

Victorian Employer Skills and Training Survey 2017

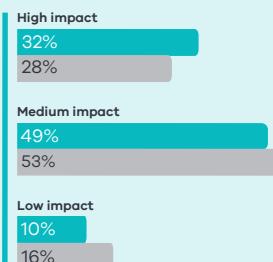
Construction

Over 12,100 employers responded to the training and skills component of the *Victorian Employer Satisfaction and Skills Survey* in 2017. Of these, 1,187 were from the Construction industry. Employers report that skills are important to productivity, but many are facing challenges filling jobs and finding the right applicants with the right skills. These challenges are faced both now, and are expected to continue into the future. However, a high proportion of employers that access training to improve the skills of their workforce report a positive impact on productivity and return on investment. The statistics below reflect the experience of employers in the Construction industry compared to the overall Victorian average.

Skills are important to productivity



Businesses found that a lack of skills had a high to medium impact on workplace productivity.



Impact of insufficient workforce skills

A lack of skills can affect operating costs, increase the workload for other staff and result in a loss of business to competitors.



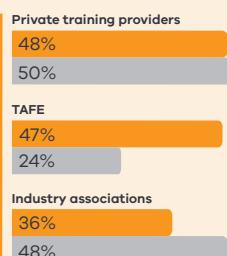
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Employers' access to training



Employers supported staff training in 2016

Employers mainly used private training providers, TAFEs and industry associations to deliver their training in 2016.



Training contribution and quality

Employers find that training has a positive contribution to productivity and business success.



Positive Return on Investment



Positive impact on productivity



Training is a priority for the workplace



Quality of provider training was high

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Productivity

Skills impact productivity

Challenges



Training



Skills

Main skills lacking today and in the next 12 months

Three quarters of employers identified technical and job specific skills are lacking today or will be lacking in the next 12 months.

Technical / job specific skills

75%

69%

Problem solving skills

42%

35%

Management / leadership skills

38%

40%



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