Excellence in Teacher Education reforms

OVERVIEW

In late 2016, the Minister for Education announced a set of reforms to initial teacher education under the title of Excellence in Teacher Education.

A key reform announcement was the setting of a minimum ATAR score for admission on the basis of secondary education to an undergraduate teaching degree at Victorian universities and TAFE settings.

This was followed by the 2017 state budget announcement of funding over four years for a set of specific reform actions that span the life cycle of teacher education.

Reform Area 1: Raising the quality of teaching and the status of the profession through a robust approach to selection into teacher education

1. Introduce a minimum ATAR for Year 12 entry into undergraduate teacher education courses, starting at 65 in 2018 and progressing to 70 in 2019.

2. Develop a broad-based Victorian framework for selection into teacher education that takes into account academic capability and personal attributes to be introduced in 2018.

Reform Area 2: Ensuring high-quality pathways into the teaching profession for capable and committed candidates from diverse backgrounds

3. Work with providers to:
   - develop new, high quality alternate pathways that lead into teacher education programs, to be available for delivery from 2018
   - design and develop an equivalence framework for course entry into Initial Teacher Education from alternate pathways, to be implemented by the Victorian Institute of Teaching (VIT).

4. Identify and promote premium alternate pathways and support rural candidates and those from designated equity groups, including through scholarships.

5. Expand employment-based teacher education pathways into teaching to attract a more diverse range of high quality candidates.

Reform Area 3: Improving course quality, including development of quality control mechanisms

6. Strengthen partnerships between teacher education providers and educational settings with a focus on improving teaching practice, including through the establishment of a new rural Teaching Academy.

7. Embed an effective feedback mechanism to improve quality of programs, including survey tools, a consistent approach to assessing student teacher practicums and common capstone assessment (commenced in 2018).

Reform Area 4: Developing early career teachers to become excellent teachers and school leaders

8. Implement evidence-based strategies to improve induction into the profession, and mentoring, through the development of a more consistent, state-wide approach that establishes new teachers as lifelong learners.

KEY LINKS

- Initial Teacher Education

FREQUENTLY ASKED QUESTIONS

Will higher entry standards cause a shortage of teachers?

The Department will monitor supply and demand for teachers carefully. However, current projections indicate that there will continue to be enough qualified teachers in Victoria to meet demand.

What if a student’s ATAR score makes them ineligible to enter an undergraduate teaching qualification?
Students who do not achieve the ATAR score required for entry to a teaching degree may go on to become excellent teachers. The Department is working with universities and TAFE settings to develop and support a range of alternate pathways to a teaching qualification including the Diploma of Teacher Education Preparation that has been available from the second semester in 2018.

How will personal attributes be taken into consideration for entry into a teaching qualification?

Universities may adopt different approaches to assessing personal attributes as a selection factor for teaching degrees. The objective is to ensure that students who start out on a teaching degree have the right skills and attributes that will enable them to excel in the classroom; being a great teacher is about more than academic ability. Many universities have opted to use an online attributes test called CASPer. The CASPer test is administered through the VTAC website for school leavers or via university websites for those applying through Direct Entry.

Do I have to pay for a personal attributes test?

Teaching degrees are among several university courses that incur a cost for additional selection requirements. Universities decide what selection processes to use and how these should be paid for. It is worth following up with universities about available rebates or refunds, to offset application costs, once students accept a place.

Can I work in a school while I study to become a teacher?

The Department recognises the value of employment based pathways for students, and as an employer. The Teach for Australia program and the Melbourne Graduate School of Education offer an employment-based pathway to the teaching profession. A limited number of places in employment-based pathways are available for suitable candidates each year.

**PROGRESS TO DATE**

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
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<tbody>
<tr>
<td>Rural Teaching Academy established to operate alongside existing academies</td>
<td>Sep 2017</td>
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<tr>
<td>Diploma of Teacher Education Preparation accredited</td>
<td>Nov 2017</td>
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<td>Rural scholarships scheme established to support rural students into teacher education</td>
<td>Nov 2017</td>
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<tr>
<td>Minimum ATAR raised to 65 for entry to undergraduate teaching degrees</td>
<td>Jan 2018</td>
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<td>Mentoring Capability Framework and Effective Mentoring Program to support new teachers</td>
<td>Feb 2018</td>
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<td>Launch of Graduate Teacher Induction Strategy</td>
<td>Mar 2018</td>
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<tr>
<td>Report published for ITE Feedback Survey of new teachers and principals</td>
<td>Jul 2018</td>
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<tr>
<td>First cohort of students commence Diploma of Teacher Education Preparation at RMIT and Victoria University Polytechnic</td>
<td>Jul 2018</td>
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<td>Graduate Teacher Conferences held across the state</td>
<td>Aug 2018</td>
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<td>Teach for Australia Cohort 8 completes program</td>
<td>Dec 2018</td>
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<td>New teachers required to pass Literacy and Numeracy Test for Initial Teacher Education before teacher registration</td>
<td>Jan 2019</td>
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<td>New intake of ITE students will have minimum ATAR of 70</td>
<td>Jan 2019</td>
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