



# Department of Education and Training

Annual Report  
2021–22





# Contents

Introduction .....	4
Pecuniary interests.....	5
Shares held by senior officers .....	5
Publications about the department .....	5
Prices, fees, charges, rates and levies .....	5
Major external reviews.....	6
Major research and development .....	7
Overseas travel .....	14
Major promotional, public relations and marketing activities .....	14
Industrial relations .....	16
Major committees.....	17
Consultants and contractors .....	27
Details of consultancies valued at \$10,000 or more .....	27

# Introduction

Financial Reporting Direction (FRD) 22 requires the Accountable Officer to retain specified information and make it available. This material may be made available on request to ministers, members of parliament, and members of the public, subject to the provisions of the *Freedom of Information Act 1982*.

The Department of Education and Training makes this information available (or provides details on how the material may be sourced) in the *Department of Education and Training Annual Report 2021–22* or herein.

Requirements covered in this report include:

- a statement that declarations of pecuniary interests have been duly completed by all relevant officers
- details of shares held by a senior officer as nominee or held beneficially in a statutory authority or subsidiary
- details of publications produced by the department about itself and how these can be obtained
- details of changes in prices, fees, charges, rates and levies charged by the department
- details of any major external reviews carried out on the department
- details of major research and development activities undertaken by the department
- details of overseas visits undertaken including a summary of the objectives and outcomes of each visit
- details of major promotional, public relations and marketing activities undertaken to develop community awareness of the department and its services
- a general statement on industrial relations within the department and details of time lost through industrial accidents and disputes
- a list of major committees sponsored by the department, the purposes of each committee and the extent to which the purposes have been achieved
- details of all consultancies and contractors including:
  - consultants and contractors engaged
  - services provided
  - expenditure committed for each engagement.

Requirements covered in the *Department of Education and Training Annual Report 2021–22* (available at [www.vic.gov.au/departments-education-and-training-annual-reports](http://www.vic.gov.au/departments-education-and-training-annual-reports)) includes details of assessments and measures undertaken to improve the occupational health and safety of employees.

## Pecuniary interests

All relevant officers have completed declarations of pecuniary interests.

## Shares held by senior officers

No shares are held by a senior officer as nominee or held beneficially in a statutory authority or subsidiary.

## Publications about the department

### Publications published by the department about itself during 2021–22

Publication	Date produced	How to obtain a copy
The department's Strategic Plan 2021–25	September 2021	<a href="http://www.vic.gov.au/strategy-action-plans-department-education-and-training">www.vic.gov.au/strategy-action-plans-department-education-and-training</a>
The department's Annual Report 2020–21	October 2021	<a href="http://www.vic.gov.au/department-education-and-training-annual-reports">www.vic.gov.au/department-education-and-training-annual-reports</a>
Education and Training Climate Change Adaptation Action Plan 2022–2026	February 2022	<a href="http://www.vic.gov.au/climate-change-adaptation-action-plan-department-education-and-training">www.vic.gov.au/climate-change-adaptation-action-plan-department-education-and-training</a>
The department's Gender Equality Action Plan 2022–25	May 2022	<a href="http://www.vic.gov.au/2022-25-gender-equality-action-plan-department-education-and-training">www.vic.gov.au/2022-25-gender-equality-action-plan-department-education-and-training</a>

## Prices, fees, charges, rates and levies

Details of current prices, fees, charges, rates and levies charged by the department are outlined at [www.vic.gov.au/payments-fees-and-fines-department-education-and-training](http://www.vic.gov.au/payments-fees-and-fines-department-education-and-training). In compliance with the requirements of the Standing Directions 2018 under the *Financial Management Act 1994* (FM Act), changes in these details are available on request, subject to the provisions of the FOI Act.

## Major external reviews

The following table details major external reviews carried out on the department and completed during 2021–22.

### Major external reviews carried out on the department

Review title	Conducted by	Purpose	Date completed
Major Infrastructure Program Delivery Capability	Victorian Auditor General's Office (VAGO)	To review the whole of Victorian Government and determine whether public sector agencies are strategically planning the material and human resources needed to deliver Victoria's major infrastructure projects.	19 August 2021
Major Projects Performance	VAGO	To review the whole of Victorian Government and assess whether public sector reporting of major capital projects contains relevant and sufficient information to enable parliament to understand project performance against approved scope, cost, time and benefit expectations.	22 September 2021
Management of Spending in Response to COVID-19	VAGO	To review the whole of Victorian Government and determine whether agency spending relating to the COVID-19 pandemic, including through Treasurer's Advance, has been used for the stated purposes and complies with relevant laws.	27 October 2021
Business Continuity During COVID-19	VAGO	To review the whole of Victorian Government and determine whether agencies' business continuity arrangements enabled the continuation of essential public services during the COVID-19 pandemic.	23 February 2022
Effectiveness of the Navigator Program	VAGO	To review the Navigator Program's effectiveness in reengaging students with education.	23 March 2022
Information and Communication Technology (ICT) Provisioning in Schools	VAGO	To determine whether the department and government schools are equipped with the ICT infrastructure and resources necessary for ICT-facilitated teaching and learning.	6 April 2022
Government Advertising	VAGO	To review the whole of Victorian Government and determine whether government advertising campaigns complied with the 2017 laws and were cost-effective.	6 April 2022

# Major research and development

The following table details the research and development activities undertaken by the department. This includes reviews, studies and evaluations that were established, commenced or completed by or on behalf of the department in 2021–22 and have a total cost in excess of \$100,000.

## Major research and development

Major research and development	Conducted by	Purpose
A Review of the Student Resource Package	Deloitte	To understand expenditure requirements of schools in different contexts.
Actions to Optimise Regional Structures and Delivery	Deloitte	To reduce and respond to the impact of known constraints and challenges on region and area provision by identifying practical actions that enhance support for vocational and applied learning and mental health and wellbeing through development of new place-based models.
Active Schools Evaluation	Synergistiq	To determine how successful the Active Schools initiative is at increasing school's capacity and capability to improve their approach to physical activity.
Alternative Education Provision Modelling	Geografia	To undertake demand and provision modelling of the alternative education delivery of secondary school education.
Amplify – Empowering Student Voice, Agency and Leadership	Australian Council for Educational Research	To evaluate the implementation and impact of Amplify – Empowering Student Voice, Agency and Leadership practice guide and the Amplify Toolkit.
Apprenticeship Support Officer Program Evaluation	Deloitte	To provide a program level evaluation of the Apprenticeship Support Officer program to date.
Catching Up in 2021 – Tutor Learning and Family Engagement Initiative	Deloitte	To identify examples of tutoring practice models and determine the implications for the future direction of the broader school improvement architecture.
Child Information Sharing Mapping and Demand Analysis	ACIL Allen	To support improvements in the implementation and embedding of the Child Information Sharing Scheme.
Cost of Quality Kindergarten	Deloitte	To inform the development of opportunities and risks in the kindergarten funding system by using recent empirical data on how revenue and costs vary across Victoria's diverse kindergarten providers.
Detailed Employment Forecasts	Deloitte	To provide a comprehensive view of changing demand for occupations in Victoria.
Development of a 10 Year Digital Horizon roadmap for government schools in Victoria	KPMG	To establish the framework for investment in digital capability in Victorian government schools.
Development of Skills Solution Model across Priority Industries	Nous	To develop a 'skills solutions' model to address current and anticipated skills and workforce shortages in priority industries in Victoria.

Major research and development	Conducted by	Purpose
Developmental Evaluation of the Child Link Pilot Phase Implementation	Allen + Clarke	To obtain independent advice and recommendations on factors that may enhance the pilot phase implementation and subsequent implementation of Child Link.
Disability Inclusion Support Improvement Project	ACIL Allen	To examine the supports available for children with disability, developmental delay or complex medical needs to access and engage in a funded kindergarten program.
Early Childhood Strategic Evaluation	ACIL Allen	To evaluate the collective impact of priority reforms under the early childhood reform plan.
Early Years Assessment and Learning Tool Development and Pilot	University of Melbourne	To develop and pilot an assessment tool for use by educators in kindergarten programs.
Early Years Assessment and Learning Tool Pilot Evaluation	ARTD Consultants	To evaluate the use of the Early Years Assessment and Learning Tool in the pilot.
Education Plans Evaluation	Synergistiq	To review the planning, implementation and outcomes of the Education Plan initiative and its eight plans. To quantify and qualify insights into the most effective approaches to and the impact of interventions being delivered.
Employee Wellbeing and Operational Policy Reforms Evaluation	Paxton Partners	To evaluate the individual and collective impact of principal health and wellbeing, occupational health and safety and workers' compensation and operational policy reforms.
Enhanced public health investigation of SARS-CoV-2 cases in Victorian schools and early childhood education and care	Murdoch Children's Research Institute in partnership with the department and the Department of Health	To research COVID-19 transmission in Victorian school and Early Childhood Education and Care settings.
Enhancing the Mentoring Capability Framework and the Graduate Teacher Capability Framework	Cambridge Education	To enhance and ensure a current evidence base underpins the Mentor Capability Framework and Graduate Teacher Capability Framework. The research also assists development of resources to support mentors.
Equipment Boost for Schools Initiative Evaluation	University of Melbourne	To investigate the extent to which the intended outcomes of the initiative have been met and the impact that the initiative has had on students, schools, teachers and other departmental staff.
Estimating the Cost of Delivery in VET	ACIL Allen	To investigate the cost of delivering quality VET.
Evaluation of Community Understanding and Safety Training in schools	EY Sweeney	To conduct an evaluation of cultural understanding and safety training to improve ongoing implementation. The evaluation will develop a program logic map through focused stakeholder workshops and a comprehensive monitoring and evaluation framework.
Evaluation of Disability Inclusion	Deloitte	To evaluate the reform, including evaluating the implementation and short to medium term outcomes.
Evaluation of I CAN Network Schools and Online Programs	Australian Catholic University	To evaluate the outcomes of the I CAN Network's programs in Victorian government schools.

Major research and development	Conducted by	Purpose
Evaluation of the Differentiated Support for School Improvement Program	University of Melbourne	To investigate the program's implementation process and its impact on teaching, leadership and school operations, as well as the sustainability of the program's school level impact.
Evaluation of the Early Childhood Language Program	Deloitte	To evaluate the Early Childhood Language Program to support continuous improvement and inform next steps.
Evaluation of the Excellence in Teacher Education Reforms: Multi-Program Evaluation	Synergistiq	To evaluate and report on the National Exceptional Teaching in Disadvantaged Schools program, employment-based pathways and the Diploma of Teacher Education Preparation.
Evaluation of the Innovative Initial Teacher Education Program	The department	To understand the program's contribution to teacher supply in Victorian government secondary schools and identify opportunities to improve program effectiveness.
Evaluation of the Kindergarten Quality Improvement Program	ACIL Allen	To evaluate phases 1 and 2 of the Kindergarten Quality Improvement Program, to support continuous improvement and inform next steps.
Evaluation of the School-Based Executive Class Principal Initiative	Australian Council for Educational Research	To improve the School-Based Executive Class Principal Initiative by providing recommendations that inform the adaptation of the initiative and future policy decisions regarding the program.
Evaluation of the Strategic Planning Online Tool	ARTD Consultants University of Melbourne	To evaluate the Strategic Planning Online Tool, in terms of utility, functionality and impact, with a view to future enhancements.
Evaluation of the Teacher Financial Incentives Initiative	The department	To evaluate the implementation and outcomes of the teacher financial incentives initiative for future policy and funding directions.
Evaluation of the Victorian Early Years Learning and Development Framework (2016) Implementation	Synergistiq	To evaluate the extent to which the revised framework has been communicated to the sector by the Victorian Curriculum and Assessment Authority (VCAA) and the department and whether early childhood professionals have revised their practices.
Evaluation of the Victorian Professional Learning Communities (PLC) Initiative (2019–22)	University of Melbourne	To evaluate ongoing implementation, design and decision-making associated with the Victorian PLC Initiative and its impact on teaching practices and learning outcomes in more than 800 Victorian government schools. The evaluation also assesses the consistency of the PLC implementation practices and the program's social and economic costs and benefits.
Evaluation of the Victorian Professional Learning Communities (PLC) Initiative (2022–23)	Australian Council for Educational Research	To evaluate ongoing implementation, design and decision-making associated with the Victorian PLC Initiative and its impact on teaching practices and learning outcomes in more than 1,000 Victorian government schools. The evaluation also assesses the consistency of the PLC implementation practices and the program's social and economic costs and benefits.

Major research and development	Conducted by	Purpose
Evaluation of Transforming the First Years of the Teaching Career (Career Start Pilot)	The department	To evaluate the effectiveness of the Career Start Pilot in accelerating the professional development of first and second year graduate teachers, enhancing their wellbeing and reducing attrition levels in the participating cohorts.
Free Sanitary Pads and Tampons in all Public Schools Evaluation	ACIL Allen	To assess the progress and performance of the initiative, with a particular focus on reducing student concern about getting their period at school and relieving financial burdens for parents and students.
Funded Three-Year-Old Kindergarten: Evaluation of Implementation and Early Outcomes	ACIL Allen	To evaluate the implementation of Funded Three-Year-Old Kindergarten, covering 2020 and 2021, identify early outcomes and assist in guiding preparation for statewide delivery in 2022.
Graduate Teacher Survey	Social Research Centre	To understand the experiences of recent entrants to the teaching profession so that the department can influence the provision of quality Initial Teacher Education and make improvements to systems and supports.
Head Start Evaluation	Nous	To undertake a process and impact evaluation to determine how the Head Start pilot has been rolled out in the 10 Head Start clusters, including its impact on schools, families and employers.
Higher Apprenticeships Program Evaluation	Deloitte	To provide a program level evaluation of the Higher Apprenticeships pilot to date.
Job Feed Data	Burning Glass International	To provide detailed real-time and time-series job data that covers Victorian online job vacancies and is coded to standard classification structures. This allows for up-to-date advice on the labour market and its implications for training.
LGBTIQ+ Inclusion in Schools Research Project	Urbis	To determine which elements of the LGBTIQ+ Inclusion in Schools program are effective, and to provide recommendations to further support schools build more inclusive environments for LGBTIQ+ students.
Literacy and Numeracy Strategy Evaluation	University of Melbourne	To determine the extent to which the strategy improves literacy and numeracy achievement, to recommend improvements to the strategy's design and implementation, and to inform decision-making about future investment in literacy and numeracy resources, professional learning and other supports.
Mental Health in Primary School Pilot	Murdoch Children's Research Institute	To evaluate the outcomes of the Mental Health in Primary Schools model and inform future potential implementation.
Mental Health Practitioners Initiative Evaluation	Dandolo Partners	To evaluate the Mental Health Practitioners Initiative in secondary and specialist schools.
Middle Years Literacy and Numeracy Support Initiative Evaluation	Australian Council for Educational Research	To determine whether the initiative is achieving intended outcomes for students, teachers, school leaders and parents/carers and being implemented effectively.
Multilingual Resources for Plurilingual Strategies	Monash University	To create resources that support teachers and schools to use multilingual resources that foster language learning.

Major research and development	Conducted by	Purpose
Primary Mathematics and Science Specialists initiative: Cohort 6	The department	To evaluate Cohort 6 of the Primary Mathematics and Science Specialists initiative and inform the iterative improvement of the program.
Quality Apprenticeships Program Evaluation	ACIL Allen	To advise the department on policy implications resulting from the Quality Apprenticeships program.
Regional and Specialist Training Fund and Workforce Training Innovation Fund Review and Redesign	KPMG	To align grant programs with the new strategic and operational context for the broader skills system model.
Research and evaluation on assessment practices that support the continuity of children's learning from kindergarten to school	Urbis	To evaluate the Transition Learning and Development Statement and research assessment practices that support continuity of learning.
Research into impacts of bushfires and COVID-19 pandemic on staff and student wellbeing in bushfire-impacted schools	University of Melbourne	To measure wellbeing of staff and student cohorts in up to 101 schools across bushfire impacted areas.
Respectful Relationships Initiative - Phase 3	ACIL Allen	To examine the effectiveness of implementing a whole school approach to respectful relationships in Victorian schools and to capture early signs of impact on school communities and funded kindergarten programs.
Rural and Regional Educational Reform Program Evaluation	Synergistiq	To determine if the program has improved educational outcomes for rural and regional students.
School Breakfast Clubs Program Evaluation	ACIL Allen	To support the department's understanding of the progress and performance of the program across the 1,000 participating schools.
School Readiness Funding Process Evaluation	University of Melbourne	To identify opportunities for continuous improvement of school readiness funding.
Secondary Instrumental Music Program	ARTD Consultants	To assess the effectiveness of the program and to inform future decisions on the program.
Secondary Mathematics and Science Initiative for out-of-field teachers	The department	To evaluate Cohorts 1 and 2 of the Secondary Mathematics and Science Initiative.
Senior Secondary Pathways Reform Strategic Evaluation	The department	To design and implement a strategic evaluation for the Senior Secondary Pathways reforms.
Software for Schools Program Evaluation	University of Melbourne	To evaluate the program, other key digital tools supporting learning and teaching in Victorian government schools and assess impacts and outcomes.
Speech Pathology in Schools Evaluation	Deloitte	To investigate the implementation to inform ongoing rollout and the impact of the initiative on building longer-term teacher capability.

Major research and development	Conducted by	Purpose
Student Excellence Program	Deloitte	To determine the effectiveness of the Student Excellence Program initiatives in supporting high-ability students and their teachers.
Supporting the establishment of the full Schools Mental Health Menu	Deloitte	To investigate policy considerations and options for the Schools Mental Health Menu design and to support the development of the open procurement process to establish the full menu.
TAFE Enterprise Architecture	Deloitte and Charter X	To provide a blueprint of future common, or shared, ICT functionality across the TAFE institutes.
TAFE Network Asset Stocktake and Strategy	SGS Consulting	To develop a strategy to create a robust network-wide view of the TAFE sector to inform systematic and proactive identification of TAFE asset investments, divestments and refurbish and reconfiguration projects.
Teaching Academies of Professional Practice Research Extension Grants	Federation, ACU and Deakin consortium La Trobe and Uni of Melbourne consortium Monash RMIT	To investigate preparation and placement approaches for pre-service teachers placed in rural and regional schools.
Tech Schools Evaluation	Deakin University	To evaluate and inform the ongoing operations and strategic development of the Tech Schools initiative.
Tech Schools Operating Funding Model Review	KPMG	To review the funding model for Tech Schools to support high-quality STEM learning for secondary students.
The Geelong Project Evaluation	Lirata Ltd	To assess the application of the model in the 4 new schools, and the changes occurring due to this implementation. The evaluation also considers the implementation experience and the outcomes that have occurred in the existing 3 schools.
Transforming Career Education in Victorian Government Schools Evaluation	Urbis	To undertake a process and outcome evaluation of the suite of initiatives that make up the Transforming Career Education in Victorian Government Schools reforms.
Tutor Learning Initiative 2022 – Continuing to address the impact of the global pandemic on student learning	The department	To determine the extent to which the initiative is achieving the intended outcomes on student learning, including fidelity, effectiveness and impact of the initiative's implementation and design.
VET-VCAL Workforce Reform Program	ACER	To undertake a developmental and summative evaluation of the individual initiatives that make up the VET-VCAL Workforce Reform Program, and the program as a whole.
Victorian Employer Skills Survey	Wallis Group	To conduct a 2-yearly survey of the views of Victorian employers on their training and skills needs.
Victorian Government School Music Programs Evaluation	ARTD Consultants	To evaluate music programs in Victorian government schools.

Major research and development	Conducted by	Purpose
Visiting Teacher Service Review	Dandolo Partners	To identify needs of the visiting teachers service to implement up-to-date, inclusive and evidence-based practice and in turn, better support student engagement, wellbeing and learning.
Vocational and Applied Learning Pre-Senior Secondary	Dandolo Partners	To undertake mapping of vocational and applied learning offerings across Victoria and an analysis of place-based initiatives that support exposure to vocational and applied learning in the pre-senior secondary years.

## Overseas travel

In 2020, the department's travel policy was updated to reflect the fact that overseas travel is not permitted due to the COVID-19 pandemic and associated travel restrictions. The conditions of this policy remained in place until May 2022. As such no overseas trips were undertaken by school-based or corporate staff in 2021–22.

## Major promotional, public relations and marketing activities

The table below details the major promotional, public relations and marketing activities undertaken during 2021–22 to develop community awareness of the department (including the Victorian Skills Authority (VSA)) and its services.

### Major promotional, public relations and marketing activities

Activity	Purpose	Cost (\$ excl. GST)
5–11 school vaccination clinic functional advertising	Targeted social media advertising to promote school-based 5–11 COVID-19 vaccination clinics (Primary Care Vaccinations in Schools Grants Program) in local government areas (LGAs) holding clinics.	14,317
Koorie Kids Shine advertising campaign	Targeted advertising to promote and encourage enrolment in Three-Year-Old Kindergarten among Koorie families, through the <i>Koorie Kids Shine</i> brand. Koorie Kids Shine promotes participation in kindergarten programs, specifically, ensuring that Koorie children are enrolled and attending 15 hours per week, as per their entitlement.	70,700
Play Learn Grow campaign	Targeted advertising to encourage subscription to Play Learn Grow text message program.  Play Learn Grow is a 24-week free text message service sharing tips from early childhood experts for Victorian parents of 2- and 3-year-old children, to support learning, development, health and wellbeing, at home.	20,000
Premiers' Reading Challenge 2021	The Premiers' Reading Challenge promotes interest in literacy and reading by encouraging children to read a set number of books and record their efforts online.	12,000
Premiers' Reading Challenge 2022	The Premiers' Reading Challenge promotes interest in literacy and reading by encouraging children to read a set number of books and record their efforts online.	36,788
Three-Year-Old Kindergarten: public relations and engagement	Support for the Three-Year-Old Kindergarten campaign with the aim to build on broader public and workforce communications to foster value in early childhood education. Activity includes, but is not limited to; stakeholder engagement, endorser strategy, content strategy, and events (such as career expos and open days).	418,665
Victorian Certificate of Education (VCE) Awards	The VCE Awards recognises students who have demonstrated outstanding achievement in the Victorian Certificate of Education (VCE).	68,000

Activity	Purpose	Cost (\$ excl. GST)
Victorian Early Years Awards	<p>The Victorian Early Years Awards (VEYA) celebrate leadership, outstanding achievement, exceptional dedication and innovation in improving outcomes for children aged birth to eight years and their families.</p> <p>The 7 award categories focus on improving engagement in learning, supporting parents, building collaborative community partnerships, improving child health and wellbeing, exemplary practice in early childhood education, leadership and significant improvement on learning and teaching practices.</p> <p>Targeted advertising campaign to encourage VEYA nominations.</p>	60,718
Victorian Education Excellence Awards	<p>The Victorian Education Excellence Awards recognise and celebrate the outstanding contributions to school and student outcomes made by teachers, principals and support staff in government schools.</p> <p>Presented across 10 categories, the awards promote the reputation of government schools as centres of excellence by recognising outstanding practice in areas of leadership, classroom teaching, student engagement and curriculum development.</p>	50,477
Victorian State Schools Spectacular	<p>The Victorian State Schools Spectacular includes a cast of 3,000 Victorian government school students, working towards a common goal in a collaborative, competition-free environment. Its dual aim is to provide an invaluable performing arts opportunity to Victoria's government school students and to showcase the enormous talent that exists in our schools.</p>	13,095
Victorian Training Awards	<p>The Victorian Training Awards recognise and honour the outstanding achievements of individuals and organisations in the Victorian TAFE and training sector.</p>	18,313

## Industrial relations

Department employees, other than executive officers, are covered by industrial agreements. Industrial action is not permitted on specified matters in industrial agreements prior to their nominal expiry dates.

The Victorian Government Schools Agreement 2017 commenced on 22 August 2017 with a nominal expiry date of 30 April 2021. This agreement applies to the government teaching service, including executives, principals, teachers, paraprofessionals and education support staff. A replacement agreement has been lodged with the Fair Work Commission.

The Victorian Public Sector (VPS) Agreement 2020 came into effect on 9 October 2020 and expires on 20 March 2024. The Nurses (Department) Agreement came into effect on 18 December 2006 and nominally expired on 31 December 2020.

No time was lost due to industrial action during 2021–22.

# Major committees

The following 2 tables list the department-sponsored major governance committees and major project/operational committees. The tables detail each committee's purpose and the extent to which they achieved their purpose.

## Major departmental governance committees

Major Committee	Purpose	Extent of purpose achieved
Audit and Risk Committee (ARC)	ARC assists the Secretary to fulfil governance responsibilities and obligations under the <i>Financial Management Act 1994</i> . ARC was established in August 2003 to comply with Standing Directions under the Financial Management Act, which requires an audit committee to oversee and advise on matters of accountability and internal control affecting the department's operations. ARC provides direct advice to the Secretary on governance, risk management, audit and control assurance activities.	ARC met 7 times, including 2 special meetings in August and September 2021. The special meetings were held to perform the year-end attestation processes, including endorsement of the 2020–21 annual financial statements and to provide input to the development of the 2022–25 internal audit plan.  ARC also oversaw governance, financial, risk management, audit and control assurance activities and advised the Secretary on matters of accountability and internal controls affecting the department's operations.
Budget and Financial Management Committee (BFMC)	BFMC advises the Executive Board (EB) on priorities for budget and finance matters, provides oversight of the department's budget and finances, and acts as decision-maker for EB on budget and finance matters in accordance with its terms of reference. The BFMC's scope includes the Victorian Curriculum and Assessment Authority (VCAA) and the Victorian Registration and Qualifications Authority (VRQA), both of which are primarily funded through the department.	BFMC met monthly and monitored the financial position of the department, including the impact of the COVID-19 pandemic, by considering the Budget Management Report, Student Resource Package Report, Quarterly State Treasury Trust Balances and International Education Division Quarterly updates. The BFMC managed the allocation of financial resources in alignment with the department's service delivery, planning objectives and government priorities.  BFMC's key activities included oversight and management of the Student Resource Package and the department's budget including the annual internal budget and midyear budget review processes.
Culture, People and Integrity Committee (CPIC)	CPIC advises EB on significant and strategic culture and capability matters related to the department's VPS workforce. CPIC also oversees and provides assurance on strategies that promote integrity, diversity and inclusion, and occupational health and safety across the department's VPS and Teaching Services workforces. The VPS workforce in the department includes central and regional corporate staff, nurses and allied health professionals.	CPIC met quarterly throughout 2021 and monthly in 2022 providing strategic oversight of relevant policies, strategies, and initiatives, including the gender equality and hybrid working and the DET VPS People Strategy 2021–24. It also discussed workforce planning and development, diversity and inclusion, and employee health, safety and wellbeing matters.  In March 2022, the EB approved changes to the Culture and People Committee Terms of Reference to reflect an enhanced role in overseeing integrity across the department. This included changing the name to CPIC.

Major Committee	Purpose	Extent of purpose achieved
Education State Board (ESB)	ESB is an advisory body to EB for the department's strategic policy thinking. On referral from EB, ESB considers and provides advice on major policies or reforms to progress the Education State agenda.	ESB met quarterly providing direction on strategic cross-portfolio issues and reforms across early childhood, schools and higher education. It maintained a focus on the design and implementation of Education State reforms and fostered cross-portfolio collaboration.
Executive Board (EB)	<p>EB provides stewardship by giving a whole-of-department perspective to advise the Secretary.</p> <p>EB assists the Secretary with strategic leadership of the department, its entities and the department's portfolios as a whole, including vision, purpose, strategic direction and objectives.</p>	<p>EB met weekly to set the department's strategic direction and performance targets, managed the financial and operational performance of the department and monitored the delivery of key priorities. This included ensuring integration and alignment across groups and entities and supporting senior leadership to drive a high-performing culture. It also oversaw the department's ongoing response to the COVID-19 pandemic.</p> <p>In 2022, EB's Terms of Reference were updated to reflect an enhanced role in leading and supporting the department's integrity culture by mitigate significant organisational integrity risks.</p>
Executive Remuneration Committee (ERC)	ERC ensures that a consistent and rigorous approach is taken to setting and adjusting remuneration for senior executive service within the department and its statutory authorities. The approach to setting and adjusting remuneration is required to comply with the VPSC's Victorian Public Service Executive Employment Handbook (2019).	ERC met four times in 2021–22 to consider and approve executive remuneration outcomes following the application of the annual executive remuneration review and ad hoc reviews. It provided a budget forecast of expenditure on executive salaries and forecast changes to the executive profile in the department. ERC also monitored the executive rotation program and contract renewals.
Government Schools Reform Committee (GSRC)	GSRC advises EB on government schools reform from policy design to implementation and evaluation. It also provides strategic oversight of significant reform activities.	GSRC met weekly in 2021 and fortnightly in 2022 and provided strategic oversight of significant government school reform activities occurring across the department. Key areas of consideration were policy reform, program and project oversight, and data monitoring and evaluations to inform system improvement. GSRC supported progress on priority areas for reform, including mental health and wellbeing, school improvement, workforce, the needs of diverse student cohorts and emerging risks and opportunities in schools.

Major Committee	Purpose	Extent of purpose achieved
Information Management and Technology Committee (IMTC)	<p>IMTC advises EB on priorities relating to information management and technology (IMT) matters and provides oversight and decision-making authority on the department's IMT business objectives. IMTC ensures that departmental information systems are compliant with relevant legislation and standards, including the Victorian Government Information and Communication Technology Governance Framework.</p>	<p>IMTC met monthly and provided strategic oversight of the department's IMT priorities. This oversight included monitoring the implementation of all major IMT projects to ensure that risks were managed appropriately and in accordance with the directions of the department and the Victorian Government.</p> <p>Its key activities included overseeing the corporate ICT platforms, monitoring cyber security policies, programs, standards and incidents, and considering strategies and policies in relation to information management, digital integration and digital in schools.</p>
Infrastructure Planning and Delivery Committee (IPDC)	<p>IPDC provides assurance to EB that the department has a robust framework for developing and implementing infrastructure delivery, and managing strategic development, implementation and delivery of departmental physical assets.</p> <p>IPDC fulfils this role by approving and overseeing the infrastructure planning and implementation components of the Education State reform agenda.</p>	<p>IPDC met monthly and provided strategic oversight of the development and implementation of the department's infrastructure and planning strategies across all education portfolios. It focused on the impacts of COVID-19 on government school enrolments, corporate office workforce priorities, an opt-in centralised model of Essential Safety Measures and on the Climate Change Adaptation Action Plan.</p> <p>Its key activities included improving the approval process for school reorganisation proposals, updating the capital investment strategy, overseeing specialist school operations and provision reform, and monitoring key actions and deliverables under the Asset Strategy.</p>
Integrity Committee (IC)	<p>IC provided assurance to the Secretary that the department has a robust framework for managing integrity risks and lifting integrity performance. IC fulfilled this role by approving and overseeing the development and delivery of integrity reforms which strengthen the department's 3 lines of defence for risk management.</p> <p>The role of IC included leading the department's efforts to strive for the highest standards of integrity and public trust.</p> <p>In relation to the department's portfolio entities, the TAFE sector, and funded services, IC undertook a stewardship role that reflected the department's governance responsibilities and operational relationships with these bodies.</p>	<p>IC met quarterly until December 2021. It oversaw the implementation of the department's three-year Integrity Strategy, ensuring ongoing strategic focus on integrity reform.</p> <p>IC continued to oversee integrity risk management and drive improvement in integrity performance.</p> <p>In December 2021, IC was disbanded in recognition of the department's mature approach to managing integrity risk. Its main functions were transferred to other departmental governance committees, including:</p> <ul style="list-style-type: none"> <li>• key integrity risk functions moving to EB</li> <li>• key integrity policy functions moving to the Culture and People Committee, which became CPIC.</li> </ul>

Major Committee	Purpose	Extent of purpose achieved
Procurement and Probity Committee (PPC)	<p>PPC provides strategic oversight of the department's procurement activities to ensure appropriate rigour is exercised in accordance with the department's procurement policy. In doing so, the PPC supports the Secretary's obligations under the Victorian Government Purchasing Board (VGPB) supply policies and the FM Act.</p> <p>PPC also considers procurement activities of portfolio entities that have adopted the department's procurement framework. This includes the VCAA, VRQA, Victorian Skills Authority, Victorian Academy of Teaching and Learning, the Adult Community and Further Education (ACFE) Board and the Merit Protection Boards. PPC does not consider procurement related to construction or property.</p>	<p>PPC met monthly. It considered 81 requests for approval, either to approach the market or to engage a recommended supplier, relating to high-value procurement activities in 2021–22.</p> <p>PPC hosted a VGPB member at its March 2022 meeting, who provided an overview of the VGPB's current strategic priorities and activities. This included discussing the VGPB policy framework expansion to more portfolio entities, the importance of centralisation, stakeholder engagement and the enhancing of data systems.</p>

#### Major departmental project and operational committees

Major Committee	Purpose	Extent of purpose achieved
Base Review Steering Group	The steering group was a subsidiary of the broader department's Base Review Steering Committee. The steering group was responsible for the day-to-day management and implementation of the Base Review.	The steering group oversaw the implementation of the Base Review which was completed during 2021–22.
Child Information Sharing Scheme Steering Committee	The steering committee monitors the use and impact of scheme and evaluates reform outcomes. It oversees a whole-of-government workplan and contributes to strategic direction on critical policy elements, actions and plans to support the operation of the scheme.	The steering committee met quarterly in 2021–22. It monitored the use and impact of the scheme and provided oversight of a range of projects supporting the scheme's operation.
Child Link Board	The board provides project oversight and decision-making to ensure that the Child Link program is designed and delivered to meet legislative and business requirements as well as reform outcomes. Membership comprises senior stakeholders across the Victorian Government.	The board met monthly in 2021–22 and provided direction and authorisation for activities in the Child Link program during this time. The board continues to oversee the program's governance.
Children's Services Coordination Board (CSCB) Original Families and Children Working Group	The working group meets quarterly and brings together executives from peak Victorian Aboriginal community-controlled organisations and relevant Victorian government departments to share information and coordinate a strategic approach to improving outcomes for Aboriginal families and children, particularly those vulnerable to harm, disadvantage or social exclusion.	The working group met 4 times during 2021–22. The working group considered new approaches and emerging issues for Koorie children and young people including the COVID-19 pandemic, education and out of home care, mental health, youth justice and child protection.

Major Committee	Purpose	Extent of purpose achieved
Disability Inclusion Advisory Group	The advisory group is chaired by the department and comprises peak bodies in the disability sector. It ensures that the voices of families and students with disability are represented and amplified in the governance and implementation of disability inclusion programs.	The advisory group met every second month to provide strategic advice and feedback to the department to support the implementation of disability inclusion.
Early Childhood Education Reform Stakeholder Group	The stakeholder group explores evidence-based and place-based approaches in delivering statewide, high-quality, play based early childhood education to improve outcomes and ensure equity for children and their families.	The stakeholder group met in October 2021. It has been developing a systemwide perspective to provide a guiding vision for the early childhood sector over the next five to ten years. A core sub-group of members met regularly to focus on the ongoing impact of the COVID-19 pandemic.
Environment and Climate Change Working Group	The working group provides assurance to the department's EB that the department is meeting its environmental obligations. It does this by engaging across the department to inform strategic actions and to support the delivery of actions to meet environmental sustainability obligations.	The working group met 7 times, considering topics and making decisions under 4 broad streams of work: climate change adaptation, greenhouse gas emissions reduction, environmental management system and the department's eco-champions networks.
Guiding Coalition	The coalition aims to facilitate productive and meaningful engagement to progress the shared goal of improving student outcomes across the government school education system. Membership consists of key partners from across the school system, including parent, student, teacher, principal, industry and community sector peak bodies.	The coalition met 3 times during 2021–22 and shared perspectives and provided guidance to the department on the priority areas of mental health and wellbeing, senior secondary reforms and teaching and learning.
Inclusive Education Expert Panel	The panel is chaired by the department and comprises experts in the disability and education sectors. It provides advice to the department on the inclusive education agenda for students with disability.	The panel met 3 times during 2021–22 and provided advice on the department's inclusive education agenda for students with disability.
Kindergarten Expansion Consultative Committee	The committee brings together senior representatives from Victoria's early childhood sector, including local government, peak bodies and unions, to shape the future of the early learning sector in Victoria by supporting the implementation of Three-Year-Old Kindergarten. It provides advice on policy and system issues and helps ensure that implementation is in the best interests of Victorian children and families.	The committee met 4 times in 2021–22. It provided advice to the Minister and the department on key implementation and design decisions.

Major Committee	Purpose	Extent of purpose achieved
Kindergarten Information Management System Reform Project Control Board	The project control board has been created by the department's EB as a time-bound, decision-making body responsible for the whole program lifecycle and management of the implementation of the new Kindergarten Information Management System.	The project control board met monthly and provided program/project governance. It monitored performance against objectives, planned and budgeted. It advised on risk, issues and changes. It also assessed progress and used its influence and authority to assist in achieving outcomes.
Kindergarten Reform Implementation Board	The implementation board was created as a time-bound, decision-making body responsible for the whole project lifecycle and management of the Three-Year-Old Kindergarten commitment.	The implementation board met monthly and provided program/project governance. It monitored performance against objectives, planned and budgeted. It advised on risk, issues and changes. It also assessed progress and benefits and used its influence and authority to assist in achieving outcomes.
Koorie Vocational Education & Training (VET) Advisory Group	The advisory group is co-chaired by the department and the General Manager of the Victorian Aboriginal Education Association Incorporated (VAEAI). It monitors and advises on the implementation of the Marrung action to implement the recommendations from the consultation report into promoting successful participation and engagement for Koorie learners in VET.	The working group meets quarterly. It oversaw the implementation of the Marrung action to implement the recommendations from the consultation report and identified new and emerging issues and actions, drawing on advice from TAFE and dual-sector Koorie unit staff, VAEAI's Wurreeker Brokers and local Aboriginal education consultative groups.
Marrung central governance committee	The committee is co-chaired by the Secretary and President of the VAEAI. The committee monitors and advises on the implementation of Marrung: Aboriginal Education Plan 2016–2026 and is part of a broader governance mechanism that ensures accountability for Marrung, including at regional partnership forums and VAEAI's Koorie education roundtables.	<p>The committee met 4 times during 2021–22 and brought together over 45 key stakeholders including Aboriginal community-controlled organisations, education sector representatives and associations, departments and central agencies, the Victorian Skills Commissioner and Commissioner for Aboriginal Children and Young People.</p> <p>The committee oversaw the implementation of Marrung and identified new and emerging issues and actions, drawing on advice from the regional partnership forums and Koorie education roundtables.</p>
Minister–DET–Victorian Vice-Chancellors Forum	The forum allows the Minister for Higher Education to meet with the Vice Chancellors of Victoria's universities and discuss issues of mutual concern, advance shared priorities, and develop and enhance Victoria's reputation as a global leader in higher education.	The forum met 3 times in 2021–22. It discussed issues of key strategic importance for the Victorian higher education sector. Understanding and responding to the impacts of the COVID-19 pandemic on Victorian universities was a focus, particularly international education issues and the mental health and wellbeing of university staff and students.

Major Committee	Purpose	Extent of purpose achieved
Non-Government Schools Reference Group	The reference group is the primary consultation forum for discussion between the department, Catholic Education Commission of Victoria and Independent Schools Victoria on funding and related matters, including the development of non-government schools funding agreements and guidelines.	The reference group met twice during 2021–22. It discussed and advised on the impacts of funding initiatives announced on the 25% linkage for non-government schools funding. The committee also discussed camps, sports and excursion data, Betrayal of Trust Insurance eligibility and risk assessment.
Parent Payments Principals Reference Group	The reference group provides feedback on the implementation of the clarified and strengthened Parent Payments Policy to the department.	The reference group met twice during 2021–22 and assessed the impact and implementation of the clarified and strengthened Parent Payments Policy on schools.
Peak Principal Body Meetings	The meetings aim to discuss shared priorities and consolidate departmental engagement with all peak bodies that represent the interests of principals, including with the Victorian Association of State Secondary Principals, the Victorian Principals Association and the Principals' Association of Specialist Schools.	These meetings were held quarterly and provided the opportunity for principal groups to discuss issues of significant importance to their members.
Rural and Regional Consultative Groups	The consultative groups provide advice and guidance on the development and implementation of a five-year strategic plan for rural and regional education.	The consultative groups considered and provided advice and views on local perspectives from rural and regional Victoria. This included advice on the development of the rural and regional education strategic plan and on specific issues relating to the challenges of rural and regional education.
School Policy and Funding Advisory Council	The council provides advice to the Minister for Education on regulatory, policy and funding issues that affect government and non-government schools.	The council met 3 times during 2021–22. An important, and continuing focus of the discussion was the impact of COVID-19 on schools, including on the health and wellbeing of staff and students. The council endorsed the new four-year Victorian Non-Government Schools Funding Agreement 2022–25.
Schools Mental Health Reference Group	The reference group is chaired by the department and comprises peak bodies in the mental health and education sector, school leaders and wellbeing staff, and students. It provides advice to the department on key program design, implementation, evaluation and monitoring in relation to Recommendation 17 of the Royal Commission into Victoria's Mental Health System.	The reference group met quarterly and provided advice on key aspects of the Schools Mental Health Fund and Menu design, development and implementation.

Major Committee	Purpose	Extent of purpose achieved
Senior Secondary Pathways Reform Project Control Board	The board provides strategic oversight over implementation of the recommendations arising from the Review into vocational and applied learning pathways in senior secondary schooling and manages links with other related reforms including jobs and skills initiatives in the Training and Skills and Higher Education portfolios.	The board met monthly to provide strategic policy direction on major reforms. The board also provided project governance, managed risk, and monitored performance and delivery against timelines and objectives.
Senior Secondary Reform Reference Group	The reference group is a time-bound, cross-sectoral forum that supports the department and the VCAA in implementing the senior secondary pathways reform agenda and helps them to remain informed of activities occurring as part of the reforms. The reference group brings together representatives from the school and VET sectors, TAFEs, peak bodies, unions and employers.	The reference group was established in June 2021 and has met every two-monthly since, to support co-design and build consensus for senior secondary pathways reform. The reference group discussed key reform elements, provided feedback on implementation and built momentum for reform overall.
Service Delivery Steering Group	The steering group strengthens network coordination and planning of TAFE service delivery. This ensures the TAFE network delivers courses aligned to training needs identified by the Victorian Skills Plan and reduces unnecessary duplication and competition between TAFEs to support improved financial sustainability.	The steering group was established in May 2022 and has met 3 times since. It supported the rollout of the new network-wide approach to planning for provision of VET to secondary school students. It also supported staged implementation of a new network-wide approach to TAFE provision planning in response to the Victorian Skills Plan.
Shared Platform Steering Group	The steering group provides strategic advice and oversight of key projects relating to shared TAFE systems and ICT platforms.	The steering group was established in March 2022 and has met 10 times since. It supported design, and implementation of priority projects and strategic responses relating to TAFEs' ICT systems and platforms, including procurement. It drove agreement on key ICT and related systems priorities for the TAFE network and secured investment for the TAFE sector.
Skills and Labour Coordination Group	The group provides a more coordinated approach and solutions to skills shortages within a broader labour force context.	The group was established in February 2022 and has met monthly since. It considered a range of matters including workforce shortages in Victoria, micro-credentials, shorter apprenticeships, skilled migration and the Victorian Skills Plan.
Skills and TAFE Reform Interdepartmental Committee	The interdepartmental committee supports the work of the Crisis Council of Cabinet Skills and TAFE Reform Working Group by developing advice on TAFE reforms, the Skills for Victoria's Growing Economy review outcomes, and on the VET national architecture reforms.	The interdepartmental committee provided advice on optimal TAFE system design, reforms resulting from the Skills for Victoria's Growing Economy review recommendations and further developments in the VET national architecture.

Major Committee	Purpose	Extent of purpose achieved
Student Resource Package Consultative Committee	The committee consists of key stakeholder organisations and provides a framework for consultations when considering policy and operational impacts of changes in school resourcing. The committee ensures policy congruence with the research, development and maintenance of the current school funding model.	The committee met 4 times during 2021–22. It discussed and advised on the operational aspects of funding initiatives announced in the State Budget such as the Tutor Learning Initiative, Mental Health in Primary Schools Pilot, Disability Inclusion Reform and the Innovative Initial Teacher Education Program.
Student Resource Package Review and Governance Working Group	The working group is a time-bound group responsible for informing opportunities to enhance the Student Resource Package.	Advice from the working group informed continuous improvement of the Student Resource Package in 2021–22.
TAFE Network Leaders Forum	The forum is a monthly meeting of TAFE CEOs and VET leaders of dual-sector universities. It explores both strategic and operational issues facing the TAFE network.	The forum met monthly during 2021–22. Leadership from TAFEs, and dual sector universities helped the network to provide greater opportunities to Victorian VET learners.
VET Provision Model Steering Committee	The steering committee undertakes a leadership role to drive cooperation in implementing the VET provision model. This involves providing advice and overseeing reform deliverables.	The steering committee developed a new VET provision model to allocate training activity in 2023. The Victorian Skills Plan sets out training needs for local communities and industries. This includes a focus on the state's areas of economic growth.
Victorian Early Years Learning and Development Framework Project Board	The project board comprises representation across the department, VCAA, DFFH, and the Victorian Children's Council. The project board was established to support the implementation of the framework and transition to school initiative. Since its establishment, the remit has been expanded to include governance of the School Readiness Funding (SRF) menu of evidence-informed programs and supports, the new early years assessment tool, and Early Learning Leadership Forums and Early Years Learning Networks.	The project board met five times in 2021–22. It provided oversight of a range of projects supporting quality early childhood practice and pedagogy, including resource development, wellbeing, Three-Year-Old Kindergarten Teaching Toolkit, professional learning and associated supports. It also oversaw the addition of new items to the 2022 SRF menu, the Early Years Assessment for Learning Tool, and the continued implementation of the Early Learning Leadership Forums and Early Years Learning Networks.
Victorian Government Schools Agreement Departmental Leadership Group	The departmental leadership group met during negotiations of a new government schools enterprise bargaining agreement to ensure whole-of-government coordination and advice.	A new Victorian Government Schools Agreement has been agreed by the parties, subject to final settlement. The work of the leadership group was completed in 2021–22.
Victorian Home Education Advisory Committee	The committee provides guidance, information and feedback to the department and the Victorian Registration and Qualifications Authority on the operation of the new home schooling regulations and other home schooling matters.	The committee met quarterly and discussed issues relating to the implementation and operation of the home education regulations. The committee shared and discussed resources, evidence and current research relating to home education to support and inform policy and resource development.

Major Committee	Purpose	Extent of purpose achieved
Victorian Schools Animal Ethics Committee	The committee reviews and approves applications from schools to use animals for teaching purposes. It also provides advice to the department and Victorian schools on animal welfare issues in schools.	The committee met 4 times during 2021–22 and discussed and approved applications for the use of school animals. It worked on updating the forms and templates that schools use to make animal ethics applications, including the guidance to schools on the Policy and Advisory Library.
Victorian Tertiary Admissions Centre Board of Trustees annual meeting	The board of trustees meets annually. This meeting serves as an annual general meeting for the Victorian Tertiary Admissions Centre.	The board of trustees met in June 2022. It received information on and considered a range of matters including activities and achievements over the past year, a report from the Management Committee, an updated interim strategic plan, financial performance and a draft budget for 2022–23.
Victorian Universities Support Package Project Control Group	The project control group comprises representatives of relevant Victorian government departments and provides oversight and guidance on the design, development and implementation of the Victorian Government's support package for universities.	The project control group met weekly to develop and monitor the implementation of the Victorian Higher Education State Investment Fund and payroll tax deferrals. It also advised on advocacy to the Australian Government and development of partnership agreements between the Victorian Government and Victorian universities.
Youth Justice Education Steering Committee	The steering committee provides oversight and implementation of an interdepartmental response to the audit recommendations from <i>Managing Rehabilitation Services in Youth Detention</i> (2018) and other substantive matters related to achieving the effective, integrated delivery of education services to young people in detention and who are in the broader youth justice system.	Meetings were held twice in 2021–22 and involved senior executives from the department and the Department of Justice and Community Safety.

## Consultants and contractors

The tables below detail the consultancies and contractors engaged by the department in 2021–22.

This information may exclude payments to contractors made by government schools and payments for capital works in progress. Contractors' business names are listed in the Australian Business Register. Capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are consistent with the register's listings.

### Details of consultancies valued at \$10,000 or more

In 2021–22, there were 42 consultancies that incurred total fees of \$10,000 or more. These consultancies incurred a total expenditure of \$9.9 million (excluding GST) and are detailed in the table below.

#### Consultancy expenditure

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excl. GST)	Expenditure 2021–20 (\$ excl. GST)	Future expenditure (\$ excl. GST)
ACIL ALLEN CONSULTING PTY LTD	Child Information Sharing Scheme – 2-year review	3/09/2018	31/07/2021	561,081	196,973	–
ACIL ALLEN CONSULTING PTY LTD	Early Childhood Strategic Evaluation	30/10/2018	30/09/2022	1,335,280	331,170	–
ACIL ALLEN CONSULTING PTY LTD	Development of pricing model for cost of training delivery	13/07/2020	31/12/2021	632,820	192,551	–
ACIL ALLEN CONSULTING PTY LTD	Evaluation of the School Breakfast Clubs Expansion Program	13/11/2020	30/09/2022	362,676	237,273	97,040
ACIL ALLEN CONSULTING PTY LTD	Development of Clean Economy Workforce Development Strategy	30/09/2021	29/10/2022	756,300	666,568	89,732

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excl. GST)	Expenditure 2021–20 (\$ excl. GST)	Future expenditure (\$ excl. GST)
ACIL ALLEN CONSULTING PTY LTD	Review of support systems for children with disability, developmental delay or complex medical needs to engage in early childhood education and care	29/09/2021	31/12/2021	260,453	260,453	–
ASPL AUSTRALIA PTY LTD	Development of Victorian Public Sector Strategic Workforce Plan	29/11/2021	2/05/2022	77,273	77,727	–
AUSTRALIAN COUNCIL FOR EDUCATIONAL RESEARCH (ACER)	Evaluation of Middle Years Literacy and Numeracy Support Initiative	1/10/2019	31/12/2022	1,053,594	247,235	143,761
AUSTRALIAN COUNCIL FOR EDUCATIONAL RESEARCH (ACER)	Evaluation of the School-based Executive Class Principals Initiative	23/07/2020	30/06/2024	699,982	165,132	385,692
CENTRE FOR EXCELLENCE IN CHILD+FAMILY WELFARE INC	Development of program to improve access to the Early Years, for vulnerable children with a focus on kindergarten	1/08/2021	31/08/2022	150,000	99,000	51,000
DANDOLO INTERNATIONAL PTY LTD	Design of the Victorian Academy of Teaching and Leadership operating model	14/12/2020	14/01/2022	312,611	11,770	–
DELOITTE ACCESS ECONOMICS	Business case for expansion and targeting of Adult, Community and Further Education Board-funded pre-accredited training programs and professional development	17/01/2022	15/06/2022	134,358	64,358	–
DELOITTE ACCESS ECONOMICS	Evaluation of the funding and support model for students with disability	25/06/2021	31/12/2024	1,147,765	344,330	803,435

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excl. GST)	Expenditure 2021–20 (\$ excl. GST)	Future expenditure (\$ excl. GST)
DELOITTE ACCESS ECONOMICS	Re-conceptualisation of capacity support for the Framework for Improving Student Outcomes	7/06/2021	30/09/2021	151,875	151,875	–
DELOITTE ACCESS ECONOMICS	Evaluation of the Student Excellence Program	15/07/2021	31/08/2022	364,073	180,756	183,317
DELOITTE ACCESS ECONOMICS	Evaluation of the Early Childhood Language Program	24/08/2020	31/12/2022	783,771	368,519	163,926
DELOITTE ACCESS ECONOMICS	Evaluation of Tutor Learning and Family Engagement	09/03/2021	30/06/2022	723,570	373,258	22,508
DELOITTE ACCESS ECONOMICS	National VET reform financial analysis	05/05/2021	20/06/2022	700,579	428,525	116,150
DELOITTE CONSULTING PTY LIMITED	Workforce analysis to support the introduction of the Schools Mental Health Fund Menu	02/08/2021	03/09/2021	80,000	80,000	–
DELOITTE TOUCHE TOHMATSU	Enhancing operational levers to strengthen the impact of supports provided through regions to school	26/04/2021	29/12/2021	458,300	228,560	–
ERNST AND YOUNG	Development of Melton Business Case	20/08/2021	31/03/2022	204,899	168,535	–
KPMG AUSTRALIA	Corporate services initiatives	10/02/2020	31/03/2022	3,247,744	2,596,640	–
KPMG AUSTRALIA	Review of the operating funding model of Tech Schools	11/01/2021	17/09/2021	122,455	9,000	–
KPMG AUSTRALIA	Development of a strategic Digital Roadmap for Schools – 10 Year Horizon	20/05/2021	30/11/2021	792,909	772,605	–

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excl. GST)	Expenditure 2021–20 (\$ excl. GST)	Future expenditure (\$ excl. GST)
KPMG AUSTRALIA	Submission on the Swinburne Prahara Campus	21/06/2021	20/09/2021	181,818	181,818	–
KPMG AUSTRALIA	Evaluation program logic mapping and theories of change for the Victorian Universities Support Package Program	15/12/2021	11/03/2022	32,166	32,166	–
LEARNING FIRST GROUP PTY LTD	Re-conceptualisation of the Framework for Improving Student Outcomes	24/05/2021	30/09/2021	250,011	210,000	–
NOUS GROUP PTY LTD	Evaluation of the Place-Based Partnerships Initiative	16/10/2020	30/12/2023	327,273	53,030	230,054
NOUS GROUP PTY LTD	Development of 'Skills Solutions' model for seven priority sectors	12/04/2022	29/07/2022	175,000	175,000	–
NOUS GROUP PTY LTD	Analysis, advice and options on Department of Education and Training entities	25/03/2022	31/05/2022	100,000	77,800	–
PAXTON PARTNERS	Impact evaluation to improve health, safety and wellbeing and to reduce administrative burden for schools	5/08/2019	20/12/2021	372,460	9,320	–
PORTABLE AUSTRALIA PTY LTD	Research into the factors influencing the school choices of high-ability girls, particularly selective entry high school enrolment	29/11/2021	29/04/2022	268,108	268,108	–
PRICEWATERHOUSE COOPERS	Annual review of the Free TAFE for Priority Courses list	26/05/2021	31/08/2021	87,740	57,048	–

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excl. GST)	Expenditure 2021–20 (\$ excl. GST)	Future expenditure (\$ excl. GST)
PROJECT MANAGEMENT PARTNERS PTY LIMITED	Review of governance arrangements for Student Administration Program	1/07/2021	4/03/2022	26,400	26,400	–
SENATESHJ	Supporting policy cohesion for Koorie outcomes and preparation for Yoorrook and Treaty	17/10/2021	1/07/2022	29,520	29,520	–
SGS ECONOMICS AND PLANNING	Development of a TAFE Asset Strategy	28/03/2022	21/12/2022	148,046	118,437	29,609
SYNERGISTIQ PTY LTD	Development of Professional Learning Framework	18/05/2021	30/11/2021	136,504	68,252	–
SYNERGISTIQ PTY LTD	2021 Department-wide Inclusive Education Professional Learning Needs Analysis	19/07/2021	28/12/2022	136,265	104,923	31,342
UNIVERSITY OF MELBOURNE	Monitoring and evaluation of the Differentiated Support for School Improvement initiatives	3/01/2018	31/03/2022	1,484,436	32,828	–
UNIVERSITY OF MELBOURNE	School Readiness Funding Review	12/07/2021	31/08/2022	309,798	93,304	216,494
UNIVERSITY OF MELBOURNE	Evaluation of the Literacy and Numeracy Strategy	29/01/2019	30/06/2022	805,402	73,655	–
VICTORIA UNIVERSITY	Review of the Registered Training Organisation performance indicators framework	22/06/2021	30/09/2021	34,350	34,350	–

## Contractor expenditure

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
3D COMM PTY LTD	Publishing, printing, promotions and communications or marketing services	10,800
ABLESIDE PTY LTD	Training services	1,818
ABOVE THE BARRE TUTUS	Professional services	23,300
ACCENTURE AUSTRALIA LTD	IT services	1,537,243
ACCESS INNOVATION MEDIA PTY LIMITED	Publishing, printing, promotions and communications or marketing services	17,364
ACCESS TESTING PTY LTD	Professional services	229,397
ACHPER VICTORIAN BRANCH	Education services	2,624,283
ACIL ALLEN CONSULTING PTY LTD	Professional services	969,965
ACTIV8 TECHNOLOGIES PTY LTD	IT services	140,868
ADAM BARBARA JEAN	Professional services	3,348
ADECCO AUSTRALIA PTY LTD	Contract staff	2,340,126
ADVANCED TRAINING PTY LTD	Training services	17,937
AERIAL CONSULTANCY PTY LTD	Professional services	26,000
AG COOMBS ADVISORY PTY LTD	Utilities, infrastructure/sustainability, transport and project management services	3,099
ALEXANDER KATHERINE	Professional services	5,850
ALLEN AND CLARKE CONSULTING PTY LTD	Professional services	28,679
ALTUS GROUP CONSULTING PTY LIMITED	Professional services	1,800
ALYSHIA MONACO	Professional services	2,360
AMANDA MCGRAW	Professional services	32,000
AMAZE INCORPORATED	Professional services	3,432
AMAZON WEB SERVICES	IT services	7,449
ANDREW BRIAN CHAPPELL	Publishing, printing, promotions and communications or marketing services	8,395

<sup>1</sup> Contractors' business names are as listed in the Australian Business Register. Capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are as listed in the register.

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
ANDREW FULLER & ASSOCIATES PTY LTD	Professional services	9,091
ANDREW JOSEPH FERO-KOVASSY	Professional services	3,750
ANGELA ELIZABETH COX	Financial, accounting, audit, taxation, risk management, insurance service	4,590
ANGLICARE VICTORIA	Professional services	95,039
ANNA ELIZABETH FASOLO	Professional services	7,000
ANNE DALTON + ASSOCIATES	Financial, accounting, audit, taxation, risk management, insurance service	2,406
ANZUK EDUCATION SERVICES PTY LTD	Recruitment services	390,651
ARCBUE CONSULTING (AUS) PTY LTD	Training services	46,018
ARCH CREATIVE	Publishing, printing, promotions and communications or marketing services	2,025
ARINCO (VIC) PTY LTD	IT services	92,800
ARKINSTALL MARK EDWARD	Training services	4,930
ARLO SOFTWARE LIMITED	IT services	1,986
ARTD PTY LTD	Professional services	139,844
ARTHUR H ROGERS	Professional services	2,255
ASG GROUP LIMITED	IT services	297,436
ASSOCIATED PUBLIC SCHOOLS OF VICTORIA	Professional services	7,165
AUCKLAND UNISERVICES LIMITED	Training services	31,627
AUSLAN SERVICES PTY LTD	Publishing, printing, promotions and communications or marketing services	1,942
AUSPICIOUS ARTS PROJECTS INC	Professional services	38,299
AUSTRALASIAN SOCIETY OF CLINICAL IMMUNOLOGY AND ALLERGY LIMITED	Professional services	30,000
AUSTRALIAN BUREAU OF STATISTICS (MELB)	Professional services	1,164
AUSTRALIAN CATHOLIC UNIVERSITY LIMITED	Training services	152,668
AUSTRALIAN CHILDHOOD FOUNDATION	Professional services	24,760

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
AUSTRALIAN CHILDHOOD TRAUMA GROUP PTY LTD	Professional services	25,228
AUSTRALIAN CHILDRENS EDUCATION AND CARE QUALITY AUTHORITY	Training services	676,760
AUSTRALIAN COLLEGE OF RURAL AND REMOTE MEDICINE	Training services	23,750
AUSTRALIAN COUNCIL FOR EDUCATIONAL RESEARCH (ACER)	Professional services	510,777
AUSTRALIAN HEALTHCARE ASSOCIATES PTY LTD	Professional services	2,841,696
AUSTRALIAN NETWORK ON DISABILITY LTD	Training services	15,200
AUSTRALIAN SURVEY RESEARCH GROUP PTY LTD	Professional services	71,405
AUSTRALIAN TRAINING PRODUCTS PTY LTD	Professional services	321,120
AUTISM BEHAVIOURAL INTERVENTION ASSOCIATION INC	Professional services	23,960
AUTISM PARTNERSHIP PTY LTD	Professional services	111,090
AUTOMATIC DATA PROCESSING LIMITED	Professional services	401,386
AWARD FORCE PTY LTD	IT services	5,090
AXISAGILE PTY LTD	Training services	6,153
BAMBLETT ALFRED	Professional services	1,200
BARON CONSULTING PTY LTD	Professional services	17,500
BARRINGTON CENTRE PTY LTD	Professional services	8,375
BARRY DERRICK	Professional services	4,440
BEAKER AND FLINT	Professional services	295,964
BECAUSE BRAND EXPERIENCE PTY LTD	Publishing, printing, promotions and communications or marketing services	64,196
BECKON MEDIA PTY LTD	Publishing, printing, promotions and communications or marketing services	50,624
BEHAVIOURAL ARCHITECTS AUSTRALIA PTY LTD	Professional services	69,508

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
BEING HERD PTY LTD	Training services	21,760
BELMONT NATASHA LEIGH	Professional services	7,125
BENDIGO SCIENCE AND TECHNOLOGY MUSEUM INC	Professional services	79,818
BENESTAR GROUP PTY LTD	Professional services	9,000
BENNETT LAWRENCE AND FENN	Professional services	14,000
BETTERIDGE LEGAL CONSULTING	Professional services	30,957
BEVERIDGE WILLIAMS AND CO PTY LTD	Professional services	4,900
BEVINGTON CONSULTING PTY LTD	Professional services	149,440
BEYOND WEB SOLUTIONS	IT services	3,600
BGGROUPAU PTY LTD	Publishing, printing, promotions and communications or marketing services	1,850
BIG CANVAS PTY LTD	Education and community development services	113,062
BIG SKY CORPORATE PTY LTD	Recruitment services	26,500
BILL HUNT CONSULTANCY SERVICES	Professional services	17,396
BILLI-JAI FASANO	Professional services	2,160
BLUEDOG PRODUCTIONS (VIC) PTY. LTD.	Publishing, printing, promotions and communications or marketing services	14,806
BOOKED OUT AGENCY PTY LTD	Publishing, printing, promotions and communications or marketing services	7,250
BOX HILL INSTITUTE	Training services	16,500
BRAND BEAGLE PTY LTD	Publishing, printing, promotions and communications or marketing services	47,990
BRASH CONSULTING	Professional services	19,075
BRIAN GAUNT	Professional services	58,159
BRIDGE RESOLUTIONS	Professional services	9,600
BRIGHT ADVENTURE COMPANY PTY LTD	Professional services	2,350

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
BROADBENT MEDIA SERVICES	Publishing, printing, promotions and communications or marketing services	4,500
BROTHERHOOD OF ST LAURENCE	Professional services	66,192
BTS AUSTRALASIA PTY LTD	Professional services	396,876
BUNDYI GIRRI CONSULTING PTY LTD	Professional services	12,190
BUNURONG LAND COUNCIL ABORIGINAL CORPORATION	Professional services	4,400
BURGESS MAREE	Professional services	6,000
BURNING GLASS INTERNATIONAL INC	IT services	484,800
BURNINGHOUSE	Professional services	40,984
BUSINESS MANAGERS VICTORIA INC	Professional services	25,000
BWM ISOBAR PTY LTD	Professional services	295,944
C TODD AND J A TODD	Training services	63,500
C4 BUSINESS SOLUTIONS	IT services	35,295
CAHILL HELEN	Professional services	17,400
CAIRNMILLAR INSTITUTE	Training services	65,341
CALL SERVICE (AUST) PTY LTD	IT services	1,050
CAPGEMINI AUSTRALIA PTY LIMITED	IT services	374,408
CAPTIONING STUDIO PTY LTD	Professional services	23,148
CARAMARCO WENDY	Professional services	3,887
CARANICHE PTY LTD	Professional services	122,668
CAREER EDUCATION ASSOCIATION OF VICTORIA INC	Professional services	3,069,755
CAREER MANAGEMENT SERVICES	Professional services	6,982
CAROLINE EVANS PSYCHOLOGICAL SERVICES	Professional services	42,818
CARR STEVEN	Professional services	4,200
CATHARINA ALLARD	Training services	5,050

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
CCH AUSTRALIA LIMITED	Professional services	12,124
CENTRE FOR EVIDENCE AND IMPLEMENTATION	Professional services	65,438
CENTRE FOR ORGANISATION DEVELOPMENT PTY LTD	Professional services	10,000
CHALK STUDIO	Professional services	3,036
CHAMBERS CONSULTING	Financial, accounting, audit, taxation, risk management, insurance service	14,675
CHANDLER MACLEOD	Contract staff	301,973
CHAPTER THREE INTERNATIONAL PTY LTD	Professional services	212,606
CHARTERX PTY LTD	Professional services	90,255
CHISHOLM INSTITUTE	Education and community development services	300,000
CHRIS WARDLAW PTY LTD	Professional services	3,500
CHRISTINE EDWARDS-GROVES	Professional services	3,600
CHRISTINE JEANETTE GROVE	Professional services	6,529
CHRISTOPHER DRUMMOND	Professional services	6,000
CHRISTOPHER HOWARD GILLARD	Publishing, printing, promotions and communications or marketing services	47,496
CHRISTOPHER JOHN NOONAN	Professional services	3,840
CHURCH NICHOLAS MICHAEL	Professional services	23,406
CIGNITI TECHNOLOGIES (AUSTRALIA) PTY LTD	Professional services	629,261
CITADEL TECHNOLOGY SOLUTIONS PTY LTD	Professional services	21,598
CITT	IT services	9,850
CIVICA EDUCATION PTY LIMITED	Professional services	19,920
CLARIDGE NOEL LEONARD	Professional services	19,955
CLARKE FREDERICK JAMES	Professional services	11,544
CLEAR HORIZON CONSULTING PTY LTD	Professional services	132,057

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
CLEGG JONATHAN CHARLES	Professional services	11,050
CLICKS RECRUIT AUSTRALIA	Contract staff	1,079,112
CLOUD9 DYNAMICS PTY LTD	Professional services	15,000
COACHABLE LIFE	Professional services	21,818
COGENT ADVISORY PTY LTD	Professional services	586,137
COGNITION EDUCATION AUSTRALIA PTY LTD	Education and community development services	627,279
COLE DEBBIE	Professional services	26,175
COLIN TWISSE	Professional services	16,996
COLLECTIVE WISDOM CONSULTING	Professional services	2,000
COMMA CORNER	Publishing, printing, promotions and communications or marketing services	4,795
COMMUNITY CHILD CARE ASSOCIATION INC	Education and community development services	27,150
COMPRARA GROUP PTY LTD	Strategic services and advice for audit, fraud and procurement	58,250
CONDUCT	Professional services	19,320
CONFLICTSOLVERS.COM.AU	Professional services	1,245
CONNECT + COMMUNICATE PTY LTD	Professional services	28,120
CONTENT ARK PTY LTD	Professional services	33,600
CONTENT STUDIO PTY LTD	Professional services	5,400
CONVERGE INTERNATIONAL PTY LTD	Professional services	274,578
COUNSELLING APPRAISAL CONSULTANTS PTY. LTD.	Professional services	2,238
COUNSELLING SERVICES	Professional services	16,034
COURAGE TO CARE	Professional services	3,300
CRACKERJACK AUSTRALIA PTY LTD	Professional services	36,000
CRAIG NATALIE	Professional services	15,859

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
CROWDCOMMS PTY LTD	Professional services	54,810
CROWE JUDITH	Professional services	9,503
CSIRO	Professional services	43,636
CUA MADDISON	Professional services	15,140
CUBE GROUP MANAGEMENT CONSULTING (AUSTRALIA) PTY LTD	Professional services	462,143
CUFFE JESSICA TERESA	Professional services	10,909
CYBERCX PTY LTD	IT services	993,149
CYNTHIA MAHONEY AND ASSOCIATES	Professional services	15,000
D.K GILLETT & G.C GILLIES	Professional services	6,000
DANDOLO INTERNATIONAL PTY LTD	Professional services	568,513
DANIEL HATELY	Professional services	43,386
DATATIME SERVICES PTY LTD	Professional services	7,656
DATO CMS	Professional services	5,985
DAVID TYSON	Professional services	13,598
DAVID YOUNGER PSYCHOLOGY	Professional services	22,569
DAVIDSON EXECUTIVE AND BOARDS PTY LTD	Recruitment services	20,000
DAVIDSON RECRUITMENT PTY LTD	Contract staff	36,350
DEAKIN UNIVERSITY	Professional services	3,136,410
DEBBIE JOY OLLIS	Professional services	6,300
DELOITTE ACCESS ECONOMICS	Professional services	1,134,244
DELOITTE FINANCIAL ADVISORY PTY LTD	Professional services	120,788
DELOITTE TOUCHE TOHMATSU	Professional services	1,716,221
DENCH MCCLEAN CARLSON PTY LTD	Professional services	32,769
DESIGN AND TECHNOLOGY TEACHERS ASSOCIATION VICTORIA INC	Professional services	13,818

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
DESIGN STATE	Publishing, printing, promotions and communications or marketing services	32,490
DESTE CONSULTING SERVICES	Professional services	7,000
DIALOG INFORMATION TECHNOLOGY	Professional services	605,300
DISPLAYR AUSTRALIA PTY LTD	Professional services	1,814
DIXON APPOINTMENTS PTY LTD	Contract staff	765,550
DOMESTIC VIOLENCE RESOURCE CENTRE VICTORIA	Professional services	6,579
DOMESTIC VIOLENCE VICTORIA (DVVIC) INC.	Training services	4,602
DORRAT LOUISE MAREE	Professional services	16,900
DP COACHING SOLUTIONS	Training services	7,468
DXC ECLIPSE PTY LIMITED	Professional services	40,162
DXC PROFESSIONAL SOLUTIONS PTY LIMITED	IT professional services	739,800
DYNAMIC EQUILIBRIUM PTY LTD	Professional services	159,240
E CENTRICINNOVATIONS PTY LTD	IT services	475,497
E CREATORS PTY LIMITED	IT services	53,974
EARL PRODUCTIONS PTY LTD	Professional services	1,795
EARLY CHILDHOOD AUSTRALIA	Professional services	67,570
ECCLESTON TANYA KAREN	Professional services	13,100
ED SUPPORT COACHING AND MENTORING	Professional services	34,509
EDASSIST	Professional services	14,000
EDIFIED PTY LTD	Education assessment services	27,950
EDPARTNERSHIPS INTERNATIONAL PTY LTD	Professional services	791,120
EDUCATION CHANGEMAKERS PTY LTD	Professional services	55,675
EDUTEST P/L	Professional services	808,060
EDVIEWS	Professional services	48,520

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
ELIZABETH SARAH BROWNE	Professional services	1,785
ELM TEC PTY LTD	Professional services	4,600
ELMO SOFTWARE LIMITED	IT services	30,525
ELYSIUM DIGITAL PTY LTD	Professional services	33,000
EMPIRED LTD	IT services	52,985
ENABLE PROFESSIONAL SERVICES PTY LTD	Professional services	2,028,610
ENABLE WORKPLACE CONSULTING PTY LTD	Professional services	6,065
ENABLO PTY LTD	Professional services	64,600
ENCOMPASSING EDUCATION	Professional services	14,011
ENCORE EVENT TECHNOLOGIES PTY LIMITED	Publishing, printing, promotions and communications or marketing services	55,073
END TO END CONSULTANCY SERVICES PTY LTD	Professional services	2,498
ENERGY FACTORY	Professional services	22,727
ENIGMA PROPERTY SERVICES SPECIALIST	Professional services	20,591
ENRIGHT KEVIN	Professional services	34,400
ENTO	Professional services	8,856
EPIQ AUSTRALIA PTY LTD	Professional services	1,218
EQUAL EDUCATION LIMITED	Professional services	21,071
EQUIFAX AUSTRALASIA CREDIT RATINGS PTY LTD	Financial, accounting, audit, taxation, risk management, insurance service	126,892
ERNST AND YOUNG	Professional services	1,822,540
ETHAN GROUP PTY LTD	Professional services	7,600
ETHNOLINK LANGUAGE SERVICES	Professional services	7,530
EVALUATION ASSOCIATES	Professional services	96,262
EVE MEDIA PTY. LTD.	Professional services	15,114
EVIE BRADLEY PSYCHOLOGY SERVICES	Professional services	1,020

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
EXCEL CONSULTING SOLUTIONS PTY LTD	Training services	5,918
EY IDENTITY PTY LTD	Professional services	246,350
EYRES AND ASSOCIATES	Professional services	11,360
FAT MOON STUDIOS	Publishing, printing, promotions and communications or marketing services	9,545
FATS MEDIA LAB PTY LTD	Publishing, printing, promotions and communications or marketing services	47,668
FAYE CORMICK CONSULTING	Training services	14,150
FBG GROUP	Professional services	286,293
FEDERATION UNIVERSITY AUSTRALIA	Professional services	218,338
FENTON STEPHENS PTY LTD	Publishing, printing, promotions and communications or marketing services	7,200
FENTON STRATEGIC COMMUNICATIONS PTY LTD	Publishing, printing, promotions and communications or marketing services	110,680
FINSBURY GREEN PTY LTD	Publishing, printing, promotions and communications or marketing services	79,360
FIONA GRAY CREATIVE	Professional services	22,450
FISCHER'S CLEANING PTY. LTD.	IT services	1,689
FISHEYE PTY LTD	Publishing, printing, promotions and communications or marketing services	4,745
FKA CHILDRENS SERVICES INC	Professional services	754,055
FLINDERS UNIVERSITY OF SOUTH AUSTRALIA	Professional services	31,555
FLOURISHING MINDS CONSULTING	Professional services	2,150
FOCUSED FUTURE	Professional services	4,680
FRAM MARIE	Professional services	46,871
FRANK OBERKLAID	Professional services	3,150
FRENCHAMS GROUP	Utilities, infrastructure/sustainability, transport and project management services	34,909
FUEL AGENCY PTY LTD	Professional services	34,711

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
FUJITSU AUSTRALIA LTD	IT services	860,900
FUSESPORT PTY LTD	Professional services	19,636
GARTNER AUSTRALASIA PTY LTD	Professional services	17,550
GAUNT BRIAN	Professional services	81,748
GEL EVENTS PTY LTD	Professional services	10,709
GEMMA CECILIA VARLEY	Professional services	5,000
GENOS INTERNATIONAL PTY LTD	Professional services	239,210
GEOPLEX PTY LTD	IT services	38,173
G-FORCE RECRUITMENT LTD	Professional services	11,754
GHIRARDELLO MARIE	Training services	23,631
GILBY LISA MAREE	Professional services	16,364
GLINTECH	Professional services	27,723
GLOBAL SPEECH NETWORKS PTY LTD	Professional services	46,554
GML HERITAGE VICTORIA PTY LTD	Professional services	22,694
GOOD EDUCATION GROUP PTY LTD	Training services	6,000
GORDON INSTITUTE OF TAFE (GEELONG)	Professional services	770,575
GORDON ROB	Professional services	22,350
GRAEME GEORGE RUSSELL	Professional services	2,383
GRAEME INNES	Professional services	6,764
GRANT BRENDON COOPER	Professional services	9,068
GRANT THORNTON AUSTRALIA LTD	Financial, accounting, audit, taxation, risk management, insurance service	35,230
GRATTAN INSTITUTE	Professional services	4,091
GRAY PUKSAND PTY LTD	Professional services	4,080
GRIFFIN KERRY LEANNE	Professional services	31,948
GRIFFITH UNIVERSITY	Professional services	3,600

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
GROWTH COACHING INTERNATIONAL	Professional services	379,850
GUIDE DOGS VICTORIA	Professional services	35,812
GV DEVELOPMENTAL CLINIC PTY LTD	Professional services	45,422
HAMILTON LORETTA ANNE	Professional services	6,000
HANDS ON EDUCATIONAL CONSULTANCY PTY LTD	Professional services	33,400
HARA PAPOULIAS	Professional services	16,000
HARRIS ANN LYNNETT	Professional services	21,500
HARVARD BUSINESS SCHOOL ONLINE	Training services	30,358
HARVEY THIRLMERE WOOD	Professional services	8,166
HAYS SPECIALIST RECRUITMENT AUSTRALIA PTY LIMITED	Contract staff	22,237,877
HEATHER BARNES PTY LTD	Professional services	68,425
HEATHER HILL CONSULTING	Professional services	34,672
HELLO LEARNING ACADEMY	Professional services	22,800
HENDERSON BRIAN JOHN	Professional services	14,537
HERMANN KAREN LESLEY	Professional services	115,470
HERO HEAD QUARTERS PTY LTD	Training services	33,448
HIBBINS PETER L	Professional services	50,226
HICKS-DAVIES CONSULTING PTY LTD	IT services	310,488
HIRD MARGARET ANN	Professional services	23,061
HOBAN RECRUITMENT PTY LTD	Contract staff	407,518
HOLMESGLEN INSTITUTE OF TAFE (CHADSTONE)	Professional services	400,000
HOOTVILLE COMMUNICATIONS	Professional services	22,182
HOPCROFT HEATHER	Professional services	38,127
HUDDLE AUSTRALIA PTY LTD	Professional services	5,500

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
HUDDLE LEARNING SYSTEMS PTY LTD	Professional services	65,700
HUDSON GLOBAL RESOURCES (AUST) PTY LIMITED	Contract staff	7,230,544
HUMAN LINK CONSULTING PTY LTD	Professional services	324,237
HYDON CONSULTING PTY LTD	Professional services	54,250
HYPHEN EDUCATION CONSULTING PTY LTD	Professional services	27,273
IBM AUSTRALIA LTD	IT services	620,934
IDP EDUCATION PTY LTD	Professional services	3,215
ILIADIS IRENE	Professional services	117,000
ILLUMINED ENTERPRISES	Training services	3,000
IMA MANAGEMENT AND TECHNOLOGY PTY LTD	Professional services	299,925
IMC INFORMATION MULTIMEDIA COMMUNICATION PTY LTD	Professional services	44,220
IMPACTFUL WORK	Professional services	33,597
INFOCENTRIC PTY LTD	Training services	165,273
INFORMATION ACCESS GROUP	Professional services	6,212
INJURYNET AUSTRALIA PTY LTD	Professional services	11,183
INNOVATION AND BUSINESS SKILLS AUSTRALIA	Professional services	17,500
INNOVATIVE EDUCATIONAL IDEAS	Professional services	91,080
INSIGHT ENTERPRISES AUSTRALIA PTY LTD	IT services	29,502
INSTITUTE OF PUBLIC ADMINISTRATION AUSTRALIA (VICTORIAN DIVISION) INC	Professional services	3,937
INSTRUCTURE GLOBAL LTD	Professional services	568,116
INTEGRATE AV	Professional services	60,939
INTEGRO LEARNING COMPANY PTY LTD	Professional services	44,712
INTERAACT WITH ME	Professional services	1,091

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
INTERCHANGE LODDON MALLEE REGION LIMITED	Professional services	2,031,040
IPSOS PUBLIC AFFAIRS PTY LTD	Professional services	416,471
IRREGULAR NETWORKS PTY LTD	IT services	33,280
ISCHOOLSPTS	Professional services	2,500
ITHACA GROUP	Professional services	73,660
IVE GROUP VICTORIA PTY LTD	Professional services	1,397
IVVY PTY LTD	Professional services	8,988
J & D CORRIGAN	Professional services	18,150
JAMIE DANIEL MURPHY	Professional services	6,000
JDS AUSTRALIA PTY LTD	IT services	157,968
JEANETTE POPE	Professional services	3,000
JEFF WHALAN LEARNING GROUP	Professional services	9,400
JEGES HELEN ANN	Professional services	3,849
JENBEE CONSULTING	Professional services	6,400
JENNIFER FREEMAN	Professional services	2,136
JENNIFER JANE SAINSBURY	Professional services	14,950
JFE GLOBAL PTY LTD	Professional services	453,054
JITTERBIT PTY LTD	IT services	24,000
JLW EDUCATIONAL CONSULTANCY	Professional services	16,415
JOANNE MARIE TRZCINSKI	Professional services	9,000
JOHNSON RECRUITMENT	Recruitment services	9,300
JONES BRONWYN	Professional services	3,150
JOST & CO PTY LTD	Professional services	184,117
KADISHA ENTERPRISES PTY LTD	Professional services	14,027
KARE PSYCHOLOGY	Professional services	38,110

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
KAREN MILWARD CONSULTING SERVICES	Professional services	6,250
KARIN ETHEL KIRKBY O'REILLY	Publishing, printing, promotions and communications or marketing services	1,250
KASO RAYMOND LESLIE	Professional services	1,800
KATE A ALESSIA	Professional services	10,000
KATHLEEN MARGARET GARDNER	Professional services	7,350
KENNEDY ANNE	Professional services	1,500
KERRIE HANCOX CONSULTING PTY LTD	Professional services	24,300
KERRY JANE BULL	Professional services	2,250
KHONG THI DIEM HANG	Professional services	8,000
KIDSON EDUCATIONAL CONSULTING	Professional services	1,000
KIM MAREE LAFFAN	Professional services	47,175
KINECTIONS PSYCHOLOGY	Professional services	18,000
KINEO	Publishing, printing, promotions and communications or marketing services	53,999
KIRKMAN JANET FAYE	Professional services	9,412
KLOCK ANNE MAREE	Professional services	46,011
KPMG AUSTRALIA	Professional services	2,684,382
KWONG LEE DOW	Professional services	1,219
KYLIE LIPSCOMBE	Professional services	10,000
LA TROBE UNIVERSITY	Professional services	107,288
LAISARN JULIE LEONG	Professional services	5,100
LANDELL PROBITY PTY LTD	Professional services	108,461
LANDER AND ROGERS	Professional services	164,991
LANE MARCIA	Professional services	7,918
LANEC SERVICES PTY LTD	Professional services	6,425
LANGUAGE LOOP	Professional services	38,247

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
LARSEN WHITE TRACY	Professional services	115,098
LAUNCH RECRUITMENT PTY LTD	Contract staff	378,287
LEAD IN	Professional services	4,156
LEADERSHIP RESILIENCE GROUP PTY LTD	Training services	8,925
LEADING WITH STRENGTH PTY LTD	Professional services	147,600
LEARN LABS GLOBAL PTY LTD	Professional services	68,900
LEARNING FOCUS PTY LTD	Professional services	8,233
LEICHA BRAGG	Professional services	22,230
LEIGH JEANETTE	Professional services	3,020
LEVEL UP PSYCHOLOGY	Professional services	43,609
LEVEY JOANNE CATHERINE	Professional services	8,125
LEWIS TIM	Professional services	2,025
LEWIS-TOAKLEY DAISY	Professional services	15,382
LIBERATE ELEARNING PTY LTD	Professional services	332,610
LIFE-ROLE DEVELOPMENT GROUP LIMITED	Professional services	7,200
LIFEWORX COM PTY LTD	Professional services	1,588,852
LIRATA LTD	Professional services	217,280
LITTLE ROCKET AGENCY	Publishing, printing, promotions and communications or marketing services	6,402
LLOYD CONNECT PTY LTD	Recruitment services	35,250
LLOYD RICHARD GERARD	Professional services	1,098
LOCKINGTON ROBIN	Professional services	30,840
LOOP SECURE PTY LTD	Professional services	13,591
LOUIS CLEMENT GROPE	Professional services	7,273
LUBULWA EVA JOYCE NAMPIMA	Publishing, printing, promotions and communications or marketing services	9,000
LUMMIS ISAAC	Professional services	18,182

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
MADISON LOUISE BROWNE	Professional services	2,000
MAILFORCE PTY LTD	Professional services	20,870
MALBON MEDIA	Professional services	3,600
MANDI BARTON	Professional services	2,000
MANN DEAN GRAEME	Professional services	45,390
MANPOWER SERVICES (AUSTRALIA) PTY LTD	Contract staff	803,984
MANUFACTURING LEARNING VICTORIA	Professional services	4,500
MAPS MARKETING	IT services	14,270
MARGARET BAINBRIDGE EDUCATIONAL CONSULTANCY	Professional services	7,985
MARMALADE MELBOURNE PTY. LTD.	Publishing, printing, promotions and communications or marketing services	135,540
MAROONDAH CITY COUNCIL	Utilities, infrastructure/sustainability, transport and project management services	40,000
MARSHALL DAY ACOUSTICS PTY LTD	Professional services	7,153
MARTIN PAMELA GAYE	Professional services	37,393
MATHEMATICAL ASSOCIATION VIC	Professional services	289,300
MATTHEWS PETER	Professional services	2,013
MAX SOLUTIONS	Professional services	1,019,179
MAXWELL JASON MICHAEL	Professional services	11,000
MAYFAIR GROUP MANAGEMENT PTY LTD	Professional services	6,500
MAYFIELDS BUSINESS ADVISORS	Professional services	25,711
MCARTHUR (VIC) PTY LTD	Recruitment services	38,291
MCINTOSH HEATHER ANN	Professional services	40,639
MCKENZIE MUSIC PRODUCTIONS PTY LTD	Professional services	10,045
MCPHEE ANDREW WARTHA PTY. LTD.	Professional services	77,105
MCPHEE FRANCES A	Professional services	10,900

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
MEDIA ON MARS	Professional services	13,050
MEDIACOM AUSTRALIA PTY LIMITED	Publishing, printing, promotions and communications or marketing services	9,951
MELBOURNE POLYTECHNIC	Education and community development services	14,770
MELINDA METAXAS AND ASSOCIATES PTY LTD	Professional services	10,920
META PM PTY LTD	Professional services	250,905
MG EDUCATION CONSULTANCY PTY LTD	Professional services	21,818
MICAH GROUP PTY LTD	IT services	2,545
MICHAEL ADAM HINES	Professional services	7,000
MICHAEL BOURKE	Professional services	1,000
MICHAEL PAGE INTERNATIONAL (AUSTRALIA) PTY. LIMITED	Contract staff	531,391
MICHAEL TZE-YANG LIM	Professional services	11,125
MICHILL CONSULTING	Professional services	9,577
MICROWAY PTY LTD	Professional services	23,734
MINTER ELLISON	Professional services	2,008
MITCHELL KATHRYN	Professional services	3,786
MODERN LANGUAGE TEACHERS' ASSOCIATION OF VICTORIA (MLTAV) INC.	Professional services	45,455
MONASH UNIVERSITY	Professional services	743,872
MONTUS TUTORING PTY LTD	Professional services	5,400
MORE TO SAY AND DO	Professional services	2,468
MORGAN ADAM JOHN	Publishing, printing, promotions and communications or marketing services	1,280
MORRIS SLEEP	Professional services	19,013
MOTT MACDONALD AUSTRALIA PTY LIMITED	Professional services	4,910,027

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
MR EDUCATIONAL SERVICES	Professional services	31,450
MUDALY NEEROSHINEE	Professional services	21,190
MURDOCH CHILDRENS RESEARCH INSTITUTE	Early childhood services	127,940
MURPHY ANTHONY JOHN	Professional services	7,000
MURTHY AASHA	Professional services	11,000
MUSE CONSULTING PTY LIMITED	Professional services	27,100
NATUS MEDICAL PTY LTD	Professional services	7,073
NED MELDRUM PHOTOGRAPHY	Publishing, printing, promotions and communications or marketing services	5,200
NGIS AUSTRALIA PTY LTD	Professional services	9,878
NICHOLAS JAMES BAMFORD	Professional services	22,800
NICHOLS KATE	Professional services	3,850
NICOLE CLEARY PHOTOGRAPHY	Publishing, printing, promotions and communications or marketing services	5,000
NINGJUN WANG	Professional services	34,800
NO FUSS ADMIN	Professional services	6,334
NOELLE BURDEKIN EDUCATIONAL CONSULTANCY PTY LTD	Professional services	15,369
NOUS GROUP PTY LTD	Professional services	2,154,361
NTT AUSTRALIA DIGITAL PTY LTD	Professional services	519,487
NUTTSHELL GRAPHICS PTY. LTD.	Professional services	15,275
NWG PRODUCTIONS PTY LTD	Professional services	4,472
OCONNOR MARSDEN + ASSOCIATES PTY LIMITED	Professional services	1,931
ODASEVA AUSTRALIA PTY LTD	Professional services	45,198
ODGERS BERNDTSON	Recruitment services	54,070
ODYSSEY TRAINING	Training services	6,545

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
OGGI CONSULTING PTY LTD	Utilities, infrastructure/sustainability, transport and project management services	27,200
OLIVIA DOWNING	Professional services	1,500
ONCALL LANGUAGE SERVICES PTY LTD	Professional services	3,135,000
OOM CREATIVE	Professional services	18,000
OPTIMUM MEDIA DIRECTION PTY. LTD.	Recruitment services	9,958
OPTUS NETWORKS PTY LIMITED	Professional services	78,876
ORACLE CORPORATION AUSTRALIA PTY LTD	Professional services	685,910
ORGANISATIONAL DIRECTIONS PTY LTD	Professional services	434,388
ORIMA RESEARCH PTY LTD	Professional services	999,443
ORYGEN	Professional services	335,618
OSCARS HOTEL AND CAFE BAR	Professional services	1,683
OUR COMMUNITY PTY LTD	IT services	43,500
OUTCOMES EDUCATION PTY LTD	Professional services	21,792
OUTDOORS VICTORIA LIMITED	Curriculum Development Services	4,680
OZ LIT TEACHER	Professional services	48,399
PADLET	Professional services	1,799
PAN SOFTWARE PTY LTD	IT services	63,000
PARENTING RESEARCH CENTRE INC	Publishing, printing, promotions and communications or marketing services	115,410
PARISFIRST PARTNERS PTY LTD	Publishing, printing, promotions and communications or marketing services	37,432
PATERSON KATHRYN ELEANOR	Professional services	11,880
PE SPORT GROUP PTY LTD	Education and community development services	2,575
PEOPLE2PEOPLE RECRUITMENT (VICTORIA) PTY LIMITED	Contract staff	16,402
PEOPLESCOUT TECHNOLOGY PTY LTD	Professional services	20,550

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
PERSOLKELLY AUSTRALIA PTY LTD	Contract staff	111,726
PETA JAY WHITE	Professional services	25,800
PETER GRAHAM HILBIG	Professional services	4,876
PETER JEFFREY GRIFFITHS	Professional services	64,584
PETER TERNES	Education and community development services	8,300
PHILLIPS EDUCATION SERVICES	Professional services	6,750
PHYSICAL MOVEMENT	Professional services	3,750
PIE CREATIVE AGENCY PTY LTD	Publishing, printing, promotions and communications or marketing services	35,173
PINNACLE GROUP AUSTRALIA PTY LTD	Professional services	561,772
PITCHER PARTNERS CONSULTING PTY LTD	Financial, accounting, audit, taxation, risk management, insurance service	12,030
PITCHES GLENNIS	Training services	4,127
PIVOT PROFESSIONAL LEARNING PTY LTD	Education assessment services	492,235
PIXEL PERFECT PTY LTD	Training services	178,069
PKF INTEGRITY SERVICES BMNS PTY LTD	Professional services	18,750
PLACARD PTY LTD	Professional services	20,871
PLANIT TEST MANAGEMENT SOLUTIONS PTY LTD	IT services	319,962
PMH EDUCATIONAL CONSULTING PTY LTD	Professional services	21,818
POLARON LANGUAGE SERVICES PTY LTD	Publishing, printing, promotions and communications or marketing services	24,615
POLYGRAPH PRODUCTIONS	Publishing, printing, promotions and communications or marketing services	36,007
POP EDUCATION PTY LTD	Professional services	279,624
POPE KEVIN WAYNE	Professional services	7,503
POSITIVE VISION	Publishing, printing, promotions and communications or marketing services	1,100

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
POSSIBILITY TO REALITY PTY LTD	Professional services	15,037
POWELL DES	Professional services	13,684
PRENSA PTY LTD	Utilities, infrastructure/sustainability, transport and project management services	15,000
PRICEWATERHOUSE COOPERS	Financial, accounting, audit, taxation, risk management, insurance service	407,757
PRICEWATERHOUSECOOPERS CONSULTING AUSTRALIA PTY LIMITED	Financial, accounting, audit, taxation, risk management, insurance service	2,769,157
PRIME FORENSIC PSYCHOLOGY PTY LTD	Professional services	6,000
PRINT & MARKETING SERVICES (VIC) PTY LTD	Publishing, printing, promotions and communications or marketing services	3,770
PROCESS CONSULTING AND FACILITATING	Publishing, printing, promotions and communications or marketing services	8,686
PROFESSIONAL BEST PTY LTD_ATF PROFESSIONAL BEST TRUST	Professional services	44,000
PROFILE SPEAKERS	Publishing, printing, promotions and communications or marketing services	10,000
PROJECT EVOKE PTY LTD	Utilities, infrastructure/sustainability, transport and project management services	158,510
QUEENSLAND UNIVERSITY OF TECHNOLOGY	Professional services	19,500
QUINN JAMES LIAM	Professional services	3,500
R AND P MARTIN	Professional services	8,296
RAMUS DENISE ELLEN	Professional services	5,690
RANDSTAD PTY LIMITED	Contract staff	7,689,490
RANGER SHARON	Training services	2,736
RAPID IMPACT	Professional services	8,400
RAY ECKERMANN	Professional services	10,000
RAYMUND FRANCES FLANAGAN	Education assessment services	16,703
RECORDPOINT SOFTWARE APAC PTY LTD	Professional services	15,000
REEVE LINDSAY	Training services	8,850

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
REFLECT-ED PTY LTD	Professional services	19,500
REGULATORY IMPACT SOLUTIONS PTY. LTD.	Professional services	10,909
REHAB MANAGEMENT (AUST) PTY LTD	Professional services	15,380
RELATIONSHIPS AUSTRALIA VICTORIA INC	Professional services	47,095
RENOUF MARK	Professional services	9,154
RESOLUTION MEDIA PTY LTD	Publishing, printing, promotions and communications or marketing services	33,028
REVOLUTION IT	Professional services	301,201
RICHMOND JOHN	Professional services	38,700
RIGHT LANE CONSULTING PTY LTD	Professional services	5,000
RIVERSIDE EDUCATION	Professional services	4,600
RIXSTEWART PTY LTD	Professional services	20,280
RMIT UNIVERSITY	Professional services	111,108
ROBERT CLEVIN NEWTON	Professional services	4,170
ROBINSON VIVIANE	Professional services	59,250
ROBOBAI PTY LTD	Professional services	5,000
ROBYN DAWN BARRY	Professional services	1,675
ROD ALLEN CONSULTING	Professional services	1,100
ROD WILLIAMSON EDUCATION CONSULTING	Professional services	24,135
ROOFTOP SOCIAL	Professional services	13,500
ROSEMARY ROBERTS	Professional services	6,840
ROSS HUGGARD	Professional services	2,200
RSM AUSTRALIA PTY LTD	IT services	373,344
RUSSELL KENNEDY SOLICITORS	Professional services	3,735
RUSSELL KOEHLER	Training services	8,800
RUTH MOODIE	Professional services	16,364

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
RYPPE LTD	Professional services	1,500
SACS CONSULTING PTY LTD	Recruitment services	18,047
SAFEGUARDING SERVICES	Professional services	16,592
SAFETYCULTURE PTY LTD	Professional services	2,964
SAI GLOBAL PROPERTY DIVISION PTY LTD	Professional services	2,282
SALLY HANRATTY PSYCHOLOGY	Professional services	17,850
SALTER HILL GROUP PTY LTD	Professional services	35,150
SARAH HOWELL	Publishing, printing, promotions and communications or marketing services	1,485
SAXTON SPEAKERS BUREAU PTY LTD	Professional services	7,299
SCHOOL SAFE CONSULTING PTY LTD	Professional services	2,000
SCOTT RAMSDELL PSYCHOLOGY AND ASSESSMENT SERVICES	Professional services	12,100
SEAMER DESIGN	Professional services	3,285
SECMON1 PTY LTD	Professional services	14,364
SECUREVENT PROTECTION GROUP	Professional services	5,628
SEESAW STUDIO	Publishing, printing, promotions and communications or marketing services	17,950
SEMMAN SLATTERY AND ASSOCIATES PTY LTD	Professional services	1,065,922
SENATESHJ	Professional services	406,004
SENTIENCE CONSULTING	Professional services	6,250
SEVEN WAYS CONSULTANCY	Professional services	1,840
SFDC AUSTRALIA PTY LIMITED	IT services	347,315
SGS ECONOMICS AND PLANNING	Professional services	144,123
SHAH CONSULTING	Professional services	31,000
SHERRY LINK COMMUNICATIONS	Professional services	6,000
SHK ASIA PACIFIC PTY LTD	Recruitment services	44,100

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
SHORT BLACK OPERA COMPANY PTY LTD	Professional services	5,000
SIGNORELLO INVESTMENTS PTY LTD	Education and community development services	45,000
SILENT PARTNERS LEARNING SERVICES	Professional services	109,713
SIMONE MALCOLM PSYCHOLOGIST	Professional services	24,875
SINGING BOWL MEDIA	Publishing, printing, promotions and communications or marketing services	14,307
SIOBHAN BOYD-SQUIRES CONSULTING	Professional services	62,250
SIT OR STAND	Utilities, infrastructure/sustainability, transport and project management services	2,340
SK SPATIAL PTY LTD	Professional services	8,500
SKETCH GROUP	Publishing, printing, promotions and communications or marketing services	48,475
SKILLS4THE FUTURE PTY LTD	Education and community development services	18,050
SKP EVENTS	Publishing, printing, promotions and communications or marketing services	8,152
SKUNK CONTROL PTY LTD	Professional services	4,000
SMART APPS PTY LTD	IT services	887,885
SMARTCULTURE	Professional services	7,400
SMILING MIND	Professional services	62,832
SNAPPER SCREEN PRODUCTIONS PTY LTD	Publishing, printing, promotions and communications or marketing services	31,649
SOCIAL RESEARCH CENTRE PTY LTD	Professional services	1,685,235
SONG ROOM LIMITED	Education and community development services	434,601
SOULBOOK PTY LTD	IT services	485,365
SPECIALIST BEHAVIOUR SUPPORT SERVICES PTY LTD	Professional services	8,102
SPECIALISTERNE CENTRE AUSTRALIA LIMITED	Professional services	40,950

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
SPEECH PATHOLOGY FOR SCHOOLS PTY LTD	Professional services	12,300
SPEECH PATHOLOGY PLUS	Professional services	22,771
SPEIGHT BARRIE	Professional services	8,531
SPENCE DEIRDRE GERALDINE	Professional services	20,298
SPORT STAFF ONE PTY LTD	Education and community development services	8,956
SPRINGFOX PTY LTD	Professional services	4,250
SQL TOOLS	Professional services	8,045
SQUARE THE CIRCLE	Professional services	27,320
SQUIZS CONSULTING SERVICE	Professional services	8,561
ST JOHN AMBULANCE AUSTRALIA VICTORIA INC	Education and community development services	16,143
ST. QUENTIN CONSULTING PTY LTD	Professional services	38,168
STENNING KARL MURRAY	Professional services	2,000
STEPHEN W LYON	Professional services	1,150
STREAMING GUYS	Publishing, printing, promotions and communications or marketing services	2,700
STRONGER SMARTER INSTITUTE LIMITED	Professional services	30,800
SUCCESS MEASURES	Professional services	83,990
SUROTE PTY LTD	Professional services	13,925
SUSAN PATRICIA FARRELL	Professional services	2,044
SWINBURNE UNIVERSITY OF TECHNOLOGY	Professional services	66,193
SYNERGISTIQ PTY LTD	Professional services	660,958
SYRIS CONSULTING PTY LTD	Professional services	104,310
TAFE QUEENSLAND	Professional services	280,589
TALENT INTERNATIONAL (VIC) PTY LTD	Contract staff	3,211,174
TALK RECRUITMENT LIMITED	Recruitment services	25,000

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
TALKING THE TALK SEX AND HEALTH EDUCATION	Training services	10,650
TAM VU	Professional services	14,409
TAMARA NICOLE PEARCE	Professional services	27,068
TAMIKA BURDETT	Professional services	3,750
TARR ALENA	Professional services	17,610
TARRYN SHEEHAN	Professional services	2,450
TEAM TEACH ASIA PACIFIC PTY LIMITED	Training services	14,037
TECH-SAVVY SOLUTIONS	Publishing, printing, promotions and communications or marketing services	11,460
TEGAN ANN PODUBINSKI	Professional services	1,820
TELSTRA CORPORATION LTD	IT services	4,150
TELSTRA PURPLE PTY LTD	Professional services	10,154
TERRA FIRMA PTY LTD	Professional services	677,567
THE ALT SHIFT MELBOURNE	Professional services	470,350
THE DUCENDI GROUP	Professional services	2,000
THE HATCHERY (HUB) PTY LTD	Professional services	8,596
THE LEARNER FIRST PTY LTD	Training services	42,300
THE LIFESTYLE SUITE TALENT PTY LTD	Professional services	6,474
THE TRUSTEE FOR GREEN HERITAGE UNIT TRUST	Professional services	26,500
THE TRUSTEE FOR H W CAHILL FAMILY TRUST	Training services	164,300
THE TRUSTEE FOR HART FAMILY TRUST	Professional services	8,350
THE TRUSTEE FOR JWS RESEARCH UNIT TRUST	Professional services	241,200
THE TRUSTEE FOR LEADING TEAMS BUSINESS UNIT 1 UNIT TRUST	Professional services	2,000
THE TRUSTEE FOR LEE FAMILY TRUST	Professional services	6,000

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
THE TRUSTEE FOR MMC FAMILY TRUST	Publishing, printing, promotions and communications or marketing services	18,400
THE TRUSTEE FOR MUNRO FAMILY TRUST	Professional services	39,000
THE TRUSTEE FOR RAISE FOUNDATION	Professional services	2,000
THE TRUSTEE FOR ROBOSOFT DISCRETIONARY TRUST	Training services	10,245
THE TRUSTEE FOR THE ABFA TRUST	Professional services	2,500
THE TRUSTEE FOR THE PEARSALL FAMILY TRUST	Professional services	1,000
THE TRUSTEE FOR THE PREECE FAMILY TRUST	Professional services	8,400
THE TRUSTEE FOR THE ROBINSON FAMILY TRUST	Professional services	157,260
THE TRUSTEE FOR WISE OWL PSYCHOLOGY UNIT TRUST	Professional services	5,364
THE UNIVERSITY OF NEW ENGLAND	Professional services	163,921
THEIRCARE PTY LTD	Professional services	4,005,178
THERAPEUTIC ENGAGEMENT SUPPORT SERVICES ASSOCIATION	Professional services	38,056
THERESE RAULIN	Professional services	60,110
THINK PRODUCTIONS	Professional services	14,550
THINK PSYCHOLOGISTS	Professional services	1,595
THINK THEN CREATE	Professional services	77,607
THINKA	Professional services	153,139
THRIVE WELLNESS & CONSULTING	Professional services	1,909
TIMPERLEY CONSULTANTS	Professional services	86,600
TMS CONSULTING	Training services	13,300
TOTAL COMPUTER TECHNOLOGY PTY LIMITED	IT services	17,525

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
TRADEWIND AUSTRALIA PTY LTD	Education and community development services	90,000
TRANSCRIPT DIVAS AUSTRALIA	Publishing, printing, promotions and communications or marketing services	1,825
TREASURY CORPORATION OF VICTORIA	Professional services	8,000
TRINAMIX PTY LTD	IT services	25,095
TRIPLE P INTERNATIONAL PTY LTD	Professional services	20,032
TRITACTICS PTY LTD	Professional services	5,060
TRUTH AGENCY	Professional services	109,700
TRY JULIANNE CHRISTINE	Professional services	11,474
TSA MANAGEMENT (VIC) PTY LIMITED	Professional services	55,450
TT RESOURCES PTY LTD	Professional services	30,000
TURNER KAREN	Professional services	37,710
TWOMEY TERENCE	Training services	26,400
UNE PARTNERSHIPS PTY LTD	Professional services	19,180
UNITED MINDS COMMUNITY SERVICES LTD.	Professional services	62,340
UNIVERSITY OF MELBOURNE	Professional services	3,856,163
URBAN MAINTENANCE SYSTEMS PTY LTD	Utilities, infrastructure/sustainability, transport and project management services	1,461
URBIS PTY LTD	Professional services	414,884
VA SCIENCES PTY LTD	Professional services	9,600
VALAD SOLUTIONS PTY LTD	Professional services	525,113
VALUE LEARNING PTY LTD	Professional services	30,002
VAN REES MICHONNE	Professional services	35,818
VAUGHAN RICHARD PRAIN	Professional services	10,500
VENDORPANEL	Professional services	88,860
VERSA AGENCY PTY LTD	Publishing, printing, promotions and communications or marketing services	39,497

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
VET DEVELOPMENT CENTRE LTD	Professional services	30,048
VICISSITUDE	Training services	7,400
VICTORIA UNIVERSITY	Professional services	77,834
VICTORIAN ABORIGINAL EDUCATION ASSOCIATION INC	Professional services	13,850
VICTORIAN APPLIED LEARNING ASSOCIATION INC	Professional services	47,000
VICTORIAN ASSESSMENT SERVICES	Education assessment services	317,510
VICTORIAN DEAF SOCIETY	Professional services	10,739
VICTORIAN GOVERNMENT SOLICITOR	Professional services	38,471
VICTORIAN INSTITUTE OF SPORT	Professional services	10,400
VICTORIAN PUBLIC SECTOR COMMISSION	Professional services	147,918
VICTORIAN STUDENT REPRESENTATIVE COUNCIL	Professional services	32,550
VITALE ELAINE PATRICIA	Professional services	5,150
VJA EDUCATION CONSULTANT	Professional services	59,291
WALL DEBORAH SUSAN	Education and community development services	3,500
WALLIS CONSULTING GROUP PTY LTD	Publishing, printing, promotions and communications or marketing services	874,767
WAVELENGTH AUSTRALIA	Professional services	41,537
WAY BACK WHEN CONSULTING HISTORIANS PTY. LTD.	Professional services	12,000
WEB SURVEY	Professional services	252,471
WFDS PTY LTD	Professional services	2,711
WHERE TO RESEARCH BASED CONSULTING PTY LTD	Professional services	73,545
WHITE ANGELA EVELYN	Professional services	7,220
WILCOB PTY LTD	Training services	83,664

Contractor <sup>1</sup>	Category of services provided	Expenditure (\$ excluding GST)
WISE WORKPLACE	Professional services	23,870
WISE WORKPLACE SOLUTIONS PTY LTD	Professional services	26,758
WITCHELL DAVID	Professional services	1,900
WOMENS HEALTH IN THE NORTH INC	Training services	11,728
WOMEN'S HEALTH VICTORIA INC	Professional services	2,290
WORK ABLE CONSULTING PTY LTD	Professional services	2,369
WORKING TOGETHER	Professional services	8,750
WORKLOGIC	Professional services	11,400
WORLD EDUCATION PROGRAM AUSTRALIA LIMITED	Professional services	43,323
WRIGHT GILLIAN	Professional services	47,909
WURUNDJERI WOI WURRUNG CULTURAL HERITAGE ABORIGINAL CORPORATION	Professional services	9,210
YOLANDA FINETTE HOLISTIC COACHING AND CONSULTANCY	Professional services	2,250
YOUTH AFFAIRS COUNCIL OF VICTORIA INC	Professional services	3,566
ZBAR CONSULTING PTY LTD	Professional services	36,000
ZED BE PEOPLE PARTNERS PTY LTD	Recruitment services	17,938
ZYCUS INFOTECH PRIVATE LIMITED	IT services	168,590