

MAKE AN IMPACT WITH TEACH FOR AUSTRALIA

Become a Partner School



ACKNOWLEDGEMENT OF COUNTRY

Teach For Australia acknowledges and celebrates Aboriginal and Torres Strait Islander peoples across Australia. Theirs is the oldest living and continuous culture on earth. Their deep relationship with and enduring care of Country is a gift to our nation. This was and will always be their land. Teach For Australia pays respect to elders past, present and emerging, their custodianship, their courage and their resilience.

TEACH FOR AUSTRALIA'S LEADERSHIP DEVELOPMENT PROGRAM

Hire a teacher with subject area expertise through our Leadership Development Program. Our teachers, known as Associates, bring specialist skills, innovation and enthusiasm to classrooms, working alongside other staff in your school to drive improvements in student outcomes.

What we offer:	Teachers (Associates) with subject area expertise, who will teach at your school for at least two years while undertaking a Masters of Teaching through ACU
Teaching time fraction & employment terms:	0.8FTE (+ 0.2FTE time release for Masters Study); salary equivalent to other beginning teachers
Commencement date:	Associates commence teaching at the start of Term 1 each year
School eligibility:	Secondary schools with an ICSEA of 1000 or below (some schools with an ICSEA over 1000 may be eligible depending on other socio-educational characteristics of the school community - please enquire for more details)
Associate support:	Associates are guided by a comprehensive support network of experienced teachers, professionals and leadership coaches throughout the two-year program
Additional benefits for your school:	Comprehensive professional learning opportunities for your existing staff, including mentor development for an experienced teacher at your school who is matched with your Associate(s)
Locations:	In 2022, we placed Associates in Northern Territory, South Australia, Tasmania, Victoria and Western Australia. Please see our website for current placement locations.

OUR IMPACT



Since 2009, we've recruited, developed, supported and empowered great teachers in hundreds of schools in communities experiencing disadvantage.



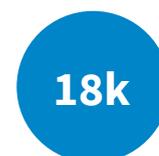
Cohorts



Associate
Placements



States &
Territories



Classrooms



Partner
Schools

Teach For Australia | 33 Lincoln Square South | Carlton VIC 3053

The Leadership Development Program is delivered as part of the High Achieving Teachers Program with the support of the Australian Government Department of Education, Skills and Employment.

WHO WE RECRUIT

- Teach For Australia recruits highly competent individuals with leadership potential to take action against education inequity.
- Through our Leadership Development Program we support Associates to develop the required skills, knowledge and experience to become effective teachers and to mobilise others to bring about change.
- Our Associates bring subject area expertise in a range of high-demand subject areas, innovation and enthusiasm to classrooms, working with your existing staff to drive improvements in student outcomes.

HOW WE RECRUIT

- Teach For Australia's highly rigorous selection process is designed to ensure that each Associate has the qualities to succeed as a teacher.
- We specifically assess against eight key competencies, which are based on evidence of effectiveness in the classroom.

Skills	Mindsets
Communication and Influencing Ability	Learning and Self-Evaluation
Leadership	Commitment to Mission
Organisational and Planning Ability	Resilience
Problem Solving	Humility, Respect and Empathy

These eight skills and mindsets can be developed through a range of experiences and all applications are looked at holistically. We harness different perspectives, experiences and talents in order to continually learn and best serve our culturally-diverse school communities.

- Applicants undergo a selection process that includes an online application, an interview and participation in a Selection Day that includes activities such as a sample teaching lesson, a group activity and a school-based roleplay.
- Successful Selection Day candidates are extended a conditional offer to participate in the program and asked to provide TFA with information on which of our placement jurisdictions they would accept a placement.

WHAT WE REQUIRE FROM PARTNER SCHOOLS

- A school culture and environment that is supportive to beginning teachers.
- Direct and personalised support for Associates including the provision of an experienced teacher on your staff to be a mentor.
- The opportunity for Associates to teach within their approved teaching subject areas (based on the Undergraduate qualifications the Associate holds).
- Providing a minimum two-year employment contract to Associates with 0.2FTE time release to undertake university studies.

INTERESTED IN LEARNING MORE?

More detailed information can be found on our website at <https://teachforaustralia.org/support-for-schools/become-a-partner-school/> or by emailing schools@teachforaustralia.org.