

School staff have a right to be safe at work



Parents, carers, advocates and other adults in our school community are required to engage respectfully with school staff.

Your leadership team and the Department of Education will take swift action to address unacceptable behaviour from them, including by calling the police if required or issuing them with a School Community Safety Order.

These behaviours are not okay in-person, over the phone, by email, text message or on social media:

- ✗ Rudeness
- ✗ Intimidation
- ✗ Insults or offensive communication
- ✗ Discriminatory or derogatory comments
- ✗ Aggression, including raising their voice at you
- ✗ Threatening gestures
- ✗ Harassment
- ✗ Threats
- ✗ Malicious or defamatory communications
- ✗ Violence

If you experience any of these behaviours, please speak to your principal, report in eduSafe Plus and inform your elected Health and Safety Representative.



Scan the QR Code to learn more about how to manage parent behaviour in the *Work-Related Violence Policy*.