# **Effective Mentoring Program**

The Effective Mentoring Program is a professional learning opportunity for experienced teachers. It seeks to enhance the mentoring knowledge and skills of participants so they can support graduate and returning teachers in achieving full registration.

The program is delivered as a partnership between the Department of Education and the Victorian Institute of Teaching (VIT).

# Program participants are from the following settings:

- government, Catholic and independent schools
- all early childhood centres
- non-school education centres (e.g. hospitals and zoos).

#### **Dates**

- Workshops held throughout terms 1 3, 2022.
- Term 1, 2022 (online only).

"The readings were helpful in regards to how best I could support and guide my mentee. I could put information read straight into practice."

"It is an extremely beneficial experience and has allowed me to build in confidence as a mentor and what I am expected to do and how I can best support a mentee."





# **Direct benefits for participants**

Support provisionally registered teachers to achieve full registration through considered and targeted mentoring aligned to Australian Professional Standards for Teachers.

Participants will:

- develop mentoring skills to support all teaching colleagues, aligned to the Mentoring Capability Framework
- qualify to be the VIT trained mentor on workplace recommendation panels
- achieve certification (including professional learning hours towards VIT registration)
- complete activities that support applying learning between seminar days
- learn about current research and practice in mentoring.

## **Refresher Program**

A 1 day Refresher Program is conducted for teachers who have previously completed the EMP.

### **Further information**

www.vit.vic.edu.au/employers/mentors
www.education.vic.gov.au/school/teachers/
profdev/Pages/mentor.aspx



