

# School staff have a right to be safe at work

Safe and respectful school communities create a healthy and safe workplace for school staff and a better environment for students to thrive.

Professional, collaborative relationships are based on:



**Open and honest communication**



**Trust and respect**



**Working together**



**Fair and reasonable expectations by all**

The following behaviours are **not** acceptable in our school:

- ⊘ Threats
- ⊘ Violence
- ⊘ Rudeness
- ⊘ Harassment
- ⊘ Discriminatory and derogatory comments
- ⊘ Aggression
- ⊘ Intimidation
- ⊘ Threatening gestures

This includes in-person, over-the-phone, email, text message, social media and online platforms.

If you experience any of these behaviours, or are concerned about the risk of this occurring, please report in eduSafe Plus and inform your elected Health and Safety Representative:

For more information refer to: **Work-Related Violence Policy and Procedure.**