Department of Education and Early Childhood Development – Victoria

For all school and maternal and child health information line nurses and regional directors

S492-2011 Australian Nursing Federation – Protected Industrial Action

Main Points

- As part of the negotiations for a new Nurses (Department of Education and Early Childhood Development) Agreement, the Australian Nursing Federation (ANF) has notified the Department of its intention to commence protected industrial action in respect school and maternal and child health information line nurses.
- Protected industrial action can only be taken by employees who are members of the ANF and in accordance with the notification issued to the Department by the ANF.
- On the day or days of the proposed protected industrial action all employees are required to attend and undertake work as usual.
- Where the ANF notice to the Department has specified where there may be stop work action, employees should advise their manager within a reasonable period prior to commencing any stop work action.
- Paid leave (including time in lieu and flexitime) will not be approved to cover any period in which an employee is engaging in stop work action.

Actions Required

- Employees should notify their manager within a reasonable period prior to commencing any stop work action.

Critical Dates

- N/A

Additional Information

- Whilst it is recognised that members of the ANF have the right to take protected industrial action, employees need to take care that the action they are taking conforms with the notice the ANF has provided to the Department to ensure they do not engage in action that is unprotected.
- Further information is provided in the attached Frequently Asked Questions.
- For any other questions, please contact:
  - Erin Stiles on 9637 2398 or stiles.erin.l@edumail.vic.gov.au
  - Fair Work Australia Infoline on 1300 799 675 or www.fairwork.gov.au

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