

Effective Mentoring Program

The Effective Mentoring Program is a professional learning opportunity for experienced teachers. It seeks to enhance the mentoring knowledge and skills of participants so they can support graduate and returning teachers to achieve full registration, while promoting job satisfaction and retention. On completion of the EMP, mentors will have the skills required as a panelist on VIT workplace recommendation panels.

The program is delivered as a partnership between the Department of Education and the Victorian Institute of Teaching (VIT).

Program participants are from the following settings:

- government, Catholic and independent schools
- all early childhood settings
- non-school education settings (e.g. hospitals and zoos).

Dates

Workshops held throughout Terms 1 – 3, 2023

highly engaging and interesting; yet full of practical ideas and suggestions to help [us] support graduate teachers.”

is an extremely beneficial experience and has allowed me to build in confidence as a mentor and what I am expected to do and how I can best support a mentee.”



2 days of professional learning



Delivered face-to-face or online



Free

Direct benefits for participants

Support provisionally registered teachers to achieve full registration through considered and targeted mentoring aligned to Australian Professional Standards for Teachers.

Participants will:

- develop mentoring skills to support all teaching colleagues, aligned to the Mentoring Capability Framework
- qualify to be the VIT trained mentor on the workplace recommendation panels
- achieve certification (including professional learning hours towards VIT registration), if the full program is completed
- complete activities that support applied learning between seminar days
- learn about current research and practice in mentoring research.

Refresher Program

A 1-day Refresher Program is available for teachers who have completed the EMP within the past 3 years.

Further Information

www.education.vic.gov.au/school/teachers/profdev/Pages/mentor.aspx

www.vic.gov.au/mentor-training-experienced-early-childhood-teachers

www.vit.vic.edu.au/employers/mentors

