**Peter’s Story – an automatove supply chain employer talks**

**On-screen text:**

Peter from Chassis Brakes International tells us his experience with the Auto Supply Chain Training Initiative so far.

**Peter:**

We’re a long standing company. Unfortunately our client base now is Ford, Holden and Toyota. As a responsible employer, where are you going to take a decision that closes a business down? There is a moral and ethical responsibility to do as much as possible for your people going forward. Career transition, how do I do my resume, skills recognition. If you go through this process, then in my view, you’re equipping your employers with a level of knowledge and comfort, so at the end of the day, when the day comes and they lose their job, at least they know what to do on day-plus-one, day-plus-two. Clearly you’re going to have to continue to run your business to fulfil your commitments to the tier-1 car manufacturers. In order to do that, you need to have your employees on side.

**On-screen text:**

Program Outline

 - Special access to training programs

 - Specialist career and transition advice

 - Workshops and one-on-one sessions

**Peter:**

Well the program can produce a host of all the training courses that are supported by TAFE, that are eligible for financial support to undertake. It’s a smorgasboard if you’d like, to say okay, what industry would I like to work in? What skills are required to do that? So it’s all mapped out for them, really.

The process was excellent, they’re very flexible, we run two shifts. We’ve had them come in at 5:30 in the morning. If you don’t have the facilities at your own site, then the centres, run by the Victorian Government, are very good, and have ample space. They’ve got, obviously, rooms set up to do things, so there’s a level of confidentiality when you have your one on one session.

As an employer you will feel good about this because in your heart you’ll know, at the end of the day, you’ll have done the right thing to help people to continue on a journey a lot of them never expected.

**On screen text:**

Transfer your skills, transform your life.

www.education.vic.gov.au/auto

134 389