

# 2018 Victorian Employers Skills Survey

## Metropolitan Melbourne



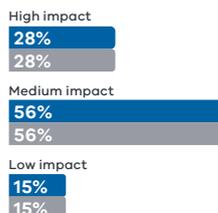
13,600 employers responded to the *Victorian Employer Skills Survey* in 2018. Of these, nearly 7,930 were located in Metropolitan Melbourne. Employers report that skills are important to productivity, but over half are facing challenges filling jobs and finding the right applicants with the right skills. These challenges are expected to continue into the future. However, a high proportion of employers that accessed training to improve the skills of their workforce, report improved productivity, a positive return on investment and improved value of staff in the workplace.

The statistics below reflect the experience of employers in Metropolitan Melbourne compared to the overall Victorian average.

### Skills are important to productivity

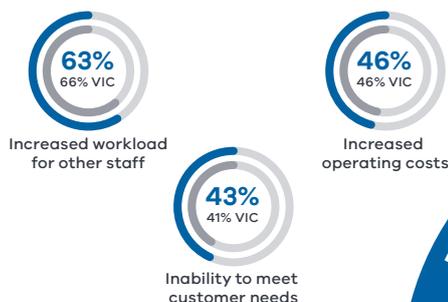


Businesses with a lack of skills found it had a medium impact on workplace productivity.



### Impact of insufficient workforce skills

Businesses lacking skills mainly reported the following workplace issues:



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### Managing the skills of the workforce

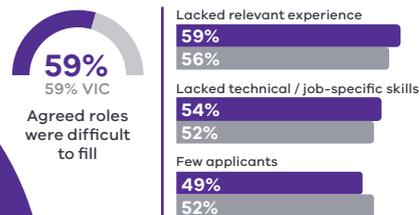
Employers reported that recruitment was challenging due to candidates not having the required skills or being job ready.

More than a quarter of employers saw the need to improve the skills of existing staff.



### Recruitment challenges

Employers facing recruitment challenges mainly reported applicant related reasons for their difficulties.



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### Employers' access to training



Employers who supported training either utilised external trainers or made provisions for training within the organisation by other staff.



### Training contribution and quality

Employers who supported training agreed it had a positive contribution to productivity and business success.



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### Skills needed now and for the future



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### Type of skills lacking today and in the next 12 months

Employers who lack the skills today, or expect to over the next year, identified various skills needs.

