



**CAREERS IN CIVIL**

## **Civil Skills Cadetship Program**



- **WHY**
- ***WHAT***
- **WHO**
- ***HOW***
- **WHERE**
- ***NEXT***



# WHY

**Civil Skills Cadetship  
Program**



State  
Government  
**Victoria**

**Victorian Treasurer Tim Pallas said the Victorian Government was investing into the future of the state.**

**“Right across Victoria, we’re delivering projects that are adding value to the state economy, local economies and Victorian lives,” he said.**

**“Our unprecedented pipeline of major infrastructure projects means a booming construction industry and tens of thousands of jobs – all working on building a better Victoria for us all.”**

*Victorian Treasurer – Civil Industry News May 3<sup>rd</sup> 2019.*





# WHAT

**Civil Skills Cadetship  
Program**



State  
Government  
**Victoria**

- ❖ **Develop the capacity of entry level worker to confidently commit to the Certificate III in Civil Construction. Gain sustainable employment as an apprentice with a civil industry employer.**
- ❖ **Develop the capacity of all stakeholders involved, explore and deliver blended approaches to training and upskill industry representatives to take on the role as mentor.**
- ❖ **Distribute and facilitate briefing sessions introducing the CSC Program Implementation Kit (product) to regional areas (TAFEs) where there is need for skilled entry level construction workers.**

- **Founded on core competencies of the Certificate III in Civil Construction (General)**
- **Incorporates units identified by civil industry as “must have” entry level competencies**
- **Fast tracked approach to gain foundation entry level competencies towards Certificate III in Civil Construction (General)**
- **Emphasis on Recruitment and Selection**

- **Blended approach**
  - building on traditional delivery models for training
  - creating communities of practice
  - integrating theory and practicals
  - incorporating industry and specialist speakers
  - And wrap around support services
- **Onsite practical assessments**
- **Staged approach with exit points**

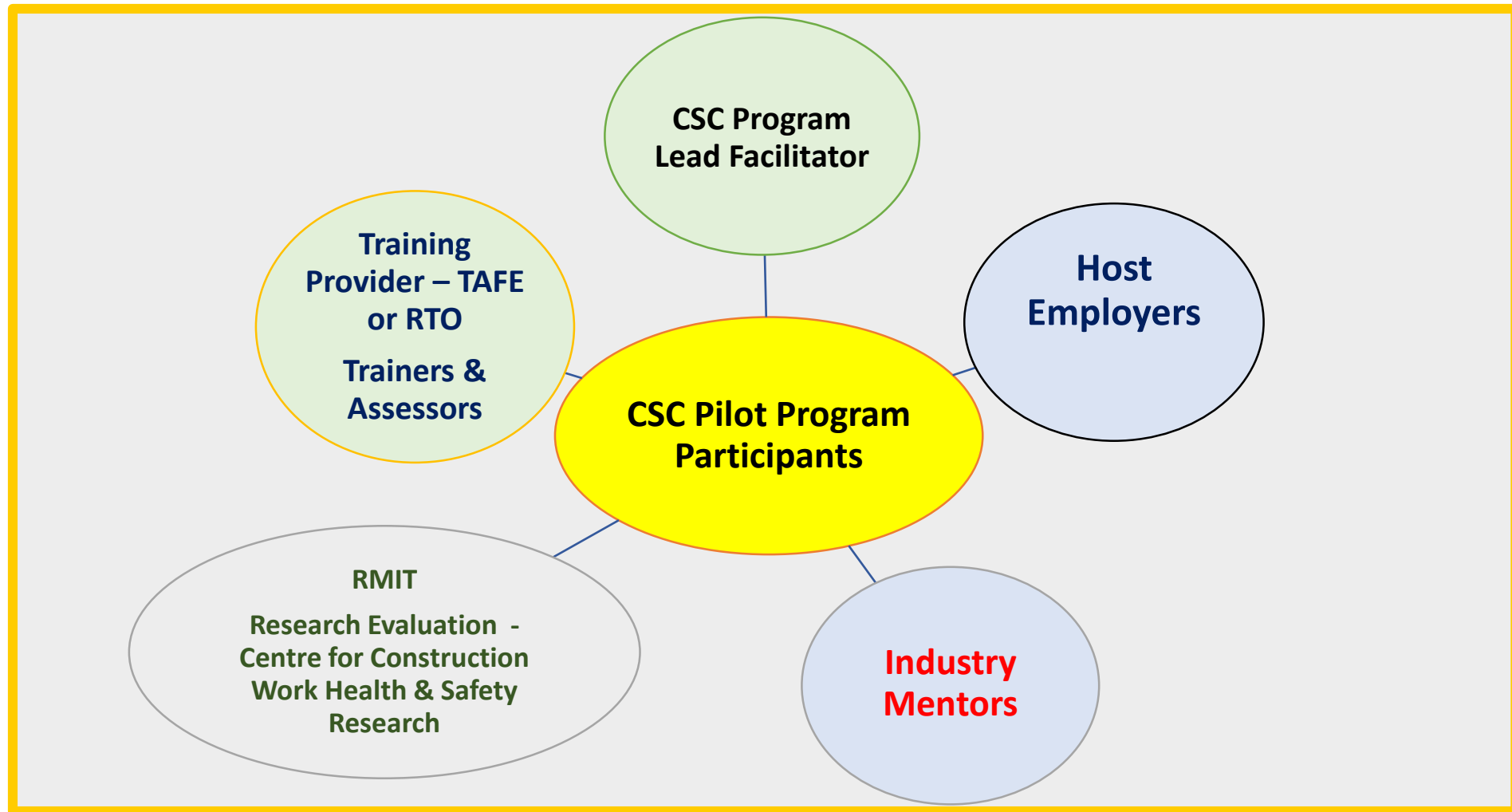




# WHO

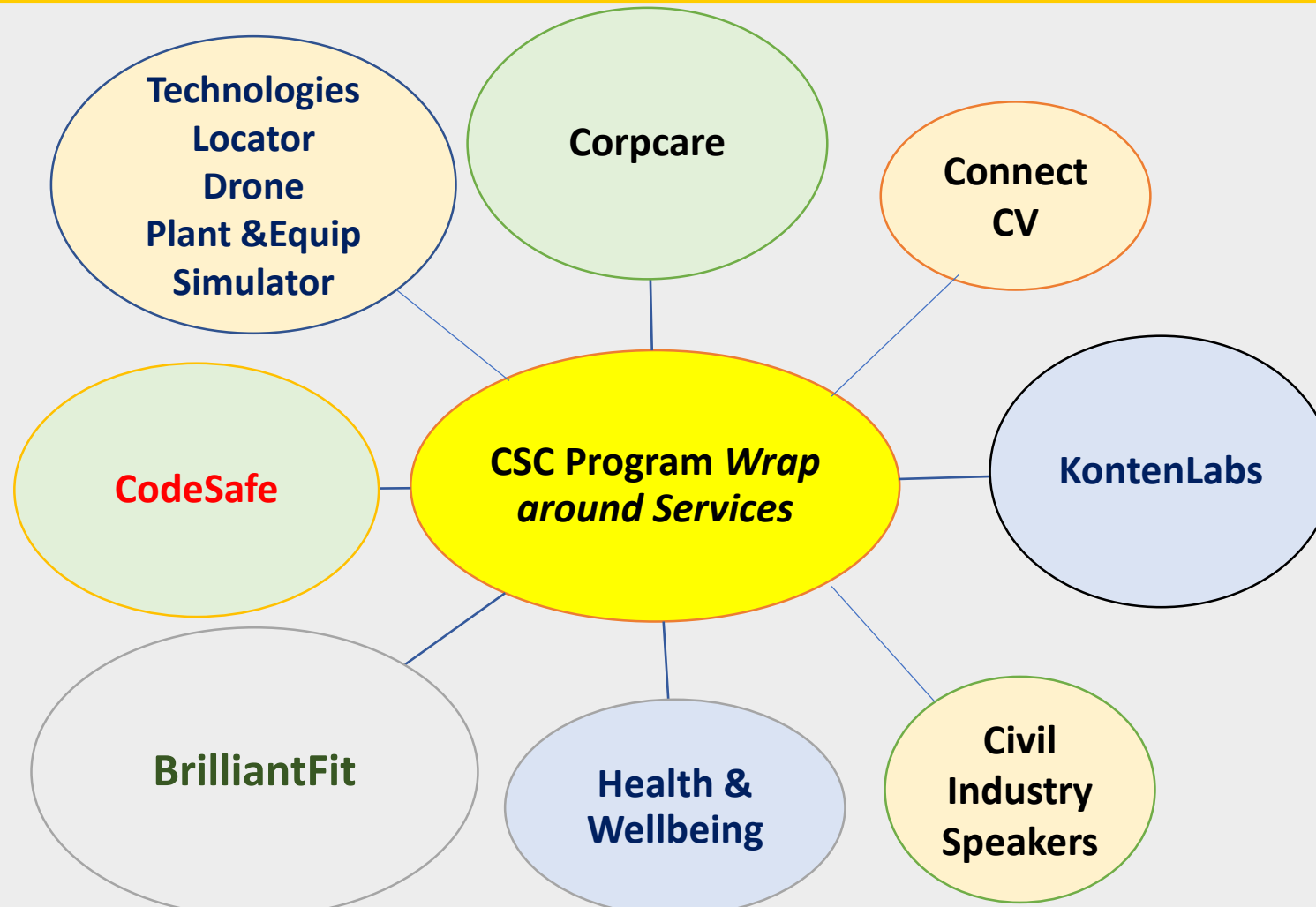
**Civil Skills Cadetship  
Program**























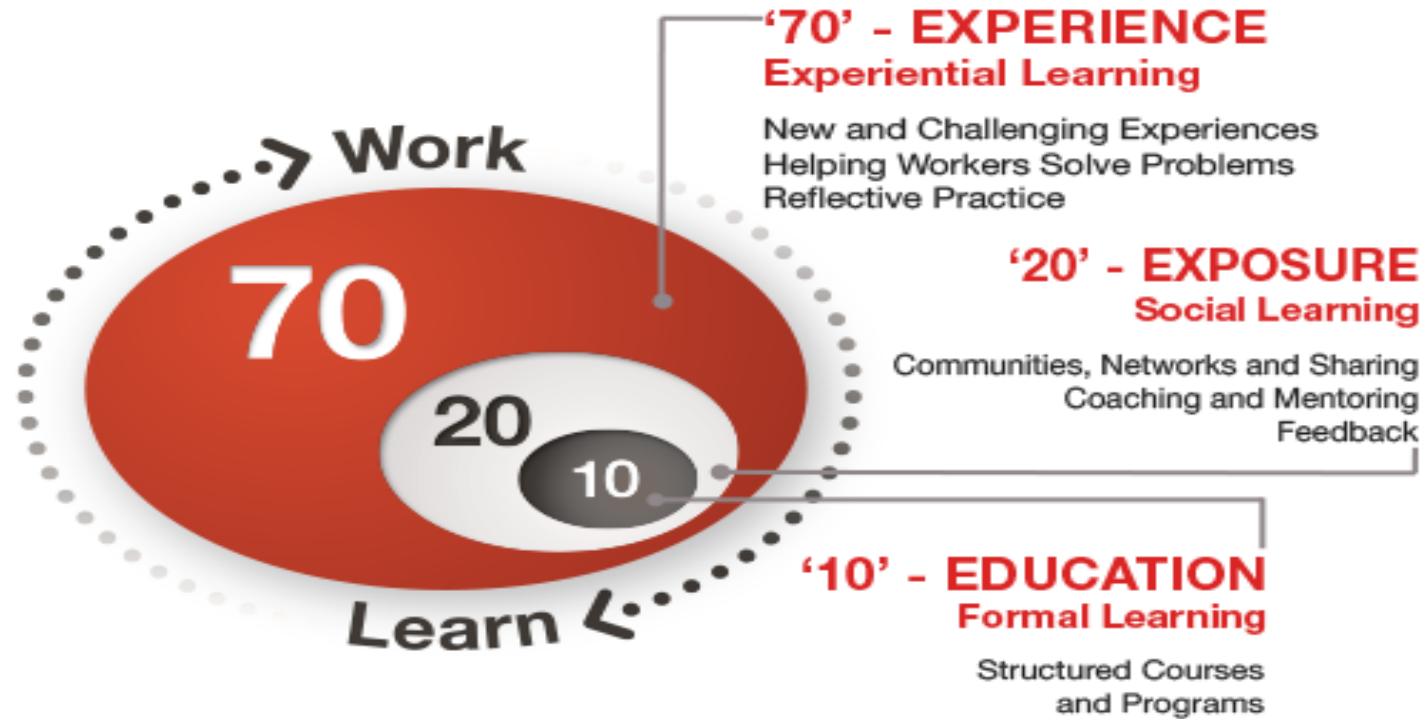


# HOW

**Civil Skills Cadetship  
Program**



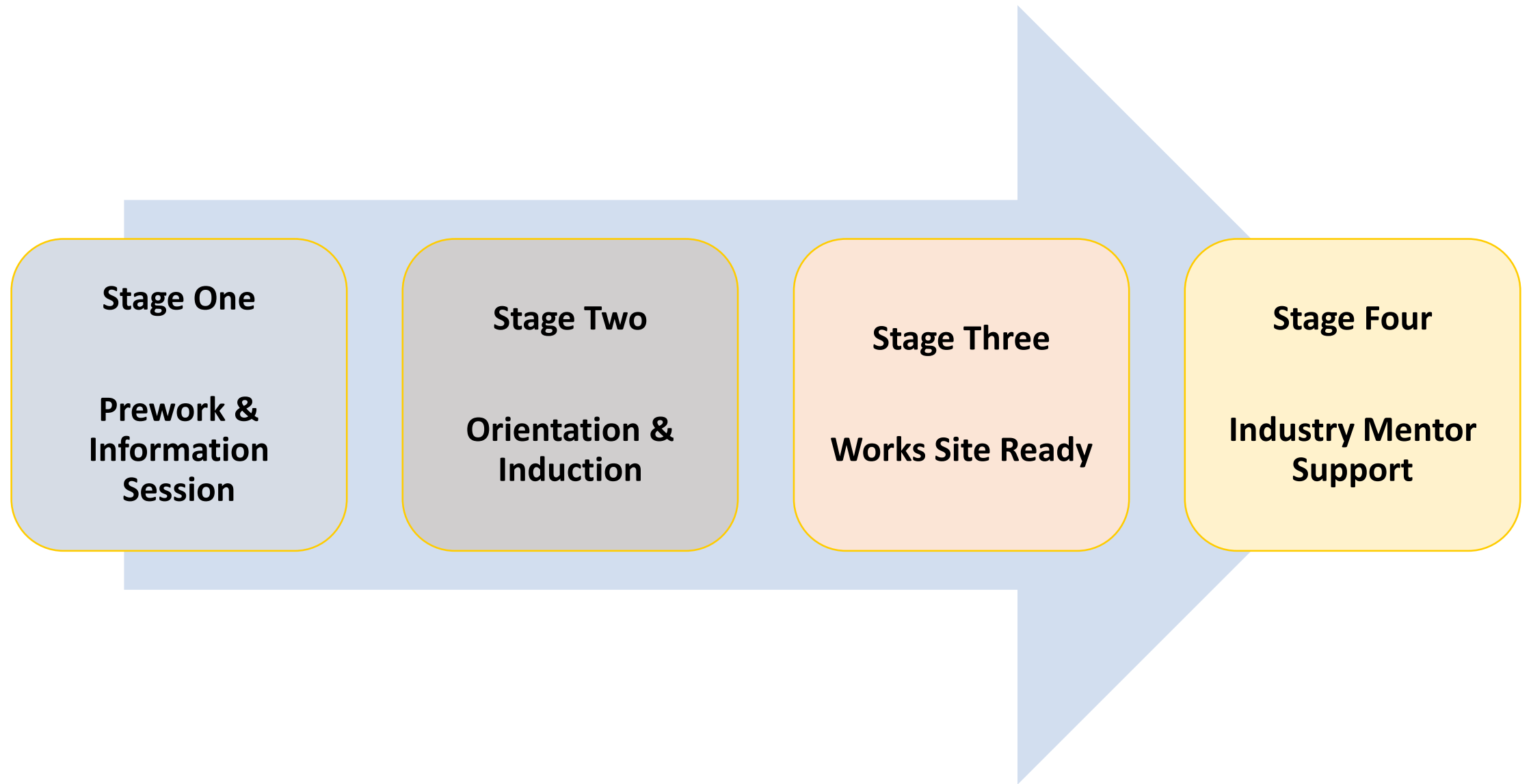
State  
Government  
**Victoria**



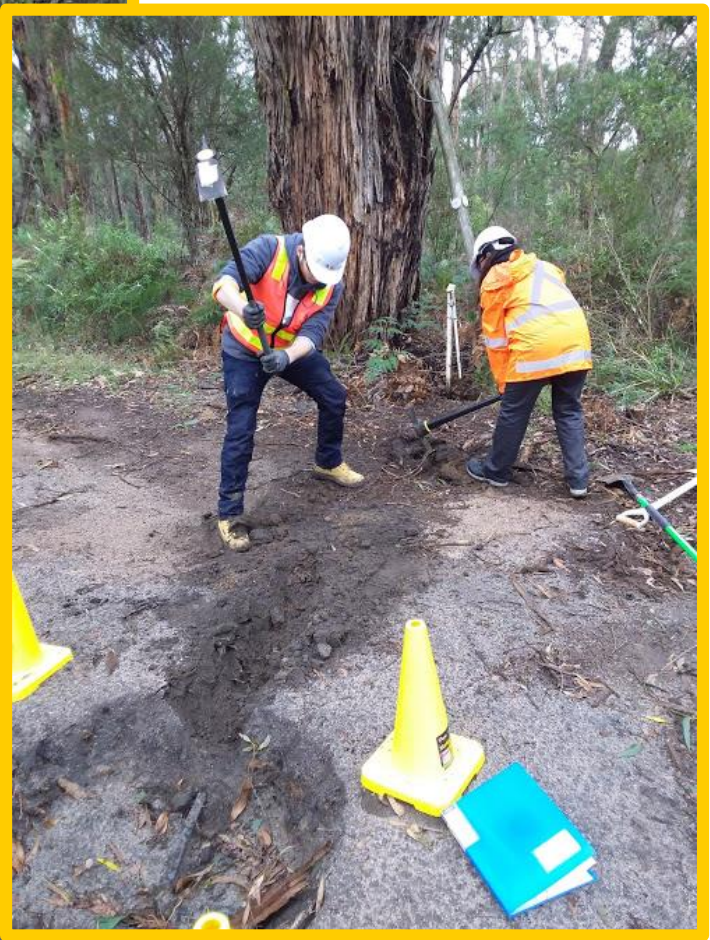
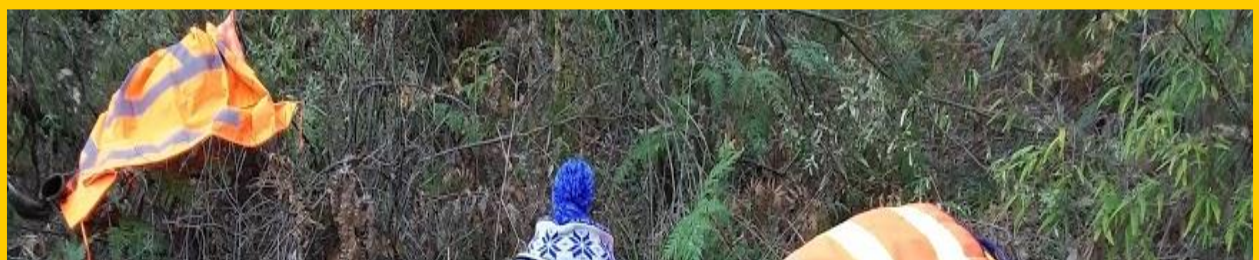
















# WHERE

**Civil Skills Cadetship  
Program**



State  
Government  
**Victoria**









NEXT

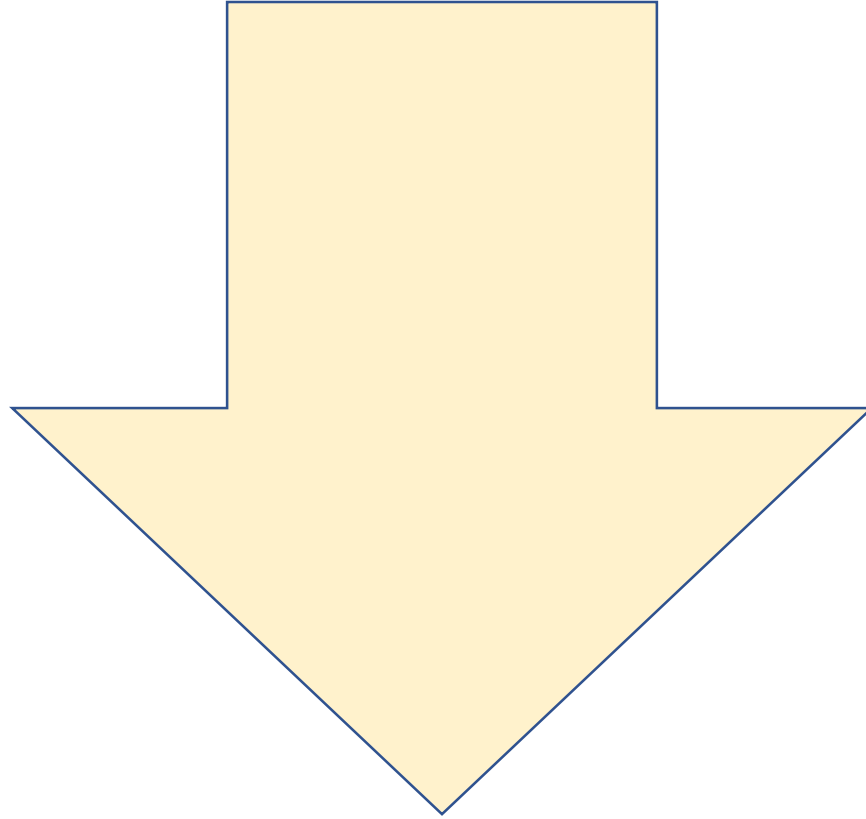
**Civil Skills Cadetship  
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State  
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**Get an interview**



**Get a foot in the door**





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*Here is a short summary of my experiences with the CCF Cadetship program, so where do I start?*

- 
- ☐ *Is it starting with Phillip Knight (Brotherhood of Saint Lawrence) saying he has been involved in the employment industry for 23 years and has NEVER seen such a good concept of a program like this one before???? (That single statement spoke volumes to me it was the first of my light bulb moments.)*
- ☐ *Is it hearing industry screaming out for workers like The West Gate Tunnel project is, creating 6,000 jobs plus level crossing and rail, water sewerage works and ????*
- ☐ *Is it hearing every facilitator saying how good this program is ???*
- ☐ *Is it watching a girl from Egypt, for whom English as her second language, taking on this male dominated industry-such an inspiration to me.*
- ☐ *Or a really quiet and shy kid from Pakenham just blossom with stature and maturity in such a positive way as the program went on.*
- ☐ *I think that word 'positive' has been the under lying word through this whole journey. The other term you will hear often is 'hierarchy of hazard control'.*
- *Cheers, thank you for this opportunity to share my experiences with you.*
- *Shane Martin*