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Introduction

Financial Reporting Direction (FRD) 22H requires the Accountable Officer to retain specified information and make it available. This material may be made available on request to ministers, members of parliament and the public, subject to the provisions of the *Freedom of Information Act 1982*.

The Department of Education and Training makes this information available (or provides details of how the material may be sourced) in the *Department of Education and Training Annual Report 2017–18* or herein.

Requirements covered in this report include:

details of any major external reviews carried out on the Department

details of major research and development activities undertaken by the Department

details of overseas visits undertaken including a summary of the objectives and outcomes of each visit

details of major promotional, public relations and marketing activities undertaken by the Department to develop community awareness of the Department and its services

a list of major committees sponsored by the entity, the purposes of each committee and the extent to which the purposes have been achieved

details of all consultancies and contractors including:

* consultants/contractors engaged
* services provided
* expenditure committed to for each engagement.

Requirements covered in the *Department of Education and Training Annual Report 2017–18*, which is available at [www.education.vic.gov.au](http://www.education.vic.gov.au), include:

a statement that declarations of pecuniary interests have been duly completed by all relevant officers

details of shares held by a senior officer as nominee or held beneficially in a statutory authority or subsidiary

details of publications produced by the Department about itself, and how these can be obtained

details of assessments and measures undertaken to improve the occupational health and safety of employees

a general statement on industrial relations within the Department and details of time lost through industrial accidents and disputes

details of changes in prices, fees, charges, rates and levies charged by the Department.

Major external reviews

Table 1 shows details of major external reviews carried out on the Department.

Table 1 – Major external reviews

|  |  |  |  |
| --- | --- | --- | --- |
| Major review | Conducted by | Purpose | Completed |
| Effectively planning for population growth | VAGO | To assess whether state planning is meeting the rapidly-growing population’s needs for birthing, maternal and child health, funded kindergarten services, and related infrastructure, in greenfield growth areas and establishing suburbs. | 23 August 2017 |
| Follow up on past performance audit recommendations 2015–16 | VAGO | To gather information regarding government agencies’ progress implementing agreed recommendations from performance audits tabled in 2015–16, and any recommendations from the two prior years that await completion. | 31 December 2017 |
| Internal audit performance | VAGO | To examine portfolio departments’ internal audit functions and to assess how well they use their internal audit resources. | 9 August 2017 |
| Managing surplus government land | VAGO | To examine whether government agencies are achieving the best value possible from surplus land. | 8 March 2018 |
| Results of 2017 audits: Technical and Further Education (TAFE) institutes | VAGO | To assess the TAFE sector’s financial performance during the 2017 reporting period, and its sustainability. | 23 May 2018 |
| Results of 2017 audits: universities | VAGO | To assess the university sector’s financial sustainability and to examine the financial performance of universities and controlled entities for the year ended 31 December 2017. | 23 May 2018 |

Major research and development

Table 2 shows details of major research and development activities undertaken by the Department.

Table 2 – Major research and development

| Major research and development | Conducted by | Purpose |
| --- | --- | --- |
| Review of the financial assistance model | Centre for International Research on Education Systems (CIRES) | To review and develop improvement options for the non-government schools financial assistance model. |
| Education State government schools strategic evaluation | Deloitte Access Economics | The four-year Education State strategic evaluation is investigating the impact of the Education State reforms in improving educational outcomes for Victorian government school students. |
| Evaluation of the Framework for Improving Student Outcomes (FISO) | Deloitte Access Economics | To evaluate the implementation of the FISO and understand its impact on practice change in schools and regions. |
| Understanding the impact of student and family background on outcomes | Deloitte Access Economics | To better understand the impact of student and family characteristics on outcomes for 15-year-olds, using data from the analysis of the Programme for International Student Assessment (PISA). |
| Evaluation of the Automotive Supply Chain Training Initiative (ASCTI): Final Report | KPMG | To evaluate the ASCTI implementation and impact from June 2016 to June 2018. Gauge the effectiveness of support provided to automotive supply chain workers to enable them to transition to training and/or future employment. |
| Targeted data review  | Price Waterhouse Coopers (PwC) | To review the Department’s current and potential data capacity to record, report on, respond to and monitor family violence in the education sector. The review aims to identify opportunities to improve the Department’s family violence evidence base. |
| Realising the potential of Australia’s high capacity students | University of Melbourne, Melbourne Graduate School of Education  | To explore the trend of students in the upper quartile of student achievement. |
| Evaluation of the Maternal and Child Health Service Innovation Fund and development of an innovation practice guide | AMCHI evaluation | Research into how projects funded by the Innovation Fund have improved MCH service provision to families experiencing vulnerability, and how lessons from these projects could be applied to local and system-wide service improvements. |
| Evaluation of the Navigator program | Synergistiq Consulting | To evaluate the Navigator program. The evaluation framework was informed by the outcomes logic. |
| Victorian Young Leaders to China - impact evaluation | Ernst and Young | An independent evaluation to measure the effectiveness and efficiency of the program. |
| Review sister school partnerships | Deloitte | To review the Department’s sister school partnerships. |

Overseas travel – corporate

The table below details the overseas travel undertaken by corporate staff during 2017–18 and summarises each trip’s objectives and outcomes.

Table 3 – Overseas travel (Department)

| Officer | Destination | Objective | Outcome |
| --- | --- | --- | --- |
| Manager, Languages Unit | Austria | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.  | Seminar discussions were organised around international relations and soft power, language learning and integration, languages in the curriculum and language of instruction, language learning for people in adversity, and languages and employability.Participants created a draft Salzburg Statement on Languages outlining a vision of ways to tackle current challenges, support research impact, and advance language policy. Suggested next steps for different stakeholder categories were also set out. The Statement continued to be refined after the seminar. |
| Manager, International Education Division | Brazil and Chile | To increase the intercultural capabilities of Victorian students and support language learning in Victorian schools. | Raised the profile of Victorian government schools as a preferred study destination offering a high-quality program for long-term and short-term students, through agent meetings and a workshop with Victorian government schools representatives. Established relationships with Austrade in Santiago and Sao Paulo with the Australian Embassy in Brasilia and with potential education agents through the Prospective Agents workshop in Santiago. Strengthened relationships with accredited agents through meetings/information sessions and joint events.Gathered valuable insight into the local markets through meetings/information sessions with Austrade and accredited agents.  |
| Executive Director, Koorie Outcomes Division | Canada | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.To increase the number of Victorians actively participating in education, training, development and child health services. To increase the productivity of our services.  | Enhanced understanding of the issues impacting the education of First Nations peoples.Gained understanding of Ontario’s approach to Aboriginal education. Gained understanding of the importance of privileging First Nations’ knowledge systems in the development and delivery of programs. Identified opportunities for collaborating with Ontario’s Ministry of Education. |
| Manager, Digital Practice | Canada | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.To increase the number of Victorians actively participating in education, training, development and child health services. | The Department attended and presented at the New Pedagogies for Deep Learning Lab. This showcased the contribution Victoria is making to the work around deep learning. Seven schools travelled to Vancouver and presented at the Global Deep Learning Lab. The Victorian-led insight sessions were well attended and favourably received. Work on student agency was acknowledged in keynote delivery. Along with Victorian schools, the Department also visited schools in the Delta District involved in the Spiral of Inquiry. Professional dialogue derived from these school visits was valuable in shaping a perspective of the work in Victoria and sharing a view of the work, moving forward. |
| Deputy Secretary, National Education Reform | China | Increase the productivity of our services | Participate in the 2017 Australian and New Zealand School of Government (ANZSOG) China Reciprocal Program (CRP). The CRP is jointly delivered annually by the Chinese Academy of Governance (CAG) and ANZSOG. The reciprocal program runs in parallel with the China Advanced Leadership Program (CALP).Met with organisations and people, including Chinese, British, Australian and American academics, Australian and New Zealand government officials, Chinese government officials and senior staff of Chinese private sector firms and state owned enterprises.Discussions with executives about success, advantages and challenges of China’s approach to education and the implications for Victoria. Increased interaction and discussions with Chinese education departments and other relevant programs.Increased understanding and knowledge of China's economy, society, culture and its global position and importance. Relationships formed with Chinese counterparts (including education) and other program participants |
| Deputy Secretary, Regional Services Group, VPS Officer | China | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.To increase the number of Victorians actively participating in education, training, development and child health services.  | Attendance at the leadership program built on Victoria’s long-standing education partnership with Jiangsu. The Department signed a Letter of Intent with Jiangsu Provincial Department of Education, enabling a knowledge exchange program between Victorian and Jiangsu early childhood educators. Officials celebrated the extensive sister school ties between Victoria and Jiangsu, which now includes more than 70 partnerships.The Department and the Jiangsu Provincial Department of Education built on the strong education relationship between the two jurisdictions, and agreed to work together on a range of collaboration initiatives in the areas of STEM, vocational education, early childhood education, regulation of education services, increased student mobility, expanding sister school partnerships and offshore curriculum delivery.  |
| VPS Officer | China | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.To increase the number of Victorians actively participating in education, training, development and child health services.To increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians, particularly children and young people.To increase the productivity of our services. | Strengthened early childhood education professional partnerships between Victoria and Jiangsu Provincial Department of Education in China.Analysed an educational practice or pedagogy that holds shared value in both China and Victoria and reflected on the implementation approach across differing cultural contexts.Enhanced understanding of the Victorian Early Years Learning and Development Framework in the Victorian context.Gained a deeper understanding of the cultural influences underpinning early childhood education in China.Strengthened cultural competence relating to China, which will be invaluable in applying to Victorian kindergarten settings. |
| Executive Director, International Education DivisionVPS Officer | China | To raise standards of learning and development achieved by Victorians using education, training, development and child health services. To increase the number of Victorians actively participating in education, training, development and child health services. To increase the productivity of our services. To build relationships between Victoria and China to grow international student numbers, increase the intercultural capabilities of teachers and students and support language learning in Victoria. To strengthen government to government relationships with China, in accordance with the Government’s China strategy and furthering the internationalisation of Victorian schools. | The Department met with HANBAN to secure support for the 2018 Victorian Young Leaders to China (VYLC) program, including its expansion to Sichuan Province. The Departmentalso discussed its review of the Leading Asia Capable Schools (LACS) program to align it more closely with the Department’s broader leadership and development framework for school leaders. The LACS program has since been transformed into the Building Global Citizenship program, for which the in-country component in China continues to be supported by HANBAN.Introductory meeting with China Scholarship Council (CSC) to better understand its priorities. A meeting was also held with the Dean of Chinese College of Intensive Studies at Beijing Language and Culture University (BLCU) to thank them for their continued support in delivering the VYLC program. This meeting was attended by a former VYLC participant, now studying at BLCU.The Department’s accredited education agencies attended the 2017 DET Education Agent Roundtable meeting in Beijing with representatives from Austrade and Victorian Government Business Office (VGBO) Beijing. The Department met with the Chinese Ministry of Education to discuss existing and potential Victoria-China education collaboration opportunities, including the proposed high level education dialogue.  |
| VPS Officer | China | To raise standards of learning and development achieved by Victorians using education, training, development and child health services. To increase the number of Victorians actively participating in education, training, development and child health services. To increase the productivity of our services.To strengthen government to government relationships with China, in accordance with the Government’s China strategy and furthering the internationalisation of Victorian schools | Facilitated smooth in-country transition for participants of VYLC. Students and teachers easily adapted to new culture and new schooling environment and showed a readiness to adapt and engage.Met with HANBAN to discuss VYLC program enhancements and arrangements for 2018 VYLC Programs and the Building Global Citizenship (BGC ) - Offshore Program (formerly known as Leading Asia Capable Schools) for Victorian school leaders. The Department confirmed HANBAN’s acceptance to partner with Shanghai Municipal Education Commission to host and deliver the program together with International Education Association Shanghai (IEAS). |
| VPS Officer | China | To raise standards of learning and development achieved by Victorians using education, training, development and child health services. To increase the number of Victorians actively participating in education, training, development and child health services. To increase the productivity of our services. To build relationships between Victoria and China to grow international student numbers, increase the intercultural capabilities of teachers and students and support language learning in Victoria. | The Department’s representative and school representatives met with managers and counsellors of DET accredited education agencies and students, and their parents during the Victorian Government Schools (VGS) Roadshow and and China Education Expo (CEE), as well as new, prospective education agents The Department and the VGS representatives also met school principals and government officials in the Jiangsu Provincial Department of Education to discuss collaboration opportunities between Victoria and Jiangsu. At the 2017 DET Education Agent Director Roundtable in Beijing, the Department met with representatives from Austrade and the VGTIO to discuss Victoria’s International Student Program (ISP). The Department also met the Deanand Associate Dean of the College of Chinese Intensive Studies, and the Project Officer from Beijing Language and Culture University, as well as the VYLC program students and teachers. |
| VPS Officer | China | To raise standards of learning and development achieved by Victorians using education, training, development and child health services. To increase the number of Victorians actively participating in education, training, development and child health services. To increase the productivity of our services.To strengthen government to government relationships with China, in accordance with the government’s China strategy and furthering the internationalisation of Victorian schools.  | Facilitated smooth in-country transition for participants of VYLC. Students and teachers easily adapted to new culture and new schooling environment and showed a readiness to adapt and engage.Met with Sichuan University to explore the possibility and capacity to host future VYLC groups.Enhanced sister state relationship between Victoria and Sichuan province. Engaged with Sichuan Provincial Government representatives and Victorian Government representatives at the Opening Ceremony of the VYLC Chengdu pilot program.  |
| VPS Officer | China | To build education relationships between Victoria and China to grow international student numbers as well as increase intercultural capabilities and support language learning in Victorian Schools. | The Department coordinated roadshow recruitment activities and held education agent meetings in agency offices together with school visists in the cities of Nanjing and Hangzhou.Attended key education agency fairs in Shanghai, Nanjing, Hangzhou, Beijing, Tianjin, Shijiazhuang, Chengdu, Chongqing, Shenzhen and Guangzhou.The Department visited schools in the cities of Nanjing and Hangzhou. The Department held Victorian Government school recruitment seminars in Guangzhou and exhibitions in Xian and Shenzhen in partnership with Austrade and the VGBO Chengdu Office. Generated significant enrolment inquiries from agent meetings, fairs, VGS seminars and the VGS Exhibition. |
| VPS Officer | China, Taiwan and Hong Kong | To raise standards of learning and development achieved by Victorians using education, training, development and child health services. To increase the productivity of our services. To increase the intercultural capabilities of Victorian students and support language learning in Victorian schools.  | VPS Asia capabilities in-market language scholarship.The Department’s recruitment initiative met with education agents in Taipei and attended a key education fair - Australia Future Unlimited Education exhibition.The Department met with Austrade Taipei (Taiwan), gathered market intelligence and identified recommendations to further improve recruitment and promotional activities and increase the number of international students studying in Victorian government schools. |
| VPS Officer | Germany and Italy | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.To increase the number of Victorians actively participating in education, training, development and child health services.To increase the productivity of our services. To increase the global citizenship, intercultural capability and language learning in Victorian government schools. | Strengthened existing and established new relationships with prominent education agents in the local market. Raised the brand awareness of Victorian government schools as high-quality, flexible and academically rich for international students studying abroad. Provided key education agents with training and marketing material to support international student recruitment to Victorian government schools, including the new Study Abroad brochure and Study Abroad success story multimedia (videos and photographs).Presented two collaborative education agent marketing packages to GLS Sprachenzentrum Germany and WEP Italy to use networks to better promote the Victorian government schools brand and increase student recruitment. Strengthened the relationship with Austrade Germany and Italy to develop market intelligence and seek further feedback on current in-market promotional strategies. |
| Deputy Secretary, Higher Education and Skills Group | Hong Kong, Europe and the United Kingdom | To raise standards of learning and development achieved by Victorians using education, training, development and child health services. To increase the number of Victorians actively participating in education, training, development and child health services. | Met with organisations in Hong Kong, Germany, Switzerland and the UK, and attended site visits. Gained valuable insights into international best practice in Vocational Education and Training (VET) and apprenticeship systems which have informed Victorian training and TAFE system reforms. The travel helped establish valuable relationships with key international networks. The Department will maintain ongoing dialogue and share experiences to promote best practice in VET and apprenticeships.  |
| Director, International Education Division | India | To raise standards of learning and development achieved by Victorians using education, training, development and child health services. To increase the number of Victorians actively participating in education, training, development and child health services.To increase the productivity of our services. To build relationships between Victoria and India, to strengthen government-to-government relationships and increase the intercultural capabilities of teachers and students.  | Explored new school education business opportunities in India, including an approach from WIPRO, an Indian global technology corporation, to support STEM education in Victoria. The Department confirmed the feasibility of three initiatives proposed under the India Strategy and that the Department will have access to the necessary levels of on-ground support required to deliver each initiative. Gained a deeper understanding of the challenges inherent in increasing the number of international students from India in Victorian schools. Successfully profiled Victorian education to Indian educators and institutions to contribute to building a strong brand for Victorian education. |
| Executive Director, International Education Division | Indonesia | To raise standards of learning and development achieved by Victorians using education, training, development and child health services. To increase the productivity of our services. To build education relationships between Victoria and Indonesia to grow international student numbers, increase intercultural capabilities and support language learning in Victorian schools.  | Established relationships with government officials, schools and potential delivery partners in Jakarta, Bandung and Yogyakarta for the proposed Victorian Young Leaders to Indonesia Program and assessed opportunities to develop intercultural capability initiatives. |
| VPS Officer | Japan | To increase the productivity of our services. To recruit and increase the number of full-fee paying Japanese international students in Victorian government schools in alignment with Victorian government export priorities. | Strengthened relationships with accredited agents through meetings and information sessions.Established relationships with new education agents and institutions at industry events and held individual follow-up meetings to further build relationships with prospective agents. Raised the profile of Victorian government schools as a preferred study destination.Gathered fresh insights into effective promotional strategies for marketing the Victorian government schools brand in Japan. |
| VPS Officer | Singapore | To increase the number of Victorians actively participating in education, training, development and child health services. To increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians, particularly children and young people. To increase the productivity of our services.  | The Singapore experience provided an insightful and unique opportunity to use contemporary evidence from another jurisdiction to learn and compare how specific policy and historical settings can influence and shape policy design. Worked in teams and considered how the authorising environment, long-standing policy and political preferences, and perspectives have shaped specific policy settings.  |
| VPS Officer | South Korea | To raise standards of learning and development achieved by Victorians using education, training, development and child health services. To increase the number of Victorians actively participating in education, training, development and child health services.To increase the productivity of our services. To build relationships between Victoria and Korea to grow international student numbers, increase the intercultural capabilities of teachers and students and support language learning in Victoria.  | Strengthened relationships with accredited agents through meetings, information sharing and education exhibitions. Raised the profile of Victorian government schools as a preferred study destination with a strong focus on English as an Additional Language (EAL) and EAL support. Raised the profile of Victorian government schools as a preferred pathway to Go8 universities which are widely profiled and known throughout South Korea. Gathered valuable local market intelligence from education agents, Austrade and the VGTIO on perceptions of service quality, and the suitability and effectiveness of marketing collateral.  |
| Deputy Secretary, Early Childhood and School Education Group | Sweden, United Kingdom and Greece | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.To increase the number of Victorians actively participating in education, training, development and child health services.To increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians, particularly children and young people. To increase the productivity of our services.  | These visits provided first-hand demonstrations of best-practice approaches to early childhood education and care and the drivers of quality. During visits, early childhood educators spoke about the importance of maintaining mother tongue languages for children as a way to promote literacy and oracy in children from culturally and linguistically diverse backgrounds. Planned use of this principle will inform Victorian initiatives, including a recently announced initiative for Greek language education in early childhood settings. The Department also heard about best-practice approaches to the inclusion of vulnerable children and children with additional needs. |
| Director, Inclusive Education Professional Practice | United States of America | To raise standards of learning and development achieved by Victorians using education, training, development and child health services. To increase the number of Victorians actively participating in education, training, development and child health services. To increase the productivity of our services. To increase the global citizenship, intercultural capability and language learning in Victorian government schools. | The Department met with numerous representatives from around the United States to learn about district and statewide rollout of Positive Behavioural Support (PBS). The Department visited a school and met with district executives and principals from across the Community Consolidated School District who have more than 10 years’ of high fidelity ratings for implementing positive behavioural interventions. The meeting discussed the barriers and enablers to implementing PBS in youth justice facilities and some recent results that show a reduction in the number of behaviours of concern including violence. |
| Executive Director Performance;Regional Director, North West Victoria | United States of America | Raise standards of learning and development achieved by Victorians using education, training, development and child health services. To increase the productivity of our services.  | Global Cities Education Network symposium (GCEN) 2017 gave participants an opportunity to inquire into three main reform pillars of the Denver Public Schools District:* The Teacher Leadership Program – a capability building and governance reform program that changed governance arrangements in schools to build teacher leadership.
* The Denver Charter Schools and Innovation Schools Models – system governance reforms designed to increase the autonomy and flexibility of curriculum provision.
* Career Connect – reforms designed to increase student engagement and completion of secondary education, and strengthen career pathways.
 |
| Executive Director, Early Children and School Support Directorate Director, Inclusive Education Professional Practice Manager, School Wide Positive Behaviour Support | United States of America | To raise standards of learning and development achieved by Victorians using education, training, development and child health services. To increase the number of Victorians actively participating in education, training, development and child health services. To increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians, particularly children and young people. To improve the capability of the Department’s Area Learning Places model to support schools to achieve best practice inclusion practices. School-wide positive behaviour support (SWPBS) initiative. | Significantly increased the Department’s understanding of the potential benefits of school-wide positive behaviour support (SWPBS) and restorative justice, and how to structure these and other inclusion activities to work together constructively. The Department learnt how other jurisdictions support their local SWPBS initiatives to achieve their desired objectives, and how SWPBS can support anti-bullying initiatives.Formed informal partnerships with heads of SWPBS in Colorado, Michigan and Oregon to develop the frame and messaging for multi-tiered systems of support as a lens for delivering educational and socio-emotional interventions to students. Visited schools implementing SWPBS at various stages, discussed embedding restorative practices to prevent and respond to violence, and bullying in schools. Delivered a presentation on the rollout of SWPBS in Victoria to garner interest and share learnings of the model from an international perspective. Provided delegates with information and expressions of interest for the Victorian SWPBS conference in 2018. |
| Executive Director, International Education | Vietnam | To raise standards of learning and development achieved by Victorians using education, training, development and child health services. To increase the number of Victorians actively participating in education, training, development and child health services. To increase the productivity of our services.  | Attended the Education Agent Awards and forum event in Ho Chi Minh City to promote the Victorian education system, to help increase the number of Vietnamese international students in Victorian government schoolsMet with Vietnam’s Ministry of Education and Training and discussed potential opportunities for Victoria’s educational services in Vietnam, including curriculum delivery, curriculum and system design, and teacher and school leader training. Met with representatives of Victorian schools accredited to deliver an ISP to discuss ways to improve the Department’s support of ISP schools, and to enhance Victoria’s service offering and reputation for current and future Vietnamese international students.  |
| VPS Officer | Vietnam, Cambodia and Thailand | To increase the productivity of our services. To recruit and increase the number of full-fee paying Vietnamese/Cambodian/Thai international students in Victorian government schools in alignment with Victorian government export priorities.   | The Department’s July 2017 presence in Cambodia, Vietnam and Thailand attracted large crowds of parents at the IDP exhibitions (particularly in Vietnam), and good attendance at the information seminars and interview sessions. It was also an opportunity to gather market intelligence to inform future recruitment and promotional activities to these markets.2017 August Year to Date (YTD) applications from Cambodia and Vietnam increased from 2016 figures; 2017 August YTD applications from Thailand decreased from 2016 figures.  |
| VPS Officer | Vietnam and Hong Kong | To build education relationships between Victoria and Vietnam/Hong Kong, to grow the number of international students, and to increase intercultural capabilities and language learning in Victoria. | Met with education agents and school representatives to promote Victorian government schools to these two important market, and gather market intelligence to inform future recruitment and promotional activities. Applications from Vietnam and Hong Kong increased in April 2018 compared with 2017. |

Overseas travel – schools

Travel helps connect our education system to the world and enriches our practice and performance. It builds school staff capacity, showcases our strengths, forges meaningful partnerships nationally and overseas, drives the internationalisation of Victorian schools, and provides students across all learning disciplines with important opportunities to further their learning and development in a global context. All school staff travel must be approved by the Regional Director. Requests are submitted using the Department’s travel system and detail the travel destination(s), purpose and expected outcomes. In 2017–18, school-based staff from the State’s 1,531 government schools recorded 535 overseas trips.

The Department is committed to ensuring transparency and accountability in how it spends public money. Reporting school staff’s overseas travel supports transparency and ensures compliance under the *Public Administration Act 2004*, the Code of Conduct for Victorian Public Sector Employees and whole-of-government guidelines. Overseas travel may also be reported in Schools’ annual reports. Information provided in Table 4 is extracted from the Department’s travel system and includes department-funded, self-funded and mixed-funded travel events. In October 2017, the Department implemented a revised online travel system for schools. The new system improves data quality and validity and will allow the Department to improve its reporting of international travel from 2018–19.

Table 4 – Overseas travel (schools)

| Objective | Officer | Destination | Outcome |
| --- | --- | --- | --- |
| Building Global Citizenship(formerly LACS program) | PrincipalAssistant PrincipalTeacher | China - 10 tripsVietnam - 1 trip | The six-month course improves understanding of global engagement and how it translates to the school curriculum, practice, community, and Victorian Government policy.This course educates leaders to equip young people with the knowledge, skills, values and networks needed to live harmoniously in multicultural communities, to thrive in a changing local and global labour market, and to act as responsible global citizens who can build a sustainable, inclusive and safe world. |
| Conferences | PrincipalAssistant PrincipalTeacherAllied Health Professional | Austria - 1 trip Cambodia - 1 trip Canada - 12 trips China - 10 trips England - 1 trip Fiji - 1 trip Indonesia - 4 trips Japan - 2 trips Luxembourg - 1 trip Morocco - 1 trip New Caledonia - 1 trip New Zealand - 5 tripsPoland - 1 tripSingapore - 10 trips South Africa - 1 trip South Korea - 1 trip Switzerland - 1 trip Thailand - 2 trips United Arab Emirates - 2 trips United States of America - 20 trips Vietnam - 2 trips  | The conferences provide opportunities to network and to hear from a variety of international high-quality speakers. The opportunity to gain insights into other educational frameworks, models and delivery methods delivers a valuable experience and one to share and interrogate with colleagues. |
| Core business  | PrincipalAssistant PrincipalTeacher | Cambodia - 1 trip Canada - 1 trip China - 2 tripsJapan - 1 trip United States of America - 2 trips | Tour activities included researching new technologies and enhancing processes to improve operational functionality and ventures. Increasing our knowledge and expertise on a successful and high-performing school is fundamental for student performance and outcomes, staff wellbeing and sustainability. |
| Educational exports | PrincipalAssistant PrincipalTeacher | China - 5 trips France - 1 trip Germany - 1 trip Indonesia - 1 trip Vietnam - 1 trip | Improving bilateral relations and promoting the Victorian education system. Promoting the ISP through events such as educational roadshows. |
| International student recruitment (International Education Division – IED) | PrincipalAssistant PrincipalTeacherEducation Support staff | Brazil - 3 tripsCambodia - 6 trips Chile - 3 tripsChina - 34 trips Germany - 1 trip Japan - 1 trip Singapore - 1 trip Vietnam - 1 trip | Recruiting international students to increase participation in Victoria’s ISP. |
| Professional development | PrincipalTeacher | China - 1 trip Indonesia - 2 trips Singapore - 1 trip United States of America - 2 trips | Provides professional development opportunities to support the Education State priorities. The investment strengthens teaching practices to deliver education programs and improve outcomes for all children.International conferences provide subject specialists with strategies to improve teaching practices.  |
| Professional scholarship program | Teacher | France - 2 trips Indonesia - 3 trips Italy - 2 trips New Caledonia - 2 trips United States of America - 1 trip | Engaging with different cultures and education systems increases knowledge, understanding and appreciation of the challenges faced by learners of English as a second-language. This increases participants’ capacity to lead international education programs and activities in schools.The experience also broadens world views and heightens participants’ self-awareness and opportunities. |
| Sister schools (IED) | PrincipalAssistant PrincipalTeacher | Austria - 2 trips Belgium - 1 tripCambodia - 1 trip China - 24 trips France - 1 trip Germany - 9 trips India - 1 trip Indonesia - 4 trips Italy - 5 trips Japan - 23 trips Malaysia - 2 trips Netherlands - 1 trip New Caledonia - 1 trip Singapore - 2 trips Spain - 1 trip Switzerland - 1 trip United States of America - 10 trips | Meeting sister schools provides life-changing experiences that develop new skills and knowledge through a combination of school‑based learning and hands-on, educational excursions. |
| Student excursions | PrincipalAssistant PrincipalTeacherEducation Support staffBusiness Manager | Belgium - 1 trip Cambodia - 14 trips Canada - 1 trip China - 16 trips Denmark - 1 trip East Timor - 1 trip Ecuador - 1 tripEngland - 3 trips Fiji - 2 trips France - 20 trips Germany - 13 trips Greece - 2 trips India - 9 trips Indonesia - 17 trips Italy - 9 trips Japan - 17 trips Malaysia - 4 trips Mexico - 1 trip Nepal - 10 trips Netherlands - 1 trip New Caledonia - 5 trips New Zealand – 1 tripPapua New Guinea - 2 trips Qatar - 2 trips Singapore - 2 trips Sri Lanka - 2 trips South America - 1 trip Switzerland - 7 trips Thailand - 11 trips Turkey - 1 tripUnited States of America - 26 tripsVietnam - 15 trips  | International excursion experiences broaden intercultural understanding and provide opportunities to engage with other nationalities, their cultures and school programs.  |
| Teacher exchange  | Teacher | Canada - 8 trips China - 2 trips South Korea - 2 trips United States of America - 1 trip Vietnam - 1 trip | Teacher exchange programs, including the Victorian International Teaching Fellowship, which sent teachers to Canada for a year as part of a reciprocal arrangement, foster knowledge sharing and best practice for Victorian teachers and school leaders, and help to promote the Victorian Government school system globally. |
| Teacher work experience | PrincipalTeacher | Canada - 1 trip China - 1 trip France - 1 trip Singapore - 1 trip United States of America - 2 trips Vietnam - 10 trips | Experiential learning gives teachers a unique opportunity to build intercultural capabilities and global citizenship skills while immersed in a new teaching environment. The invaluable experience enables sharing of new perspectives with students and schools and enhances participants’ ability to engage with Victoria’s increasingly multicultural community. International learning offers a powerful platform for sharing and translating learnings into action, thereby improving schools.  |
| VCE offshore (IED) | Education Support | China - 2 trips | Delivering VCE in China helped build stronger links and mutual understanding between regional China and Victoria. Victorian teachers who deliver training to Chinese teachers are able to critically reflect on how they teach in Australia and reflect on practices that might further support international students in their class. The program exposes local Chinese students to Victorian teaching and assessment and helps them gain an internationally recognised senior secondary qualification. It further provides Chinese teachers with professional development opportunities. Teachers gain a world perspective on instruction approaches and improve their own teaching by embracing the cultural similarities and differences. |
| Victorian Young Leaders to China (IED) | Assistant PrincipalTeacher | China - 26 trips  | The Victorian Young Leaders to China program is a valuable way for teachers to build their Asia literacy, networks and intercultural capability, to enhance their teaching practice and support opportunities to develop connections with China and their school communities. |

Major promotional, public relations and marketing activities

Table 5 details the Department’s major promotional, public relations and marketing activities to develop community awareness of the Department and its services.

Table 5 – Major promotional, public relations and marketing activities

| Activity | Purpose | Cost exc. GST |
| --- | --- | --- |
| Victorian School Design Awards | The Victorian School Design Awards is an annual program run by the Victorian School Building Authority. They recognise the architects and designers who have provided innov​​​ative, creative and practical schools and learning spaces in Victorian government schools. | $24,350 |
| Children’s Week | Children’s Week focuses community attention on the achievements and needs of Victoria’s children and young people. The Department supported local government areas, early childhood services and other educational partners to host free activities and events and promote them through local media. | $88,150 |
| Education Week  | Education Week is a long-standing event-based promotion of Victorian education. Grants are provided to local government areas, museums, libraries and other educational partners to host free activities and events and promote them through local media. | $37,215 |
| Learn Local Awards  | The Victorian Learn Local Awards celebrate outstanding achievements of individuals, organisations and programs within the Learn Local education and training sector.  | $167,915 |
| Premier’s VCE Awards  | The Premier’s VCE Awards publicly recognise, celebrate and promote young Victorians who have achieved excellence in VCE studies. | $122,674 |
| Premiers’ Reading Challenge  | The Premiers’ Reading Challenge promotes interest in literacy and reading by encouraging children to read a set number of books and record their efforts online.  | $34,918 |
| Victorian School Sports Awards | The Victorian School Sports Awards are the highest sporting accolades presented by Victoria’s government school system. Awards are for students, teachers, parents and volunteers who have excelled or made an outstanding contribution to school sport. | $69,408 |
| Victorian Early Years Awards  | The Victorian Early Years Awards recognise finalists and winners of the annual Victorian Early Years Awards. They provide a forum for professional exchange that showcases innovation and best practice among key Victorian early childhood sector stakeholders. The awards raise awareness of government investment and current initiatives in the early years’ sector. | $46,315 |
| Victorian Education Excellence Awards | The Victorian Education Excellence Awards (VEEAs) recognise and celebrate outstanding contributions to school and student outcomes made by teachers, principals and support staff in Victorian government schools (VGS).Presented across 10 award categories, the VEEAs promote the reputation of VGS as centres of excellence by recognising outstanding practice in areas of leadership, classroom teaching, student engagement and curriculum development. | $123,264 |
| Victorian State Schools Spectacular promotion  | To raise awareness, promote community attendance, provide opportunities for students and showcase achievements of Victorian government school students participating in the 2017 Victorian State Schools Spectacular. | $48,732 |
| Victorian Training Awards  | The Victorian Training Awards showcase and celebrate the excellence and achievements of individuals, industry and the myriad organisations involved in vocational education and training in Victoria.  | $232,749 |

Major committees

Tables 6 and 7 list the Department-sponsored major governance committees and major project/operational committees. The tables provide details on each committee’s purpose and the extent to which they achieved their purposes.

Table 6 − Major governance committees sponsored by the Department

| Major committee | Purpose | Extent of purpose achieved |
| --- | --- | --- |
| Audit and Risk Committee (ARC)  | ARC assists the Secretary to fulfil governance responsibilities and obligations under the *Financial Management Act 1994* (the Act). ARC was established in 2003 to meet the Standing Directions of the Minister for Finance under the Act, requiring each public sector agency to appoint an audit committee to oversee and advise the public sector agency on matters of accountability and internal control affecting the operations of the agency. ARC provides direct advice to the Secretary on governance, risk management, audit and control assurance activities.  | During 2017–18, ARC held six meetings and convened one special meeting to workshop the internal audit four-year plan. ARC revised and approved its terms of reference in December 2017. ARC oversaw governance, risk management, audit and control assurance activities to advise the Secretary as to whether the Department’s internal processes were operating within an acceptable level of risk and whether appropriate controls are in place to meet external regulatory and public accountability requirements. In fulfilling its responsibilities under the Standing Directions, ARC endorsed the annual financial statements certification process for 2016–17 in August 2017. |
| Budget and Financial Management Committee (BFMC) | BFMC advises the Secretary on budget priorities and oversees effective strategic development and coordination of Departmental finances and physical assets. The BFMC also approves allocation of contingency funds to ensure appropriation of public funds accords with the Department’s strategy and objectives. | BFMC met monthly in 2017–18. The Committee monitored the financial position of the Department through consideration of the Budget Management Report and Student Resource Package Report at each meeting, and managed funding requirements in line with Departmental priorities through the internal budget process and the mid-year review of the budget. Updates were provided on the coordination of Departmental finances and physical assets on a regular basis. |
| Education State Board | The Education State Board provides executive oversight of the development and implementation of the Education State reform agenda and related activities, including setting the strategic direction, objectives, policies and initiatives. | The Education State Board met fortnightly in 2017–18. It focused on the development, implementation and governance of the Education State reform agenda, and on maintaining a coherent policy narrative across education sectors. Key highlights include implementation of the *Early Childhood Development Reform Plan*, *Skills First*, and ongoing implementation and monitoring of the Education State in Schools reforms. |
| Executive Board | The Executive Board provides stewardship of the Department and supports the Secretary with strategic leadership of the organisation, its agencies and portfolios. | The Executive Board met fortnightly in 2017–18. The Board set the Department’s strategic direction and performance targets, managed the financial and operational performance of the portfolio, monitored the delivery of key priorities, ensured integration and alignment across groups and agencies, and provided senior leadership to drive a high performing culture across the Department’s portfolios. |
| Executive Development and Remuneration Committee | The Executive Development and Remuneration Committee ensures a consistent and rigorous approach to setting and adjusting executive officer remuneration as well as addressing their individual development needs. | The Executive Development and Remuneration Committee met three times in 2017–18 to consider and approve a continuous professional development program for executive officers and the Executive Officer Development Centre program.The committee considered individual remuneration issues in accordance with government guidelines. It also continued to monitor and oversee the executive rotation program and contract renewals for executives.  |
| Information Management and Technology Committee | The Information Management and Technology Committee (IMTC) provides strategic oversight of the Department's information management and technology functions, priorities and systems, including information security. All departmental information management and technology initiatives must be presented to the IMTC for endorsement before funding proposals are submitted to BFMC, or the Executive Board considers them for approval. | The committee met monthly in 2017–18 to provide strategic oversight of the Department’s information management and information, communication and technology priorities, ensuring that projects are in in line with Department and Whole-of-Victorian-Government direction.The committee monitored the implementation of all major information management and IT-related projects, contracts and contract renewals to validate their effective delivery. |
| Integrity Committee | The Integrity Committee supports the Secretary to provide oversight and assurance that the actions and activities undertaken by staff employed by the Department (including schools) are conducted with integrity. The committee oversees work that supports all staff within corporate areas and schools to understand and uphold the highest standards of integrity and public trust, and to resist corruption.In relation to portfolio statutory entities, the TAFE sector and funded services, the committee undertakes a stewardship role that reflects the Department’s governance responsibilities and operational relationships with these bodies. | The Integrity Committee met six- weekly in 2017 and quarterly in 2018. The committee oversaw implementation of the Integrity Reform Program with a focus on good governance and policy, ethical leadership, staff development and support and smart systems and controls. The committee continued to lead the development of a culture steered by the Department’s values: integrity, respect, responsiveness, accountability, impartiality, leadership and human rights.The committee approved a three-year Integrity Strategy for this work to continue beyond the Integrity Reform Program’s completion. |
| Performance and Evaluation Committee | The Performance and Evaluation Committee (PEC) ensures the Department and its statutory authorities maintain an integrated, consistent and comprehensive approach to performance monitoring and evaluation.PEC coordinates ongoing monitoring of delivery and outcomes, supports decision-making on the basis of robust evidence, and develops the Department’s evaluation culture. | The committee met monthly in 2017–18 to consider significant project evaluation reports, performance statements, and outcomes assessment reports from all departmental areas. Significant evaluations included the Education State Government Schools Strategic Evaluation and Framework for Improving School Outcomes Evaluation. |
| Policy and Implementation Committee | The Policy and Implementation Committee (PIC) oversees the development, implementation and evaluation of strategically significant policy initiatives to strengthen Victoria’s education services and assets. The committee draws on the expertise of executive leaders drawn from across the corporate and teaching workforce to bring a whole of lifecycle approach to policy development and execution. | The committee met monthly in 2017–18 to consider strategic, cross-portfolio policy initiatives and implementation proposals drawn from all areas of the Department. These included issues such as school readiness funding and elements of a Victorian teaching and learning model.The deep level of expertise and experience of committee members and consistency in membership resulted in decision-making that reflects a whole-of-department position across the life of policy initiatives and their implementation. |
| Procurement and Probity Committee | The Procurement and Probity Committee (PPC) provides strategic oversight of procurement activities within the Department to ensure appropriate rigour is exercised in accordance with the Department’s procurement policy. In doing so, the PPC supports the Secretary’s obligations to Victorian Government Purchasing Board (VGPB) policy, under the *Financial Management Act 1994*. The committee considers procurement of goods and services in statutory authorities (Victorian Curriculum and Assessment Authority, Victorian Registration and Qualifications Authority and Merit Protection Board). The committee does not consider procurement related to construction or property. | The Committee met monthly in 2017–18 and, in addition to providing strategic oversight of procurement activities, the committee:* endorsed the Department’s procurement activity plan
* reviewed the procurement framework and policy to ensure ongoing alignment with VGPB supply policies
* completed the *Annual Procurement Strategy* in line with VGPB requirements
* updated the procurement capability plan to improve procurement capability, risk monitoring and compliance
* completed an annual assessment against its terms of reference to identify areas working well and opportunities for improvement.
 |
| Workforce Development and Culture Committee | The Workforce Development and Culture Committee monitors and oversees development, implementation and evaluation of strategies and activities to promote exceptional organisational culture and capability across the Department’s portfolio.  | The Committee met monthly to guide VPS and school workforce policy, strategy and delivery. In 2017–18 the committee oversaw programs of work and evaluations related to *Investing in our people* VPS strategy, *Principal health and wellbeing strategy*, and employee health and safety matters. |

Table 7 – Major project/operational committees sponsored by the Department

| Major committee | Purpose | Extent of purpose achieved |
| --- | --- | --- |
| Area Principal Forums | Professional development opportunity to build school and system leadership capabilities. | Principals and Assistant Principals had strong immersion and engagement with the practice principles and reflected on how other schools are using, or plan to use, the high impact teaching strategies and the practice principles. They considered how practice principles could help schools achieve improvement goals with a particular focus on literacy. |
| Asset Strategy Steering Committee | The Asset Strategy Steering Committee oversees the implementation and strategic direction of the Department’s *10‑year Asset Strategy*. | The Asset Strategy Steering Committee met four times in 2017–18. The Committee drove progress against the Strategy, including reviewing actions to reflect current policies and priorities.  |
| Central Principal Reference Group | Provides confidential advice and feedback on current work and projects across the Department. | The group met quarterly in 2017–18.This is an ongoing meeting that provides feedback on program and initiatives as they arise.  |
| Early Childhood Development Advisory Group | To provide advice and perspectives on reform opportunities, practical implementation of reform initiatives, and their impacts on the sector. | The Group met three times in 2017–18 and advised on reform directions as part of the development of the *Education State Early Childhood Reform Plan*. |
| Early Years Compact Board | Implement the Early Years Compact between the Department, DHHS and local governments, as represented by the Municipal Association of Victoria (MAV) to work together in new ways to improve outcomes for children and families. | The Board met twice in 2017–18 to progress and achieve the Compact’s objectives. The Board provided strategic advice and set the direction for the Compact. |
| Glasses for Kids Management Committee | The Glasses for Kids program is being delivered by State Schools’ Relief in partnership with a number of providers. The program is targeting free vision screening and, if needed, free further testing and glasses for all Prep – Year 3 students in 250 schools in disadvantaged areas.The Glasses for Kids Management Committee is Chaired by the Deputy Secretary, Regional Services Group (RSG) and its membership is drawn from State Schools’ Relief and senior officers from RSG. It has strategic oversight of the Glasses for Kids program. | The Program is on track for delivery by its 31 October 2018 target date. At 30 June 2018, 97 per cent of schools (242) had been completed. |
| Marrung Central Governance Committee | To monitor and advise on the implementation of Marrung: Aboriginal Education Plan 2016–2026. The committee is part of a broader governance mechanism that ensures accountability for Marrung, including Regional Partnership Forums and Victorian Aboriginal Education Association Inc’s Koorie Education Roundtables. | The Committee met three times in 2017–18. The Marrung Central Governance Committee was convened in July 2016 to monitor regional implementation plans.  |
| Regional Leadership Conferences |

|  |
| --- |
| The conferences provide professional development opportunities to build school and system leadership capabilities. They also focus on the implementation of FISO and provide opportunities for local and international expert practitioners to present to school leaders. |

 | Conferences deepened school leaders’ understanding of the importance of coherence in leading for excellence. They enhanced school leaders’ understanding and capabilities to lead for excellence in teaching and learning. Engaged school leaders reflected on applying their learnings to further enhance their school improvement efforts. |
| School Policy and Funding Advisory Council  | The School Policy and Funding Advisory Council provides advice to the Minister for Education on regulatory, policy and funding matters affecting government and non-government schools (NGS). | The School Policy and Funding Advisory Council met three times in 2017–18 and continued to deliver on a comprehensive cross-sector work plan, providing advice to the Minister on key policy reforms to support improved student outcomes.Key achievements to support the Education State included:* developing the 2018 NGS Memorandum of Understanding and re-introducing a four-year 2018–2021 funding agreement
* continuing the cross-sectoral commitment to achieve Education State targets
* enhancing the established NGS audit program, incorporating comprehensive analysis of government funding to non-government schools
* progressing key cross-sectoral policy issues such as Koorie education, school leaders for gender equality and respect, as well as inclusive education to support students with disabilities
* launching a Cross-Sector Collaboration Toolkit for Principals in close consultation with schools, to support collaboration between government, Catholic and independent schools.
 |
| Student Resource Package (SRP) Consultative Committee  | The Student Resource Package Consultative Committee consists of key stakeholder organisations and provides a framework for consultation when considering policy and operational impacts of changes in school resourcing. The committee is guided by terms of reference to ensure policy congruence with the research, development and maintenance of the current SRP funding model. | The Committee met eight times in 2017–18 to consider and provide feedback on:* new funding initiatives and resource analysis
* the Enterprise Bargaining Agreement
* school cleaning reform
* school procurement, assurance and integrity reform
* school support
* school communication and future school administration programs
* school infrastructure
* the National Disability Insurance Scheme
* camps, sports and excursions funding
 |
| TAFE Board Chairs Forum  | The Secretary meets with TAFE Board Chairs to drive a collaborative network approach to improving TAFE learner outcomes across Victoria. The forum is the key channel for TAFE Board Chairs to contribute to the network’s role as the Government’s trusted advisor on issues affecting the VET system, and as a key partner to deliver government priorities. | The TAFE Board Chairs Forum met twice in 2017–18. Leadership from TAFE Board Chairs helped the network provide greater opportunities to people across Victoria and support government priorities.  |
| TAFE Network Leaders Forum | The TAFE Network Leaders Forum is the key channel for TAFE CEOs and the heads of VET at dual sector universities to contribute to the network’s role as the Government’s trusted advisor on issues affecting the VET system, and as a key partner to deliver government priorities. To drive a collaborative network approach to improving TAFE learner outcomes across Victoria. | The Forum met 12 times during 2017–18. Leadership from TAFE CEOs and the heads of VET at dual sector universities helped the network provide greater opportunities to people across Victoria. The forum also collaborated on supporting international education and other government priorities.  |
| Tech Schools Project Board | To manage and ensure timely implementation of the Tech Schools initiative. | The Board met regularly in 2017–18 and provided management oversight and high-level expert advice to inform the development and implementation of Tech Schools.  |
| Tech Schools STEM Future Industries Advisory Panel | To provide high-level advice on current research developments and emerging industries; and program design that provides students with skills for the future and promotes the connection between education and future industries. | The Advisory Panel met several times to advise the Minister and provide input to Tech Schools on the direction and requirements for future industries’ economic growth.  |
| DET Victorian Vice-Chancellors Forum | The Secretary and Deputy Secretary, Higher Education and Skills meet with the Vice-Chancellors of Victoria’s universities to discuss issues of mutual concern, jointly undertake projects of agreed strategic importance and design, develop and enhance Victoria’s reputation as a global leader in higher education. | The forum met three times in 2017–18. Under the forum’s leadership, the Department and universities collaborated on two key strategic projects: Strengthening pathways from secondary to tertiary education, and Leveraging Victorian research capability for statewide impact. These initiatives aim to increase opportunities for all Victorians to access and participate in tertiary education, and to support industry to access new and emerging technologies. |
| The Guiding Coalition | Ensures key education stakeholders and critical thinkers engage with the Education State reform agenda to progress our common goal of improving student outcomes.  | The Guiding Coalition met several times in 2017–18. The coalition established three working groups to better focus its purpose. |

Consultancies and contractors

Tables 8 and 9 details the consultancies and contractors the Department engaged in 2017–18.

This information may exclude payments to contractors made by government schools and payments for capital works in progress. Contractors’ business names are listed in the Australian Business Register. Capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are consistent with the register listings.

Details of consultancies valued at $10,000 or more

In 2017–18, 56 consultancies had total fees of $10,000 or more payable to the consultants. These consultancies incurred total expenditure of $7.26 million (excluding GST) in 2017–18. Consultancies $10,000 or more engaged by the Department in 2017–18 are detailed in the table below.

Table 8 − Consultancy expenditure

| Consultant | Purpose of consultancy | Start date | End date | Total approved project fee ($ excluding GST) | Expenditure 2017–18 ($ excluding GST) | Future expenditure($ excluding GST) |
| --- | --- | --- | --- | --- | --- | --- |
| Ernst & Young | Investigate options for the future of Kindergarten Information Management systems | 20-Oct-17 | 31-Jan-18 | $222,196 | $222,198 | $0 |
| ACIL Allen Consulting Pty Ltd | To provide advice on effective strategies, processes and approaches to increase Early Start Kindergarten (ESK) uptake. | 18-Aug-17 | 30-Nov-17 | $69,535 | $69,535 | $0 |
| PricewaterhouseCoopers (PwC) | Kindergarten payroll system review | 23-Oct-17 | 23-Feb-18 | $59,772 | $59,772 | $0 |
| Ernst & Young | To evaluate the Victorian Young Leaders China Program. | 09-Oct-15 | 31-Dec-18 | $282,779 | $74,726 | $72,982 |
| Deloitte Touche Tohmatsu | A feasibility study recommending options to enhance the Schools Connect Portal. | 30-Jun-17 | 01-Sep-17 | $100,000 | $100,000 | $0 |
| Ernst & Young | Education products and services research and analysis (Phase 1). | 09-Oct-17 | 15-Jun-18 | $365,000 | $365,000 | $0 |
| Deloitte Access Economics | To research, develop and provide a functional needs-based resource allocation model for students with disability for trial, further development and implementation. | 03-Apr-17 | 29-Jun-18 | $587,568 | $586,716.37 | $0 |
| Urbis Pty Ltd | To conduct an evaluation of the Apprenticeship and Traineeship Completion Project. | 01-Jul-16 | 30-Jun-18 | $140,631 | $75,000 | $26,541 |
| Brand Business Pty Ltd | To conduct market research and analysis to identify information needs and available channels and platforms (National Disability Insurance Scheme Priority 8 Promoting the Sector). | 18-Apr-17 | 30-Aug-17 | $111,900 | $74,474 | $0 |
| Nous Group Pty Ltd | To undertake the first phase of work on Priority 4C – Collaborative work placements for the National Disability Insurance Scheme (NDIS) workforce. | 24-Apr-17 | 16-Oct-17 | $92,500 | $9,250 | $0 |
| Nous Group Pty Ltd | To undertake research to get a better understanding on what is quality in work placements for NDIS. | 10-Jan-18 | 28-Jun-18 | $128,705 | $118,703 | $0 |
| Vincent Chrisp and Partners Pty Ltd | To undertake a site feasibility study and master plan for Federation Training’s Morwell campus to plan for future development on the site over the next 10 -15 years. | 24-Apr-17 | 31-Jul-17 | $37,000 | $37,000 | $0 |
| PricewaterhouseCoopers (PwC) | To review and develop standards for TAFE Community Service Obligations. | 05-Sep-17 | 02-Feb-18 | $131,835 | $127,443 | $0 |
| Deloitte Access Economics | Evaluation of the ACFE Board's pre-accredited grant allocation and contracted process. | 23-Oct-17 | 30-Apr-18 | $146,088 | $143,814 | $0 |
| Nous Group Pty Ltd | Business Analysis of critical business functions and development of options to strengthen alignment with Department priorities. | 05-Dec-17 | 02-Mar-18 | $93,773 | $93,772 | $0 |
| Victoria University | Options analysis - Family Assistance Model (FAM). | 10-Apr-17 | 27-Oct-17 | $135,510 | $108,408 | $0 |
| KPMG | Infrastructure and Finance Services Group options analysis - corporate functions and expenditure | 01-Jan-18 | 31-May-18 | $349,660 | $349,660 | $0 |
| Deloitte Touche Tohmatsu | Strategic advice and assessment of options for school funding administration and oversight | 07-Jul-17 | 07-Sep-17 | $90,082 | $90,082 | $0 |
| Deloitte Touche Tohmatsu | Review of operational arrangements for school education programs managed centrally | 01-Jul-17 | 31-Dec-17 | $223,500 | $223,500 | $0 |
| Navire Advisory Pty Ltd | Strategic advice-establish area government school investment plan | 07-Aug-17 | 22-Dec-17 | $83,475 | $83,475 | $0 |
| KPMG | Provision of advice to assist with strategic projects | 05-Dec-17 | 14-Feb-18 | $179,643 | $177,854 | $0 |
| KPMG | To report on proposed enhancements to the framework for existing cleaning contracting arrangements in schools | 16-Jan-17 | 31-Mar-18 | $135,909 | $135,909 | $0 |
| Deloitte Touche Tohmatsu | Asset Maintenance System reform - discovery phase | 01-Feb-17 | 31-Jan-19 | $46,889 | $46,889 | $0 |
| Deloitte Touche Tohmatsu | Asset Maintenance System reform - ILM and options assessment | 01-Feb-17 | 31-Jan-19 | $167,273 | $167,273 | $0 |
| KPMG | Analysis and advice – structuring, delivering and implementing and alternative school construction methods. | 18-Sep-17 | 30-Apr-18 | $117,000 | $117,000 | $0 |
| Aurecon Australasia Pty Ltd | To undertake a review of school design specifications and conduct an evaluation of the effectiveness of ecologically sustainable design (ESD) measures - Ecologically Sustainable Design Building Specifications - Building Quality Standards Handbook (BQSH) review | 19-Sep-17 | 06-Jan-18 | $86,620 | $66,180 | $0 |
| KPMG | To develop the investment and evaluation criteria to inform investment in place-based infrastructure education | 14-Jul-17 | 15-Aug-17 | $50,655 | $50,655 | $0 |
| Accelerated Knowledge Technologies Pty Ltd | Support strategic policy alignment | 02-Dec-16 | 30-Sep-17 | $51,000 | $41,650 | $0 |
| Melbourne Studio Pty Ltd  | Provision of expert advice on substantive issues of strategic reform and implementation to support progress towards Victoria’s Education State targets | 01-May-17 | 31-Dec-17 | $64,000 | $60,000 | $0 |
| KPMG | Conditions of Connection - Framework and Resources - finalising the draft framework, testing with stakeholders and deliver stakeholder information and fact sheets. | 26-Jul-17 | 30-Mar-18 | $120,017 | $120,075 | $0 |
| Nous Group Pty Ltd | To conduct a due diligence review into arrangements for early childhood education and care regulation. | 31-Jul-17 | 30-Mar-18 | $158,727 | $158,727 | $0 |
| KPMG | Supporting (secretariat) the lead reviewer of the Victorian Institute of Teaching (VIT) | 09-Aug-17 | 02-Jan-18 | $256,109 | $256,109 | $0 |
| Penny Armytage Pty Ltd | To lead the review of VIT | 09-Aug-17 | 02-Jan-18 | $58,909 | $58,909 | $0 |
| Ernst & Young | To conduct a strategic review and planning of employee health, safety and wellbeing functions | 26-Aug-17 | 31-May-18 | $188,636 | $192,830 | $0 |
| The Social Research Centre | To assist the Department in its understanding of family and provider views of kindergarten that contribute to participation and capacity | 30-Jun-17 | 31-Oct-17 | $259,674 | $186,205 | *$0* |
| Deloitte Access Economics | Modelling to support school funding reform proposals | 19-Jun-17 | 30-Nov-17 | $118,000 | $118,000 | $0 |
| Accelerated Knowledge Technologies Pty Ltd | To provide advice in the design of strategic policy alignment | 15-Jan-18 | 31-Jan-18 | $17,000 | $17,000 | $0 |
| KPMG | Provision of a contemporary, end to end incident management framework | 08-Aug-17 | 01-Dec-17 | $284,513 | $284,513 | $0 |
| Project Evoke Pty Ltd | To provide options for a strengthened model of transition to support vulnerable young people successfully returning to education, training or meaningful employment | 01-Jan-18 | 28-Feb-18 | $11,200 | $0 | $11,200 |
| University Of Melbourne | To monitor and evaluate the differentiated support for school improvement initiatives | 01-Dec-17 | 31-Dec-21 | $1,484,436 | $306,069 | $1,178,367 |
| PTR Consulting | Broadening Horizons evaluation | 01-Jul-17 | 30-Jun-18 | $115,364 | $115,364 | $0 |
| Urbis Pty Ltd | Evaluate the teaching academies program that improves the delivery of initial teacher education through university-school partnerships | 01-Jul-15 | 30-Apr-18 | $149,403 | $95,187 | $54,215 |
| Dandolo Partners | Evaluation of the performance and development approach (2014-17) in Victorian Government schools | 15-Sep-15 | 31-Dec-17 | $310,359 | $310,359 | $0 |
| The Learning First Group | To conduct the Professional Learning Communities evelopmental and impact evaluation | 28-Oct-16 | 30-Apr-19 | $2,018,251 | $411,165 | $1,366,901 |
| University Of Melbourne | Advice on training and coaching for teachers of students with disabilities | 08-May-17 | 14-Jun-19 | $200,000 | $109,091 | $90,909 |
| Dr Mary Jean Gallagher | Provision of expert advice on the design and delivery of the Education State agenda | 16-Oct-17 | 31-Dec-18 | $184,091 | $135,000 | $49,091 |
| KPMG | Professional services related to the production of a Learning gain discussion paper  | 25-Sep-17 | 01-Dec-17 | $37,654 | $37,654 | $0 |
| Cube Group | Privacy and information security process review | 29-Jan-18 | 15-Apr-18 | $24,640 | $24,640 | $0 |
| Aurecon Australasia Pty Ltd | School asset investment model - SME | 12-Feb-18 | 31-Dec-18 | $31,360 | $7,951 | $23,409 |
| Bruce Bonyhady | To provide expert advice in relation to workforce, skills and training and the transition to the NDIS | 06-Feb-18 | 30-Jun-19 | $109,091 | $32,333 | $76,758 |
| Deloitte | Development of the Phase 1 Child Information Sharing Regulatory Impact Statement. Regulatory Impact Statement (RIS) acceptable to the Officer of the Commissioner for Better Regulation | 05-Feb-18 | 11-May-18 | $81,641 | $81,641 | $0 |
| Deloitte Access Economics | Modelling to support school funding reform analysis | 22-Feb-18 | 28-May-18 | $88,869 | $88,869 | $0 |
| ACIL Allen Consulting Pty Ltd | Market responsiveness and procurement approaches for delivering school readiness funding to kindergartens | 19-Feb-18 | 09-Apr-18 | $136,039 | $136,039 | $0 |
| Nous Group Pty Ltd | Work to support and inform how we deliver on the NDIS workforce strategy | 29-May-17 | 26-May-18 | $124,000 | $31,637 | $0 |
| SGS Economics and Planning | Government school strategic needs assessment | 19-Mar-18 | 29-Jun-18 | $45,217 | $45,217 | $0 |
| Cube Group | Advice on a governance model for knowledge management at the Department | 21-Jun-18 | 31-Dec-18 | $116,855 | $19,600 | $97,255 |

Table 9 – Contractor expenditure

| **Contractors engaged[[1]](#footnote-2)** | **Services provided** | **Expenditure ($ excluding GST)** |
| --- | --- | --- |
| 89 DEGREES EAST PTY LTD | Professional Services | 48,200 |
| A G COOMBS SERVICING PTY LIMITED | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 11,627 |
| A2M CONSULTING | Professional Services | 48,400 |
| ACCESS INNOVATION MEDIA PTY LIMITED | Publishing, Printing, Promotions and Communications or Marketing Services | 11,010 |
| ACIL ALLEN CONSULTING PTY LTD | Professional Services (Research, Leadership and Professional Development) | 737,943 |
| ACTIV8 TECHNOLOGIES PTY LTD | IT Services | 124,896 |
| ADAPT PARTNERS PTY LTD | Professional Services | 22,500 |
| ADECCO AUSTRALIA PTY LTD | Contract Staff (Whole of Government State Purchase Contract) | 1,394,833 |
| ADVANCED TRAINING PTY LTD | Professional Services | 6,523 |
| ADVOCADO ADS AND DESIGN | Professional Services | 3,725 |
| AECOM AUSTRALIA PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 4,969 |
| AECOM COST CONSULTING PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 6,785 |
| AECOM SERVICES PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 2,875 |
| AERIAL CONSULTANCY PTY LTD | Professional Services | 61,000 |
| AFFINITEXT INC | Professional Services | 47,000 |
| AFS INTERCULTURAL PROGRAMS AUSTRALIA | Education Services | 235,534 |
| AG COOMBS ADVISORY PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 54,964 |
| AGENDA GROUP PTY LTD | Professional Services | 110,000 |
| AGILE + ASSOCIATES | Professional Services | 12,675 |
| AGILITY CONSULTING GROUP PTY LTD | Professional Services | 1,000 |
| AIREPAIR AIR CONDITIONING SERVICES PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 516 |
| ALL TOGETHER NOW | Professional Services | 6,765 |
| ALLEN GAIL ELIZABETH | Training Services | 1,000 |
| ALLEN SARAH JANE | Training Services | 6,850 |
| ALLORA LEADERSHIP AND COACHING | Training Services | 8,100 |
| ALPHABETA ADVISORS PTY LIMITED | Professional Services | 39,500 |
| ALTUS PAGE KIRKLAND | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 89,730 |
| AMAZON WEB SERVICES | IT Services | 4,080 |
| AMS IMAGING | Publishing, Printing, Promotions and Communications or Marketing Services | 5,302 |
| ANALYTICS CONSULTANT PTY LTD | Professional Services | 2,400 |
| ANDREW PEGLER MEDIA | Professional Services | 525 |
| ANN MAGIRIS | Professional Services | 7,087 |
| ANNE DALTON + ASSOCIATES | Professional Services | 13,107 |
| ANSARADA PTY LIMITED | Professional Services | 3,500 |
| ANZUK EDUCATION SERVICES PTY LTD | Education Services | 42,880 |
| APPLEFORD PETER | Professional Services | 27,500 |
| AQUION PTY LIMITED | Professional Services | 6,000 |
| ARCBLUE | Education Services | 136,732 |
| ARCH CREATIVE | Professional Services | 5,367 |
| ARNOLD GROUP AUSTRALIA PTY LTD | Professional Services (Research, Leadership and Professional Development) | 11,330 |
| ARTIS GROUP PTY LIMITED | Professional Services | 301,165 |
| ASG GROUP LIMITED | IT Services | 412,984 |
| ASPIRE EDUCATION SERVICES | Education Services | 700 |
| ASSETT FACILITIES MANAGEMENT PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 18,057 |
| ASSOCIATION AND COMMUNICATIONS EVENTS PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 750 |
| ASTHMA AUSTRALIA LTD | Professional Services | 6,500 |
| ASTHMA FOUNDATION OF VICTORIA | Professional Services | 29,801 |
| ASYMMETRICS PTY LTD | Professional Services (Research, Leadership and Professional Development) | 5,268,237 |
| ATKINS MATTHEW | IT Services | 1,214 |
| ATLASSIAN PTY LTD | Professional Services | 13,476 |
| ATOS (AUSTRALIA) PTY LTD | Professional Services | 75,136 |
| ATR COMMUNICATIONS | Publishing, Printing, Promotions and Communications or Marketing Services | 12,352 |
| AUCKLAND UNISERVICES LIMITED | Education Services | 561,179 |
| AUDIO VISUAL DYNAMICS PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 745 |
| AUDIO VISUAL TECHNOLOGIES PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 2,363 |
| AURECON AUSTRALASIA PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 623,211 |
| AUSLAN SERVICES | Professional Services | 724 |
| AUSTRALIAN BUREAU OF STATISTICS (MELB) | Professional Services | 7,436 |
| AUSTRALIAN CHILDHOOD FOUNDATION | Education and Community Development Services | 182,235 |
| AUSTRALIAN CHILDRENS TELEVISION FOUNDATION | Professional Services | 18,636 |
| AUSTRALIAN COLLEGE OF RURAL AND REMOTE MEDICINE | Training Services | 39,000 |
| AUSTRALIAN COUNCIL FOR EDUCATIONAL RESEARCH (ACER) | Professional Services (Research, Leadership and Professional Development) | 234,536 |
| AUSTRALIAN EDUCATION ASSESSMENT SERVICES | Training Services | 3,000 |
| AUSTRALIAN HEALTHCARE ASSOCIATES PTY LTD | Professional Services | 1,723,615 |
| AUSTRALIAN INSTITUTE FOR TEACHING AND SCHOOL LEADERSHIP LIMITED | Training Services | 39,270 |
| AUSTRALIAN OPCO PTY LTD | Professional Services | 263,000 |
| AUSTRALIAN RAMP AND ACCESS SOLUTIONS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 24,222 |
| AUSTRALIAN SURVEY RESEARCH | Publishing, Printing, Promotions and Communications or Marketing Services | 86,934 |
| AUTISM PARTNERSHIP PTY LTD | Education Services | 49,500 |
| AUTISM SPECTRUM AUSTRALIA (ASPECT) | Education Services | 14,000 |
| AUTOMATIC DATA PROCESSING LIMITED | Professional Services | 781,038 |
| AV PLUS TECH PTY LTD | IT Services | 2,518 |
| AVISTA MINDFULNESS TRAINING | Training Services | 1,050 |
| AWARD FORCE PTY LTD | Professional Services (Research, Leadership and Professional Development) | 4,617 |
| AXIOM EDUCATION VICTORIA PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 180,935 |
| AZURE MANAGEMENT | Professional Services | 909 |
| BAADE HARBOUR AUSTRALIA PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 31,200 |
| BADA EDUCATION CENTRE CANBERRA | Education Services | 73 |
| BAINBRIDGE ASSOCIATES PTY LTD | Professional Services | 69,455 |
| BAMBLETT EMMA | Professional Services | 3,500 |
| BARRETT ANDREW ROBERT | Professional Services | 14,157 |
| BARRINGTON CENTRE PTY LTD | Education Services | 119,250 |
| BASTIAN GRAHAM W | Professional Services | 4,121 |
| BATTERSBY MICHELLE LOUISE | Professional Services | 3,351 |
| BECKON MEDIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 16,313 |
| BEHAVIOURAL INSIGHTS AUSTRALIA | Professional Services | 107,123 |
| BEIJING LANGUAGE AND CULTURE UNIVERSITY | Education Services | 19,288 |
| BEIRNE MARY-BETH JOSEPHINE | Training Services | 19,786 |
| BENDELTA PTY LTD | Professional Services | 4,250 |
| BENDIGO HEALTH CARE GROUP | Training Services | 1,318 |
| BENDIGO SPEECH WORKS | Training Services | 9,063 |
| BERNARD GROUP PTY LTD | Professional Services | 2,000 |
| BETHINK GLOBAL | Training Services | 15,550 |
| BETSON ROSALIND | Training Services | 36,754 |
| BEVINGTON CONSULTING PTY LTD | Professional Services | 60,819 |
| BIDWRITER | Professional Services | 5,000 |
| BILL HUNT CONSULTANCY SERVICES | Professional Services | 40,026 |
| BILLIE (VIC) PTY LTD | Professional Services | 1,150 |
| BILOSH SUZI | Training Services | 18,327 |
| BISHOP LEON FRANCIS | Professional Services | 2,550 |
| BISON UNITED PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 5,000 |
| BLACKCOMPASS SOFTWARE | IT Project Management Services | 153,692 |
| BLAIRGRANGE PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 33,421 |
| BLEWETT DARELL | Professional Services | 6,751 |
| BLISS PLUMBING PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 695 |
| BLUEBOAT PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 10,849 |
| BOLSTER CLAIRE | Training Services | 5,583 |
| BOMITALI BEN | Professional Services | 920 |
| BONYHADY BRUCE | Professional Services | 40,000 |
| BOOGIE01 MEDIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 182,696 |
| BOYLE LYN | Professional Services | 2,100 |
| BRACTON CONSULTING SERVICES PTY LTD | Professional Services | 1,000 |
| BRAIN PETER ROBERT | Professional Services | 11,035 |
| BRAND BEAGLE PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 38,800 |
| BRAND BUSINESS PTY LTD | Professional Services | 74,474 |
| BRENDA SCHICK | Professional Services | 7,738 |
| BRIAREOS HOLDINGS | Professional Services | 19,500 |
| BROADBENT MEDIA SERVICES | Publishing, Printing, Promotions and Communications or Marketing Services | 11,900 |
| BROADCAST WORKSHOP PTY LTD | Training Services | 7,160 |
| BROCK STEPHEN E | Professional Services | 8,674 |
| BROCKHURST CONSULTING | Professional Services | 12,500 |
| BROUVALIS KIRIAKI | Professional Services | 1,050 |
| BSA BUILDING SURVEYORS | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 540 |
| BURNETT JOHN HARTLEY | Professional Services | 9,885 |
| BUSINESS ANALYSTS PTY LTD | Professional Services | 1,998 |
| C HAINES AND JF HAINES | Professional Services | 1,851 |
| CADENCE ECONOMICS PTY LIMITED | Strategic Services and Advice for Audit, Fraud and Procurement | 86,441 |
| CALLANDER ADELE | Professional Services | 14,800 |
| CAN WE TALK? PTY LTD | Professional Services | 5,000 |
| CAPIRE CONSULTING GROUP PTY LTD | Professional Services | 3,335 |
| CAPTIONING STUDIO PTY LTD | Education Services | 4,840 |
| CAREER MANAGEMENT SERVICES | Professional Services | 3,750 |
| CAS EDUCON PTY LTD | Professional Services | 28,076 |
| CENTRE AGAINST SEXUAL ASSAULT LODDON CAMPASPE REGION | Training Services | 455 |
| CENTRE FOR ADULT EDUCATION | Training Services | 2,416 |
| CENTRE FOR EVIDENCE AND IMPLEMENTATION | Training Services | 61,750 |
| CENTRE FOR EXCELLENCE IN CHILD+FAMILY WELFARE INC | Training Services | 49,785 |
| CENTRE FOR MULTICULTURAL YOUTH ISSUES | Training Services | 3,000 |
| CENTRE FOR STRATEGIC EDUCATION | Professional Services (Research, Leadership and Professional Development) | 25,682 |
| CETEC PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 8,665 |
| CHAMBERS CONSULTING | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 6,000 |
| CHARLES STURT UNIVERSITY | Professional Services (Research, Leadership and Professional Development) | 10,899 |
| CHERYL L DICKSON TWC HILLS | Education and Community Development Services | 22,921 |
| CHILD AND FAMILY CARE NETWORK INC | Training Services | 1,080 |
| CHILDRENS PROTECTION SOCIETY INC | Training Services | 3,850 |
| CHIN COMMUNICATIONS PTY LTD | Education Services | 1,000 |
| CHISHOLM INSTITUTE | Training Services | 36,113 |
| CHRIS WARDLAW PTY LTD | Professional Services | 18,000 |
| CHRISTIAN CHRISTINE | Professional Services | 487 |
| CHRISTOPHER SHEN CONSULTING | Professional Services | 1,500 |
| CIRCLE T INDUSTRIES PTY LTD | IT Services | 14,500 |
| CITY LIVING PROPERTY SERVICES PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,105,907 |
| CIVICA EDUCATION PTY LIMITED | IT Project Management Services | 197,538 |
| CLARIDGE IAN JAMES | Professional Services | 117,691 |
| CLARIDGE NOEL LEONARD | Professional Services | 3,850 |
| CLARKE CURRICULUM SERVICES | Education Services | 27,000 |
| CLAYTON UTZ | Professional Services | 8,665 |
| CLEAR HORIZON CONSULTING PTY LTD | Professional Services | 13,078 |
| CLEGG JONATHAN CHARLES | Professional Services | 10,736 |
| CLICKS RECRUIT AUSTRALIA | Contract Staff (Whole of Government State Purchase Contract) | 4,048,382 |
| COACH IN A BOX PTY LTD | Education Services | 120,753 |
| COFFEY FRANCES NORA | Training Services | 1,000 |
| COLLABORATION FOR IMPACT LTD | Training Services | 6,322 |
| COLLECTIVE EDUCATION AUSTRALIA | Education Services | 3,680 |
| COLLINS BRIAN JOHN | Professional Services | 3,500 |
| COLMAR BRUNTON PTY LIMITED | Publishing, Printing, Promotions and Communications or Marketing Services | 320,109 |
| COMMONER MEDIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 24,933 |
| COMMONGROUND TRAINING RESOURCES INC | Training Services | 5,091 |
| COMPLETE PROPERTY MAINTENANCE | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 6,440 |
| COMPOSED PTY LTD | Professional Services | 550 |
| COMPRARA PTY LTD | Professional Services | 136,001 |
| COMPUTERBASEDMATH.ORG | IT Services | 20,000 |
| CONFERENCE PLANNERS | Professional Services | 573 |
| CONNECT + COMMUNICATE PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 17,170 |
| CONNECT ELECTRONICS VICTORIA PTY LTD | IT Services | 4,587 |
| CONSTRUCTING MODERN KNOWLEDGE LLC | Education Services | 11,389 |
| CONSTRUCTION INFORMATION SYSTEMS LIMITED | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 48,483 |
| CONTEXT INFORMATION SECURITY LIMITED | IT Services | 16,200 |
| CONVERGE INTERNATIONAL INCORPORATING RESOLUTIONSRTK PTY LTD | Professional Services | 332,826 |
| COOL BANANAS SERVICES PTY LTD | IT Services | 48,632 |
| CORBETT JOSEPH JAMES | Professional Services | 3,933 |
| CORPORATE INITIATIVES AUSTRALIA PTY LTD | Professional Services | 5,350 |
| CORPORATE MEDIA SERVICES PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 3,600 |
| CORPORATE SCORECARD PTY LIMITED | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 45,991 |
| CORRS CHAMBERS WESTGARTH SOLICITORS | Professional Services | 13,353 |
| COULTHARD LIESL NICOLE | Professional Services | 6,360 |
| COUNSELLING APPRAISAL CONSULTANTS PTY LTD | Professional Services | 9,080 |
| COUNTRY EDUCATION PROJECT INC | Early Childhood Services | 22,600 |
| COX ROBYN GAIL | Education Services | 15,000 |
| CRABBE MAREE SUZANNE | Professional Services (Research, Leadership and Professional Development) | 3,600 |
| CRAIG NATALIE JANE | Publishing, Printing, Promotions and Communications or Marketing Services | 5,620 |
| CREATIVA VIDEOS | Publishing, Printing, Promotions and Communications or Marketing Services | 4,748 |
| CRILLY RUTH KRISTINE | Professional Services | 28,161 |
| CRONIN PETER | Professional Services | 1,995 |
| CSIRO | Professional Services | 95,047 |
| CT ALLIANCE | Strategic Services and Advice for Audit, Fraud and Procurement | 9,660 |
| CTP ENTERPRISES PTY LTD | Professional Services | 18,000 |
| CUBE COMPANY PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 2,550 |
| CUBE GROUP MANAGEMENT CONSULTING (AUSTRALIA) PTY LTD | Professional Services | 289,625 |
| CUNNINGHAM BRUCE STEWART | Education Services | 19,629 |
| CURIO ACADEMY PTY LTD | IT Services | 5,950 |
| CUSHMAN AND WAKEFIELD PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 7,851,407 |
| CUTLER COACHING PTY LTD | Training Services | 3,500 |
| D AND K CONSULTING | Professional Services | 29,050 |
| D R WILSON CONSULTANTS | Professional Services | 6,638 |
| DANA TUNG CHOI SHEN | Professional Services (Research, Leadership and Professional Development) | 5,454 |
| DANDOLO PARTNERS PTY LTD | Professional Services (Research, Leadership and Professional Development) | 1,006,693 |
| DARE BRIAN JOHN | Professional Services | 1,500 |
| DARREN SEILER PHOTOGRAPHER | Publishing, Printing, Promotions and Communications or Marketing Services | 450 |
| DATA RUNS DEEP PTY LTD | IT Services | 26,780 |
| DAVCOLE ELECTRICS AUSTRALIA PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 13,682 |
| DAVID BRANDON REFRIGERATION SERVICES | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 400 |
| DAVID BROOKS CONSULTING PTY LTD | Professional Services | 17,250 |
| DAVID STAGG TONKIN AND COMPANY | Professional Services | 450 |
| DB CONSULTANCY | Professional Services | 12,163 |
| DBR CONSULTING PTY LTD | Professional Services | 27,000 |
| DBYLJ PTY LTD | IT Services | 18,050 |
| DEAKIN UNIVERSITY | Education and Community Development Services | 1,850,944 |
| DEANE JOEL PATRICK | Publishing, Printing, Promotions and Communications or Marketing Services | 14,700 |
| DEEPEND MELBOURNE PTY LTD | Professional Services | 191,524 |
| DEFINING FILMS PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 115,441 |
| DELOITTE ACCESS ECONOMICS | Professional Services (Research, Leadership and Professional Development) | 2,150,918 |
| DELOITTE CONSULTING PTY LIMITED | Professional Services | 92,715 |
| DELOITTE TOUCHE TOHMATSU | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 1,918,744 |
| DENCH MCCLEAN CARLSON PTY LTD | Professional Services | 132,675 |
| DENTSU MITCHELL MEDIA AUSTRALIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 41,452 |
| DEREWIANKA BEVERLY MAVIS | Training Services | 31,550 |
| DERWENT EXECUTIVE MELBOURNE PTY LTD | HR Services | 94,400 |
| DESIGN CORE ARCHITECTS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 157,656 |
| DESIGN POND | Publishing, Printing, Promotions and Communications or Marketing Services | 7,535 |
| DESTE CONSULTING SERVICES | Professional Services | 57,033 |
| DIALOG INFORMATION TECHNOLOGY | IT Services | 32,142 |
| DIGITAL ART PRODUCTIONS | Publishing, Printing, Promotions and Communications or Marketing Services | 4,995 |
| DIMENSION DATA AUSTRALIA PTY LIMITED | IT Project Management Services | 144,469 |
| DISTANCE EDUCATION CENTRE VICTORIA | Education Services | 4,347 |
| DIVERSE APPLIANCE SERVICE PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 6,255 |
| DIVERSE BUILDERS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 62,457 |
| DIVERSEWERKS | Professional Services | 4,875 |
| DIVERSITY PARTNERS PTY LTD | Professional Services | 24,500 |
| DIXON APPOINTMENTS PTY LTD | Contract Staff (Whole of Government State Purchase Contract) | 342,969 |
| DIXON GLENN MICHAEL | Publishing, Printing, Promotions and Communications or Marketing Services | 7,400 |
| DK2 PTY LTD | Training Services | 80,775 |
| DLA PIPER AUSTRALIA | Professional Services | 3,500 |
| DMS EQUIPMENT | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 360 |
| DO IT RIGHT PLUMBING PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,940 |
| DOBIA BRENDA | Training Services | 2,591 |
| DOMESTIC VIOLENCE RESOURCE CENTRE VICTORIA | Professional Services (Research, Leadership and Professional Development) | 31,043 |
| DORMAKABA AUSTRALIA PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 7,019 |
| DOWN SYNDROME ASSOCIATION OF VIC INC | Training Services | 9,350 |
| DR AMBEREEN QURESHI | Professional Services | 636 |
| DRA COMPUTING PTY LTD (REFER TO 20061308) | IT Services | 19,360 |
| DRIFTWOOD LIFE AND LEADERSHIP SOLUTIONS PTY LTD | Training Services | 5,000 |
| DRUMMOND CHRISTOPHER ALEXANDER ROBERT | Professional Services | 19,777 |
| DUE DILIGENCE CONSULTANTS PTY LTD | Professional Services | 4,167 |
| DWS ADVANCED BUSINESS SOLUTIONS | Professional Services | 110,970 |
| DXC PROFESSIONAL SOLUTIONS PTY LIMITED | Professional Services | 252,592 |
| DYNAMIC EQUILIBRIUM PTY LTD | IT Services | 144,690 |
| DYNAMIC WEB TRAINING PTY LTD | Training Services | 1,600 |
| EADIE LYNLEY JANE | Professional Services | 3,250 |
| EARLY CHILDHOOD AUSTRALIA - VICTORIAN BRANCH INC | Training Services | 58,000 |
| EARLY CHILDHOOD INTERVENTION AUSTRALIA VICTORIAN CHAPTER INC | Early Childhood Services | 684 |
| ECHO INTERPRETING | Professional Services | 2,453 |
| ECKERMANN RAY | Professional Services | 4,591 |
| ED SEARCH | Training Services | 28,000 |
| ED SOLUTIONS | Professional Services | 22,398 |
| EDCAPITAL PTY LTD | Professional Services | 31,050 |
| EDGE GROUP PTY LTD | Professional Services | 11,300 |
| EDMATH CURRICULUM SERVICES PTY LTD | Education Services | 21,000 |
| EDPARTNERSHIPS INTERNATIONAL PTY LTD | Education Services | 1,402,186 |
| EDUCATION CHANGEMAKERS PTY LTD | Education Services | 93,050 |
| EDUCATION COUNCIL | Professional Services | 3,500 |
| EDUCATION SCOTLAND | Professional Services | 10,000 |
| EDUCATION SERVICES AUSTRALIA LIMITED | Education Services | 61,287 |
| EDULEAD | Professional Services | 5,670 |
| EDWARD JAMES | Publishing, Printing, Promotions and Communications or Marketing Services | 1,500 |
| EDWARDS GREGORY | Professional Services | 6,307 |
| EFFECTIVE CHANGE PTY LTD | Professional Services | 3,750 |
| ELECTROSAFE AUSTRALIA PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 138 |
| ELLIOTT TAHNEE | Professional Services | 650 |
| ELMO LEARNING SERVICES PTY LTD | Professional Services (Research, Leadership and Professional Development) | 37,720 |
| ELR SOFTWARE PTY LTD | IT Services | 26,086 |
| EMBRY GARRY JOHN | Professional Services (Research, Leadership and Professional Development) | 13,216 |
| EMERGENT SOLUTIONS PTY LTD | Professional Services (Research, Leadership and Professional Development) | 4,000 |
| EMPIRED LTD | IT Project Management Services | 276,878 |
| ENABLE WORKPLACE CONSULTING PTY LTD | Professional Services | 2,800 |
| END TO END CONSULTANCY SERVICES PTY LTD | Professional Services | 69,625 |
| EQUAL ACCESS PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 1,900 |
| EQUALITY INSTITUTE | Training Services | 43,800 |
| ERICSSON AUSTRALIA PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 840 |
| ERNST AND YOUNG | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 3,267,383 |
| ESSENCE COMMUNICATIONS | Publishing, Printing, Promotions and Communications or Marketing Services | 14,000 |
| ESSENTIAL ASSESSMENT | Training Services | 980 |
| ETHOS CRS CONSULTING PTD LTD | Professional Services | 7,800 |
| EVA BECK BAKER | Professional Services | 1,995 |
| EVELYN FERRIS OCCUPATIONAL THERAPIST | Professional Services | 1,900 |
| EVERYDAY INDEPENDENCE PTY LTD | Professional Services | 548 |
| EXPERIAN AUSTRALIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 93,690 |
| EYRES AND ASSOCIATES | Professional Services (Research, Leadership and Professional Development) | 18,015 |
| FAIRBROTHER PTY LTD | Professional Services | 153,896 |
| FARRON RESEARCH PTY LTD | HR Services | 700 |
| FBG GROUP PTY LTD | Professional Services | 101,418 |
| FEDERATION UNIVERSITY AUSTRALIA | Professional Services | 13,331 |
| FELIX-FAURE ALEXANDRA A | Professional Services | 11,172 |
| FIRST POINT CONSULTING PTY LTD | Professional Services (Research, Leadership and Professional Development) | 45,000 |
| FISH AND NANKIVELL OGILVIE WATSON PTY LIMITED | Professional Services | 43,934 |
| FIXTEL UNIT TRUST | Professional Services | 14,400 |
| FLETT GEOFFREY | Professional Services | 9,550 |
| FLICK ANTICIMEX PTY LTD | Professional Services | 8,633 |
| FOCUSED FUTURE | Professional Services (Research, Leadership and Professional Development) | 8,300 |
| FOI ASSIST PTY LTD | Professional Services | 7,368 |
| FOLLOW YOUR BLISS | Professional Services | 5,364 |
| FORRESTER BIANCA KATHLEEN | Training Services | 1,091 |
| FOURSIGHT ARCHITECTS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 295,873 |
| FRANKLIN COVEY PTY LTD | Professional Services (Research, Leadership and Professional Development) | 13,769 |
| FREELANCE SERVICES PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 7,200 |
| FREGO COMMUNICATIONS | Publishing, Printing, Promotions and Communications or Marketing Services | 960 |
| FUTURESTEP (AUSTRALIA) PTY LIMITED | Training Services | 17,500 |
| GALAMBOS COLMER SUSAN | Training Services | 20,460 |
| GARNER KERRYN | Professional Services | 2,400 |
| GARREFFA STELLA | Professional Services | 10,046 |
| GAVIN HEALY EDUCATION SERVICES | Education Services | 2,500 |
| GENOS INTERNATIONAL PTY LTD | Professional Services | 24,700 |
| GEOGRAFIA PTY LTD | Professional Services | 25,775 |
| GEOMATIC TECHNOLOGIES PTY LTD | IT Services | 18,000 |
| GET WORDED UP | Publishing, Printing, Promotions and Communications or Marketing Services | 4,050 |
| G-FORCE RECRUITMENT LTD | HR Services | 16,746 |
| GIBBS CONSULTANCY | Professional Services | 58,449 |
| GILL MARY | Training Services | 7,095 |
| GJK FACILITY SERVICES | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,760 |
| GLAS URBAN PTY LTD | Professional Services | 16,390 |
| GLENN PROCTOR CONSULTING | Professional Services | 9,000 |
| GLOBAL SPEECH NETWORKS PTY LTD | Education Services | 44,533 |
| GLOBAL SUMMIT OF WOMEN | Training Services | 1,842 |
| GLOBAL VISION MEDIA | Publishing, Printing, Promotions and Communications or Marketing Services | 81,279 |
| GO PEST PEST AND WEED CONTROL | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 11,436 |
| GPM AND ASSOCIATES | Professional Services | 9,000 |
| GRADUATE UNION OF THE UNIVERSITY OF MELBOURNE INC | Education Services | 41,000 |
| GRANT THORNTON AUSTRALIA LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 132,681 |
| GRAYSON ALA | Professional Services | 6,650 |
| GREEN AND NEWALL EDUCATIONAL CONSULTANTS | Education Services | 22,821 |
| GROWTH COACHING INTERNATIONAL | Education Services | 559,381 |
| GURVICH JUDITH | Professional Services | 3,650 |
| GWS AUST PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 63,522 |
| HABZ CONSULTING PTY LTD | Professional Services | 909 |
| HAILEY JANICE LEIGH | Professional Services | 3,013 |
| HALBERT AND KASER LEADERSHIP CONSULTANTS | Professional Services (Research, Leadership and Professional Development) | 4,816 |
| HALL + PARTNERS OPEN MINDPTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 82,700 |
| HAMMOND STREET DEVELOPMENTS PTY LTD | IT Project Management Services | 1,095,210 |
| HANDLEY JOHN | Professional Services | 700 |
| HANDS ON EDUCATIONAL CONSULTANCY PTY LTD | Education Services | 58,203 |
| HARBER KATHRYN AILIE | Professional Services | 5,635 |
| HARBUTT KAREN M | Professional Services | 1,200 |
| HARRIOTT LINETTE MAREE | Professional Services | 800 |
| HARSOP INDUSTRIES PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,131 |
| HASKELL ARCHITECTS | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 226,815 |
| HAWKER BROWNLOW EDUCATION PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 190,023 |
| HAYLEY PARFETT SPEECH PATHOLOGY | Training Services | 1,600 |
| HAYNES DESIGN PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 2,910 |
| HAYS SPECIALIST RECRUITMENT AUSTRALIA PTY LIMITED | Contract Staff (Whole of Government State Purchase Contract) | 21,828,698 |
| HEALTHWISE GIPPSLAND | Professional Services | 3,480 |
| HEATHER BARNES PTY LTD | Professional Services (Research, Leadership and Professional Development) | 134,800 |
| HEINTZ KELLIE | Professional Services | 3,500 |
| HENRY JAMES | Publishing, Printing, Promotions and Communications or Marketing Services | 375 |
| HEPENSTALL SANDRA LEIGH | Professional Services | 36,638 |
| HERRMANN INTERNATIONAL ASIA PTY LIMITED | Professional Services | 12,012 |
| HESTER HORNBROOK ACADEMY LTD | Professional Services | 20,000 |
| HICKOCK INTERNATIONAL PTY LTD | Professional Services | 9,750 |
| HICKS-DAVIES CONSULTING PTY LTD | Professional Services | 258,960 |
| HIRE INTELLIGENCE INTERNATIONAL LIMITED | Professional Services | 2,272 |
| HIVE LEGAL PTY LTD | Professional Services | 62,000 |
| HIVISPICTURES | Publishing, Printing, Promotions and Communications or Marketing Services | 16,100 |
| HJ + DM LOONEY | Professional Services | 2,678 |
| HLB MANN JUDD (VIC) PTY LTD | Professional Services | 12,500 |
| HLS EDUCATION CONSULTING | Education Services | 51,240 |
| HOBAN RECRUITMENT | Contract Staff (Whole of Government State Purchase Contract) | 2,053,626 |
| HOBSONS AUSTRALIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 17,775 |
| HOMAX PTY LIMITED | Professional Services | 2,500 |
| HOOK EDUCATION LTD | Professional Services | 9,837 |
| HOPE SUSANNAH | Professional Services | 28,050 |
| HOROBIN JACLYN ANNE | Professional Services | 450 |
| HOWARD R KELLY PTY LTD | Professional Services | 3,000 |
| HOWLETT EDUCATION CONSULTANCY | Education Services | 7,480 |
| HUDSON GLOBAL RESOURCES (AUST) PTY LIMITED | Contract Staff (Whole of Government State Purchase Contract) | 11,854,494 |
| HUDSON TINA | Professional Services | 840 |
| HWL EBSWORTH LAWYERS | Professional Services | 3,803 |
| HYDON CONSULTING PTY LTD | Professional Services | 47,955 |
| HYDROTECH SERVICES PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 19,918 |
| HYNES JASON | Publishing, Printing, Promotions and Communications or Marketing Services | 15,255 |
| I AND J MANAGEMENT SERVICES | Education Assessment Services | 299,475 |
| IKON SOLUTIONS PTY LTD | IT Services | 1,726 |
| IMA MANAGEMENT AND TECHNOLOGY PTY LTD | IT Services | 2,580 |
| IMAGE IN MOTION | Publishing, Printing, Promotions and Communications or Marketing Services | 689 |
| IMAGE ON LINE PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 1,669 |
| IMAGEPLAY PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 650 |
| IMMEDIACY PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 48,985 |
| IMPACT SPEECH PATHOLOGY PTY LTD | Professional Services | 5,375 |
| IMPRO MELBOURNE INC | Professional Services | 3,700 |
| IMPROVING OUTCOMES | Training Services | 62,400 |
| INDEC CONSULTING | Professional Services | 1,010,006 |
| INFORM COMMUNICATE MOTIVATE INTERNATIONAL (AUSTRALIA) PTY LTD | Professional Services | 12,375 |
| INFOTRACK PTY LIMITED | IT Services | 743 |
| INJURYNET AUSTRALIA PTY LTD | Professional Services | 117,011 |
| INNOVATION UNIT LIMITED | Professional Services | 53,359 |
| INSIGHT ENTERPRISES AUSTRALIA PTY LTD | Professional Services | 31,968 |
| INSIGHT PSYCHOLOGY AND ASSESSMENT SERVICE | Professional Services | 33,743 |
| INSIGHT SRC PTY LTD | Professional Services (Research, Leadership and Professional Development) | 463,296 |
| INSTRUCTURE GLOBAL LTD | Training Services | 243,810 |
| INTEGRO LEARNING COMPANY PTY LTD | Professional Services | 150 |
| INTERACT HEALTH GROUP PTY LTD | Professional Services | 5,873 |
| INTERNATIONAL STUDENT CARE CONSULTANCY GROUP PTY LTD | Professional Services | 4,200 |
| INTESO PTY LTD | IT Project Management Services | 151,586 |
| INTRACEPTIVES PTY LTD | Professional Services | 34,745 |
| IPAR REHABILITATION PTY LTD | Professional Services | 878 |
| IPSOS PUBLIC AFFAIRS PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 237,301 |
| IRREGULAR NETWORKS PTY LTD | IT Services | 28,280 |
| ISAACS KEVIN GRAHAM | Professional Services | 11,475 |
| ITC AUSTRALASIA PTY LTD | IT Services | 13,780 |
| ITHACA GROUP | Professional Services (Research, Leadership and Professional Development) | 63,541 |
| JAMES R FITZGERALD ASSOCIATES | Professional Services | 7,551 |
| JASCO CONSULTING PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 44,619 |
| JB HI-FI EDUCATION SOLUTIONS PTY LTD T/A NETWORK NEIGHBORHOOD PTY LTD | IT Services | 99,262 |
| JDS AUSTRALIA PTY LTD | IT Project Management Services | 51,290 |
| JFE GLOBAL PTY LTD | HR Services | 211,644 |
| JMH EDUCATIONAL | Professional Services | 16,500 |
| JOHN CUMMINS ELECTRICAL | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 6,890 |
| JOHN MCCARTHY CONSULTING | Professional Services | 99,750 |
| JOHNS EDUCATION CONSULTING | Education Services | 1,500 |
| JOHNSON HOLLIE ALEXANDER RACHEL | Publishing, Printing, Promotions and Communications or Marketing Services | 205 |
| JOHNSTON ELIZABETH LESLEY | Training Services | 275 |
| JUSTITIA PTY LTD | Professional Services | 5,500 |
| K J ROSS + ASSOCIATES PTY LTD | Professional Services | 178,925 |
| KALIDO MARKETING SERVICES | Publishing, Printing, Promotions and Communications or Marketing Services | 27,650 |
| KARE PSYCHOLOGY | Professional Services | 53,710 |
| KATSIERIS ORIGAMI | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 5,200 |
| KAYA CONSULTING | Training Services | 4,750 |
| KELLS STUART | Professional Services | 19,992 |
| KENNEDY ANNE | Professional Services (Research, Leadership and Professional Development) | 6,727 |
| KEYSERS JOHN GERARD | Professional Services | 5,075 |
| KLOUD SOLUTIONS PTY LTD | IT Services | 68,277 |
| KNH CONSULTING PTY LTD | Professional Services | 5,600 |
| KNOWLEDGE INSTITUTE | HR Services | 21,990 |
| KOORREEN ENTERPRISES | Professional Services (Research, Leadership and Professional Development) | 10,860 |
| KOTLER ADINA | Education Assessment Services | 3,577 |
| KPMG AUSTRALIA | Professional Services (Research, Leadership and Professional Development) | 2,727,866 |
| KUEN ALISON ELIZABETH | Education Assessment Services | 4,680 |
| LA TROBE UNIVERSITY | Professional Services (Research, Leadership and Professional Development) | 419,433 |
| LANDELL CORPORATION PTY LTD | Strategic Services and Advice for Audit, Fraud and Procurement | 141,262 |
| LANDER AND ROGERS | Professional Services | 384,787 |
| LANG KRISTY JACQUELINE | Training Services | 559 |
| LANGUAGE LOOP | Publishing, Printing, Promotions and Communications or Marketing Services | 80,963 |
| LANTEC IT PTY LTD | IT Services | 1,114 |
| LATROBE VALLEY SPEECH PATHOLOGY | Education Assessment Services | 2,452 |
| LAUNCH RECRUITMENT PTY LTD | HR Services | 25,520 |
| LC AIR PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 4,200 |
| LEAD AND LEARN ED CONSULTING | Training Services | 700 |
| LEADERSHIP VICTORIA OFFICE | Professional Services | 4,000 |
| LEARN LABS GLOBAL PTY LTD | Professional Services | 14,700 |
| LEARNING AND LIFE CENTRE HUDDLE LTD | Education Services | 70,000 |
| LEARNING COMMUNITIES VICTORIA P/L | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 25,228 |
| LEARNING FIRST GROUP PTY LTD | Education Services | 109,691 |
| LEDAR GROUP | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,677 |
| LEE HECHT HARRISON PTY LTD | Training Services | 4,079 |
| LEIGH JEANETTE | Professional Services | 3,080 |
| LES OROURKE DIGITAL IMAGING | Publishing, Printing, Promotions and Communications or Marketing Services | 320 |
| LEVEY JOANNE CATHERINE | Professional Services | 5,585 |
| LIBERATE ELEARNING PTY LTD | Professional Services | 29,218 |
| LIFE AND BUSINESS LEADERSHIP INSTITUTE PTY LTD | Professional Services (Research, Leadership and Professional Development) | 12,000 |
| LIZARD CHILDRENS CENTRE PTY LIMITED | Early Childhood Services | 19,027 |
| LLOYD BERNADETTE | HR Services | 6,728 |
| LOCAL LOGIC PLACE | Professional Services (Research, Leadership and Professional Development) | 10,000 |
| LOCKINGTON ROBIN | Training Services | 20,845 |
| LOOP PLATFORM PTY LTD | Professional Services | 3,000 |
| LOUISE OKELLY | Training Services | 26,635 |
| LOUISE STEWART EDUCATIONAL SERVICES | Education Services | 10,050 |
| LTG UNIT TRUST | Publishing, Printing, Promotions and Communications or Marketing Services | 1,485 |
| M MILLAR CONSULTING PTY LTD | Professional Services | 15,540 |
| MACDONALD KERRY | Professional Services (Research, Leadership and Professional Development) | 37,500 |
| MACKINTOSH ORLA MARY | Professional Services (Research, Leadership and Professional Development) | 5,500 |
| MACUTEX PTY LTD | Professional Services | 226,409 |
| MADDEN MAREE JOY | Professional Services | 973 |
| MADDOCKS | Professional Services | 9,000 |
| MADISON CROSS AUSTRALIA PTY LTD | IT Project Management Services | 77,040 |
| MAIN EVENT PTY LTD | Professional Services | 16,100 |
| MALBON MEDIA | Publishing, Printing, Promotions and Communications or Marketing Services | 17,735 |
| MALCOLM SIMONE LEAH | Professional Services | 12,645 |
| MANAGING VALUES PTY LTD | Professional Services (Research, Leadership and Professional Development) | 36,120 |
| MANHATTAN ASIA PACIFIC PTY LTD | IT Services | 18,000 |
| MANN DEAN GRAEME | Professional Services | 75,880 |
| MAPFORT PTY LTD | IT Services | 5,250 |
| MARIANNA PETTOLINO | Professional Services (Research, Leadership and Professional Development) | 25,920 |
| MARLO CONSULTANCY SERVICE | Professional Services | 4,513 |
| MARRADON CONSTRUCTIONS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 933,276 |
| MARSH PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 2,522,338 |
| MARTIN MARC | Publishing, Printing, Promotions and Communications or Marketing Services | 1,400 |
| MARY JEAN GALLAGHER AND ASSOCIATES | Professional Services | 170,904 |
| MATHEMATICAL ASSOCIATION VIC | Professional Services (Research, Leadership and Professional Development) | 318,399 |
| MAYFAIR GROUP MANAGEMENT PTY LTD | Professional Services (Research, Leadership and Professional Development) | 20,250 |
| MAYTECH SOLUTIONS | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 2,114 |
| MCCURDY SAMUEL | Education Services | 1,440 |
| MCGANNON CASSIE | Education Services | 1,500 |
| MCKAY BROWN LISA | Education Services | 250 |
| MCLEAN KATE SIOBAHN | Education Services | 11,203 |
| MCLOUGHLIN ROSEMARY FRANCES | Education Services | 750 |
| MCNEILLY TIM | Publishing, Printing, Promotions and Communications or Marketing Services | 63 |
| MEDIALINK PRODUCTIONS | Professional Services | 3,350 |
| MEGAN DALLA SANTA | Education Services | 438 |
| MEGT (AUSTRALIA) LTD | Training Services | 7,982 |
| MEINHARDT AUSTRALIA PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 2,747,485 |
| MELBOURNE BUILDING TECHNOLOGY (VIC) PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 575,380 |
| MELBOURNE POLYTECHNIC | Training Services | 22,457 |
| MELBOURNE STUDIO PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 16,000 |
| MERTONS CORPORATE SERVICES PTY LTD | Professional Services | 5,040 |
| METHMAC COMMUNICATIONS PTY LTD | Training Services | 3,450 |
| METRO COMMUNICATIONS VIC PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 284 |
| METRO TRADE SERVICES | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 3,654 |
| MEXXCON CONCRETING | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 5,886 |
| MICHAEL GORDON PTY LTD | Education Services | 870 |
| MICHELLE DUNN PRODUCTIONS PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 14,675 |
| MICHELLE MCQUAID PTY LTD | Professional Services (Research, Leadership and Professional Development) | 2,000 |
| MILLIMETRE PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 480 |
| MIND WITH HEART | Training Services | 7,740 |
| MINTER ELLISON | Professional Services | 390,922 |
| MITCHELL KATHRYN | Education Services | 2,800 |
| MODERN PROMOTIONS PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 2,985 |
| MOLLOY DENISE | Education Services | 3,520 |
| MOMENTUM STUDIOS AUSTRALIA | Publishing, Printing, Promotions and Communications or Marketing Services | 750 |
| MONASH HEALTH | Education Services | 2,037 |
| MONASH UNIVERSITY | Professional Services (Research, Leadership and Professional Development) | 1,436,938 |
| MORETTO BUILDING PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 67,230 |
| MORFIT GROUP CONSULTING | IT Services | 26,499 |
| MORGAN ADAM JOHN | Education Services | 540 |
| MOTT MACDONALD AUSTRALIA PTY LIMITED | Education Services | 2,404,210 |
| MOUNTAIN MEDIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 3,000 |
| MUNBY EDUCATION | Education Services | 51,850 |
| MUNDY MATTHEW EDWARD | Education Services | 5,000 |
| MUNICIPAL ASSOCIATION OF VICTORIA | Professional Services (Research, Leadership and Professional Development) | 16,809 |
| MURDOCH CHILDRENS RESEARCH INSTITUTE | Early Childhood Services | 514,820 |
| MUSHROOM MARKETING PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 87,350 |
| MUSICAL FUTURES AUSTRALIA PTY LTD | Education Services | 181,818 |
| N GIGLIOTTI AND PM GIGLIOTTI | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,200 |
| N8 SPEECH PATHOLOGY | Early Childhood Services | 2,355 |
| NAPCAN AUSTRALIA | Publishing, Printing, Promotions and Communications or Marketing Services | 1,500 |
| NATION PARTNERS PTY LTD | Education Services | 345,382 |
| NATIONAL CENTRE FOR VOCATIONAL EDUCATION RESEARCH LTD (NCVER) | Professional Services (Research, Leadership and Professional Development) | 6,370 |
| NATIONAL CURRICULUM SERVICES | Curriculum Development Services | 546,940 |
| NATIONAL DISABILITY SERVICES | Education Services | 264,000 |
| NATIONAL EXCELLENCE IN SCHOOL LEADERSHIP INSTITUTE PTY LTD | Education Services | 56,500 |
| NAVIGATING OUTCOMES PTY LTD | Training Services | 5,642 |
| NEC IT SOLUTIONS AUSTRALIA PTY LTD | IT Services | 1,849,382 |
| NEENANN | Education Services | 30,000 |
| NELSON SUSANNA | Publishing, Printing, Promotions and Communications or Marketing Services | 2,545 |
| NEW ERA TECHNOLOGY PTY LTD | IT Services | 77,446 |
| NEWTON ROBERT CLEVIN | Education Services | 580 |
| NG FOO SEONG | Professional Services | 10,000 |
| NIC LANSDELL | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 7,069 |
| NO FUSS ADMIN | Professional Services | 143 |
| NO TO VIOLENCE INCORPORATING MENS REFERRAL SERVICE | HR Services | 377 |
| NORMAN SWAN MEDICAL COMMUNICATIONS | Publishing, Printing, Promotions and Communications or Marketing Services | 7,910 |
| NORTH CENTRAL LOCAL LEARNING AND EMPLOYMENT NETWORK INC | Education Services | 909 |
| NORTH CONSULTING SERVICES PTY LTD | Professional Services | 13,350 |
| NORTH PROJECTS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 89,439 |
| NOUS GROUP PTY LTD | Education Services | 1,271,679 |
| NOW ARCHITECTURE PTY LTD | Professional Services | 17,000 |
| NTEGRITY PTY LIMITED | Publishing, Printing, Promotions and Communications or Marketing Services | 25,850 |
| OAKTON SERVICES PTY LTD | IT Project Management Services | 709,947 |
| OBRIEN STEPHANIE | Publishing, Printing, Promotions and Communications or Marketing Services | 720 |
| OBS PTY LTD | IT Project Management Services | 20,000 |
| OCONNELL SUE | Education Services | 6,420 |
| OGGI CONSULTING PTY LTD | Professional Services | 50,400 |
| OGILVY AND MATHER (MELBOURNE) | Publishing, Printing, Promotions and Communications or Marketing Services | 642 |
| OMEARA JOHN ANDREW | Publishing, Printing, Promotions and Communications or Marketing Services | 16,240 |
| OMEO DISTRICT HEALTH | Early Childhood Services | 3,488 |
| ONEILL KERRY | Professional Services (Research, Leadership and Professional Development) | 18,300 |
| OOM CREATIVE | IT Services | 10,000 |
| OPTIM LEADERSHIP CONSULTING PTY LTD | Professional Services (Research, Leadership and Professional Development) | 99,750 |
| OPTUM HEALTH + TECHNOLOGY (AUSTRALIA) PTY LTD | Professional Services | 739,175 |
| ORGANISATIONAL DIRECTIONS | Professional Services (Research, Leadership and Professional Development) | 396,801 |
| ORIMA RESEARCH PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 458,427 |
| OU PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 11,620 |
| OUR COMMUNITY PTY LTD | Professional Services | 67,045 |
| OUR WATCH LIMITED | Education Services | 139,000 |
| OUTCOMES EDUCATION PTY LTD | Education Services | 3,300 |
| OUTDOOR EDUCATION GROUP | Education Services | 24,472 |
| OUTDOORS VICTORIA LIMITED | Curriculum Development Services | 39,591 |
| OUTLOOK (VIC) INC | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 309 |
| OVATIONS INTERNATIONAL PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 8,386 |
| OZ CHILD - CHILDREN AUSTRALIA | Education Assessment Services | 96,485 |
| OZCOM IT SERVICES | IT Services | 28,201 |
| PAN SOFTWARE PTY LTD | IT Services | 33,960 |
| PAPRAS PTY LTD | Professional Services (Research, Leadership and Professional Development) | 15,750 |
| PARENTING RESEARCH CENTRE INC | Education Services | 48,517 |
| PARISFIRST PARTNERS PTY LTD | IT Services | 51,176 |
| PATTERSON SUSAN KEYES | Education Assessment Services | 1,820 |
| PEARCE MARY ANNE | Professional Services | 2,000 |
| PEARSON AUSTRALIA GROUP PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 124,207 |
| PEER ACADEMY PTY LTD | Education Services | 8,625 |
| PELICAN TALK SPEECH THERAPY RESOURCES | Education Assessment Services | 40,143 |
| PENINSULA SPEECH PATHOLOGY SERVICES PTY LTD | Education Assessment Services | 21,212 |
| PEOPLESCOUT TECHNOLOGY PTY LTD | HR Services | 2,250 |
| PEPPERMINT CONSULTANTS PTY LTD | HR Services | 45,107 |
| PERFORMANCE ANALYTICS (AUST) PTY LTD | Professional Services | 3,600 |
| PERRY CAROL GRIFFITHS | Professional Services | 273 |
| PETER FORDAY CONSULTING | Professional Services | 1,200 |
| PEYNENBORG DEBBIE | HR Services | 3,525 |
| PGL CONSULTING | Professional Services | 43,200 |
| PHARAOHS SERVICES PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 2,000 |
| PHILLIPS KPA PTY LTD | Professional Services | 22,613 |
| PHOENIX CONSULTING GROUP PTY LTD | Professional Services | 6,050 |
| PHONE TECHNOLOGY SOLUTIONS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 3,822 |
| PICTA CREATIVE PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 33,000 |
| PIERCE NELLE | Professional Services | 4,100 |
| PINNACLE GROUP AUSTRALIA PTY LTD | Professional Services (Research, Leadership and Professional Development) | 393,789 |
| PIRAC ECONOMICS | Professional Services | 35,045 |
| PITCHER PARTNERS CONSULTING PTY LTD | Strategic Services and Advice for Audit, Fraud and Procurement | 132,276 |
| PITNEY BOWES AUSTRALIA PTY | Professional Services | 2,626 |
| PIVOT PROFESSIONAL LEARNING PTY LTD | Education Assessment Services | 293,000 |
| PIXEL CUBE | Training Services | 2,035 |
| PIXEL PERFECT PTY LTD | Professional Services | 1,229,170 |
| PIXEL3 VIDEO PRODUCTIONS | Publishing, Printing, Promotions and Communications or Marketing Services | 22,158 |
| PJ GANNON EDUCATIONAL SERVICES | Professional Services | 24,148 |
| PLAIN SAILING EDUCATION | Education Services | 6,750 |
| PLANCOST AUSTRALIA | Professional Services | 2,200 |
| PLANIT TEST MANAGEMENT SOLUTIONS PTY LTD | IT Project Management Services | 702,268 |
| PLANNING TO MOVE PTY LTD | Professional Services | 4,500 |
| PMO SYSTEMS PTY LTD | IT Project Management Services | 97,200 |
| POLAR DESIGN PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 1,150 |
| POON DAVID MING | Publishing, Printing, Promotions and Communications or Marketing Services | 4,200 |
| POPE JEANETTE | Education Services | 12,500 |
| POSSIBILITY TO REALITY PTY LTD | Professional Services | 12,430 |
| POTTENGER ADELE | Professional Services | 7,715 |
| POWER PARTNERS (AUST) PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 796,401 |
| POWER PAYS | Professional Services | 31,362 |
| PPB ADVISORY | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 264,175 |
| PRACTICAL LEADERSHIP PTY LTD | Professional Services (Research, Leadership and Professional Development) | 3,000 |
| PRENSA PTY LTD | Professional Services | 7,180 |
| PRICEWATERHOUSE COOPERS | Professional Services (Research, Leadership and Professional Development) | 1,056,623 |
| PRICEWATERHOUSECOOPERS INDIGENOUS CONSULTING | HR Services | 25,506 |
| PRIMA ELECTRICS | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 12,680 |
| PRIME FORENSIC PSYCHOLOGY PTY LTD | Education Assessment Services | 600 |
| PRINCIPALS ASSOCIATION OF SPECIALIST SCHOOLS | Professional Services | 27,273 |
| PROARK | Professional Services | 2,993 |
| PROFILE SPEAKERS | Professional Services | 2,500 |
| PROGRAMMED ELECTRICAL TECHNOLOGIES LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 5,770 |
| PROGRAMMED FACILITY MANAGEMENT | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 35,055 |
| PROJECT EVOKE PTY LTD | Professional Services | 101,400 |
| PROJECTTMA PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 366 |
| PROTIVITI PTY LIMITED | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 85,943 |
| PROWSE QUANTITY SURVEYORS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 2,400 |
| PSI ASIA PACIFIC PTY LIMITED | Professional Services | 6,900 |
| PTR CONSULTING | Professional Services (Research, Leadership and Professional Development) | 136,664 |
| PVP CONSTRUCTIONS | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 4,270 |
| QUINN CONSULTANTS INC | Education Services | 13,269 |
| RA KENDT+ASSOCIATES | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 18,189 |
| RABAN EILEEN BRIDGET | Education Services | 3,342 |
| RADAR SOLUTIONS PTY LTD | Training Services | 30,000 |
| RADII PTY LTD | Professional Services (Research, Leadership and Professional Development) | 2,400 |
| RAISBECK RHONDA HAZEL | Professional Services | 1,651 |
| RAISE THE BAR PSYCHOLOGY | Education Assessment Services | 2,955 |
| RAMUS DENISE ELLEN | Professional Services | 21,153 |
| RANDSTAD PTY LIMITED | Contract Staff (Whole of Government State Purchase Contract) | 3,813,639 |
| RAWLINSONS WA | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 382 |
| RCR ODONNELL GRIFFIN PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 14,604 |
| READIFY PTY LTD | IT Project Management Services | 1,007,598 |
| REAL FF PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 433 |
| REAL PEOPLE VICTORIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 1,091 |
| RED NOSE LIMITED | Publishing, Printing, Promotions and Communications or Marketing Services | 9,863 |
| RED ROCK CONSULTING | IT Services | 60,380 |
| REEVES MELISSA A | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 8,160 |
| RENOUF MARK | Education Services | 3,413 |
| RESOLUTION MEDIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 11,758 |
| RESOLVE SOFTWARE GROUP PTY LTD | IT Services | 43,680 |
| RESOURCES FOR COURSES PTY LTD | Training Services | 4,545 |
| REVOLUTION IT PTY LTD | IT Services | 45,850 |
| RICHARDSON CARMEL ANNE | Professional Services | 9,800 |
| RIDGELINE SERVICES PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 365 |
| RIEKERT MARY MARGOT | Education Services | 1,000 |
| RIGHT MANAGEMENT CONSULTANTS PTY LTD | HR Services | 150 |
| RIO VINCENT | Training Services | 1,800 |
| RISK AND INJURY MANAGEMENT SERVICES PTY LTD | HR Services | 36,740 |
| RIXSTEWART PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 81,206 |
| RJ+MD SUTTON NOMINEES PTY LTD | Training Services | 1,867 |
| ROBINSON VIVIANE | Education Services | 7,453 |
| ROD WILLIAMSON EDUCATION CONSULTING | Education Services | 36,074 |
| RODIER CHRISTOPHER | Education Services | 1,350 |
| RODIER CHRISTOPHER JOHN | Education Services | 3,825 |
| ROGERS MELANIE CATHERINE | Education Assessment Services | 5,720 |
| ROGERSON HAYLEY NICOLE | Education Assessment Services | 364 |
| ROXBURG HAMILTON PTY LTD | HR Services | 1,091 |
| RSM BIRD CAMERON | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 265,949 |
| RUBIX CONSULTING PTY LTD | IT Project Management Services | 685,334 |
| RUBY GAMBIT PTY LTD | Education Services | 8,858 |
| RUTH MOODIE | Training Services | 1,200 |
| SACS CONSULTING PTY LTD | Training Services | 6,305 |
| SAGACITY RESEARCH | Professional Services (Research, Leadership and Professional Development) | 13,636 |
| SALTER HILL GROUP PTY LTD | Professional Services (Research, Leadership and Professional Development) | 18,500 |
| SANDRIDGE ROADS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 10,195 |
| SANTO AND WILLIAMS PTY LTD | Professional Services | 3,700 |
| SAS INSTITUTE AUSTRALIA PTY LTD | IT Services | 30,220 |
| SAVAGE EMMA | Training Services | 26,400 |
| SAXTON SPEAKERS BUREAU PTY LTD | Professional Services (Research, Leadership and Professional Development) | 19,279 |
| SCHIRMER HELEN JANE | Training Services | 9,945 |
| SCHOOL RESEARCH EVALUATION AND MEASUREMENT SERVICES | Professional Services (Research, Leadership and Professional Development) | 159,720 |
| SCHULTZ GARRY | Training Services | 905 |
| SCOPE (AUST) LTD | Education Assessment Services | 6,079 |
| SCOUT FILMS | Publishing, Printing, Promotions and Communications or Marketing Services | 1,125 |
| SCULL JANET ANNE | Training Services | 1,000 |
| SEAMER DESIGN | Publishing, Printing, Promotions and Communications or Marketing Services | 38,428 |
| SEARLE AMANDA | Training Services | 2,860 |
| SECMON1 PTY LTD | Professional Services | 46,783 |
| SECTROL SYSTEMS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 3,234 |
| SELECT WRITE RECRUITMENT SUPPORT SPECIALISTS | HR Services | 2,888 |
| SEMANN SLATTERY AND ASSOCIATES PTY LTD | Education Services | 1,010,027 |
| SENATESHJ | Professional Services | 561,534 |
| SENSE OF SECURITY | IT Services | 138,000 |
| SENSEI PRODUCTIVITY PTY LTD | IT Project Management Services | 7,200 |
| SENTIENCE CONSULTING | IT Services | 58,298 |
| SENTRIC PTY LTD | IT Services | 26,504 |
| SERVICO | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 4,500 |
| SEVEN WAYS CONSULTANCY | Education Services | 16,150 |
| SGS ECONOMICS AND PLANNING | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 164,350 |
| SHARP WORDS EDITING AND WRITING SERVICES | Publishing, Printing, Promotions and Communications or Marketing Services | 54,607 |
| SHARRATT EDUCATIONAL GROUP INC | Education Services | 42,757 |
| SHI INTERNATIONAL CORP | Training Services | 18,084 |
| SHIFTWORK SOLUTIONS PTY LTD | HR Services | 18,063 |
| SHK ASIA PACIFIC PTY LTD | Professional Services | 10,000 |
| SILENT PARTNERS LEARNING SERVICES | Education Services | 538,498 |
| SIMPLY WRITTEN PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 750 |
| SINGLETON ANDREW TINTIN | Training Services | 400 |
| SKETCH VIDEOS PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 24,668 |
| SLEEP MORRIS | Training Services | 5,452 |
| SLOAN JOHN | Training Services | 12,666 |
| SMART APPS PTY LTD | Professional Services | 665,125 |
| SMART EARS | IT Services | 89,362 |
| SMART LOGIC MAPPING | Professional Services | 1,636 |
| SMS SOLUTIONS PTY LTD | IT Services | 738 |
| SOCIAL MIND PTY LTD | Training Services | 206 |
| SOCIAL RESEARCH CENTRE PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 1,991,257 |
| SOCIAL SOLUTIONS | Education Services | 17,591 |
| SOLUTION TREE AUSTRALIA PTY LTD | Education Services | 26,364 |
| SOULBOOK PTY LTD | IT Services | 878,473 |
| SOUTH VIEW CONSULTING PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 4,400 |
| SPACES PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,056,926 |
| SPARK HEALTH AUSTRALIA PTY LTD | HR Services | 1,200 |
| SPATIAL VISION INNOVATIONS PTY LTD | Curriculum Development Services | 30,804 |
| SPELD VICTORIA INC | Education Assessment Services | 49,540 |
| STABLE RESEARCH | Publishing, Printing, Promotions and Communications or Marketing Services | 4,550 |
| STAR AUTISM SUPPORT INC | Education Services | 118,369 |
| STENNING + ASSOCIATES PTY LTD | Professional Services | 29,672 |
| STEPHENS ROBERT | Training Services | 24,200 |
| STEVE WATSON AND PARTNERS | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 54,000 |
| STOKES KATIE | Training Services | 480 |
| STOKES ROUSSEAU PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 9,796 |
| STORY BAKER PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 5,000 |
| STRATEGIC PROJECT PARTNERS | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 66,897 |
| STREAMING GUYS | Publishing, Printing, Promotions and Communications or Marketing Services | 3,150 |
| STREAT LIMITED | Professional Services | 931 |
| STRINI BUILDING SOLUTIONS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 730 |
| STRONGER SMARTER INSTITUTE LIMITED | Education Services | 40,000 |
| STUDIO THICK PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 89,844 |
| SUCCESS MEASURES | Professional Services (Research, Leadership and Professional Development) | 16,000 |
| SUITCASE MURPHY | Training Services | 8,960 |
| SUMMIT CONSULTING SOLUTIONS | Professional Services | 200,953 |
| SWINBURNE UNIVERSITY OF TECHNOLOGY | Education Services | 219,140 |
| SYNERGISTIQ PTY LTD | Professional Services (Research, Leadership and Professional Development) | 942,893 |
| SYRIS CONSULTING PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 97,770 |
| SYSTEMIC PTY LTD | Education Services | 3,750 |
| TALENT INTERNATIONAL (VIC) PTY LTD | Contract Staff (Whole of Government State Purchase Contract) | 2,774,289 |
| TALK IT UP SPEECH PATHOLOGY | Education Assessment Services | 4,783 |
| TANNER CRAIG | Training Services | 4,900 |
| TECHNICATION SERVICES TRUST | IT Services | 8,400 |
| TECH-SAVVY SOLUTIONS | Professional Services (Research, Leadership and Professional Development) | 108,170 |
| TERRA FIRMA PTY LTD | HR Services | 23,275 |
| THINK IMPACT PTY LTD | Education Services | 42,098 |
| THINK ORGANISE DO PTY LTD | Education Services | 2,350 |
| THINK PRODUCTIONS | Publishing, Printing, Promotions and Communications or Marketing Services | 15,559 |
| THINK WRITE CONSULTING | HR Services | 4,100 |
| THINKPLACE TRUST | Training Services | 9,140 |
| THREAT INTELLIGENCE PTY LTD | IT Services | 198,000 |
| THREE WISE MEN COMMUNICATION PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 43,000 |
| THREES A CROWD DESIGN PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 7,108 |
| TIMPERLEY CONSULTANTS | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 33,826 |
| TIN MAN GAMES PTY LTD | Training Services | 20,000 |
| TITAN SECURITY AND PROTECTIVE SERVICES PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,732 |
| TOWNSEND TRACEY JOY | Training Services | 5,400 |
| TRACEY BRUNSTROM AND HAMMOND PTY LTD | Professional Services | 22,635 |
| TRAN-C | Publishing, Printing, Promotions and Communications or Marketing Services | 30,120 |
| TREND CRAFT BUILDING SERVICES | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 238,736 |
| TRIBE CREATIVE COMMUNICATIONS | Publishing, Printing, Promotions and Communications or Marketing Services | 45,000 |
| TRIBE DIGITAL PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 3,031 |
| TRIMEVAC PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 945 |
| TRINITY HOLISTIC SERVICES | Professional Services (Research, Leadership and Professional Development) | 1,530 |
| TRIPLE P INTERNATIONAL PTY LTD | Professional Services | 179,200 |
| TRUTH AGENCY | Publishing, Printing, Promotions and Communications or Marketing Services | 121,125 |
| TURNER AND TOWNSEND PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 39,645 |
| TURNER KAREN | Training Services | 2,100 |
| TYRER SHANNON | Training Services | 29,620 |
| UNIVERSITY OF ADELAIDE | Professional Services (Research, Leadership and Professional Development) | 7,000 |
| UNIVERSITY OF AUCKLAND | Professional Services (Research, Leadership and Professional Development) | 1,063 |
| UNIVERSITY OF MELBOURNE | Professional Services (Research, Leadership and Professional Development) | 1,621,445 |
| UNIVERSITY OF WESTERN SYDNEY | Professional Services (Research, Leadership and Professional Development) | 484 |
| UNSW GLOBAL PTY LIMITED | Professional Services | 1,890 |
| UOM COMMERCIAL LTD | Professional Services (Research, Leadership and Professional Development) | 1,919,499 |
| URBAN MAINTENANCE SYSTEMS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 2,767,654 |
| URBIS PTY LTD | Professional Services | 164,601 |
| VALAD SOLUTIONS PTY LTD | Professional Services (Research, Leadership and Professional Development) | 128,465 |
| VALENTE BRONWYN ANN | Training Services | 64,031 |
| VALID VICTORIAN ADVOCACY LEAGUE FOR INDIVIDUALS WITH DISABILITY INC | HR Services | 1,700 |
| VAN AMERONGEN BRONWYN | Training Services | 5,952 |
| VAN REES MICHONNE | Professional Services | 18,045 |
| VANDENBERG SHARON MAREE | Professional Services | 12,150 |
| VANDESTADT DESIGN PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 1,675 |
| VENDORPANEL PTY LTD | Professional Services | 69,074 |
| VET DEVELOPMENT CENTRE LTD | Professional Services (Research, Leadership and Professional Development) | 472,504 |
| VETASSESS | Professional Services (Research, Leadership and Professional Development) | 21,065 |
| VICTORIA UNIVERSITY | Professional Services (Research, Leadership and Professional Development) | 826,175 |
| VICTORIAN ABORIGINAL CHILD CARE AGENCY CO-OPERATIVE LTD | HR Services | 29,700 |
| VICTORIAN ASSESSMENT SERVICES | Education Assessment Services | 101,924 |
| VICTORIAN DEAF SOCIETY | HR Services | 2,798 |
| VICTORIAN HEALTH PROMOTION FOUNDATION | Publishing, Printing, Promotions and Communications or Marketing Services | 4,530 |
| VISION AUSTRALIA | IT Services | 48,640 |
| VJA EDUCATION CONSULTANT | Professional Services | 38,702 |
| WARREN GEOFFREY R | Training Services | 2,125 |
| WATSON JOHN | Training Services | 42,047 |
| WATSON PSYCHOLOGY | Professional Services | 22,200 |
| WAYAPA WUURRK PTY LTD | HR Services | 3,500 |
| WEBSURVEY UNIT TRUST | Professional Services (Research, Leadership and Professional Development) | 14,790 |
| WEIR GARY DOUGLAS | Training Services | 5,375 |
| WENN CONSULTING | Professional Services | 39,100 |
| WFDS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 5,479 |
| WHERETO RESEARCH BASED CONSULTING PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 62,600 |
| WHITE ANGELA EVELYN | Training Services | 2,850 |
| WHITE PAMELA DAWN | Training Services | 3,750 |
| WHITE PHILLIP LEONARD | Training Services | 500 |
| WHITE ROOM CLEAR THINKING | Training Services | 68,031 |
| WILCOB PTY LTD | Education Services | 1,108,954 |
| WILDE AND WOOLLARD QUANTITY SURVEYORS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 10,680 |
| WILDLIFE MAN FAMILY TRUST | Publishing, Printing, Promotions and Communications or Marketing Services | 4,000 |
| WILLIAMS RAVI PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 7,050 |
| WINANGALI MARUMALI PTY LTD | HR Services | 1,353 |
| WISE OWL PSYCHOLOGY AND EDUCATION SERVICES | Education Assessment Services | 9,300 |
| WOLFRAM FOUNDATION | IT Services | 37,712 |
| WOMENS HEALTH LODDON MALLEE INC | Education Services | 3,720 |
| WOODS DAVID | Professional Services | 6,610 |
| WORD BY MOUTH SPEECH PTY LTD | Education Assessment Services | 5,862 |
| WORD OF MOUTH TECHNOLOGY | IT Services | 16,590 |
| WORDSWORTH EFFECTIVE COMMUNICATIONS PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 10,840 |
| WORK ABLE CONSULTING PTY LTD | Professional Services | 3,628 |
| WORKFOCUS AUSTRALIA PTY LTD | IT Services | 1,534 |
| WORKLOGIC PTY LTD | Professional Services | 56,825 |
| WORLD EDUCATION PROGRAM AUSTRALIA LIMITED | Education Services | 9,570 |
| WRIGHT GILLIAN | Training Services | 3,420 |
| WSP BUILDINGS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,600 |
| WW WEDDERBURN PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,135 |
| XPEDITE PROFESSIONAL SERVICES PTY LTD | Professional Services | 5,000 |
| YARN STRONG SISTA PTY LTD | Professional Services (Research, Leadership and Professional Development) | 46,364 |
| YARRAM AND DISTRICT HEALTH SERVICE | Early Childhood Services | 12,266 |
| ZAINAL ZAHRA | Training Services | 1,800 |
| ZENERGY COACHING AND CONSULTING | Professional Services (Research, Leadership and Professional Development) | 745 |
| ZEPLIN PTY LTD | IT Services | 3,610 |
| ZOOM VIDEO COMMUNICATIONS INC | Publishing, Printing, Promotions and Communications or Marketing Services | 3,124 |

1. Contractors’ business names are as listed in the Australian Business Register and capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are as listed in the register. [↑](#footnote-ref-2)