

SKILLS FIRST CASE STUDY

AUTO SUPPLY CHAIN WORKER SUPPORT

The Government is committed to providing support to those workers impacted by the closure of automotive manufacturing. By undertaking training to gain the skills they need to get a new job, we can reduce the time a worker facing retrenchment is unemployed.

Support available to auto supply chain workers through the Automotive Supply Chain Training Initiative includes:

- Specialist Automotive Skills and Jobs Centres
- Career and Transition Advice Services (CTAS)
- Expanded access to government subsidised training under Skills First.

These programs have been designed to complement initiatives under the Victorian Automotive Transition Plan and the specific supports already in place for workers at car manufacturers facing closure.

SPECIALIST AUTOMOTIVE SKILLS AND JOBS CENTRES

The specialist automotive Skills and Jobs Centres are one-stop-shops for automotive supply chain workers.

These Centres engage with workers in the crucial period prior to the redundancies occurring. Providing this support to workers while they are still employed pffers the best platform to successfully transition workers into new jobs or training.

As well as the standard Skills and Jobs Centre services, these specialist centres offer:

- · Resilience training
- On site skills assessment
- Intensive job readiness support
- Working with Local Industry Fund for Transition (LIFT) grant recipients and other employers seeking to employ automotive workers and promoting job vacancies
- Close collaboration and referrals to job placement agencies such as Jobs Victorian Employment Network (JVEN) and job active providers.

These centres also assist companies to diversify and identity opportunities to employ automotive workers. For example, Victoria Polytechnic's Sunshine Skills and Jobs Centre has established WestNet - a network of automotive supply chain companies, LIFT recipients

and local employers. WestNet provides a forum to highlight to employers that auto supply chain workers are experienced, skilled, and available for jobs.

CAREER TRANSITION ADVICE SERVICES

Hudson Global Resources is contracted to deliver one on one career coaching sessions with automotive supply chain workers to provide independent and personalised career and training advice. As of 30 July 2017, Hudson career coaches had conducted 3,784 one-on-one sessions with 2,056 auto workers. Hudson has also engaged directly with 41 auto supply chain companies and over 2,000 workers have attended information session.

SEAT PROGRAM

Chisholm and Holmesglen Institutes are partnering to deliver the SEAT program, providing intensive case management for automotive supply chain workers facing retrenchment to reskill in south-east Melbourne.

Thirty seven employers have already engaged with the SEAT program to enquire about auto workers for job vacancies. Over the life of the program, more than 300 workers are expected to be matchedto jobs.

SPECIALIST AUTOMOTIVE SKILLS AND JOBS CENTRES

- Dandenong 311 Lonsdale Street, Dandenong
- Chadstone Batesford Road, Chadstone
- Sunshine 460 Ballarat Road, Sunshine
- Broadmeadows Pearcedale Parade, Broadmeadows
- Geelong Shop 2254 2255, Westfield Geelong



