

SKILLS FIRST CASE STUDY

SKILLS & JOB CENTRES

Victoria's TAFE sector is now home to 30 Skills and Jobs Centres – the first port-of-call for students looking to start training, workers needing to reskill or retrain, and employers seeking to meet workforce needs.

The strength of the network lies in its strong partnerships with community and local industry and businesses, and linking training and skills development to employment and local economy growth.

They provide general support to become job ready, and a range of services to reduce the time a worker facing retrenchment spends out of employment.

Since opening, the Skills and Jobs Centres have helped 21,970 clients (as at March 31, 2017). Some centres provide intensive support to workers impacted by the changing nature of the state's industries. These include five specialist automotive Skills and Jobs Centres in Sunshine, Dandenong, Geelong, Chadstone and Broadmeadows.

The is also a specialist Centre in Morwell to help former Hazelwood workers transition to other jobs.

Support programs include:

- Job placement and case management for automotive supply chain workers in the South East of Melbourne
- On-site skills audits for automotive supply chain and Hazelwood workers
- Resilience training
- Jobs boards and collation of job vacancies
- Working with Local Industry Fund for Transition (LIFT) grant recipients and other employers looking for automotive workers
- Close collaboration and referrals to job placement agencies such as Jobs Victorian Employment Network (JVEN).

When maintenance crew worker Brian Krznaric got wind of Hazelwood Power Station's imminent closure he set about redesigning his career path.

"I approached the team at Federation Training's Skills and Jobs Centre, who helped me realise the skills I already had, and work out which ones were missing. I used that information to then get job experience to help me fill those gaps. They gave me the confidence to realise it wasn't too late for me to start again."



