

Teacher Recruitment Initiative- Job Opportunities Pool – Current User

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About the Teacher Recruitment Initiative

The Teacher Recruitment Initiative (TRI) is designed to assist schools in finding teachers and streamlining the application process for teachers.

The TRI invites prospective teachers to register and create a Job Opportunity profile in the Job Opportunities Pool. The system will then search and auto-match teachers with applicable TRI vacancies. The TRI will reduce the number of steps an applicant will be required to complete when applying for vacancies, for example, addressing the selection criteria is not required on a TRI application. Applicants will be auto-matched to multiple vacancies rather than applying to each individual vacancy.

Current User - Register interest through the Job Opportunities Pool

Start a Job Search

Open Recruitment Online (Jobs in Victorian Government Schools) via the ROL <u>Search or Apply for a Job</u> link on the Human Resources Recruitment Online page

http://www.education.vic.gov.au/hrweb/careers/Pages/advacsSCH.aspx

Click on the Login to eduPay – Select the Careers Tile link.

Enter your eduPay User ID and Password.



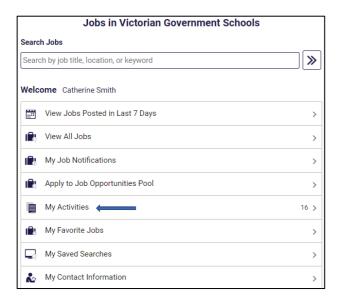
Click the **Sign In** button.

Click on the Careers tile.

Click on the School Jobs tile.

If you have previously created a Job Opportunities Pool profile, you would click on the My Activities link.





Edit a current Job Opportunity:

Click on the Edit button.

Edit your Job Opportunity as required. Once you are satisfied with your Job Opportunity click the **Submit** button.

If you have not created a previous Job Opportunity, click the Apply to the Job Opportunities Pool link.



Recruitment Online application process

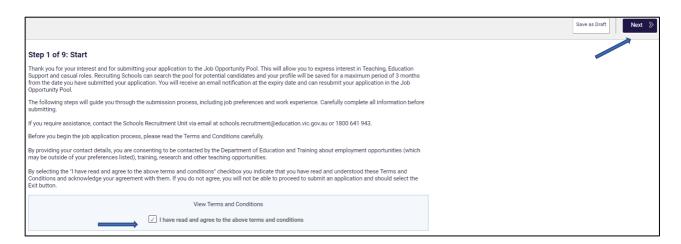
After you have signed into Recruitment Online, the Job Opportunities Pool profile screen will appear. At any time, you can click **Save as Draft,** so your profile is available for amending before submitting.

Step 1 of 9 - Start

Read the information provided in Start. Tick the box in the View Terms and Conditions bar and click the **Next** button to move to Step 2.

Note: To progress to Step 2 this checkbox must be ticked.



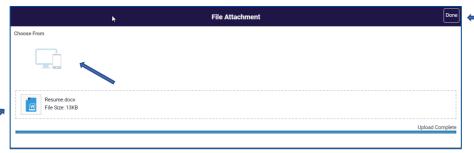


Note: To progress through each step you can click the **Next** button.

Step 2 of 9 - Attachments

You can choose to add 1 or more attachments to support your application. It is recommended that you attach a generic cover letter and a recent resume/CV. You **must** attach at least 1 attachment in this section before you can proceed with your application. Click on the **Attach Cover letter** button.





Click on **Choose From** and select the document you wish to upload. Click the **Upload** button.

Click the **Done** button.

Repeat this process if you wish to upload more than one attachment.

Click the **Next** button to move to Step 3.

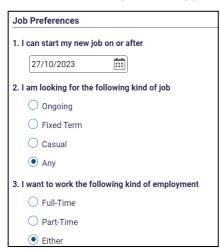


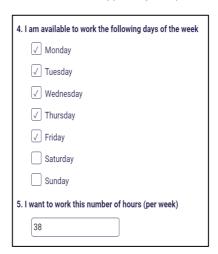


Step 3 of 9 - Preferences

Choose options that are relevant to you.

You can customise your Job Opportunities profile to reflect the type of jobs you are interested in.





Note: The **I can start my new job on or after** date is a mandatory field. Click on the **calendar** to select the date you are to commence.

Select the kind of job that interests you, i.e., Ongoing, Fixed Term.

Select the kind of employment that interests you, i.e., Full or Part time.

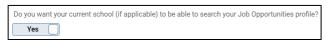
Note: Applicants seeking part time employment are encouraged to select full time also. Successful candidates may negotiate their preferred time fraction as part of the recruitment process.

Select the days of the week you wish to work, i.e., Monday, and Tuesday.

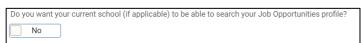
Select the total number of hours you want to work weekly, i.e., 20, 38.

Do you want your current school (if applicable) to be able to search your Job Opportunities profile?

Click **Yes** if you would like your school to be able to search your Job Opportunities profile.



Click **No** if you don't want your school to be able to search your Job Opportunities profile.





After selecting No you will receive the following message.



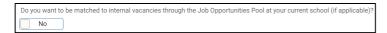
Click the OK button.

Do you want to be matched to internal vacancies through the Job Opportunities Pool at your current school (if applicable)?



Click **Yes** if you want to be matched to internal vacancies through the Job Opportunities Pool at your current school.

Click **No** if you don't want to be matched to internal vacancies through the Job Opportunities Pool at your current school.



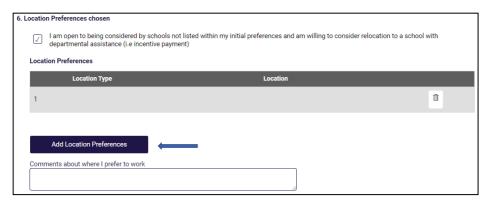
After selecting **No** you will receive the following message.



Click the **OK** button.

Scrolling down will allow you to Add Location Preferences and Role Types.

Click on the Add Location Preferences button.

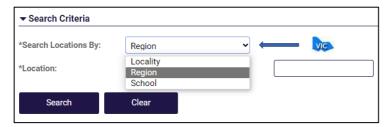


You can **Search Locations By** locality, region, or school.

Note: The auto match function will search within LGAs. Noting that when a specific school is selected you will be matched to all schools within the LGA. E.g. If you select Dandenong High School, you will be matched to all schools in the Greater Dandenong LGA.

Click the **Search Locations By** drop down menu to make your selection.

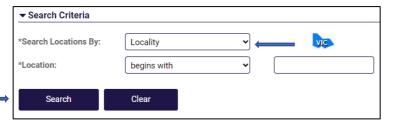




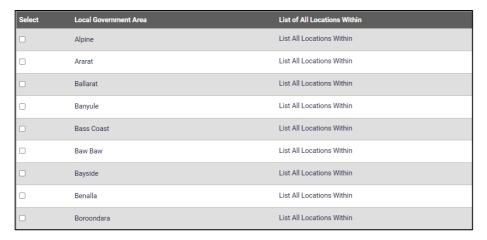
Locality

Select Locality.

Click the Search button.



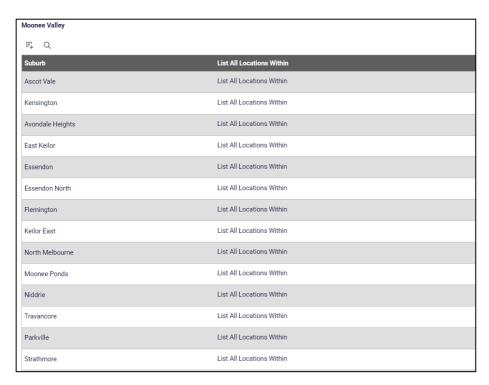
Your search results will show Local Government Areas.



Click the List All Locations Within link next to the LGA you wish to work in.

You now have a list of suburbs within your selected LGA.





Click the List All Locations Within link.

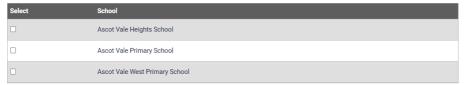
You now have a list of schools in that suburb.

Suburbs to Schools in Local Government Area

Moonee Valley

Select All Deselect All

K, Q



Tick the **Select** button of the school you wish to choose.

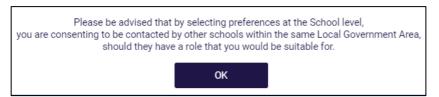
Select the **Done** button.

You will receive the following message:

Tick the **Select** button of the school you wish to choose.

Select the **Done** button.

You will receive the following message:



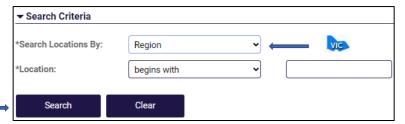
Click the OK button.



Region

Select Region.

Click the Search button.



Your search results will show all regions.



You can select a specific region/s which will indicate you are happy to work at any location within that region.

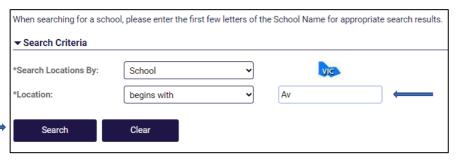
After selecting a specific region you may get the following message:



You can change your selection if not willing to work anywhere in this region.

School

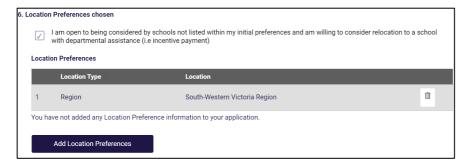
Select School.



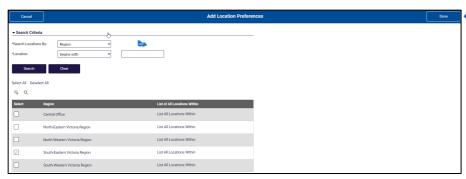
When searching for a school you will need to enter the first few letters of the school name to get an optimal result.

Click the **Search** button.





Once your selection is made click the **Done** button.



Your Location Preferences Chosen are now visible.

Reminder: The auto match function will search within LGAs. Noting that when a specific school is selected you will be matched to all schools within the LGA. E.g. If you select Dandenong High School, you will be matched to all schools in the Greater Dandenong LGA.

Note: You can indicate if you would like to be considered for opportunities from schools not listed in your preference/s. To confirm this, tick the checkbox.



Location Preferences is a mandatory field so you must select at least one preference before moving on to the next step.

Note: Local Government Areas (LGA)

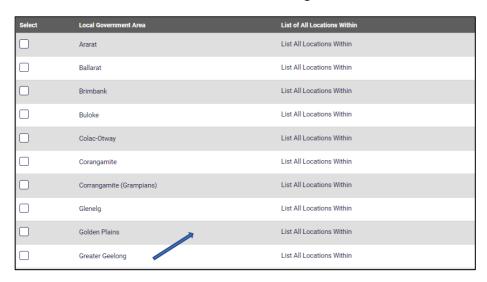
You can check schools within a Local Government Area when adding your location preferences. To check the schools within an LGA:

Click the List all Locations Within link next to the Region.





The search result will list the LGAs within that Region.



You can also see the schools listed within each LGA.

Click the List All Locations Within link next to the LGA.

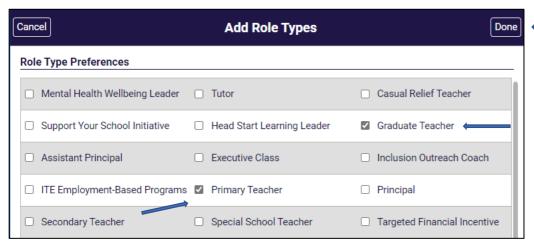




Click on the **Add Role Type** button.



Select the Role Types appropriate for you: Graduate Teacher, Primary Teacher, Secondary Teacher, and/or Special School Teacher.



Note: To be matched with graduate teacher positions applicants must select the **Role Type** - **Graduate Teacher in addition to the Role Type** Primary, Secondary, and/or Special School Teacher.

Click the **Done** button once you have selected your **Role Types**.

Note: Further selections are required in <u>Step 8 of 9 - Subjects and Duties</u> to ensure applicants are matched to desired vacancies.

Click on the Next button to move to Step 4.

Step 4 of 9 - Education

You can add information about your education history to your Job Opportunities Pool profile.

Click on the **Highest Education Level** drop-down menu.

Select your Highest Education Level.

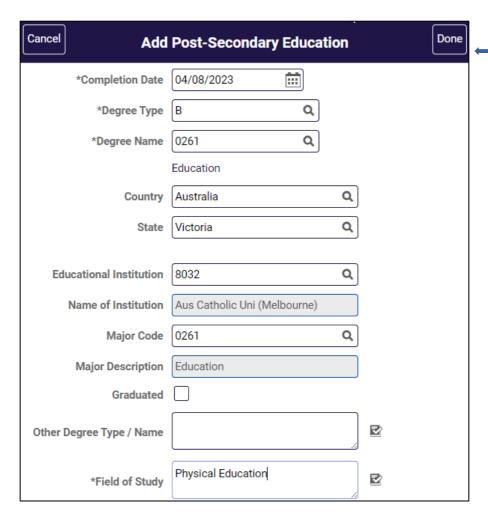
Note: This is not a mandatory field.

Click on the Add Post-Secondary Education button.

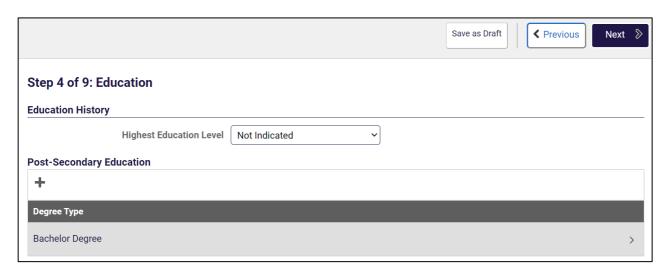
Click the **lookup** buttons in this section to add information. Noting that you can progress to step 5 **without** entering information in this step.

Note: The **Completion Date** is the date that you finished your course requirements.





Click the **Done** button.

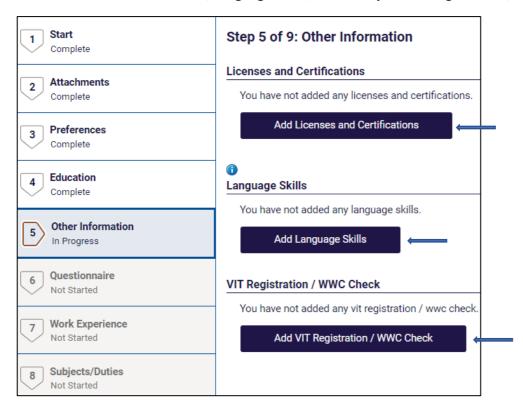


Click the **Next button** to move to Step 5.



Step 5 of 9 - Other Information

You can customise your Job Opportunities Pool profile to reflect other details relevant to your application such as Licenses & Certifications, Language Skills, and enter your VIT Registration / WWC Check details.

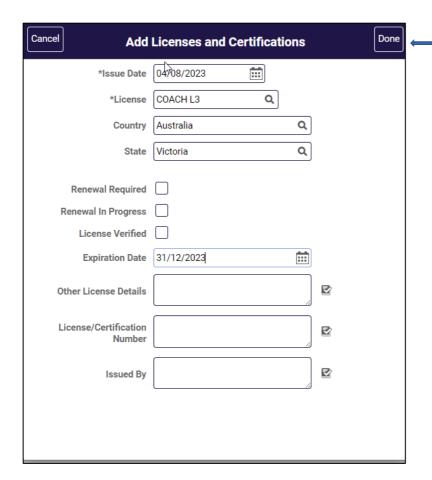


Click the Add License and Certifications button.



Enter your Licenses and Certification information.





Click the **Done** button.

Click on the Add VIT Registration / WWC Check.

Enter your VIT Registration / WWC Check information.



Note: Interstate Registrant - This is for applicants who are qualified teachers from other states who do not hold a VIT but hold the interstate equivalent. This will identify they are an interstate registrant.

For Victorian teacher applicants, a current VIT is required.

Click the **Done** button.



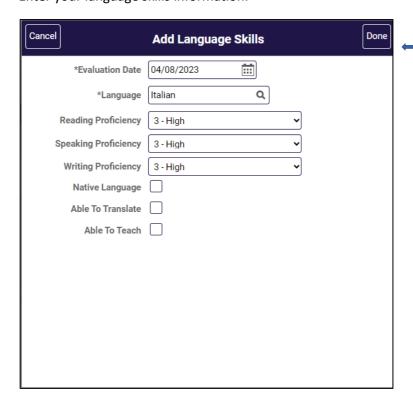


Note: If you don't currently hold VIT registration and you are a qualified teacher visit the <u>vit.vic.edu.au</u> website for more information.

Click the Add Language Skills button.



Enter your language skills information.



Click the **Done** button.

Click the **Next** button to move to Step 6.



Step 6 of 9 - Questionnaire



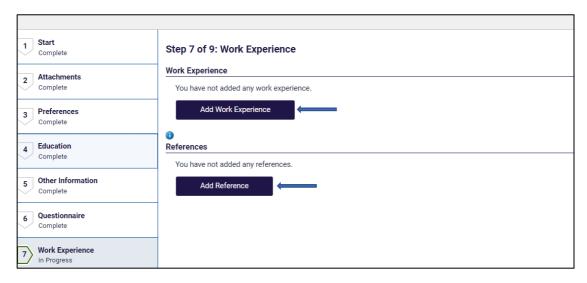
Select the correct radio buttons for you.

Note: This is a mandatory question. If you have Excess or Compassionate status, you are required to provide your Employee ID.

Click the **Next** button to go to Step 7.

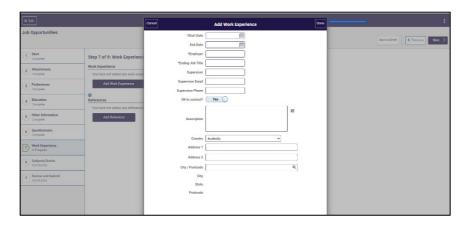
Step 7 of 9 – Work Experience

You can add information about your employment history and add your references to your online application.



Click the Add Work Experience button.

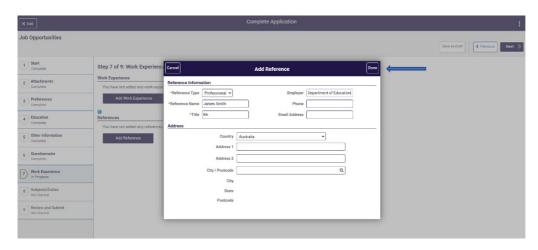




Add your work experience information.

Click the **Done** button.

Click the Add Reference button.



You can add your reference information.

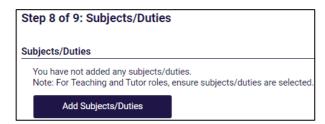
Click the **Done** button.

Click **Next** to move to Step 8.

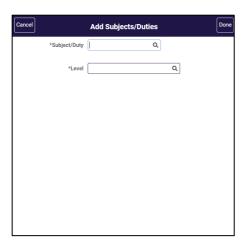
Step 8 of 9 – Subjects/Duties

Note: You must enter at least one **subject/duty** to progress to the next step.

Click on the **Add Subjects/Duties** button.







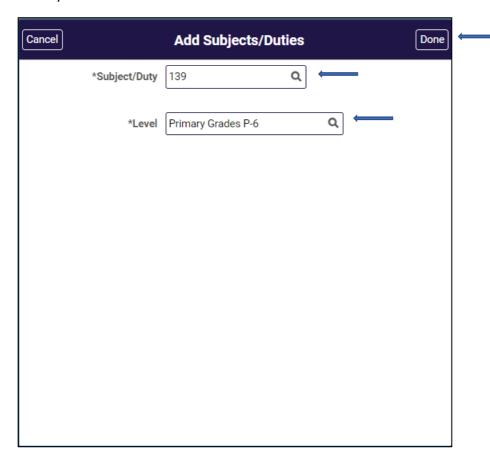
Ensure selections are made relevant to the school type that you wish to be considered for (primary, secondary, and/or special schools).

Click on the **Subject/Duty look up** button.

Select your **Subject/Duty.**

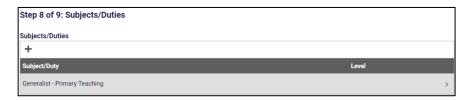
Click on the **Level look up** button.

Select your Level.





Click the **Done** button.

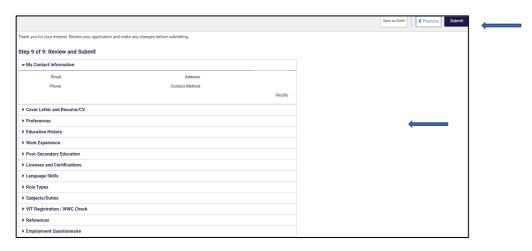


Click Next to move to Step 9.

Step 9 of 9 - Review/Submit

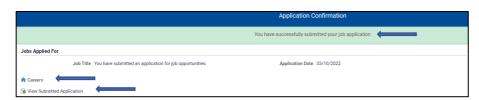
At Step 9, you can preview the information that you have added to your profile. To change any of the details you have entered, click the **Modify link** or the **Modify** icon in each section. To submit your application

Click the Submit button.



Application submitted confirmation

After you have completed and successfully submitted your details to the Job Opportunities Pool, a confirmation message will appear on the screen.



You will receive an email confirming your Resume has been added to the ROL Job Opportunities Pool.



| Dear Catherine Smith, | | | | |
|---|-----------------------------------|--|--|--|
| Thank you for registering in the Job Opportunities Pool. We appreciate the effort you have put into your application and are pleased to inform you that it has been received. | | | | |
| Below is a summary of your preferences in your job application. These details will be used to match you to available vacancies. | | | | |
| Preference | Value | | | |
| Preferred Start Date | 24-Apr-2023 | | | |
| Type of Job Opportunity | Any | | | |
| Type of Employment | Either | | | |
| Working Days | M, T, W, Th, F | | | |
| Working Hours | 38 | | | |
| Location Preference | South-Western Victoria Region | | | |
| Role Type | Graduate Teacher, Primary Teacher | | | |
| Subject Duty | Generalist - Primary Teaching | | | |
| You have also indicated that you are open to being considered by schools not listed within your initial preferences and that you are willing to consider relocation to a school with departmental assistance (i.e., incentive payment). | | | | |
| Graduate Teacher positions may attract an incentive payment of \$5,650 (pre-tax) for candidates who successfully meet the eligibility criteria set out below. | | | | |
| To be eligible for graduate teacher vacancies, candidates <u>must</u> : | | | | |
| Have completed their course requirements and graduated within the past 4 years | | | | |
| Not be employed as a teacher by the department at the time the advertised position is to commence Commit to a minimum of one year employment with a Victorian government school to retain the incentive | | | | |
| Hold (or be eligible for) provisional or full registration with the Victorian Institute of Teaching (VIT) Be a new employee to the school Not be a Graduate Teacher Incentive recipient from a previous vacancy. | | | | |

Below are steps to help guide you in updating/reviewing your Job Opportunities Pool application:

1. Login to your account via Careers Portal.
2. Navigate to My Activities.
3. Click the 'Edit' button for your Job Opportunities Pool application.

If you have any questions or concerns regarding your application or our recruitment process, please do not hesitate to contact Schools Recruitment via email schools.recruitment@education.vic.gov.au or phone 1800 641 943.

Regards,
Schools Recruitment

NOTE: Please do not reply directly to this email. This is a system generated email sent from an unattended mailbox.

Click the **View Submitted Application** to see the Application Summary.

Click the **Careers** link on the confirmation message to return to the **Careers Home** screen.



Your profile is now complete.

My Activities view

In the Careers Home screen, click the My Activities link.

Your Job Opportunities Pool profile will appear here.





Edit your Job Opportunities Pool profile

You can edit your profile.



To edit your submitted profile, click on the **Edit** button.

Click on the section you wish to edit, make your changes, and once satisfied with your profile click **Submit**.

Once you have clicked **Submit** you will receive a confirmation message as details above.



Withdraw your Job Opportunities Pool profile

You can Withdraw your profile.



In My Activities, click the withdraw button next to the Job Opportunity you wish to withdraw.

A pop-up message will appear asking you to confirm the Withdrawal.

Click the **OK** button if you wish to continue.

Once your profile is withdrawn you can resubmit at a later date.



If you do wish to resubmit, click the resubmit button which will direct you to the start of the application process.

Reminder: When resubmitting, ensure you review your entered data.

Note: The steps above will withdraw your profile from the Job Opportunities Pool. This means you will not be auto matched to any future TRI vacancies, nor will schools be able to search for and see your Job Opportunities Pool profile. For step by step instructions on how to withdraw from a specific auto match vacancy go to <u>Withdraw from an auto matched vacancy</u>.

Graduate Teachers

If you are a graduate teacher who has completed their course requirements and graduated in the last 4 years, you may be eligible to be considered for Graduate Teacher vacancies. To ensure you are matched to graduate teacher vacancies through the Job Opportunities Pool, you must:

- Select the Role Type Graduate Teacher in addition to Primary, Secondary, and/or Special School Teacher
- Select subjects/duties for the school type and position. For example
 - Select Generalist Primary for primary schools,
 - Select specified Secondary teaching subject for secondary schools
 - Select the subject/s available with the description including Special Education for special schools.

Auto match

The auto match process runs overnight each day and will match your profile to vacancies that match the preferences you have selected in your profile.

The auto match process will commence once you have submitted your Job Opportunities profile in eduPay. You will receive emails each time the auto match process has been able to match you to a job.





The email has instructions to assist you in updating or reviewing your Job Opportunities profile.

The jobs you have been linked to show under the Job Openings Link and contains the Position Description, school, Subject/Duties, Role Type, time fraction, employment type, classification, and Job Opening number.

If you are interested in the position/s you have been linked to you can click the **View/Withdraw** link to view the Job Description page. This page gives you detailed information on the vacancy and includes the Job postings such as:

- Selection Criteria
- Program Benefits (Graduate vacancies)
- Role
- Responsibilities
- Who May Apply
- EEO and OHS Commitment
- Child Safe Standards
- DE Values
- Other Information
- Conditions of Employment
- VIT LANTITE.

You will not need to do anything further at this stage. The school will commence their shortlisting process and you will be notified of the results of the shortlisting process.

Note: Applicants will be required to address the Selection Criteria if invited to an interview.

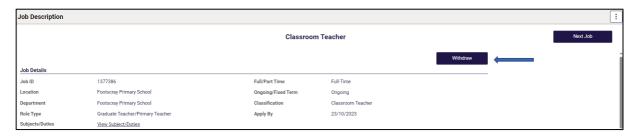
Withdraw from an auto matched vacancy

If you are not interested in any of the positions you have been matched to, you will need to withdraw from the position.

Note: The following steps will withdraw you from a specific vacancy. For step by step instructions on how to withdraw your Job Opportunity Profile from the Job Opportunities Pool go to the <u>Withdraw your Job</u> Opportunities Pool profile.

Click the View/Withdraw link. This will take you to the Job Description page. Click the Withdraw button.





The following message will appear:



Click the **OK** button if you wish to withdraw your interest in the position.

You will no longer be matched to this vacancy.

Note: The auto match process will run for a minimum of 3 days so if you are matched to different positions, you may receive multiple emails.

You can revise your profile if the jobs you are being matched to are not what you were expecting. To revise/amend your Job Opportunities Pool profile:

- Login to your account via the Careers Portal
- Navigate to My Activities
- Click the 'Edit' button for your Job Opportunities Pool application.

Follow the step by step instructions detailed above.

Assistance

For further assistance regarding the Teacher Recruitment Initiative contact the Schools Workforce Initiatives:

Phone: 03 7022 5555

Email: swg_policy.initiatives@education.vic.gov.au