

ON TRACK 2018 SURVEY RESULTS



Education
and Training

DESTINATION OF STUDENTS WHO EXITED SCHOOL IN 2017

Banyule (C)



CONTENTS

1	On Track survey response rates: school leavers in Banyule (C)	1
1.1	Participation of Year 12 or equivalent completers in the 2018 On Track survey	1
1.2	Participation of Yr 12 non-completers in the 2018 On Track survey	1
2	Destinations of 2018 Year 12 or equivalent completers: Banyule (C) and Victoria	2
2.1	Year 12 or equivalent completers in campus-based tertiary study	5
2.2	Year 12 or equivalent completers in apprenticeships and traineeships	7
2.3	Year 12 or equivalent completers not continuing in education or training	8
2.4	Year 12 or equivalent completers who deferred tertiary study	9
2.5	Year 12 or equivalent completers who were employed	10
3	Post-school destinations of Yr 12 non-completers	12
4	Career advice activities participated in while at school	15

MelbourneNovember 2018

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About On Track

On Track is a large-scale survey designed to monitor the destination outcomes of Year 12 or equivalent completers and Yr 12 non-completers six months after leaving school. This information provides insights into post-school destinations and pathways, and highlights the diversity of pathways young people pursue after leaving secondary school. The On Track survey involves students from all Victorian school sectors.

Data obtained through the On Track survey is used to publish post school education, training and employment destinations. Those not studying or in part-time work are offered career pathway advice and assistance via a referral service.

This report provides local level information on the post-school education, training and employment destinations of students who attended schools in this LGA to support post compulsory education planning and to assist with youth support services. The report draws on data obtained through the 2018 On Track survey.

Some data presented has not been released due to the small numbers of respondents. These data will either be presented as "np" (not published) or appear blank (in figures and charts) where the number of respondents are less than 5.

Data represented by gender will be displayed as male, female and All Total. The All total figures will include students who identified as either male, female, undefined gender and incomplete responses. Report results will be inclusive of all gender types.

Other On Track Reports

In addition to LGA reports, the following reports are produced annually from the On Track survey:

Statewide report

The On Track statewide snapshot provides a comprehensive analysis of destinations of Year 12 or equivalent completers and Yr 12 non-completers across Victoria, six months after they leave school.

School reports

On Track destination data is provided to schools to assist in the development of curriculum options and careers advice for students, to assist them in achieving their post-school education and employment goals.

On Track destination data of school leavers for each Victorian school are available for download in the Victorian Assessment Software System (VASS).

The On Track statewide snapshot and LGA reports are available to the public on the On Track website: www.education.vic.gov.au/ontrack

Contact Information

If you have any queries or would like more information about On Track data, please email: ontrack.survey@edumail.vic.gov.au

1. On Track survey response rates

Consent to participate in the On Track survey is required to enable the Department to contact school leavers. Consent is sought via a question on the students' Victorian Curriculum Assessment and Authority (VCAA) enrolment form completed when a student enrolls in a senior secondary unit.

Students who consent to participate in the survey are contacted six months after leaving school. Participation in the survey is voluntary and school leavers may opt-out of completing the survey when contacted.

1.1 Participation of Year 12 or equivalent completers in the 2018 On Track survey

Year 12 or equivalent completers are defined as those who completed a Victorian Certificate of Education (VCE), International Baccalaureate (IB) or Victorian Certificate of Applied Learning (VCAL, Senior or Intermediate). The sample includes those who completed such qualifications in schools, or in TAFE institutions or Adult and Community Education providers.

Table 1: 2018 On Track participation, Year 12 or equivalent completers from Banyule (C) who exited school in 2017

On Track participation	Year 12 or equivalent completers		
	Males	Females	All Total
School leavers in cohort	890	877	1771
Consented to participate	612	705	1319
Responded to survey	387	472	860
Participation rate (per cent)	43.5	53.8	48.6

Note: Participation rate = On Track respondents as a proportion of school leavers in cohort

1.2 Participation of Yr 12 non-completers in the 2018 On Track survey

For On Track, Yr 12 non-completers are defined as students who had registered their details with the VCAA by enrolling in an IB program or a VCE or VCAL unit, and who left school without completing one of the following certificates: VCE; IB; VCAL Senior or VCAL Intermediate. In general, Yr 12 non-completers had been in Year 10, 11 or 12 when they left school. As such the sample does not represent all Yr 12 non-completers from Victorian schools.

Findings based on the Yr 12 non-completers' data should be treated with caution due to the relatively low participation rate.

Table 2: 2018 On Track participation, Yr 12 non-completers from Banyule (C) who exited school in 2017

On Track participation	Yr 12 non-completers		
	Males	Females	All Total
School leavers in cohort	102	92	194
Consented to participate	61	56	117
Responded to survey	24	20	44
Participation rate (per cent)	23.5	21.7	22.7

Notes:

Participation rate = On Track respondents as a proportion of school leavers in cohort

* The Yr 12 non-completers response rate is affected by a number of factors:

- Yr 12 non-completers who had not attended school in 2017 or had returned to school in 2018 were scoped out of the survey but were included in the cohort file.
- A proportion of Yr 12 non-completers could not be contacted or had unusable or incorrect contact information.

2. Destinations of 2017 Year 12 or equivalent completers: Banyule (C) and Victoria

Table 3: Destinations of Year 12 or equivalent completers who exited school in 2017, from Banyule (C) and Victoria

Post-school destination	Banyule (C)		Victoria	
	Number	Per cent	Number	Per cent
In Education or Training	690	80.2	21161	75.1
Bachelor degree	530	61.6	15460	54.9
Certificates/diplomas	89	10.3	3416	12.1
Certificate I-III	15	1.7	621	2.2
Certificate IV or higher	74	8.6	2795	9.9
Apprenticeship/traineeship	71	8.3	2285	8.1
Apprenticeship	53	6.2	1617	5.7
Traineeship	18	2.1	668	2.4
Not in Education or Training	170	19.8	7018	24.9
Employed	133	15.5	5582	19.8
Employed full-time	38	4.4	1904	6.8
Employed part-time	95	11.0	3678	13.0
Looking for work	32	3.7	1203	4.3
NILFET	5	0.6	233	0.8
Unknown			5	0.0
Total respondents	860	100.0	28184	100.0

Note: NILFET = Not in the labour force, employment or training

Table 4: Destinations of Year 12 or equivalent completers six months after leaving school, Banyule (C) and Victoria, 2014 to 2018

Post-school destination	Banyule (C)					Victoria				
	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent
Bachelor degree	61.3	64.5	61.2	61.7	61.6	54.3	53.2	54.2	53.8	54.9
Certificates/diplomas	15.6	14.3	15.1	11.3	10.3	16.1	16.3	14.6	12.9	12.1
Apprenticeship/traineeship	5.7	6.1	6.9	7.7	8.3	7.0	7.5	8.1	8.1	8.1
Employed	12.1	10.7	12.1	15.7	15.5	16.7	17.0	17.7	19.5	19.8
Looking for work	4.7	3.8	3.8	3.0	3.7	5.1	4.9	4.5	4.6	4.3
NILFET	0.7	0.7	0.9	0.5	0.6	0.9	1.0	0.9	1.0	0.8
Unknown						0.0	0.0	0.0	0.1	0.0

Note: NILFET = Not in the labour force, employment or training

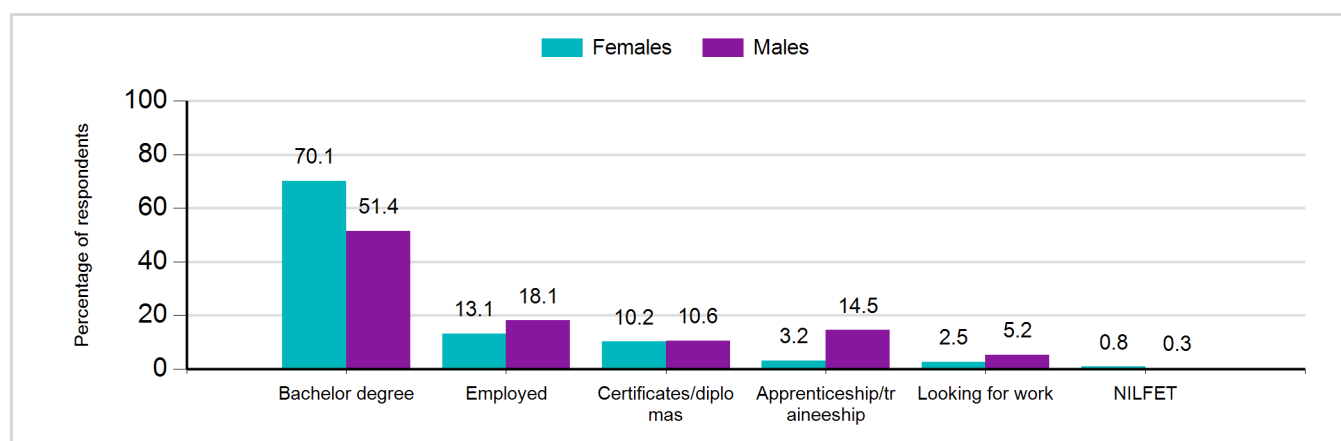
2. Destinations of 2017 Year 12 or equivalent completers: Banyule (C) and Victoria

Table 5: Post-school destinations of Year 12 or equivalent completers who exited school in 2017 from Banyule (C), by certificate and study strand

Post-school destination	Study strand completed			
	VCAL	VCE non-VET	VCE VET	IB
Bachelor degree		72.5	54.4	82.4
Certificates/diplomas	17.3	8.1	13.7	np
Apprenticeship/traineeship	40.0	3.5	9.7	
Employed	29.3	12.9	17.7	np
Looking for work	12.0	2.4	4.4	
NILFET	np	np		np
Unknown				
Total respondents	100.0	100.0	100.0	100.0

Note: NILFET = Not in the labour force, employment or training

Figure 1: Post school destinations of Year 12 or equivalent completers who exited school in 2017 from Banyule (C), by gender



Note: NILFET = Not in the labour force, employment or training

Table 6: Post-school destinations of Year 12 or equivalent completers who exited in 2017 from Banyule (C), by Socioeconomic Status (SES)

Post-school destination	SES quartile of student residence			
	Lowest	Low - Medium	Medium	High
Bachelor degree	58.8	72.2	59.0	62.4
Certificates/diplomas	17.6	np	13.4	8.4
Apprenticeship/traineeship	9.8	np	7.5	8.4
Employed	11.8	np	12.6	17.8
Looking for work	np	np	6.3	2.8
NILFET		np	np	np
Unknown				
Total respondents	100.0	100.0	100.0	100.0

Note: NILFET = Not in the labour force, employment or training

2. Destinations of 2017 Year 12 or equivalent completers: Banyule (C) and Victoria

Table 7: School destination results of Year 12 or equivalent completers who exited school in 2017 from Banyule (C), by school

School Name	Year 12 or equiv. completers	Respondents	In Education and Training - 2018			Not in Education and Training - 2018
			Bachelor enrolled	Tafe/Vet Enrolled	Apprentice / Trainee	Total not in Education and Training
	Number	Number	Per cent	Per cent	Per cent	Per cent
Bundoora Secondary College (01054)	51	21	33.3	np	np	42.9
Charles La Trobe P-12 College (01748)	24	20	35.0	50.0	np	np
Greensborough Secondary College (01139)	113	72	34.7	13.9	12.5	38.9
Ivanhoe Girls' Grammar School (01368)	120	64	85.9	np	np	7.8
Ivanhoe Grammar School (01418)	208	88	80.7	5.7	np	12.5
Loyola College (01577)	209	123	62.6	10.6	8.9	17.9
Montmorency Secondary College (01071)	95	50	42.0	14.0	12.0	32.0
Our Lady of Mercy College (01326)	193	114	84.2	7.0	np	5.3
Parade College (01225)	293	105	62.9	7.6	19.0	10.5
St Helena Secondary College (01741)	211	155	47.7	10.3	11.0	31.0
Total	1517	812				

Note:

(1) School that did not meet the following publication rules were not published in the table above:

- Schools with less than 10 Year 12 completers or less than 10 survey respondents.
- Schools with less than 50% consent rate, less than 50% response rate or less than 20% of the Year 12 cohort participating in the survey.

(2) This table presents the count of Year 12 or equivalent completers who attended a school located within Banyule (C). Students who reside in Banyule (C) but attended a school outside Banyule (C) are not included in this table.

(3) Not in Education and Training include Deferred, Employed, Looking for work and NILFET

NILFET = Not in the labour force, employment or training

2.1 Year 12 or equivalent completers in campus-based tertiary study

Campus-based tertiary education leads to the award of a certificate (level I through IV), diploma, advanced diploma, associate degree or bachelor degree. Study may be undertaken at a university, a TAFE institution or a private provider.

Table 8: Institution of Year 12 or equivalent completers who enrolled in campus based tertiary study in 2018 and who attended a school in Banyule (C) in 2017

Institution of study	Year 12 or equivalent completers	
	Number	Per cent
University		
Australian Catholic University	26	4.4
Deakin University	26	4.4
La Trobe University	175	29.6
Melbourne University	101	17.1
Monash University	52	8.8
RMIT University	98	16.6
Swinburne University	52	8.8
Victoria University	9	1.5
Interstate Universities	10	1.7
Other Universities	np	np
TAFE / VET		
Box Hill Institute of TAFE	10	1.7
Holmesglen Institute	np	np
Kangan Batman Institute of TAFE	np	np
Melbourne Polytechnic	14	2.4
RMIT (TAFE Division)	8	1.4
Swinburne (TAFE Division)	np	np
Victoria University (TAFE Division)	np	np
William Angliss Institute of TAFE	np	np
Total respondents in campus-based study	591	100.0

2.1 Year 12 or equivalent completers in campus-based tertiary study

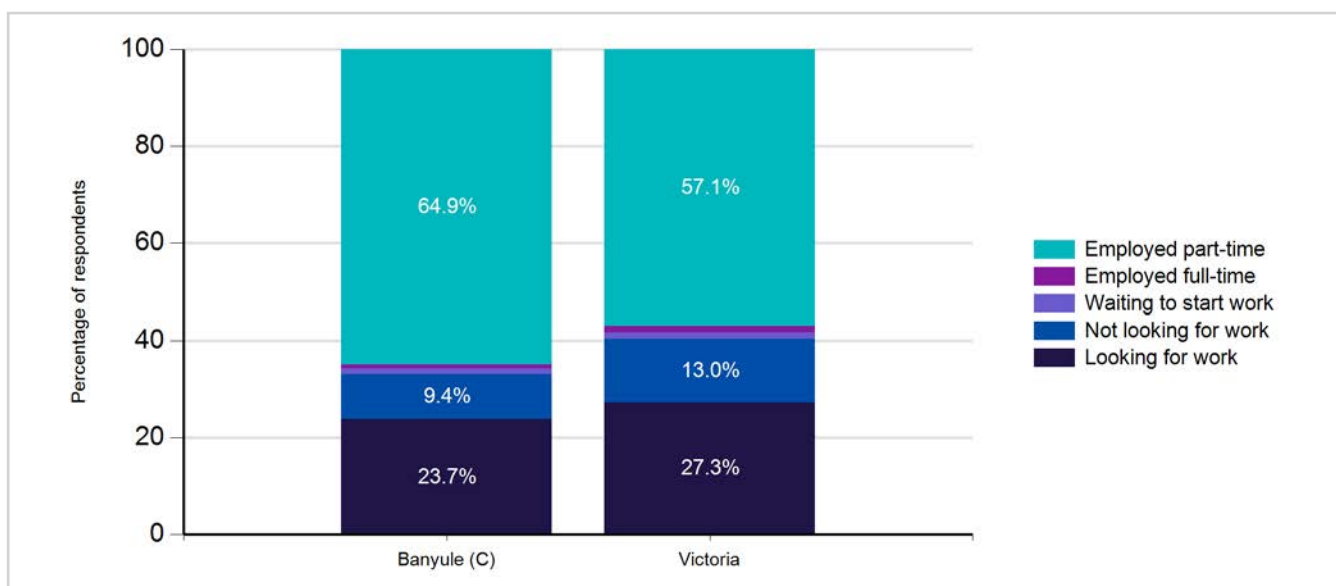
Table 9: Main field of study of Year 12 or equivalent completers who were enrolled in campus-based study in 2018, Banyule (C) and Victoria

Main field of study	Banyule (C)		Victoria	
	Number	Per cent	Number	Per cent
Agriculture, Environmental and Related studies	7	1.1	287	1.5
Architecture and Building	13	2.1	573	3.0
Creative Arts	88	14.2	2319	12.3
Education	21	3.4	1071	5.7
Engineering and Related Technologies	39	6.3	1429	7.6
Food, Hospitality & Personal Services	np	np	210	1.1
General degree			np	np
Health	108	17.4	3662	19.4
Information Technology	19	3.1	773	4.1
Management and Commerce	107	17.3	3093	16.4
Mixed Field Programmes	np	np	56	0.3
Natural and Physical Sciences	106	17.1	2512	13.3
Other	np	np	68	0.4
Society and Culture	103	16.6	2795	14.8
Total respondents in campus-based study	619	100.0	18,851	100.0

Note:

Year 12 or equivalent completers who deferred a place in a tertiary-level program were allocated to their destination at the time of the survey and are not included in the data presented.

Figure 2: Labour force status of Year 12 or equivalent completers in campus-based tertiary study in 2018, Banyule (C) and Victoria



Note:

Year 12 or equivalent completers who deferred a place in a tertiary-level program were allocated to their destination at the time of the survey and are not included in the data presented.

2.2 Year 12 or equivalent completers in apprenticeships and traineeships

Figure 3: Proportion of Year 12 or equivalent completers in an apprenticeship or traineeship in 2018, by gender, Banyule (C) and Victoria

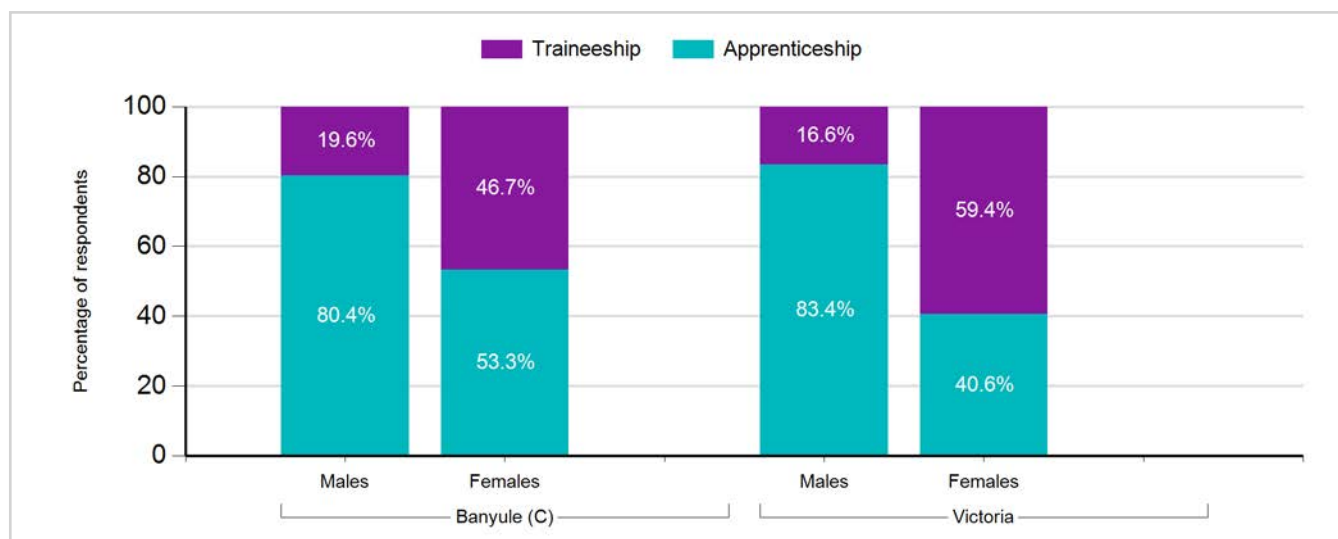


Table 10: Occupation groups of Year 12 or equivalent completers in an apprenticeship or traineeship in 2018, Banyule (C) and Victoria

Occupation group	Banyule (C)		Victoria	
	Number	Per cent	Number	Per cent
Accounting, Finance & Management	np	np	37	1.6
Building & Construction	24	35.3	631	28.0
Cleaning			6	0.3
Clerks, Receptionists & Secretaries	np	np	120	5.3
Computing & IT			26	1.2
Drivers & Transport	np	np	8	0.4
Electrical & Electronics Trades	13	19.1	297	13.2
Engineering, Science & the Environment	np	np	41	1.8
Food, Hospitality & Tourism	np	np	215	9.5
Gardening, Farming & Fishing	np	np	97	4.3
Government & Defence			11	0.5
Health, Fitness, Hair & Beauty	6	8.8	182	8.1
Labourers, Factory & Machine Workers	np	np	49	2.2
Marketing & Sales Representatives			22	1.0
Media, the Arts & Printing	np	np	30	1.3
Metal & Engineering Trades	np	np	55	2.4
Motor Vehicle Service & Repair	np	np	168	7.5
Other			37	1.6
Sales Assistants & Storepersons	np	np	80	3.6
Social, Welfare & Security			17	0.8
Teaching, Childcare & Library	np	np	123	5.5
Total - all occupation groups	68	100.0	2,252	100.0

2.3 Year 12 or equivalent completers not continuing in education or training

Table 11: Reasons for not continuing study: Year 12 or equivalent completers in Banyule (C) not in education or training at the time of the survey, 2014 to 2018

Survey Year	You wanted to start working / earning your own money	You just needed a break from study	You never planned or intended to study	The courses you were interested in were not available locally
	Per cent	Per cent	Per cent	Per cent
2014	74.4	69.6	28.0	18.4
2015	72.2	67.6	31.5	8.3
2016	72.2	67.1	35.4	15.2
2017	81.6	67.3	31.6	19.4
2018	82.9	67.6	35.2	8.6

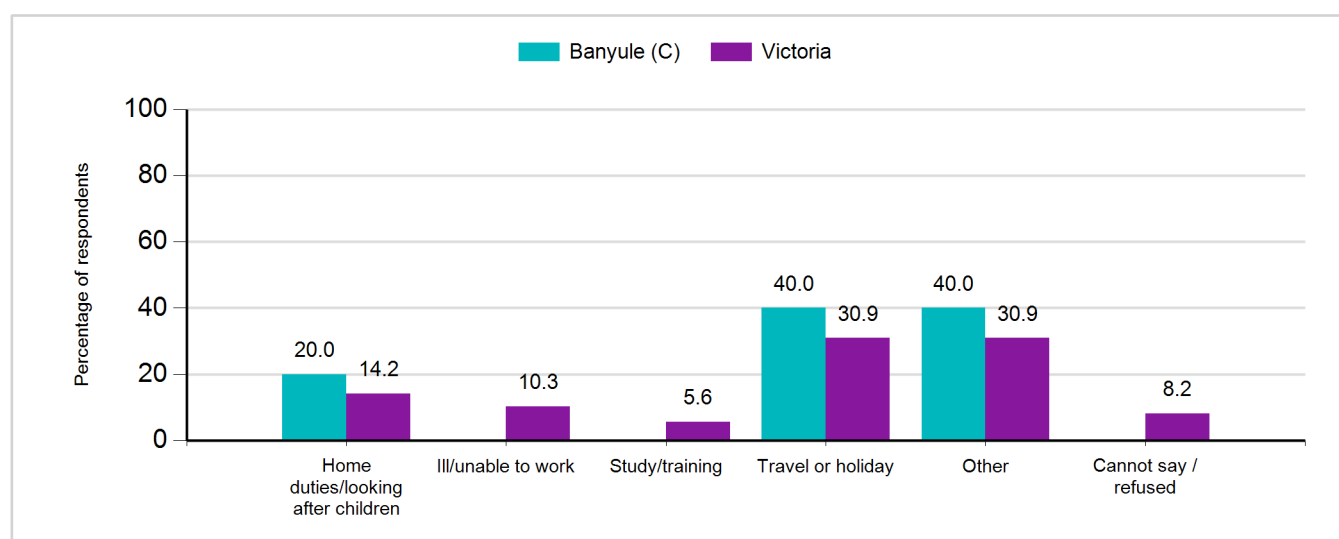
Note:

Respondents may have agreed to more than one statement.

Table 12: Likelihood of study in the next two years that would lead to a qualification, reported by Year 12 or equivalent completers not in education or training in 2018, Banyule (C) and Victoria

Likelihood of future study	Banyule (C)		Victoria	
	Number	Per cent	Number	Per cent
Extremely likely	41	39.0	1655	40.8
Somewhat likely	50	47.6	1673	41.3
Not very likely	7	6.7	417	10.3
Not at all likely	np	np	164	4.0
Cannot say / refused	np	np	143	3.5
Total	105	100.0	4,052	100.0

Figure 4: Main activity reported by Year 12 or equivalent completers Not in the Labour Force, Education or Training (NILFET) in 2018, Banyule (C) and Victoria



2.4 Year 12 or equivalent completers who deferred tertiary study

Deferred students are those who had been offered a place at university, TAFE or other tertiary institution, but had chosen to defer taking up the offer.

Figure 5: Proportion of Year 12 or equivalent completers who deferred tertiary study in Banyule (C) and Victoria, 2014 to 2018

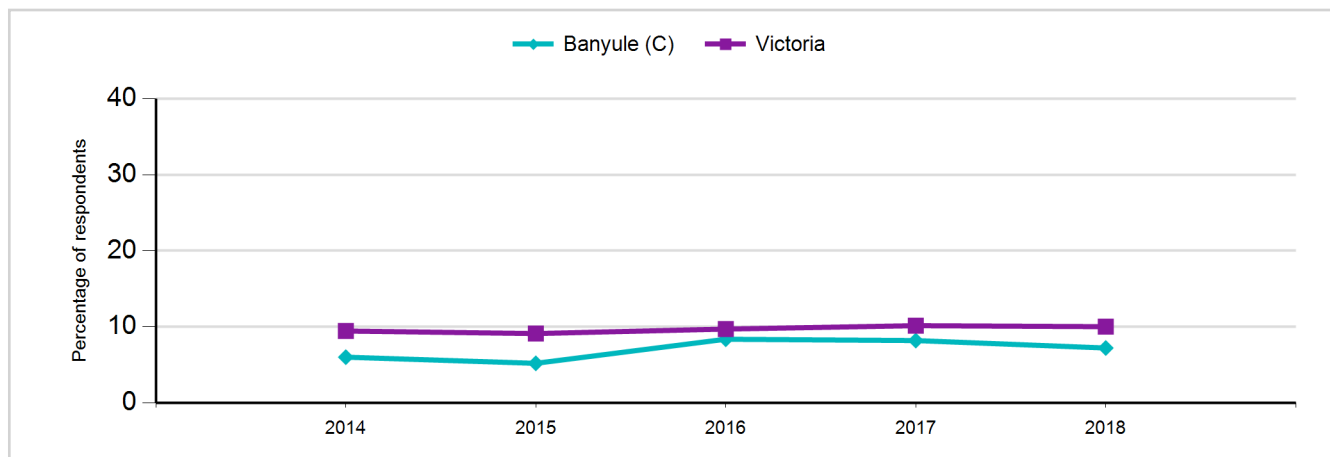
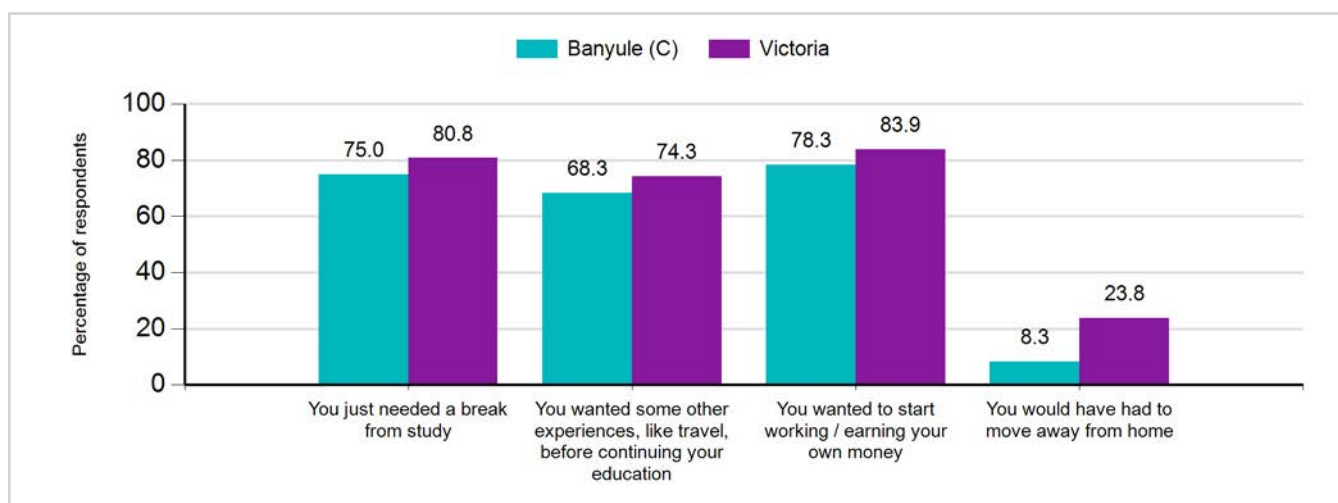


Figure 6: Reasons provided by Year 12 or equivalent completers for deferring tertiary study who exited school in 2017 from Banyule (C) and Victoria



Note: Respondents may have agreed to more than one statement.

Table 13: Destinations of Year 12 or equivalent completers who deferred tertiary study from Banyule (C) and Victoria, 2016 to 2018

Post-school destination of deferred students	Banyule (C)			Victoria		
	2016	2017	2018	2016	2017	2018
	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent
Employed full-time	24.1	27.6	24.2	28.3	28.3	28.4
Employed part-time	56.6	59.2	59.7	55.0	54.9	56.6
Looking for work	10.8	10.5	12.9	12.4	12.3	11.0
NILFET	8.4	2.6	3.2	4.1	4.2	3.9
Unknown				0.1	0.3	0.1
Total respondents	100.0	100.0	100.0	100.00	100.00	100.00

Note: NILFET = Not in the labour force, employment or training

2.5 Year 12 or equivalent completers who were employed

Table 14: Top 10 occupations in Victoria of Year 12 or equivalent completers who were employed at the time of the On Track survey, Banyule (C) and Victoria 2018

Occupation	Banyule (C)		Victoria	
	Number	Per cent	Number	Per cent
Waiters	17	13.2	673	12.6
Sales Assistants	14	10.9	689	12.9
Checkout Operators & Cashiers	10	7.8	506	9.5
Storepersons	9	7.0	298	5.6
Kitchenhands	6	4.7	251	4.7
Counter Hands at Food Outlets	10	7.8	307	5.7
Factory Workers & Packers	np	np	215	4.0
Bar Attendants	np	np	146	2.7
Sport & Fitness	6	4.7	155	2.9
Teachers, Tutors & Teacher Aides	np	np	139	2.6
All other occupations	47	36.4	1,965	36.8
Total respondents	129	100.0	5,344	100.0

Table 15: Average hours worked per week, Year 12 or equivalent completers who were employed at the time of the On Track survey, Banyule (C) and Victoria 2018

Average hours worked per week	Banyule (C)		Victoria	
	Number	Per cent	Number	Per cent
Less than 5 hours	np	np	71	1.4
5 - 9 hours	8	6.6	235	4.6
10 - 14 hours	5	4.1	438	8.5
15 - 19 hours	18	14.8	537	10.4
20 - 24 hours	20	16.4	796	15.5
25 - 29 hours	15	12.3	549	10.7
30 - 34 hours	16	13.1	677	13.1
35 - 39 hours	12	9.8	750	14.6
40 - 44 hours	17	13.9	688	13.4
45 - 49 hours	5	4.1	176	3.4
Greater than or equal to 50 hours	np	np	234	4.5
Total respondents	122	100.0	5,151	100.0

Table 16: Preference to be working full-time, Year 12 or equivalent completers who were employed at the time of the On Track survey, Banyule (C) and Victoria 2018

Prefer to be working full-time	Banyule (C)		Victoria	
	Number	Per cent	Number	Per cent
Yes	50	58.1	1,992	58.2
No	32	37.2	1,193	34.9
Cannot say	np	np	235	6.9
Total respondents	86	100.0	3,420	100.0

Note: Part-time employment = less than 35 hours per week

3. Post-school destinations of Yr 12 non-completers

Table 17: Post-school destinations of Yr 12 non-completers who exited school in 2017, Banyule (C) and Victoria

Post-school destination	Banyule (C)		Victoria	
	Number	Per cent	Number	Per cent
In Education or Training	24	54.5	1,255	52.6
Bachelor degree	np	np	22	0.9
Certificates/diplomas	8	18.2	466	19.5
Certificate I-III	6	13.6	276	11.6
Certificate IV or higher	np	np	190	8.0
Apprenticeship/traineeship	15	34.1	767	32.1
Apprenticeship	14	31.8	680	28.5
Traineeship	np	np	87	3.6
Not in Education or Training	20	45.5	1,129	47.3
Employed	16	36.4	656	27.5
Employed full-time	5	11.4	268	11.2
Employed part-time	11	25.0	388	16.3
Looking for work	np	np	358	15.0
NILFET	np	np	115	4.8
Unknown			2	0.1
Total respondents	44	100.0	2,386	100.0

Note: NILFET = Not in the labour force, employment or training

Table 18: Post-school destinations of Yr 12 non-completers in Banyule (C) and Victoria, 2014 to 2018

Post-school destination	Banyule (C)					Victoria				
	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent
Bachelor degree				np	np	0.7	0.9	0.7	0.8	0.9
Certificates/diplomas	18.2	16.3	25.0	np	18.2	28.1	25.8	23.6	18.9	19.5
Apprenticeship/traineeship	24.2	30.6	36.1	43.5	34.1	25.1	28.2	29.6	31.6	32.1
Employed	21.2	24.5	30.6	21.7	36.4	23.9	23.7	24.0	25.8	27.5
Looking for work	21.2	20.4	np	15.2	np	16.9	15.6	15.9	16.7	15.0
NILFET	15.2	np	np	np	np	5.1	5.5	5.9	5.8	4.8
Unknown						0.3	0.3	0.3	0.4	0.1

Note: NILFET = Not in the labour force, employment or training. The percentage of Yr 12 non-completers by post-school destination is sensitive to changes in respondent numbers and fluctuates year to year due to the small sample size in each cohort.

Banyule (C)

Figure 7: Reasons given by Yr 12 non-completers in 2017 for leaving school from Banyule (C) and Victoria

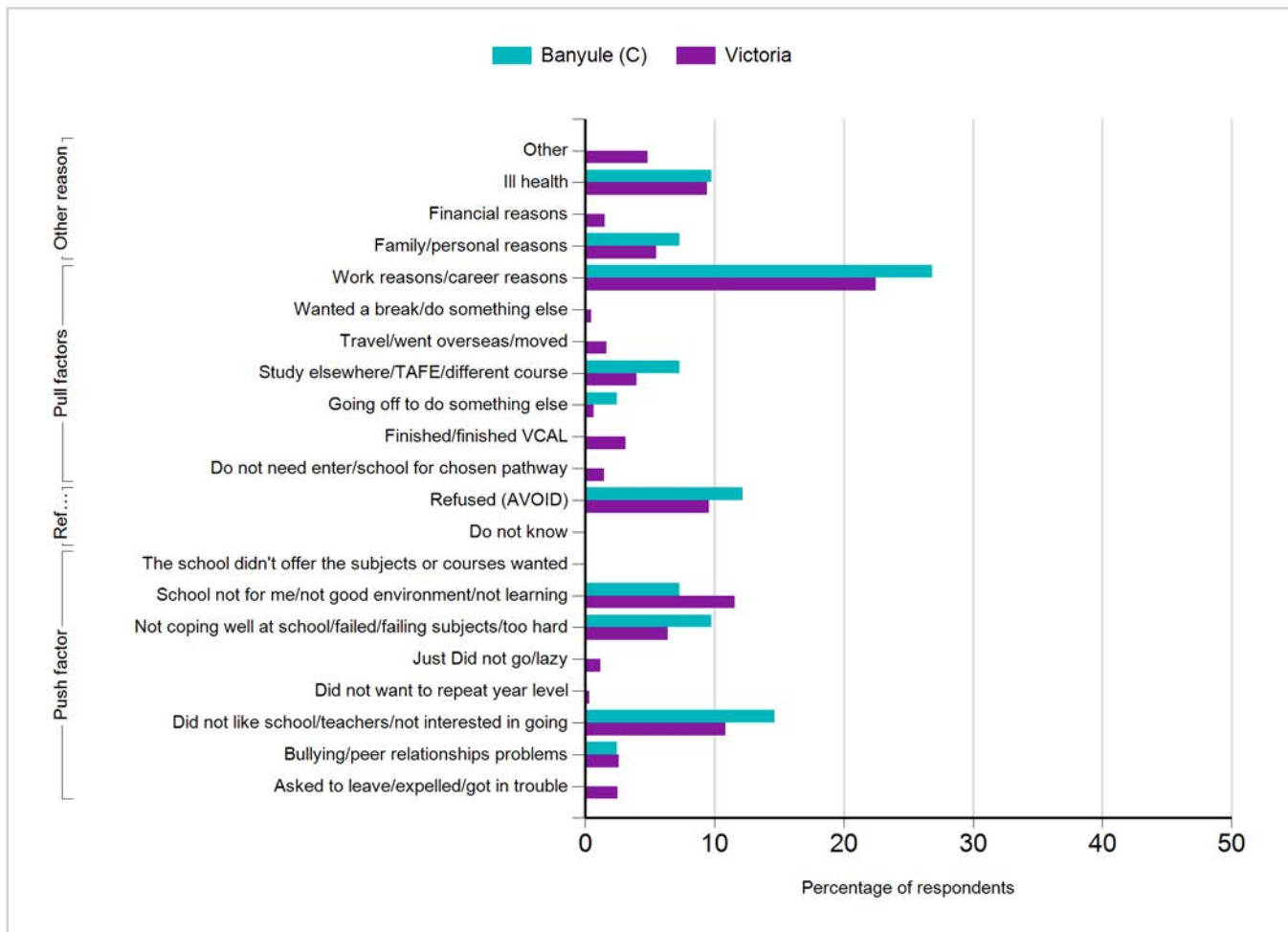


Table 19: Factors that would have motivated Yr 12 non-completers to stay in school, Banyule (C) and Victoria, 2014 to 2018

Motivation factors for staying in schools		The school had a wider range of subjects	There were vocational programs or VET subjects in areas that interested you	There was more flexible scheduling of classes	You could have studied part-time while working
		Per cent	Per cent	Per cent	Per cent
Banyule (C)	2014	63.0	59.3	48.1	44.4
	2015	46.5	48.8	37.2	55.8
	2016	45.2	41.9	48.4	48.4
	2017	48.9	48.9	48.9	40.0
	2018	51.2	51.2	61.0	56.1
Victoria	2014	48.6	47.6	48.4	52.3
	2015	47.5	47.9	46.8	50.5
	2016	48.5	46.2	47.9	50.6
	2017	47.4	45.6	47.0	49.5
	2018	48.1	48.5	48.0	51.1

Note: Respondents may have agreed to more than one statement.

Figure 8: Year level studying when left school, Yr 12 non-completers in Banyule (C) and Victoria, 2014 to 2018

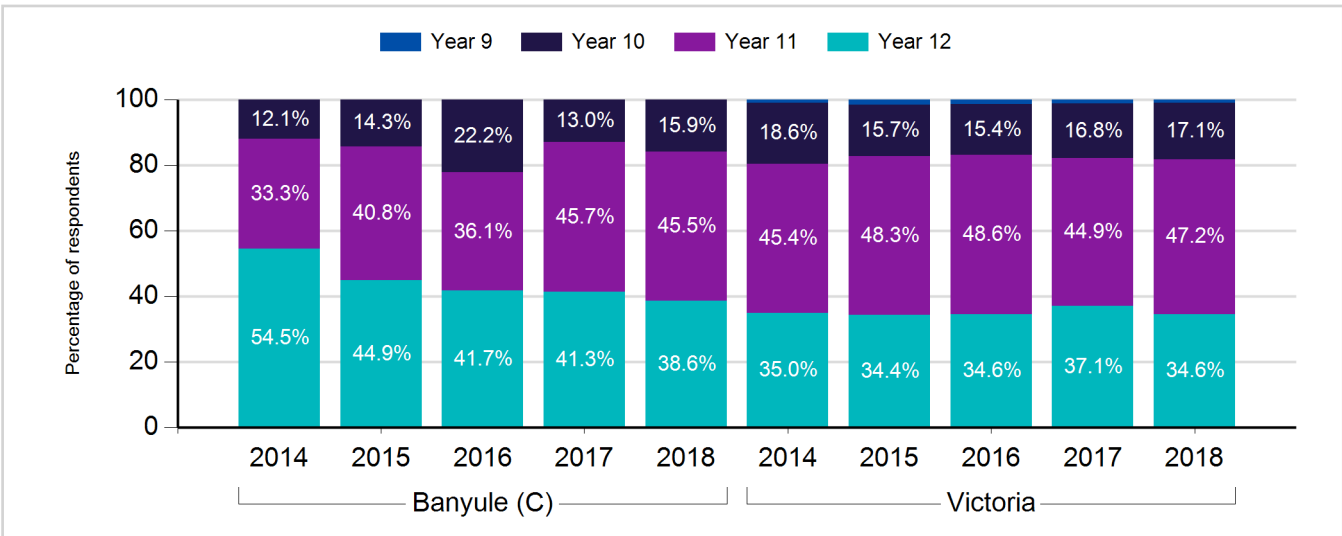


Figure 9: Reasons for not continuing education or training in 2018 for Yr 12 non-completers who exited school in 2017 from Banyule (C) and Victoria,

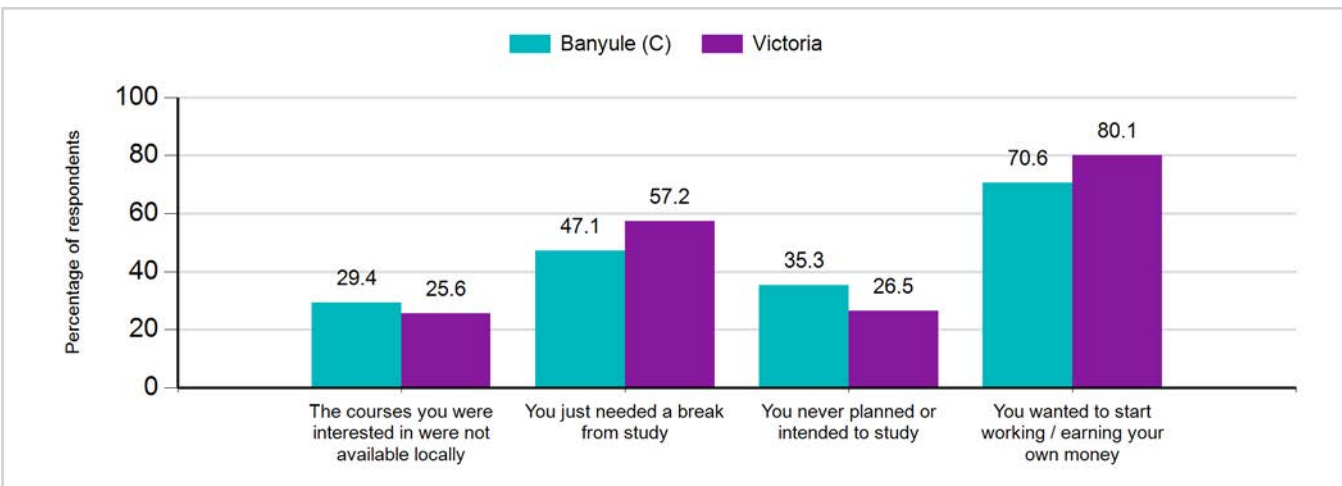


Table 20: Top 5 occupations in Victoria of Yr 12 non-completers not in education or training in 2018 who were employed at the time of the On Track survey, Banyule (C) and Victoria

Occupation group	Banyule (C)		Victoria	
	Number	Per cent	Number	Per cent
Sales Assistants	np	np	56	9.2
Checkout Operators & Cashiers	np	np	42	6.9
Kitchenhands	np	np	61	10.0
Waiters	np	np	39	6.4
Factory Workers & Packers	np	np	32	5.2
All other occupations	7	43.8	380	62.3
Total working and not in education or training	16	100.0	610	100.0

4. Career advice activities participated in while at school

Figure 10: Career advice activities participated in while at school by 2017 school leavers from Banyule (C) and Victoria

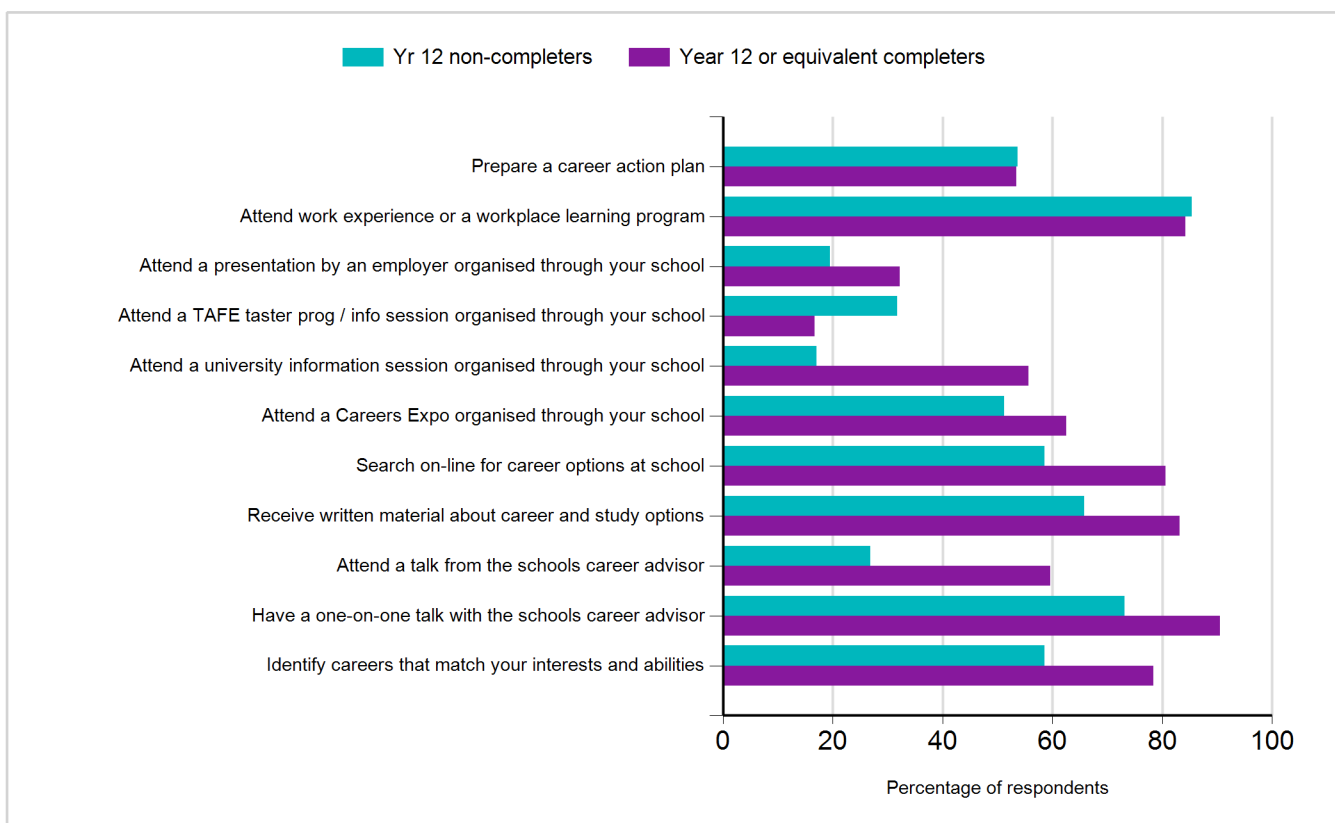


Table 21: Perceived usefulness of career advice received for students who exited in 2017 from Banyule (C) and Victoria

Perceived usefulness of career advice received	Banyule (C)		Victoria	
	Year 12 or equivalent completers	Yr 12 non-completers	Year 12 or equivalent completers	Yr 12 non-completers
	Per cent	Per cent	Per cent	Per cent
Very useful	24.6	np	27.8	18.6
Somewhat useful	51.9	58.5	51.5	44.2
Not very useful	16.3	14.6	14.1	19.5
Not at all useful	5.8	19.5	5.6	13.8
Did not receive any advice / Cannot say	1.4		1.0	3.9
Total respondents (Number)	851	41	27,861	2,276

Table 22: Follow-up action taken on career action plans by students who exited in 2017 from Banyule (C) and Victoria

Career action plan follow-up	Year 12 or equivalent completers		Yr 12 non-completers	
	Number	Per cent	Number	Per cent
Total respondents	851	100.0	41	100.0
Prepared a career action plan while at school	455	53.5	22	53.7
(Of those who prepared a plan) - Had a copy of this plan when they left school	251	55.2	6	27.3

Banyule (C)

Career action plan follow-up	Year 12 or equivalent completers		Yr 12 non-completers	
Question	Number	Per cent	Number	Per cent
(Of those that had a copy of their plan when they left school) - Followed up on actions in their plan	137	54.6	np	np