



# **JOBS AND TRAINING NEEDS REPORT**

Gippsland

2022

August 2021



Education  
and Training



v1.0

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## REGIONAL VICTORIA LABOUR MARKET



### 3.1% unemployment in June 2021

- 6.9% for young people (24 and under)
- 1.9% for women
- 4.3% across Victoria



### 750,000 employed persons in June 2021

- Up from 720,000 in June 2020

Source: ABS, Labour Force, Australia, June 2021

## GIPPSLAND LABOUR MARKET

### LARGEST EMPLOYING INDUSTRIES

Industry	June 2021 (current)	June 2026 (forecast)
Health Care and Social Assistance	17,600	18,100
Retail Trade	14,800	14,800
Agriculture, Forestry and Fishing	11,200	10,000
Education and Training	10,800	11,800
Construction	9,300	10,200

### LARGEST EMPLOYING OCCUPATIONS

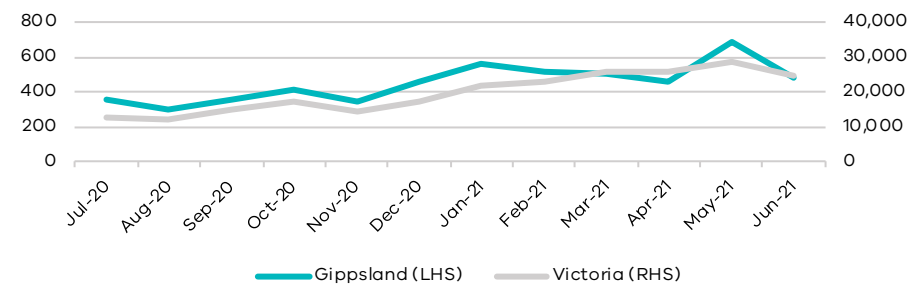
Occupation	June 2021 (current)	June 2026 (forecast)
Sales Assistants (General)	7,100	6,900
Livestock Farmers	6,800	6,200
Registered Nurses	3,500	3,800
Retail Managers	3,300	3,400
Primary School Teachers	3,000	3,500

### FORECAST LARGEST GROWING OCCUPATIONS 2021-26

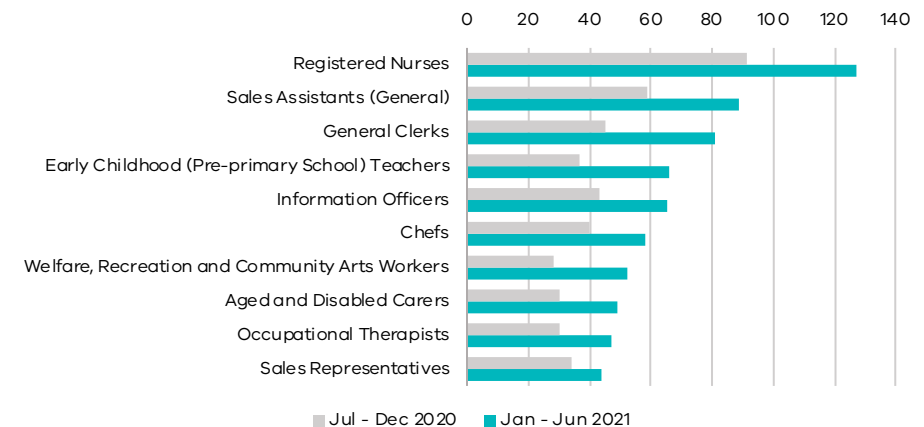
Occupation	Employment Growth (Persons)	Employment Growth (%)
Primary School Teachers	400	14%
Secondary School Teachers	400	14%
Registered Nurses	300	8%
Drillers, Miners and Shot Firers	200	17%
Electricians	200	8%

Source: Deloitte Access Economics' Employment Forecasts for Department of Education and Training, 2021

### MONTHLY JOB ADVERTISEMENTS



### TOP OCCUPATIONS ADVERTISED



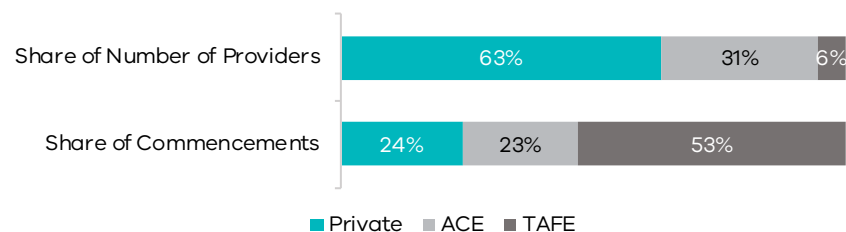
### TOP ADVERTISING EMPLOYERS

- Aldi
- Australian Government
- Australian Home Care Services
- Catholic Education Commission of Victoria
- East Gippsland Shire Council
- GoodStart Childcare Limited
- Government of Victoria
- Mentor Network
- Opal
- South Gippsland Shire Council
- The Salvation Army
- Wellington Shire Council

Source: Burning Glass Technologies, 2021

# GIPPSLAND TRAINING ACTIVITY

## PROVIDER MARKET SHARE (2020)

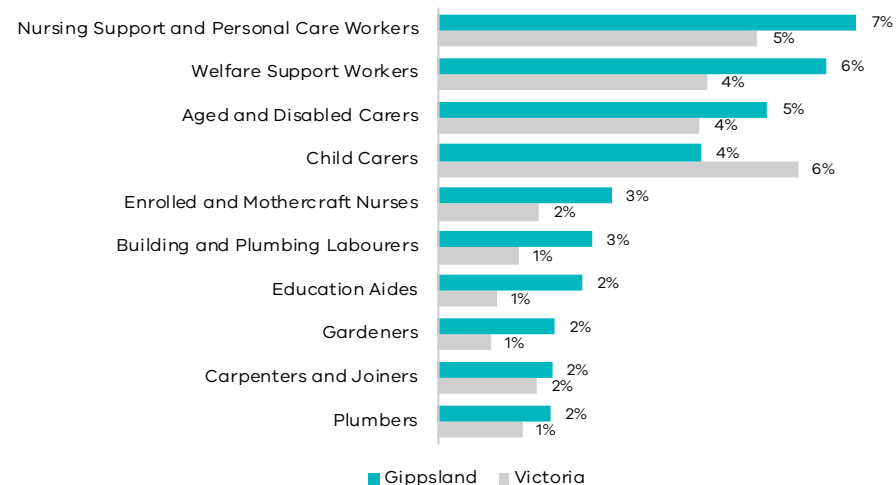


## MOST POPULAR QUALIFICATIONS

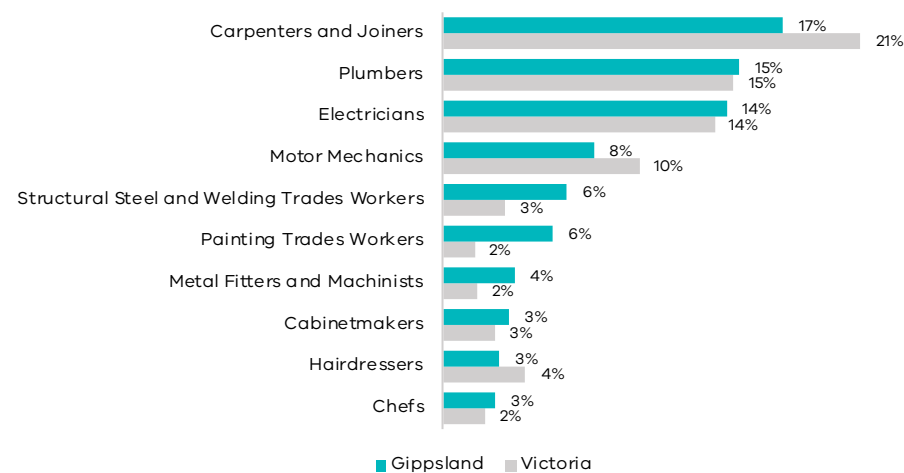
Course Name	2018	2019	2020
Certificate III in Individual Support	250	350	300
Diploma of Nursing	150	200	200
Infection control Skill Set (Food Handling)			200
Certificate III in Civil Construction	250	250	200
Certificate IV in Disability	100	100	150
Certificate IV in Community Services	100	150	150
Diploma of Community Services	250	300	150
Diploma of Early Childhood Education and Care	150	100	150
Course in Working Safely in the Solar Industry			100
Certificate III in Carpentry	80	100	100
Certificate III in Early Childhood Education and Care	100	70	100
Certificate III in Electrotechnology Electrician	70	100	100
Certificate III in Plumbing	60	80	90
Certificate IV in Accounting and Bookkeeping		250	80
Certificate IV in Mental Health	10	50	70
Certificate IV in Education Support	90	150	70
Certificate II in Horticulture	20	30	60
Certificate III in Education Support	100	150	60
Certificate III in Commercial Cookery	50	60	50
Certificate III in Horticulture	<10	40	50

Most popular qualifications are based on commencements in 2020. Figures have been rounded.

## TOTAL TRAINING COMMENCEMENTS (2020)<sup>1</sup>



## APPRENTICESHIP COMMENCEMENTS (2020)<sup>2</sup>



Source: Department of Education and Training, 2021

<sup>1</sup> The top ten occupations based on their share of total government funded commencements in 2020 for the region and their comparative proportions for Victoria.

<sup>2</sup> The top ten occupations based on their share of total government funded apprenticeship commencements in 2020 for the region and their comparative proportions for Victoria.

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# 1: Introduction



This Report has been produced for training providers by the Department of Education and Training, and summarises vocational education and training (VET) needs for the Gippsland region.

This year's Report also provides an overview of the Victorian labour market and its recovery from COVID-19 to date, as well as providing insights into longer-term employment trends. While signs are positive, there continues to be uncertainty and challenges for the longer-term path to economic recovery, as Victoria continues to respond to COVID-19 outbreaks and closed international borders.

As such, this Report provides some of the broader context, challenges and trends that training providers should consider, in addition to the usual factors, when thinking about future training needs for specific occupations in the Gippsland region.

As always, this Report should be considered in conjunction with the Funded Course List and Funded Skill Set List for 2022, which lists courses available for government subsidy and targets those courses that will yield the most value to the Victorian economy and community. The Funded Course List and Funded Skill Set List for 2022 will assist training providers to align their proposed delivery in 2022 with government objectives for the Victorian TAFE and training system.

Gippsland region refers to the following Local Government Areas:



- Bass Coast
- Baw Baw
- East Gippsland
- Latrobe
- South Gippsland
- Wellington

## HOW TO USE THIS REPORT

*Section 2: Victorian labour market context and outlook* provides an overview of the labour market and longer-term outlook for occupations in the Gippsland region.

*Section 3: Occupations in demand and skills required for Victoria* shows courses that contribute to the training and skill requirements of different occupations, particularly those linked to government objectives.

*Section 4: Courses for community and industry needs* shows courses that do not correspond to occupations, such as foundation skill courses and courses that contribute to industry (but not specific occupations). While these courses are not directly linked to an occupation, they are nonetheless important because they support engagement and pathways.

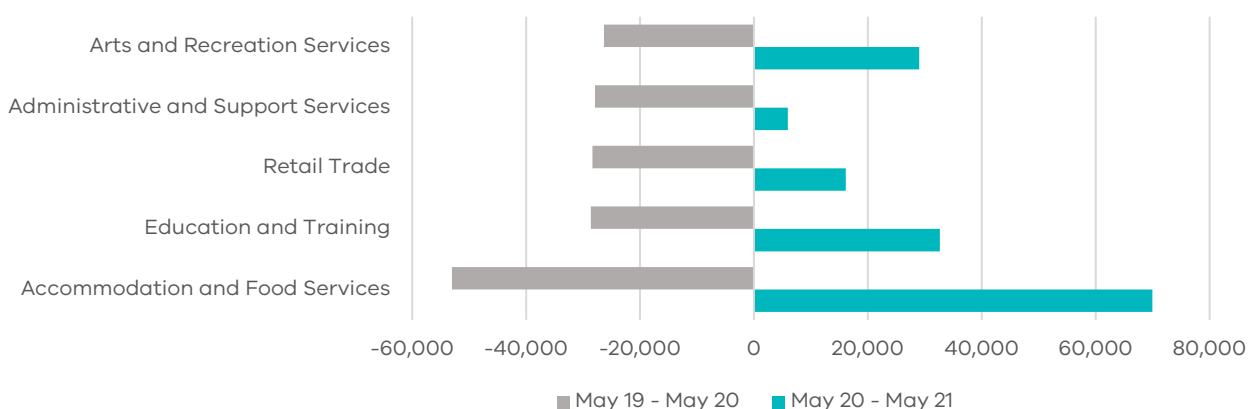
## 2: Victorian labour market context and outlook

### THE LABOUR MARKET CONTEXT

The Victorian labour market has enjoyed a strong recovery from the unprecedented disruptions caused by COVID-19 in 2020. The level of employment (3.4 million workers) has recovered to its pre-pandemic level. The unemployment rate fell sharply to 4.4 per cent in June 2021, having peaked twice at 7.3 per cent in June and October 2020 (ABS). Victoria also recorded its highest workforce participation rate (66.8 per cent) in over 43 years in March of this year (ABS).

The job outlook continues to improve for Victoria as businesses once again look to hire. Job advertisement postings have grown strongly in recent months – surpassing their 2019 levels, as businesses adapt to COVID Normal. Employment in industries such as Accommodation and Food Services, and Arts and Recreation Services were most affected by Victoria's first lockdown. While employment growth in these industries has rebounded strongly over the past year as restrictions have eased, uncertainties regarding pandemic recovery and impacts on tourism from the ongoing closure of international borders will continue to affect their outlook (Figure 1).

**Figure 1: Employment growth by industry, Victoria, May quarter 2019 to May quarter 2021**

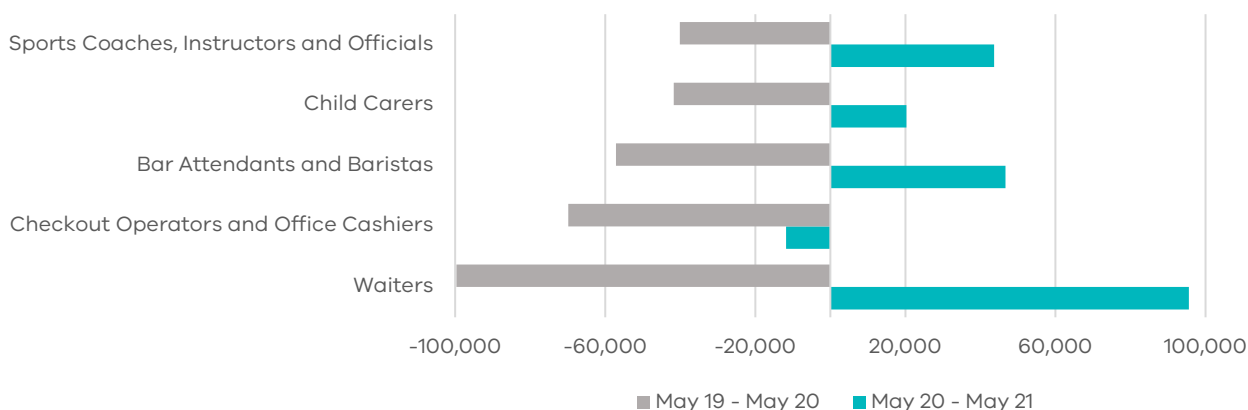


Source: ABS, Labour Force, Australia, Detailed, May 2021

Note: Data is available on a quarterly basis

The recovery in these industries can also be observed through occupations, such as Waiters, and Bar Attendants and Baristas, which were some of the worst affected occupations but have rebounded strongly over the last year. Other occupations, such as Checkout Operators and Office Cashiers, are still seeing negative employment growth (Figure 2), which could be a consequence of the shift to online shopping during the extensive lockdowns over this period.

**Figure 2: Employment growth by occupation, Victoria, May quarter 2019 to May quarter 2021**



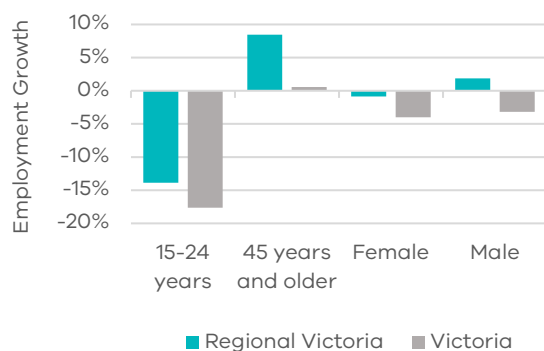
Source: ABS, Labour Force, Australia, Detailed, May 2021

Note: Data is available on a quarterly basis

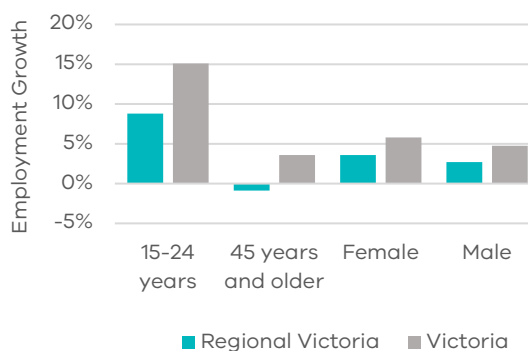
Across the State, females and younger workers were most impacted at the start of the pandemic by job losses (Figure 3). This was largely because women and young people were more likely to be employed in the industries that were hardest hit by COVID-19 (such as Accommodation and Food Services or Arts and Recreation Services) and more likely to have been employed on a part-time or casual basis. However, in regional Victoria these impacts were less severe.

The COVID-19 recovery reflects a reversal of this pattern (Figure 4), with larger rebounds recorded in cohorts that experienced larger negative impacts. For example, while women were initially more impacted by job losses than men in the early stages of the pandemic, they have had a stronger recovery over the past year. Regional Victoria showed smaller growth across all cohorts, in the 12 months to June 2021, compared to the State.

**Figure 3: Impacts of COVID-19 by cohort, June 2019 to June 2020**



**Figure 4: COVID-19 recovery by cohort, June 2020 to June 2021**



Source: ABS, Labour Force, Australia, June 2021

Note: Data is available on a monthly basis

The TAFE and training system will continue to be pivotal in supporting economic recovery, by facilitating career transition to areas where there is job growth, enabling the acquisition of new skills by reskilling, and ensuring that people can improve their prospects of finding meaningful work. Increasing the skills of existing workers through upskilling will open more opportunities for individuals and help create a more productive workforce that can adapt to the changing requirements of industry.

## LONGER-TERM OUTLOOK FOR OCCUPATIONS

While COVID-19 has caused significant disruption to the Victorian labour force, the Victorian workforce was already seeing considerable structural change. Over the past few decades, the economy's focus on manufacturing (such as the manufacturing segment of the Trades and Labour, and Storage and Transportation occupation clusters) has diminished and service-based industries (such as Clinician, Science and Engineering, and Marketing and Communications occupation clusters) have experienced rapid growth. This trend is expected to continue to play out over the coming decades with significant implications for both sector specific labour demands, but also the skills required and demanded to perform jobs changing over time<sup>1</sup>.

Shifts in the population profile over the next decade will see an increase in the dependency ratio of Victoria – that is, the number of children (age 0 to 14) and aged people (age 65+) per hundred people of working age – from 52% in 2021 to 55% in 2031 (ABS). This has implications particularly for the health care and education sectors.

Changing demographics (and the services that the population will require as a result) are reflected in the strong employment growth projected for occupations in the Clinician cluster - characterised by skills required in medical settings - patient care, medical treatment, expertise in particular medical fields, which include doctors, nurses and carers. The Government is also making NDIS, family violence and mental health a priority, further increasing workforce needs. These priority workforces are closely linked to the Counselling and Support cluster – characterised by

<sup>1</sup> Labour demand by industry reflects the demand for workers of those specific industries, whereas skill demand reflects the skills required of workers to perform their function. For example, due to the adoption of automation and AI technologies the need for some skills, such as technological, social and emotional skills, will rise, while the demand for physical and manual skills, will fall.

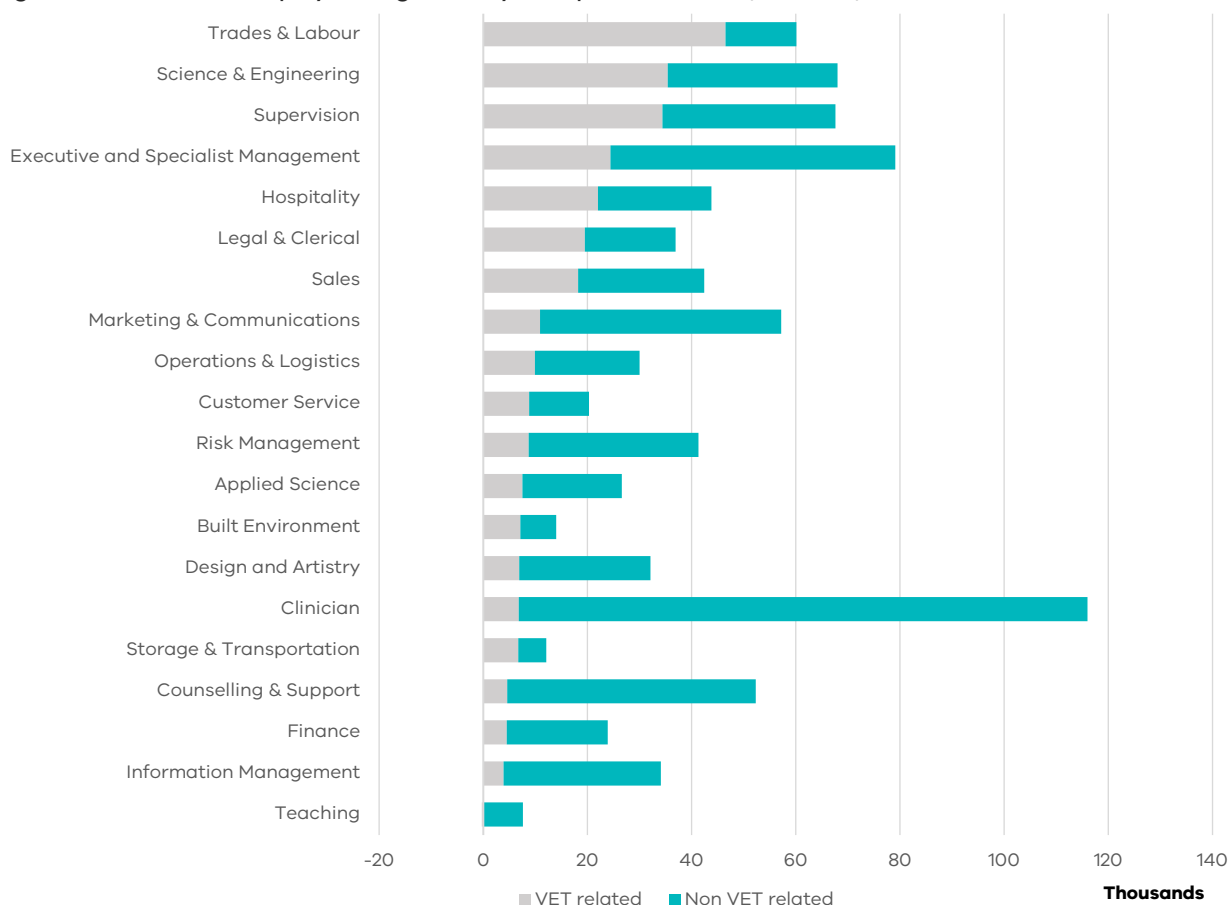


occupations with skills in mental health, case management and wider understanding of psychology, which is generally dominated by social and welfare professionals who work in the health care and social assistance industries.

Occupation clusters relating to construction and infrastructure, such as Science and Engineering, and Trades and Labour (driven by employment growth in construction, offsetting declines in manufacturing) are also projected to grow strongly over the next decade. This is driven by COVID-19 fiscal stimulus, low interest rates, and record infrastructure investments commitments by both State and Federal governments.

VET related employment accounts for close to 80% in Trades and Labour occupation cluster and more than 50% of Science and Engineering<sup>2</sup>, suggesting that a strong and efficient VET system will remain crucial to meeting future employment and skills needs.

**Figure 5: VET related employment growth by occupation clusters, Victoria, 2020-21 to 2030-31**



Source: Deloitte Access Economics employment forecast for Department of Education and Training, 2021

Note: Department of Education and Training analysis based on NOUS Occupation Clusters

<sup>2</sup> The Science & Engineering cluster comprises a variety of engineering, research and maintenance related occupations that are distributed across a range of industries – from mining to public administration. Some of the prominent VET related occupations include Electricians, ICT Support Technicians, Inspectors and Regulatory Officers, Medical Technicians, Metal Fitters and Machinists and Motor Mechanics.

### 3: Occupations in demand and skills required for Victoria

#### TRAINING IN OCCUPATIONS ALIGNED TO GOVERNMENT OBJECTIVES

Table 1 presents the training demand outlook for the Gippsland region and Victoria, for occupations that are closely aligned with funded courses, and Table 2 presents the Funded Skill Sets.

In proposing Program Delivery Plans, training providers should assess which courses on their scope, within the ANZSCO Unit Groups, will best service the occupational training needs detailed below. Courses can appear under more than one ANZSCO Unit Group.

Detailed explanatory notes and guidance on how to read and interpret these tables is provided on page 33.

Table 1: Occupations closely aligned with the Funded Courses, 2022

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
<b>Clerical and Administrative Workers</b>					
Accounting Clerks	700	1 – 50	1,700 – 2,100	Advanced Diploma of Accounting Certificate III in Accounts Administration Certificate IV in Accounting and Bookkeeping Diploma of Accounting	Free TAFE, JobTrainer  Free TAFE, JobTrainer Free TAFE, JobTrainer
Bookkeepers	1,500	100 – 200	1,100 – 1,400	Advanced Diploma of Accounting Certificate III in Accounts Administration Certificate IV in Accounting and Bookkeeping Diploma of Accounting	Free TAFE, JobTrainer  Free TAFE, JobTrainer Free TAFE, JobTrainer
Contract, Program and Project Administrators	900	100 – 200	100 – 200	Certificate IV in Government Certificate IV in Leadership and Management Certificate IV in Marketing and Communication Certificate IV in Visual Arts Diploma of Business Diploma of Leadership and Management Diploma of Project Management	   JobTrainer   
Conveyancers and Legal Executives	100	100 – 200	100 – 200	Advanced Diploma of Conveyancing Advanced Diploma of Legal Practice	
Court and Legal Clerks	200	50 – 100	50 – 100	Advanced Diploma of Justice Certificate IV in Court Operations Certificate IV in Legal Services Diploma of Justice  Diploma of Paralegal Services	Family Violence Family Violence Family Violence Free TAFE, JobTrainer, Family Violence Family Violence
Credit and Loans Officers	200	50 – 100	600 – 700	Diploma of Financial Services	
General Clerks	2,800	1 – 50	1,700 – 2,200	Certificate II in Workplace Skills Certificate III in Accounts Administration Certificate III in Business Certificate III in Government Certificate III in Health Administration Certificate IV in Business Certificate IV in Entrepreneurship and New Business Certificate IV in Human Resource Management Certificate IV in Leadership and Management	
Inspectors and Regulatory Officers	500	100 – 200	1,000 – 1,300	Certificate IV in Government Certificate IV in Government Investigations	
Keyboard Operators	400	50 – 100	700 – 900	Certificate II in Applied Digital Technologies	
Library Assistants	100	50 – 100	400 – 500	Certificate III in Library and Information Services Certificate IV in Library and Information Services Diploma of Library and Information Services	
Office Managers	1,300	1 – 50	1 – 50	Certificate IV in Business Certificate IV in Entrepreneurship and New Business	

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Office Managers				Certificate IV in Government Certificate IV in Leadership and Management Diploma of Business Diploma of Leadership and Management	
Payroll Clerks	200	50 – 100	500 – 700	Diploma of Payroll Services	
Practice Managers	200	50 – 100	300 – 400	Certificate IV in Health Administration Diploma of Animal Technology	JobTrainer
Purchasing and Supply Logistics Clerks	700	50 – 100	800 – 1,000	Certificate III in Supply Chain Operations Diploma of Logistics	JobTrainer
Receptionists	2,400	100 – 200	4,800 – 6,200	Certificate III in Health Administration	
Secretaries	200	50 – 100	900 – 1,200	Advanced Diploma of Legal Practice Certificate IV in Legal Services Diploma of Paralegal Services	Family Violence Family Violence
Transport and Despatch Clerks	200	50 – 100	600 – 800	Certificate III in International Freight Forwarding (Operator) Certificate III in Supply Chain Operations Certificate IV in Logistics Diploma of Logistics	JobTrainer
<b>Community and Personal Service Workers</b>					
Aged and Disabled Carers	1,900	400 – 600	5,300 – 6,900	Certificate II in Community Services Certificate III in Allied Health Assistance Certificate III in Community Services Certificate III in Health Support Services Certificate III in Individual Support Certificate IV in Ageing Support Certificate IV in Community Services Certificate IV in Disability Diploma of Mental Health	Family Violence, NDIS Free TAFE, JobTrainer, NDIS Free TAFE, JobTrainer, Family Violence, NDIS Free TAFE, JobTrainer, Family Violence, NDIS Free TAFE, JobTrainer, Family Violence, NDIS Free TAFE, JobTrainer, Family Violence Free TAFE, JobTrainer, Family Violence, NDIS Free TAFE, JobTrainer, Family Violence, NDIS Family Violence, NDIS
Ambulance Officers and Paramedics	300	50 – 100	300 – 400	Certificate III in Non-Emergency Patient Transport Certificate IV in Health Care Diploma of Emergency Health Care	JobTrainer JobTrainer
Bar Attendants and Baristas	800	100 – 200	2,800 – 3,600	Certificate III in Catering Operations Certificate III in Hospitality Certificate III in Hospitality (Restaurant Front of House)	Free TAFE, JobTrainer Apprenticeship
Beauty Therapists	200	1 – 50	1 – 50	Certificate II in Retail Cosmetics Certificate III in Beauty Services Certificate III in Make-Up Certificate III in Nail Technology	JobTrainer



VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Beauty Therapists				Certificate IV in Beauty Therapy Diploma of Beauty Therapy	JobTrainer
Child Carers	1,000	100 – 200	4,300 – 5,500	Certificate II in Community Services Certificate III in Early Childhood Education and Care  Certificate IV in School Age Education and Care Diploma of Early Childhood Education and Care  Diploma of School Age Education and Care	Family Violence, NDIS Free TAFE, JobTrainer, Family Violence Family Violence Free TAFE, JobTrainer, Family Violence Family Violence
Dental Assistants	200	50 – 100	50 – 100	Certificate III in Dental Assisting Certificate IV in Dental Assisting	Free TAFE, JobTrainer Free TAFE, JobTrainer
Dental Hygienists, Technicians and Therapists	30	1 – 50	1 – 50	Advanced Diploma of Dental Prosthetics Diploma of Dental Technology	Apprenticeship
Diversional Therapists	70	50 – 100	200 – 300	Certificate IV in Leisure and Health  Diploma of Leisure and Health	JobTrainer, Family Violence, NDIS Family Violence, NDIS
Driving Instructors	10	50 – 100	200 – 300	Certificate IV in Transport and Logistics (Road Transport – Car Driving Instruction) Certificate IV in Transport and Logistics (Road Transport – Heavy Vehicle Driving Instruction)	JobTrainer JobTrainer
Education Aides	1,100	1 – 50	1 – 50	Certificate III in Education Support  Certificate IV in Education Support  Certificate IV in Teaching an Australian First Nation's Language	Free TAFE, JobTrainer, Family Violence Free TAFE, JobTrainer, Family Violence Free TAFE, JobTrainer, Family Violence
Enrolled and Mothercraft Nurses	500	200 – 300	2,600 – 3,400	Diploma of Nursing	Free TAFE, JobTrainer, NDIS
Fitness Instructors	200	50 – 100	200 – 300	Certificate III in Fitness Certificate IV in Fitness Diploma of Sport Diploma of Sport and Recreation Management	
Gallery, Museum and Tour Guides	Less than 10	1 – 50	1 – 50	Certificate III in Guiding Certificate III in Tourism Certificate IV in Guiding	Free TAFE, JobTrainer
Gaming Workers	10	50 – 100	400 – 500	Certificate IV in Hospitality	
Hotel Service Managers	30	50 – 100	100 – 200	Certificate IV in Hospitality	
Indigenous Health Workers	Less than 10	1 – 50	50 – 100	Advanced Diploma of Aboriginal and/or Torres Strait Islander Health Care Certificate II in Aboriginal and/or Torres Strait Islander Primary Health Care Certificate III in Aboriginal and/or Torres Strait Islander Primary Health Care Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice	Family Violence JobTrainer, Family Violence JobTrainer, Family Violence, NDIS Family Violence Family Violence

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Indigenous Health Workers				Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Practice	Family Violence, NDIS Family Violence
Massage Therapists	200	1 – 50	1 – 50	Advanced Diploma of Myotherapy Certificate IV in Massage Therapy Diploma of Remedial Massage	JobTrainer
Nursing Support and Personal Care Workers	1,000	50 – 100	50 – 100	Certificate II in Auslan Certificate II in Health Support Services Certificate III in Allied Health Assistance Certificate III in Community Services Certificate III in Health Services Assistance Certificate III in Health Support Services Certificate III in Individual Support Certificate IV in Ageing Support Certificate IV in Allied Health Assistance Certificate IV in Community Services Certificate IV in Leisure and Health Certificate IV in Mental Health Graduate Certificate in Client Assessment and Case Management	JobTrainer, NDIS Free TAFE, JobTrainer, NDIS Free TAFE, JobTrainer, Family Violence, NDIS Free TAFE, JobTrainer, NDIS Free TAFE, JobTrainer, Family Violence, NDIS Free TAFE, JobTrainer, Family Violence, NDIS Free TAFE, JobTrainer, Family Violence, NDIS Free TAFE, JobTrainer, Family Violence Free TAFE, JobTrainer, Family Violence, NDIS Free TAFE, JobTrainer, Family Violence, NDIS Free TAFE, JobTrainer, Family Violence, NDIS Family Violence, NDIS
Other Personal Service Workers	100	50 – 100	50 – 100	Certificate IV in Celebrancy Certificate IV in Chaplaincy and Pastoral Care	Family Violence JobTrainer, Family Violence
Outdoor Adventure Guides	60	50 – 100	50 – 100	Certificate III in Outdoor Leadership Certificate IV in Guiding Certificate IV in Outdoor Leadership Diploma of Outdoor Leadership	JobTrainer
Prison Officers	300	50 – 100	400 – 500	Certificate III in Correctional Practice Certificate IV in Correctional Practice	JobTrainer, Family Violence JobTrainer, Family Violence
Security Officers and Guards	300	50 – 100	1,400 – 1,800	Certificate II in Security Operations Certificate III in Investigative Services Certificate III in Security Operations Certificate IV in Security Management	JobTrainer JobTrainer

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Sports Coaches, Instructors and Officials	200	100 – 200	300 – 400	Certificate III in Aquatics and Community Recreation	NDIS
				Certificate III in Sport and Recreation	
				Certificate IV in Outdoor Leadership	JobTrainer
				Certificate IV in Sport Development	
				Diploma of Sport	
Sportspersons	70	50 – 100	50 – 100	Certificate III in Racing (Trackwork Rider)	
				Certificate III in Sport – Athlete	
				Certificate III in Sport and Recreation	
				Certificate IV in Racing (Jockey)	Apprenticeship
Tourism and Travel Advisers	100	1 – 50	100 – 200	Advanced Diploma of Travel and Tourism Management	
				Certificate II in Tourism	
				Certificate III in Tourism	Free TAFE, JobTrainer
				Certificate III in Travel	
				Certificate IV in Travel and Tourism	
Travel Attendants	Less than 10	1 – 50	800 – 1,000	Diploma of Travel and Tourism Management	
				Certificate III in Aviation (Cabin Crew)	
Waiters	1,200	100 – 200	5,000 – 6,400	Certificate III in Rail Customer Service	
				Certificate II in Hospitality	
				Certificate III in Hospitality	Free TAFE, JobTrainer
				Certificate III in Hospitality (Restaurant Front of House)	Apprenticeship
Welfare Support Workers	800	1 – 50	1 – 50	Certificate IV in Hospitality	
				Advanced Diploma of Justice	Family Violence
				Certificate II in Auslan	
				Certificate III in Aquatics and Community Recreation	NDIS
				Certificate III in Auslan	JobTrainer
				Certificate III in Community Services	Free TAFE, JobTrainer, Family Violence, NDIS
				Certificate III in Correctional Practice	JobTrainer, Family Violence
				Certificate IV in Alcohol and Other Drugs	Free TAFE, JobTrainer, Family Violence
				Certificate IV in Auslan	
				Certificate IV in Chaplaincy and Pastoral Care	JobTrainer, Family Violence
				Certificate IV in Child, Youth and Family Intervention	Free TAFE, JobTrainer, Family Violence
				Certificate IV in Community Development	JobTrainer, Family Violence
				Certificate IV in Community Services	Free TAFE, JobTrainer, Family Violence, NDIS
				Certificate IV in Correctional Practice	JobTrainer, Family Violence
				Certificate IV in Disability	Free TAFE, JobTrainer, Family Violence, NDIS

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Welfare Support Workers				Certificate IV in Mental Health	Free TAFE, JobTrainer, Family Violence, NDIS
				Certificate IV in Mental Health Peer Work	Free TAFE, JobTrainer, Family Violence, NDIS
				Certificate IV in Social Housing	JobTrainer, Family Violence
				Certificate IV in Youth Justice	Family Violence
				Certificate IV in Youth Work	Free TAFE, JobTrainer, Family Violence
				Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care	Family Violence, NDIS
				Diploma of Alcohol and Other Drugs	Family Violence
				Diploma of Auslan	NDIS
				Diploma of Community Development	Family Violence
				Diploma of Community Services	Free TAFE, JobTrainer, Family Violence, NDIS
				Diploma of Counselling	Family Violence
				Diploma of Mental Health	Family Violence, NDIS
				Diploma of Youth Work	Family Violence
				Graduate Certificate in Client Assessment and Case Management	Family Violence, NDIS
Labourers					
Aquaculture Workers	Less than 10	1 – 50	50 – 100	Certificate II in Aquaculture	
				Certificate III in Aquaculture	
Building and Plumbing Labourers	400	1 – 50	1 – 50	Certificate II in Building and Construction Pre-apprenticeship	Free TAFE, JobTrainer, Infrastructure
				Certificate II in Civil Construction	JobTrainer, Infrastructure
				Certificate II in Construction Pathways	Free TAFE, JobTrainer, Infrastructure
				Certificate II in Drainage	JobTrainer, Infrastructure
				Certificate II in Gas Supply Industry Operations	
				Certificate II in Plumbing (Pre-apprenticeship)	Free TAFE, JobTrainer, Infrastructure
				Certificate III in Demolition	Infrastructure
				Certificate III in Gravedigging, Grounds and Maintenance	
Commercial Cleaners	1,800	1 – 50	1,200 – 1,600	Certificate II in Cleaning	
				Certificate III in Cleaning Operations	JobTrainer
Concreters	300	50 – 100	200 – 300	Certificate III in Concreting	Free TAFE, JobTrainer, Infrastructure
Crop Farm Workers	300	1 – 50	50 – 100	Certificate II in Agriculture	Free TAFE, JobTrainer
Crop Farm Workers				Certificate II in Production Horticulture	JobTrainer
Crop Farm Workers				Certificate II in Rural Operations	
Deck and Fishing Hands	60	1 – 50	50 – 100	Certificate I in Maritime Operations (Coxswain Grade 2 Near Coastal)	
				Certificate II in Maritime Operations (Coxswain Grade 1 Near Coastal)	



VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Deck and Fishing Hands				Certificate II in Maritime Operations (Marine Engine Driver Grade 3 Near Coastal)	
				Certificate III in Maritime Operations (Marine Engine Driver Grade 2 Near Coastal)	
				Certificate III in Maritime Operations (Master up to 24 metres Near Coastal)	
Food and Drink Factory Workers	900	50 – 100	900 – 1,200	Certificate I in Food Processing	
				Certificate II in Food Processing	
				Certificate III in Food Processing	
				Certificate III in Wine Industry Operations	
Food Trades Assistants	20	50 – 100	100 – 200	Certificate III in Bread Baking	Apprenticeship
Forestry and Logging Workers	100	1 – 50	200 – 300	Certificate II in Conservation and Ecosystem Management	
				Certificate II in Forest Growing and Management	
				Certificate II in Harvesting and Haulage	
				Certificate III in Forest Growing and Management	
				Certificate III in Harvesting and Haulage	JobTrainer
				Certificate IV in Timber Processing	
Garden and Nursery Labourers	400	1 – 50	50 – 100	Certificate II in Arboriculture	
				Certificate II in Horticulture	Free TAFE, JobTrainer
				Certificate II in Landscaping	
				Certificate II in Nursery Operations	Free TAFE, JobTrainer
				Certificate II in Parks and Gardens	
				Certificate III in Horticulture	Free TAFE, JobTrainer
Insulation and Home Improvement Installers	100	Occupation requires apprenticeship training	Occupation requires apprenticeship training	Certificate III in Blinds, Awnings, Security Screens and Grilles	Apprenticeship
Kitchenhands	1,400	50 – 100	3,200 – 4,100	Certificate II in Kitchen Operations	
Laundry Workers	300	50 – 100	100 – 200	Certificate III in Dry Cleaning Operations	Apprenticeship
				Certificate III in Laundry Operations	Apprenticeship
Livestock Farm Workers	1,200	1 – 50	1 – 50	Certificate I in Racing (Stablehand)	
				Certificate II in Agriculture	Free TAFE, JobTrainer
				Certificate II in Horse Care	
				Certificate II in Racing Industry	
				Certificate II in Rural Operations	
				Certificate II in Shearing	
				Certificate II in Wool Handling	
				Certificate III in Agriculture	Free TAFE, JobTrainer
				Certificate III in Agriculture (Dairy Production)	Free TAFE, JobTrainer
				Certificate III in Equine Studies	
				Certificate III in Performance Horse	
				Certificate III in Pork Production	JobTrainer
				Certificate III in Poultry Production	JobTrainer
				Certificate III in Racing (Stablehand)	
				Certificate IV in Racing (Racehorse Trainer)	Apprenticeship

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Livestock Farm Workers				Certificate IV in Wool Classing	JobTrainer
Meat Boners and Slicers, and Slaughterers	200	50 – 100	100 – 200	Certificate II in Meat Processing (Abattoirs)	
				Certificate III in Meat Processing (Boning Room)	
				Certificate III in Meat Processing (Food Services)	
				Certificate III in Meat Processing (Meat Safety)	
				Certificate III in Meat Processing (Slaughtering)	
Meat, Poultry and Seafood Process Workers	200	50 – 100	200 – 300	Certificate II in Meat Processing (Abattoirs)	
				Certificate II in Meat Processing (Food Services)	Free TAFE, JobTrainer
				Certificate II in Meat Processing (Meat Retailing)	
				Certificate III in Seafood Post Harvest Operations	
Metal Engineering Process Workers	20	1 – 50	100 – 200	Certificate II in Engineering	
				Certificate II in Engineering – Production Technology	
				Certificate II in Engineering Pathways	Free TAFE, JobTrainer
Mixed Crop and Livestock Farm Workers	10	1 – 50	1 – 50	Certificate II in Agriculture	Free TAFE, JobTrainer
				Certificate II in Rural Operations	
Motor Vehicle Parts and Accessories Fitters	200	1 – 50	50 – 100	Certificate III in Automotive Glazing Technology	Apprenticeship
Other Construction and Mining Labourers	30	50 – 100	50 – 100	Diploma of Surveying	Infrastructure
Other Factory Process Workers	80	1 – 50	50 – 100	Certificate II in Glass and Glazing	Infrastructure
				Certificate IV in Process Manufacturing	JobTrainer
Other Farm, Forestry and Garden Workers	60	1 – 50	600 – 800	Certificate II in Arboriculture	
				Certificate II in Conservation and Ecosystem Management	
				Certificate II in Ecology	
				Certificate III in Irrigation Technology	JobTrainer
				Certificate III in Rural Operations	
				Certificate III in Urban Pest Management	
				Certificate IV in Conservation and Ecosystem Management	
Other Miscellaneous Labourers	700	1 – 50	1 – 50	Certificate II in Automotive Air Conditioning Technology	Free TAFE, JobTrainer
				Certificate II in Automotive Body Repair Technology	Free TAFE, JobTrainer
				Certificate II in Automotive Servicing Technology	Free TAFE, JobTrainer
				Certificate II in Automotive Vocational Preparation	Free TAFE, JobTrainer
				Certificate II in Computer Assembly and Repair	
				Certificate II in Electrotechnology (Career Start)	Free TAFE, JobTrainer
				Certificate II in Electrotechnology (Pre-vocational)	Free TAFE, JobTrainer
				Certificate II in ESI – Powerline Vegetation Control	
				Certificate II in Gas Supply Industry Operations	
				Certificate II in Integrated Technologies (Pre-vocational)	
				Certificate III in Technical Security	
Packers	600	50 – 100	1,100 – 1,500	Certificate II in Food Processing	
				Certificate II in Meat Processing (Food Services)	Free TAFE, JobTrainer
				Certificate III in Food Processing	

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Printing Assistants and Table Workers	10	1 – 50	100 – 200	Certificate II in Printing and Graphic Arts	Free TAFE, JobTrainer
Product Assemblers	100	50 – 100	1,100 – 1,400	Certificate II in Computer Assembly and Repair	Free TAFE, JobTrainer
				Certificate II in Furniture Making	
				Certificate II in Furniture Making Pathways	
Product Quality Controllers	90	50 – 100	500 – 600	Certificate IV in Meat Processing (Quality Assurance)	JobTrainer
Railway Track Workers	Less than 10	50 – 100	50 – 100	Certificate II in Rail Infrastructure	JobTrainer, Infrastructure
				Certificate III in Rail Infrastructure	Free TAFE, JobTrainer, Infrastructure
Structural Steel Construction Workers	600	100 – 200	1,000 – 1,300	Certificate III in Rigging	JobTrainer, Infrastructure
				Certificate III in Scaffolding	JobTrainer, Infrastructure
Timber and Wood Process Workers	600	50 – 100	200 – 300	Certificate III in Sawmilling and Processing	
				Certificate III in Timber Manufactured Products	
Machinery Operators and Drivers					
Agricultural, Forestry and Horticultural Plant Operators	300	50 – 100	100 – 200	Certificate II in Harvesting and Haulage	JobTrainer
				Certificate III in Harvesting and Haulage	
Bus and Coach Drivers	500	1 – 50	100 – 200	Certificate III in Driving Operations	JobTrainer
	200	100 – 200	900 – 1,100	Certificate III in Mobile Crane Operations	Infrastructure
Crane, Hoist and Lift Operators				Certificate IV in Mobile Crane Operations	JobTrainer, Infrastructure
Drillers, Miners and Shot Firers	1,100	300 – 400	600 – 800	Certificate III in Surface Extraction Operations	JobTrainer
				Certificate IV in Surface Extraction Operations	
Earthmoving Plant Operators	900	100 – 200	200 – 300	Certificate III in Civil Construction	Apprenticeship, Free TAFE, JobTrainer, Infrastructure
				Certificate III in Civil Construction Plant Operations	Free TAFE, JobTrainer, Infrastructure
				Certificate III in Gravedigging, Grounds and Maintenance	
				Certificate III in Harvesting and Haulage	JobTrainer
				Certificate III in Surface Extraction Operations	JobTrainer
Engineering Production Workers	20	50 – 100	3,100 – 4,000	Certificate III in Engineering – Production Systems	
				Certificate III in Process Plant Operations	
Forklift Drivers	400	50 – 100	2,300 – 3,000	Certificate II in Supply Chain Operations	
Industrial Spraypainters	90	50 – 100	200 – 300	Certificate III in Surface Preparation and Coating Application	
Other Machine Operators	100	50 – 100	100 – 200	Certificate III in Mobile Crane Operations	Infrastructure
				Certificate III in Sterilisation Services	JobTrainer
				Certificate IV in Sterilisation Services	JobTrainer
Other Stationary Plant Operators	1,000	300 – 400	1,000 – 1,300	Certificate III in Biomanufacturing Operations	
				Certificate III in Water Industry Operations	JobTrainer

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Other Stationary Plant Operators				Certificate IV in Biomanufacturing Operations Diploma of Biomanufacturing Management Diploma of Railway Signalling Systems	
Paper and Wood Processing Machine Operators	400	50 – 100	200 – 300	Certificate II in Furniture Finishing Certificate III in Sawmilling and Processing Certificate III in Timber Manufactured Products Certificate IV in Timber Processing	
Sewing Machinists	30	1 – 50	50 – 100	Certificate II in Applied Fashion Design and Technology Certificate III in Clothing and Textile Production	Apprenticeship
Storepersons	700	50 – 100	2,300 – 3,000	Certificate II in Supply Chain Operations Certificate III in Supply Chain Operations Certificate IV in Logistics Certificate IV in Warehousing Operations	JobTrainer
Textile and Footwear Production Machine Operators	10	50 – 100	100 – 200	Certificate III in Clothing and Textile Production Certificate IV in Textile Design, Development and Production	Apprenticeship
Train and Tram Drivers	30	50 – 100	800 – 1,100	Certificate IV in Train Driving	
Truck Drivers	2,800	100 – 200	1,300 – 1,600	Certificate III in Driving Operations Certificate IV in Driving Operations	JobTrainer
<b>Managers</b>					
Advertising, Public Relations and Sales Managers	300	50 – 100	800 – 1,000	Advanced Diploma of Business (Public Relations) Advanced Diploma of Marketing and Communication Diploma of Marketing and Communication	
Amusement, Fitness and Sports Centre Managers	100	1 – 50	100 – 200	Diploma of Sport and Recreation Management	
Cafe and Restaurant Managers	600	50 – 100	500 – 700	Advanced Diploma of Hospitality Management Diploma of Hospitality Management	
Call or Contact Centre and Customer Service Managers	200	50 – 100	700 – 900	Certificate IV in Automotive Management Diploma of Automotive Management	
Caravan Park and Camping Ground Managers	100	50 – 100	200 – 300	Diploma of Holiday Park and Resort Management	
Conference and Event Organisers	50	50 – 100	100 – 200	Advanced Diploma of Travel and Tourism Management Certificate IV in Live Production and Technical Services Diploma of Event Management Diploma of Theatre Arts Diploma of Travel and Tourism Management	
Construction Managers	900	1,300 – 1,700	2,900 – 3,800	Certificate IV in Building and Construction  Diploma of Building and Construction (Building)  Diploma of Building and Construction (Management)	Free TAFE, JobTrainer, Infrastructure  Free TAFE, JobTrainer, Infrastructure  Infrastructure



VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Corporate Services Managers	30	50 – 100	50 – 100	Advanced Diploma of Agritourism Operations Advanced Diploma of Business Advanced Diploma of Leadership and Management Diploma of Agritourism Operations	
Crop Farmers	600	1 – 50	300 – 400	Certificate III in Agriculture Certificate IV in Agriculture Certificate IV in Production Horticulture Diploma of Production Horticulture Diploma of Viticulture	Free TAFE, JobTrainer Free TAFE, JobTrainer
General Managers	200	50 – 100	50 – 100	Advanced Diploma of Leadership and Management	
Health and Welfare Services Managers	500	1 – 50	50 – 100	Advanced Diploma of Community Sector Management	Family Violence
Human Resource Managers	300	50 – 100	50 – 100	Advanced Diploma of Human Resource Management Diploma of Human Resource Management	
Importers, Exporters and Wholesalers	100	100 – 200	300 – 400	Advanced Diploma of International Business	
Livestock Farmers	6,800	1 – 50	1,600 – 2,100	Advanced Diploma of Agribusiness Management Certificate III in Agriculture Certificate III in Agriculture (Dairy Production) Certificate III in Beekeeping Certificate III in Poultry Production Certificate IV in Agriculture	Free TAFE, JobTrainer Free TAFE, JobTrainer JobTrainer Free TAFE, JobTrainer
Manufacturers	100	100 – 200	200 – 300	Advanced Diploma of Competitive Systems and Practices Diploma of Competitive Systems and Practices	
Mixed Crop and Livestock Farmers	300	1 – 50	600 – 700	Certificate IV in Agriculture Diploma of Agriculture	Free TAFE, JobTrainer
Other Hospitality, Retail and Service Managers	700	200 – 300	3,100 – 4,100	Diploma of Property Services (Asset and Facility Management)	
Other Specialist Managers	700	50 – 100	400 – 500	Advanced Diploma of International Business	
Production Managers	600	1 – 50	1 – 50	Advanced Diploma of Competitive Systems and Practices Certificate IV in Competitive Systems and Practices Certificate IV in Food Processing Certificate IV in Meat Processing (Leadership) Diploma of Competitive Systems and Practices Diploma of Food Science and Technology Diploma of Forest and Forest Products Diploma of Surface Operations Management	
Retail Managers	3,300	400 – 500	4,000 – 5,300	Advanced Diploma of Applied Fashion Design and Merchandising Advanced Diploma of Music Industry Certificate IV in Entrepreneurship and New Business Certificate IV in Meat Processing (Leadership) Certificate IV in Retail Management Diploma of Beauty Therapy	

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Retail Managers				Diploma of Business Diploma of Retail Merchandise Management Diploma of Salon Management	
Supply, Distribution and Procurement Managers	100	50 – 100	300 – 400	Diploma of Logistics	
<b>Professionals</b>					
Accountants	1,100	50 – 100	100 – 200	Advanced Diploma of Accounting Diploma of Accounting	Free TAFE, JobTrainer Free TAFE, JobTrainer
Actors, Dancers and Other Entertainers	Less than 10	1 – 50	50 – 100	Certificate II in Dance Certificate III in Circus Arts Certificate III in Dance Certificate IV in Circus Arts Certificate IV in Dance Certificate IV in Musical Theatre Diploma of Dance (Elite Performance) Diploma of Musical Theatre	
Advertising and Marketing Professionals	100	50 – 100	300 – 400	Advanced Diploma of Graphic Design Advanced Diploma of Marketing and Communication Certificate IV in Marketing and Communication Diploma of Marketing and Communication Diploma of Social Media Marketing	
Agricultural and Forestry Scientists	100	1 – 50	50 – 100	Certificate IV in Forest Operations Diploma of Conservation and Land Management Diploma of Forest and Forest Products	
Air Transport Professionals	300	100 – 200	400 – 600	Diploma of Aviation (Commercial Pilot Licence – Aeroplane)	
Architects and Landscape Architects	20	50 – 100	50 – 100	Advanced Diploma of Building Design (Architectural) Diploma of Landscape Design	Infrastructure
Artistic Directors, and Media Producers and Presenters	30	50 – 100	200 – 300	Certificate IV in Screen and Media	
Authors, and Book and Script Editors	20	1 – 50	1 – 50	Advanced Diploma of Professional Screenwriting Diploma of Professional Writing and Editing	
Chemists, and Food and Wine Scientists	80	50 – 100	50 – 100	Certificate IV in Food Science and Technology Diploma of Food Science and Technology	
Complementary Health Therapists	30	50 – 100	100 – 200	Advanced Diploma of Myotherapy	
Computer Network Professionals	60	50 – 100	300 – 400	Advanced Diploma of Computer Systems Engineering Certificate IV in Computer Systems	Apprenticeship
Counsellors	200	1 – 50	50 – 100	Certificate IV in Alcohol and Other Drugs  Certificate IV in Career Development Diploma of Alcohol and Other Drugs Diploma of Counselling	Free TAFE, JobTrainer, Family Violence Family Violence Family Violence Family Violence

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Counsellors				Diploma of Justice	Free TAFE, JobTrainer, Family Violence
				Graduate Certificate in Career Development Practice	
Database and Systems Administrators, and ICT Security Specialists	60	50 – 100	50 – 100	Advanced Diploma of Cyber Security	Free TAFE, JobTrainer
				Certificate IV in Cyber Security	
				Diploma of Information Technology	
Environmental Scientists	300	1 – 50	50 – 100	Certificate III in Conservation and Ecosystem Management	JobTrainer
				Certificate IV in Conservation and Ecosystem Management	
				Diploma of Conservation and Land Management	
				Diploma of Ecology	
Fashion, Industrial and Jewellery Designers	Less than 10	1 – 50	200 – 300	Advanced Diploma of Applied Fashion Design and Merchandising	
				Advanced Diploma of Jewellery and Object Design	
				Certificate IV in Furniture Design and Technology	JobTrainer
				Certificate IV in Landscape Design	
				Diploma of Applied Fashion Design and Merchandising	
				Diploma of Fashion Styling	
				Diploma of Furniture Design and Technology	
				Diploma of Product Design	
Film, Television, Radio and Stage Directors	20	1 – 50	100 – 200	Advanced Diploma of Screen and Media	
				Diploma of Live Production and Technical Services	
				Diploma of Screen and Media	
Financial Brokers	200	200 – 300	2,200 – 2,900	Certificate IV in Finance and Mortgage Broking	
				Diploma of Finance and Mortgage Broking Management	
Financial Investment Advisers and Managers	200	50 – 100	300 – 400	Diploma of Financial Counselling	Family Violence
				Diploma of Financial Services	
Graphic and Web Designers, and Illustrators	200	50 – 100	900 – 1,200	Advanced Diploma of Creative Product Development	
				Advanced Diploma of Graphic Design	
				Advanced Diploma of Screen and Media	
				Advanced Diploma of Visual Arts	
				Certificate III in Aboriginal and Torres Strait Islander Cultural Arts	
				Certificate III in Design Fundamentals	
				Certificate III in Prepress Graphic Design Production	Apprenticeship
				Certificate IV in Design	JobTrainer
				Diploma of Graphic Design	
				Diploma of Product Design	
Human Resource Professionals	300	50 – 100	400 – 500	Advanced Diploma of Human Resource Management	
				Certificate IV in Human Resource Management	
				Diploma of Human Resource Management	
ICT Support and Test Engineers	Less than 10	1 – 50	100 – 200	Certificate IV in Computer Systems	Apprenticeship
Industrial, Mechanical and Production Engineers	200	50 – 100	200 – 300	Certificate IV in Engineering	Apprenticeship, Free TAFE, JobTrainer
				Advanced Diploma of Engineering Technology	

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Interior Designers	20	50 – 100	50 – 100	Advanced Diploma of Interior Design Certificate IV in Interior Decoration Certificate IV in Kitchen and Bathroom Design Diploma of Interior Design	JobTrainer Infrastructure
Journalists and Other Writers	100	1 – 50	50 – 100	Certificate IV in Professional Writing and Editing Diploma of Professional Writing and Editing	
Judicial and Other Legal Professionals	30	50 – 100	50 – 100	Advanced Diploma of Legal Practice	
Marine Transport Professionals	40	1 – 50	1 – 50	Certificate II in Maritime Operations (Coxswain Grade 1 Near Coastal) Certificate II in Maritime Operations (Marine Engine Driver Grade 3 Near Coastal) Certificate III in Marine Mechanical Technology Certificate III in Maritime Operations (Marine Engine Driver Grade 2 Near Coastal) Certificate III in Maritime Operations (Master Inland Waters) Certificate III in Maritime Operations (Master up to 24 metres Near Coastal) Certificate IV in Maritime Operations (Master up to 35 metres Near Coastal)	Apprenticeship
Music Professionals	10	1 – 50	100 – 200	Diploma of Music Industry	
Occupational and Environmental Health Professionals	200	50 – 100	50 – 100	Advanced Diploma of Work Health and Safety Certificate IV in Work Health and Safety Diploma of Work Health and Safety	JobTrainer
Other Health Diagnostic and Promotion Professionals	90	50 – 100	100 – 200	Certificate III in Aboriginal and/or Torres Strait Islander Primary Health Care	JobTrainer, Family Violence, NDIS
Other Information and Organisation Professionals	90	50 – 100	400 – 500	Certificate III in Learning an Australian First Nation's Language Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Practice	Family Violence
Photographers	90	50 – 100	200 – 300	Certificate IV in Photography and Photo Imaging Diploma of Photography and Photo Imaging	JobTrainer
Private Tutors and Teachers	300	50 – 100	400 – 500	Certificate IV in Dance Teaching and Management Certificate IV in Music Industry Diploma of Dance (Elite Performance) Diploma of Music Industry	
Public Relations Professionals	50	50 – 100	50 – 100	Advanced Diploma of Business (Public Relations) Diploma of Business (Public Relations)	
Social Professionals	20	50 – 100	50 – 100	Advanced Diploma of Interpreting (LOTE-English) Advanced Diploma of Translating Certificate IV in Liberal Arts Diploma of Interpreting (LOTE-English)	Family Violence Family Violence Family Violence
Social Workers	300	50 – 100	200 – 300	Certificate IV in Mental Health Peer Work	Free TAFE, JobTrainer, Family Violence, NDIS



VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Software and Applications Programmers	100	50 – 100	50 – 100	Advanced Diploma of Professional Game Development	
Surveyors and Spatial Scientists	100	50 – 100	50 – 100	Advanced Diploma of Surveying	Infrastructure
				Certificate IV in Surveying and Spatial Information Services	Infrastructure
				Diploma of Surveying	Infrastructure
Telecommunications Engineering Professionals	30	1 – 50	300 – 400	Advanced Diploma of Information Technology	
				Certificate IV in Telecommunications Engineering Technology	
Training and Development Professionals	100	50 – 100	50 – 100	Certificate IV in Training and Assessment	JobTrainer
				Diploma of Training Design and Development	
Visual Arts and Crafts Professionals	40	1 – 50	1 – 50	Advanced Diploma of Creative Product Development	
				Advanced Diploma of Visual Arts	
				Certificate II in Visual Arts	
				Certificate III in Aboriginal and Torres Strait Islander Cultural Arts	
				Certificate III in Design Fundamentals	
				Certificate III in Visual Arts	
				Certificate IV in Aboriginal and Torres Strait Islander Cultural Arts	
				Certificate IV in Design	JobTrainer
				Certificate IV in Visual Arts	JobTrainer
				Diploma of Visual Arts	
Vocational Education Teachers \ Polytechnic Teachers	300	200 – 300	5,700 – 7,400	Certificate IV in Training and Assessment	JobTrainer
				Diploma of Training Design and Development	
				Diploma of Vocational Education and Training	
Welfare, Recreation and Community Arts Workers	500	1 – 50	1 – 50	Certificate II in Aboriginal and Torres Strait Islander Cultural Arts	
				Certificate IV in Aboriginal and Torres Strait Islander Cultural Arts	
				Diploma of Community Development	Family Violence
				Diploma of Financial Counselling	Family Violence
				Diploma of Sport and Recreation Management	
<b>Sales Workers</b>					
Auctioneers, and Stock and Station Agents	80	50 – 100	50 – 100	Certificate III in Rural Operations	
				Certificate IV in Agribusiness	
Checkout Operators and Office Cashiers	1,700	100 – 200	3,100 – 4,000	Certificate II in Retail Services	
Motor Vehicle and Vehicle Parts Salespersons	400	50 – 100	400 – 500	Certificate III in Automotive Sales	Apprenticeship
				Certificate IV in Automotive Management	
Pharmacy Sales Assistants	500	50 – 100	400 – 500	Certificate II in Community Pharmacy	
				Certificate III in Community Pharmacy	
				Certificate IV in Community Pharmacy	
Real Estate Sales Agents	600	1 – 50	300 – 400	Certificate IV in Real Estate Practice	
				Diploma of Property (Agency Management)	
				Diploma of Property Services (Asset and Facility Management)	
Retail Supervisors	300	1 – 50	50 – 100	Certificate III in Food Processing (Sales)	
				Certificate IV in Community Pharmacy	
				Certificate IV in Retail Management	

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Sales Assistants (General)	7,100	100 – 200	6,000 – 7,800	Certificate II in Floristry (Assistant)	Free TAFE, JobTrainer
				Certificate II in Horticulture	
				Certificate II in Hospitality	
				Certificate II in Meat Processing (Meat Retailing)	
				Certificate II in Music Industry	
				Certificate II in Retail Cosmetics	
				Certificate II in Retail Services	
				Certificate II in Salon Assistant	Free TAFE, JobTrainer
				Certificate II in Tourism	
				Certificate II in Visual Arts	
				Certificate III in Greengrocery	
				Certificate III in Retail	
Sales Representatives	300	50 – 100	2,400 – 3,100	Certificate III in Business to Business Sales	JobTrainer
				Certificate III in Timber Building Products Supply	
Visual Merchandisers	Less than 10	1 – 50	50 – 100	Diploma of Visual Merchandising	
<b>Technicians and Trades Workers</b>					
Agricultural Technicians	60	50 – 100	200 – 300	Certificate IV in Conservation and Ecosystem Management	
Airconditioning and Refrigeration Mechanics	100	Occupation requires apprenticeship training	Occupation requires apprenticeship training	Certificate III in Air-conditioning and Refrigeration	Apprenticeship, Infrastructure
				Certificate IV in Refrigeration and Air-conditioning Systems	Apprenticeship, Infrastructure
				Diploma of Air-conditioning and Refrigeration Engineering	Apprenticeship, Infrastructure
Aircraft Maintenance Engineers	300	100 – 200	600 – 800	Certificate II in Aircraft Line Maintenance	
				Certificate IV in Aeroskills (Avionics)	Apprenticeship
				Certificate IV in Aeroskills (Mechanical)	Apprenticeship
				Certificate IV in Aeroskills (Structures)	Apprenticeship
				Certificate IV in Aircraft Surface Finishing	Apprenticeship
				Diploma of Aeroskills (Avionics)	Apprenticeship
				Diploma of Aeroskills (Mechanical)	Apprenticeship
Animal Attendants and Trainers	200	50 – 100	50 – 100	Certificate II in Racing Industry	
				Certificate III in Animal Care Services	
				Certificate III in Animal Technology	
				Certificate III in Horse Breeding	
				Certificate III in Performance Horse	
				Certificate III in Racing (Stablehand)	
				Certificate III in Racing (Trackwork Rider)	
				Certificate III in Wildlife and Exhibited Animal Care	
				Certificate IV in Animal Behaviour and Training	JobTrainer
				Certificate IV in Animal Regulation and Management	JobTrainer
				Certificate IV in Companion Animal Services	JobTrainer
				Certificate IV in Racing (Racehorse Trainer)	Apprenticeship
				Certificate II in Animal Care	

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Animal Attendants and Trainers				Diploma of Animal Technology Diploma of Equine Podiotherapy	
Architectural, Building and Surveying Technicians	800	200 – 300	300 – 400	Advanced Diploma of Building Design (Architectural) Advanced Diploma of Building Surveying  Advanced Diploma of Surveying Certificate III in Engineering – Technical Certificate IV in Building and Construction  Certificate IV in Building Project Support Certificate IV in Civil Construction  Certificate IV in Electrical Inspection Certificate IV in Home Energy Efficiency and Sustainability Certificate IV in Kitchen and Bathroom Design Certificate IV in Surveying and Spatial Information Services Diploma of Building and Construction (Building)  Diploma of Building and Construction (Management) Diploma of Surveying	Infrastructure Free TAFE, JobTrainer, Infrastructure Infrastructure  Free TAFE, JobTrainer, Infrastructure Infrastructure Free TAFE, JobTrainer, Infrastructure Infrastructure Infrastructure Infrastructure Free TAFE, JobTrainer, Infrastructure Infrastructure Infrastructure
Automotive Electricians	80	50 – 100	300 – 400	Certificate III in Automotive Electrical Technology	Apprenticeship
Bakers and Pastrycooks	600	200 – 300	1,500 – 2,000	Certificate II in Baking Certificate III in Baking Certificate III in Bread Baking Certificate III in Cake and Pastry Certificate III in Catering Operations Certificate III in Patisserie Certificate III in Plant Baking Certificate IV in Patisserie	Free TAFE, JobTrainer Apprenticeship Apprenticeship Apprenticeship Apprenticeship JobTrainer
Boat Builders and Shipwrights	50	Occupation requires apprenticeship training	Occupation requires apprenticeship training	Certificate III in Marine Craft Construction	Apprenticeship
Bricklayers and Stonemasons	200	100 – 200	1,300 – 1,700	Certificate III in Bricklaying and Blocklaying  Certificate III in Stonemasonry	Apprenticeship, Infrastructure Apprenticeship, Infrastructure
Butchers and Smallgoods Makers	500	100 – 200	1,900 – 2,500	Certificate III in Meat Processing (Food Services) Certificate III in Meat Processing (General) Certificate III in Meat Processing (Retail Butcher) Certificate III in Meat Processing (Smallgoods – General) Certificate III in Meat Processing (Smallgoods – Manufacture)	JobTrainer Apprenticeship JobTrainer
Cabinetmakers	400	Occupation requires apprenticeship training	Occupation requires apprenticeship training	Certificate III in Cabinet Making Certificate III in Furniture Making	Apprenticeship Apprenticeship
Canvas and Leather Goods Makers	Less than 10	50 – 100	50 – 100	Certificate IV in Custom-Made Footwear	Apprenticeship

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Carpenters and Joiners	1,100	Occupation requires apprenticeship training	Occupation requires apprenticeship training	Certificate III in Carpentry	Apprenticeship, JobTrainer, Infrastructure
				Certificate III in Joinery	Apprenticeship, Infrastructure
				Certificate III in Shopfitting	Apprenticeship, Infrastructure
				Certificate III in Timber Frame or Truss Manufacture	Infrastructure
				Certificate III in Timber Systems Design	
				Certificate IV in Timber Systems Design	JobTrainer, Infrastructure
Chefs	700	200 – 300	3,500 – 4,500	Advanced Diploma of Hospitality Management	
				Certificate III in Commercial Cookery	Apprenticeship, Free TAFE, JobTrainer
				Certificate IV in Commercial Cookery	Apprenticeship
				Certificate IV in Patisserie	
				Diploma of Hospitality Management	
Chemical, Gas, Petroleum and Power Generation Plant Operators	1,500	1,100 – 1,400	1,500 – 2,000	Certificate III in Process Plant Operations	
				Certificate IV in Process Plant Technology	
Civil Engineering Draftspersons and Technicians	90	100 – 200	1,500 – 1,900	Certificate III in Engineering – Technical	
				Certificate IV in Civil Construction	Free TAFE, JobTrainer, Infrastructure
				Certificate IV in Engineering Drafting	Infrastructure
Clothing Trades Workers	10	1 – 50	50 – 100	Certificate III in Clothing and Textile Production	Apprenticeship
				Certificate IV in Clothing Production	JobTrainer
				Certificate IV in Millinery	
				Diploma of Applied Fashion Design and Merchandising	
Cooks	500	100 – 200	1,900 – 2,500	Certificate III in Asian Cookery	Apprenticeship
				Certificate III in Catering Operations	
				Certificate III in Commercial Cookery	Apprenticeship, Free TAFE, JobTrainer
Electrical Distribution Trades Workers	400	200 – 300	700 – 900	Advanced Diploma of Engineering Technology – Electrical	Infrastructure
				Certificate III in ESI – Power Systems – Distribution Cable Jointing	Apprenticeship, Infrastructure
				Certificate III in ESI – Power Systems – Distribution Overhead	Apprenticeship, Infrastructure
				Certificate III in ESI – Power Systems – Rail Traction	Apprenticeship, Infrastructure
				Certificate III in ESI – Power Systems – Transmission Overhead	Apprenticeship, Infrastructure

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Electrical Engineering Draftspersons and Technicians	300	100 – 200	1,100 – 1,400	Advanced Diploma of Engineering Technology – Electrical Certificate III in Instrumentation and Control  Diploma of Electrotechnology Project Management	Infrastructure Apprenticeship, Infrastructure Infrastructure
Electricians	1,900	Occupation requires apprenticeship training	Occupation requires apprenticeship training	Certificate III in Appliance Service Certificate III in Electrical Fitting  Certificate III in Electrical Machine Repair Certificate III in Electrotechnology Electrician  Certificate III in Renewable Energy – ELV Certificate IV in Electrical – Instrumentation  Certificate IV in Electrical – Photovoltaic systems Certificate IV in Electrotechnology – Electrical Contracting Certificate IV in Electrotechnology – Systems Electrician Certificate IV in Renewable Energy	Apprenticeship Apprenticeship, Infrastructure Apprenticeship Apprenticeship, Infrastructure Apprenticeship Apprenticeship, JobTrainer, Infrastructure Apprenticeship, Infrastructure Apprenticeship, Infrastructure Apprenticeship, Infrastructure Apprenticeship, Infrastructure
Electronic Engineering Draftspersons and Technicians	20	50 – 100	500 – 600	Advanced Diploma of Electronics and Communications Engineering Certificate III in Technical Security Certificate IV in Instrumentation and Control  Diploma of Applied Technologies	Apprenticeship, Infrastructure Apprenticeship, Infrastructure Apprenticeship, Infrastructure Apprenticeship, Infrastructure
Electronics Trades Workers	300	100 – 200	1,100 – 1,500	Certificate III in Appliance Service Certificate III in Business Equipment Certificate III in Data and Voice Communications Certificate III in Electrical Fitting Certificate III in Electronics and Communications Certificate III in Engineering – Electrical/Electronic Trade Certificate III in Instrumentation and Control Certificate III in Security Equipment Certificate IV in Computer Systems Certificate IV in Electronics and Communications Certificate IV in Energy Management and Control Certificate IV in Industrial Automation and Control	Apprenticeship Apprenticeship Apprenticeship, Infrastructure Apprenticeship, Infrastructure Apprenticeship Apprenticeship Apprenticeship, Infrastructure Apprenticeship Apprenticeship Apprenticeship Apprenticeship

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Electronics Trades Workers				Certificate IV in Instrumentation and Control	Apprenticeship, Infrastructure
Floor Finishers	100	50 – 100	600 – 700	Certificate III in Flooring Technology	Apprenticeship, Infrastructure
Florists	100	50 – 100	200 – 300	Certificate II in Floristry (Assistant)	Apprenticeship
				Certificate III in Floristry	
				Certificate IV in Floristry	
				Diploma of Floristry Design	
Gallery, Library and Museum Technicians	200	100 – 200	400 – 600	Advanced Diploma of Visual Arts	
				Diploma of Library and Information Services	
Gardeners	700	100 – 200	1,800 – 2,300	Certificate II in Arboriculture	Free TAFE, JobTrainer
				Certificate II in Horticulture	
				Certificate II in Landscaping	
				Certificate II in Parks and Gardens	JobTrainer
				Certificate II in Production Horticulture	
				Certificate III in Arboriculture	JobTrainer
				Certificate III in Conservation and Ecosystem Management	JobTrainer
				Certificate III in Ecology	JobTrainer
				Certificate III in Horticulture	Free TAFE, JobTrainer
				Certificate III in Landscape Construction	Apprenticeship
				Certificate III in Parks and Gardens	Apprenticeship
				Certificate IV in Horticulture	
				Certificate IV in Landscape Design	
				Diploma of Arboriculture	
				Diploma of Horticulture	
				Diploma of Landscape Design	
				Diploma of Production Horticulture	
				Diploma of Sports Turf Management	
Glaziers	100	Occupation requires apprenticeship training	Occupation requires apprenticeship training	Certificate II in Glass and Glazing	Infrastructure
				Certificate III in Glass and Glazing	Apprenticeship, Infrastructure
Graphic Pre-press Trades Workers	20	50 – 100	100 – 200	Advanced Diploma of Graphic Design	Apprenticeship
				Certificate III in Prepress Graphic Design Production	
				Diploma of Graphic Design	
Greenkeepers	100	50 – 100	300 – 400	Certificate III in Sports Turf Management	Apprenticeship
				Diploma of Sports Turf Management	
Hairdressers	1,100	100 – 200	2,900 – 3,700	Certificate II in Salon Assistant	Free TAFE, JobTrainer
				Certificate III in Barbering	Apprenticeship, JobTrainer
				Certificate III in Beauty Services	JobTrainer
				Certificate III in Hairdressing	Apprenticeship, JobTrainer
				Certificate IV in Hairdressing	
				Diploma of Salon Management	



VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
ICT Support Technicians	400	100 – 200	100 – 200	Advanced Diploma of Computer Systems Engineering Certificate III in Information Technology Certificate IV in Cyber Security Certificate IV in Information Technology Certificate IV in Integrated Technologies	JobTrainer Free TAFE, JobTrainer JobTrainer Infrastructure
Jewellers	Less than 10	1 – 50	200 – 300	Advanced Diploma of Jewellery and Object Design Certificate III in Jewellery Manufacture	Apprenticeship
Mechanical Engineering Draftspersons and Technicians	60	50 – 100	50 – 100	Advanced Diploma of Engineering Advanced Diploma of Engineering Technology Certificate III in Automotive Engine Reconditioning Certificate III in Engineering – Technical Certificate III in Motor Sport Technology Certificate IV in Engineering Drafting Diploma of Engineering – Technical	Apprenticeship Apprenticeship Apprenticeship Infrastructure
Medical Technicians	400	50 – 100	50 – 100	Certificate III in Hospital/Health Services Pharmacy Support Certificate III in Laboratory Skills Certificate III in Pathology Assistance Certificate III in Pathology Collection Certificate IV in Community Pharmacy Certificate IV in Community Pharmacy Dispensary Certificate IV in Hospital/Health Services Pharmacy Support Certificate IV in Laboratory Techniques Certificate IV in Operating Theatre Technical Support Diploma of Laboratory Technology	JobTrainer JobTrainer JobTrainer JobTrainer JobTrainer JobTrainer JobTrainer JobTrainer JobTrainer
Metal Casting, Forging and Finishing Trades Workers	20	50 – 100	100 – 200	Certificate III in Engineering – Production Systems Certificate IV in Farriery	Apprenticeship
Metal Fitters and Machinists	1,800	400 – 500	4,100 – 5,300	Certificate II in Engineering Certificate II in Engineering – Production Technology Certificate II in Engineering Studies Certificate III in Engineering – Electrical/Electronic Trade Certificate III in Engineering – Mechanical Trade Certificate IV in Engineering Diploma of Engineering Technology	Free TAFE, JobTrainer Apprenticeship Apprenticeship Apprenticeship, Free TAFE, JobTrainer
Motor Mechanics	2,000	300 – 400	6,300 – 8,200	Certificate III in Agricultural Mechanical Technology Certificate III in Automotive Diesel Engine Technology Certificate III in Automotive Electrical Technology Certificate III in Automotive Engine Reconditioning Certificate III in Automotive Underbody Technology Certificate III in Heavy Commercial Trailer Technology Certificate III in Heavy Commercial Vehicle Mechanical Technology Certificate III in Light Vehicle Mechanical Technology Certificate III in Marine Mechanical Technology	Apprenticeship Apprenticeship Apprenticeship Apprenticeship Apprenticeship Apprenticeship Apprenticeship Apprenticeship

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Motor Mechanics				Certificate III in Mobile Plant Technology	Apprenticeship
				Certificate III in Motor Sport Technology	Apprenticeship
				Certificate III in Motorcycle Mechanical Technology	Apprenticeship
				Certificate III in Outdoor Power Equipment Technology	Apprenticeship
				Certificate III in Recreational Vehicle Service and Repair	
				Certificate IV in Automotive Mechanical Diagnosis	
				Certificate IV in Automotive Mechanical Overhauling	
				Certificate IV in Motor Sport Technology	
Nurserypersons	80	1 – 50	50 – 100	Certificate II in Nursery Operations	Free TAFE, JobTrainer
				Certificate III in Nursery Operations	Apprenticeship
				Certificate III in Production Horticulture	
Other Building and Engineering Technicians	400	300 – 400	1,000 – 1,200	Diploma of Engineering – Advanced Trade	Apprenticeship
				Diploma of Engineering – Technical	
Other Miscellaneous Technicians and Trades Workers	100	1 – 50	400 – 500	Certificate II in Engineering Studies	Free TAFE, JobTrainer
				Certificate III in Engineering – Composites Trade	Apprenticeship
				Certificate III in Irrigation Technology	JobTrainer
				Certificate IV in Kitchen and Bathroom Design	Infrastructure
				Certificate IV in Optical Dispensing	JobTrainer
				Certificate IV in Wool Classing	JobTrainer
Painting Trades Workers	400	100 – 200	3,000 – 3,900	Certificate III in Painting and Decorating	Apprenticeship, Infrastructure
Panelbeaters	200	Occupation requires apprenticeship training	Occupation requires apprenticeship training	Certificate II in Automotive Body Repair Technology	Free TAFE, JobTrainer
				Certificate III in Automotive Body Repair Technology	Apprenticeship
Performing Arts Technicians	30	1 – 50	1 – 50	Advanced Diploma of Music Industry	
				Certificate II in Aboriginal and Torres Strait Islander Cultural Arts	
				Certificate II in Music Industry	
				Certificate II in Visual Arts	
				Certificate III in Electronics and Communications	Apprenticeship
				Certificate III in Make-Up	
				Certificate III in Music Industry	
				Certificate IV in Live Production and Technical Services	
				Certificate IV in Music Industry	
				Certificate IV in Musical Instrument Making and Repair	
				Certificate IV in Professional Writing and Editing	
				Certificate IV in Screen and Media	
				Diploma of Live Production and Technical Services	
				Diploma of Music Industry	
				Diploma of Screen and Media	
				Diploma of Theatre Arts	
Plasterers	200	100 – 200	2,500 – 3,200	Certificate III in Construction Waterproofing	Free TAFE, JobTrainer, Infrastructure
				Certificate III in Solid Plastering	Apprenticeship, Infrastructure

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Plasterers				Certificate III in Wall and Ceiling Lining	Apprenticeship, Infrastructure
Plumbers	1,000	Occupation requires apprenticeship training	Occupation requires apprenticeship training	Certificate III in Fire Protection	Apprenticeship, Infrastructure
				Certificate III in Gas Supply Industry Operations	Apprenticeship, JobTrainer
				Certificate III in Plumbing	Apprenticeship, Infrastructure
				Certificate IV in Plumbing and Services	Free TAFE, JobTrainer, Infrastructure
Precision Metal Trades Workers	40	50 – 100	100 – 200	Certificate III in Locksmithing	Apprenticeship
				Certificate III in Saw Technology	Apprenticeship
				Certificate III in Watch and Clock Service and Repair	Apprenticeship
Primary Products Inspectors	70	50 – 100	100 – 200	Certificate III in Meat Processing (General)	JobTrainer
				Certificate III in Meat Processing (Meat Safety)	
				Certificate IV in Meat Processing (Meat Safety)	JobTrainer
				Certificate IV in Meat Processing (Quality Assurance)	JobTrainer
Print Finishers and Screen Printers	10	Occupation requires apprenticeship training	Occupation requires apprenticeship training	Certificate III in Print Binding, Finishing and Packaging	Apprenticeship
Printers	60	Occupation requires apprenticeship training	Occupation requires apprenticeship training	Certificate III in Print Binding, Finishing and Packaging	Apprenticeship
				Certificate III in Printing	Apprenticeship
Roof Tilers	30	50 – 100	300 – 400	Certificate III in Construction Waterproofing	Free TAFE, JobTrainer, Infrastructure
				Certificate III in Roof Tiling	Apprenticeship, Infrastructure
Safety Inspectors	40	50 – 100	100 – 200	Certificate III in Work Health and Safety	
				Certificate IV in Electrical Inspection	Infrastructure
				Certificate IV in Surface Extraction Operations	
Science Technicians	200	50 – 100	100 – 200	Certificate IV in Artisan Fermented Products	
				Certificate IV in Laboratory Techniques	JobTrainer
				Certificate IV in Textile Design, Development and Production	
Science Technicians				Diploma of Animal Technology	
Shearers	20	1 – 50	1 – 50	Certificate II in Shearing	
				Certificate III in Shearing	
Signwriters	200	Occupation requires apprenticeship training	Occupation requires apprenticeship training	Certificate II in Signage and Graphics	
				Certificate III in Signs and Graphics	Apprenticeship
Structural Steel and Welding Trades Workers	1,300	200 – 300	2,700 – 3,600	Certificate II in Engineering	
				Certificate II in Engineering – Production Technology	
				Certificate II in Engineering Pathways	Free TAFE, JobTrainer
				Certificate III in Engineering – Fabrication Trade	Apprenticeship
				Certificate III in Engineering – Production Systems	
				Certificate IV in Engineering	Apprenticeship, Free TAFE, JobTrainer
				Diploma of Engineering – Advanced Trade	Apprenticeship

VET-related occupations	Employment 2021 (Region)	Anticipated training needs for 2022 (Region)	Anticipated training needs for 2022 (State)	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Telecommunications Technical Specialists	10	50 – 100	200 – 300	Certificate III in Telecommunications Technology Certificate IV in Telecommunications Engineering Technology	Infrastructure
Telecommunications Trades Workers	200	100 – 200	1,100 – 1,500	Certificate III in Data and Voice Communications Certificate III in Telecommunications Network Build and Operation Certificate III in Telecommunications Technology Certificate IV in Telecommunications Engineering Technology	Apprenticeship, Infrastructure Infrastructure Infrastructure
Toolmakers and Engineering Patternmakers	Less than 10	1 – 50	200 – 300	Diploma of Engineering – Advanced Trade	Apprenticeship
Upholsterers	10	50 – 100	200 – 300	Certificate III in Upholstery	Apprenticeship
Vehicle Body Builders and Trimmers	60	50 – 100	200 – 300	Certificate II in Automotive Body Repair Technology Certificate III in Automotive and Marine Trimming Technology Certificate III in Automotive Body Repair Technology Certificate III in Automotive Manufacturing Technical Operations – Bus, Truck and Trailer Certificate III in Recreational Vehicle Manufacturing	Free TAFE, JobTrainer Apprenticeship Apprenticeship JobTrainer
Vehicle Painters	100	Occupation requires apprenticeship training	Occupation requires apprenticeship training	Certificate III in Automotive Refinishing Technology	Apprenticeship
Veterinary Nurses	500	1 – 50	200 – 300	Certificate III in Animal Care Services Certificate IV in Veterinary Nursing Certificate II in Animal Care	JobTrainer
Wall and Floor Tilers	40	50 – 100	1,200 – 1,600	Certificate III in Construction Waterproofing Certificate III in Wall and Floor Tiling	Free TAFE, JobTrainer, Infrastructure Apprenticeship, Infrastructure
Wood Machinists and Other Wood Trades Workers	60	50 – 100	200 – 300	Certificate II in Furniture Finishing Certificate II in Furniture Making Certificate III in Furniture Finishing Certificate III in Picture Framing Certificate III in Timber and Composites Machining Certificate III in Wood Machining	Free TAFE, JobTrainer Apprenticeship Apprenticeship Apprenticeship Apprenticeship

**Table 2: Funded Skill Sets, 2022**

Course Name	Priority
Agricultural Chemical Skill Set	JobTrainer
Alcohol and Other Drugs Skill Set	JobTrainer
Assessor Skill Set	JobTrainer
Assist Clients with Medication Skill Set	JobTrainer
Basic Technician Network Build and Operate Skill Set	JobTrainer
Basic Tree Worker Skill Set	JobTrainer
Community Pharmacy Dispensary	JobTrainer
Course in Aboriginal Hospital Liaison Officer (Acute Health Setting)	JobTrainer
Course in Biomanufacturing Pathways	
Course in Building Information Modelling (BIM)	
Course in Civil Construction Pathway	
Course in Culturally Considerate Disability Support for Aboriginal and Torres Strait Islander People	NDIS
Course in Design and Installation of Grid Connected Renewable Energy Systems 30kVA to 200kVA	
Course in EAL	Foundation Skills
Course in Fusion Welding to ISO 9606 for Experienced Welders	
Course in Fusion Welding to ISO 9606 for Transition Workers	JobTrainer
Course in Gender Equity	
Course in Heating, Ventilation and Air Conditioning Services	
Course in Identifying and Responding to Family Violence Risk	Family Violence
Course in Identifying, Reporting and Preventing Abuse and/or Grooming of People with Disabilities	NDIS
Course in Initial Adult Literacy and Numeracy	Foundation Skills
Course in Initial EAL	Foundation Skills
Course in Initial General Education for Adults	Foundation Skills
Course in Intermediate Risk Assessment and Management of Family Violence Risk	Family Violence
Course in Introduction to the National Disability Insurance Scheme	NDIS
Course in Introductory Shearing	JobTrainer
Course in Minimising Risks in the Use of 1080 & PAPP Bait Products for Vertebrate Pest Control	
Course in Multi-disciplinary Design	
Course in New Energy Technology Systems	
Course in Onsite Installation of Prefabricated Building Systems (Timber)	JobTrainer
Course in Performing Allied Health Tasks and Supporting People with Disability	NDIS, JobTrainer
Course in Policing Recruitment Pathway	
Course in Preliminary Spoken and Written English	Foundation Skills
Course in Providing Support to People Using Ventilators and C-PAP Machines	
Course in Skylight Installation and Repair	
Course in Supporting People with Complex Personal Care Needs, including Behaviours of Concern	NDIS
Course in Supporting People with Disability to use Medications	NDIS
Course in Supporting People with Psychosocial Disability	NDIS
Course in the Use of Carbon Fibre in Composite Manufacturing	JobTrainer
Course in Timber Systems Design	
Course in Trackwork Riding for Fast Work	
Course in Trackwork Riding for Jump Outs	
Course in Trackwork Riding for Slow Work	
Course in Transport and Logistics Employment Pathway	JobTrainer
Course in Working Safely in the Solar Industry	
Course in Workplace Spotting for Service Assets	
Crisis Support Skill Set	JobTrainer
Customer Service Management	JobTrainer

Course Name	Priority
Develop an online presence for customer engagement	JobTrainer
Education support work skill set	JobTrainer
Employment Services Skill Set	JobTrainer
Enterprise Trainer-Presenting Skill Set	JobTrainer
Entry Into Care Roles Skill Set	JobTrainer
Espresso Machine Operation	JobTrainer
Fibre Splicer Skill Set	JobTrainer
Food Handling	JobTrainer
Food Safety Auditor Skill Set	JobTrainer
Food Safety Supervision	JobTrainer
Hardware Technician Skill Set	JobTrainer
Homelessness Support Work	JobTrainer
Induction	JobTrainer
Introduction to Community Pharmacy	JobTrainer
Introductory Help Desk Skill Set	JobTrainer
Introductory Tools and Applications Skill Set	JobTrainer
Online engagement for small business	JobTrainer
Online Retail Coordination	JobTrainer
Responsible Service of Alcohol	JobTrainer
System and Hardware Plus Technician Skill Set	JobTrainer
System and Network Plus Technician Skill set	JobTrainer
Technical Help Desk Support Skill Set	JobTrainer
Technician Fibre Skill Set	
Technician Hybrid Fibre Coaxial Skill Set	JobTrainer
Telecommunications Linesworker Fibre Skill Set	JobTrainer
Telehealth Administration skill set	JobTrainer
Understand the use of social media for business purposes	JobTrainer

## EXPLANATORY NOTES

- **Australian and New Zealand Standard Classification of Occupations (ANZSCO):** ANZSCO is a classification used to organise data collected about occupations. Definitions are based on the skill level and specialisation usually needed to perform the tasks of the specific occupation, or of most occupations in the group.
- **VET related occupations:** Occupations for which VET training supplies all or some new entrants, or VET training is undertaken to improve specific or generic skills for existing workers or new entrants in those jobs.
- **Regional employment (2021):** Estimated persons employed in the region in 2021, in occupations for which VET training supplies all or some workers, based on the Department's in-house employment forecasts.
- **Anticipated training needs region/State (2022):** Estimated requirement for all VET commencements in 2022 in the region based on total demand for VET training activity and current training patterns.  
Note: In some instances, training requirements for a particular occupation are similar to, or greater than, the overall employment levels for that occupation in the region.<sup>3</sup> This can happen for a number of reasons:
  - the occupation has a high staff turnover rate and requires a large number of entrants in the occupation to maintain employment levels
  - the occupation has mandatory licensing that requires new starters to obtain VET training
  - the region has a low historical course completion rate and requires a large number of students to commence in courses in order to fulfil the number of graduate entrants required<sup>4</sup>
  - training requirements include workers in occupations who participate in training and further studies to upskill.
- **Priorities:** Courses aligned to the National Disability Insurance Scheme (NDIS), Family Violence, Infrastructure, Free TAFE, JobTrainer and Apprenticeships are annotated. As high profile government initiatives, related job openings may increase more than the base anticipated employment demand across Victoria. Course alignment to government priority areas is reviewed on an annual basis to ensure currency. Training delivery aligned Apprenticeship courses are encouraged, irrespective of whether anticipated requirements for general (i.e. non-apprenticeship) courses are stable or decreasing.
- **Data quality:** While the Department has made every effort to compile reliable estimates of 2021 employment and 2022 anticipated training needs, the quality of these estimates can vary according to the timeliness and data quality of the inputs used to derive them. In some cases, providers may wish to supplement or replace these estimates with their direct local knowledge of labour market needs in their region.

## GUIDELINES FOR USE

In proposing their Program Delivery Plans, training providers should assess which courses on their scope, within the ANZSCO Unit Groups, will best service the anticipated additional training needs.

### Example 1

As indicated in Table 1, Agricultural Technicians (page 22) have a relatively low employment base in the region (60 workers). It is estimated that 50 to 100 commencements will be required in 2022 (Table 1).

The course most aligned with Agricultural Technicians is the Certificate IV in Conservation and Ecosystem Management. Training providers may wish to limit the number of places for this course in their Program Delivery Plans, due to the low anticipated employment demand, as explained above.

### Example 2

As indicated in Table 1, Metal Fitters and Machinists (page 27) have an employment base in the region of approximately 1,800. Around 400 to 500 new training commencements are anticipated for the region in 2022 to meet total training demand for this occupation.

Training providers may wish to include courses associated with this occupation in their Program Delivery Plans, taking into account the training range required. Several courses associated with Metal Fitters and Machinists can be delivered as apprenticeships, which are encouraged and permitted to have unlimited delivery (as indicated in the Priority column of Table 1).

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<sup>3</sup> See, for example, Electrical Distribution Trades Workers on page 24.

<sup>4</sup> Anticipated training needs considers course completions as potential employment supply only, although the Department acknowledges that this is not always the case.



The 2022 Funded Course List identifies courses by their delivery mode, so training providers should cross-reference this document with the Funded Course List.

## Notes

**Apprenticeships:** Apprenticeship commencements are encouraged and no limits will be applied, due to the following specific needs of the occupations associated with these courses:

- long lead times - skills for these occupations are highly specialised and require extended training over three or more years, so the pipeline of apprentice graduates must be maintained irrespective of short term fluctuations in employment demand
- high use - skills are deployed for the uses intended, so there is a good occupational 'fit' between the course undertaken by the apprentice and the occupation
- high risk - disruption caused by skills being in short supply could impose a significant risk to the economy and/or community, particularly for occupations which have licensing and registration requirements.

Additionally, the rate of apprenticeship take up is closely related to available employment, given that apprentices and employers must enter into an employment contract. This promotes greater opportunities for ongoing employment once the apprenticeship is completed.

## Region/State training indicators:

In some instances, occupations may display minimal anticipated additional training needs in 2022 at both the region and State level. Courses associated with these occupations may still appear on the Funded Course List 2022 and will therefore be government funded in 2022, in order to:

- cater for niche/thin market occupations which are important to the State or local economy and may require access to government funded training from time to time (including additional support from the Regional and Specialist Training Fund)
- allow for training in apprenticeship courses associated with those occupations, should there be demand
- maintain stability of the Funded Course List in cases where the demand for training varies from year to year but the associated courses still show high economic or community value to Victoria.

Training providers should still consider these courses in their Program Delivery Plans in conjunction with this information.

## Impact of COVID-19 on employment forecasts and revisions to methodology

COVID-19 has had a significant impact on Victoria's economy and society. In particular, the closure of international borders is having ongoing effects on Victoria's population, with much lower than normal migration and therefore population growth expected in 2020-21 and 2021-22. An updated population profile, accounting for this expected slowdown, informs this year's employment projections. In addition, governments' responses to COVID-19 outbreaks, such as lockdowns and stimuli, will continue to impact the economy and employment outlook, causing volatility in the short-term estimates.

Deloitte Access Economics has also updated its forecast methodology. This year's forecasts incorporate land use data which allows for the validation of estimates for a particular industry and occupation at a specific location, thereby increasing its robustness.

## Revision to Supply and Demand model methodology

As part of the Department's continuous improvement process, the modelling to support training demand estimates has been revised and enhanced. The improvements include better training supply pipeline forecasts, increased accuracy of location based estimates and the exclusion of apprenticeship training requirement estimates<sup>5</sup>.

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<sup>5</sup> Most apprenticeships take between 3-5 years of training to complete, and as such the anticipated training needs for the following occupations (for 2022) are not specified in Table 1: Sheetmetal Trades Workers, Panelbeaters, Vehicle Painters, Carpenters and Joiners, Glaziers, Plumbers, Electricians, Airconditioning and Refrigeration Mechanics, Binders, Finishers and Screen Printers, Printers, Cabinetmakers, Boat Builders and Shipwrights, Signwriters, and Insulation and Home Improvement Installers.

## 4: Courses for community and industry needs

Table 3 includes Foundation Courses, Vocational Certificate of Applied Learning (VCAL) and Victorian Certificate of Education (VCE) courses, and other courses that do not closely align to the ANZSCO Unit Group occupations detailed in Table 1 or Table 2, but are integral to Victorian community and industry needs. Training providers should also consider these courses when proposing their Program Delivery Plans.

Although courses included in this list may, on face value, appear to be aligned to an occupation, they do not provide direct pathways for students seeking to gain employment in a specific occupation, but may support upskilling for people already employed within a particular occupation. In addition, they:

- are generally courses with minimal units
- may be introductory or preparatory in nature
- may not be related to a specific occupation.

Note: Only courses included on the Funded Course List 2022 are listed.

**Table 3: VET courses which are not strongly linked to occupation groups**

<ul style="list-style-type: none"> <li>• Certificate IV in TESOL (Teaching English to Speakers of Other Languages)</li> <li>• Certificate I in Spoken and Written English</li> <li>• Certificate II in Spoken and Written English</li> <li>• Certificate III in Spoken and Written English</li> <li>• Certificate IV in Spoken and Written English for Further Study</li> <li>• Certificate I in Developing Independence</li> <li>• Certificate III in Science</li> <li>• Certificate IV in Science</li> <li>• Certificate I in Mumgu-dhal tyama-tiyt</li> <li>• Certificate II in Mumgu-dhal tyama-tiyt</li> <li>• Certificate III in Mumgu-dhal tyama-tiyt</li> <li>• Diploma of Teacher Education Preparation</li> <li>• Certificate I in General Education for Adults</li> <li>• Certificate II in General Education for Adults</li> <li>• Certificate III in General Education for Adults</li> <li>• Certificate I in General Education for Adults (Introductory)</li> <li>• Certificate II in Work Education</li> <li>• Certificate I in EAL (Access)</li> <li>• Certificate II in EAL (Access)</li> <li>• Certificate III in EAL (Access)</li> <li>• Certificate IV in EAL (Access)</li> </ul>	<ul style="list-style-type: none"> <li>• Certificate II in EAL (Employment)</li> <li>• Certificate III in EAL (Employment)</li> <li>• Certificate IV in EAL (Employment / Professional)</li> <li>• Certificate III in EAL (Further Study)</li> <li>• Certificate IV in EAL (Further Study)</li> <li>• Certificate I in Employment Pathways</li> <li>• Certificate I in Initial Adult Literacy and Numeracy</li> <li>• Certificate I in Work Education</li> <li>• Certificate I in Transition Education</li> <li>• Certificate I in Access to Vocational Pathways</li> <li>• Certificate I in Skills for Vocational Pathways</li> <li>• Certificate II in Skills for Work and Vocational Pathways</li> <li>• Advanced Diploma of Nursing</li> <li>• Literacy and Numeracy Support</li> <li>• Certificate II in Competitive Systems and Practices</li> <li>• Certificate III in Competitive Systems and Practices</li> <li>• VCAL- Victorian Certificate of Applied Learning (Foundation)</li> <li>• VCAL- Victorian Certificate of Applied Learning (Intermediate)</li> <li>• VCAL- Victorian Certificate of Applied Learning (Senior)</li> <li>• VCE- Victorian Certificate of Education</li> </ul>
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