

DEPARTMENT OF EDUCATION AND TRAINING

2017–2018 ANNUAL REPORT
ADDITIONAL INFORMATION



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Introduction

Financial Reporting Direction (FRD) 22H requires the Accountable Officer to retain specified information and make it available. This material may be made available on request to ministers, members of parliament and the public, subject to the provisions of the *Freedom of Information Act 1982*.

The Department of Education and Training makes this information available (or provides details of how the material may be sourced) in the *Department of Education and Training Annual Report 2017–18* or herein.

Requirements covered in this report include:

- details of any major external reviews carried out on the Department
- details of major research and development activities undertaken by the Department
- details of overseas visits undertaken including a summary of the objectives and outcomes of each visit
- details of major promotional, public relations and marketing activities undertaken by the Department to develop community awareness of the Department and its services
- a list of major committees sponsored by the entity, the purposes of each committee and the extent to which the purposes have been achieved
- details of all consultancies and contractors including:
 - consultants/contractors engaged
 - services provided
 - expenditure committed to for each engagement.

Requirements covered in the *Department of Education and Training Annual Report 2017–18*, which is available at www.education.vic.gov.au, include:

- a statement that declarations of pecuniary interests have been duly completed by all relevant officers
- details of shares held by a senior officer as nominee or held beneficially in a statutory authority or subsidiary
- details of publications produced by the Department about itself, and how these can be obtained
- details of assessments and measures undertaken to improve the occupational health and safety of employees
- a general statement on industrial relations within the Department and details of time lost through industrial accidents and disputes
- details of changes in prices, fees, charges, rates and levies charged by the Department.

Major external reviews

Table 1 shows details of major external reviews carried out on the Department.

Table 1 – Major external reviews

Major review	Conducted by	Purpose	Completed
Effectively planning for population growth	VAGO	To assess whether state planning is meeting the rapidly-growing population's needs for birthing, maternal and child health, funded kindergarten services, and related infrastructure, in greenfield growth areas and establishing suburbs.	23 August 2017
Follow up on past performance audit recommendations 2015–16	VAGO	To gather information regarding government agencies' progress implementing agreed recommendations from performance audits tabled in 2015–16, and any recommendations from the two prior years that await completion.	31 December 2017
Internal audit performance	VAGO	To examine portfolio departments' internal audit functions and to assess how well they use their internal audit resources.	9 August 2017
Managing surplus government land	VAGO	To examine whether government agencies are achieving the best value possible from surplus land.	8 March 2018
Results of 2017 audits: Technical and Further Education (TAFE) institutes	VAGO	To assess the TAFE sector's financial performance during the 2017 reporting period, and its sustainability.	23 May 2018
Results of 2017 audits: universities	VAGO	To assess the university sector's financial sustainability and to examine the financial performance of universities and controlled entities for the year ended 31 December 2017.	23 May 2018

Major research and development

Table 2 shows details of major research and development activities undertaken by the Department.

Table 2 – Major research and development

Major research and development	Conducted by	Purpose
Review of the financial assistance model	Centre for International Research on Education Systems (CIRES)	To review and develop improvement options for the non-government schools financial assistance model.
Education State government schools strategic evaluation	Deloitte Access Economics	The four-year Education State strategic evaluation is investigating the impact of the Education State reforms in improving educational outcomes for Victorian government school students.
Evaluation of the Framework for Improving Student Outcomes (FISO)	Deloitte Access Economics	To evaluate the implementation of the FISO and understand its impact on practice change in schools and regions.
Understanding the impact of student and family background on outcomes	Deloitte Access Economics	To better understand the impact of student and family characteristics on outcomes for 15-year-olds, using data from the analysis of the Programme for International Student Assessment (PISA).
Evaluation of the Automotive Supply Chain Training Initiative (ASCTI): Final Report	KPMG	To evaluate the ASCTI implementation and impact from June 2016 to June 2018. Gauge the effectiveness of support provided to automotive supply chain workers to enable them to transition to training and/or future employment.
Targeted data review	Price Waterhouse Coopers (PwC)	To review the Department's current and potential data capacity to record, report on, respond to and monitor family violence in the education sector. The review aims to identify opportunities to improve the Department's family violence evidence base.
Realising the potential of Australia's high capacity students	University of Melbourne, Melbourne Graduate School of Education	To explore the trend of students in the upper quartile of student achievement.
Evaluation of the Maternal and Child Health Service Innovation Fund and development of an innovation practice guide	AMCHI evaluation	Research into how projects funded by the Innovation Fund have improved MCH service provision to families experiencing vulnerability, and how lessons from these projects could be applied to local and system-wide service improvements.
Evaluation of the Navigator program	Synergistiq Consulting	To evaluate the Navigator program. The evaluation framework was informed by the outcomes logic.
Victorian Young Leaders to China - impact evaluation	Ernst and Young	An independent evaluation to measure the effectiveness and efficiency of the program.
Review sister school partnerships	Deloitte	To review the Department's sister school partnerships.

Overseas travel – corporate

The table below details the overseas travel undertaken by corporate staff during 2017–18 and summarises each trip's objectives and outcomes.

Table 3 – Overseas travel (Department)

Officer	Destination	Objective	Outcome
Manager, Languages Unit	Austria	To raise standards of learning and development achieved by Victorians using education, training, development and child health services.	<p>Seminar discussions were organised around international relations and soft power, language learning and integration, languages in the curriculum and language of instruction, language learning for people in adversity, and languages and employability.</p> <p>Participants created a draft Salzburg Statement on Languages outlining a vision of ways to tackle current challenges, support research impact, and advance language policy. Suggested next steps for different stakeholder categories were also set out. The Statement continued to be refined after the seminar.</p>
Manager, International Education Division	Brazil and Chile	To increase the intercultural capabilities of Victorian students and support language learning in Victorian schools.	<p>Raised the profile of Victorian government schools as a preferred study destination offering a high-quality program for long-term and short-term students, through agent meetings and a workshop with Victorian government schools representatives.</p> <p>Established relationships with Austrade in Santiago and Sao Paulo with the Australian Embassy in Brasilia and with potential education agents through the Prospective Agents workshop in Santiago.</p> <p>Strengthened relationships with accredited agents through meetings/information sessions and joint events.</p> <p>Gathered valuable insight into the local markets through meetings/information sessions with Austrade and accredited agents.</p>
Executive Director, Koorie Outcomes Division	Canada	To raise standards of learning and development achieved by Victorians using education, training, development and child health services.	<p>Enhanced understanding of the issues impacting the education of First Nations peoples.</p> <p>Gained understanding of Ontario's approach to Aboriginal education.</p> <p>Gained understanding of the importance of privileging First Nations' knowledge systems in the development and delivery of programs.</p> <p>Identified opportunities for collaborating with Ontario's Ministry of Education.</p>

Officer	Destination	Objective	Outcome
		<p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the productivity of our services.</p>	
Manager, Digital Practice	Canada	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p>	<p>The Department attended and presented at the New Pedagogies for Deep Learning Lab. This showcased the contribution Victoria is making to the work around deep learning.</p> <p>Seven schools travelled to Vancouver and presented at the Global Deep Learning Lab.</p> <p>The Victorian-led insight sessions were well attended and favourably received. Work on student agency was acknowledged in keynote delivery.</p> <p>Along with Victorian schools, the Department also visited schools in the Delta District involved in the Spiral of Inquiry. Professional dialogue derived from these school visits was valuable in shaping a perspective of the work in Victoria and sharing a view of the work, moving forward.</p>
Deputy Secretary, National Education Reform	China	Increase the productivity of our services	<p>Participate in the 2017 Australian and New Zealand School of Government (ANZSOG) China Reciprocal Program (CRP). The CRP is jointly delivered annually by the Chinese Academy of Governance (CAG) and ANZSOG. The reciprocal program runs in parallel with the China Advanced Leadership Program (CALP).</p> <p>Met with organisations and people, including Chinese, British, Australian and American academics, Australian and New Zealand government officials, Chinese government officials and senior staff of Chinese private sector firms and state owned enterprises.</p> <p>Discussions with executives about success, advantages and challenges of China's approach to education and the implications for Victoria. Increased interaction and discussions with Chinese education departments and other relevant programs.</p> <p>Increased understanding and knowledge of China's economy, society, culture and its global position and importance. Relationships formed with Chinese counterparts (including education) and other program participants</p>

Officer	Destination	Objective	Outcome
Deputy Secretary, Regional Services Group, VPS Officer	China	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p>	<p>Attendance at the leadership program built on Victoria's long-standing education partnership with Jiangsu.</p> <p>The Department signed a Letter of Intent with Jiangsu Provincial Department of Education, enabling a knowledge exchange program between Victorian and Jiangsu early childhood educators.</p> <p>Officials celebrated the extensive sister school ties between Victoria and Jiangsu, which now includes more than 70 partnerships.</p> <p>The Department and the Jiangsu Provincial Department of Education built on the strong education relationship between the two jurisdictions, and agreed to work together on a range of collaboration initiatives in the areas of STEM, vocational education, early childhood education, regulation of education services, increased student mobility, expanding sister school partnerships and offshore curriculum delivery.</p>
VPS Officer	China	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians, particularly children and young people.</p> <p>To increase the productivity of our services.</p>	<p>Strengthened early childhood education professional partnerships between Victoria and Jiangsu Provincial Department of Education in China.</p> <p>Analysed an educational practice or pedagogy that holds shared value in both China and Victoria and reflected on the implementation approach across differing cultural contexts.</p> <p>Enhanced understanding of the Victorian Early Years Learning and Development Framework in the Victorian context.</p> <p>Gained a deeper understanding of the cultural influences underpinning early childhood education in China.</p> <p>Strengthened cultural competence relating to China, which will be invaluable in applying to Victorian kindergarten settings.</p>

Officer	Destination	Objective	Outcome
Executive Director, International Education Division VPS Officer	China	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the productivity of our services.</p> <p>To build relationships between Victoria and China to grow international student numbers, increase the intercultural capabilities of teachers and students and support language learning in Victoria.</p> <p>To strengthen government to government relationships with China, in accordance with the Government's China strategy and furthering the internationalisation of Victorian schools.</p>	<p>The Department met with HANBAN to secure support for the 2018 Victorian Young Leaders to China (VYLC) program, including its expansion to Sichuan Province. The Department also discussed its review of the Leading Asia Capable Schools (LACS) program to align it more closely with the Department's broader leadership and development framework for school leaders. The LACS program has since been transformed into the Building Global Citizenship program, for which the in-country component in China continues to be supported by HANBAN.</p> <p>Introductory meeting with China Scholarship Council (CSC) to better understand its priorities. A meeting was also held with the Dean of Chinese College of Intensive Studies at Beijing Language and Culture University (BLCU) to thank them for their continued support in delivering the VYLC program. This meeting was attended by a former VYLC participant, now studying at BLCU.</p> <p>The Department's accredited education agencies attended the 2017 DET Education Agent Roundtable meeting in Beijing with representatives from Austrade and Victorian Government Business Office (VGBO) Beijing.</p> <p>The Department met with the Chinese Ministry of Education to discuss existing and potential Victoria-China education collaboration opportunities, including the proposed high level education dialogue.</p>
VPS Officer	China	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p>	<p>Facilitated smooth in-country transition for participants of VYLC. Students and teachers easily adapted to new culture and new schooling environment and showed a readiness to adapt and engage.</p> <p>Met with HANBAN to discuss VYLC program enhancements and arrangements for 2018 VYLC Programs and the Building Global Citizenship (BGC) - Offshore Program (formerly known as Leading Asia Capable Schools) for Victorian school leaders.</p> <p>The Department confirmed HANBAN's acceptance to partner with Shanghai Municipal Education Commission to host and deliver the program together with International Education Association Shanghai (IEAS).</p>

Officer	Destination	Objective	Outcome
		<p>To increase the productivity of our services.</p> <p>To strengthen government to government relationships with China, in accordance with the Government's China strategy and furthering the internationalisation of Victorian schools</p>	
VPS Officer	China	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the productivity of our services.</p> <p>To build relationships between Victoria and China to grow international student numbers, increase the intercultural capabilities of teachers and students and support language learning in Victoria.</p>	<p>The Department's representative and school representatives met with managers and counsellors of DET accredited education agencies and students, and their parents during the Victorian Government Schools (VGS) Roadshow and and China Education Expo (CEE), as well as new, prospective education agents</p> <p>The Department and the VGS representatives also met school principals and government officials in the Jiangsu Provincial Department of Education to discuss collaboration opportunities between Victoria and Jiangsu.</p> <p>At the 2017 DET Education Agent Director Roundtable in Beijing, the Department met with representatives from Austrade and the VGTIO to discuss Victoria's International Student Program (ISP).</p> <p>The Department also met the Dean and Associate Dean of the College of Chinese Intensive Studies, and the Project Officer from Beijing Language and Culture University, as well as the VYLC program students and teachers.</p>
VPS Officer	China	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p>	<p>Facilitated smooth in-country transition for participants of VYLC. Students and teachers easily adapted to new culture and new schooling environment and showed a readiness to adapt and engage.</p> <p>Met with Sichuan University to explore the possibility and capacity to host future VYLC groups.</p> <p>Enhanced sister state relationship between Victoria and Sichuan province.</p> <p>Engaged with Sichuan Provincial Government representatives and Victorian Government representatives at the Opening Ceremony of the VYLC Chengdu pilot program.</p>

Officer	Destination	Objective	Outcome
		<p>To increase the productivity of our services.</p> <p>To strengthen government to government relationships with China, in accordance with the government's China strategy and furthering the internationalisation of Victorian schools.</p>	
VPS Officer	China	<p>To build education relationships between Victoria and China to grow international student numbers as well as increase intercultural capabilities and support language learning in Victorian Schools.</p>	<p>The Department coordinated roadshow recruitment activities and held education agent meetings in agency offices together with school visits in the cities of Nanjing and Hangzhou.</p> <p>Attended key education agency fairs in Shanghai, Nanjing, Hangzhou, Beijing, Tianjin, Shijiazhuang, Chengdu, Chongqing, Shenzhen and Guangzhou.</p> <p>The Department visited schools in the cities of Nanjing and Hangzhou.</p> <p>The Department held Victorian Government school recruitment seminars in Guangzhou and exhibitions in Xian and Shenzhen in partnership with Austrade and the VGBO Chengdu Office.</p> <p>Generated significant enrolment inquiries from agent meetings, fairs, VGS seminars and the VGS Exhibition.</p>
VPS Officer	China, Taiwan and Hong Kong	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the productivity of our services.</p> <p>To increase the intercultural capabilities of Victorian students and support language learning in Victorian schools.</p>	<p>VPS Asia capabilities in-market language scholarship.</p> <p>The Department's recruitment initiative met with education agents in Taipei and attended a key education fair - Australia Future Unlimited Education exhibition.</p> <p>The Department met with Austrade Taipei (Taiwan), gathered market intelligence and identified recommendations to further improve recruitment and promotional activities and increase the number of international students studying in Victorian government schools.</p>

Officer	Destination	Objective	Outcome
VPS Officer	Germany and Italy	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the productivity of our services.</p> <p>To increase the global citizenship, intercultural capability and language learning in Victorian government schools.</p>	<p>Strengthened existing and established new relationships with prominent education agents in the local market.</p> <p>Raised the brand awareness of Victorian government schools as high-quality, flexible and academically rich for international students studying abroad.</p> <p>Provided key education agents with training and marketing material to support international student recruitment to Victorian government schools, including the new Study Abroad brochure and Study Abroad success story multimedia (videos and photographs).</p> <p>Presented two collaborative education agent marketing packages to GLS Sprachenzentrum Germany and WEP Italy to use networks to better promote the Victorian government schools brand and increase student recruitment.</p> <p>Strengthened the relationship with Austrade Germany and Italy to develop market intelligence and seek further feedback on current in-market promotional strategies.</p>
Deputy Secretary, Higher Education and Skills Group	Hong Kong, Europe and the United Kingdom	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p>	<p>Met with organisations in Hong Kong, Germany, Switzerland and the UK, and attended site visits. Gained valuable insights into international best practice in Vocational Education and Training (VET) and apprenticeship systems which have informed Victorian training and TAFE system reforms.</p> <p>The travel helped establish valuable relationships with key international networks. The Department will maintain ongoing dialogue and share experiences to promote best practice in VET and apprenticeships.</p>
Director, International Education Division	India	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p>	<p>Explored new school education business opportunities in India, including an approach from WIPRO, an Indian global technology corporation, to support STEM education in Victoria.</p> <p>The Department confirmed the feasibility of three initiatives proposed under the India Strategy and that the Department will have access to the necessary levels of on-ground support required to deliver each initiative.</p>

Officer	Destination	Objective	Outcome
		<p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the productivity of our services.</p> <p>To build relationships between Victoria and India, to strengthen government-to-government relationships and increase the intercultural capabilities of teachers and students.</p>	<p>Gained a deeper understanding of the challenges inherent in increasing the number of international students from India in Victorian schools.</p> <p>Successfully profiled Victorian education to Indian educators and institutions to contribute to building a strong brand for Victorian education.</p>
Executive Director, International Education Division	Indonesia	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the productivity of our services.</p> <p>To build education relationships between Victoria and Indonesia to grow international student numbers, increase intercultural capabilities and support language learning in Victorian schools.</p>	<p>Established relationships with government officials, schools and potential delivery partners in Jakarta, Bandung and Yogyakarta for the proposed Victorian Young Leaders to Indonesia Program and assessed opportunities to develop intercultural capability initiatives.</p>
VPS Officer	Japan	<p>To increase the productivity of our services.</p> <p>To recruit and increase the number of full-fee paying Japanese international students in Victorian government schools in alignment with Victorian government export priorities.</p>	<p>Strengthened relationships with accredited agents through meetings and information sessions.</p> <p>Established relationships with new education agents and institutions at industry events and held individual follow-up meetings to further build relationships with prospective agents.</p> <p>Raised the profile of Victorian government schools as a preferred study destination.</p> <p>Gathered fresh insights into effective promotional strategies for marketing the Victorian government schools brand in Japan.</p>

Officer	Destination	Objective	Outcome
VPS Officer	Singapore	<p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians, particularly children and young people.</p> <p>To increase the productivity of our services.</p>	The Singapore experience provided an insightful and unique opportunity to use contemporary evidence from another jurisdiction to learn and compare how specific policy and historical settings can influence and shape policy design. Worked in teams and considered how the authorising environment, long-standing policy and political preferences, and perspectives have shaped specific policy settings.
VPS Officer	South Korea	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the productivity of our services.</p> <p>To build relationships between Victoria and Korea to grow international student numbers, increase the intercultural capabilities of teachers and students and support language learning in Victoria.</p>	<p>Strengthened relationships with accredited agents through meetings, information sharing and education exhibitions.</p> <p>Raised the profile of Victorian government schools as a preferred study destination with a strong focus on English as an Additional Language (EAL) and EAL support.</p> <p>Raised the profile of Victorian government schools as a preferred pathway to Go8 universities which are widely profiled and known throughout South Korea.</p> <p>Gathered valuable local market intelligence from education agents, Austrade and the VGTIO on perceptions of service quality, and the suitability and effectiveness of marketing collateral.</p>
Deputy Secretary, Early Childhood and School Education Group	Sweden, United Kingdom and Greece	To raise standards of learning and development achieved by Victorians using education, training, development and child health services.	These visits provided first-hand demonstrations of best-practice approaches to early childhood education and care and the drivers of quality. During visits, early childhood educators spoke about the importance of maintaining mother tongue languages for children as a way to promote literacy and oracy in children from culturally and linguistically diverse backgrounds.

Officer	Destination	Objective	Outcome
		<p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians, particularly children and young people.</p> <p>To increase the productivity of our services.</p>	<p>Planned use of this principle will inform Victorian initiatives, including a recently announced initiative for Greek language education in early childhood settings. The Department also heard about best-practice approaches to the inclusion of vulnerable children and children with additional needs.</p>
Director, Inclusive Education Professional Practice	United States of America	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the productivity of our services.</p> <p>To increase the global citizenship, intercultural capability and language learning in Victorian government schools.</p>	<p>The Department met with numerous representatives from around the United States to learn about district and statewide rollout of Positive Behavioural Support (PBS).</p> <p>The Department visited a school and met with district executives and principals from across the Community Consolidated School District who have more than 10 years' of high fidelity ratings for implementing positive behavioural interventions. The meeting discussed the barriers and enablers to implementing PBS in youth justice facilities and some recent results that show a reduction in the number of behaviours of concern including violence.</p>
Executive Director Performance; Regional Director, North West Victoria	United States of America	<p>Raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p>	<p>Global Cities Education Network symposium (GCEN) 2017 gave participants an opportunity to inquire into three main reform pillars of the Denver Public Schools District:</p> <ul style="list-style-type: none"> The Teacher Leadership Program – a capability building and governance reform program that changed governance arrangements in schools to build teacher leadership.

Officer	Destination	Objective	Outcome
		To increase the productivity of our services.	<ul style="list-style-type: none"> The Denver Charter Schools and Innovation Schools Models – system governance reforms designed to increase the autonomy and flexibility of curriculum provision. Career Connect – reforms designed to increase student engagement and completion of secondary education, and strengthen career pathways.
<p>Executive Director, Early Children and School Support Directorate</p> <p>Director, Inclusive Education Professional Practice</p> <p>Manager, School Wide Positive Behaviour Support</p>	United States of America	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians, particularly children and young people.</p> <p>To improve the capability of the Department's Area Learning Places model to support schools to achieve best practice inclusion practices. School-wide positive behaviour support (SWPBS) initiative.</p>	<p>Significantly increased the Department's understanding of the potential benefits of school-wide positive behaviour support (SWPBS) and restorative justice, and how to structure these and other inclusion activities to work together constructively. The Department learnt how other jurisdictions support their local SWPBS initiatives to achieve their desired objectives, and how SWPBS can support anti-bullying initiatives.</p> <p>Formed informal partnerships with heads of SWPBS in Colorado, Michigan and Oregon to develop the frame and messaging for multi-tiered systems of support as a lens for delivering educational and socio-emotional interventions to students.</p> <p>Visited schools implementing SWPBS at various stages, discussed embedding restorative practices to prevent and respond to violence, and bullying in schools.</p> <p>Delivered a presentation on the rollout of SWPBS in Victoria to garner interest and share learnings of the model from an international perspective.</p> <p>Provided delegates with information and expressions of interest for the Victorian SWPBS conference in 2018.</p>
Executive Director, International Education	Vietnam	To raise standards of learning and development achieved by Victorians using education, training, development and child health services.	<p>Attended the Education Agent Awards and forum event in Ho Chi Minh City to promote the Victorian education system, to help increase the number of Vietnamese international students in Victorian government schools</p> <p>Met with Vietnam's Ministry of Education and Training and discussed potential opportunities for Victoria's educational services in Vietnam, including curriculum delivery, curriculum and system design, and teacher and school leader training.</p>

Officer	Destination	Objective	Outcome
		<p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the productivity of our services.</p>	Met with representatives of Victorian schools accredited to deliver an ISP to discuss ways to improve the Department's support of ISP schools, and to enhance Victoria's service offering and reputation for current and future Vietnamese international students.
VPS Officer	Vietnam, Cambodia and Thailand	<p>To increase the productivity of our services.</p> <p>To recruit and increase the number of full-fee paying Vietnamese/Cambodian/Thai international students in Victorian government schools in alignment with Victorian government export priorities.</p>	<p>The Department's July 2017 presence in Cambodia, Vietnam and Thailand attracted large crowds of parents at the IDP exhibitions (particularly in Vietnam), and good attendance at the information seminars and interview sessions. It was also an opportunity to gather market intelligence to inform future recruitment and promotional activities to these markets.</p> <p>2017 August Year to Date (YTD) applications from Cambodia and Vietnam increased from 2016 figures; 2017 August YTD applications from Thailand decreased from 2016 figures.</p>
VPS Officer	Vietnam and Hong Kong	To build education relationships between Victoria and Vietnam/Hong Kong, to grow the number of international students, and to increase intercultural capabilities and language learning in Victoria.	Met with education agents and school representatives to promote Victorian government schools to these two important market, and gather market intelligence to inform future recruitment and promotional activities. Applications from Vietnam and Hong Kong increased in April 2018 compared with 2017.

Overseas travel – schools

Travel helps connect our education system to the world and enriches our practice and performance. It builds school staff capacity, showcases our strengths, forges meaningful partnerships nationally and overseas, drives the internationalisation of Victorian schools, and provides students across all learning disciplines with important opportunities to further their learning and development in a global context. All school staff travel must be approved by the Regional Director. Requests are submitted using the Department's travel system and detail the travel destination(s), purpose and expected outcomes. In 2017–18, school-based staff from the State's 1,531 government schools recorded 535 overseas trips.

The Department is committed to ensuring transparency and accountability in how it spends public money. Reporting school staff's overseas travel supports transparency and ensures compliance under the *Public Administration Act 2004*, the Code of Conduct for Victorian Public Sector Employees and whole-of-government guidelines. Overseas travel may also be reported in Schools' annual reports. Information provided in Table 4 is extracted from the Department's travel system and includes department-funded, self-funded and mixed-funded travel events. In October 2017, the Department implemented a revised online travel system for schools. The new system improves data quality and validity and will allow the Department to improve its reporting of international travel from 2018–19.

Table 4 – Overseas travel (schools)

Objective	Officer	Destination	Outcome
Building Global Citizenship (formerly LACS program)	Principal Assistant Principal Teacher	China - 10 trips Vietnam - 1 trip	<p>The six-month course improves understanding of global engagement and how it translates to the school curriculum, practice, community, and Victorian Government policy.</p> <p>This course educates leaders to equip young people with the knowledge, skills, values and networks needed to live harmoniously in multicultural communities, to thrive in a changing local and global labour market, and to act as responsible global citizens who can build a sustainable, inclusive and safe world.</p>
Conferences	Principal Assistant Principal Teacher Allied Health Professional	Austria - 1 trip Cambodia - 1 trip Canada - 12 trips China - 10 trips England - 1 trip Fiji - 1 trip Indonesia - 4 trips Japan - 2 trips	<p>The conferences provide opportunities to network and to hear from a variety of international high-quality speakers.</p> <p>The opportunity to gain insights into other educational frameworks, models and delivery methods delivers a valuable experience and one to share and interrogate with colleagues.</p>

Objective	Officer	Destination	Outcome
		Luxembourg - 1 trip Morocco - 1 trip New Caledonia - 1 trip New Zealand - 5 trips Poland - 1 trip Singapore - 10 trips South Africa - 1 trip South Korea - 1 trip Switzerland - 1 trip Thailand - 2 trips United Arab Emirates - 2 trips United States of America - 20 trips Vietnam - 2 trips	
Core business	Principal Assistant Principal Teacher	Cambodia - 1 trip Canada - 1 trip China - 2 trips Japan - 1 trip United States of America - 2 trips	Tour activities included researching new technologies and enhancing processes to improve operational functionality and ventures. Increasing our knowledge and expertise on a successful and high-performing school is fundamental for student performance and outcomes, staff wellbeing and sustainability.
Educational exports	Principal Assistant Principal Teacher	China - 5 trips France - 1 trip Germany - 1 trip Indonesia - 1 trip Vietnam - 1 trip	Improving bilateral relations and promoting the Victorian education system. Promoting the ISP through events such as educational roadshows.
International student recruitment (International Education Division – IED)	Principal Assistant Principal Teacher Education Support staff	Brazil - 3 trips Cambodia - 6 trips Chile - 3 trips China - 34 trips Germany - 1 trip Japan - 1 trip Singapore - 1 trip Vietnam - 1 trip	Recruiting international students to increase participation in Victoria's ISP.
Professional development	Principal Teacher	China - 1 trip Indonesia - 2 trips Singapore - 1 trip United States of America - 2 trips	Provides professional development opportunities to support the Education State priorities. The investment strengthens teaching

Objective	Officer	Destination	Outcome
			<p>practices to deliver education programs and improve outcomes for all children.</p> <p>International conferences provide subject specialists with strategies to improve teaching practices.</p>
Professional scholarship program	Teacher	France - 2 trips Indonesia - 3 trips Italy - 2 trips New Caledonia - 2 trips United States of America - 1 trip	<p>Engaging with different cultures and education systems increases knowledge, understanding and appreciation of the challenges faced by learners of English as a second-language. This increases participants' capacity to lead international education programs and activities in schools.</p> <p>The experience also broadens world views and heightens participants' self-awareness and opportunities.</p>
Sister schools (IED)	Principal Assistant Principal Teacher	Austria - 2 trips Belgium - 1 trip Cambodia - 1 trip China - 24 trips France - 1 trip Germany - 9 trips India - 1 trip Indonesia - 4 trips Italy - 5 trips Japan - 23 trips Malaysia - 2 trips Netherlands - 1 trip New Caledonia - 1 trip Singapore - 2 trips Spain - 1 trip Switzerland - 1 trip United States of America - 10 trips	<p>Meeting sister schools provides life-changing experiences that develop new skills and knowledge through a combination of school-based learning and hands-on, educational excursions.</p>
Student excursions	Principal Assistant Principal Teacher Education Support staff Business Manager	Belgium - 1 trip Cambodia - 14 trips Canada - 1 trip China - 16 trips Denmark - 1 trip East Timor - 1 trip	<p>International excursion experiences broaden intercultural understanding and provide opportunities to engage with other nationalities, their cultures and school programs.</p>

Objective	Officer	Destination	Outcome
		Ecuador - 1 trip England - 3 trips Fiji - 2 trips France - 20 trips Germany - 13 trips Greece - 2 trips India - 9 trips Indonesia - 17 trips Italy - 9 trips Japan - 17 trips Malaysia - 4 trips Mexico - 1 trip Nepal - 10 trips Netherlands - 1 trip New Caledonia - 5 trips New Zealand – 1 trip Papua New Guinea - 2 trips Qatar - 2 trips Singapore - 2 trips Sri Lanka - 2 trips South America - 1 trip Switzerland - 7 trips Thailand - 11 trips Turkey - 1 trip United States of America - 26 trips Vietnam - 15 trips	
Teacher exchange	Teacher	Canada - 8 trips China - 2 trips South Korea - 2 trips United States of America - 1 trip Vietnam - 1 trip	Teacher exchange programs, including the Victorian International Teaching Fellowship, which sent teachers to Canada for a year as part of a reciprocal arrangement, foster knowledge sharing and best practice for Victorian teachers and school leaders, and help to promote the Victorian Government school system globally.
Teacher work experience	Principal Teacher	Canada - 1 trip China - 1 trip France - 1 trip Singapore - 1 trip	Experiential learning gives teachers a unique opportunity to build intercultural capabilities and global citizenship skills while immersed in a new teaching environment. The invaluable experience enables

Objective	Officer	Destination	Outcome
		United States of America - 2 trips Vietnam - 10 trips	<p>sharing of new perspectives with students and schools and enhances participants' ability to engage with Victoria's increasingly multicultural community.</p> <p>International learning offers a powerful platform for sharing and translating learnings into action, thereby improving schools.</p>
VCE offshore (IED)	Education Support	China - 2 trips	<p>Delivering VCE in China helped build stronger links and mutual understanding between regional China and Victoria.</p> <p>Victorian teachers who deliver training to Chinese teachers are able to critically reflect on how they teach in Australia and reflect on practices that might further support international students in their class.</p> <p>The program exposes local Chinese students to Victorian teaching and assessment and helps them gain an internationally recognised senior secondary qualification. It further provides Chinese teachers with professional development opportunities.</p> <p>Teachers gain a world perspective on instruction approaches and improve their own teaching by embracing the cultural similarities and differences.</p>
Victorian Young Leaders to China (IED)	Assistant Principal Teacher	China - 26 trips	<p>The Victorian Young Leaders to China program is a valuable way for teachers to build their Asia literacy, networks and intercultural capability, to enhance their teaching practice and support opportunities to develop connections with China and their school communities.</p>

Major promotional, public relations and marketing activities

Table 5 details the Department's major promotional, public relations and marketing activities to develop community awareness of the Department and its services.

Table 5 – Major promotional, public relations and marketing activities

Activity	Purpose	Cost exc. GST
Victorian School Design Awards	The Victorian School Design Awards is an annual program run by the Victorian School Building Authority. They recognise the architects and designers who have provided innovative, creative and practical schools and learning spaces in Victorian government schools.	\$24,350
Children's Week	Children's Week focuses community attention on the achievements and needs of Victoria's children and young people. The Department supported local government areas, early childhood services and other educational partners to host free activities and events and promote them through local media.	\$88,150
Education Week	Education Week is a long-standing event-based promotion of Victorian education. Grants are provided to local government areas, museums, libraries and other educational partners to host free activities and events and promote them through local media.	\$37,215
Learn Local Awards	The Victorian Learn Local Awards celebrate outstanding achievements of individuals, organisations and programs within the Learn Local education and training sector.	\$167,915
Premier's VCE Awards	The Premier's VCE Awards publicly recognise, celebrate and promote young Victorians who have achieved excellence in VCE studies.	\$122,674
Premiers' Reading Challenge	The Premiers' Reading Challenge promotes interest in literacy and reading by encouraging children to read a set number of books and record their efforts online.	\$34,918
Victorian School Sports Awards	The Victorian School Sports Awards are the highest sporting accolades presented by Victoria's government school system. Awards are for students, teachers, parents and volunteers who have excelled or made an outstanding contribution to school sport.	\$69,408
Victorian Early Years Awards	The Victorian Early Years Awards recognise finalists and winners of the annual Victorian Early Years Awards. They provide a forum for professional exchange that showcases innovation and best practice among key Victorian early childhood sector stakeholders. The awards raise awareness of government investment and current initiatives in the early years' sector.	\$46,315
Victorian Education Excellence Awards	The Victorian Education Excellence Awards (VEEAs) recognise and celebrate outstanding contributions to school and student outcomes made by teachers, principals and support staff in Victorian government schools (VGS). Presented across 10 award categories, the VEEAs promote the reputation of VGS as centres of excellence by recognising outstanding practice in areas of leadership, classroom teaching, student engagement and curriculum development.	\$123,264
Victorian State Schools Spectacular promotion	To raise awareness, promote community attendance, provide opportunities for students and showcase achievements of Victorian government school students participating in the 2017 Victorian State Schools Spectacular.	\$48,732

Activity	Purpose	Cost exc. GST
Victorian Training Awards	The Victorian Training Awards showcase and celebrate the excellence and achievements of individuals, industry and the myriad organisations involved in vocational education and training in Victoria.	\$232,749

Major committees

Tables 6 and 7 list the Department-sponsored major governance committees and major project/operational committees. The tables provide details on each committee's purpose and the extent to which they achieved their purposes.

Table 6 – Major governance committees sponsored by the Department

Major committee	Purpose	Extent of purpose achieved
Audit and Risk Committee (ARC)	ARC assists the Secretary to fulfil governance responsibilities and obligations under the <i>Financial Management Act 1994</i> (the Act). ARC was established in 2003 to meet the Standing Directions of the Minister for Finance under the Act, requiring each public sector agency to appoint an audit committee to oversee and advise the public sector agency on matters of accountability and internal control affecting the operations of the agency. ARC provides direct advice to the Secretary on governance, risk management, audit and control assurance activities.	During 2017–18, ARC held six meetings and convened one special meeting to workshop the internal audit four-year plan. ARC revised and approved its terms of reference in December 2017. ARC oversaw governance, risk management, audit and control assurance activities to advise the Secretary as to whether the Department's internal processes were operating within an acceptable level of risk and whether appropriate controls are in place to meet external regulatory and public accountability requirements. In fulfilling its responsibilities under the Standing Directions, ARC endorsed the annual financial statements certification process for 2016–17 in August 2017.
Budget and Financial Management Committee (BFMC)	BFMC advises the Secretary on budget priorities and oversees effective strategic development and coordination of Departmental finances and physical assets. The BFMC also approves allocation of contingency funds to ensure appropriation of public funds accords with the Department's strategy and objectives.	BFMC met monthly in 2017–18. The Committee monitored the financial position of the Department through consideration of the Budget Management Report and Student Resource Package Report at each meeting, and managed funding requirements in line with Departmental priorities through the internal budget process and the mid-year review of the budget. Updates were provided on the coordination of Departmental finances and physical assets on a regular basis.
Education State Board	The Education State Board provides executive oversight of the development and implementation of the Education State reform agenda and related activities, including setting the strategic direction, objectives, policies and initiatives.	The Education State Board met fortnightly in 2017–18. It focused on the development, implementation and governance of the Education State reform agenda, and on maintaining a coherent policy narrative across education sectors. Key highlights include implementation of the <i>Early Childhood Development Reform Plan</i> , <i>Skills First</i> , and ongoing implementation and monitoring of the Education State in Schools reforms.
Executive Board	The Executive Board provides stewardship of the Department and supports the Secretary with strategic leadership of the organisation, its agencies and portfolios.	The Executive Board met fortnightly in 2017–18. The Board set the Department's strategic direction and performance targets, managed the financial and operational performance of the portfolio, monitored the delivery of key priorities, ensured integration and alignment across groups and agencies, and provided senior leadership to drive a high performing culture across the Department's portfolios.

Major committee	Purpose	Extent of purpose achieved
Executive Development and Remuneration Committee	The Executive Development and Remuneration Committee ensures a consistent and rigorous approach to setting and adjusting executive officer remuneration as well as addressing their individual development needs.	<p>The Executive Development and Remuneration Committee met three times in 2017–18 to consider and approve a continuous professional development program for executive officers and the Executive Officer Development Centre program.</p> <p>The committee considered individual remuneration issues in accordance with government guidelines. It also continued to monitor and oversee the executive rotation program and contract renewals for executives.</p>
Information Management and Technology Committee	The Information Management and Technology Committee (IMTC) provides strategic oversight of the Department's information management and technology functions, priorities and systems, including information security. All departmental information management and technology initiatives must be presented to the IMTC for endorsement before funding proposals are submitted to BFMC, or the Executive Board considers them for approval.	<p>The committee met monthly in 2017–18 to provide strategic oversight of the Department's information management and information, communication and technology priorities, ensuring that projects are in line with Department and Whole-of-Victorian-Government direction.</p> <p>The committee monitored the implementation of all major information management and IT-related projects, contracts and contract renewals to validate their effective delivery.</p>
Integrity Committee	<p>The Integrity Committee supports the Secretary to provide oversight and assurance that the actions and activities undertaken by staff employed by the Department (including schools) are conducted with integrity. The committee oversees work that supports all staff within corporate areas and schools to understand and uphold the highest standards of integrity and public trust, and to resist corruption.</p> <p>In relation to portfolio statutory entities, the TAFE sector and funded services, the committee undertakes a stewardship role that reflects the Department's governance responsibilities and operational relationships with these bodies.</p>	<p>The Integrity Committee met six- weekly in 2017 and quarterly in 2018. The committee oversaw implementation of the Integrity Reform Program with a focus on good governance and policy, ethical leadership, staff development and support and smart systems and controls. The committee continued to lead the development of a culture steered by the Department's values: integrity, respect, responsiveness, accountability, impartiality, leadership and human rights.</p> <p>The committee approved a three-year Integrity Strategy for this work to continue beyond the Integrity Reform Program's completion.</p>
Performance and Evaluation Committee	<p>The Performance and Evaluation Committee (PEC) ensures the Department and its statutory authorities maintain an integrated, consistent and comprehensive approach to performance monitoring and evaluation.</p> <p>PEC coordinates ongoing monitoring of delivery and outcomes, supports decision-making on the basis of robust evidence, and develops the Department's evaluation culture.</p>	<p>The committee met monthly in 2017–18 to consider significant project evaluation reports, performance statements, and outcomes assessment reports from all departmental areas.</p> <p>Significant evaluations included the Education State Government Schools Strategic Evaluation and Framework for Improving School Outcomes Evaluation.</p>

Major committee	Purpose	Extent of purpose achieved
Policy and Implementation Committee	The Policy and Implementation Committee (PIC) oversees the development, implementation and evaluation of strategically significant policy initiatives to strengthen Victoria's education services and assets. The committee draws on the expertise of executive leaders drawn from across the corporate and teaching workforce to bring a whole of lifecycle approach to policy development and execution.	<p>The committee met monthly in 2017–18 to consider strategic, cross-portfolio policy initiatives and implementation proposals drawn from all areas of the Department. These included issues such as school readiness funding and elements of a Victorian teaching and learning model.</p> <p>The deep level of expertise and experience of committee members and consistency in membership resulted in decision-making that reflects a whole-of-department position across the life of policy initiatives and their implementation.</p>
Procurement and Probity Committee	The Procurement and Probity Committee (PPC) provides strategic oversight of procurement activities within the Department to ensure appropriate rigour is exercised in accordance with the Department's procurement policy. In doing so, the PPC supports the Secretary's obligations to Victorian Government Purchasing Board (VGPB) policy, under the <i>Financial Management Act 1994</i> . The committee considers procurement of goods and services in statutory authorities (Victorian Curriculum and Assessment Authority, Victorian Registration and Qualifications Authority and Merit Protection Board). The committee does not consider procurement related to construction or property.	<p>The Committee met monthly in 2017–18 and, in addition to providing strategic oversight of procurement activities, the committee:</p> <ul style="list-style-type: none"> • endorsed the Department's procurement activity plan • reviewed the procurement framework and policy to ensure ongoing alignment with VGPB supply policies • completed the <i>Annual Procurement Strategy</i> in line with VGPB requirements • updated the procurement capability plan to improve procurement capability, risk monitoring and compliance • completed an annual assessment against its terms of reference to identify areas working well and opportunities for improvement.
Workforce Development and Culture Committee	The Workforce Development and Culture Committee monitors and oversees development, implementation and evaluation of strategies and activities to promote exceptional organisational culture and capability across the Department's portfolio.	The Committee met monthly to guide VPS and school workforce policy, strategy and delivery. In 2017–18 the committee oversaw programs of work and evaluations related to <i>Investing in our people</i> VPS strategy, <i>Principal health and wellbeing strategy</i> , and employee health and safety matters.

Table 7 – Major project/operational committees sponsored by the Department

Major committee	Purpose	Extent of purpose achieved
Area Principal Forums	Professional development opportunity to build school and system leadership capabilities.	Principals and Assistant Principals had strong immersion and engagement with the practice principles and reflected on how other schools are using, or plan to use, the high impact teaching strategies and the practice principles. They considered how practice principles could help schools achieve improvement goals with a particular focus on literacy.
Asset Strategy Steering Committee	The Asset Strategy Steering Committee oversees the implementation and strategic direction of the Department's <i>10-year Asset Strategy</i> .	The Asset Strategy Steering Committee met four times in 2017–18. The Committee drove progress against the Strategy, including reviewing actions to reflect current policies and priorities.
Central Principal Reference Group	Provides confidential advice and feedback on current work and projects across the Department.	The group met quarterly in 2017–18. This is an ongoing meeting that provides feedback on program and initiatives as they arise.
Early Childhood Development Advisory Group	To provide advice and perspectives on reform opportunities, practical implementation of reform initiatives, and their impacts on the sector.	The Group met three times in 2017–18 and advised on reform directions as part of the development of the <i>Education State Early Childhood Reform Plan</i> .
Early Years Compact Board	Implement the Early Years Compact between the Department, DHHS and local governments, as represented by the Municipal Association of Victoria (MAV) to work together in new ways to improve outcomes for children and families.	The Board met twice in 2017–18 to progress and achieve the Compact's objectives. The Board provided strategic advice and set the direction for the Compact.
Glasses for Kids Management Committee	<p>The Glasses for Kids program is being delivered by State Schools' Relief in partnership with a number of providers. The program is targeting free vision screening and, if needed, free further testing and glasses for all Prep – Year 3 students in 250 schools in disadvantaged areas.</p> <p>The Glasses for Kids Management Committee is Chaired by the Deputy Secretary, Regional Services Group (RSG) and its membership is drawn from State Schools' Relief and senior officers from RSG. It has strategic oversight of the Glasses for Kids program.</p>	The Program is on track for delivery by its 31 October 2018 target date. At 30 June 2018, 97 per cent of schools (242) had been completed.
Marrung Central Governance Committee	To monitor and advise on the implementation of Marrung: Aboriginal Education Plan 2016–2026. The committee is part of a broader governance mechanism that ensures accountability for Marrung, including Regional Partnership Forums and Victorian Aboriginal Education Association Inc's Koorie Education Roundtables.	The Committee met three times in 2017–18. The Marrung Central Governance Committee was convened in July 2016 to monitor regional implementation plans.

Major committee	Purpose	Extent of purpose achieved
Regional Leadership Conferences	The conferences provide professional development opportunities to build school and system leadership capabilities. They also focus on the implementation of FISO and provide opportunities for local and international expert practitioners to present to school leaders.	Conferences deepened school leaders' understanding of the importance of coherence in leading for excellence. They enhanced school leaders' understanding and capabilities to lead for excellence in teaching and learning. Engaged school leaders reflected on applying their learnings to further enhance their school improvement efforts.
School Policy and Funding Advisory Council	The School Policy and Funding Advisory Council provides advice to the Minister for Education on regulatory, policy and funding matters affecting government and non-government schools (NGS).	<p>The School Policy and Funding Advisory Council met three times in 2017–18 and continued to deliver on a comprehensive cross-sector work plan, providing advice to the Minister on key policy reforms to support improved student outcomes.</p> <p>Key achievements to support the Education State included:</p> <ul style="list-style-type: none"> • developing the 2018 NGS Memorandum of Understanding and re-introducing a four-year 2018–2021 funding agreement • continuing the cross-sectoral commitment to achieve Education State targets • enhancing the established NGS audit program, incorporating comprehensive analysis of government funding to non-government schools • progressing key cross-sectoral policy issues such as Koorie education, school leaders for gender equality and respect, as well as inclusive education to support students with disabilities • launching a Cross-Sector Collaboration Toolkit for Principals in close consultation with schools, to support collaboration between government, Catholic and independent schools.
Student Resource Package (SRP) Consultative Committee	The Student Resource Package Consultative Committee consists of key stakeholder organisations and provides a framework for consultation when considering policy and operational impacts of changes in school resourcing. The committee is guided by terms of reference to ensure policy congruence with the research, development and maintenance of the current SRP funding model.	<p>The Committee met eight times in 2017–18 to consider and provide feedback on:</p> <ul style="list-style-type: none"> • new funding initiatives and resource analysis • the Enterprise Bargaining Agreement • school cleaning reform • school procurement, assurance and integrity reform • school support • school communication and future school administration programs • school infrastructure • the National Disability Insurance Scheme • camps, sports and excursions funding

Major committee	Purpose	Extent of purpose achieved
TAFE Board Chairs Forum	<p>The Secretary meets with TAFE Board Chairs to drive a collaborative network approach to improving TAFE learner outcomes across Victoria.</p> <p>The forum is the key channel for TAFE Board Chairs to contribute to the network's role as the Government's trusted advisor on issues affecting the VET system, and as a key partner to deliver government priorities.</p>	<p>The TAFE Board Chairs Forum met twice in 2017–18.</p> <p>Leadership from TAFE Board Chairs helped the network provide greater opportunities to people across Victoria and support government priorities.</p>
TAFE Network Leaders Forum	<p>The TAFE Network Leaders Forum is the key channel for TAFE CEOs and the heads of VET at dual sector universities to contribute to the network's role as the Government's trusted advisor on issues affecting the VET system, and as a key partner to deliver government priorities.</p> <p>To drive a collaborative network approach to improving TAFE learner outcomes across Victoria.</p>	<p>The Forum met 12 times during 2017–18.</p> <p>Leadership from TAFE CEOs and the heads of VET at dual sector universities helped the network provide greater opportunities to people across Victoria.</p> <p>The forum also collaborated on supporting international education and other government priorities.</p>
Tech Schools Project Board	To manage and ensure timely implementation of the Tech Schools initiative.	The Board met regularly in 2017–18 and provided management oversight and high-level expert advice to inform the development and implementation of Tech Schools.
Tech Schools STEM Future Industries Advisory Panel	To provide high-level advice on current research developments and emerging industries; and program design that provides students with skills for the future and promotes the connection between education and future industries.	The Advisory Panel met several times to advise the Minister and provide input to Tech Schools on the direction and requirements for future industries' economic growth.
DET Victorian Vice-Chancellors Forum	The Secretary and Deputy Secretary, Higher Education and Skills meet with the Vice-Chancellors of Victoria's universities to discuss issues of mutual concern, jointly undertake projects of agreed strategic importance and design, develop and enhance Victoria's reputation as a global leader in higher education.	<p>The forum met three times in 2017–18.</p> <p>Under the forum's leadership, the Department and universities collaborated on two key strategic projects: Strengthening pathways from secondary to tertiary education, and Leveraging Victorian research capability for statewide impact. These initiatives aim to increase opportunities for all Victorians to access and participate in tertiary education, and to support industry to access new and emerging technologies.</p>
The Guiding Coalition	Ensures key education stakeholders and critical thinkers engage with the Education State reform agenda to progress our common goal of improving student outcomes.	The Guiding Coalition met several times in 2017–18. The coalition established three working groups to better focus its purpose.

Consultancies and contractors

Tables 8 and 9 details the consultancies and contractors the Department engaged in 2017–18.

This information may exclude payments to contractors made by government schools and payments for capital works in progress. Contractors' business names are listed in the Australian Business Register. Capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are consistent with the register listings.

Details of consultancies valued at \$10,000 or more

In 2017–18, 56 consultancies had total fees of \$10,000 or more payable to the consultants. These consultancies incurred total expenditure of \$7.26 million (excluding GST) in 2017–18. Consultancies \$10,000 or more engaged by the Department in 2017–18 are detailed in the table below.

Table 8 – Consultancy expenditure

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2017–18 (\$ excluding GST)	Future expenditure (\$ excluding GST)
Ernst & Young	Investigate options for the future of Kindergarten Information Management systems	20-Oct-17	31-Jan-18	\$222,196	\$222,198	\$0
ACIL Allen Consulting Pty Ltd	To provide advice on effective strategies, processes and approaches to increase Early Start Kindergarten (ESK) uptake.	18-Aug-17	30-Nov-17	\$69,535	\$69,535	\$0
PricewaterhouseCoopers (PwC)	Kindergarten payroll system review	23-Oct-17	23-Feb-18	\$59,772	\$59,772	\$0

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2017-18 (\$ excluding GST)	Future expenditure (\$ excluding GST)
Ernst & Young	To evaluate the Victorian Young Leaders China Program.	09-Oct-15	31-Dec-18	\$282,779	\$74,726	\$72,982
Deloitte Touche Tohmatsu	A feasibility study recommending options to enhance the Schools Connect Portal.	30-Jun-17	01-Sep-17	\$100,000	\$100,000	\$0
Ernst & Young	Education products and services research and analysis (Phase 1).	09-Oct-17	15-Jun-18	\$365,000	\$365,000	\$0
Deloitte Access Economics	To research, develop and provide a functional needs-based resource allocation model for students with disability for trial, further development and implementation.	03-Apr-17	29-Jun-18	\$587,568	\$586,716.37	\$0
Urbis Pty Ltd	To conduct an evaluation of the Apprenticeship and Traineeship Completion Project.	01-Jul-16	30-Jun-18	\$140,631	\$75,000	\$26,541
Brand Business Pty Ltd	To conduct market research and analysis to identify information needs and available channels and platforms (National Disability Insurance Scheme Priority 8 Promoting the Sector).	18-Apr-17	30-Aug-17	\$111,900	\$74,474	\$0

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2017-18 (\$ excluding GST)	Future expenditure (\$ excluding GST)
Nous Group Pty Ltd	To undertake the first phase of work on Priority 4C – Collaborative work placements for the National Disability Insurance Scheme (NDIS) workforce.	24-Apr-17	16-Oct-17	\$92,500	\$9,250	\$0
Nous Group Pty Ltd	To undertake research to get a better understanding on what is quality in work placements for NDIS.	10-Jan-18	28-Jun-18	\$128,705	\$118,703	\$0
Vincent Chrisp and Partners Pty Ltd	To undertake a site feasibility study and master plan for Federation Training's Morwell campus to plan for future development on the site over the next 10 -15 years.	24-Apr-17	31-Jul-17	\$37,000	\$37,000	\$0
PricewaterhouseCoopers (PwC)	To review and develop standards for TAFE Community Service Obligations.	05-Sep-17	02-Feb-18	\$131,835	\$127,443	\$0
Deloitte Access Economics	Evaluation of the ACFE Board's pre-accredited grant allocation and contracted process.	23-Oct-17	30-Apr-18	\$146,088	\$143,814	\$0
Nous Group Pty Ltd	Business Analysis of critical business functions and development of options to strengthen alignment with Department priorities.	05-Dec-17	02-Mar-18	\$93,773	\$93,772	\$0
Victoria University	Options analysis - Family Assistance Model (FAM).	10-Apr-17	27-Oct-17	\$135,510	\$108,408	\$0

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2017-18 (\$ excluding GST)	Future expenditure (\$ excluding GST)
KPMG	Infrastructure and Finance Services Group options analysis - corporate functions and expenditure	01-Jan-18	31-May-18	\$349,660	\$349,660	\$0
Deloitte Touche Tohmatsu	Strategic advice and assessment of options for school funding administration and oversight	07-Jul-17	07-Sep-17	\$90,082	\$90,082	\$0
Deloitte Touche Tohmatsu	Review of operational arrangements for school education programs managed centrally	01-Jul-17	31-Dec-17	\$223,500	\$223,500	\$0
Navire Advisory Pty Ltd	Strategic advice-establish area government school investment plan	07-Aug-17	22-Dec-17	\$83,475	\$83,475	\$0
KPMG	Provision of advice to assist with strategic projects	05-Dec-17	14-Feb-18	\$179,643	\$177,854	\$0
KPMG	To report on proposed enhancements to the framework for existing cleaning contracting arrangements in schools	16-Jan-17	31-Mar-18	\$135,909	\$135,909	\$0
Deloitte Touche Tohmatsu	Asset Maintenance System reform - discovery phase	01-Feb-17	31-Jan-19	\$46,889	\$46,889	\$0
Deloitte Touche Tohmatsu	Asset Maintenance System reform - ILM and options assessment	01-Feb-17	31-Jan-19	\$167,273	\$167,273	\$0

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2017-18 (\$ excluding GST)	Future expenditure (\$ excluding GST)
KPMG	Analysis and advice – structuring, delivering and implementing and alternative school construction methods.	18-Sep-17	30-Apr-18	\$117,000	\$117,000	\$0
Aurecon Australasia Pty Ltd	To undertake a review of school design specifications and conduct an evaluation of the effectiveness of ecologically sustainable design (ESD) measures - Ecologically Sustainable Design Building Specifications - Building Quality Standards Handbook (BQSH) review	19-Sep-17	06-Jan-18	\$86,620	\$66,180	\$0
KPMG	To develop the investment and evaluation criteria to inform investment in place-based infrastructure education	14-Jul-17	15-Aug-17	\$50,655	\$50,655	\$0
Accelerated Knowledge Technologies Pty Ltd	Support strategic policy alignment	02-Dec-16	30-Sep-17	\$51,000	\$41,650	\$0
Melbourne Studio Pty Ltd	Provision of expert advice on substantive issues of strategic reform and implementation to support progress towards Victoria's Education State targets	01-May-17	31-Dec-17	\$64,000	\$60,000	\$0

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2017-18 (\$ excluding GST)	Future expenditure (\$ excluding GST)
KPMG	Conditions of Connection - Framework and Resources - finalising the draft framework, testing with stakeholders and deliver stakeholder information and fact sheets.	26-Jul-17	30-Mar-18	\$120,017	\$120,075	\$0
Nous Group Pty Ltd	To conduct a due diligence review into arrangements for early childhood education and care regulation.	31-Jul-17	30-Mar-18	\$158,727	\$158,727	\$0
KPMG	Supporting (secretariat) the lead reviewer of the Victorian Institute of Teaching (VIT)	09-Aug-17	02-Jan-18	\$256,109	\$256,109	\$0
Penny Armytage Pty Ltd	To lead the review of VIT	09-Aug-17	02-Jan-18	\$58,909	\$58,909	\$0
Ernst & Young	To conduct a strategic review and planning of employee health, safety and wellbeing functions	26-Aug-17	31-May-18	\$188,636	\$192,830	\$0
The Social Research Centre	To assist the Department in its understanding of family and provider views of kindergarten that contribute to participation and capacity	30-Jun-17	31-Oct-17	\$259,674	\$186,205	\$0
Deloitte Access Economics	Modelling to support school funding reform proposals	19-Jun-17	30-Nov-17	\$118,000	\$118,000	\$0
Accelerated Knowledge Technologies Pty Ltd	To provide advice in the design of strategic policy alignment	15-Jan-18	31-Jan-18	\$17,000	\$17,000	\$0

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2017-18 (\$ excluding GST)	Future expenditure (\$ excluding GST)
KPMG	Provision of a contemporary, end to end incident management framework	08-Aug-17	01-Dec-17	\$284,513	\$284,513	\$0
Project Evoke Pty Ltd	To provide options for a strengthened model of transition to support vulnerable young people successfully returning to education, training or meaningful employment	01-Jan-18	28-Feb-18	\$11,200	\$0	\$11,200
University Of Melbourne	To monitor and evaluate the differentiated support for school improvement initiatives	01-Dec-17	31-Dec-21	\$1,484,436	\$306,069	\$1,178,367
PTR Consulting	Broadening Horizons evaluation	01-Jul-17	30-Jun-18	\$115,364	\$115,364	\$0
Urbis Pty Ltd	Evaluate the teaching academies program that improves the delivery of initial teacher education through university-school partnerships	01-Jul-15	30-Apr-18	\$149,403	\$95,187	\$54,215
Dandolo Partners	Evaluation of the performance and development approach (2014-17) in Victorian Government schools	15-Sep-15	31-Dec-17	\$310,359	\$310,359	\$0
The Learning First Group	To conduct the Professional Learning Communities developmental and impact evaluation	28-Oct-16	30-Apr-19	\$2,018,251	\$411,165	\$1,366,901

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2017-18 (\$ excluding GST)	Future expenditure (\$ excluding GST)
University Of Melbourne	Advice on training and coaching for teachers of students with disabilities	08-May-17	14-Jun-19	\$200,000	\$109,091	\$90,909
Dr Mary Jean Gallagher	Provision of expert advice on the design and delivery of the Education State agenda	16-Oct-17	31-Dec-18	\$184,091	\$135,000	\$49,091
KPMG	Professional services related to the production of a Learning gain discussion paper	25-Sep-17	01-Dec-17	\$37,654	\$37,654	\$0
Cube Group	Privacy and information security process review	29-Jan-18	15-Apr-18	\$24,640	\$24,640	\$0
Aurecon Australasia Pty Ltd	School asset investment model - SME	12-Feb-18	31-Dec-18	\$31,360	\$7,951	\$23,409
Bruce Bonyhady	To provide expert advice in relation to workforce, skills and training and the transition to the NDIS	06-Feb-18	30-Jun-19	\$109,091	\$32,333	\$76,758
Deloitte	Development of the Phase 1 Child Information Sharing Regulatory Impact Statement. Regulatory Impact Statement (RIS) acceptable to the Officer of the Commissioner for Better Regulation	05-Feb-18	11-May-18	\$81,641	\$81,641	\$0
Deloitte Access Economics	Modelling to support school funding reform analysis	22-Feb-18	28-May-18	\$88,869	\$88,869	\$0

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2017–18 (\$ excluding GST)	Future expenditure (\$ excluding GST)
ACIL Allen Consulting Pty Ltd	Market responsiveness and procurement approaches for delivering school readiness funding to kindergartens	19-Feb-18	09-Apr-18	\$136,039	\$136,039	\$0
Nous Group Pty Ltd	Work to support and inform how we deliver on the NDIS workforce strategy	29-May-17	26-May-18	\$124,000	\$31,637	\$0
SGS Economics and Planning	Government school strategic needs assessment	19-Mar-18	29-Jun-18	\$45,217	\$45,217	\$0
Cube Group	Advice on a governance model for knowledge management at the Department	21-Jun-18	31-Dec-18	\$116,855	\$19,600	\$97,255

Table 9 – Contractor expenditure

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
89 DEGREES EAST PTY LTD	Professional Services	48,200
A G COOMBS SERVICING PTY LIMITED	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	11,627
A2M CONSULTING	Professional Services	48,400
ACCESS INNOVATION MEDIA PTY LIMITED	Publishing, Printing, Promotions and Communications or Marketing Services	11,010
ACIL ALLEN CONSULTING PTY LTD	Professional Services (Research, Leadership and Professional Development)	737,943
ACTIV8 TECHNOLOGIES PTY LTD	IT Services	124,896
ADAPT PARTNERS PTY LTD	Professional Services	22,500
ADECCO AUSTRALIA PTY LTD	Contract Staff (Whole of Government State Purchase Contract)	1,394,833
ADVANCED TRAINING PTY LTD	Professional Services	6,523
ADVOCADO ADS AND DESIGN	Professional Services	3,725
AECOM AUSTRALIA PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	4,969
AECOM COST CONSULTING PTY LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	6,785
AECOM SERVICES PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	2,875
AERIAL CONSULTANCY PTY LTD	Professional Services	61,000
AFFINITEXT INC	Professional Services	47,000
AFS INTERCULTURAL PROGRAMS AUSTRALIA	Education Services	235,534
AG COOMBS ADVISORY PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	54,964
AGENDA GROUP PTY LTD	Professional Services	110,000
AGILE + ASSOCIATES	Professional Services	12,675
AGILITY CONSULTING GROUP PTY LTD	Professional Services	1,000

¹ Contractors' business names are as listed in the Australian Business Register and capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are as listed in the register.

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
AIREPAIR AIR CONDITIONING SERVICES PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	516
ALL TOGETHER NOW	Professional Services	6,765
ALLEN GAIL ELIZABETH	Training Services	1,000
ALLEN SARAH JANE	Training Services	6,850
ALLORA LEADERSHIP AND COACHING	Training Services	8,100
ALPHABETA ADVISORS PTY LIMITED	Professional Services	39,500
ALTUS PAGE KIRKLAND	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	89,730
AMAZON WEB SERVICES	IT Services	4,080
AMS IMAGING	Publishing, Printing, Promotions and Communications or Marketing Services	5,302
ANALYTICS CONSULTANT PTY LTD	Professional Services	2,400
ANDREW PEGLER MEDIA	Professional Services	525
ANN MAGIRIS	Professional Services	7,087
ANNE DALTON + ASSOCIATES	Professional Services	13,107
ANSARADA PTY LIMITED	Professional Services	3,500
ANZUK EDUCATION SERVICES PTY LTD	Education Services	42,880
APPLEFORD PETER	Professional Services	27,500
AQUION PTY LIMITED	Professional Services	6,000
ARCBLUE	Education Services	136,732
ARCH CREATIVE	Professional Services	5,367
ARNOLD GROUP AUSTRALIA PTY LTD	Professional Services (Research, Leadership and Professional Development)	11,330
ARTIS GROUP PTY LIMITED	Professional Services	301,165
ASG GROUP LIMITED	IT Services	412,984
ASPIRE EDUCATION SERVICES	Education Services	700
ASSETT FACILITIES MANAGEMENT PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	18,057
ASSOCIATION AND COMMUNICATIONS EVENTS PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	750

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
ASTHMA AUSTRALIA LTD	Professional Services	6,500
ASTHMA FOUNDATION OF VICTORIA	Professional Services	29,801
ASYMMETRICS PTY LTD	Professional Services (Research, Leadership and Professional Development)	5,268,237
ATKINS MATTHEW	IT Services	1,214
ATLASSIAN PTY LTD	Professional Services	13,476
ATOS (AUSTRALIA) PTY LTD	Professional Services	75,136
ATR COMMUNICATIONS	Publishing, Printing, Promotions and Communications or Marketing Services	12,352
AUCKLAND UNISERVICES LIMITED	Education Services	561,179
AUDIO VISUAL DYNAMICS PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	745
AUDIO VISUAL TECHNOLOGIES PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	2,363
AURECON AUSTRALASIA PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	623,211
AUSLAN SERVICES	Professional Services	724
AUSTRALIAN BUREAU OF STATISTICS (MELB)	Professional Services	7,436
AUSTRALIAN CHILDHOOD FOUNDATION	Education and Community Development Services	182,235
AUSTRALIAN CHILDRENS TELEVISION FOUNDATION	Professional Services	18,636
AUSTRALIAN COLLEGE OF RURAL AND REMOTE MEDICINE	Training Services	39,000
AUSTRALIAN COUNCIL FOR EDUCATIONAL RESEARCH (ACER)	Professional Services (Research, Leadership and Professional Development)	234,536
AUSTRALIAN EDUCATION ASSESSMENT SERVICES	Training Services	3,000
AUSTRALIAN HEALTHCARE ASSOCIATES PTY LTD	Professional Services	1,723,615
AUSTRALIAN INSTITUTE FOR TEACHING AND SCHOOL LEADERSHIP LIMITED	Training Services	39,270
AUSTRALIAN OPCO PTY LTD	Professional Services	263,000
AUSTRALIAN RAMP AND ACCESS SOLUTIONS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	24,222
AUSTRALIAN SURVEY RESEARCH	Publishing, Printing, Promotions and Communications or Marketing Services	86,934

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
AUTISM PARTNERSHIP PTY LTD	Education Services	49,500
AUTISM SPECTRUM AUSTRALIA (ASPECT)	Education Services	14,000
AUTOMATIC DATA PROCESSING LIMITED	Professional Services	781,038
AV PLUS TECH PTY LTD	IT Services	2,518
AVISTA MINDFULNESS TRAINING	Training Services	1,050
AWARD FORCE PTY LTD	Professional Services (Research, Leadership and Professional Development)	4,617
AXIOM EDUCATION VICTORIA PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	180,935
AZURE MANAGEMENT	Professional Services	909
BAADE HARBOUR AUSTRALIA PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	31,200
BADA EDUCATION CENTRE CANBERRA	Education Services	73
BAINBRIDGE ASSOCIATES PTY LTD	Professional Services	69,455
BAMBLETT EMMA	Professional Services	3,500
BARRETT ANDREW ROBERT	Professional Services	14,157
BARRINGTON CENTRE PTY LTD	Education Services	119,250
BASTIAN GRAHAM W	Professional Services	4,121
BATTERSBY MICHELLE LOUISE	Professional Services	3,351
BECKON MEDIA PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	16,313
BEHAVIOURAL INSIGHTS AUSTRALIA	Professional Services	107,123
BEIJING LANGUAGE AND CULTURE UNIVERSITY	Education Services	19,288
BEIRNE MARY-BETH JOSEPHINE	Training Services	19,786
BENDELTA PTY LTD	Professional Services	4,250
BENDIGO HEALTH CARE GROUP	Training Services	1,318
BENDIGO SPEECH WORKS	Training Services	9,063
BERNARD GROUP PTY LTD	Professional Services	2,000
BETHINK GLOBAL	Training Services	15,550
BETSON ROSALIND	Training Services	36,754

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
BEVINGTON CONSULTING PTY LTD	Professional Services	60,819
BIDWRITER	Professional Services	5,000
BILL HUNT CONSULTANCY SERVICES	Professional Services	40,026
BILLIE (VIC) PTY LTD	Professional Services	1,150
BILOSH SUZI	Training Services	18,327
BISHOP LEON FRANCIS	Professional Services	2,550
BISON UNITED PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	5,000
BLACKCOMPASS SOFTWARE	IT Project Management Services	153,692
BLAIRGRANGE PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	33,421
BLEWETT DARELL	Professional Services	6,751
BLISS PLUMBING PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	695
BLUEBOAT PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	10,849
BOLSTER CLAIRE	Training Services	5,583
BOMITALI BEN	Professional Services	920
BONYHADY BRUCE	Professional Services	40,000
BOOGIE01 MEDIA PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	182,696
BOYLE LYN	Professional Services	2,100
BRACON CONSULTING SERVICES PTY LTD	Professional Services	1,000
BRAIN PETER ROBERT	Professional Services	11,035
BRAND BEAGLE PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	38,800
BRAND BUSINESS PTY LTD	Professional Services	74,474
BRENDA SCHICK	Professional Services	7,738
BRIAREOS HOLDINGS	Professional Services	19,500
BROADBENT MEDIA SERVICES	Publishing, Printing, Promotions and Communications or Marketing Services	11,900
BROADCAST WORKSHOP PTY LTD	Training Services	7,160
BROCK STEPHEN E	Professional Services	8,674
BROCKHURST CONSULTING	Professional Services	12,500

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
BROUVALIS KIRIAKI	Professional Services	1,050
BSA BUILDING SURVEYORS	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	540
BURNETT JOHN HARTLEY	Professional Services	9,885
BUSINESS ANALYSTS PTY LTD	Professional Services	1,998
C HAINES AND JF HAINES	Professional Services	1,851
CADENCE ECONOMICS PTY LIMITED	Strategic Services and Advice for Audit, Fraud and Procurement	86,441
CALLANDER ADELE	Professional Services	14,800
CAN WE TALK? PTY LTD	Professional Services	5,000
CAPIRE CONSULTING GROUP PTY LTD	Professional Services	3,335
CAPTIONING STUDIO PTY LTD	Education Services	4,840
CAREER MANAGEMENT SERVICES	Professional Services	3,750
CAS EDUCON PTY LTD	Professional Services	28,076
CENTRE AGAINST SEXUAL ASSAULT LODDON CAMPASPE REGION	Training Services	455
CENTRE FOR ADULT EDUCATION	Training Services	2,416
CENTRE FOR EVIDENCE AND IMPLEMENTATION	Training Services	61,750
CENTRE FOR EXCELLENCE IN CHILD+FAMILY WELFARE INC	Training Services	49,785
CENTRE FOR MULTICULTURAL YOUTH ISSUES	Training Services	3,000
CENTRE FOR STRATEGIC EDUCATION	Professional Services (Research, Leadership and Professional Development)	25,682
CETEC PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	8,665
CHAMBERS CONSULTING	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	6,000
CHARLES STURT UNIVERSITY	Professional Services (Research, Leadership and Professional Development)	10,899
CHERYL L DICKSON TWC HILLS	Education and Community Development Services	22,921
CHILD AND FAMILY CARE NETWORK INC	Training Services	1,080

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
CHILDRENS PROTECTION SOCIETY INC	Training Services	3,850
CHIN COMMUNICATIONS PTY LTD	Education Services	1,000
CHISHOLM INSTITUTE	Training Services	36,113
CHRIS WARDLAW PTY LTD	Professional Services	18,000
CHRISTIAN CHRISTINE	Professional Services	487
CHRISTOPHER SHEN CONSULTING	Professional Services	1,500
CIRCLE T INDUSTRIES PTY LTD	IT Services	14,500
CITY LIVING PROPERTY SERVICES PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,105,907
CIVICA EDUCATION PTY LIMITED	IT Project Management Services	197,538
CLARIDGE IAN JAMES	Professional Services	117,691
CLARIDGE NOEL LEONARD	Professional Services	3,850
CLARKE CURRICULUM SERVICES	Education Services	27,000
CLAYTON UTZ	Professional Services	8,665
CLEAR HORIZON CONSULTING PTY LTD	Professional Services	13,078
CLEGG JONATHAN CHARLES	Professional Services	10,736
CLICKS RECRUIT AUSTRALIA	Contract Staff (Whole of Government State Purchase Contract)	4,048,382
COACH IN A BOX PTY LTD	Education Services	120,753
COFFEY FRANCES NORA	Training Services	1,000
COLLABORATION FOR IMPACT LTD	Training Services	6,322
COLLECTIVE EDUCATION AUSTRALIA	Education Services	3,680
COLLINS BRIAN JOHN	Professional Services	3,500
COLMAR BRUNTON PTY LIMITED	Publishing, Printing, Promotions and Communications or Marketing Services	320,109
COMMONER MEDIA PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	24,933
COMMONGROUND TRAINING RESOURCES INC	Training Services	5,091
COMPLETE PROPERTY MAINTENANCE	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	6,440
COMPOSED PTY LTD	Professional Services	550
COMPRARA PTY LTD	Professional Services	136,001

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
COMPUTERBASEDMATH.ORG	IT Services	20,000
CONFERENCE PLANNERS	Professional Services	573
CONNECT + COMMUNICATE PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	17,170
CONNECT ELECTRONICS VICTORIA PTY LTD	IT Services	4,587
CONSTRUCTING MODERN KNOWLEDGE LLC	Education Services	11,389
CONSTRUCTION INFORMATION SYSTEMS LIMITED	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	48,483
CONTEXT INFORMATION SECURITY LIMITED	IT Services	16,200
CONVERGE INTERNATIONAL INCORPORATING RESOLUTIONSRTK PTY LTD	Professional Services	332,826
COOL BANANAS SERVICES PTY LTD	IT Services	48,632
CORBETT JOSEPH JAMES	Professional Services	3,933
CORPORATE INITIATIVES AUSTRALIA PTY LTD	Professional Services	5,350
CORPORATE MEDIA SERVICES PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	3,600
CORPORATE SCORECARD PTY LIMITED	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	45,991
CORRS CHAMBERS WESTGARTH SOLICITORS	Professional Services	13,353
COULTHARD LIESL NICOLE	Professional Services	6,360
COUNSELLING APPRAISAL CONSULTANTS PTY LTD	Professional Services	9,080
COUNTRY EDUCATION PROJECT INC	Early Childhood Services	22,600
COX ROBYN GAIL	Education Services	15,000
CRABBE MAREE SUZANNE	Professional Services (Research, Leadership and Professional Development)	3,600
CRAIG NATALIE JANE	Publishing, Printing, Promotions and Communications or Marketing Services	5,620
CREATIVA VIDEOS	Publishing, Printing, Promotions and Communications or Marketing Services	4,748
CRILLY RUTH KRISTINE	Professional Services	28,161
CRONIN PETER	Professional Services	1,995
CSIRO	Professional Services	95,047
CT ALLIANCE	Strategic Services and Advice for Audit, Fraud and Procurement	9,660
CTP ENTERPRISES PTY LTD	Professional Services	18,000

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
CUBE COMPANY PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	2,550
CUBE GROUP MANAGEMENT CONSULTING (AUSTRALIA) PTY LTD	Professional Services	289,625
CUNNINGHAM BRUCE STEWART	Education Services	19,629
CURIO ACADEMY PTY LTD	IT Services	5,950
CUSHMAN AND WAKEFIELD PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	7,851,407
CUTLER COACHING PTY LTD	Training Services	3,500
D AND K CONSULTING	Professional Services	29,050
D R WILSON CONSULTANTS	Professional Services	6,638
DANA TUNG CHOI SHEN	Professional Services (Research, Leadership and Professional Development)	5,454
DANDOLO PARTNERS PTY LTD	Professional Services (Research, Leadership and Professional Development)	1,006,693
DARE BRIAN JOHN	Professional Services	1,500
DARREN SEILER PHOTOGRAPHER	Publishing, Printing, Promotions and Communications or Marketing Services	450
DATA RUNS DEEP PTY LTD	IT Services	26,780
DAVCOLE ELECTRICS AUSTRALIA PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	13,682
DAVID BRANDON REFRIGERATION SERVICES	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	400
DAVID BROOKS CONSULTING PTY LTD	Professional Services	17,250
DAVID STAGG TONKIN AND COMPANY	Professional Services	450
DB CONSULTANCY	Professional Services	12,163
DBR CONSULTING PTY LTD	Professional Services	27,000
DBYLJ PTY LTD	IT Services	18,050
DEAKIN UNIVERSITY	Education and Community Development Services	1,850,944
DEANE JOEL PATRICK	Publishing, Printing, Promotions and Communications or Marketing Services	14,700
DEEPEND MELBOURNE PTY LTD	Professional Services	191,524

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
DEFINING FILMS PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	115,441
DELOITTE ACCESS ECONOMICS	Professional Services (Research, Leadership and Professional Development)	2,150,918
DELOITTE CONSULTING PTY LIMITED	Professional Services	92,715
DELOITTE TOUCHE TOHMATSU	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	1,918,744
DENCH MCCLEAN CARLSON PTY LTD	Professional Services	132,675
DENTSU MITCHELL MEDIA AUSTRALIA PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	41,452
DEREWIANKA BEVERLY MAVIS	Training Services	31,550
DERWENT EXECUTIVE MELBOURNE PTY LTD	HR Services	94,400
DESIGN CORE ARCHITECTS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	157,656
DESIGN POND	Publishing, Printing, Promotions and Communications or Marketing Services	7,535
DESTE CONSULTING SERVICES	Professional Services	57,033
DIALOG INFORMATION TECHNOLOGY	IT Services	32,142
DIGITAL ART PRODUCTIONS	Publishing, Printing, Promotions and Communications or Marketing Services	4,995
DIMENSION DATA AUSTRALIA PTY LIMITED	IT Project Management Services	144,469
DISTANCE EDUCATION CENTRE VICTORIA	Education Services	4,347
DIVERSE APPLIANCE SERVICE PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	6,255
DIVERSE BUILDERS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	62,457
DIVERSEWERKS	Professional Services	4,875
DIVERSITY PARTNERS PTY LTD	Professional Services	24,500
DIXON APPOINTMENTS PTY LTD	Contract Staff (Whole of Government State Purchase Contract)	342,969
DIXON GLENN MICHAEL	Publishing, Printing, Promotions and Communications or Marketing Services	7,400
DK2 PTY LTD	Training Services	80,775
DLA PIPER AUSTRALIA	Professional Services	3,500
DMS EQUIPMENT	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	360

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
DO IT RIGHT PLUMBING PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,940
DOBIA BRENDA	Training Services	2,591
DOMESTIC VIOLENCE RESOURCE CENTRE VICTORIA	Professional Services (Research, Leadership and Professional Development)	31,043
DORMAKABA AUSTRALIA PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	7,019
DOWN SYNDROME ASSOCIATION OF VIC INC	Training Services	9,350
DR AMBEREEN QURESHI	Professional Services	636
DRA COMPUTING PTY LTD (REFER TO 20061308)	IT Services	19,360
DRIFTWOOD LIFE AND LEADERSHIP SOLUTIONS PTY LTD	Training Services	5,000
DRUMMOND CHRISTOPHER ALEXANDER ROBERT	Professional Services	19,777
DUE DILIGENCE CONSULTANTS PTY LTD	Professional Services	4,167
DWS ADVANCED BUSINESS SOLUTIONS	Professional Services	110,970
DXC PROFESSIONAL SOLUTIONS PTY LIMITED	Professional Services	252,592
DYNAMIC EQUILIBRIUM PTY LTD	IT Services	144,690
DYNAMIC WEB TRAINING PTY LTD	Training Services	1,600
EADIE LYNLEY JANE	Professional Services	3,250
EARLY CHILDHOOD AUSTRALIA - VICTORIAN BRANCH INC	Training Services	58,000
EARLY CHILDHOOD INTERVENTION AUSTRALIA VICTORIAN CHAPTER INC	Early Childhood Services	684
ECHO INTERPRETING	Professional Services	2,453
ECKERMANN RAY	Professional Services	4,591
ED SEARCH	Training Services	28,000
ED SOLUTIONS	Professional Services	22,398
EDCAPITAL PTY LTD	Professional Services	31,050
EDGE GROUP PTY LTD	Professional Services	11,300
EDMATH CURRICULUM SERVICES PTY LTD	Education Services	21,000

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
EDPARTNERSHIPS INTERNATIONAL PTY LTD	Education Services	1,402,186
EDUCATION CHANGEMAKERS PTY LTD	Education Services	93,050
EDUCATION COUNCIL	Professional Services	3,500
EDUCATION SCOTLAND	Professional Services	10,000
EDUCATION SERVICES AUSTRALIA LIMITED	Education Services	61,287
EDULEAD	Professional Services	5,670
EDWARD JAMES	Publishing, Printing, Promotions and Communications or Marketing Services	1,500
EDWARDS GREGORY	Professional Services	6,307
EFFECTIVE CHANGE PTY LTD	Professional Services	3,750
ELECTROSAFE AUSTRALIA PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	138
ELLIOTT TAHNEE	Professional Services	650
ELMO LEARNING SERVICES PTY LTD	Professional Services (Research, Leadership and Professional Development)	37,720
ELR SOFTWARE PTY LTD	IT Services	26,086
EMBRY GARRY JOHN	Professional Services (Research, Leadership and Professional Development)	13,216
EMERGENT SOLUTIONS PTY LTD	Professional Services (Research, Leadership and Professional Development)	4,000
EMPIRED LTD	IT Project Management Services	276,878
ENABLE WORKPLACE CONSULTING PTY LTD	Professional Services	2,800
END TO END CONSULTANCY SERVICES PTY LTD	Professional Services	69,625
EQUAL ACCESS PTY LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	1,900
EQUALITY INSTITUTE	Training Services	43,800
ERICSSON AUSTRALIA PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	840
ERNST AND YOUNG	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	3,267,383
ESSENCE COMMUNICATIONS	Publishing, Printing, Promotions and Communications or Marketing Services	14,000

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
ESSENTIAL ASSESSMENT	Training Services	980
ETHOS CRS CONSULTING PTD LTD	Professional Services	7,800
EVA BECK BAKER	Professional Services	1,995
EVELYN FERRIS OCCUPATIONAL THERAPIST	Professional Services	1,900
EVERYDAY INDEPENDENCE PTY LTD	Professional Services	548
EXPERIAN AUSTRALIA PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	93,690
EYRES AND ASSOCIATES	Professional Services (Research, Leadership and Professional Development)	18,015
FAIRBROTHER PTY LTD	Professional Services	153,896
FARRON RESEARCH PTY LTD	HR Services	700
FBG GROUP PTY LTD	Professional Services	101,418
FEDERATION UNIVERSITY AUSTRALIA	Professional Services	13,331
FELIX-FAURE ALEXANDRA A	Professional Services	11,172
FIRST POINT CONSULTING PTY LTD	Professional Services (Research, Leadership and Professional Development)	45,000
FISH AND NANKIVELL OGILVIE WATSON PTY LIMITED	Professional Services	43,934
FIXTEL UNIT TRUST	Professional Services	14,400
FLETT GEOFFREY	Professional Services	9,550
FLICK ANTICIMEX PTY LTD	Professional Services	8,633
FOCUSED FUTURE	Professional Services (Research, Leadership and Professional Development)	8,300
FOI ASSIST PTY LTD	Professional Services	7,368
FOLLOW YOUR BLISS	Professional Services	5,364
FORRESTER BIANCA KATHLEEN	Training Services	1,091
FOURSIGHT ARCHITECTS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	295,873
FRANKLIN COVEY PTY LTD	Professional Services (Research, Leadership and Professional Development)	13,769
FREELANCE SERVICES PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	7,200

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
FREGO COMMUNICATIONS	Publishing, Printing, Promotions and Communications or Marketing Services	960
FUTURESTEP (AUSTRALIA) PTY LIMITED	Training Services	17,500
GALAMBOS COLMER SUSAN	Training Services	20,460
GARNER KERRY N	Professional Services	2,400
GARREFFA STELLA	Professional Services	10,046
GAVIN HEALY EDUCATION SERVICES	Education Services	2,500
GENOS INTERNATIONAL PTY LTD	Professional Services	24,700
GEOGRAFIA PTY LTD	Professional Services	25,775
GEOMATIC TECHNOLOGIES PTY LTD	IT Services	18,000
GET WORDED UP	Publishing, Printing, Promotions and Communications or Marketing Services	4,050
G-FORCE RECRUITMENT LTD	HR Services	16,746
GIBBS CONSULTANCY	Professional Services	58,449
GILL MARY	Training Services	7,095
GJK FACILITY SERVICES	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,760
GLAS URBAN PTY LTD	Professional Services	16,390
GLENN PROCTOR CONSULTING	Professional Services	9,000
GLOBAL SPEECH NETWORKS PTY LTD	Education Services	44,533
GLOBAL SUMMIT OF WOMEN	Training Services	1,842
GLOBAL VISION MEDIA	Publishing, Printing, Promotions and Communications or Marketing Services	81,279
GO PEST PEST AND WEED CONTROL	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	11,436
GPM AND ASSOCIATES	Professional Services	9,000
GRADUATE UNION OF THE UNIVERSITY OF MELBOURNE INC	Education Services	41,000
GRANT THORNTON AUSTRALIA LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	132,681
GRAYSON ALA	Professional Services	6,650
GREEN AND NEWALL EDUCATIONAL CONSULTANTS	Education Services	22,821

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
GROWTH COACHING INTERNATIONAL	Education Services	559,381
GURVICH JUDITH	Professional Services	3,650
GWS AUST PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	63,522
HABZ CONSULTING PTY LTD	Professional Services	909
HAILEY JANICE LEIGH	Professional Services	3,013
HALBERT AND KASER LEADERSHIP CONSULTANTS	Professional Services (Research, Leadership and Professional Development)	4,816
HALL + PARTNERS OPEN MINDPTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	82,700
HAMMOND STREET DEVELOPMENTS PTY LTD	IT Project Management Services	1,095,210
HANDLEY JOHN	Professional Services	700
HANDS ON EDUCATIONAL CONSULTANCY PTY LTD	Education Services	58,203
HARBER KATHRYN AILIE	Professional Services	5,635
HARBUTT KAREN M	Professional Services	1,200
HARRIOTT LINETTE MAREE	Professional Services	800
HARSOP INDUSTRIES PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,131
HASKELL ARCHITECTS	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	226,815
HAWKER BROWNLOW EDUCATION PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	190,023
HAYLEY PARFETT SPEECH PATHOLOGY	Training Services	1,600
HAYNES DESIGN PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	2,910
HAYS SPECIALIST RECRUITMENT AUSTRALIA PTY LIMITED	Contract Staff (Whole of Government State Purchase Contract)	21,828,698
HEALTHWISE GIPPSLAND	Professional Services	3,480
HEATHER BARNES PTY LTD	Professional Services (Research, Leadership and Professional Development)	134,800
HEINTZ KELLIE	Professional Services	3,500

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
HENRY JAMES	Publishing, Printing, Promotions and Communications or Marketing Services	375
HEPENSTALL SANDRA LEIGH	Professional Services	36,638
HERRMANN INTERNATIONAL ASIA PTY LIMITED	Professional Services	12,012
HESTER HORNBROOK ACADEMY LTD	Professional Services	20,000
HICKOCK INTERNATIONAL PTY LTD	Professional Services	9,750
HICKS-DAVIES CONSULTING PTY LTD	Professional Services	258,960
HIRE INTELLIGENCE INTERNATIONAL LIMITED	Professional Services	2,272
HIVE LEGAL PTY LTD	Professional Services	62,000
HIVISPICTURES	Publishing, Printing, Promotions and Communications or Marketing Services	16,100
HJ + DM LOONEY	Professional Services	2,678
HLB MANN JUDD (VIC) PTY LTD	Professional Services	12,500
HLS EDUCATION CONSULTING	Education Services	51,240
HOBAN RECRUITMENT	Contract Staff (Whole of Government State Purchase Contract)	2,053,626
HOBSONS AUSTRALIA PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	17,775
HOMAX PTY LIMITED	Professional Services	2,500
HOOK EDUCATION LTD	Professional Services	9,837
HOPE SUSANNAH	Professional Services	28,050
HOROBIN JACLYN ANNE	Professional Services	450
HOWARD R KELLY PTY LTD	Professional Services	3,000
HOWLETT EDUCATION CONSULTANCY	Education Services	7,480
HUDSON GLOBAL RESOURCES (AUST) PTY LIMITED	Contract Staff (Whole of Government State Purchase Contract)	11,854,494
HUDSON TINA	Professional Services	840
HWL EBSWORTH LAWYERS	Professional Services	3,803
HYDON CONSULTING PTY LTD	Professional Services	47,955
HYDROTECH SERVICES PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	19,918
HYNES JASON	Publishing, Printing, Promotions and Communications or Marketing Services	15,255
I AND J MANAGEMENT SERVICES	Education Assessment Services	299,475

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
IKON SOLUTIONS PTY LTD	IT Services	1,726
IMA MANAGEMENT AND TECHNOLOGY PTY LTD	IT Services	2,580
IMAGE IN MOTION	Publishing, Printing, Promotions and Communications or Marketing Services	689
IMAGE ON LINE PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	1,669
IMAGEPLAY PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	650
IMMEDIACY PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	48,985
IMPACT SPEECH PATHOLOGY PTY LTD	Professional Services	5,375
IMPRO MELBOURNE INC	Professional Services	3,700
IMPROVING OUTCOMES	Training Services	62,400
INDEC CONSULTING	Professional Services	1,010,006
INFORM COMMUNICATE MOTIVATE INTERNATIONAL (AUSTRALIA) PTY LTD	Professional Services	12,375
INFOTRACK PTY LIMITED	IT Services	743
INJURYNET AUSTRALIA PTY LTD	Professional Services	117,011
INNOVATION UNIT LIMITED	Professional Services	53,359
INSIGHT ENTERPRISES AUSTRALIA PTY LTD	Professional Services	31,968
INSIGHT PSYCHOLOGY AND ASSESSMENT SERVICE	Professional Services	33,743
INSIGHT SRC PTY LTD	Professional Services (Research, Leadership and Professional Development)	463,296
INSTRUCTURE GLOBAL LTD	Training Services	243,810
INTEGRO LEARNING COMPANY PTY LTD	Professional Services	150
INTERACT HEALTH GROUP PTY LTD	Professional Services	5,873
INTERNATIONAL STUDENT CARE CONSULTANCY GROUP PTY LTD	Professional Services	4,200
INTESO PTY LTD	IT Project Management Services	151,586
INTRACEPTIVES PTY LTD	Professional Services	34,745
IPAR REHABILITATION PTY LTD	Professional Services	878
IPSOS PUBLIC AFFAIRS PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	237,301
IRREGULAR NETWORKS PTY LTD	IT Services	28,280

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
ISAACS KEVIN GRAHAM	Professional Services	11,475
ITC AUSTRALASIA PTY LTD	IT Services	13,780
ITHACA GROUP	Professional Services (Research, Leadership and Professional Development)	63,541
JAMES R FITZGERALD ASSOCIATES	Professional Services	7,551
JASCO CONSULTING PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	44,619
JB HI-FI EDUCATION SOLUTIONS PTY LTD T/A NETWORK NEIGHBORHOOD PTY LTD	IT Services	99,262
JDS AUSTRALIA PTY LTD	IT Project Management Services	51,290
JFE GLOBAL PTY LTD	HR Services	211,644
JMH EDUCATIONAL	Professional Services	16,500
JOHN CUMMINS ELECTRICAL	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	6,890
JOHN MCCARTHY CONSULTING	Professional Services	99,750
JOHNS EDUCATION CONSULTING	Education Services	1,500
JOHNSON HOLLIE ALEXANDER RACHEL	Publishing, Printing, Promotions and Communications or Marketing Services	205
JOHNSTON ELIZABETH LESLEY	Training Services	275
JUSTITIA PTY LTD	Professional Services	5,500
K J ROSS + ASSOCIATES PTY LTD	Professional Services	178,925
KALIDO MARKETING SERVICES	Publishing, Printing, Promotions and Communications or Marketing Services	27,650
KARE PSYCHOLOGY	Professional Services	53,710
KATSIERIS ORIGAMI	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	5,200
KAYA CONSULTING	Training Services	4,750
KELLS STUART	Professional Services	19,992
KENNEDY ANNE	Professional Services (Research, Leadership and Professional Development)	6,727
KEYSERS JOHN GERARD	Professional Services	5,075
KLOUD SOLUTIONS PTY LTD	IT Services	68,277
KNH CONSULTING PTY LTD	Professional Services	5,600

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
KNOWLEDGE INSTITUTE	HR Services	21,990
KOORREEN ENTERPRISES	Professional Services (Research, Leadership and Professional Development)	10,860
KOTLER ADINA	Education Assessment Services	3,577
KPMG AUSTRALIA	Professional Services (Research, Leadership and Professional Development)	2,727,866
KUEN ALISON ELIZABETH	Education Assessment Services	4,680
LA TROBE UNIVERSITY	Professional Services (Research, Leadership and Professional Development)	419,433
LANDELL CORPORATION PTY LTD	Strategic Services and Advice for Audit, Fraud and Procurement	141,262
LANDER AND ROGERS	Professional Services	384,787
LANG KRISTY JACQUELINE	Training Services	559
LANGUAGE LOOP	Publishing, Printing, Promotions and Communications or Marketing Services	80,963
LANTEC IT PTY LTD	IT Services	1,114
LATROBE VALLEY SPEECH PATHOLOGY	Education Assessment Services	2,452
LAUNCH RECRUITMENT PTY LTD	HR Services	25,520
LC AIR PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	4,200
LEAD AND LEARN ED CONSULTING	Training Services	700
LEADERSHIP VICTORIA OFFICE	Professional Services	4,000
LEARN LABS GLOBAL PTY LTD	Professional Services	14,700
LEARNING AND LIFE CENTRE HUDDLE LTD	Education Services	70,000
LEARNING COMMUNITIES VICTORIA P/L	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	25,228
LEARNING FIRST GROUP PTY LTD	Education Services	109,691
LEDAR GROUP	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,677
LEE HECHT HARRISON PTY LTD	Training Services	4,079
LEIGH JEANETTE	Professional Services	3,080
LES OROURKE DIGITAL IMAGING	Publishing, Printing, Promotions and Communications or Marketing Services	320

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
LEVEY JOANNE CATHERINE	Professional Services	5,585
LIBERATE ELEARNING PTY LTD	Professional Services	29,218
LIFE AND BUSINESS LEADERSHIP INSTITUTE PTY LTD	Professional Services (Research, Leadership and Professional Development)	12,000
LIZARD CHILDRENS CENTRE PTY LIMITED	Early Childhood Services	19,027
LLOYD BERNADETTE	HR Services	6,728
LOCAL LOGIC PLACE	Professional Services (Research, Leadership and Professional Development)	10,000
LOCKINGTON ROBIN	Training Services	20,845
LOOP PLATFORM PTY LTD	Professional Services	3,000
LOUISE OKELLY	Training Services	26,635
LOUISE STEWART EDUCATIONAL SERVICES	Education Services	10,050
LTG UNIT TRUST	Publishing, Printing, Promotions and Communications or Marketing Services	1,485
M MILLAR CONSULTING PTY LTD	Professional Services	15,540
MACDONALD KERRY	Professional Services (Research, Leadership and Professional Development)	37,500
MACKINTOSH ORLA MARY	Professional Services (Research, Leadership and Professional Development)	5,500
MACUTEX PTY LTD	Professional Services	226,409
MADDEN MAREE JOY	Professional Services	973
MADDOCKS	Professional Services	9,000
MADISON CROSS AUSTRALIA PTY LTD	IT Project Management Services	77,040
MAIN EVENT PTY LTD	Professional Services	16,100
MALBON MEDIA	Publishing, Printing, Promotions and Communications or Marketing Services	17,735
MALCOLM SIMONE LEAH	Professional Services	12,645
MANAGING VALUES PTY LTD	Professional Services (Research, Leadership and Professional Development)	36,120
MANHATTAN ASIA PACIFIC PTY LTD	IT Services	18,000
MANN DEAN GRAEME	Professional Services	75,880
MAPFORT PTY LTD	IT Services	5,250

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
MARIANNA PETTOLINO	Professional Services (Research, Leadership and Professional Development)	25,920
MARLO CONSULTANCY SERVICE	Professional Services	4,513
MARRADON CONSTRUCTIONS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	933,276
MARSH PTY LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	2,522,338
MARTIN MARC	Publishing, Printing, Promotions and Communications or Marketing Services	1,400
MARY JEAN GALLAGHER AND ASSOCIATES	Professional Services	170,904
MATHEMATICAL ASSOCIATION VIC	Professional Services (Research, Leadership and Professional Development)	318,399
MAYFAIR GROUP MANAGEMENT PTY LTD	Professional Services (Research, Leadership and Professional Development)	20,250
MAYTECH SOLUTIONS	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	2,114
MCCURDY SAMUEL	Education Services	1,440
MCGANNON CASSIE	Education Services	1,500
MCKAY BROWN LISA	Education Services	250
MCLEAN KATE SIOBAHN	Education Services	11,203
MCLOUGHLIN ROSEMARY FRANCES	Education Services	750
MCNEILLY TIM	Publishing, Printing, Promotions and Communications or Marketing Services	63
MEDIALINK PRODUCTIONS	Professional Services	3,350
MEGAN DALLA SANTA	Education Services	438
MEGT (AUSTRALIA) LTD	Training Services	7,982
MEINHARDT AUSTRALIA PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	2,747,485
MELBOURNE BUILDING TECHNOLOGY (VIC) PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	575,380
MELBOURNE POLYTECHNIC	Training Services	22,457
MELBOURNE STUDIO PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	16,000

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
MERTONS CORPORATE SERVICES PTY LTD	Professional Services	5,040
METHMAC COMMUNICATIONS PTY LTD	Training Services	3,450
METRO COMMUNICATIONS VIC PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	284
METRO TRADE SERVICES	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	3,654
MEXXCON CONCRETING	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	5,886
MICHAEL GORDON PTY LTD	Education Services	870
MICHELLE DUNN PRODUCTIONS PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	14,675
MICHELLE MCQUAID PTY LTD	Professional Services (Research, Leadership and Professional Development)	2,000
MILLIMETRE PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	480
MIND WITH HEART	Training Services	7,740
MINTER ELLISON	Professional Services	390,922
MITCHELL KATHRYN	Education Services	2,800
MODERN PROMOTIONS PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	2,985
MOLLOY DENISE	Education Services	3,520
MOMENTUM STUDIOS AUSTRALIA	Publishing, Printing, Promotions and Communications or Marketing Services	750
MONASH HEALTH	Education Services	2,037
MONASH UNIVERSITY	Professional Services (Research, Leadership and Professional Development)	1,436,938
MORETTO BUILDING PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	67,230
MORFIT GROUP CONSULTING	IT Services	26,499
MORGAN ADAM JOHN	Education Services	540
MOTT MACDONALD AUSTRALIA PTY LIMITED	Education Services	2,404,210
MOUNTAIN MEDIA PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	3,000
MUNBY EDUCATION	Education Services	51,850
MUNDY MATTHEW EDWARD	Education Services	5,000

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
MUNICIPAL ASSOCIATION OF VICTORIA	Professional Services (Research, Leadership and Professional Development)	16,809
MURDOCH CHILDRENS RESEARCH INSTITUTE	Early Childhood Services	514,820
MUSHROOM MARKETING PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	87,350
MUSICAL FUTURES AUSTRALIA PTY LTD	Education Services	181,818
N GIGLIOTTI AND PM GIGLIOTTI	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,200
N8 SPEECH PATHOLOGY	Early Childhood Services	2,355
NAPCAN AUSTRALIA	Publishing, Printing, Promotions and Communications or Marketing Services	1,500
NATION PARTNERS PTY LTD	Education Services	345,382
NATIONAL CENTRE FOR VOCATIONAL EDUCATION RESEARCH LTD (NCVER)	Professional Services (Research, Leadership and Professional Development)	6,370
NATIONAL CURRICULUM SERVICES	Curriculum Development Services	546,940
NATIONAL DISABILITY SERVICES	Education Services	264,000
NATIONAL EXCELLENCE IN SCHOOL LEADERSHIP INSTITUTE PTY LTD	Education Services	56,500
NAVIGATING OUTCOMES PTY LTD	Training Services	5,642
NEC IT SOLUTIONS AUSTRALIA PTY LTD	IT Services	1,849,382
NEENANN	Education Services	30,000
NELSON SUSANNA	Publishing, Printing, Promotions and Communications or Marketing Services	2,545
NEW ERA TECHNOLOGY PTY LTD	IT Services	77,446
NEWTON ROBERT CLEVIN	Education Services	580
NG FOO SEONG	Professional Services	10,000
NIC LANSDELL	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	7,069
NO FUSS ADMIN	Professional Services	143
NO TO VIOLENCE INCORPORATING MENS REFERRAL SERVICE	HR Services	377
NORMAN SWAN MEDICAL COMMUNICATIONS	Publishing, Printing, Promotions and Communications or Marketing Services	7,910

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
NORTH CENTRAL LOCAL LEARNING AND EMPLOYMENT NETWORK INC	Education Services	909
NORTH CONSULTING SERVICES PTY LTD	Professional Services	13,350
NORTH PROJECTS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	89,439
NOUS GROUP PTY LTD	Education Services	1,271,679
NOW ARCHITECTURE PTY LTD	Professional Services	17,000
NTEGRITY PTY LIMITED	Publishing, Printing, Promotions and Communications or Marketing Services	25,850
OAKTON SERVICES PTY LTD	IT Project Management Services	709,947
OBRIEN STEPHANIE	Publishing, Printing, Promotions and Communications or Marketing Services	720
OBS PTY LTD	IT Project Management Services	20,000
OCONNELL SUE	Education Services	6,420
OGGI CONSULTING PTY LTD	Professional Services	50,400
OGILVY AND MATHER (MELBOURNE)	Publishing, Printing, Promotions and Communications or Marketing Services	642
OMEARA JOHN ANDREW	Publishing, Printing, Promotions and Communications or Marketing Services	16,240
OMEIO DISTRICT HEALTH	Early Childhood Services	3,488
ONEILL KERRY	Professional Services (Research, Leadership and Professional Development)	18,300
OOM CREATIVE	IT Services	10,000
OPTIM LEADERSHIP CONSULTING PTY LTD	Professional Services (Research, Leadership and Professional Development)	99,750
OPTUM HEALTH + TECHNOLOGY (AUSTRALIA) PTY LTD	Professional Services	739,175
ORGANISATIONAL DIRECTIONS	Professional Services (Research, Leadership and Professional Development)	396,801
ORIMA RESEARCH PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	458,427
OU PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	11,620
OUR COMMUNITY PTY LTD	Professional Services	67,045
OUR WATCH LIMITED	Education Services	139,000
OUTCOMES EDUCATION PTY LTD	Education Services	3,300

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
OUTDOOR EDUCATION GROUP	Education Services	24,472
OUTDOORS VICTORIA LIMITED	Curriculum Development Services	39,591
OUTLOOK (VIC) INC	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	309
OVATIONS INTERNATIONAL PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	8,386
OZ CHILD - CHILDREN AUSTRALIA	Education Assessment Services	96,485
OZCOM IT SERVICES	IT Services	28,201
PAN SOFTWARE PTY LTD	IT Services	33,960
PAPRAS PTY LTD	Professional Services (Research, Leadership and Professional Development)	15,750
PARENTING RESEARCH CENTRE INC	Education Services	48,517
PARISFIRST PARTNERS PTY LTD	IT Services	51,176
PATTERSON SUSAN KEYES	Education Assessment Services	1,820
PEARCE MARY ANNE	Professional Services	2,000
PEARSON AUSTRALIA GROUP PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	124,207
PEER ACADEMY PTY LTD	Education Services	8,625
PELICAN TALK SPEECH THERAPY RESOURCES	Education Assessment Services	40,143
PENINSULA SPEECH PATHOLOGY SERVICES PTY LTD	Education Assessment Services	21,212
PEOPLESCOUT TECHNOLOGY PTY LTD	HR Services	2,250
PEPPERMINT CONSULTANTS PTY LTD	HR Services	45,107
PERFORMANCE ANALYTICS (AUST) PTY LTD	Professional Services	3,600
PERRY CAROL GRIFFITHS	Professional Services	273
PETER FORDAY CONSULTING	Professional Services	1,200
PEYNENBORG DEBBIE	HR Services	3,525
PGL CONSULTING	Professional Services	43,200
PHARAOHS SERVICES PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	2,000
PHILLIPS KPA PTY LTD	Professional Services	22,613
PHOENIX CONSULTING GROUP PTY LTD	Professional Services	6,050

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
PHONE TECHNOLOGY SOLUTIONS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	3,822
PICTA CREATIVE PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	33,000
PIERCE NELLE	Professional Services	4,100
PINNACLE GROUP AUSTRALIA PTY LTD	Professional Services (Research, Leadership and Professional Development)	393,789
PIRAC ECONOMICS	Professional Services	35,045
PITCHER PARTNERS CONSULTING PTY LTD	Strategic Services and Advice for Audit, Fraud and Procurement	132,276
PITNEY BOWES AUSTRALIA PTY	Professional Services	2,626
PIVOT PROFESSIONAL LEARNING PTY LTD	Education Assessment Services	293,000
PIXEL CUBE	Training Services	2,035
PIXEL PERFECT PTY LTD	Professional Services	1,229,170
PIXEL3 VIDEO PRODUCTIONS	Publishing, Printing, Promotions and Communications or Marketing Services	22,158
PJ GANNON EDUCATIONAL SERVICES	Professional Services	24,148
PLAIN SAILING EDUCATION	Education Services	6,750
PLANCOST AUSTRALIA	Professional Services	2,200
PLANIT TEST MANAGEMENT SOLUTIONS PTY LTD	IT Project Management Services	702,268
PLANNING TO MOVE PTY LTD	Professional Services	4,500
PMO SYSTEMS PTY LTD	IT Project Management Services	97,200
POLAR DESIGN PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	1,150
POON DAVID MING	Publishing, Printing, Promotions and Communications or Marketing Services	4,200
POPE JEANETTE	Education Services	12,500
POSSIBILITY TO REALITY PTY LTD	Professional Services	12,430
POTTENGER ADELE	Professional Services	7,715
POWER PARTNERS (AUST) PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	796,401
POWER PAYS	Professional Services	31,362
PPB ADVISORY	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	264,175

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
PRACTICAL LEADERSHIP PTY LTD	Professional Services (Research, Leadership and Professional Development)	3,000
PRENSA PTY LTD	Professional Services	7,180
PRICEWATERHOUSE COOPERS	Professional Services (Research, Leadership and Professional Development)	1,056,623
PRICEWATERHOUSECOOPERS INDIGENOUS CONSULTING	HR Services	25,506
PRIMA ELECTRICS	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	12,680
PRIME FORENSIC PSYCHOLOGY PTY LTD	Education Assessment Services	600
PRINCIPALS ASSOCIATION OF SPECIALIST SCHOOLS	Professional Services	27,273
PROARK	Professional Services	2,993
PROFILE SPEAKERS	Professional Services	2,500
PROGRAMMED ELECTRICAL TECHNOLOGIES LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	5,770
PROGRAMMED FACILITY MANAGEMENT	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	35,055
PROJECT EVOKE PTY LTD	Professional Services	101,400
PROJECTTMA PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	366
PROTIVITI PTY LIMITED	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	85,943
PROWSE QUANTITY SURVEYORS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	2,400
PSI ASIA PACIFIC PTY LIMITED	Professional Services	6,900
PTR CONSULTING	Professional Services (Research, Leadership and Professional Development)	136,664
PVP CONSTRUCTIONS	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	4,270
QUINN CONSULTANTS INC	Education Services	13,269

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
RA KENDT+ASSOCIATES	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	18,189
RABAN EILEEN BRIDGET	Education Services	3,342
RADAR SOLUTIONS PTY LTD	Training Services	30,000
RADII PTY LTD	Professional Services (Research, Leadership and Professional Development)	2,400
RAISBECK RHONDA HAZEL	Professional Services	1,651
RAISE THE BAR PSYCHOLOGY	Education Assessment Services	2,955
RAMUS DENISE ELLEN	Professional Services	21,153
RANDSTAD PTY LIMITED	Contract Staff (Whole of Government State Purchase Contract)	3,813,639
RAWLINSONS WA	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	382
RCR O'DONNELL GRIFFIN PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	14,604
READIFY PTY LTD	IT Project Management Services	1,007,598
REAL FF PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	433
REAL PEOPLE VICTORIA PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	1,091
RED NOSE LIMITED	Publishing, Printing, Promotions and Communications or Marketing Services	9,863
RED ROCK CONSULTING	IT Services	60,380
REEVES MELISSA A	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	8,160
RENOUF MARK	Education Services	3,413
RESOLUTION MEDIA PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	11,758
RESOLVE SOFTWARE GROUP PTY LTD	IT Services	43,680
RESOURCES FOR COURSES PTY LTD	Training Services	4,545
REVOLUTION IT PTY LTD	IT Services	45,850
RICHARDSON CARMEL ANNE	Professional Services	9,800
RIDGELINE SERVICES PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	365

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
RIEKERT MARY MARGOT	Education Services	1,000
RIGHT MANAGEMENT CONSULTANTS PTY LTD	HR Services	150
RIO VINCENT	Training Services	1,800
RISK AND INJURY MANAGEMENT SERVICES PTY LTD	HR Services	36,740
RIXSTEWART PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	81,206
RJ+MD SUTTON NOMINEES PTY LTD	Training Services	1,867
ROBINSON VIVIANE	Education Services	7,453
ROD WILLIAMSON EDUCATION CONSULTING	Education Services	36,074
RODIER CHRISTOPHER	Education Services	1,350
RODIER CHRISTOPHER JOHN	Education Services	3,825
ROGERS MELANIE CATHERINE	Education Assessment Services	5,720
ROGERSON HAYLEY NICOLE	Education Assessment Services	364
ROXBURG HAMILTON PTY LTD	HR Services	1,091
RSM BIRD CAMERON	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	265,949
RUBIX CONSULTING PTY LTD	IT Project Management Services	685,334
RUBY GAMBIT PTY LTD	Education Services	8,858
RUTH MOODIE	Training Services	1,200
SACS CONSULTING PTY LTD	Training Services	6,305
SAGACITY RESEARCH	Professional Services (Research, Leadership and Professional Development)	13,636
SALTER HILL GROUP PTY LTD	Professional Services (Research, Leadership and Professional Development)	18,500
SANDRIDGE ROADS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	10,195
SANTO AND WILLIAMS PTY LTD	Professional Services	3,700
SAS INSTITUTE AUSTRALIA PTY LTD	IT Services	30,220
SAVAGE EMMA	Training Services	26,400

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
SAXTON SPEAKERS BUREAU PTY LTD	Professional Services (Research, Leadership and Professional Development)	19,279
SCHIRMER HELEN JANE	Training Services	9,945
SCHOOL RESEARCH EVALUATION AND MEASUREMENT SERVICES	Professional Services (Research, Leadership and Professional Development)	159,720
SCHULTZ GARRY	Training Services	905
SCOPE (AUST) LTD	Education Assessment Services	6,079
SCOUT FILMS	Publishing, Printing, Promotions and Communications or Marketing Services	1,125
SCULL JANET ANNE	Training Services	1,000
SEAMER DESIGN	Publishing, Printing, Promotions and Communications or Marketing Services	38,428
SEARLE AMANDA	Training Services	2,860
SECMON1 PTY LTD	Professional Services	46,783
SECTROL SYSTEMS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	3,234
SELECT WRITE RECRUITMENT SUPPORT SPECIALISTS	HR Services	2,888
SEMANN SLATTERY AND ASSOCIATES PTY LTD	Education Services	1,010,027
SENATESHJ	Professional Services	561,534
SENSE OF SECURITY	IT Services	138,000
SENSEI PRODUCTIVITY PTY LTD	IT Project Management Services	7,200
SENTIENCE CONSULTING	IT Services	58,298
SENTRIC PTY LTD	IT Services	26,504
SERVICO	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	4,500
SEVEN WAYS CONSULTANCY	Education Services	16,150
SGS ECONOMICS AND PLANNING	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	164,350
SHARP WORDS EDITING AND WRITING SERVICES	Publishing, Printing, Promotions and Communications or Marketing Services	54,607
SHARRATT EDUCATIONAL GROUP INC	Education Services	42,757
SHI INTERNATIONAL CORP	Training Services	18,084

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
SHIFTWORK SOLUTIONS PTY LTD	HR Services	18,063
SHK ASIA PACIFIC PTY LTD	Professional Services	10,000
SILENT PARTNERS LEARNING SERVICES	Education Services	538,498
SIMPLY WRITTEN PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	750
SINGLETON ANDREW TINTIN	Training Services	400
SKETCH VIDEOS PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	24,668
SLEEP MORRIS	Training Services	5,452
SLOAN JOHN	Training Services	12,666
SMART APPS PTY LTD	Professional Services	665,125
SMART EARS	IT Services	89,362
SMART LOGIC MAPPING	Professional Services	1,636
SMS SOLUTIONS PTY LTD	IT Services	738
SOCIAL MIND PTY LTD	Training Services	206
SOCIAL RESEARCH CENTRE PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	1,991,257
SOCIAL SOLUTIONS	Education Services	17,591
SOLUTION TREE AUSTRALIA PTY LTD	Education Services	26,364
SOULBOOK PTY LTD	IT Services	878,473
SOUTH VIEW CONSULTING PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	4,400
SPACES PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,056,926
SPARK HEALTH AUSTRALIA PTY LTD	HR Services	1,200
SPATIAL VISION INNOVATIONS PTY LTD	Curriculum Development Services	30,804
SPELD VICTORIA INC	Education Assessment Services	49,540
STABLE RESEARCH	Publishing, Printing, Promotions and Communications or Marketing Services	4,550
STAR AUTISM SUPPORT INC	Education Services	118,369
STENNING + ASSOCIATES PTY LTD	Professional Services	29,672
STEPHENS ROBERT	Training Services	24,200

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
STEVE WATSON AND PARTNERS	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	54,000
STOKES KATIE	Training Services	480
STOKES ROUSSEAU PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	9,796
STORY BAKER PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	5,000
STRATEGIC PROJECT PARTNERS	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	66,897
STREAMING GUYS	Publishing, Printing, Promotions and Communications or Marketing Services	3,150
STREAT LIMITED	Professional Services	931
STRINI BUILDING SOLUTIONS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	730
STRONGER SMARTER INSTITUTE LIMITED	Education Services	40,000
STUDIO THICK PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	89,844
SUCCESS MEASURES	Professional Services (Research, Leadership and Professional Development)	16,000
SUITCASE MURPHY	Training Services	8,960
SUMMIT CONSULTING SOLUTIONS	Professional Services	200,953
SWINBURNE UNIVERSITY OF TECHNOLOGY	Education Services	219,140
SYNERGISTIQ PTY LTD	Professional Services (Research, Leadership and Professional Development)	942,893
SYRIS CONSULTING PTY LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	97,770
SYSTEMIC PTY LTD	Education Services	3,750
TALENT INTERNATIONAL (VIC) PTY LTD	Contract Staff (Whole of Government State Purchase Contract)	2,774,289
TALK IT UP SPEECH PATHOLOGY	Education Assessment Services	4,783
TANNER CRAIG	Training Services	4,900
TECHNICATION SERVICES TRUST	IT Services	8,400
TECH-SAVVY SOLUTIONS	Professional Services (Research, Leadership and Professional Development)	108,170

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
TERRA FIRMA PTY LTD	HR Services	23,275
THINK IMPACT PTY LTD	Education Services	42,098
THINK ORGANISE DO PTY LTD	Education Services	2,350
THINK PRODUCTIONS	Publishing, Printing, Promotions and Communications or Marketing Services	15,559
THINK WRITE CONSULTING	HR Services	4,100
THINKPLACE TRUST	Training Services	9,140
THREAT INTELLIGENCE PTY LTD	IT Services	198,000
THREE WISE MEN COMMUNICATION PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	43,000
THREES A CROWD DESIGN PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	7,108
TIMPERLEY CONSULTANTS	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	33,826
TIN MAN GAMES PTY LTD	Training Services	20,000
TITAN SECURITY AND PROTECTIVE SERVICES PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,732
TOWNSEND TRACEY JOY	Training Services	5,400
TRACEY BRUNSTROM AND HAMMOND PTY LTD	Professional Services	22,635
TRAN-C	Publishing, Printing, Promotions and Communications or Marketing Services	30,120
TREND CRAFT BUILDING SERVICES	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	238,736
TRIBE CREATIVE COMMUNICATIONS	Publishing, Printing, Promotions and Communications or Marketing Services	45,000
TRIBE DIGITAL PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	3,031
TRIMEVAC PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	945
TRINITY HOLISTIC SERVICES	Professional Services (Research, Leadership and Professional Development)	1,530
TRIPLE P INTERNATIONAL PTY LTD	Professional Services	179,200
TRUTH AGENCY	Publishing, Printing, Promotions and Communications or Marketing Services	121,125
TURNER AND TOWNSEND PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	39,645
TURNER KAREN	Training Services	2,100

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
TYRER SHANNON	Training Services	29,620
UNIVERSITY OF ADELAIDE	Professional Services (Research, Leadership and Professional Development)	7,000
UNIVERSITY OF AUCKLAND	Professional Services (Research, Leadership and Professional Development)	1,063
UNIVERSITY OF MELBOURNE	Professional Services (Research, Leadership and Professional Development)	1,621,445
UNIVERSITY OF WESTERN SYDNEY	Professional Services (Research, Leadership and Professional Development)	484
UNSW GLOBAL PTY LIMITED	Professional Services	1,890
UOM COMMERCIAL LTD	Professional Services (Research, Leadership and Professional Development)	1,919,499
URBAN MAINTENANCE SYSTEMS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	2,767,654
URBIS PTY LTD	Professional Services	164,601
VALAD SOLUTIONS PTY LTD	Professional Services (Research, Leadership and Professional Development)	128,465
VALENTE BRONWYN ANN	Training Services	64,031
VALID VICTORIAN ADVOCACY LEAGUE FOR INDIVIDUALS WITH DISABILITY INC	HR Services	1,700
VAN AMERONGEN BRONWYN	Training Services	5,952
VAN REES MICHONNE	Professional Services	18,045
VANDENBERG SHARON MAREE	Professional Services	12,150
VANDESTADT DESIGN PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	1,675
VENDORPANEL PTY LTD	Professional Services	69,074
VET DEVELOPMENT CENTRE LTD	Professional Services (Research, Leadership and Professional Development)	472,504
VETASSESS	Professional Services (Research, Leadership and Professional Development)	21,065
VICTORIA UNIVERSITY	Professional Services (Research, Leadership and Professional Development)	826,175

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
VICTORIAN ABORIGINAL CHILD CARE AGENCY CO-OPERATIVE LTD	HR Services	29,700
VICTORIAN ASSESSMENT SERVICES	Education Assessment Services	101,924
VICTORIAN DEAF SOCIETY	HR Services	2,798
VICTORIAN HEALTH PROMOTION FOUNDATION	Publishing, Printing, Promotions and Communications or Marketing Services	4,530
VISION AUSTRALIA	IT Services	48,640
VJA EDUCATION CONSULTANT	Professional Services	38,702
WARREN GEOFFREY R	Training Services	2,125
WATSON JOHN	Training Services	42,047
WATSON PSYCHOLOGY	Professional Services	22,200
WAYAPA WUURRK PTY LTD	HR Services	3,500
WEBSURVEY UNIT TRUST	Professional Services (Research, Leadership and Professional Development)	14,790
WEIR GARY DOUGLAS	Training Services	5,375
WENN CONSULTING	Professional Services	39,100
WFDS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	5,479
WHERE TO RESEARCH BASED CONSULTING PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	62,600
WHITE ANGELA EVELYN	Training Services	2,850
WHITE PAMELA DAWN	Training Services	3,750
WHITE PHILLIP LEONARD	Training Services	500
WHITE ROOM CLEAR THINKING	Training Services	68,031
WILCOB PTY LTD	Education Services	1,108,954
WILDE AND WOOLLARD QUANTITY SURVEYORS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	10,680
WILDLIFE MAN FAMILY TRUST	Publishing, Printing, Promotions and Communications or Marketing Services	4,000
WILLIAMS RAVI PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	7,050
WINANGALI MARUMALI PTY LTD	HR Services	1,353

Contractors engaged ¹	Services provided	Expenditure (\$ excluding GST)
WISE OWL PSYCHOLOGY AND EDUCATION SERVICES	Education Assessment Services	9,300
WOLFRAM FOUNDATION	IT Services	37,712
WOMENS HEALTH LODDON MALLEE INC	Education Services	3,720
WOODS DAVID	Professional Services	6,610
WORD BY MOUTH SPEECH PTY LTD	Education Assessment Services	5,862
WORD OF MOUTH TECHNOLOGY	IT Services	16,590
WORDSWORTH EFFECTIVE COMMUNICATIONS PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	10,840
WORK ABLE CONSULTING PTY LTD	Professional Services	3,628
WORKFOCUS AUSTRALIA PTY LTD	IT Services	1,534
WORKLOGIC PTY LTD	Professional Services	56,825
WORLD EDUCATION PROGRAM AUSTRALIA LIMITED	Education Services	9,570
WRIGHT GILLIAN	Training Services	3,420
WSP BUILDINGS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,600
WW WEDDERBURN PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	1,135
XPEDITE PROFESSIONAL SERVICES PTY LTD	Professional Services	5,000
YARN STRONG SISTA PTY LTD	Professional Services (Research, Leadership and Professional Development)	46,364
YARRAM AND DISTRICT HEALTH SERVICE	Early Childhood Services	12,266
ZAINAL ZAHRA	Training Services	1,800
ZENERGY COACHING AND CONSULTING	Professional Services (Research, Leadership and Professional Development)	745
ZEPLIN PTY LTD	IT Services	3,610
ZOOM VIDEO COMMUNICATIONS INC	Publishing, Printing, Promotions and Communications or Marketing Services	3,124