



IMPARTIALITY

We behave in the best interests of the public by making fair and objective decisions

Team Activity

The purpose of these activity sheets is to support team discussions about DET's values and what they look like in practice at your school.

The definition of **IMPARTIALITY** at DET

Staff should demonstrate IMPARTIALITY by:

- making decisions and providing advice on merit and without bias, caprice, favoritism or self-interest;
- acting fairly by objectively considering all relevant facts and fair criteria;
- implementing Government policies and programs equitably

Team discussion:

In our team **IMPARTIALITY** looks like...

- How do we demonstrate this Value?
- How does this behaviour assist us in achieving our outcomes?
- What helps us demonstrate this Value?
- What hinders us and how do we overcome any obstacles?

References: [DET Values Quick Reference guide](#)
[Understanding DET Values Schools guide](#)
See '[DET Values](#)' on HR Web