

Male Family Violence TAFE Training Project

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Agenda

1. Who?
2. What?
3. How?
4. So far...

Who is No to Violence?

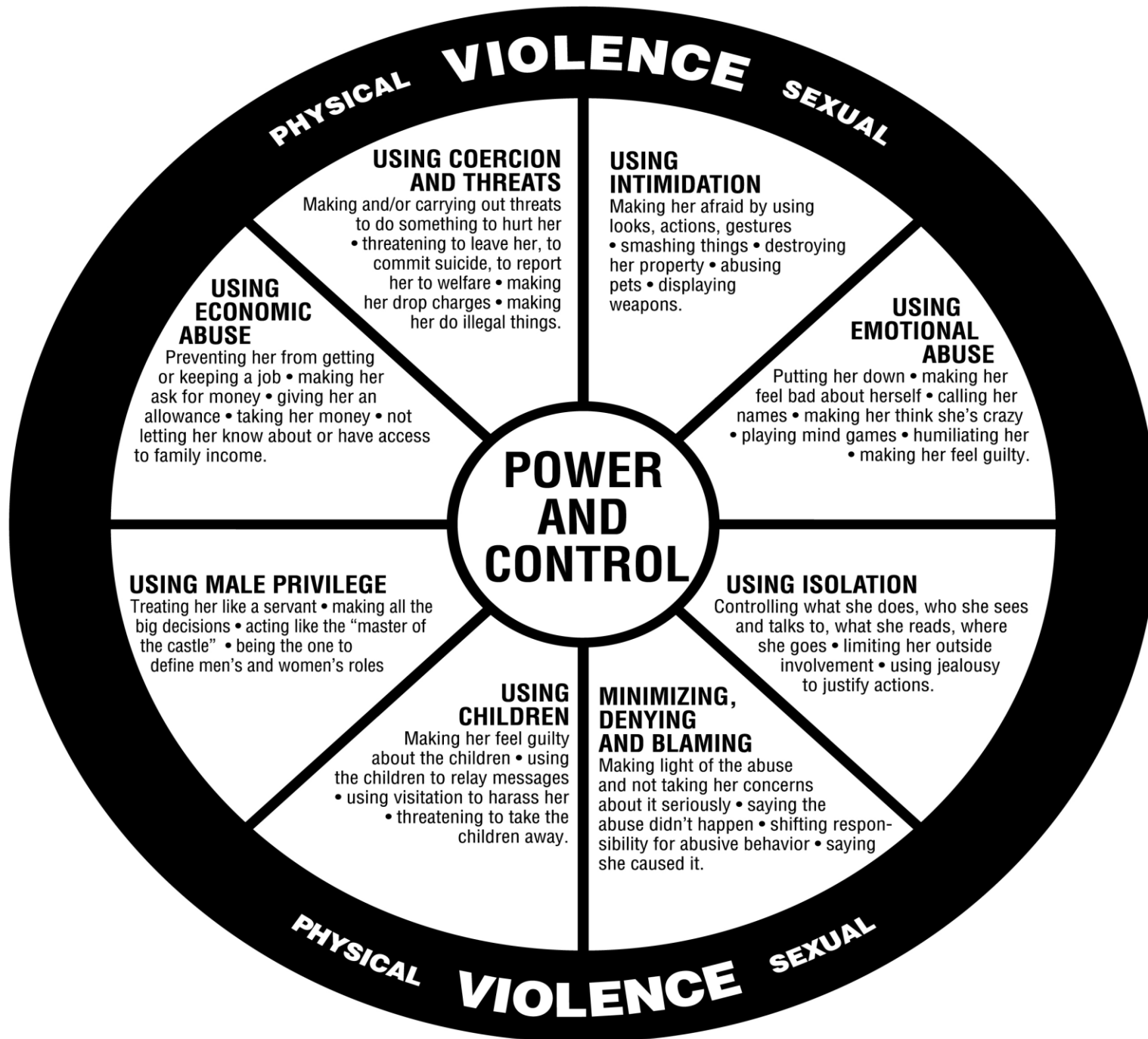
Who is No to Violence?

- › No to Violence is the largest peak body in Australia representing organisations and individuals working with men to end their use of family violence.

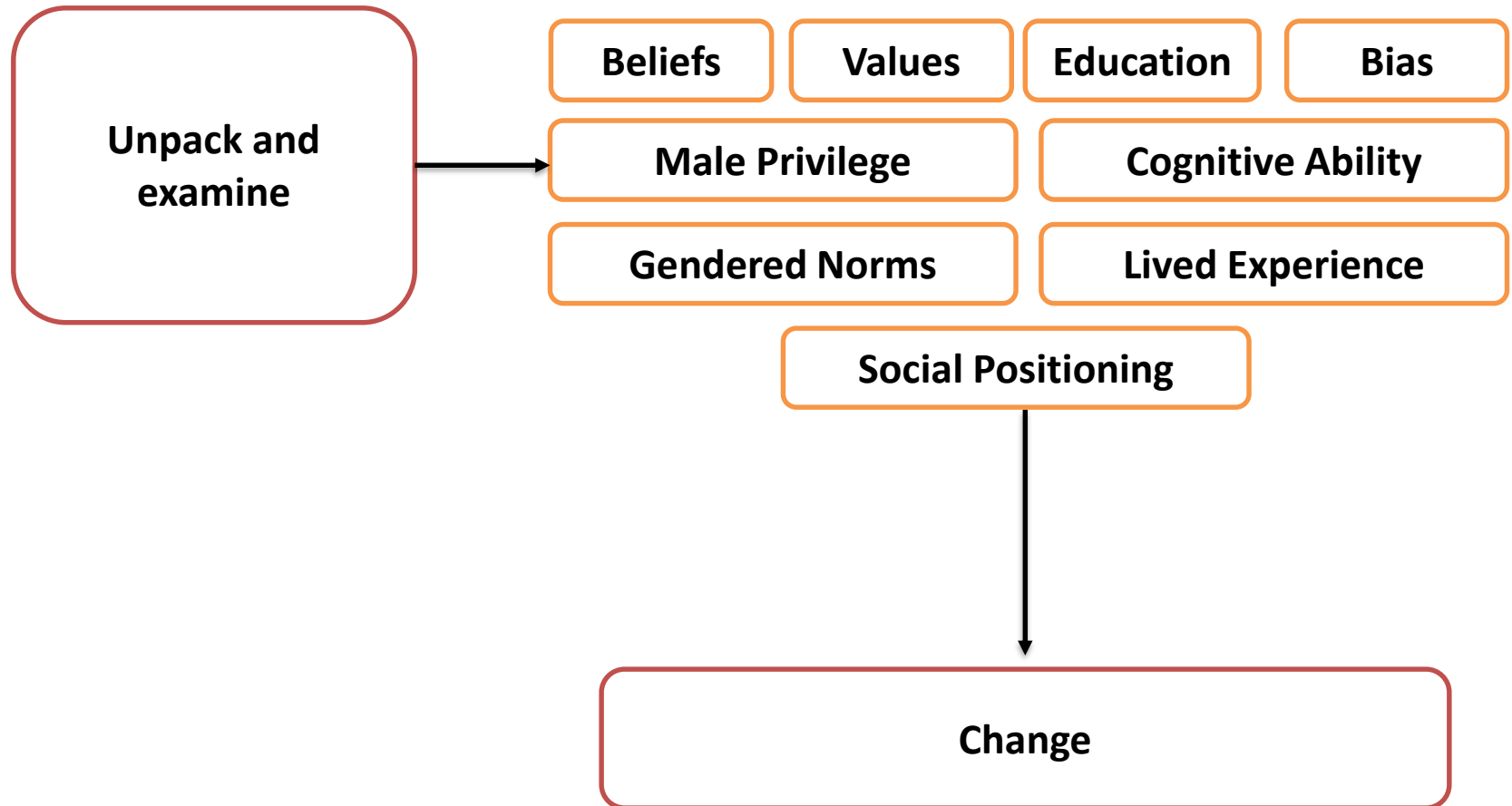
Our Vision and Mission

- › For over 25 years, we have been working to end men's family violence
- › We provide direct service delivery, policy advice, practice development, and advocacy to end men's family violence
- › We are the lead agency in Australia to address men's use of family violence, power and privilege

What is the problem we are trying to solve?



How we work with men



Workforce Development Project Drivers

- › Workforce shortage in the specialist men's family violence response sector
- › Opportunity to equip community sector workers with NTV's specialist knowledge

...support individuals to understand the drivers and dynamics of men's family violence, and to reflect on their own beliefs, values and biases so they can effectively engage with men who use family violence to improve the safety of women and children

Workforce Development Project History

- › NTV saw opportunity in Family Violence Royal Commission recommendations response
- › Department of Education and Training Workforce Training Innovation Fund (WTIF) Seed Funding to research and develop a sector-wide workforce training response to the needs of new and existing specialist practitioners working with male perpetrators of family violence.
- › Lead to a successful Grant Funding application which was informed by the findings of the Seed Funding work and outlines how we will address the gaps identified.

How we are addressing the problem?

Workforce Development Project Summary

› Grow:

- the men's behaviour change specialist workforce in Victoria
- male family violence understanding across the community sector

› Develop:

- existing male family violence professionals
- TAFE sector expertise

› Evidence-informed, high-quality training

› 15 pieces in total

WORKFORCE DEVELOPMENT PROJECT

Deliverables

1

Graduate Certificate in Client Assessment and Case management

2

Increase the FV Trainer Workforce

5

Graduate Placement Supervisor Training

11

Practice manual and database of FV trainers/practitioners

Grow the MBCP Workforce

Specialist Sector Professional Development

3

NTV Training calendar for practitioners and managers

6

FV training for working with Koori communities

4

FV training for community sector workers

7

FV training for CALD community services

8

Skillset for Diploma of Community Services

9

Elective package for Diplomas of Mental Health, Social Housing, and Alcohol and Other Drugs

10

Elective for Certificate III in individual support and Graduate Certificate in Financial Counselling (Aged Care sector)

15

Unit in Bachelor of Social Work

FV Literacy in the Community Sector

VET Sector Development

13

TAFE FV Collaborative Practice network

14

Training and support for TAFE trainers

12

Manual for TAFE & industry Collaboration

Workforce Development Project—Outputs

Accredited training:

1. Graduate Certificate in Client Assessment and Case Management
2. Two units for CALD Community Sector
3. Three units for 5 qualifications which include establishing change promoting relationship with users of domestic and FV, promoting accountability for uses of domestic and FV in collaboration with 4 partnering Institutes, including Swinburne University, Federation University, Chisholm Institute and Wodonga TAFE
4. Male FV content in Bachelor of Social Work

Practice Framework handbook

FV training Collaborative Practice Network

Outputs

Unaccredited training:

1. Supervision training
2. Professional development for FV practitioners and managers
3. Working with men who use FV in Koori communities
4. Community Service workers
5. Train the trainer

Training methodology manual

Research methodology write up

FV trainer newsletter

Male FV interventions literature review

Increase qualified FV trainers

FV trainer database

Reports:

1. Evaluation report by Centre for Excellence in Child and Family Welfare
2. Industry and TAFE collaboration Lessons learnt

Stakeholders

Grow the MBCP Workforce

1 Graduate Certificate in Client Assessment and Case management

Swinburne University | Centre for Excellence in Child and Family Welfare

2 Increase the FV Trainer Workforce

DET

5 Graduate Placement Supervisor Training

Agency supervisors for students in Graduate Certificate in Client and Assessment in Case Management

11 Practice manual and database of FV trainers/practitioners

Practice Experts

Specialist Sector Professional Development

3 NTV Training calendar for practitioners and managers

Service and program managers, supervisors and program coordinators | Practitioners of male FV organisations

6 FV training for working with Koori communities

Janis Constable - Indigenous Engagement Consultant

FV Literacy in the Community Sector

4 FV training for community sector workers

Mental Health Victoria | Thorne Harbour Health

7 FV training for CALD community services

InTouch | Wodonga Institute

8 Skillset for Diploma of Community Services

Chisholm Institute | Federation University Australia | Swinburne University | Wodonga Institute

9 Elective package for Diplomas of Mental Health, Social Housing, and Alcohol and Other Drugs

Chisholm Institute | Council to Homeless Persons | Mental Health Victoria | Thorne Harbour Health

10 Elective for Certificate III in individual support and Graduate Certificate in Financial Counselling (Aged Care sector)

Council on The Ageing Victoria | Wodonga Institute

15 Unit in Bachelor of Social Work

AASW

VET Sector Development

13 TAFE FV Collaborative Practice network

DET | Chisholm Institute | Federation University Australia | Swinburne University | Wodonga Institute

Centre for Excellence in Child and Family Welfare

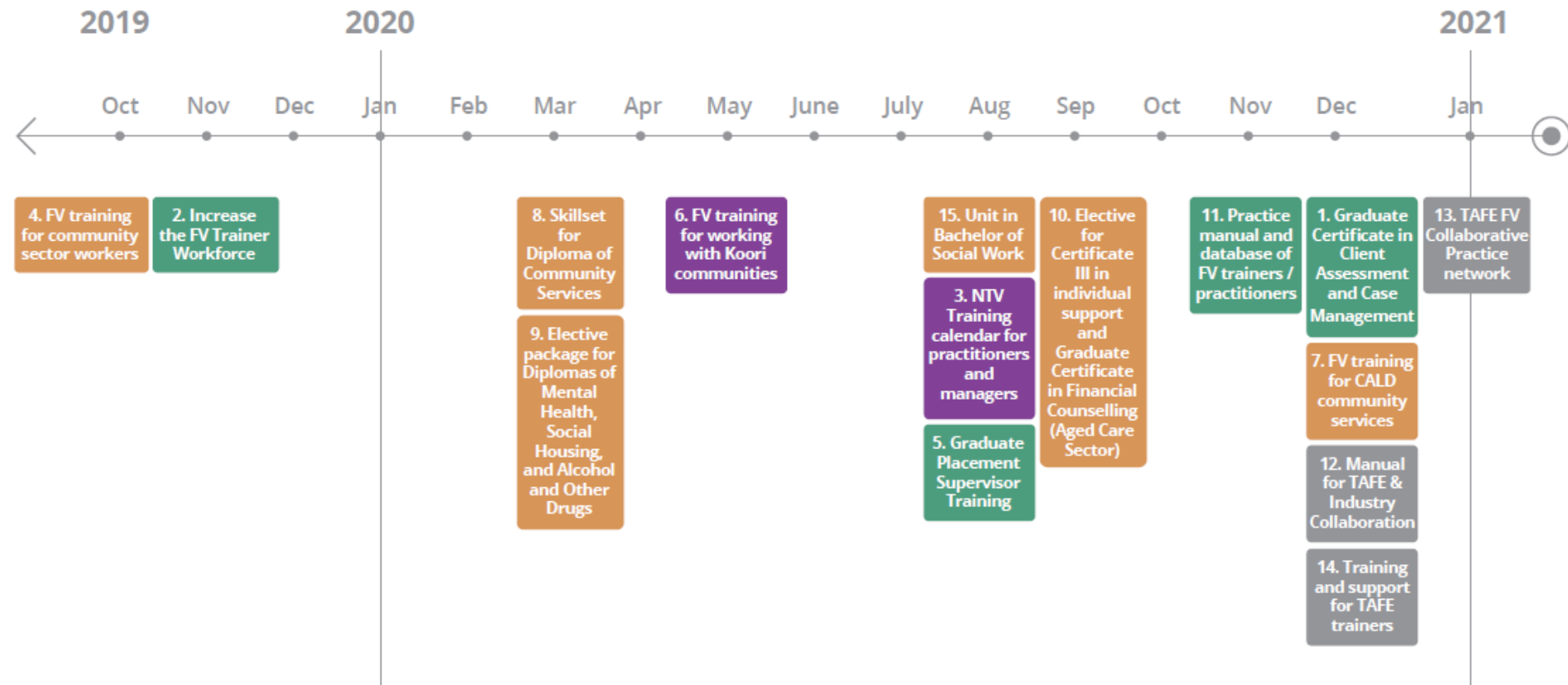
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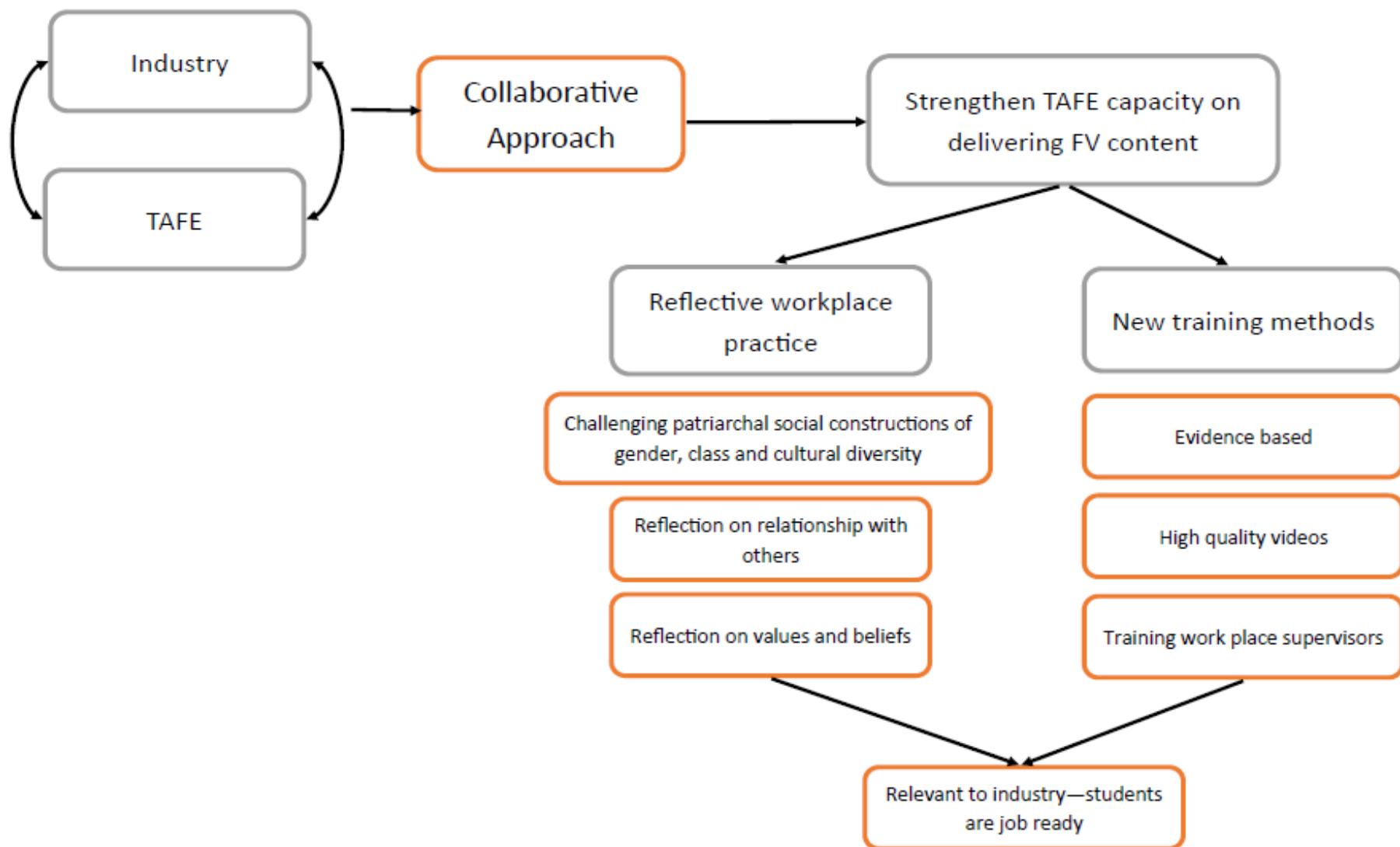
Chisholm Institute | Federation University Australia | Swinburne University | Wodonga Institute

12 Manual for TAFE & industry Collaboration

Centre for Excellence in Child and Family Welfare

Workforce Development Project Timeline





Status so far...

Status

- › Completed theoretical framework on the practice of working with men who use family violence
- › Established two expert advisory groups to contribute their practice expertise to the handbook
- › Established a Collaborative Practice Network for TAFE trainers that will be delivering Family Violence content
- › Adapted standardised evaluation models for the Workforce Development Project's eLearning products

Lessons learned

- › Flexible and responsive
- › Establishing clear expectations and responsibilities for all
- › Opportunities

Opportunities

- › Framework for future relationships with external stakeholders, outside of the current consortium members
- › Adapting training material for the community
- › Professional Development opportunities for practitioners and managers currently working in FV
- › Out of scope opportunities for NTV

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Join the conversation

