

Department of Education and Training

Annual Report 2014–15
Additional Information



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Introduction

Standing Directions of the Minister for Finance require details in respect of certain items to be retained by the Department and made available on request subject to the provisions of the *Freedom of Information Act 1982*.

Of these, details of the following are published in the *Department of Education and Training Annual Report 2014–15*:

- a statement that declarations of pecuniary interests have been duly completed by all relevant officers
- details of shares held by a senior officer as nominee or held beneficially in a statutory authority or subsidiary
- details of publications produced by the entity about itself, and how these can be obtained
- details of changes in prices, fees, charges, rates and levies charged by the entity
- details of assessments and measures undertaken to improve the occupational health and safety of employees.
- a general statement on industrial relations within the entity and details of time lost through industrial accidents and disputes
- details of all consultancies including:
 - consultants engaged
 - services provided
 - expenditure committed to for each engagement.

Details of the following are published in this report:

- details of any major external reviews carried out on the entity
- details of major research and development activities undertaken by the entity
- details of overseas visits undertaken, including a summary of the objectives and outcomes of each visit
- details of major promotional, public relations and marketing activities undertaken by the entity to develop community awareness of the entity and its services
- a list of major committees sponsored by the entity, the purposes of each committee and the extent to which the purposes have been achieved
- details of all contractors including:
 - contractors engaged
 - services provided
 - expenditure committed to for each engagement.

Major external reviews

Details of any major external reviews carried out on the Department undertaken by independent parties outside the Department are shown in **Table 1**.

Table 1—Major external reviews

Review	Conducted by	Purpose	Completed
Additional School Costs for Families	Victorian Auditor-General's Office	To assess whether the Department and government schools are managing payments economically, efficiently and effectively and in accordance with legislation and policies. Specifically, it examined funding for the delivery of free instruction, parent payments to support free instruction and Departmental oversight of school approaches to parent payments.	February 2014
Digital dashboard status review of major ICT projects and initiatives	VAGO	To examine whether Victorian public sector agencies and entities are appropriately planning, managing and implementing selected ICT projects in terms of time, cost, benefits realisation and governance. It also looked into how much was spent on ICT across the Victorian public sector for the period 2011–12 to 2013–14.	April 2015
Education Transitions	Victorian Auditor-General's Office	To examine how effectively early childhood education and care providers, schools and the Department of Education and Training are supporting the transitions of children in the education system.	March 2015
Inquiry into the approaches to homework in Victorian schools	Education and Training Committee (Victorian Parliament)	An inquiry into the approaches to homework in Victorian schools, focusing on the impact on student learning.	August 2014
Responses to 2012–13 Performance Audit Recommendations	VAGO	To determine the extent of agency response to, and monitoring of, VAGO performance audit recommendations, focusing on recommendations from the 2012–13 audits	February 2015
Review of DET Strategic Planning	Victorian Auditor-General's Office	To examine how effectively DET plans to achieve its objectives. The audit will assess DET's high-level strategic planning, including the evidence base used and how performance against strategic plans is understood and acted on.	To be tabled in Parliament October 2015
Year-end audit 2013–14	Victorian Auditor-General's Office	Annual year-end audit	September 2014

Major research and development

Details of major (with a cost greater than \$100,000) research and development activities undertaken by the Department are shown in Table 2.

Table 2—Major research and development

R&D	Conducted by	Purpose
ARC Linking Grant application and pilot methodology	Prof. Richard Dowell, Head of Audiology/Speech Pathology, University of Melbourne	To understand the influence of teachers of the deaf on developmental and academic outcomes of students who are deaf or hard of hearing.
Classroom promotion of oral language	The Department, in collaboration with the University of Melbourne, Monash University, Deakin University, Murdoch Childrens Research Institute, the Royal Children's Hospital and the Catholic Education Commission of Victoria	To support teachers to effectively plan and implement strategies that support the development of oral language skills in the early years of schooling, with a particular focus on the first year of school.
Co-location and other integration initiatives strategic evaluation	Urbis	The objectives of the evaluation were to: • secure an evidence base to understand the impact of co-location and integration efforts of education and early childhood development services to date and provide future investment and policy development • gain conclusive findings of the impacts of current investments along the co-location and integration continuum on improved outcomes for children, young people, families, schools and the community.
DET Attraction Strategy & EVP Project	M&P Partners	Development of a DET Attraction Strategy and Employee Value Proposition (EVP) to attract the highest quality and best fit candidates to the Department. Project also includes creation of an EVP toolkit for schools to develop their own localised EVPs.
Disability Reform Strategy independent review	PTR Consulting	The project was a two-part review to develop a vision and reform directions for children, young people and adult learners with disabilities in Victorian education settings.
Demand forecasting project	ACIL Allen	To consider how changes to VET funding, government policy and underlying economic conditions affect commencements and expenditure in the Victorian VET sector.
Developing World-Class School Leaders evaluation	Dandolo Partners Pty Ltd	To evaluate the impact of eight Bastow Institute of Educational Leadership leadership development programs.

R&D	Conducted by	Purpose
The Effective Early Education Experiences for Kids project (E4Kids)	University of Melbourne and Queensland University of Technology. Funded by the Australian Research Council (ARC) Linkage Project Scheme in partnership with the Victorian and Queensland Departments of Education and Training.	To examine the effectiveness of Early Childhood Education and Care programs through longitudinal research into the experience of children aged from three to eight years old.
Engaging Families in Learning Project	Parenting Research Centre, Murdoch Children's Research Institute, Australian Research Alliance for Children and Youth	This research project: • identified the parent behaviours that have the greatest positive impact on children and young people's learning and development outcomes across the age range • increased the Department's knowledge of the extent to which Victorian families currently have high expectations or aspirations for their children's learning and adopt behaviours that support their children's learning and development, and how this can be measured over time • identified factors that contribute to, and inhibit, early childhood services and schools effectively collaborating with families to support their children's learning • identified the most effective practices and interventions that early childhood services, schools and the Department can undertake to support more families to have high expectations or aspirations for their child's engagement in learning.
Investigating quality teaching in the Victorian VET sector	LH Martin Institute, University of Melbourne	To develop an evidence-based model of key capabilities that quality VET teachers exhibit; identify best practices that support quality VET teaching in Victoria; and collect qualitative evidence on the impact of VET teacher quality on student outcomes.
Linking Learning Birth–12 Years Project	Murdoch Children's Research Institute	To evaluate whether the project is having an impact on outcomes for children, families, professionals and services.
Managed Individual Pathways (MIPs) review	Victoria University	To inform future directions and enhancements of MIPs to improve post-school transitions, particularly for students at risk of disengagement.
New Pedagogies for Deep Learning Global Initiative	Collaborative Impact	A global partnership investigating how we mobilise and foster new pedagogies for deep learning in schools and leverage the power of digital technologies.

R&D	Conducted by	Purpose
Realising the potential of Australia's high capacity students (REAP)	The University of Melbourne in partnership with DET	To investigate the factors that contribute to high-capacity students failing to improve in literacy, numeracy and problem-solving compared with lower capacity peers. Findings will have implications for teacher education and the use of evidence-based intervention programs targeted to all students.
Right@home	Australian Research Alliance for Children and Youth, the Centre for Health Equity Training Research and Evaluation, and the Centre for Community Child Health	To undertake a multi-state randomised controlled trial of sustained nurse home visiting to determine whether it contributes to enhanced child development and, ultimately, success at school.
Reflect Respect Relate training program evaluation for early childhood educators	Urbis	To evaluate the project outputs of the train-the-trainer workshops and the training program provided as a DET funded program to educators by Gowrie Victoria and document the contribution of the project to intended outcomes. This evaluation will inform investment decisions in regards to future sector training.
Refocusing Vocational Education—outcomes evaluation	Deloitte Access Economics	DET (DEECD) engaged Deloitte Access Economics to conduct an evaluation of Refocusing Vocational Training.
Research partnerships	Melbourne Institute of Applied Economic and Social Research, and Melbourne School of Population and Global Health	To build on the Department's current evidence base and maximise the shared use of research and data, including the Department's extensive datasets. The partnerships between the research parties strengthen the use of evidence to guide coherent life-cycle interventions and build the Department's skills and knowledge in research and analytics.
School Reform strategic evaluation	Deloitte Access Economics	This four-year evaluation will investigate the extent to which selected reform initiatives are affecting: • the quality of leaders and delivery staff • professional practice • accountability for, and management of, school performance • ultimately, the educational outcomes for Victorian students.
Streamlining antenatal–4 services for vulnerable children and their families	Consortium led by the Parenting Research Centre, including the University of Melbourne, Deakin University and the Social Policy Research Centre	To develop a whole-of-Victorian Government model for streamlining the planning and delivery of services for vulnerable children, antenatal to four years old, and their families.
Supporting breastfeeding in local communities	Judith Lumley Centre, La Trobe University	To trial two different breastfeeding support strategies and their effect on breastfeeding rates in 10 local government areas with breastfeeding rates below the state average.

R&D	Conducted by	Purpose
Tools to Enhance Assessment Literacy (TEAL) for Teachers of English as an Additional Language (EAL) students	The Department in partnership with University of New South Wales, the Catholic Education Commission Victoria and Independent Schools Victoria	• To develop a web-based resource centre to support teachers to develop their assessment literacy and to effectively plan and implement strategies that support their EAL students to develop their speaking, listening skills and writing skills • To develop and validate 1200 online reading comprehension and vocabulary items for EAL learners in Year 3 to Year 9 to assist with placing students on the Victorian EAL Developmental Continuum and measuring progress over time.
Victorian Skills & Training Employer Survey	Wallis	Statewide employer survey of more than 5000 businesses to evaluate the experience of Victorian employers in relation to recruitment, skills needs and training.

Overseas travel

Details of overseas travel undertaken by Victorian Public Service staff are shown in Table 3.

Table 3—Overseas travel listed by Departmental Group

Division	Destination	Objective	Outcome
Early Childhood and School Education Group			
International Education	China	Strengthening the profile of Victorian government schools as a preferred study destination and recruitment of international students.	Participated in the China International Education Exhibition Tour Fair in Guangzhou to profile Victorian education. Participated in meetings with 14 accredited education agents in Shenzhen and Guangzhou. Attended education agency exhibitions and participated in prospective student information session, resulting in more than 100 prospective student and parent enquiries about studying in Victorian government schools.
International Education	China	Raise standards of learning and development achieved by Victorians using education, training, development and child health services.	Victorian principals participated in an international forum for school principals leading to the signing of 14 sister school partnerships between Victorian and Chinese schools. Strengthened the Department's relationship with the Jiangsu Provincial Department of Education.
International Education	China	Raise standards of learning and development achieved by Victorians using education, training, development and child health services.	Undertook site visits and discussions with principals of recommended Chinese host schools and confirmed agreement with selected Chinese schools to host future participants of the Victorian Young Leaders to China program. Discussions held with Yangzi High School, resulting in improvements to the future hosting of Victorian young leaders. Strengthened relationships with the Jiangsu Education authority to enhance the Victorian Young Leaders to China program.

Division	Destination	Objective	Outcome
International Education	China	Raise standards of learning and development achieved by Victorians using education, training, development and child health services.	Strengthened the relationship with Hanban (Confucius Institute Headquarters) for further groups of Victorian Young Leaders to China to undertake a two-week language and culture program. Undertook site visits and discussions with principals of recommended Chinese host schools and confirmed agreement with selected Chinese schools to host future participants of the Victorian Young Leaders to China program. Strengthened relationships with the Beijing Foreign Studies Language University to expand the Victorian Young Leaders to China program. Conducted an education agent forum and presented education agent excellence awards in Beijing to strengthen engagement and relationships with education agents.
International Education	China	Raise standards of learning and development achieved by Victorians using education, training, development and child health services. Increase the number of Victorians actively participating in education, training, development and child health services.	Reached broad agreement with Hanban (Confucius Institute Headquarters) for further groups of Victorian Young Leaders to China to undertake a two-week language and culture program. Undertook site visits and discussions with principals to recommended Chinese schools to host future participants of the Victorian Young Leaders to China program Discussions held with Huaibei High School on delivery of the VCE Offshore. Strengthened relationships with Shanghai and Jiangsu Education authorities to expand the Victorian Young Leaders to China program. Conducted an education agent forum and presented Education Agent Excellence Awards in Shanghai to strengthen engagement and relationships with education agents.

Division	Destination	Objective	Outcome
International Education	China	Strengthening the profile of Victorian government schools as a preferred study destination and recruitment of international students.	Attended education agency exhibitions and participated in prospective student information sessions, resulting in a total of 230 prospective student and parent enquiries about studying in Victorian government schools. Gathered market intelligence and identified recommendations to further improve recruitment and promotional initiatives of the international student program in China, contributing to an increase of 76 per cent in applications received over the previous year.
International Education	China	Strengthening the profile of Victorian government schools as a preferred study destination and recruitment of international students.	Attended education agency exhibitions and participated in prospective student information session, resulting in a total of 150 prospective student and parent enquiries about studying in Victorian government schools. Applications received from Chinese international students increased by 16 per cent in the first quarter of 2015 compared with the first quarter of 2014.
International Education	China	Strengthening the profile of Victorian government schools as a preferred study destination and recruitment of international students.	Enhanced the profile and brand awareness of Victorian government schools as a preferred school sector education provider in Australia. Participated in two education agency exhibitions held in Shanghai and Nanjing. Facilitated four education agent briefing sessions to build agent capability across four emerging market cities in China, with 55 education agencies participating.

Division	Destination	Objective	Outcome
International Education	China	Raise standards of learning and development achieved by Victorians using education, training, development and child health services.	Discussion with the Beijing Municipal Education Commission about language teacher exchange, immersion camps for students and sister school relationships. Met Beijing Normal University to host and fund Victorian principals for professional learning activities. Met Jiangsu Provincial Department of Education on internationalising education and languages education. Discussed promotion of Victorian Young Leaders to China program, and digital publication initiatives with local media and a publishing group. Held discussions regarding Changzhou Art Vocational College being chosen to host the Young Leaders to China program. Attended the 10th Jiangsu International Forum for School Principals to showcase Victoria's achievements in language learning.
International Education	Vietnam	Raise standards of learning and development achieved by Victorians using education, training, development and child health services. Strengthening the profile of Victorian government schools as a preferred study destination and recruitment of international students.	Strengthened relationships between Vietnam and Victoria by presenting to principals about education reform in Hanoi and priorities for education in Australia. Identified potential sister school partnerships between Victorian Government and Vietnamese schools. Conducted an international student program forum for DET-accredited education agents to strengthen education agent engagement. Signing of a memorandum of understanding between DET and the Hanoi Department of Education.
International Education	Vietnam	Strengthening the profile of Victorian government schools as a preferred study destination and recruitment of international students.	Attended two education agency exhibitions with increased levels of participation from prospective students and parents seeking to study in Victorian government schools. Conducting meetings with newly accredited education agents to build agent understandings of Victorian government schools and to build productive working relationships.

Division	Destination	Objective	Outcome
International Education	Vietnam and Cambodia	Raise standards of learning and development achieved by Victorians using education, training, development and child health services. Strengthening the profile of Victorian government schools as a preferred study destination and recruitment of international students.	Strengthened relationships between Vietnam and Victoria by presenting to principals about education reform in Hanoi and priorities for education in Australia. Identified potential sister school partnerships between Victorian government and Vietnamese schools. Conducted an international student program forum for DET-accredited education agents to strengthen education agent engagement. Contributed to an increase of 16.7 per cent increase from Vietnam and a threefold application increase from Cambodia in comparison to 2014 figures YTD.
International Education	Malaysia	Strengthening the profile of Victorian government schools as a preferred study destination and recruitment of international students.	Conducted meetings with Malaysian education agents, Austrade and the Victorian Government Business Office to strengthen relationships. Gathered market intelligence and insights into the Malaysian education sector to inform the future recruitment of Malaysian international students as an emerging market. Collected feedback from education agents regarding levels of DET service delivery and areas for improvement.
International Education	Malaysia	Strengthening the profile of Victorian government schools as a preferred study destination and recruitment of international students.	Conducted meetings with Malaysian education agents, Austrade and the Victorian Government Business Office to strengthen relationships. Gathered market intelligence and insights into the Malaysian education sector to inform the future recruitment of Malaysian international students as an emerging market. Collected feedback from education agents regarding levels of DET service delivery and areas for improvement.
International Education	Singapore	Raise standards of learning and development achieved by Victorians using education, training, development and child health services.	Gained greater understanding of delivery of special education. Established contact with the National Institute of Education in relation to teacher training and professional practice. Delivered address at official opening of Melbourne International Special School.

Division	Destination	Objective	Outcome
International Education	South Korea	Raise standards of learning and development achieved by Victorians using education, training, development and child health services.	Held discussions about the continuation of the Korean–Victorian Teacher Exchange Program, which included school visits for the program. Initial discussions about the potential for a principal exchange program.
International Education	Japan	Raise standards of learning and development achieved by Victorians using education, training, development and child health services. Strengthening the profile of Victorian government schools as a preferred study destination and recruitment of international students.	Participated in education agency exhibitions for the recruitment of Japanese school students into Victorian government schools. Conducted meetings to strengthen relationships with education agents, Austrade and the Victorian Government Business Office in Japan. Gathered market intelligence and fresh insights into the Japanese Government's 'Tobitate Next Japan' Study Abroad Program to identify opportunities for Victorian government schools. Met with and established connections with representatives from the Aichi Prefectural Board of Education.
International Education	Turkey	Raise standards of learning and development achieved by Victorians using education, training, development and child health services. Increase the number of Victorians actively participating in education, training, development and child health services.	Victoria was represented by 80 students, 14 teachers and four tour leaders at the ANZAC Day Centenary Dawn Service at ANZAC Cove at the invitation of the Commonwealth Government. Participants have a deeper understanding of the history of Australia's involvement in WW1 and are able to share their insights within their schools and the wider community.
Leadership, Professional Practice and Accountability	Canada	Raise standards of learning and development achieved by Victorians using education, training, development and child health services.	Connected to emerging international work relevant to Victoria, particularly in relation to professional learning. Delivered a presentation to the Global Cities Education Network 2014 symposium.
Secondary Reform, Transitions and Priority Cohorts	Canada	Raise standards of learning and development achieved by Victorians using education, training, development and child health services. Increase the number of Victorians actively participating in education, training, development and child health services.	Delivered presentation on language education and Victorian schools. Made connections with key language education policy and curriculum experts to inform ongoing strengthening of language education in Victoria.

Division	Destination	Objective	Outcome
Secondary Reform, Transitions and Priority Cohorts	Singapore	Raise standards of learning and development achieved by Victorians using education, training, development and child health services. Increase the number of Victorians actively participating in education, training, development and child health services. Increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians, particularly children and young people. Increase the productivity of our services.	Strengthened Victoria's work in professional practice using digital technologies. Improved teacher practice to equip children with the skills for 21st century learning. Presented on Victoria's Digital Learning Strategy with positive feedback and requests for more information.
Group Secretariat	France	Raise standards of learning and development achieved by Victorians using education, training, development and child health services.	Gained a stronger understanding of accreditation processes for delivery of French bi-national programs in Victoria and explored funding support for French bi-national programs
Group Strategy and Coordination	United States	Raise standards of learning and development achieved by Victorians using education, training, development and child health services.	Demonstrated the clear need for consistency and coherence of school and system improvement strategies and provided input into Victoria's school improvement framework and intervention approach.
Regional Services Group			
Service Delivery and Design	United States	To present at the National Positive Behaviour Interventions and Support (PBIS) Leadership Forum.	Presentation at the forum, attendance at all forum sessions, visits to three exemplary schools, meeting with leading academics, state managers and data experts.
North Eastern Victoria Region	United States	Raise standards of learning and development achieved by Victorians using education, training, development and child health services.	Toured school districts and met education officials across three states to understand how to successfully turn around school performance.

Division	Destination	Objective	Outcome
South Western Victoria Region South Eastern Victoria Office	United States	Raise standards of learning and development achieved by Victorians using education, training, development and child health services. Increase the number of Victorians actively participating in education, training, development and child health services. Increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians, particularly children and young people. Increase the productivity of our services.	Furthering students' knowledge in science, specifically space and the intricacies and effects of space and zero gravity on astronauts. All six students were successful in their mission to NASA where they simulated the launch of a shuttle to space, solved problems arising and landed it safely. The students learnt about the history of space exploration as well as, the Hubble Space Satellite. The Departmental representatives chaperoned the students on this trip.
South Eastern Victoria Region	China	Raise standards of learning and development achieved by Victorians using education, training, development and child health services.	Two sister school learning projects identified and completed on return to Victoria, which involved cultural training provided by Nanjing University.
School Sport Victoria	China	Head of delegation of the athletics team representing School Sport Australia at the International School Sport Federation (ISF) World Athletics Cup.	Attended the ISF World Athletics Cup as head of delegation for School Sport Australia. The delegation totalled 18 people. Held meetings with the ISF board, the athletics technical committee and the Chinese School Sports Federation about the structure of school sport in Australia and specifically in Victoria. The athletics team exceeded the competition outcomes by recording 12 personal best performances, two gold medals, one silver medal and one bronze medal.

Major promotional, public relations and marketing activities

Major promotional, public relations and marketing activities undertaken by the Department to develop community awareness of the Department and its services are shown in Table 4.

Table 5—Major promotional, public relations and marketing activities

Activity	Purpose	Cost excluding GST (\$)
Children's Week 2014	To focus community attention on the achievements and the needs of children and young people in Victoria. It includes providing grants to local government areas, early childhood services and other educational partners to host free activities and events; and promoting the events through local media.	128,668
Victorian State Schools Spectacular promotion 2014	To raise awareness of the opportunities for Victorian government school students to participate in the 2014 Victorian State Schools Spectacular—an initiative that provides performing arts opportunities for government school students—and to showcase the achievements of participating students, and promote ticket sales to the event at Hisense Arena.	108,212
Premier's VCE Awards 2015	To publicly recognise, celebrate and promote young Victorians who have achieved excellence in their VCE studies.	164,128
Premiers' Reading Challenge 2014	To promote literacy through inspiring children and young people to read more books. In 2014 the campaign expanded to include an annual book trailer and book cover design competition, Paper Cuts, to engage secondary schools students.	53,180
Education Week 2015	To promote the Victorian Government's priorities for school education and early childhood development, and positively profile and engage government schools and kindergartens in promotional activities that highlight the innovation and achievements of students, children, staff and school curriculum.	77,162

Major committees

Major committees sponsored by the Department are shown in Table 6.

Table 6—Major committees sponsored by the Department

Committee	Purpose	Extent of purpose achieved
Asset Strategy Steering Committee	Oversees the implementation and strategic direction of the DET Asset Strategy 2014–24 by ensuring it focuses on the achievement of the strategies and actions.	The committee reviewed the progress of the strategy's actions and provided feedback on action implementation.
Business Process Review Project Board	To oversee the review of operational and business support functions provided by the International Student Support and Finance and Business Improvement Units in the delivery of the International Student Program.	The board met fortnightly and oversaw the successful implementation of more than 20 business process improvement initiatives.
Early Childhood and School Reform Board	To provide executive oversight for the implementation of significant policy reform affecting the delivery of the Department's services to Victorians from birth to 18 years.	Provided primary authorisation and monitoring responsibility for the Victoria as Learning Community policy reform agenda.
Early Childhood and School Reform Advisory Committee	To provide governance oversight of strategic policy and implementation in the early childhood and schools sectors.	- Assumed responsibilities previously undertaken by the School Reform Project Board Working Group and the Early Childhood and School Education Standing Committee. - Provided support to the Early Childhood and School Reform Board by guiding implementation planning, and sequencing and scoping the forward agenda for school policy development.
Early Years System Integration Board	To steer the integration of early years business systems to create connected data sets and business practices which support learning and developmental outcomes for children and families.	The Board was established in May 2015 and has approved the pipeline of IT applications under development and provided guidance on associated change management projects to meet strategic directions and business needs.
Education State Board	To provide executive oversight for the development and implementation of the Education State reform agenda and related activities, including setting the strategic direction, objectives, policies and initiatives.	The board met fortnightly from May 2015. It focused on developing a coherent Education State vision and reform agenda, including strengthening the Department's regional services model, and oversaw the launch of a public consultation process. It also established governance arrangements to support delivery of the reform agenda.

Integrity Committee	The Integrity Committee was established in March 2015 to strengthen the Department's focus on integrity and maintain the highest standards of public trust. Chaired by the Secretary, the committee oversees the implementation of the DET integrity reform program and supports staff across the system to build an 'integrity culture' based on accountability and public sector values. The committee fulfils its responsibilities by overseeing DET integrity reform and guiding improvements to the Department's integrity system, including: • staff compliance with the Code of Conduct for Victorian Public Sector Employees • public sector values and behaviours • ethical skills and decision-making capabilities of staff • reporting and disclosures systems • consequence management for inappropriate behaviour and misconduct • DET policy, guidelines and supporting processes relating to integrity, including conflicts of interest, gifts and benefits, and declaration of private interests • detection, investigation, and reporting mechanisms for fraudulent and criminal activity • financial probity and financial controls.	Since March 2015, the committee has overseen the development of a DET integrity reform program, including a broader program of work to respond to issues identified during the IBAC public hearings relating to procurement, workforce management, and financial management.
New Schools Public Private Partnership (PPP) Project Steering Committee	To provide governance and oversight of the project director and project team, ensuring delivery of the 15 new schools through the New Schools PPP Project is consistent with Partnerships Victoria Requirements and project objectives within timelines and budget.	• Managed project delivery in line with project objectives, Partnerships Victoria requirements and budget and timelines as endorsed by Government. • Approved and monitored project management arrangements. • Monitored risks in accordance with the risk management strategy. • Ensured the procurement process was conducted in accordance with relevant Government policies and the approved Project Management Plan, Tender Evaluation Plan and Probity Plan. • Made recommendations to the Minister and Government regarding project scope and the

Committee	Purpose	Extent of purpose achieved
		project's tender process.
Organisational Reform Steering Committee	To oversee the implementation of all organisational reform projects within the Department.	The steering committee met from June 2015. It agreed the work packages and program designed to strengthen governance, leadership and culture and drive improvements to the Department's operating model.
Portfolio Audit and Risk Committee	The Portfolio Audit and Risk Committee was established to comply with the Standing Directions of the Minister for Finance under the <i>Financial Management Act 1994</i>. It is responsible to the Secretary and oversees governance and provides advice on audit, risk management and business assurance activities across the Department. The committee is supported by the Audit and Risk Branch of the Governance and Executive Services Division.	The committee fulfils its responsibilities by undertaking work in: • internal audit • external audit • financial management and internal controls • compliance with legislation. A new internal member was appointed during 2014–15, Mr Greg Norton, Executive Director, Intergovernmental Relations. Independent member Mr Stuart Gooley retired from the committee. The committee oversaw the delivery of the portfolio audit plan and attested to the accuracy of the Department's annual financial accounts.
Principal Data Advisory Group	To provide advice and guidance regarding improvements to data products, support materials and professional learning provided to schools.	From the period of 1 July 2014–12 December 2014 the advisory group informed the development and implementation of the School Staff Survey and provided feedback on new guidelines for Research in Schools and enhancements to the School Information Portal. The group was ceased in December 2014 at the completion of the work plan. Other DET Principal reference groups (for example the School Reform Reference Group) have been used to gather feedback and guidance on DET products, services and initiatives when required.
Procurement Governance Committee	To provide strategic oversight to procurement activities ¹ within the Department including application of appropriate policies, systems and processes to deliver procurement outcomes in accordance with Victorian Government Purchasing Board supply policies and procurement requirements of the	• Oversaw the transition to Victorian Government Purchasing Board's new procurement supply policy framework from July 2014. • Endorsed and published the Department's forecast procurement activity plan. • Reviewed and assessed

¹ Excludes procurement subject to the requirements of the *Project Development and Construction Management Act 1994*

Committee	Purpose	Extent of purpose achieved
	<i>Financial Management Act 1994.</i>	procurement activity in accordance with the Department's procurement governance and operating model. - Reviewed and updated the Department's annual procurement capability assessment. - Reviewed and updated, where required, the Department's procurement policy and procedures.
Refocusing VET Interdepartmental Committee	- Oversee risk and risk mitigation relating to VET reform - Monitor and provide advice to government on student, employer and training provider responses - Monitor monthly expenditure on VET subsidies against budget - Coordinate advice to the Victorian Government on continuing areas of policy reform.	The committee met monthly in the early part of 2014–15.
Student Resource Package Consultative Committee and Expert Principals Advisory Group	The Student Resource Package (SRP) Consultative Committee, which consists of key stakeholder organisations and the Expert Principals Advisory Group, provides a framework for consultation to consider the policy and operational impacts of changes in school resourcing. These committees are guided by terms of reference to ensure policy congruence with the research, development and maintenance of the current SRP funding model.	Considered and provided feedback on a significant number of resourcing related items during the year including: - school funding reform - National Disability Insurance Scheme - Camps, Sports and Excursions Fund - Several analyses of resources in schools.
Tech Schools Project Board	To manage and ensure timely implementation of the Tech Schools initiative.	The board met fortnightly and provided high-level expert advice to inform the development and implementation of tech schools.
Tech Schools Statewide Policy Implementation Panel	To advise the Tech Schools Project Board and provide broader external stakeholder input into tech schools implementation.	The panel met quarterly with a focus on providing information on tech schools implementation and ensuring that broader stakeholder groups are engaged and consulted.
Transport Special Case Consideration Panel	Reviews applications outside of normal policy. The panel considers and either grants approval or declines transport assistance for students in complex and exceptional cases who would otherwise be ineligible.	The panel considered special case applications in six meetings held over the course of financial year.

Committee	Purpose	Extent of purpose achieved
VCE Offshore Project Board	To oversee the development of a policy framework that enables Victorian government schools to seek a licence from the VCAA to deliver the VCE offshore.	A business case template and guidelines were developed, endorsed by the board and implemented.
VET Funding Review Interdepartmental Committee	An interdepartmental committee co-chaired by DET and the Department of Premier and Cabinet established to manage the Government's interaction with the independent VET Funding Review.	The committee met monthly from March 2015. It monitored progress of the review and focused on analysis to advise Government on its response.
Victorian Leadership Group—Auto Supply Chain support	To oversee implementation of support to automotive workers.	Coordination between manufacturers and government collaboration to align Commonwealth and State Government funding objectives.

Consultancies and contractors

Consultants engaged by the Department in 2014–15 are detailed in Table 6 and listed on the Department's internet site www.education.vic.gov.au.

Table 7—Consultancy expenditure

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2014–15 (\$ excluding GST)	Future expenditure (\$ excluding GST)
Practical Leadership Pty Ltd	Provision of expert advice and assistance on key planning considerations for the implementation of the first cohort of the Victorian School Ambassador to China Program	05-Nov-13	31-Dec-14	30,000	6,750	0
Ernst & Young	Develop a business case template; provide fee-setting advice; and develop guidelines for government schools for the delivery of the Victorian Certificate of Education offshore	09-Dec-13	31-Aug-14	58,300	15,240	0
Rufus Black	Support the Secretary and the Executive Board with strategic management and policy advice	01-Jan-14	31-Dec-14	70,000	15,434	0
Australian Council for Educational Research (ACER)	Data collection, collation, analysis and reporting services for the Department on teacher supply and demand in Victorian schools and early childhood settings for the 2012 and 2013 calendar years	13-Jan-14	15-Aug-14	117,575	103,132	0
PricewaterhouseCoopers (PwC)	Evaluate the Aboriginal In-Home Support and Home Based Learning programs	24-Jan-14	31-Aug-14	114,016	23,636	0
ACIL Allen Consulting Pty Ltd	Data analysis, metrics and query development for compliance, monitoring and funding assistance	01-Mar-14	31-Mar-14	22,727	17,871	0

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2014–15 (\$ excluding GST)	Future expenditure (\$ excluding GST)
Delta Management Consulting	Provide consultancy services for the development of the Training Market Operations (TMO) training market business systems strategy and roadmap	12-Mar-14	30-Apr-14	102,800	112,435	0
Deloitte Access Economics	Undertake cost analysis of vocational training in relation to learners facing barriers	25-Mar-14	31-Jul-14	150,074	30,015	0
Australian Council for Educational Research (ACER)	Conduct the Chinese Teacher Training Centre (CTTC) review. To assess the professional services delivered by CTTC on behalf of the Melbourne Graduate School of Education; the impact on improving and extending the teaching of Chinese in Victorian schools; support of the implementation of the Victorian Government's Vision for Languages Education.	28-Mar-14	11-Aug-14	121,284	60,642	0
First Point Consulting	Review alternative models for procuring research and analytics across the Department	04-Apr-14	30-Jun-14	36,400	16,800	0
Bevington Consulting Pty Ltd	Undertake a complete review and redesign of the current business operating model of the International Student Program in Victorian government schools	18-Apr-14	30-Jun-15	142,725	100,924	0
Grant Thornton Aust Ltd	Develop a framework for monitoring quality in the VET market	24-Apr-14	27-Jun-14	88,800	62,160	0
AMG Consulting	Provide two reports on the fifth cohort of the Leading 21st Century Schools Victoria: engage with Asia (L21CSV) program	29-Apr-14	31-Mar-15	19,000	19,000	0
Deloitte Access Economics	Provide evaluation expertise to deliver the School Reform Strategic Evaluation	12-May-14	30-Jun-18	1,595,625	367,562	1,228,063

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2014–15 (\$ excluding GST)	Future expenditure (\$ excluding GST)
Sweeney Research Pty Ltd	Collect and analyse a range of market intelligence in relation to vocational training	19-May-14	30-Sep-14	24,400	21,960	0
Ernst & Young	In selected RTOs, analyse and assess the enrolments in multiple vocational courses, delivery modes, course intensity and assessment methods	02-Jun-14	31-Jul-14	74,313	44,912	0
Quorum QA Australia Pty Ltd	In selected RTOs, analyse and assess the enrolments in foundation courses, course duration, how RTOs meet individual needs and maximise student outcomes	02-Jun-14	31-Jul-14	70,064	51,772	0
Graham Bastian	Develop program logic and review accreditation processes of the International Student Program strategy	04-Jun-14	31-Dec-14	13,636	5,015	0
AFS Intercultural Programs Australia	Conduct the Victorian Young Leaders to China (VYLC) Program post-return forum—July 2014	06-Jun-14	30-Aug-14	22,614	22,614	0
Nous Group	Undertake consultations with key stakeholders in relation to the vocational training market	16-Jun-14	31-Oct-14	72,510	59,046	0
ACIL Allen Consulting Pty Ltd	Develop a framework of key factors that drive consumer choice in the context of vocational training	30-Jun-14	31-Dec-14	81,732	81,641	0
AECOM Australia Pty Ltd	Undertake gap analysis and plan to de-risk 11 Public–Private Partnership (PPP) new school sites, including site assessment and due diligence prior to site purchase	01-Jul-14	08-Aug-14	41,780	41,780	0
PricewaterhouseCoopers (PwC)	Review and develop the information management, privacy and confidentiality requirements for the Insight platform	01-Jul-14	30-Jun-15	136,680	76,000	60,680

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2014–15 (\$ excluding GST)	Future expenditure (\$ excluding GST)
Ernst & Young	Develop policies and documents on investment/disposal lifecycle and building design, analyse the ISD Policy Framework and deliver a report providing recommendations to improve the approach in line with best practice	10-Jul-14	28-Nov-14	206,000	206,000	0
Parenting Research Centre Inc	Research review of current evidence on family engagement in learning and development and primary research on extent to which families are engaged in the learning and development of their children, and their own learning and development	17-Jul-14	30-Jan-15	135,909	135,909	0
Synergistiq Pty Ltd	Evaluation of Program 2 of the Victorian Young Leaders to China Program	26-Jul-14	21-Nov-14	16,355	16,355	0
Victorian Association of State Secondary Principals Inc	Provide services and initiatives to support involvement and engagement in internationalising education	28-Jul-14	30-Jun-15	13,636	9,091	4,545
Victoria University	Skills funding analysis—lead consultant for the skills funding analysis project	31-Jul-14	28-Nov-14	245,000	245,000	0
Protiviti Pty Ltd	Review DET travel policy	01-Aug-14	01-Jun-17	150,000	0	150,000
Deloitte Access Economics	Analyse the link between school funding and educational outcomes	11-Aug-14	31-Oct-14	67,125	67,125	0
Indec Consulting	Prepare Partnership Victoria in Schools (PVIS) condition assessments—engineering inspections of PVIS school buildings on defects	13-Aug-14	29-Aug-15	19,455	24,498	0
Heidelberg Training and Resource Centre (E-Focus)	Best practice design for pre-apprenticeship training	14-Aug-14	31-Mar-16	180,000	0	180,000

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2014–15 (\$ excluding GST)	Future expenditure (\$ excluding GST)
ACIL Allen Consulting Pty Ltd	Skills funding analysis—VET student financing options	26-Aug-14	05-Dec-14	89,854	89,854	0
International Education Consulting Services Pty Ltd (IECS)	Develop an International Student Program China strategic engagement plan	26-Aug-14	11-Mar-15	12,800	12,800	0
Ernst & Young	Undertake a cost-benefit analysis on holding and selling surplus school sites	01-Sep-14	01-Mar-15	37,320	37,320	0
KPMG	Investigate the activities undertaken by providers of the Maternal and Child Health (MCH) Service	12-Sep-14	28-Feb-15	93,231	93,003	0
ACIL Allen Consulting Pty Ltd	Skills funding analysis—understanding the public and private benefits of courses and identified skill-sets to inform relative subsidy levels	15-Sep-14	10-Apr-15	180,000	180,000	0
Deloitte Access Economics	Conduct market research, provide analytical and policy recommendation services, and propose a model of VET learner supports	15-Sep-14	23-Apr-15	130,500	130,500	0
Murdoch Childrens Research Institute	Evaluate the Access to Learning program	22-Sep-14	31-Jan-17	302,344	64,620	237,724
I and J Management Services	Evaluate the impact of key elements of the School Performance Framework	23-Sep-14	31-Dec-15	99,850	74,887	24,963
Workforce Advantage Pty Ltd	Develop a reform framework and roadmap for a coordinated approach to lift the capacity and capability of DET's Infrastructure and Finance Services Group as a whole and within its individual divisions	26-Sep-14	27-Feb-15	78,000	78,000	0

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2014–15 (\$ excluding GST)	Future expenditure (\$ excluding GST)
Nous Group Pty Ltd	Stage one: consult with key stakeholders to identify the value of existing Workplace Learning Coordinator (WLC) program; identify gaps around support for young people. Stage two: identify design options and associated costings.	29-Sep-14	29-May-15	181,818	181,355	0
Nous Group	Provide an evidence base to support the creation of regional placed-based skills initiatives	01-Oct-14	23-Jan-15	43,200	0	43,200
PTR Consulting	Work with a group of schools in Wodonga on the issues associated with establishing a federation; help these schools identify and decide on the parameters for their federation; and identify learnings from this process that could be used to inform other government schools considering the establishment of a federation.	16-Oct-14	30-Jan-15	22,500	22,500	0
La Trobe University	Develop Safe Infant Sleeping Guidelines	03-Nov-14	31-Jul-15	71,890	71,890	0
Nous Group Pty Ltd	Conduct an evaluation of the effectiveness of the Refugee Education Support Program (RESP) and the extent to which the program is meeting its objectives	03-Nov-14	30-Dec-16	126,600	84,400	42,200
Victoria University—The Centre for International Research on Education Systems (Professor Stephen Lamb)	Phase 1: undertake data analysis for the RTO performance indicators. Phase 2: conduct an evaluation of the project using the findings of Phase 1.	03-Nov-14	01-May-15	80,800	0	80,800
Ernst & Young	Program of works initiation services	05-Nov-14	31-Mar-15	300,000	300,000	0

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2014-15 (\$ excluding GST)	Future expenditure (\$ excluding GST)
MetaPM Learning	Conduct the Insight Program project assurance review to verify project strategy, methodology, processes and documentation to support achievement of the agreed project objectives	05-Nov-14	31-Dec-14	60,000	60,000	0
Australian Council for Educational Research (ACER)	Complete a detailed gap analysis of existing literacy and oracy (speaking and listening) assessment tools for early childhood education services and government schools	10-Nov-14	30-Apr-15	68,182	44,013	18,863
Synergistiq Pty Ltd	Evaluate internationalising education in Victorian schools from the 2014 census data	10-Nov-14	31-Aug-15	22,726	22,726	0
Oakton Services Pty Ltd	Review the Early Childhood and School Education Group's funded program areas and provide recommendations to improve financial management	21-Nov-14	30-Jun-15	99,000	99,000	0
JM & M Spinks	Provide advice regarding the cost and configuration of accessible, well-resourced network student support hubs for counsellors, guidance officers, curriculum consultants, and clinical support officers	25-Nov-14	31-May-15	19,125	19,125	0
United Way Australia (UWA)	Conduct research and a feasibility study to establish how the Imagination Library program could reach both Indigenous and out of home care Victorian children	30-Nov-14	28-Feb-15	44,850	44,850	0
Mid-continent Research for Education and Learning (McREL)	Undertake predictive validity study to investigate the ways in which specific factors of the School Staff Survey impact improved student outcomes	05-Dec-14	30-Apr-15	52,199	52,199	0

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2014–15 (\$ excluding GST)	Future expenditure (\$ excluding GST)
Deloitte Access Economics	Review the Maternal and Child Health (MCH) funding model, make recommendations on funding model options and identify, and provide evidence for, an optimal unit price (hourly rate)	18-Dec-14	27-Jan-15	77,600	77,600	0
University of NSW	Conduct research that will assist in the establishment of thresholds for sharing information between early childhood services	19-Dec-14	16-Apr-15	10,200	10,200	0
KPMG	Undertake a review of the Department's governance arrangements (stage 1)	12-Jan-15	31-Jul-15	200,000	0	220,000
Murdoch Childrens Research Institute	Conduct literature and practice review of approaches to supporting language and communication for children birth to age three (Every Toddler Talking Project Phase 1)	22-Jan-15	31-Jul-15	76,675	76,675	0
Grant Thornton Aust Ltd	Address service system fragmentation to better support students at risk of school disengagement	02-Feb-15	30-Mar-15	131,016	27,469	103,547
KPMG	Develop a workers' compensation improvement strategy	02-Feb-15	30-Jun-15	101,277	101,277	0
Exceed Global	Market analysis on contact centre solutions	04-Feb-15	04-Mar-15	30,000	30,000	0
PricewaterhouseCoopers (PwC)	Provide fair value financial calculation modelling and testing	09-Feb-15	30-Apr-15	95,455	95,455	0
Colmar Brunton Pty Ltd	Conduct research and provide advice on how performance indicator data about RTOs could be used to assist consumer audiences (prospective students and employers) when choosing a training provider	16-Feb-15	31-May-15	96,290	0	96,290

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2014–15 (\$ excluding GST)	Future expenditure (\$ excluding GST)
UXC Consulting	Market analysis on contact logging solutions	18-Feb-15	24-Apr-15	39,800	39,800	0
Senate SHJ	Improve the effectiveness and functionality of the Primary Learning and Development Reform Branch—stages 1 and 2	01-Mar-15	30-Sep-15	29,091	0	29,091
Deloitte Access Economics	Conduct research to determine the need for establishing a unique child identifier from birth and throughout early childhood (Unique Identifier Policy)	03-Mar-15	31-Jul-15	85,875	60,112	25,763
Deloitte Touche Tohmatsu	Conduct an external review (with recommendations) of quality assurance in Victoria's vocational education and training system	12-Mar-15	30-Jun-15	316,364	0	316,364
M&P Partners	Development of an attraction strategy and Employee Value Proposition (EVP) for DET	14-Mar-15	31-Oct-15	161,517	73,075	88,442
Mitchell Institute for Health and Education Policy	Inform the VET Funding Review's recommendations by providing expert advice on how government can support the delivery of Community Service Obligations (CSOs) in VET	16-Mar-15	25-Sep-15	36,364	36,364	0
PricewaterhouseCoopers (PwC)	Develop a model for classifying VET providers	19-Mar-15	12-Jun-15	36,364	26,367	9,997
ShineWing Australia	Identify and confirm the additional services, requirements or constraints on TAFEs and estimate the cost impact of these factors as part of the VET Funding Review to determine a detailed and comprehensive understanding of the cost pressures on TAFEs that are a result of TAFE's unique market position	19-Mar-15	26-Jun-15	36,364	30,053	5,811

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2014–15 (\$ excluding GST)	Future expenditure (\$ excluding GST)
Virsis Consulting	Conduct an independent VET Funding Review, inquire and report on and make any necessary recommendations about how to improve the quality, stability and sustainability of the Victorian training market	19-Mar-15	12-Jun-15	27,273	27,273	0
KPMG	Provide strategic commercial, financial and procurement advice and support to the Department in delivering the School Cleaning Reform Project	30-Mar-15	31-Jul-15	226,500	227,650	0
Senate SHJ	Design and implement a comprehensive stakeholder engagement and communication approach for the development of a new regional services operating model	13-Apr-15	30-Jul-15	357,021	357,021	0
Fulcrum Consulting	Support the development of the Koorie Education Workforce's influencing, coaching and negotiating skills—the Koorie Education Workforce Coaching and Influencing Skills Project	14-Apr-15	21-Dec-15	135,900	67,950	67,950
Deloitte Touche Tohmatsu	Oversight over Program Coordinated Schools (PCS) internal audit	16-Apr-15	30-Jun-15	71,591	0	71,591
Senate SHJ	Improve the effectiveness and functionality of the Primary Learning and Development Reform Branch	20-Apr-15	30-Jun-15	12,000	12,000	0
Andrews Group Pty Ltd	Market research—Premiers' Reading Challenge	22-Apr-15	20-Sep-15	73,636	0	73,636
Ernst & Young	Proof of concept advisory services	27-Apr-15	31-Dec-15	462,000	150,000	312,000
ACIL Allen Consulting Pty Ltd	Develop a methodology to identify areas of VET that might be oversupplied, and analyse the outcomes for students that have undertaken these courses, compared to other students.	01-May-15	30-Oct-15	130,231	32,558	97,673

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2014–15 (\$ excluding GST)	Future expenditure (\$ excluding GST)
PTR Consulting	Conduct an independent review of parent payment policies in Victorian government schools	06-May-15	31-Aug-15	118,000	27,273	90,727
Exceed Global	Support the contact management program in a RFQ for a contact centre solution	15-May-15	31-Dec-15	90,000	4,500	90,000
UXC Consulting	Contact management—contact logging market analysis including dynamic case management	20-May-15	31-Jul-15	12,600	0	12,600
Deloitte Access Economics	Review governance principles for the delivery of programs to a network of schools, including a review of current DET models and approaches that enable schools to share 'programmatic' services	27-May-15	31-Jul-15	42,750	42,750	0
Deloitte Touche Tohmatsu	Provide financial year end support and train/skill staff to develop an audit evidence file during the financial year end 2014–15	28-May-15	02-Oct-15	200,000	41,818	158,182
Deloitte Access Economics	Provide expert analytical advice on the Victorian vocational training sector in response to the requirements of the VET Funding Review as directed by the Department	01-Jun-15	30-Sep-15	90,240	0	90,240
Susannah Hope	Provide expert analytical advice on the Victorian vocational training sector in response to the requirements of the VET Funding Review as directed by the Department	01-Jun-15	31-Mar-16	79,800	0	79,800
KPMG	Governance review—stage 2: to deliver a work package of initiatives to improve DET governance arrangements	08-Jun-15	30-Sep-15	128,182	38,345	89,836

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2014–15 (\$ excluding GST)	Future expenditure (\$ excluding GST)
.id (Informed Decisions) Pty Ltd	Provide a mapping and data system and licences that combines demand forecast data with broader population and housing data, and school enrolment and capacity data (demographic demand forecast update)	10-Jun-15	30-Jul-16	295,000	91,250	203,705
Dandolo Partners	Provide expertise and thought leadership in organisational reform	10-Jun-15	31-Dec-15	45,550	0	45,550
Arrus Knoble (Aust) Pty Ltd	Business capability	15-Jun-15	18-Dec-15	180,000	0	180,000
Christine Christian	Business capability	15-Jun-15	18-Dec-15	180,000	0	180,000
Ian Claridge Consulting	Test and calibrate reform recommendations by providing strategic analysis of issues arising from the Program for Students with Disabilities review	15-Jun-15	14-Dec-15	40,000	0	40,000
Joe Rizzo	Business capability	15-Jun-15	18-Dec-15	180,000	0	180,000
PricewaterhouseCoopers (PwC)	Review and benchmark current organisational approaches, capabilities and systems for performance measurement	22-Jun-15	28-Aug-15	170,000	0	170,000
UoM Commercial Ltd (LH Martin Institute)	Provide advice on options for enhancing VET teacher quality and provide a tool for RTOs to develop the capabilities of teachers	25-Jun-15	15-Apr-16	307,991	0	307,991
Silent Partners	Assist with development of the Engaging Families in Learning Strategy; provide expert advice on strategies to engage families in learning; and development of resources for early years services and schools	26-Jun-15	30-Oct-15	13,636	0	13,636
GLB Consulting Pty Ltd	Business capability	29-Jun-15	18-Dec-15	180,000	0	180,000

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2014–15 (\$ excluding GST)	Future expenditure (\$ excluding GST)
PricewaterhouseCoopers	Deliver an operating model and strategic directions work package	29-Jun-15	30-Sep-15	140,909	0	140,909

Contractors engaged by the Department in 2014–15 are detailed in Table 7. It excludes payments to contractors made by government schools and payments to contractors made for capital works in progress. Contractors' business names are as listed in the Australian Business Register. Capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are as listed.

Table 8—Contractor expenditure

Name	Services provided	Cost (\$)
3 BEAUTY WISHES	Professional Services (Research, Leadership and Professional Development)	875
A G COOMBS SERVICING PTY LIMITED	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	4,270
ACCELERATION GROUP PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	720
ACCELERATOR COMMUNICATIONS PTY LTD	Professional Services	24,307
ACCESS MACQUARIE LIMITED	Professional Services	3,455
ACIL ALLEN CONSULTING PTY LTD	Professional Services (Research, Leadership and Professional Development)	241,902
ADGO PTY LTD	Education Services	6,825
ADT FIRE MONITORING	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,972
ADZ BUILDING SERVICES PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	812,589
AECOM AUSTRALIA PTY LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	236,553
AEU EDUCATION SERVICES INC	Professional Services (Research, Leadership and Professional Development)	46,250
AFFINITY AT WORK	Education Services	5,000
AG COOMBS ADVISORY PTY LTD	Education Services	78,860
AGENDA GROUP PTY LTD	Professional Services	22,000
AIDA D + JOAV DE MURASHKIN	Education Services	1,000
AILEAN ONLINE	IT Services	387
AJ DEVER PTY LTD	Professional Services	827
ALAN BRUNTON WILLIAMS (CONSULTING)	Professional Services	2,500
ALL SEASONS BENDIGO	Accommodation, Event, Functions and Conference	3,291
ALLENS ARTHUR ROBINSON	Professional Services	21,560
ALLIANCE FRANCAIS MELBOURNE	Professional Services (Research, Leadership and Professional Development)	34,200
ALMEGA PTY LTD	IT Project Management Services	35,948

Name	Services provided	Cost (\$)
ALTERNATIVE CLEANING ENTERPRISE	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	17,409
ALTIS CONSULTING PTY LTD	Professional Services	36,940
AMG ASIA PACIFIC PTY LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	80,111
ANDREW FULLER+ASSOCIATES	Professional Services (Research, Leadership and Professional Development)	50,727
ANDREW PEGLER MEDIA	Professional Services	2,600
ANDREWS GROUP PTY LTD	Education Services	37,159
ANICHA CONSULTING	Professional Services	23,419
ANNE DALTON + ASSOCIATES	Professional Services	12,488
ANT HOUSE PTY LTD	Education Services	59,593
ANU ENTERPRISE PTY LIMITED	Professional Services	15,000
APPSCORE INTERNATIONAL PTY LTD	Professional Services	16,751
AQUA CENTRAL NATURAL SPRINGWATER PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	209
ARCTIC AIR THE COOLEST AIR IN TOWN	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,810
ARUP PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	265,150
ASSOCIATED PROJECTS	utilities, Infrastructure/Sustainability, Transport and Project Management Services	38,000
ASYMMETRICS PTY LTD	Professional Services (Research, Leadership and Professional Development)	2,524,105
AUCKLAND UNISERVICES LIMITED	Education Services	204,039
AURECON AUSTRALIA PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	85,934
AUSTRALASIAN SOCIETY OF CLINICAL IMMUNOLOGY + ALLERGY	Professional Services (Research, Leadership and Professional Development)	12,500
AUSTRALIAN ACADEMY OF SCIENCE	Professional Services (Research, Leadership and Professional Development)	30,000
AUSTRALIAN CATHOLIC UNIVERSITY LIMITED	Professional Services (Research, Leadership and Professional Development)	14,675
AUSTRALIAN CENTRE FOR THE MOVING IMAGE	Professional Services	7,273

Name	Services provided	Cost (\$)
AUSTRALIAN HEALTHCARE ASSOCIATES PTY LTD	Professional Services	1,334,160
AUSTRALIAN INDUSTRY GROUP	Professional Services	160,738
AUSTRALIAN PSYCHOLOGICAL SOCIETY LIMITED	Professional Services	1,000
AUSTRALIAN SURVEY RESEARCH	Publishing, Printing, Promotions and Communications or Marketing Services	490,841
AUTISM SPECTRUM AUSTRALIA (ASPECT)	Professional Services (Research, Leadership and Professional Development)	1,900
AUTOMATIC DATA PROCESSING LIMITED	HR Services	709,504
AWARD FORCE PTY LTD	Professional Services (Research, Leadership and Professional Development)	12,474
AXIOM EDUCATION VICTORIA PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	78,686
AZ COMPUTER SERVICES PTY LTD	IT services	8,794
BADELITA BUILDERS PTY LTD	utilities, Infrastructure/Sustainability, Transport and Project Management Services	11,123
BAENZIGER COLES PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	3,597
BAINBRIDGE ASSOCIATES PTY LTD	Professional Services	36,000
BANYULE NILLUMBIK LOCAL LEARNING EMPLOYMENT NETWORK	Training Services	172,798
BARZEN BUILDERS	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	109,509
BAW BAW LATROBE LOCAL LEARNING AND EMPLOYMENT NETWORK INC	Training Services	150,175
BDH CONSTRUCTIONS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	439,375
BEHAVIOURAL RESOURCES AUSTRALIA PTY LTD	Education Services	5,154
BELLEVUE ON THE LAKES	Education Services	27,906
BENDELTA PTY LTD	Professional Services	5,322
BENDIGO REGIONAL YMCA	Education and Community Development Services	327
BERNARD GROUP PTY LTD	Professional Services	93,000

Name	Services provided	Cost (\$)
BEST GROUP SIGNAGE AND VISUAL CONCEPTS	Publishing, Printing, Promotions and Communications or Marketing Services	17,092
BESTCHANCE CHILD FAMILY CARE	Professional Services	327
BETTER SEPARATIONS	Professional Services	500
BEVERIDGE WILLIAMS AND CO PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	440
BEVINGTON CONSULTING PTY LTD	Professional Services	123,815
BEYOND THE BOX	IT Services	6,320
BIDDINGTON RESEARCH PTY LTD	Professional Services	23,600
BIG AND SMALL PRODUCTIONS PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	9,818
BILL HUNT CONSULTANCY SERVICES	Professional Services	22,625
BINARY BLUE	Recruitment Services	600
BLACKCOMPASS SOFTWARE	IT Project Management Services	138,500
BLUEBOAT PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	11,970
BNAI BRITH COURAGE TO CARE VIC INC	Professional Services (Research, Leadership and Professional Development)	45,000
BODY MIND CAREER PTY LTD	Accommodation, Event, Functions and Conference	500
BOWDEN CORPORATION PTY LTD	utilities, Infrastructure/Sustainability, Transport and Project Management Services	193,508
BRACKTON CONSULTING SERVICES PTY LTD	Accommodation, Event, Functions and Conference	4,105
BRADBURY DICKER GROUP	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	46,863
BRADY WHEALING PTY LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	3,300
BRASH CONSULTING	Professional Services	900
BRB MODULAR PTY LTD T/A FLEETWOOD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,402,819
BRENBEAL CHILDRENS CENTRE INC	Professional Services	873
BROADRANGE SERVICES	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	780

Name	Services provided	Cost (\$)
C3 BUSINESS SOLUTIONS PTY LTD	IT Project Management Services	176,727
CAFE 6 SIX 5 FIFTY 5 FIVE	Accommodation, Event, Functions and Conference	1,705
CAMPASPE COHUNA LOCAL LEARNING AND EMPLOYMENT NETWORK INC	Training Services	123,088
CANNAN CONSULTING	Professional Services	22,000
CAPIRE CONSULTING GROUP PTY LTD	Education Assessment Services	6,806
CAPTIONING STUDIO PTY LTD	Education Services	400
CARDNO VICTORIA PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	3,900
CAREER EDUCATION ASSOCIATION OF VICTORIA	Professional Services (Research, Leadership and Professional Development)	47,405
CARLSON WAGONLIT TRAVEL PTY LTD	Accommodation, Event, Functions and Conference	79,333
CAS EDUCON PTY LTD	Professional Services	1,875
CEBRIDGE PTY LTD	IT Project Management Services	987,377
CENTER ON DISABILITY AND COMMUNITY INCLUSION	Professional Services	6,981
CENTRAL GRAMPIANS LOCAL LEARNING OF EMPLOYMENT NETWORK INC	Training Services	116,407
CENTRE FOR CONTINUING EDUCATION INC	Education Services	260,062
CENTRE FOR MULTICULTURAL YOUTH ISSUES	Accommodation, Event, Functions and Conference	136
CENTRE FOR STRATEGIC EDUCATION	Professional Services (Research, Leadership and Professional Development)	2,800
CENTURY INN (TRARALGON)	Professional Services (Research, Leadership and Professional Development)	1,141
CERES	Early Childhood Services	150
CHANDLER MACLEOD GROUP LIMITED	Recruitment Services	12,756
CHANGESMITH CONSULTING	Professional Services	1,600
CHART GROUP PTY LTD	IT Project Management Services	47,250
CHARTERHOUSE PARTNERSHIP	Recruitment services	182,664
CHIPPA CONSTRUCTIONS	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	216,983
CHRIS WARDLAW PTY LTD	Professional Services	25,909

Name	Services provided	Cost (\$)
CHRISTIE CENTRE INC	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	56
CHRISTOPHER SHEN CONSULTING	Professional Services	10,500
CHYRISSE HEINE + ASSOCIATES	Professional Services	1,500
CISCA PTY LTD	Professional Services (Research, Leadership and Professional Development)	3,091
CITRIX ONLINE AUS PTY LTD	Professional Services	2,186
CITY OF GREATER GEELONG	Education and Community Development Services	174
CIVICA EDUCATION PTY LIMITED	IT Project Management Services	79,600
CLARKEHOPKINSCARKE	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	11,400
CLICKS RECRUIT AUSTRALIA	Contract Staff (Whole of Government State Purchase Contract)	6,996,392
CO AS IT ITALIAN ASSISTANCE ASSOCIATION	Education and Community Development Services	100,000
COACH IN A BOX PTY LTD	Education Services	49,414
COHEALTH LTD	Accommodation, Event, Functions and Conference	1,200
COLLABORATIVE IMPACT	Education Services	208,035
COLLECTIVE IMPACT CONSULTING	Professional Services	4,981
COLMAR BRUNTON PTY LIMITED	Publishing, Printing, Promotions and Communications or Marketing Services	367,369
COMMONER MEDIA PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	16,582
COMMUNITY CHILD CARE ASSOCIATION INC	Education Services	213,085
COMPRARA PTY LTD	Professional Services	45,635
COMPREHENSIVE NEUROPSYCHOLOGICAL SERVICES	Education Services	4,498
CONNECTIONS UNITINGCARE	Professional Services	3,600
CONNECTIVE LEARNING	Professional Services	3,886
CONSIDERED COMPLIANCE SERVICES PTY LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	7,340
CONSTRUCTING MODERN KNOWLEDGE LLC	Education Services	54,603
CONTENT SECURITY PTY LTD	IT Project Management Services	32,000

Name	Services provided	Cost (\$)
CONVERGE INTERNATIONAL INCORPORATING RESOLUTIONSRTK PTY LTD	HR services	234,330
CONWAY PIES	Accommodation, Event, Functions and Conference	1,700
CORDINER KING AND CO PTY LTD	Professional Services	14,700
CORE CONSULTING GROUP	IT Project Management Services	132,960
CORPORATE SCORECARD PTY LIMITED	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	1,896
CORRS CHAMBERS WESTGARTH SOLICITORS	Professional Services	3,374
COUNSELLING APPRAISAL CONSULTANTS PTY LTD	Professional Services	525
CREATING CONNECTIONS AUSTRALIA PTY LTD	Professional Services	1,991
CRISIS COUNSELLING SERVICES	Professional Services	77,536
CUBE MANAGEMENT SOLUTIONS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	2,498
CURATED CONTENT PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	23,652
CURVE GROUP	Professional Services (Research, Leadership and Professional Development)	41,071
CVGT AUSTRALIA LIMITED	HR services	438,244
D R WILSON CONSULTANTS	Professional Services	19,829
DANDOLO PARTNERS PTY LTD	Professional Services (Research, Leadership and Professional Development)	725,818
DARGLE CONSULTING PTY LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	268,757
DATABASE SYSTEMS CONSULTANCY PTY LTD	IT Project Management Services	67,200
DATATIME SERVICES PTY LTD	Professional Services	31,152
DAVIS LANGDON AUSTRALIA PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	84,000
DAWN ONEIL + ASSOCIATES PTY LTD	Professional Services	9,543
DB RESULTS PTY LTD	IT Project Management Services	23,605
DEAKIN UNIVERSITY	Accommodation, Event, Functions and Conference	280,730
DEBATERS ASSOCIATION OF VICTORIA INC	Professional Services	4,545
DEBBIES DELI	Education Services	2,200

Name	Services provided	Cost (\$)
DEEPEND MELBOURNE PTY LTD	IT Services	31,000
DELOITTE ACCESS ECONOMICS	Professional Services (Research, Leadership and Professional Development)	557,682
DELOITTE TOUCHE TOHMATSU	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	463,738
DELTA MANAGMENT CONSULTING PTY LTD	Professional Services	36,200
DENCH MCCLEAN CARLSON PTY LTD	Professional Services	21,679
DENIS MULLER AND ASSOCIATES	Professional Services	4,200
DESIGN BOX	Professional Services	18,600
DEVILS ADVOCATE PTY LTD	Professional Services	6,400
DIMENSION DATA AUSTRALIA PTY LIMITED	IT Project Management Services	82,766
DISTON GROUP PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	500
DIVERSE BUILDERS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	258,209
DJA DJA WURRUNG CLANS ABORIGINAL CORPORATION	Education and Community Development Services	1,000
DK2 PTY LTD	Education Services	345,017
DOMESTIC VIOLENCE RESOURCE CENTRE VICTORIA	Professional Services	5,380
DOYSAL PLUMBING PTY LTD	utilities, Infrastructure/Sustainability, Transport and Project Management Services	6,670
DRIFT MEDIA	Accommodation, Event, Functions and Conference	32,341
DRM AUDIO VISUAL	IT Services	112,436
DU CHATEAU CHUN PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,500
DUMAIS WORKPLACE SERVICES PTY LTD	HR services	94,103
DWS ADVANCED BUSINESS SOLUTIONS	IT Project Management Services	486,503
DYNAMIC EQUILIBRIUM PTY LTD	IT Services	27,265
DYSLEXIA ASSESSMENT AND SUPPORT SERVICES	Professional Services	1,000
E PLUS ARCHITECTURE	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	39,894

Name	Services provided	Cost (\$)
EACH	Education and Community Development Services	4,280
EARLY CHILDHOOD AUSTRALIA	Publishing, Printing, Promotions and Communications or Marketing Services	87,703
EARLY CHILDHOOD AUSTRALIA - VICTORIAN BRANCH	Professional Services (Research, Leadership and Professional Development)	1,316,931
ECHO INTERPRETING	Education Services	1,860
ECO LIQUID WASTE PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	36,880
ECOWISE AUSTRALIA PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	516
EDBIZ PTY LTD	Professional Services	9,050
EDITURE TECHNOLOGY PTY LTD T/A NEW ERA	IT Project Management Services	75,600
EDPARTNERSHIPS INTERNATIONAL	Education Services	802,300
EDS TECHNOLOGY PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	11,816
EDUCATION CHANGEMAKERS PTY LTD	Education Services	103,905
EDUCATION ENDOWMENT FOUNDATION	Education Services	465,000
EDUCATION SERVICES AUSTRALIA LIMITED	IT Project Management Services	46
EDUCATIONAL ARTS	Professional Services	1,500
ELCEED CAFE	Education Services	5,155
ELECTROBOARD SOLUTIONS PTY LTD	IT Services	96,896
ELGIN ECONOMICS	Professional Services	21,100
ELMO LEARNING SERVICES PTY LTD	Professional Services (Research, Leadership and Professional Development)	172,500
EMPIRED LTD	IT Project Management Services	163,797
EMPIRICA RESEARCH PTY LTD	Education Services	22,550
ENERGY FACTORY	Professional Services	4,773
ENEX PTY LTD	IT Project Management Services	7,500
EPM PARTNERS PTY LTD	IT project management services	7,040
ERNST AND YOUNG	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	420,914
ERROLS PANTRY BAKEHOUSE	Education Services	41,268

Name	Services provided	Cost (\$)
ESOURCING GROUP PTY LTD	Professional Services (Research, Leadership and Professional Development)	111,295
ESSENCE COMMUNICATIONS	Publishing, Printing, Promotions and Communications or Marketing Services	19,500
EUREKA COMMUNITY KINDERGARTEN ASSOCIATION INC	Professional Services	327
EVERY CHILD COUNTS - NUMERACY CONSULTANTS	Training Services	2,180
EXECUTIVE INTERIM MANAGEMENT PTY LTD	HR services	119,737
EXHIBIT GRAPHIC DESIGN	Publishing, Printing, Promotions and Communications or Marketing Services	7,098
EXPONET PTY LTD	Professional Services	4,779
EYRES AND ASSOCIATES	Professional Services (Research, Leadership and Professional Development)	4,200
FARRAGO BUSINESS CONSULTANTS PTY LTD	Professional Services	1,568
FASTECH PTY LTD	IT Project Management Services	1,379,564
FEDERATION UNIVERSITY AUSTRALIA	Training Services	39,362
FINSBURY GREEN PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	12,581
FIRST POINT CONSULTING PTY LTD	Professional Services (Research, Leadership and Professional Development)	4,800
FISH + NANKIVELL OGILVIE WATSON PTY LIMITED	Professional Services	16,495
FJ BYRNE CONSULTING	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	30,000
FORESTWORKS LTD	Education Services	3,182
FRANKLIN COVEY PTY LTD	Professional Services (Research, Leadership and Professional Development)	48,150
FREEMAN LOCKSMITHS	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	530
FRENCH QUARTER PATISSERIE BOULONGERIE	Accommodation, Event, Functions and Conference	22,820
FRUIT BOX (REFER 20052807)	Accommodation, Event, Functions and Conference	1,711
FUJI XEROX AUSTRALIA PTY LTD	IT Services	51
FUJI XEROX BUSINESSFORCE PTY LIMITED	Professional Services	100,821
FUJITSU AUSTRALIA LTD	IT Services	156,098

Name	Services provided	Cost (\$)
FULCRUM CONSULTING	Professional Services (Research, Leadership and Professional Development)	3,200
FULL CIRCLE FEEDBACK PTY LTD	Professional Services (Research, Leadership and Professional Development)	2,880
FUTURE KNOWLEDGE	Professional Services	5,925
G + D GODSON BUILDERS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	39,217
GATEWAY BUSINESS COMMUNICATIONS PTY LTD	IT Services	154
GAVIN HEALY EDUCATION SERVICES	Professional Services	18,850
GEELONG KINDERGARTEN ASSOCIATION LTD	Professional Services	327
GEMCAN CONSTRUCTIONS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	31,552
GEMCAN CONSTRUCTIONS PTY LTD (INACTIVE)	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	243,219
GEOPLEX PTY LTD	IT services	9,255
G-FORCE RECRUITMENT LTD	Recruitment Services	15,838
GILDA HOWARD CONSULTING	Education Services	1,615
GIPPSLAND + PENINSULA ROOFING + PLUMBING PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,445
GIPPSLAND EAST LOCAL LEARNING EMPLOYMENT NETWORK	Training Services	136,767
GJ PRATT CONSULTING	Professional Services	16,939
GLOBAL VISION MEDIA	Publishing, Printing, Promotions and Communications or Marketing Services	218,502
GRANT THORNTON AUSTRALIA LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	151,227
GRAY PUKSAND PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	6,292
GREEN COLLECT LIMITED	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	4,059
GREENCAP - NAA PTY LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	923,270
GREENCON AUSTRALIA PTY LTD	utilities, Infrastructure/Sustainability, Transport and Project Management Services	108,575
GREG GIBBS CONSULTANCY	Professional Services	71,803

Name	Services provided	Cost (\$)
GROWTH COACHING INTERNATIONAL	Education Services	344,110
GWS AUST PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,800
HAMMOND STREET DEVELOPMENTS PTY LTD	IT Project Management Services	1,197,916
HAPPY TUMMY CATERING + CAFE	Accommodation, Event, Functions and Conference	33
HASKELL ARCHITECTS	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	15,000
HAWKER BROWNLOW EDUCATION PTY LTD	Professional Services (Research, Leadership and Professional Development)	57,404
HAWKER BROWNLOW PROFESSIONAL LEARNING SOLUTIONS	Professional Services (Research, Leadership and Professional Development)	47,655
HAYS SPECIALIST RECRUITMENT AUSTRALIA PTY LIMITED	Contract Staff (Whole of Government State Purchase Contract)	19,659,488
HEADSPACE NATIONAL YOUTH MENTAL HEALTH FOUNDATION LTD	Professional Services (Research, Leadership and Professional Development)	80,030
HEALTHLOGIX PTY LTD	IT Services	90,909
HEAR AND SAY CENTRE	Professional Services	1,818
HELLIER MCFARLAND - CITYPLAN	Professional Services	800
HENDERSON AND LODGE PTY LTD	utilities, Infrastructure/Sustainability, Transport and Project Management Services	15,945
HEWLETT PACKARD AUSTRALIA LTD	IT Services	1,066
HIGHLANDS LOCAL LEARNING AND EMPLOYMENT NETWORK	Training Services	162,158
HISTORY TEACHERS ASSOCIATION OF VICTORIA	Accommodation, Event, Functions and Conference	9,953
HOBAN RECRUITMENT	Contract Staff (Whole of Government State Purchase Contract)	658,343
HOME ECONOMICS VICTORIA	Publishing, Printing, Promotions and Communications or Marketing Services	1,818
HOTEL IBIS GLEN WAVERLEY	Accommodation, Event, Functions and Conference	273
HOWARD R KELLY PTY LTD	Professional Services	23,636
HOWLETT EDUCATION CONSULTANCY	Education Services	5,830

Name	Services provided	Cost (\$)
HUDSON GLOBAL RESOURCES (AUST) PTY LIMITED	Contract Staff (Whole of Government State Purchase Contract)	7,817,830
HUFCOR PTY LTD	utilities, Infrastructure/Sustainability, Transport and Project Management Services	2,846
HUMAN SYSTEMS ASIA PACIFIC PTY LTD	Project Management	23,399
I AND J MANAGEMENT SERVICES	Education Assessment Services	276,513
IBM AUSTRALIA LTD	IT Services	403
IDEASYS INCORPORATED	Professional Services	9,450
IECS INTERNATIONAL EDUCATION CONSULTING SERVICES PTY LTD	Education Services	800
IMAGEPLAY PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	350
IMMEDIACY PTY LTD	Accommodation, Event, Functions and Conference	81,758
IMPRO MELBOURNE INC	Education Services	5,150
INDEC CONSULTING	Professional Services	1,497,090
INJURYNET AUSTRALIA PTY LTD	Professional Services	8,500
INNER MELBOURNE VET CLUSTER INC	Professional Services (Research, Leadership and Professional Development)	776,815
INSIGHT EDUCATIONAL ASSESSMENTS PTY LTD	Professional Services	1,000
INSIGHT ENTERPRISES AUSTRALIA PTY LTD	IT Services	1,517
INSIGHT SRC PTY LTD	Professional Services (Research, Leadership and Professional Development)	372,233
INSTITUTE FOR CHOICE	Education Services	44,995
INTERACT LEARNING PTY LTD	Professional Services	5,455
INTERNATIONAL STUDENT CARE CONSULTANCY GROUP PTY LTD	Professional Services	5,160
INTERNET BUSINESS SYSTEMS AUSTRALIA PTY LTD	IT Project Management Services	6,909
INTESO PTY LTD	IT Project Management Services	184,122
IPMO PTY LTD	IT Project Management Services	10,175
IPP CONSULTING PTY LTD	IT Services	3,000
IRREGULAR NETWORKS PTY LTD	IT services	16,425
IT SERVICES MANAGEMENT FORUM AUSTRALIA INC	IT Services	1,223
IURESCU FAMILY TRUST T/A N+I CONTRACTORS	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	349,513

Name	Services provided	Cost (\$)
IVAN HONEY + ASSOCIATES PTY LTD	Professional Services	2,000
JACOBS GROUP (AUSTRALIA) PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	3,166
JAGUAR CONSULTING SERVICES PTY LTD	IT Project Management Services	430,230
JAMES DEANS AND ASSOCIATES	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	5,544
JARLO VISIONS	Publishing, Printing, Promotions and Communications or Marketing Services	1,200
JB HI-FI EDUCATION SOLUTIONS PTY LTD T/A NETWORK NEIGHBORHOOD PTY LTD	IT Project Management Services	173,040
JDLF INTERNATIONAL PTY LTD	IT Project Management Services	26,648
JDS AUSTRALIA PTY LTD	IT Project Management Services	72,100
JESUIT SOCIAL SERVICES LIMITED	Training Services	1,000
JKEDIT PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	900
JO FISHER EXECUTIVE PTY LTD	Recruitment services	128,247
JOHN LACEY MEDIATION AND INVESTIGATION	Professional Services	12,780
KALIAM PTY LTD	IT services	182,400
KANGAN BATMAN INSTITUTE OF TECHNICAL AND FURTHER EDUCATION	Training Services	194,145
KENNETH PEAK TRADING AS PKI EDUCATIONAL CONSULTING	Professional Services	54,671
KEYSBOROUGH COMMUNITY CHILDRENS CENTRE INC	Professional Services	291
KINGBUILT HOMES PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	133,913
KINGSWAY FINANCIAL ASSESSMENTS PTY LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	548
KLOUD SOLUTIONS PTY LTD	IT Project Management Services	224,100
KNEELER DESIGN PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,275
KONICA MINOLTA BUSINESS SOLUTIONS AUSTRALIA P/L	IT Services	22,360
KOORREEN ENTERPRISES	Professional Services	1,000

Name	Services provided	Cost (\$)
KPMG AUSTRALIA	Professional Services (Research, Leadership and Professional Development)	1,286,488
KWIK KOPY PRINTING (242 EXHIBITION ST)	Publishing, Printing, Promotions and Communications or Marketing Services	628
L+H MARTIN PTY LTD	Professional Services (Research, Leadership and Professional Development)	2,415
LA TROBE UNIVERSITY	Professional Services (Research, Leadership and Professional Development)	50,816
LADY BAY RESORT	Accommodation, Event, Functions and Conference	1,518
LADY GOWRIE CHILD CENTRE MELB INC	Early Childhood Services	37,964
LANDELL CORPORATION PTY LTD	Strategic Services and Advice for Audit, Fraud and Procurement	51,999
LANDER + ROGERS	Professional Services	27,350
LANEC SERVICES PTY LTD	IT Services	222
LANEWAY CONSULTING	Professional Services	3,608
LANEY CONSTRUCTIONS	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	341,047
LD NETWORK	Professional Services	1,000
LEADING HIGH PERFORMANCE	Professional Services	3,600
LEADING TEAMS AUSTRALIA PTY LTD	Professional Services	2,000
LEEDA PROJECTS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	8,273
LEWIS+LEWIS PSYCH CONS SERVICES	Education Services	2,757,742
LEXIS EDUCATION PTY LTD	Accommodation, Event, Functions and Conference	800
LIFE AND BUSINESS LEADERSHIP INSTITUTE PTY LTD	Professional Services (Research, Leadership and Professional Development)	25,433
LINGFORD CONSULTING SERVICES PTY LTD	Professional Services	3,060
LINKIT (ADVANCED ASSESSMENT SYSTEMS)	education assessment services	36,300
LISTEN AND LEARN PTY LTD	Professional Services	1,000
LOVES DATA PTY LIMITED	Professional Services	1,270
M + P PARTNERS PTY LTD	Professional Services	84,485
M MILLAR CONSULTING PTY LTD	Professional Services	16,239
MACPHERSON SOFTWARE SERVICES PTY LTD	IT Services	3,000

Name	Services provided	Cost (\$)
MACUTEX PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,100
MADDISON ARCHITECTS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	11,145
MADDOCKS	Professional Services	13,000
MADISON CROSS AUSTRALIA PTY LTD	IT Project Management Services	153,000
MAGNETIZED MARKETS PTY LTD	IT Project Management Services	26,990
MALLEE FAMILY CARE INC	Accommodation, Event, Functions and Conference	480
MAMABREDT PTY LTD	Professional Services	982
MANSFIELD KINDERGARTEN INCORPORATED	Professional Services	256
MANUFACTURING LEARNING VICTORIA	Professional Services	4,880
MARBEANGROOK CONSULTING	Professional Services	820
MARSH PTY LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	1,951,333
MATHS PATHWAY PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	10,750
MATRIX DESIGN AND MANUFACTURE	Publishing, Printing, Promotions and Communications or Marketing Services	6,000
MAY PARK EXECUTIVE APARTMENTS	Accommodation, Event, Functions and Conference	185
MAYFAIR GROUP MANAGEMENT PTY LTD	Professional Services (Research, Leadership and Professional Development)	6,600
MCGLASHAN EVERIST PTY LTD	Education Services	6,750
MCGRATHNICOL ADVISORY PARTNERSHIP	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	2,310
MCKENZIE GROUP CONSULTING VIC PTY LTD	Professional Services	1,000
MCORP CONSULTING PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	14,130
MDV PROJECTS	Professional Services	2,048
MEDIALINK PRODUCTIONS	Professional Services	10,870
MEGT (AUSTRALIA) LTD	Training Services	844
MELBOURNE CONVENTION AND EXHIBITION CENTRE	Accommodation, Event, Functions and Conference	69,979
MELDRUM PARTNERS PTY LIMITED	utilities, Infrastructure/Sustainability, Transport and Project Management Services	15,805

Name	Services provided	Cost (\$)
MERCURE NORTH MELBOURNE	Education Services	5,864
MERRI COMMUNITY CHILD CARE CENTRE	Professional Services	327
MI HOME IMPROVEMENTS	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	670
MICHAEL FRANCIS EDUCATIONAL	Education Services	3,750
MICHAEL FULLAN ENTERPRISES INC	Professional Services	11,000
MICHAELS CAMERA VIDEO AND DIGITAL	IT Services	509
MICHELLE HUTCHISON PROFESSIONAL DEVELOPMENT	Professional Services	1,000
MICROSOFT PTY LIMITED	IT Project Management Services	89,661
MID-CONTINENT RESEARCH FOR EDUCATION AND LEARNING	Professional Services (Research, Leadership and Professional Development)	343,906
MITSUBISHI ELECTRIC AUSTRALIA PTY LTD	IT Services	500
MODERN LANGUAGE TEACHERS ASSOCIATION OF VICTORIA	Professional Services (Research, Leadership and Professional Development)	22,679
MONASH HEALTH	Accommodation, Event, Functions and Conference	1,800
MONASH UNIVERSITY	Professional Services (Research, Leadership and Professional Development)	335,617
MORELAND GROUP	IT Project Management Services	117,570
MORETTO BUILDING PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	194,187
MOTT MACDONALD AUSTRALIA PTY LIMITED	Education Services	1,751,760
MULTIFANGLED PTY LTD	Professional Services	8,477
MUNGO LODGE INVESTMENTS PTY LTD	Education Services	28,912
MURDOCH CHILDRENS RESEARCH INSTITUTE	Early Childhood Services	118,465
MURRAY MALLEE LOCAL LEARNING AND EMPLOYMENT NETWORK INC	Training Services	119,151
MUSEUM VICTORIA	Professional Services	7,273
NAIRN ARCHITECTURE PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,530
NAKAMA MELBOURNE PTY LTD	Recruitment services	15,941

Name	Services provided	Cost (\$)
NATIONAL CURRICULUM SERVICES	Curriculum Development Services	20,400
NATIONAL CURRICULUM SERVICES	Curriculum Development Services	-8,071
NATIONAL GALLERY OF VICTORIA	Professional Services	9,091
NATIONAL INSTITUTE OF CIRCUS ARTS LIMITED	Accommodation, Event, Functions and Conference	5,000
NCS PEARSON PTY LTD	Education Services	185,436
NEW CAMELOT CONSULTING	Professional Services	3,000
NGS GLOBAL PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	3,750
NIBBLE CO AUST PTY LTD	Accommodation, Event, Functions and Conference	1,102
NOAHS ARK INC	Professional Services (Research, Leadership and Professional Development)	3,700
NORBERTSON TRANS-UNIVERSE PTY LTD	Professional Services	16,585
NORTH CENTRAL LOCAL LEARNING AND EMPLOYMENT NETWORK INC	Training Services	114,942
NORTHERN MALLEE LOCAL LEARNING AND EMPLOYMENT NETWORK	Training Services	129,725
NOUS GROUP PTY LTD	Education Services	270,547
NUTTSHELL GRAPHICS	Professional Services	270
OAKTON SERVICES PTY LTD	IT Project Management Services	281,341
OBS PTY LTD	IT Project Management Services	1,148,464
OLIKKA PTY LTD	IT Project Management Services	57,000
OPTIM LEADERSHIP CONSULTING PTY LTD	Professional Services (Research, Leadership and Professional Development)	12,000
OPTUM HEALTH + TECHNOLOGY (AUSTRALIA) PTY LTD	Professional Services	472,437
ORGANON CONSULTING PTY LTD	IT services	72,761
OTHER 123 INDIVIDUALS	Various	1,616,851
OUR COMMUNITY PTY LTD	Accommodation, Event, Functions and Conference	1,364
OUTER EASTERN LOCAL LEARNING AND EMPLOYMENT NETWORK INC	Training Services	254,876
PAPER MOUSE STUDIO	Publishing, Printing, Promotions and Communications or Marketing Services	15,870

Name	Services provided	Cost (\$)
PARENTING RESEARCH CENTRE INC	Education Services	231,059
PARISFIRST PARTNERS PTY LTD	IT Services	69,143
PARKER ELECTRICAL CONTRACTING PTY LTD	Professional Services	1,060
PARKING + TRAFFICE CONSULTANTS PTY LTD	Professional Services	6,820
PATERSON + PATERSON CONSULTING PTY LTD	Professional Services (Research, Leadership and Professional Development)	6,175
PELICAN CHILDCARE COBURG	Professional Services	327
PERFORMANCE ANALYTICS AUST PTY LTD	Professional Services (Research, Leadership and Professional Development)	9,000
PERFORMANCE DEVELOPMENT PTY LTD	Professional Services (Research, Leadership and Professional Development)	116,451
PHILLIPS KPA PTY LTD	Strategic Services and Advice for Audit, Fraud and Procurement	73,393
PHONE TECHNOLOGY SOLUTIONS PTY LTD	IT Services	7,376
PINNACLE GROUP AUSTRALIA PTY LTD	Professional Services (Research, Leadership and Professional Development)	494,707
PITCHER PARTNERS CONSULTING PTY LTD	Strategic Services and Advice for Audit, Fraud and Procurement	123,296
PIXEL PERFECT PTY LTD	Professional Services	37,260
PJ GANNON EDUCATIONAL SERVICES	Professional Services	7,601
PLANIT TEST MANAGEMENT SOLUTIONS PTY LTD	IT Project Management Services	123,075
PLATO ELEARNING	IT Services	22,403
PMDL ARCHITECTURE AND DESIGN PTY LIMITED	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	15,325
PM-PARTNERS GROUP	Professional Services (Research, Leadership and Professional Development)	400
POINT OF VIEW DESIGN PTY LTD	IT Services	2,332
POINTMADE PTY LTD	Professional Services	18,550
PPB ADVISORY	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	20,639
PRACTICAL LEADERSHIP PTY LTD	Professional Services (Research, Leadership and Professional Development)	21,750
PRAINWRITING	Professional Services	1,500
PRETIUM PARTNERS	Professional Services	24,300
PRICEWATERHOUSE COOPERS	Professional Services (Research, Leadership and Professional Development)	534,302

Name	Services provided	Cost (\$)
PRIMARY ENGLISH TEACHING ASSOCIATION	Professional Services (Research, Leadership and Professional Development)	268
PRO START CONSTRUCTIONS	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	250,768
PROARK	utilities, Infrastructure/Sustainability, Transport and Project Management Services	7,876
PROEYE COMMUNICATIONS + SECURITY SYSTEMS	IT Services	3,477
PROGRAMMED FACILITY MANAGEMENT	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	90,799
PROM COAST CENTRES FOR CHILDREN INC	Professional Services (Research, Leadership and Professional Development)	327
PROTIVITI PTY LIMITED	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	416,396
PROTOGEN TECHNOLOGIES PTY LTD	IT Project Management Services	180,000
PROWSE QUANTITY SURVEYORS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	7,100
PSYCHOLOGY + WELLBEING WORX PTY LTD	Education Services	2,000
PTR CONSULTING	Professional Services (Research, Leadership and Professional Development)	262,482
QUALITY HOTEL MILDURA GRAND	Accommodation, Event, Functions and Conference	507
QUALITY TRAINING CONCEPTS PTY LTD	Professional Services	22,130
QUANTUM INFORMATION TECHNOLOGY PTY LTD	IT services	170,033
QUEENSLAND UNIVERSITY OF TECHNOLOGY	Professional Services (Research, Leadership and Professional Development)	24,196
QUEST ACQUISITIONS NO 2A PTY LTD T/A QUEST MILDURA	Education Services	155
QUEST ECHUCA	Education Services	1,650
QUORUM QA AUSTRALIA PTY LTD	Education Services	56,909
RA KENDT+ASSOCIATES	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	36,332
RANDSTAD PTY LIMITED	Contract Staff (Whole of Government State Purchase Contract)	3,506,440
RAYSETT CONSTRUCTIONS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	477,164

Name	Services provided	Cost (\$)
READIFY PTY LTD	IT Project Management Services	751,389
RE-ENGAGE YOUTH SERVICES INC	Professional Services	1,781
REGENT PERSONNEL PTY LTD	Contract Staff (Whole of Government State Purchase Contract)	651,026
REGINA HILL EFFECTIVE CONSULTING PTY LTD	Professional Services	13,000
RENASCENT (VICTORIA) PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,227,426
RENASCENT CONSTRUCTIONS VICTORIA PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	119,628
REPUTATION GROUP PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	3,745
REVOLUTION IT PTY LTD	IT Project Management Services	217,293
RIGHT MANAGEMENT CONSULTANTS PTY LTD	HR services	46,718
RIPPLE EFFECT GROUP ASIA PACIFIC PTY LTD	Professional Services	9,000
RMIT UNIVERSITY	Professional Services (Research, Leadership and Professional Development)	95,639
ROB VINGERHOETS - EDUCATIONAL CONSULTANCY	Accommodation, Event, Functions and Conference	1,200
ROBERT WALTERS PTY LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	10,628
ROSS HUMAN DIRECTIONS LIMITED	Contract Staff (Whole of Government State Purchase Contract)	2,243,376
ROYAL CHILDRENS HOSPITAL	Professional Services (Research, Leadership and Professional Development)	20,419
RSM BIRD CAMERON PARTNERS	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	33,320
RUBIX CONSULTING PTY LTD	IT Project Management Services	276,472
RURAL CITY OF WANGARATTA	Accommodation, Event, Functions and Conference	1,219
RUTLEDGE ENGINEERING (AUST) PTY LTD	IT Services	80,700
RYDGES EXHIBITION STREET (MELBOURNE)	Education Services	125,398
SACON GROUP PTY LTD	IT Project Management Services	52,250
SAFEGUARD SECURITY SPECIALISTS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	355
SALTER HILL GROUP PTY LTD	Professional Services (Research, Leadership and Professional Development)	35,150

Name	Services provided	Cost (\$)
SAVILLS PROJECT MANAGEMENT PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	800
SCHULTZ BUILDING GROUP PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	285,560
SEAMER DESIGN	Publishing, Printing, Promotions and Communications or Marketing Services	66,020
SEARLE BROS	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	117,856
SECOND STRIKE PTY LTD	Accommodation, Event, Functions and Conference	6,325
SEMANN SLATTERY AND ASSOCIATES PTY LTD	Education Services	309,952
SEMAPHORE CONSULTING PTY LTD	IT Services	268,525
SENATE SHJ	Strategic Services and Advice for Audit, Fraud and Procurement	349,766
SENTRIC PTY LTD	IT Services	9,096
SGS ECONOMICS AND PLANNING	Professional Services	76,332
SHANLEY MANAGEMENT SERVICES PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	13,800
SHINEWING AUSTRALIA	Professional Services	148,840
SILENT PARTNERS LEARNING SERVICES	Education Services	390,640
SINCLAIR EDUCATIONAL SERVICES	Publishing, Printing, Promotions and Communications or Marketing Services	1,818
SIP MANAGEMENT CONSULTANTS (VIC) PTY LTD	Professional Services	6,008
SKILLSPLUS LTD	HR services	197,105
SKLIROS CONSULTING PTY LTD	Professional Services	27,000
SMART APPS PTY LTD	Professional Services	53,600
SMART STRATEGIC SERVICES PTY LTD	Professional Services	12,450
SOCIAL EDUCATION VICTORIA INC	Education Services	33,273
SOCIAL RESEARCH CENTRE PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	681,321
SONET SYSTEMS PTY LTD	Professional Services	91,993
SOUTH EAST LOCAL LEARNING AND EMPLOYMENT NETWORK	Training Services	254,975

Name	Services provided	Cost (\$)
SOUTH WEST LOCAL LEARNING AND EMPLOYMENT NETWORK INC	Training Services	140,051
SOUTHERN CROSS COMPUTER SYSTEMS	IT Project Management Services	72,888
SPATIAL VISION INNOVATIONS PTY LTD	Curriculum Development Services	5,000
ST AUGUSTINE'S ANGLICAN KINDERGARTEN INCORPORATED	Professional Services	327
ST JOHN AMBULANCE AUSTRALIA VICTORIA INC	Professional Services (Research, Leadership and Professional Development)	451,578
STANNARDS	Strategic Services and Advice for Audit, Fraud and Procurement	142,027
STATE LIBRARY OF VICTORIA	Accommodation, Event, Functions and Conference	9,091
STENNING + ASSOCIATES PTY LTD	Professional Services	122,392
STREAMLINE MEDIA AND COMMUNICATIONS GROUP PTY LTD	Professional Services	62,229
STRONGER SMARTER INSTITUTE LIMITED	Education Services	891
SUCCESS MEASURES	Recruitment Services	23,000
SUMO VISUAL SOLUTIONS PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	88,643
SUSTAINABILITY VICTORIA	Professional Services (Research, Leadership and Professional Development)	10,000
SWEENEY RESEARCH PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	48,510
SWITCH AUTOMATION PTY LTD	IT Services	2,880
SYNERGISTIQ PTY LTD	Professional Services (Research, Leadership and Professional Development)	286,615
SYRIS CONSULTING PTY LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	120,309
T2 OPTIMISE PTY LTD	Professional Services	27,906
TALENT2 PTY LTD	Recruitment Services	15,263
TANDEM PARTNERS PTY LTD	Recruitment Services	33,688
TAYLOR OPPENHEIM PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	5,750
TECHFORWARD PTY LTD	IT services	74,415
TECHNICAL DIRECTION COMPANY OF AUSTRALIA PTY LTD	IT Project Management Services	14,400

Name	Services provided	Cost (\$)
TECHNIWORKS ACTION LEARNING PTY LTD	Professional Services (Research, Leadership and Professional Development)	6,200
TECH-SAVVY SOLUTIONS	Professional Services (Research, Leadership and Professional Development)	56,058
THEME SOLUTIONS	IT services	18,182
THINK PSYCHOLOGISTS	Professional Services	1,080
THOMAS DURYEA CONSULTING PTY LTD	IT Services	11,320
THOMSON REUTERS PROFESSIONAL AUSTRALIA LIMITED	Publishing, Printing, Promotions and Communications or Marketing Services	3,169
THREES A CROWD DESIGN PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	96,548
THUMBPRINT-ILLUSTRATION + DESIGN BY JUDY WATSON	Publishing, Printing, Promotions and Communications or Marketing Services	2,250
TIMBERLINE CONSTRUCTIONS (VIC) PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	152,941
TIP TOP BLINDS (VICTORIA) PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	436
TJC EDUCATIONAL CONSULTANCY	Education and Community Development Services	26,950
TOLL FAST	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	106
TOM HALLIDAY RELOCATIONS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	10,454
TORRESRESEARCH + WRITING	Professional Services	10,000
TRAFFIC SAFETY EDUCATION PTY LTD	Professional Services	4,405
TRANSMISSION DESIGN	Publishing, Printing, Promotions and Communications or Marketing Services	315
TREASURY CAFE	Accommodation, Event, Functions and Conference	353
TREASURY CORPORATION OF VICTORIA	Professional Services	4,000
TRIPLE P INTERNATIONAL PTY LTD	Professional Services (Research, Leadership and Professional Development)	22,677
TURNER+TOWNSEND PTY LTD	Professional Services	93,169
TWENTY + SIX ESPRESSO	Accommodation, Event, Functions and Conference	23,086
UGL SERVICES PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,089,186

Name	Services provided	Cost (\$)
UMOW LAI VIC PTY LTD	Utilities, infrastructure/sustainability, transport and project management services	7,100
UNDERGROUND PUMP SUPPLIES PTY LTD	Utilities, infrastructure/sustainability, transport and project management services	21,104
UNIFIED HEALTHCARE GROUP	Training Services	67,200
UNITINGCARE BALLARAT PARISH MISSION	Professional Services	945
UNIVERSITY OF MELBOURNE	Professional Services (Research, Leadership and Professional Development)	1,560,634
UNIVERSITY OF MELBOURNE GRADUATE STUDENT ASSOCIATION INC	Publishing, Printing, Promotions and Communications or Marketing Services	1,052
UNIVERSITY OF NEW SOUTH WALES	Education Services	454,546
UNIVERSITY OF QUEENSLAND	Professional Services (Research, Leadership and Professional Development)	115,435
UNIVERSITY OF SOUTH AUSTRALIA	Professional Services	33,639
UOM COMMERCIAL LTD	Professional Services (Research, Leadership and Professional Development)	641,406
URBAN LYREBIRDS	Accommodation, Event, Functions and Conference	1,091
URBIS PTY LTD	Professional Services	233,382
USABILITYONE UNIT TRUST LOOP11	Professional Services	57,500
UXC OXYGEN BUSINESS SOLUTIONS PTY LTD	IT Project Management Services	175,850
UXC PROFESSIONAL SOLUTIONS PTY LTD	IT Project Management Services	690,975
VALERIE HANNON CONSULTING LTD	Professional Services	4,504
VERTEC PTY LIMITED	Professional Services	1,314
VET DEVELOPMENT CENTRE LTD	Professional Services (Research, Leadership and Professional Development)	3,601,800
VETASSESS	Professional Services (Research, Leadership and Professional Development)	136,750
VICSEG NEW FUTURES	Training Services	45,000
VICTORIA LEGAL AID	Professional Services	2,888
VICTORIA UNIVERSITY	Professional Services (Research, Leadership and Professional Development)	173,680
VICTORIAN ABORIGINAL COMMUNITY CONTROLLED HEALTH ORGANISATION	Education and Community Development Services	118,182

Name	Services provided	Cost (\$)
VICTORIAN ABORIGINAL EDUCATION ASSOCIATION INC	Education Services	894,806
VICTORIAN ARTS CENTRE TRUST	Accommodation, Event, Functions and Conference	3,584
VICTORIAN ASSOCIATION OF TESOL AND MULTICULTURAL EDUCATION (VATME)	Professional Services (Research, Leadership and Professional Development)	5,000
VICTORIAN PRINCIPALS ASSOCIATION INC	Professional Services (Research, Leadership and Professional Development)	90,000
VIEW PSYCHOLOGY	Professional Services	7,500
VIRSIS CONSULTING	Recruitment Services	21,000
VISITS PTY LTD	IT Project Management Services	1,701
WALLIS CONSULTING GROUP PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	247,418
WEBQEM PTY LTD	IT Services	10,160
WEBSURVEY UNIT TRUST	Professional Services (Research, Leadership and Professional Development)	29,212
WENDY DAVIES CONSULTING PTY LTD	Professional Services	4,050
WENN CONSULTING	Professional Services	22,720
WEP AUST PTY LTD	Education and Community Development Services	42,826
WESTON CONSTRUCTIONS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	399,128
WESTVIC STAFFING SOLUTIONS INC	Professional Services (Research, Leadership and Professional Development)	122,651
WILCOB PTY LTD	Education Services	205,335
WILLIAMS RAVI PTY LTD	utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,638
WIMMERA SOUTHERN MALLEE LOCAL LEARNING AND EMPLOYMENT NETWORK INC	Training Services	121,401
WIMMERA UNITING CARE	Professional Services	618
WINFIELD MARTIN STANLEY	Professional Services	500
WINSER CONSULTANCY	Professional Services	53,675
WOLF INTERACTIVE PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	1,200
WONKY TROLLEY	Accommodation, Event, Functions and Conference	19,397
WORK ABLE CONSULTING PTY LTD	Professional Services	777
WORK MEDICINE PTY LTD	Professional Services	680

Name	Services provided	Cost (\$)
WORKFORCE ADVANTAGE PTY LTD	Professional Services	26,000
WORKLOGIC PTY LTD	Professional Services	44,292
WRITERS REIGN	Publishing, Printing, Promotions and Communications or Marketing Services	4,060
WSC CONSULTING	Training Services	5,324
Y2 ARCHITECTURE	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	10,042
YARN STRONG SISTA PTY LTD	Professional Services (Research, Leadership and Professional Development)	44,793
YOORALLA	Training Services	327
YOUTH CONNECT	Education and Community Development Services	213,180
YOUTHNOW INC	Education and Community Development Services	533,531
ZENITHOPTIMEDIA AUSTRALIA PTY LIMITED	Publishing, Printing, Promotions and Communications or Marketing Services	229