

Factor 2: Impact on school operations or seriousness of conduct involved, with consideration of scale

- Severe**
 - normal school operations cease and/or
 - conduct that requires police notification and immediate intervention**Scale**
 - incident may involve numerous students or staff
- Major**
 - whole-of-school operations disrupted and/or
 - conduct that requires police notification and intervention**Scale**
 - incident may involve many students or staff
- Moderate**
 - key school operations temporarily disrupted and/or
 - conduct that requires police notification**Scale**
 - incident may involve multiple students or staff
- Minor**
 - minor workarounds could return school to normal operations and/or
 - conduct that may require police notification**Scale**
 - incident may involve a few students or staff
- Insignificant**
 - school operations continue with slight interruptions and/or
 - conduct that may require staff intervention and notification to the principal**Scale**
 - incident may involve a single student or staff
- None**
 - Incident has no impact on school operations nor involves conduct that may require police notification and intervention

Extreme	Extreme	Extreme	Extreme	Extreme	Extreme
High	High	Extreme	Extreme	Extreme	Extreme
High	High	High	High	Extreme	Extreme
Medium	Medium	Medium	High	High	Extreme
Low	Low	Medium	High	High	Extreme
	Low	Medium	High	High	Extreme

Severity rating
Decision-making matrix

None No impact on a student or staff health, safety or wellbeing	Insignificant Minor injury/ill health requiring no first aid or peer support for stress/trauma incident	Minor Injury/ill health requiring first aid or peer support for stress/trauma incident	Moderate Injury/ill health requiring medical attention or stress/trauma incident requiring professional support	Major Injury/ill health requiring hospital admission or stress/trauma incident requiring ongoing clinical support	Severe Fatality, permanent disability or stress/trauma incident requiring extensive clinical support
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Factor 1: Impact on student and/or staff health, safety and wellbeing