

# Effective Mentoring Program

The Effective Mentoring Program (EMP) is a professional learning opportunity for experienced teachers who hold full registration with the Victorian Institute of Teaching (VIT). It seeks to enhance the mentoring knowledge and skills of participants so they can support graduate and returning teachers in achieving full registration.

Completion of the EMP qualifies participants as a VIT trained mentor and allows them to form part of a workplace recommendation panel.

The program is delivered as a partnership between the Department of Education and the VIT.

## Program participants are from the following settings:

- government, Catholic and independent schools
- all early childhood settings
- non-school (P-12) education settings (e.g. hospitals and zoos).

## Dates

Workshops held throughout Terms 1 – 4, 2025

highly engaging and interesting; yet full of practical ideas and suggestions to help [us] support graduate teachers."

is an extremely beneficial experience and has allowed me to build in confidence as a mentor and what I am expected to do and how I can best support a mentee."



**2 days of professional learning**



**Delivered face-to-face across Victoria**



**Free**

## Direct benefits for participants

Build knowledge and skills to support provisionally registered teachers to achieve full registration.

Participants will:

- develop mentoring skills aligned to the Mentoring Capability Framework
- understand the requirements for achieving full registration and how to guide provisionally registered teachers through the VIT inquiry process
- achieve certification (including professional learning hours towards VIT registration), if the full program is completed
- qualify to be the VIT trained mentor on workplace recommendation panels
- complete activities that support application of the learning between seminar days
- learn about current research and practice in mentoring.

## Refresher Program

A 1-day Refresher Program is available for teachers who have completed the EMP within the past 3 years.

## Further Information

[www.schools.vic.gov.au/mentor-training-experienced-teachers](http://www.schools.vic.gov.au/mentor-training-experienced-teachers)

[www.vic.gov.au/effective-mentoring-program](http://www.vic.gov.au/effective-mentoring-program)

[www.vit.vic.edu.au/employers/mentors](http://www.vit.vic.edu.au/employers/mentors)

