# Benefits of Head Start SBAT pathways

## Fact sheet for Schools

Head Start helps young people and employers achieve **quality outcomes** through school-based apprenticeships and traineeships (SBATs) that offer **genuine employment opportunities**.

These opportunities:

* meet the student’s stated career aspirations and interests
* provide relevant and appropriate work and practical skills development in the workplace, in addition to formal training
* build skills needed by the employer, including skills that are transferable across industry
* strengthen the employer’s skilled workforce
* support the student’s progress through school and training
* provide a safe, supportive and positive work environment that values professional development
* include appropriately qualified and experienced supervision by a ‘fit and proper’ person
* feature a transparent and collaborative sign-up process

### Quality outcomes from SBATs

Head Start SBATs deliver quality education and employment outcomes for students and employers through pathway planning and ongoing wrap-around supports.

**SBAT students benefit from:**

* school completion
* a nationally recognised vocational qualification
* employment now and increased employability for the future
* increased earning potential
* improved literacy and numeracy skills

**SBAT employers benefit from:**

* a low risk and low cost recruitment model
* a pipeline of motivated, skilled and willing to learn young workers
* higher staff retention
* careful matching of student to employer
* skills for their business now and into the future

*Head Start employers also report improved workplace culture and morale, productivity and staffing flexibility.*

### To learn more about Head Start visit: [www.vic.gov.au/headstart](http://www.headstart.vic.gov.au)

**For school policy, guidance and resources visit the Policy and Advisory Library (PAL):**

[**www2.education.vic.gov.au/pal/school-based-apprenticeships-and-traineeships/policy**](https://www2.education.vic.gov.au/pal/school-based-apprenticeships-and-traineeships/policy)