



# ACCOUNTABILITY

We hold ourselves and others to account for the work that we do

## Team Activity

The purpose of these activity sheets is to support team discussions about DET's values and what they look like in practice at your school.

### Representative behaviours for DET

#### We always:

- use work resources responsibly and appropriately
- engage genuinely with the community
- use, share and disclose information as intended
- consider and accept the consequences of our actions and our own decisions
- know what we need to do in our work and take responsibility to achieve it
- act and make lawful and transparent decisions within our level of authority.

### Team discussion:

Consider what **ACCOUNTABILITY** looks like...

The literacy levels of students have not shown the improvement expected this year after an increase in resources over the past years, including a new literacy coach and a review and upgrade of the school's literacy programs.

1. What actions should the school take to demonstrate accountability?
2. How could the school engage with the school community about this result?
3. What are the opportunities for knowledge sharing with other schools?

15 mins

**References:** [DET Values Quick Reference guide](#)  
[Understanding DET Values Schools guide](#)  
See '[DET Values](#)' on HR Web