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Introduction

Financial Reporting Direction (FRD) 22 requires the Accountable Officer to retain specified information and make it available. This material may be made available on request to ministers, members of parliament, and members of the public, subject to the provisions of the *Freedom of Information Act 1982*.

The Department of Education and Training makes this information available (or provides details on how the material may be sourced) in the *Department of Education and Training Annual Report 2021–22* or herein.

Requirements covered in this report include:

* a statement that declarations of pecuniary interests have been duly completed by all relevant officers
* details of shares held by a senior officer as nominee or held beneficially in a statutory authority or subsidiary
* details of publications produced by the department about itself and how these can be obtained
* details of changes in prices, fees, charges, rates and levies charged by the department
* details of any major external reviews carried out on the department
* details of major research and development activities undertaken by the department
* details of overseas visits undertaken including a summary of the objectives and outcomes of each visit
* details of major promotional, public relations and marketing activities undertaken to develop community awareness of the department and its services
* a general statement on industrial relations within the department and details of time lost through industrial accidents and disputes
* a list of major committees sponsored by the department, the purposes of each committee and the extent to which the purposes have been achieved
* details of all consultancies and contractors including:
* consultants and contractors engaged
* services provided
* expenditure committed for each engagement.

Requirements covered in the *Department of Education and Training Annual Report 2021–22* (available at [www.vic.gov.au/department-education-and-training-annual-reports](https://www.vic.gov.au/department-education-and-training-annual-reports)) includes details of assessments and measures undertaken to improve the occupational health and safety of employees.

Pecuniary interests

All relevant officers have completed declarations of pecuniary interests.

Shares held by senior officers

No shares are held by a senior officer as nominee or held beneficially in a statutory authority or subsidiary.

Publications about the department

Publications published by the department about itself during 2021–22

| Publication | Date produced | How to obtain a copy |
| --- | --- | --- |
| The department’s Strategic Plan 2021–25  | September 2021 | [www.vic.gov.au/strategy-action-plans-department-education-and-training](https://www.vic.gov.au/strategy-action-plans-department-education-and-training) |
| The department’s Annual Report 2020–21  | October 2021 | [www.vic.gov.au/department-education-and-training-annual-reports](https://www.vic.gov.au/department-education-and-training-annual-reports) |
| Education and Training Climate Change Adaptation Action Plan 2022–2026  | February 2022 | [www.vic.gov.au/climate-change-adaptation-action-plan-department-education-and-training](https://www.vic.gov.au/climate-change-adaptation-action-plan-department-education-and-training) |
| The department’s Gender Equality Action Plan 2022–25  | May 2022 | [www.vic.gov.au/2022-25-gender-equality-action-plan-department-education-and-training](https://www.vic.gov.au/2022-25-gender-equality-action-plan-department-education-and-training) |

Prices, fees, charges, rates and levies

Details of current prices, fees, charges, rates and levies charged by the department are outlined at [www.vic.gov.au/payments-fees-and-fines-department-education-and-training](https://www.vic.gov.au/payments-fees-and-fines-department-education-and-training). In compliance with the requirements of the Standing Directions 2018 under the *Financial Management Act 1994* (FM Act), changes in these details are available on request, subject to the provisions of the FOI Act.

Major external reviews

The following table details major external reviews carried out on the department and completed during 2021–22.

Major external reviews carried out on the department

| Review title | Conducted by | Purpose | Date completed |
| --- | --- | --- | --- |
| Major Infrastructure Program Delivery Capability | Victorian Auditor General’s Office (VAGO) | To review the whole of Victorian Government and determine whether public sector agencies are strategically planning the material and human resources needed to deliver Victoria’s major infrastructure projects. | 19 August 2021 |
| Major Projects Performance | VAGO | To review the whole of Victorian Government and assess whether public sector reporting of major capital projects contains relevant and sufficient information to enable parliament to understand project performance against approved scope, cost, time and benefit expectations. | 22 September 2021 |
| Management of Spending in Response to COVID‑19 | VAGO | To review the whole of Victorian Government and determine whether agency spending relating to the COVID-19 pandemic, including through Treasurer’s Advance, has been used for the stated purposes and complies with relevant laws. | 27 October 2021 |
| Business Continuity During COVID-19 | VAGO | To review the whole of Victorian Government and determine whether agencies’ business continuity arrangements enabled the continuation of essential public services during the COVID‐19 pandemic. | 23 February 2022 |
| Effectiveness of the Navigator Program | VAGO | To review the Navigator Program’s effectiveness in reengaging students with education. | 23 March 2022 |
| Information and Communication Technology (ICT) Provisioning in Schools | VAGO | To determine whether the department and government schools are equipped with the ICT infrastructure and resources necessary for ICT‐facilitated teaching and learning. | 6 April 2022  |
| Government Advertising | VAGO | To review the whole of Victorian Government and determine whether government advertising campaigns complied with the 2017 laws and were cost-effective.  | 6 April 2022 |

Major research and development

The following table details the research and development activities undertaken by the department. This includes reviews, studies and evaluations that were established, commenced or completed by or on behalf of the department in 2021–22 and have a total cost in excess of $100,000.

Major research and development

| Major research and development  | Conducted by | Purpose |
| --- | --- | --- |
| A Review of the Student Resource Package | Deloitte  | To understand expenditure requirements of schools in different contexts. |
| Actions to Optimise Regional Structures and Delivery | Deloitte  | To reduce and respond to the impact of known constraints and challenges on region and area provision by identifying practical actions that enhance support for vocational and applied learning and mental health and wellbeing through development of new place‑based models. |
| Active Schools Evaluation | Synergistiq | To determine how successful the Active Schools initiative is at increasing school’s capacity and capability to improve their approach to physical activity. |
| Alternative Education Provision Modelling | Geografia | To undertake demand and provision modelling of the alternative education delivery of secondary school education. |
| Amplify – Empowering Student Voice, Agency and Leadership | Australian Council for Educational Research | To evaluate the implementation and impact of Amplify – Empowering Student Voice, Agency and Leadership practice guide and the Amplify Toolkit. |
| Apprenticeship Support Officer Program Evaluation | Deloitte | To provide a program level evaluation of the Apprenticeship Support Officer program to date. |
| Catching Up in 2021 – Tutor Learning and Family Engagement Initiative | Deloitte | To identify examples of tutoring practice models and determine the implications for the future direction of the broader school improvement architecture. |
| Child Information Sharing Mapping and Demand Analysis | ACIL Allen | To support improvements in the implementation and embedding of the Child Information Sharing Scheme. |
| Cost of Quality Kindergarten | Deloitte | To inform the development of opportunities and risks in the kindergarten funding system by using recent empirical data on how revenue and costs vary across Victoria’s diverse kindergarten providers. |
| Detailed Employment Forecasts | Deloitte  | To provide a comprehensive view of changing demand for occupations in Victoria. |
| Development of a 10 Year Digital Horizon roadmap for government schools in Victoria | KPMG | To establish the framework for investment in digital capability in Victorian government schools. |
| Development of Skills Solution Model across Priority Industries | Nous | To develop a ‘skills solutions’ model to address current and anticipated skills and workforce shortages in priority industries in Victoria. |
| Developmental Evaluation of the Child Link Pilot Phase Implementation | Allen + Clarke | To obtain independent advice and recommendations on factors that may enhance the pilot phase implementation and subsequent implementation of Child Link. |
| Disability Inclusion Support Improvement Project | ACIL Allen | To examine the supports available for children with disability, developmental delay or complex medical needs to access and engage in a funded kindergarten program.  |
| Early Childhood Strategic Evaluation | ACIL Allen | To evaluate the collective impact of priority reforms under the early childhood reform plan. |
| Early Years Assessment and Learning Tool Development and Pilot | University of Melbourne | To develop and pilot an assessment tool for use by educators in kindergarten programs. |
| Early Years Assessment and Learning Tool Pilot Evaluation | ARTD Consultants | To evaluate the use of the Early Years Assessment and Learning Tool in the pilot. |
| Education Plans Evaluation | Synergistiq | To review the planning, implementation and outcomes of the Education Plan initiative and its eight plans. To quantify and qualify insights into the most effective approaches to and the impact of interventions being delivered. |
| Employee Wellbeing and Operational Policy Reforms Evaluation | Paxton Partners | To evaluate the individual and collective impact of principal health and wellbeing, occupational health and safety and workers’ compensation and operational policy reforms.  |
| Enhanced public health investigation of SARS-CoV-2 cases in Victorian schools and early childhood education and care | Murdoch Children’s Research Institute in partnership with the department and the Department of Health | To research COVID-19 transmission in Victorian school and Early Childhood Education and Care settings. |
| Enhancing the Mentoring Capability Framework and the Graduate Teacher Capability Framework | Cambridge Education | To enhance and ensure a current evidence base underpins the Mentor Capability Framework and Graduate Teacher Capability Framework. The research also assists development of resources to support mentors. |
| Equipment Boost for Schools Initiative Evaluation | University of Melbourne | To investigate the extent to which the intended outcomes of the initiative have been met and the impact that the initiative has had on students, schools, teachers and other departmental staff. |
| Estimating the Cost of Delivery in VET | ACIL Allen | To investigate the cost of delivering quality VET. |
| Evaluation of Community Understanding and Safety Training in schools  | EY Sweeney | To conduct an evaluation of cultural understanding and safety training to improve ongoing implementation. The evaluation will develop a program logic map through focused stakeholder workshops and a comprehensive monitoring and evaluation framework. |
| Evaluation of Disability Inclusion | Deloitte | To evaluate the reform, including evaluating the implementation and short to medium term outcomes.  |
| Evaluation of I CAN Network Schools and Online Programs | Australian Catholic University | To evaluate the outcomes of the I CAN Network’s programs in Victorian government schools. |
| Evaluation of the Differentiated Support for School Improvement Program | University of Melbourne | To investigate the program’s implementation process and its impact on teaching, leadership and school operations, as well as the sustainability of the program’s school level impact. |
| Evaluation of the Early Childhood Language Program | Deloitte | To evaluate the Early Childhood Language Program to support continuous improvement and inform next steps. |
| Evaluation of the Excellence in Teacher Education Reforms: Multi-Program Evaluation | Synergistiq | To evaluate and report on the National Exceptional Teaching in Disadvantaged Schools program, employment-based pathways and the Diploma of Teacher Education Preparation. |
| Evaluation of the Innovative Initial Teacher Education Program | The department | To understand the program’s contribution to teacher supply in Victorian government secondary schools and identify opportunities to improve program effectiveness. |
| Evaluation of the Kindergarten Quality Improvement Program  | ACIL Allen | To evaluate phases 1 and 2 of the Kindergarten Quality Improvement Program, to support continuous improvement and inform next steps. |
| Evaluation of the School-Based Executive Class Principal Initiative | Australian Council for Educational Research | To improve the School-Based Executive Class Principal Initiative by providing recommendations that inform the adaptation of the initiative and future policy decisions regarding the program. |
| Evaluation of the Strategic Planning Online Tool | ARTD ConsultantsUniversity of Melbourne | To evaluate the Strategic Planning Online Tool, in terms of utility, functionality and impact, with a view to future enhancements. |
| Evaluation of the Teacher Financial Incentives Initiative | The department | To evaluate the implementation and outcomes of the teacher financial incentives initiative for future policy and funding directions. |
| Evaluation of the Victorian Early Years Learning and Development Framework (2016) Implementation | Synergistiq | To evaluate the extent to which the revised framework has been communicated to the sector by the Victorian Curriculum and Assessment Authority (VCAA) and the department and whether early childhood professionals have revised their practices. |
| Evaluation of the Victorian Professional Learning Communities (PLC) Initiative (2019–22)  | University of Melbourne | To evaluate ongoing implementation, design and decision‑making associated with the Victorian PLC Initiative and its impact on teaching practices and learning outcomes in more than 800 Victorian government schools. The evaluation also assesses the consistency of the PLC implementation practices and the program's social and economic costs and benefits. |
| Evaluation of the Victorian Professional Learning Communities (PLC) Initiative (2022–23) | Australian Council for Educational Research  | To evaluate ongoing implementation, design and decision‑making associated with the Victorian PLC Initiative and its impact on teaching practices and learning outcomes in more than 1,000 Victorian government schools. The evaluation also assesses the consistency of the PLC implementation practices and the program's social and economic costs and benefits. |
| Evaluation of Transforming the First Years of the Teaching Career (Career Start Pilot) | The department | To evaluate the effectiveness of the Career Start Pilot in accelerating the professional development of first and second year graduate teachers, enhancing their wellbeing and reducing attrition levels in the participating cohorts.  |
| Free Sanitary Pads and Tampons in all Public Schools Evaluation | ACIL Allen | To assess the progress and performance of the initiative, with a particular focus on reducing student concern about getting their period at school and relieving financial burdens for parents and students. |
| Funded Three-Year-Old Kindergarten: Evaluation of Implementation and Early Outcomes | ACIL Allen | To evaluate the implementation of Funded Three-Year-Old Kindergarten, covering 2020 and 2021, identify early outcomes and assist in guiding preparation for statewide delivery in 2022. |
| Graduate Teacher Survey | Social Research Centre | To understand the experiences of recent entrants to the teaching profession so that the department can influence the provision of quality Initial Teacher Education and make improvements to systems and supports. |
| Head Start Evaluation | Nous | To undertake a process and impact evaluation to determine how the Head Start pilot has been rolled out in the 10 Head Start clusters, including its impact on schools, families and employers. |
| Higher Apprenticeships Program Evaluation | Deloitte | To provide a program level evaluation of the Higher Apprenticeships pilot to date.  |
| Job Feed Data | Burning Glass International | To provide detailed real-time and time-series job data that covers Victorian online job vacancies and is coded to standard classification structures. This allows for up-to-date advice on the labour market and its implications for training. |
| LGBTIQ+ Inclusion in Schools Research Project  | Urbis | To determine which elements of the LGBTIQ+ Inclusion in Schools program are effective, and to provide recommendations to further support schools build more inclusive environments for LGBTIQ+ students. |
| Literacy and Numeracy Strategy Evaluation | University of Melbourne  | To determine the extent to which the strategy improves literacy and numeracy achievement, to recommend improvements to the strategy’s design and implementation, and to inform decision-making about future investment in literacy and numeracy resources, professional learning and other supports. |
| Mental Health in Primary School Pilot | Murdoch Children’s Research Institute | To evaluate the outcomes of the Mental Health in Primary Schools model and inform future potential implementation.  |
| Mental Health Practitioners Initiative Evaluation | Dandolo Partners | To evaluate the Mental Health Practitioners Initiative in secondary and specialist schools. |
| Middle Years Literacy and Numeracy Support Initiative Evaluation | Australian Council for Educational Research | To determine whether the initiative is achieving intended outcomes for students, teachers, school leaders and parents/carers and being implemented effectively.  |
| Multilingual Resources for Plurilingual Strategies | Monash University | To create resources that support teachers and schools to use multilingual resources that foster language learning.  |
| Primary Mathematics and Science Specialists initiative: Cohort 6  | The department | To evaluate Cohort 6 of the Primary Mathematics and Science Specialists initiative and inform the iterative improvement of the program.  |
| Quality Apprenticeships Program Evaluation | ACIL Allen | To advise the department on policy implications resulting from the Quality Apprenticeships program. |
| Regional and Specialist Training Fund and Workforce Training Innovation Fund Review and Redesign | KPMG | To align grant programs with the new strategic and operational context for the broader skills system model. |
| Research and evaluation on assessment practices that support the continuity of children's learning from kindergarten to school | Urbis | To evaluate the Transition Learning and Development Statement and research assessment practices that support continuity of learning. |
| Research into impacts of bushfires and COVID-19 pandemic on staff and student wellbeing in bushfire-impacted schools | University of Melbourne | To measure wellbeing of staff and student cohorts in up to 101 schools across bushfire impacted areas. |
| Respectful Relationships Initiative - Phase 3 | ACIL Allen | To examine the effectiveness of implementing a whole school approach to respectful relationships in Victorian schools and to capture early signs of impact on school communities and funded kindergarten programs. |
| Rural and Regional Educational Reform Program Evaluation | Synergistiq | To determine if the program has improved educational outcomes for rural and regional students. |
| School Breakfast Clubs Program Evaluation  | ACIL Allen | To support the department’s understanding of the progress and performance of the program across the 1,000 participating schools.  |
| School Readiness Funding Process Evaluation  | University of Melbourne | To identify opportunities for continuous improvement of school readiness funding. |
| Secondary Instrumental Music Program  | ARTD Consultants | To assess the effectiveness of the program and to inform future decisions on the program. |
| Secondary Mathematics and Science Initiative for out-of-field teachers | The department | To evaluate Cohorts 1 and 2 of the Secondary Mathematics and Science Initiative. |
| Senior Secondary Pathways Reform Strategic Evaluation | The department | To design and implement a strategic evaluation for the Senior Secondary Pathways reforms. |
| Software for Schools Program Evaluation | University of Melbourne | To evaluate the program, other key digital tools supporting learning and teaching in Victorian government schools and assess impacts and outcomes.  |
| Speech Pathology in Schools Evaluation | Deloitte | To investigate the implementation to inform ongoing rollout and the impact of the initiative on building longer-term teacher capability. |
| Student Excellence Program | Deloitte | To determine the effectiveness of the Student Excellence Program initiatives in supporting high-ability students and their teachers. |
| Supporting the establishment of the full Schools Mental Health Menu | Deloitte | To investigate policy considerations and options for the Schools Mental Health Menu design and to support the development of the open procurement process to establish the full menu. |
| TAFE Enterprise Architecture | Deloitte and Charter X | To provide a blueprint of future common, or shared, ICT functionality across the TAFE institutes.  |
| TAFE Network Asset Stocktake and Strategy | SGS Consulting | To develop a strategy to create a robust network-wide view of the TAFE sector to inform systematic and proactive identification of TAFE asset investments, divestments and refurbish and reconfiguration projects. |
| Teaching Academies of Professional Practice Research Extension Grants | Federation, ACU and Deakin consortiumLa Trobe and Uni of Melbourne consortiumMonashRMIT | To investigate preparation and placement approaches for pre-service teachers placed in rural and regional schools. |
| Tech Schools Evaluation | Deakin University | To evaluate and inform the ongoing operations and strategic development of the Tech Schools initiative. |
| Tech Schools Operating Funding Model Review | KPMG | To review the funding model for Tech Schools to support high‑quality STEM learning for secondary students. |
| The Geelong Project Evaluation | Lirata Ltd | To assess the application of the model in the 4 new schools, and the changes occurring due to this implementation. The evaluation also considers the implementation experience and the outcomes that have occurred in the existing 3 schools. |
| Transforming Career Education in Victorian Government Schools Evaluation | Urbis | To undertake a process and outcome evaluation of the suite of initiatives that make up the Transforming Career Education in Victorian Government Schools reforms. |
| Tutor Learning Initiative 2022 – Continuing to address the impact of the global pandemic on student learning | The department | To determine the extent to which the initiative is achieving the intended outcomes on student learning, including fidelity, effectiveness and impact of the initiative’s implementation and design. |
| VET-VCAL Workforce Reform Program | ACER | To undertake a developmental and summative evaluation of the individual initiatives that make up the VET-VCAL Workforce Reform Program, and the program as a whole. |
| Victorian Employer Skills Survey | Wallis Group | To conduct a 2-yearly survey of the views of Victorian employers on their training and skills needs.  |
| Victorian Government School Music Programs Evaluation | ARTD Consultants | To evaluate music programs in Victorian government schools. |
| Visiting Teacher Service Review  | Dandolo Partners | To identify needs of the visiting teachers service to implement up-to-date, inclusive and evidence-based practice and in turn, better support student engagement, wellbeing and learning.  |
| Vocational and Applied Learning Pre-Senior Secondary | Dandolo Partners | To undertake mapping of vocational and applied learning offerings across Victoria and an analysis of place-based initiatives that support exposure to vocational and applied learning in the pre-senior secondary years.  |

Overseas travel

In 2020, the department’s travel policy was updated to reflect the fact that overseas travel is not permitted due to the COVID-19 pandemic and associated travel restrictions. The conditions of this policy remained in place until May 2022. As such no overseas trips were undertaken by school-based or corporate staff in 2021–22.

Major promotional, public relations and marketing activities

The table below details the major promotional, public relations and marketing activities undertaken during 2021–22 to develop community awareness of the department (including the Victorian Skills Authority (VSA)) and its services.

Major promotional, public relations and marketing activities

| Activity | Purpose | Cost ($ excl. GST) |
| --- | --- | --- |
| 5–11 school vaccination clinic functional advertising  | Targeted social media advertising to promote school-based 5–11 COVID-19 vaccination clinics (Primary Care Vaccinations in Schools Grants Program) in local government areas (LGAs) holding clinics. | 14,317 |
| Koorie Kids Shine advertising campaign  | Targeted advertising to promote and encourage enrolment in Three-Year-Old Kindergarten among Koorie families, through the *Koorie Kids Shine* brand. Koorie Kids Shine promotes participation in kindergarten programs, specifically, ensuring that Koorie children are enrolled and attending 15 hours per week, as per their entitlement.  | 70,700 |
| Play Learn Growcampaign | Targeted advertising to encourage subscription to Play Learn Grow text message program. Play Learn Grow is a 24-week free text message service sharing tips from early childhood experts for Victorian parents of 2- and 3-year-old children, to support learning, development, health and wellbeing, at home. | 20,000 |
| Premiers’ Reading Challenge 2021 | The Premiers’ Reading Challenge promotes interest in literacy and reading by encouraging children to read a set number of books and record their efforts online. | 12,000 |
| Premiers’ Reading Challenge 2022 | The Premiers’ Reading Challenge promotes interest in literacy and reading by encouraging children to read a set number of books and record their efforts online. | 36,788 |
| Three-Year-Old Kindergarten: public relations and engagement  | Support for the Three-Year-Old Kindergarten campaign with the aim to build on broader public and workforce communications to foster value in early childhood education. Activity includes, but is not limited to; stakeholder engagement, endorser strategy, content strategy, and events (such as career expos and open days).  | 418,665 |
| Victorian Certificate of Education (VCE) Awards  | The VCE Awards recognises students who have demonstrated outstanding achievement in the Victorian Certificate of Education (VCE).  | 68,000 |
| Victorian Early Years Awards | The Victorian Early Years Awards (VEYA) celebrate leadership, outstanding achievement, exceptional dedication and innovation in improving outcomes for children aged birth to eight years and their families.The 7 award categories focus on improving engagement in learning, supporting parents, building collaborative community partnerships, improving child health and wellbeing, exemplary practice in early childhood education, leadership and significant improvement on learning and teaching practices.Targeted advertising campaign to encourage VEYA nominations. | 60,718 |
| Victorian Education Excellence Awards  | The Victorian Education Excellence Awards recognise and celebrate the outstanding contributions to school and student outcomes made by teachers, principals and support staff in government schools.Presented across 10 categories, the awards promote the reputation of government schools as centres of excellence by recognising outstanding practice in areas of leadership, classroom teaching, student engagement and curriculum development. | 50,477 |
| Victorian State Schools Spectacular | The Victorian State Schools Spectacular includes a cast of 3,000 Victorian government school students, working towards a common goal in a collaborative, competition-free environment. Its dual aim is to provide an invaluable performing arts opportunity to Victoria's government school students and to showcase the enormous talent that exists in our schools. | 13,095 |
| Victorian Training Awards | The Victorian Training Awards recognise and honour the outstanding achievements of individuals and organisations in the Victorian TAFE and training sector. | 18,313 |

Industrial relations

Department employees, other than executive officers, are covered by industrial agreements. Industrial action is not permitted on specified matters in industrial agreements prior to their nominal expiry dates.

The Victorian Government Schools Agreement 2017 commenced on 22 August 2017 with a nominal expiry date of 30 April 2021. This agreement applies to the government teaching service, including executives, principals, teachers, paraprofessionals and education support staff. A replacement agreement has been lodged with the Fair Work Commission.

The Victorian Public Sector (VPS) Agreement 2020 came into effect on 9 October 2020 and expires on 20 March 2024. The Nurses (Department) Agreement came into effect on 18 December 2006 and nominally expired on 31 December 2020.

No time was lost due to industrial action during 2021–22.

Major committees

The following 2 tables list the department-sponsored major governance committees and major project/operational committees. The tables detail each committee’s purpose and the extent to which they achieved their purpose.

Major departmental governance committees

| Major Committee | Purpose | Extent of purpose achieved |
| --- | --- | --- |
| Audit and Risk Committee (ARC)  | ARC assists the Secretary to fulfil governance responsibilities and obligations under the *Financial Management Act 1994*. ARC was established in August 2003 to comply with Standing Directions under the Financial Management Act, which requires an audit committee to oversee and advise on matters of accountability and internal control affecting the department’s operations. ARC provides direct advice to the Secretary on governance, risk management, audit and control assurance activities. | ARC met 7 times, including 2 special meetings in August and September 2021. The special meetings were held to perform the year-end attestation processes, including endorsement of the 2020–21 annual financial statements and to provide input to the development of the 2022–25 internal audit plan.ARC also oversaw governance, financial, risk management, audit and control assurance activities and advised the Secretary on matters of accountability and internal controls affecting the department’s operations. |
| Budget and Financial Management Committee (BFMC) | BFMC advises the Executive Board (EB) on priorities for budget and finance matters, provides oversight of the department’s budget and finances, and acts as decision-maker for EB on budget and finance matters in accordance with its terms of reference. The BFMC’s scope includes the Victorian Curriculum and Assessment Authority (VCAA) and the Victorian Registration and Qualifications Authority (VRQA), both of which are primarily funded through the department. | BFMC met monthly and monitored the financial position of the department, including the impact of the COVID-19 pandemic, by considering the Budget Management Report, Student Resource Package Report, Quarterly State Treasury Trust Balances and International Education Division Quarterly updates. The BFMC managed the allocation of financial resources in alignment with the department’s service delivery, planning objectives and government priorities.BFMC’s key activities included oversight and management of the Student Resource Package and the department’s budget including the annual internal budget and midyear budget review processes. |
| Culture, People and Integrity Committee (CPIC) | CPIC advises EB on significant and strategic culture and capability matters related to the department’s VPS workforce. CPIC also oversees and provides assurance on strategies that promote integrity, diversity and inclusion, and occupational health and safety across the department’s VPS and Teaching Services workforces. The VPS workforce in the department includes central and regional corporate staff, nurses and allied health professionals. | CPIC met quarterly throughout 2021 and monthly in 2022 providing strategic oversight of relevant policies, strategies, and initiatives, including the gender equality and hybrid working and the DET VPS People Strategy 2021–24. It also discussed workforce planning and development, diversity and inclusion, and employee health, safety and wellbeing matters.In March 2022, the EB approved changes to the Culture and People Committee Terms of Reference to reflect an enhanced role in overseeing integrity across the department. This included changing the name to CPIC. |
| Education State Board (ESB) | ESB is an advisory body to EB for the department’s strategic policy thinking. On referral from EB, ESB considers and provides advice on major policies or reforms to progress the Education State agenda. | ESB met quarterly providing direction on strategic cross-portfolio issues and reforms across early childhood, schools and higher education. It maintained a focus on the design and implementation of Education State reforms and fostered cross-portfolio collaboration. |
| Executive Board (EB) | EB provides stewardship by giving a whole‑of‑department perspective to advise the Secretary. EB assists the Secretary with strategic leadership of the department, its entities and the department’s portfolios as a whole, including vision, purpose, strategic direction and objectives. | EB met weekly to set the department’s strategic direction and performance targets, managed the financial and operational performance of the department and monitored the delivery of key priorities. This included ensuring integration and alignment across groups and entities and supporting senior leadership to drive a high‑performing culture. It also oversaw the department’s ongoing response to the COVID‑19 pandemic.In 2022, EB’s Terms of Reference were updated to reflect an enhanced role in leading and supporting the department’s integrity culture by mitigate significant organisational integrity risks. |
| Executive Remuneration Committee (ERC) | ERC ensures that a consistent and rigorous approach is taken to setting and adjusting remuneration for senior executive service within the department and its statutory authorities. The approach to setting and adjusting remuneration is required to comply with the VPSC’s Victorian Public Service Executive Employment Handbook (2019).  | ERC met four times in 2021–22 to consider and approve executive remuneration outcomes following the application of the annual executive remuneration review and ad hoc reviews. It provided a budget forecast of expenditure on executive salaries and forecast changes to the executive profile in the department. ERC also monitored the executive rotation program and contract renewals. |
| Government Schools Reform Committee (GSRC) | GSRC advises EB on government schools reform from policy design to implementation and evaluation. It also provides strategic oversight of significant reform activities.  | GSRC met weekly in 2021 and fortnightly in 2022 and provided strategic oversight of significant government school reform activities occurring across the department. Key areas of consideration were policy reform, program and project oversight, and data monitoring and evaluations to inform system improvement. GSRC supported progress on priority areas for reform, including mental health and wellbeing, school improvement, workforce, the needs of diverse student cohorts and emerging risks and opportunities in schools.  |
| Information Management and Technology Committee (IMTC) | IMTC advises EB on priorities relating to information management and technology (IMT) matters and provides oversight and decision-making authority on the department’s IMT business objectives. IMTC ensures that departmental information systems are compliant with relevant legislation and standards, including the Victorian Government Information and Communication Technology Governance Framework. | IMTC met monthly and provided strategic oversight of the department’s IMT priorities. This oversight included monitoring the implementation of all major IMT projects to ensure that risks were managed appropriately and in accordance with the directions of the department and the Victorian Government.Its key activities included overseeing the corporate ICT platforms, monitoring cyber security policies, programs, standards and incidents, and considering strategies and policies in relation to information management, digital integration and digital in schools. |
| Infrastructure Planning and Delivery Committee (IPDC) | IPDC provides assurance to EB that the department has a robust framework for developing and implementing infrastructure delivery, and managing strategic development, implementation and delivery of departmental physical assets. IPDC fulfils this role by approving and overseeing the infrastructure planning and implementation components of the Education State reform agenda. | IPDC met monthly and provided strategic oversight of the development and implementation of the department’s infrastructure and planning strategies across all education portfolios. It focused on the impacts of COVID-19 on government school enrolments, corporate office workforce priorities, an opt-in centralised model of Essential Safety Measures and on the Climate Change Adaptation Action Plan.Its key activities included improving the approval process for school reorganisation proposals, updating the capital investment strategy, overseeing specialist school operations and provision reform, and monitoring key actions and deliverables under the Asset Strategy. |
| Integrity Committee (IC) | IC provided assurance to the Secretary that the department has a robust framework for managing integrity risks and lifting integrity performance. IC fulfilled this role by approving and overseeing the development and delivery of integrity reforms which strengthen the department’s 3 lines of defence for risk management.The role of IC included leading the department’s efforts to strive for the highest standards of integrity and public trust.In relation to the department’s portfolio entities, the TAFE sector, and funded services, IC undertook a stewardship role that reflected the department’s governance responsibilities and operational relationships with these bodies. | IC met quarterly until December 2021. It oversaw the implementation of the department’s three‑year Integrity Strategy, ensuring ongoing strategic focus on integrity reform. IC continued to oversee integrity risk management and drive improvement in integrity performance.In December 2021, IC was disbanded in recognition of the department’s mature approach to managing integrity risk. Its main functions were transferred to other departmental governance committees, including:* key integrity risk functions moving to EB
* key integrity policy functions moving to the Culture and People Committee, which became CPIC.
 |
| Procurement and Probity Committee (PPC) | PPC provides strategic oversight of the department’s procurement activities to ensure appropriate rigour is exercised in accordance with the department’s procurement policy. In doing so, the PPC supports the Secretary’s obligations under the Victorian Government Purchasing Board (VGPB) supply policies and the FM Act. PPC also considers procurement activities of portfolio entities that have adopted the department’s procurement framework. This includes the VCAA, VRQA, Victorian Skills Authority, Victorian Academy of Teaching and Learning, the Adult Community and Further Education (ACFE) Board and the Merit Protection Boards. PPC does not consider procurement related to construction or property. | PPC met monthly. It considered 81 requests for approval, either to approach the market or to engage a recommended supplier, relating to high-value procurement activities in 2021–22.PPC hosted a VGPB member at its March 2022 meeting, who provided an overview of the VGPB’s current strategic priorities and activities. This included discussing the VGPB policy framework expansion to more portfolio entities, the importance of centralisation, stakeholder engagement and the enhancing of data systems. |

Major departmental project and operational committees

| Major Committee | Purpose | Extent of purpose achieved |
| --- | --- | --- |
| Base Review Steering Group  | The steering group was a subsidiary of the broader department’s Base Review Steering Committee. The steering group was responsible for the day-to-day management and implementation of the Base Review. | The steering group oversaw the implementation of the Base Review which was completed during 2021–22. |
| Child Information Sharing Scheme Steering Committee | The steering committee monitors the use and impact of scheme and evaluates reform outcomes. It oversees a whole-of-government workplan and contributes to strategic direction on critical policy elements, actions and plans to support the operation of the scheme.  | The steering committee met quarterly in 2021–22. It monitored the use and impact of the scheme and provided oversight of a range of projects supporting the scheme’s operation.  |
| Child Link Board | The board provides project oversight and decision-making to ensure that the Child Link program is designed and delivered to meet legislative and business requirements as well as reform outcomes. Membership comprises senior stakeholders across the Victorian Government. | The board met monthly in 2021–22 and provided direction and authorisation for activities in the Child Link program during this time. The board continues to oversee the program’s governance. |
| Children’s Services Coordination Board (CSCB) Original Families and Children Working Group | The working group meets quarterly and brings together executives from peak Victorian Aboriginal community-controlled organisations and relevant Victorian government departments to share information and coordinate a strategic approach to improving outcomes for Aboriginal families and children, particularly those vulnerable to harm, disadvantage or social exclusion. | The working group met 4 times during 2021–22. The working group considered new approaches and emerging issues for Koorie children and young people including the COVID-19 pandemic, education and out of home care, mental health, youth justice and child protection. |
| Disability Inclusion Advisory Group  | The advisory group is chaired by the department and comprises peak bodies in the disability sector. It ensures that the voices of families and students with disability are represented and amplified in the governance and implementation of disability inclusion programs. | The advisory group met every second month to provide strategic advice and feedback to the department to support the implementation of disability inclusion. |
| Early Childhood Education Reform Stakeholder Group | The stakeholder group explores evidence-based and place-based approaches in delivering statewide, high-quality, play based early childhood education to improve outcomes and ensure equity for children and their families. | The stakeholder group met in October 2021. It has been developing a systemwide perspective to provide a guiding vision for the early childhood sector over the next five to ten years. A core sub-group of members met regularly to focus on the ongoing impact of the COVID-19 pandemic. |
| Environment and Climate Change Working Group | The working group provides assurance to the department’s EB that the department is meeting its environmental obligations. It does this by engaging across the department to inform strategic actions and to support the delivery of actions to meet environmental sustainability obligations. | The working group met 7 times, considering topics and making decisions under 4 broad streams of work: climate change adaptation, greenhouse gas emissions reduction, environmental management system and the department’s eco-champions networks. |
| Guiding Coalition | The coalition aims to facilitate productive and meaningful engagement to progress the shared goal of improving student outcomes across the government school education system. Membership consists of key partners from across the school system, including parent, student, teacher, principal, industry and community sector peak bodies. | The coalition met 3 times during 2021–22 and shared perspectives and provided guidance to the department on the priority areas of mental health and wellbeing, senior secondary reforms and teaching and learning. |
| Inclusive Education Expert Panel  | The panel is chaired by the department and comprises experts in the disability and education sectors. It provides advice to the department on the inclusive education agenda for students with disability. | The panel met 3 times during 2021–22 and provided advice on the department’s inclusive education agenda for students with disability. |
| Kindergarten Expansion Consultative Committee | The committee brings together senior representatives from Victoria’s early childhood sector, including local government, peak bodies and unions, to shape the future of the early learning sector in Victoria by supporting the implementation of Three-Year-Old Kindergarten. It provides advice on policy and system issues and helps ensure that implementation is in the best interests of Victorian children and families. | The committee met 4 times in 2021–22. It provided advice to the Minister and the department on key implementation and design decisions. |
| Kindergarten Information Management System Reform Project Control Board | The project control board has been created by the department’s EB as a time‑bound, decision-making body responsible for the whole program lifecycle and management of the implementation of the new Kindergarten Information Management System. | The project control board met monthly and provided program/project governance. It monitored performance against objectives, planned and budgeted. It advised on risk, issues and changes. It also assessed progress and used its influence and authority to assist in achieving outcomes.  |
| Kindergarten Reform Implementation Board | The implementation board was created as a time-bound, decision-making body responsible for the whole project lifecycle and management of the Three-Year-Old Kindergarten commitment. | The implementation board met monthly and provided program/project governance. It monitored performance against objectives, planned and budgeted. It advised on risk, issues and changes. It also assessed progress and benefits and used its influence and authority to assist in achieving outcomes. |
| Koorie Vocational Education & Training (VET) Advisory Group | The advisory group is co-chaired by the department and the General Manager of the Victorian Aboriginal Education Association Incorporated (VAEAI). It monitors and advises on the implementation of the Marrung action to implement the recommendations from the consultation report into promoting successful participation and engagement for Koorie learners in VET. | The working group meets quarterly. It oversaw the implementation of the Marrung action to implement the recommendations from the consultation report and identified new and emerging issues and actions, drawing on advice from TAFE and dual‑sector Koorie unit staff, VAEAI’s Wurreker Brokers and local Aboriginal education consultative groups. |
| Marrung central governance committee | The committee is co-chaired by the Secretary and President of the VAEAI. The committeemonitors and advises on the implementation of Marrung: Aboriginal Education Plan 2016–2026 and is part of a broader governance mechanism that ensures accountability for Marrung, including at regional partnership forums and VAEAI’s Koorie education roundtables. | The committee met 4 times during 2021–22 and brought together over 45 key stakeholders including Aboriginal community-controlled organisations, education sector representatives and associations, departments and central agencies, the Victorian Skills Commissioner and Commissioner for Aboriginal Children and Young People. The committee oversaw the implementation of Marrung and identified new and emerging issues and actions, drawing on advice from the regional partnership forums and Koorie education roundtables.  |
| Minister–DET-Victorian Vice-Chancellors Forum | The forum allows the Minister for Higher Education to meet with the Vice Chancellors of Victoria’s universities and discuss issues of mutual concern, advance shared priorities, and develop and enhance Victoria’s reputation as a global leader in higher education. | The forum met 3 times in 2021–22. It discussed issues of key strategic importance for the Victorian higher education sector. Understanding and responding to the impacts of the COVID‑19 pandemic on Victorian universities was a focus, particularly international education issues and the mental health and wellbeing of university staff and students.  |
| Non-Government Schools Reference Group  | The reference group is the primary consultation forum for discussion between the department, Catholic Education Commission of Victoria and Independent Schools Victoria on funding and related matters, including the development of non-government schools funding agreements and guidelines. | The reference group met twice during 2021–22. It discussed and advised on the impacts of funding initiatives announced on the 25% linkage for non-government schools funding. The committee also discussed camps, sports and excursion data, Betrayal of Trust Insurance eligibility and risk assessment. |
| Parent Payments Principals Reference Group | The reference group provides feedback on the implementation of the clarified and strengthened Parent Payments Policy to the department.  | The reference group met twice during 2021–22 and assessed the impact and implementation of the clarified and strengthened Parent Payments Policy on schools.  |
| Peak Principal Body Meetings  | The meetings aim to discuss shared priorities and consolidate departmental engagement with all peak bodies that represent the interests of principals, including with the Victorian Association of State Secondary Principals, the Victorian Principals Association and the Principals' Association of Specialist Schools. | These meetings were held quarterly and provided the opportunity for principal groups to discuss issues of significant importance to their members. |
| Rural and Regional Consultative Groups | The consultative groups provide advice and guidance on the development and implementation of a five‑year strategic plan for rural and regional education. | The consultative groups considered and provided advice and views on local perspectives from rural and regional Victoria. This included advice on the development of the rural and regional education strategic plan and on specific issues relating to the challenges of rural and regional education. |
| School Policy and Funding Advisory Council | The council provides advice to the Minister for Education on regulatory, policy and funding issues that affect government and non-government schools.  | The council met 3 times during 2021–22. An important, and continuing focus of the discussion was the impact of COVID‑19 on schools, including on the health and wellbeing of staff and students. The council endorsed the new four‑year Victorian Non-Government Schools Funding Agreement 2022–25. |
| Schools Mental Health Reference Group  | The reference group is chaired by the department and comprises peak bodies in the mental health and education sector, school leaders and wellbeing staff, and students. It provides advice to the department on key program design, implementation, evaluation and monitoring in relation to Recommendation 17 of the Royal Commission into Victoria’s Mental Health System.  | The reference group met quarterly and provided advice on key aspects of the Schools Mental Health Fund and Menu design, development and implementation.  |
| Senior Secondary Pathways Reform Project Control Board | The board provides strategic oversight over implementation of the recommendations arising from the Review into vocational and applied learning pathways in senior secondary schooling and manages links with other related reforms including jobs and skills initiatives in the Training and Skills and Higher Education portfolios. | The board met monthly to provide strategic policy direction on major reforms. The board also provided project governance, managed risk, and monitored performance and delivery against timelines and objectives. |
| Senior Secondary Reform Reference Group | The reference group is a time-bound, cross-sectoral forum that supports the department and the VCAA in implementing the senior secondary pathways reform agenda and helps them to remain informed of activities occurring as part of the reforms. The reference group brings together representatives from the school and VET sectors, TAFEs, peak bodies, unions and employers. | The reference group was established in June 2021 and has met every two‑monthly since, to support co-design and build consensus for senior secondary pathways reform. The reference group discussed key reform elements, provided feedback on implementation and built momentum for reform overall.  |
| Service Delivery Steering Group | The steering group strengthens network coordination and planning of TAFE service delivery. This ensures the TAFE network delivers courses aligned to training needs identified by the Victorian Skills Plan and reduces unnecessary duplication and competition between TAFEs to support improved financial sustainability. | The steering group was established in May 2022 and has met 3 times since. It supported the rollout of the new network‑wide approach to planning for provision of VET to secondary school students. It also supported staged implementation of a new network‑wide approach to TAFE provision planning in response to the Victorian Skills Plan.  |
| Shared Platform Steering Group | The steering group provides strategic advice and oversight of key projects relating to shared TAFE systems and ICT platforms. | The steering group was established in March 2022 and has met 10 times since. It supported design, and implementation of priority projects and strategic responses relating to TAFEs’ ICT systems and platforms, including procurement. It drove agreement on key ICT and related systems priorities for the TAFE network and secured investment for the TAFE sector. |
| Skills and Labour Coordination Group | The group provides a more coordinated approach and solutions to skills shortages within a broader labour force context.  | The group was established in February 2022 and has met monthly since. It considered a range of matters including workforce shortages in Victoria, micro-credentials, shorter apprenticeships, skilled migration and the Victorian Skills Plan. |
| Skills and TAFE Reform Interdepartmental Committee | The interdepartmental committee supports the work of the Crisis Council of Cabinet Skills and TAFE Reform Working Group by developing advice on TAFE reforms, the Skills for Victoria’s Growing Economy review outcomes, and on the VET national architecture reforms. | The interdepartmental committee provided advice on optimal TAFE system design, reforms resulting from the Skills for Victoria’s Growing Economy review recommendations and further developments in the VET national architecture.  |
| Student Resource Package Consultative Committee | The committee consists of key stakeholder organisations and provides a framework for consultations when considering policy and operational impacts of changes in school resourcing. The committee ensures policy congruence with the research, development and maintenance of the current school funding model. | The committee met 4 times during 2021–22. It discussed and advised on the operational aspects of funding initiatives announced in the State Budget such as the Tutor Learning Initiative, Mental Health in Primary Schools Pilot, Disability Inclusion Reform and the Innovative Initial Teacher Education Program. |
| Student Resource Package Review and Governance Working Group  | The working group is a time-bound group responsible for informing opportunities to enhance the Student Resource Package.  | Advice from the working group informed continuous improvement of the Student Resource Package in 2021–22. |
| TAFE Network Leaders Forum | The forum is a monthly meeting of TAFE CEOs and VET leaders of dual‑sector universities. It explores both strategic and operational issues facing the TAFE network. | The forum met monthly during 2021–22. Leadership from TAFEs, and dual sector universities helped the network to provide greater opportunities to Victorian VET learners. |
| VET Provision Model Steering Committee | The steering committee undertakes a leadership role to drive cooperation in implementing the VET provision model. This involves providing advice and overseeing reform deliverables. | The steering committee developed a new VET provision model to allocate training activity in 2023. The Victorian Skills Plan sets out training needs for local communities and industries. This includes a focus on the state’s areas of economic growth. |
| Victorian Early Years Learning and Development Framework Project Board  | The project board comprises representation across the department, VCAA, DFFH, and the Victorian Children’s Council. The project board was established to support the implementation of the framework and transition to school initiative. Since its establishment, the remit has been expanded to include governance of the School Readiness Funding (SRF) menu of evidence-informed programs and supports, the new early years assessment tool, and Early Learning Leadership Forums and Early Years Learning Networks. | The project board met five times in 2021–22. It provided oversight of a range of projects supporting quality early childhood practice and pedagogy, including resource development, wellbeing, Three-Year-Old Kindergarten Teaching Toolkit, professional learning and associated supports. It also oversaw the addition of new items to the 2022 SRF menu, the Early Years Assessment for Learning Tool, and the continued implementation of the Early Learning Leadership Forums and Early Years Learning Networks.  |
| Victorian Government Schools Agreement Departmental Leadership Group | The departmental leadership group met during negotiations of a new government schools enterprise bargaining agreement to ensure whole-of-government coordination and advice.  | A new Victorian Government Schools Agreement has been agreed by the parties, subject to final settlement. The work of the leadership group was completed in 2021–22. |
| Victorian Home Education Advisory Committee | The committee provides guidance, information and feedback to the department and the Victorian Registration and Qualifications Authority on the operation of the new home schooling regulations and other home schooling matters. | The committee met quarterly and discussed issues relating to the implementation and operation of the home education regulations. The committee shared and discussed resources, evidence and current research relating to home education to support and inform policy and resource development.  |
| Victorian Schools Animal Ethics Committee | The committee reviews and approves applications from schools to use animals for teaching purposes. It also provides advice to the department and Victorian schools on animal welfare issues in schools. | The committee met 4 times during 2021–22 and discussed and approved applications for the use of school animals. It worked on updating the forms and templates that schools use to make animal ethics applications, including the guidance to schools on the Policy and Advisory Library. |
| Victorian Tertiary Admissions Centre Board of Trustees annual meeting | The board of trustees meets annually. This meeting serves as an annual general meeting for the Victorian Tertiary Admissions Centre. | The board of trustees met in June 2022. It received information on and considered a range of matters including activities and achievements over the past year, a report from the Management Committee, an updated interim strategic plan, financial performance and a draft budget for 2022–23.  |
| Victorian Universities Support Package Project Control Group | The project control group comprises representatives of relevant Victorian government departments and provides oversight and guidance on the design, development and implementation of the Victorian Government’s support package for universities.  | The project control group met weekly to develop and monitor the implementation of the Victorian Higher Education State Investment Fund and payroll tax deferrals. It also advised on advocacy to the Australian Government and development of partnership agreements between the Victorian Government and Victorian universities. |
| Youth Justice Education Steering Committee | The steering committee provides oversight and implementation of an interdepartmental response to the audit recommendations from *Managing Rehabilitation Services in Youth Detention* (2018) and other substantive matters related to achieving the effective, integrated delivery of education services to young people in detention and who are in the broader youth justice system. | Meetings were held twice in 2021–22 and involved senior executives from the department and the Department of Justice and Community Safety. |

Consultants and contractors

The tables below detail the consultancies and contractors engaged by the department in 2021–22.

This information may exclude payments to contractors made by government schools and payments for capital works in progress. Contractors’ business names are listed in the Australian Business Register. Capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are consistent with the register’s listings.

Details of consultancies valued at $10,000 or more

In 2021–22, there were 42 consultancies that incurred total fees of $10,000 or more. These consultancies incurred a total expenditure of $9.9 million (excluding GST) and are detailed in the table below.

Consultancy expenditure

| Consultant | Purpose of consultancy | Start date | End date | Total approved project fee ($ excl. GST) | Expenditure 2021–20 ($ excl. GST) | Future expenditure ($ excl. GST) |
| --- | --- | --- | --- | --- | --- | --- |
| ACIL ALLEN CONSULTING PTY LTD | Child Information Sharing Scheme – 2‑year review | 3/09/2018 | 31/07/2021 | 561,081 | 196,973 | – |
| ACIL ALLEN CONSULTING PTY LTD | Early Childhood Strategic Evaluation  | 30/10/2018 | 30/09/2022 | 1,335,280 | 331,170 | – |
| ACIL ALLEN CONSULTING PTY LTD | Development of pricing model for cost of training delivery | 13/07/2020 | 31/12/2021 | 632,820 | 192,551 | – |
| ACIL ALLEN CONSULTING PTY LTD | Evaluation of the School Breakfast Clubs Expansion Program  | 13/11/2020 | 30/09/2022 | 362,676 | 237,273 | 97,040 |
| ACIL ALLEN CONSULTING PTY LTD | Development of Clean Economy Workforce Development Strategy | 30/09/2021 | 29/10/2022 | 756,300 | 666,568 | 89,732 |
| ACIL ALLEN CONSULTING PTY LTD | Review of support systems for children with disability, developmental delay or complex medical needs to engage in early childhood education and care | 29/09/2021 | 31/12/2021 | 260,453 | 260,453 | – |
| ASPL AUSTRALIA PTY LTD | Development of Victorian Public Sector Strategic Workforce Plan | 29/11/2021 | 2/05/2022 | 77,273 | 77,727 | – |
| AUSTRALIAN COUNCIL FOR EDUCATIONAL RESEARCH (ACER) | Evaluation of Middle Years Literacy and Numeracy Support Initiative  | 1/10/2019 | 31/12/2022 | 1,053,594 | 247,235 | 143,761 |
| AUSTRALIAN COUNCIL FOR EDUCATIONAL RESEARCH (ACER) | Evaluation of the School-based Executive Class Principals Initiative  | 23/07/2020 | 30/06/2024 | 699,982 | 165,132 | 385,692 |
| CENTRE FOR EXCELLENCE IN CHILD+FAMILY WELFARE INC  | Development of program to improve access to the Early Years, for vulnerable children with a focus on kindergarten | 1/08/2021 | 31/08/2022 | 150,000 | 99,000 | 51,000 |
| DANDOLO INTERNATIONAL PTY LTD | Design of the Victorian Academy of Teaching and Leadership operating model | 14/12/2020 | 14/01/2022 | 312,611 | 11,770 | – |
| DELOITTE ACCESS ECONOMICS | Business case for expansion and targeting of Adult, Community and Further Education Board-funded pre-accredited training programs and professional development  | 17/01/2022 | 15/06/2022 | 134,358 | 64,358 | – |
| DELOITTE ACCESS ECONOMICS | Evaluation of the funding and support model for students with disability  | 25/06/2021 | 31/12/2024 | 1,147,765 | 344,330 | 803,435 |
| DELOITTE ACCESS ECONOMICS | Re-conceptualisation of capacity support for the Framework for Improving Student Outcomes  | 7/06/2021 | 30/09/2021 | 151,875 | 151,875 | – |
| DELOITTE ACCESS ECONOMICS | Evaluation of the Student Excellence Program  | 15/07/2021 | 31/08/2022 | 364,073 | 180,756 | 183,317 |
| DELOITTE ACCESS ECONOMICS | Evaluation of the Early Childhood Language Program | 24/08/2020 | 31/12/2022 | 783,771 | 368,519 | 163,926 |
| DELOITTE ACCESS ECONOMICS | Evaluation of Tutor Learning and Family Engagement | 09/03/2021 | 30/06/2022 | 723,570 | 373,258 | 22,508 |
| DELOITTE ACCESS ECONOMICS | National VET reform financial analysis | 05/05/2021 | 20/06/2022 | 700,579 | 428,525 | 116,150 |
| DELOITTE CONSULTING PTY LIMITED | Workforce analysis to support the introduction of the Schools Mental Health Fund Menu | 02/08/2021  | 03/09/2021  | 80,000 | 80,000 | – |
| DELOITTE TOUCHE TOHMATSU | Enhancing operational levers to strengthen the impact of supports provided through regions to school  | 26/04/2021 | 29/12/2021 | 458,300 | 228,560 | – |
| ERNST AND YOUNG | Development of Melton Business Case | 20/08/2021 | 31/03/2022 | 204,899 | 168,535 | – |
| KPMG AUSTRALIA | Corporate services initiatives  | 10/02/2020 | 31/03/2022 | 3,247,744 | 2,596,640 | – |
| KPMG AUSTRALIA | Review of the operating funding model of Tech Schools  | 11/01/2021 | 17/09/2021 | 122,455 | 9,000 | – |
| KPMG AUSTRALIA | Development of a strategic Digital Roadmap for Schools – 10 Year Horizon | 20/05/2021 | 30/11/2021 | 792,909 | 772,605 | – |
| KPMG AUSTRALIA | Submission on the Swinburne Prahran Campus | 21/06/2021 | 20/09/2021 | 181,818 | 181,818 | – |
| KPMG AUSTRALIA | Evaluation program logic mapping and theories of change for the Victorian Universities Support Package Program | 15/12/2021 | 11/03/2022 | 32,166 | 32,166 | – |
| LEARNING FIRST GROUP PTY LTD | Re-conceptualisation of the Framework for Improving Student Outcomes | 24/05/2021 | 30/09/2021 | 250,011 | 210,000 | – |
| NOUS GROUP PTY LTD | Evaluation of the Place‑Based Partnerships Initiative  | 16/10/2020 | 30/12/2023 | 327,273 | 53,030 | 230,054 |
| NOUS GROUP PTY LTD | Development of ‘Skills Solutions’ model for seven priority sectors | 12/04/2022 | 29/07/2022 | 175,000 | 175,000 | – |
| NOUS GROUP PTY LTD | Analysis, advice and options on Department of Education and Training entities | 25/03/2022  |  31/05/2022 | 100,000  | 77,800 | – |
| PAXTON PARTNERS | Impact evaluation to improve health, safety and wellbeing and to reduce administrative burden for schools | 5/08/2019 | 20/12/2021 | 372,460 | 9,320 | – |
| PORTABLE AUSTRALIA PTY LTD | Research into the factors influencing the school choices of high-ability girls, particularly selective entry high school enrolment  | 29/11/2021 | 29/04/2022 | 268,108 | 268,108 | – |
| PRICEWATERHOUSE COOPERS | Annual review of the Free TAFE for Priority Courses list  | 26/05/2021 | 31/08/2021 | 87,740 | 57,048 | – |
| PROJECT MANAGEMENT PARTNERS PTY LIMITED | Review of governance arrangements for Student Administration Program | 1/07/2021 | 4/03/2022 | 26,400 | 26,400 | – |
| SENATESHJ | Supporting policy cohesion for Koorie outcomes and preparation for Yoorrook and Treaty | 17/10/2021 | 1/07/2022 | 29,520 | 29,520 | – |
| SGS ECONOMICS AND PLANNING | Development of a TAFE Asset Strategy | 28/03/2022 | 21/12/2022 | 148,046 | 118,437 | 29,609 |
| SYNERGISTIQ PTY LTD | Development of Professional Learning Framework | 18/05/2021 | 30/11/2021 | 136,504 | 68,252 | – |
| SYNERGISTIQ PTY LTD | 2021 Department-wide Inclusive Education Professional Learning Needs Analysis  | 19/07/2021 | 28/12/2022 | 136,265 | 104,923 | 31,342 |
| UNIVERSITY OF MELBOURNE | Monitoring and evaluation of the Differentiated Support for School Improvement initiatives  | 3/01/2018 | 31/03/2022 | 1,484,436 | 32,828 | – |
| UNIVERSITY OF MELBOURNE | School Readiness Funding Review | 12/07/2021 | 31/08/2022 | 309,798 | 93,304 | 216,494 |
| UNIVERSITY OF MELBOURNE | Evaluation of the Literacy and Numeracy Strategy  | 29/01/2019 | 30/06/2022 | 805,402 | 73,655 | – |
| VICTORIA UNIVERSITY | Review of the Registered Training Organisation performance indicators framework | 22/06/2021 | 30/09/2021 | 34,350 | 34,350 | – |

Contractor expenditure

| Contractor[[1]](#footnote-2) | Category of services provided | Expenditure ($ excluding GST) |
| --- | --- | --- |
| 3D COMM PTY LTD | Publishing, printing, promotions and communications or marketing services | 10,800 |
| ABLESIDE PTY LTD | Training services | 1,818 |
| ABOVE THE BARRE TUTUS | Professional services | 23,300 |
| ACCENTURE AUSTRALIA LTD | IT services | 1,537,243 |
| ACCESS INNOVATION MEDIA PTY LIMITED | Publishing, printing, promotions and communications or marketing services | 17,364 |
| ACCESS TESTING PTY LTD | Professional services | 229,397 |
| ACHPER VICTORIAN BRANCH | Education services | 2,624,283 |
| ACIL ALLEN CONSULTING PTY LTD | Professional services | 969,965 |
| ACTIV8 TECHNOLOGIES PTY LTD | IT services | 140,868 |
| ADAM BARBARA JEAN | Professional services | 3,348 |
| ADECCO AUSTRALIA PTY LTD | Contract staff | 2,340,126 |
| ADVANCED TRAINING PTY LTD | Training services | 17,937 |
| AERIAL CONSULTANCY PTY LTD | Professional services | 26,000 |
| AG COOMBS ADVISORY PTY LTD | Utilities, infrastructure/sustainability, transport and project management services | 3,099 |
| ALEXANDER KATHERINE | Professional services | 5,850 |
| ALLEN AND CLARKE CONSULTING PTY LTD | Professional services | 28,679 |
| ALTUS GROUP CONSULTING PTY LIMITED | Professional services | 1,800 |
| ALYSHIA MONACO | Professional services | 2,360 |
| AMANDA MCGRAW | Professional services | 32,000 |
| AMAZE INCORPORATED | Professional services | 3,432 |
| AMAZON WEB SERVICES | IT services | 7,449 |
| ANDREW BRIAN CHAPPELL | Publishing, printing, promotions and communications or marketing services | 8,395 |
| ANDREW FULLER & ASSOCIATES PTY LTD | Professional services | 9,091 |
| ANDREW JOSEPH FERO-KOVASSY | Professional services | 3,750 |
| ANGELA ELIZABETH COX | Financial, accounting, audit, taxation, risk management, insurance service | 4,590 |
| ANGLICARE VICTORIA | Professional services | 95,039 |
| ANNA ELIZABETH FASOLO | Professional services | 7,000 |
| ANNE DALTON + ASSOCIATES | Financial, accounting, audit, taxation, risk management, insurance service | 2,406 |
| ANZUK EDUCATION SERVICES PTY LTD | Recruitment services | 390,651 |
| ARCBLUE CONSULTING (AUS) PTY LTD | Training services | 46,018 |
| ARCH CREATIVE | Publishing, printing, promotions and communications or marketing services | 2,025 |
| ARINCO (VIC) PTY LTD | IT services | 92,800 |
| ARKINSTALL MARK EDWARD | Training services | 4,930 |
| ARLO SOFTWARE LIMITED | IT services | 1,986 |
| ARTD PTY LTD | Professional services | 139,844 |
| ARTHUR H ROGERS | Professional services | 2,255 |
| ASG GROUP LIMITED | IT services | 297,436 |
| ASSOCIATED PUBLIC SCHOOLS OF VICTORIA | Professional services | 7,165 |
| AUCKLAND UNISERVICES LIMITED | Training services | 31,627 |
| AUSLAN SERVICES PTY LTD | Publishing, printing, promotions and communications or marketing services | 1,942 |
| AUSPICIOUS ARTS PROJECTS INC | Professional services | 38,299 |
| AUSTRALASIAN SOCIETY OF CLINICAL IMMUNOLOGY AND ALLERGY LIMITED | Professional services | 30,000 |
| AUSTRALIAN BUREAU OF STATISTICS (MELB) | Professional services | 1,164 |
| AUSTRALIAN CATHOLIC UNIVERSITY LIMITED | Training services | 152,668 |
| AUSTRALIAN CHILDHOOD FOUNDATION | Professional services | 24,760 |
| AUSTRALIAN CHILDHOOD TRAUMA GROUP PTY LTD | Professional services | 25,228 |
| AUSTRALIAN CHILDRENS EDUCATION AND CARE QUALITY AUTHORITY | Training services | 676,760 |
| AUSTRALIAN COLLEGE OF RURAL AND REMOTE MEDICINE | Training services | 23,750 |
| AUSTRALIAN COUNCIL FOR EDUCATIONAL RESEARCH (ACER) | Professional services | 510,777 |
| AUSTRALIAN HEALTHCARE ASSOCIATES PTY LTD | Professional services | 2,841,696 |
| AUSTRALIAN NETWORK ON DISABILITY LTD | Training services | 15,200 |
| AUSTRALIAN SURVEY RESEARCH GROUP PTY LTD | Professional services | 71,405 |
| AUSTRALIAN TRAINING PRODUCTS PTY LTD | Professional services | 321,120 |
| AUTISM BEHAVIOURAL INTERVENTION ASSOCIATION INC | Professional services | 23,960 |
| AUTISM PARTNERSHIP PTY LTD | Professional services | 111,090 |
| AUTOMATIC DATA PROCESSING LIMITED | Professional services | 401,386 |
| AWARD FORCE PTY LTD | IT services | 5,090 |
| AXISAGILE PTY LTD | Training services | 6,153 |
| BAMBLETT ALFRED | Professional services | 1,200 |
| BARON CONSULTING PTY LTD | Professional services | 17,500 |
| BARRINGTON CENTRE PTY LTD | Professional services | 8,375 |
| BARRY DERRICK | Professional services | 4,440 |
| BEAKER AND FLINT | Professional services | 295,964 |
| BECAUSE BRAND EXPERIENCE PTY LTD | Publishing, printing, promotions and communications or marketing services | 64,196 |
| BECKON MEDIA PTY LTD | Publishing, printing, promotions and communications or marketing services | 50,624 |
| BEHAVIOURAL ARCHITECTS AUSTRALIA PTY LTD | Professional services | 69,508 |
| BEING HERD PTY LTD | Training services | 21,760 |
| BELMONT NATASHA LEIGH | Professional services | 7,125 |
| BENDIGO SCIENCE AND TECHNOLOGY MUSEUM INC | Professional services | 79,818 |
| BENESTAR GROUP PTY LTD | Professional services | 9,000 |
| BENNETT LAWRENCE AND FENN | Professional services | 14,000 |
| BETTERIDGE LEGAL CONSULTING | Professional services | 30,957 |
| BEVERIDGE WILLIAMS AND CO PTY LTD | Professional services | 4,900 |
| BEVINGTON CONSULTING PTY LTD | Professional services | 149,440 |
| BEYOND WEB SOLUTIONS | IT services | 3,600 |
| BGGROUPAU PTY LTD | Publishing, printing, promotions and communications or marketing services | 1,850 |
| BIG CANVAS PTY LTD | Education and community development services | 113,062 |
| BIG SKY CORPORATE PTY LTD | Recruitment services | 26,500 |
| BILL HUNT CONSULTANCY SERVICES | Professional services | 17,396 |
| BILLI-JAI FASANO | Professional services | 2,160 |
| BLUEDOG PRODUCTIONS (VIC) PTY. LTD. | Publishing, printing, promotions and communications or marketing services | 14,806 |
| BOOKED OUT AGENCY PTY LTD | Publishing, printing, promotions and communications or marketing services | 7,250 |
| BOX HILL INSTITUTE | Training services | 16,500 |
| BRAND BEAGLE PTY LTD | Publishing, printing, promotions and communications or marketing services | 47,990 |
| BRASH CONSULTING | Professional services | 19,075 |
| BRIAN GAUNT | Professional services | 58,159 |
| BRIDGE RESOLUTIONS | Professional services | 9,600 |
| BRIGHT ADVENTURE COMPANY PTY LTD | Professional services | 2,350 |
| BROADBENT MEDIA SERVICES | Publishing, printing, promotions and communications or marketing services | 4,500 |
| BROTHERHOOD OF ST LAURENCE | Professional services | 66,192 |
| BTS AUSTRALASIA PTY LTD | Professional services | 396,876 |
| BUNDYI GIRRI CONSULTING PTY LTD | Professional services | 12,190 |
| BUNURONG LAND COUNCIL ABORIGINAL CORPORATION | Professional services | 4,400 |
| BURGESS MAREE | Professional services | 6,000 |
| BURNING GLASS INTERNATIONAL INC | IT services | 484,800 |
| BURNINGHOUSE | Professional services | 40,984 |
| BUSINESS MANAGERS VICTORIA INC | Professional services | 25,000 |
| BWM ISOBAR PTY LTD | Professional services | 295,944 |
| C TODD AND J A TODD | Training services | 63,500 |
| C4 BUSINESS SOLUTIONS | IT services | 35,295 |
| CAHILL HELEN | Professional services | 17,400 |
| CAIRNMILLAR INSTITUTE | Training services | 65,341 |
| CALL SERVICE (AUST) PTY LTD | IT services | 1,050 |
| CAPGEMINI AUSTRALIA PTY LIMITED | IT services | 374,408 |
| CAPTIONING STUDIO PTY LTD | Professional services | 23,148 |
| CARAMARCO WENDY | Professional services | 3,887 |
| CARANICHE PTY LTD | Professional services | 122,668 |
| CAREER EDUCATION ASSOCIATION OF VICTORIA INC | Professional services | 3,069,755 |
| CAREER MANAGEMENT SERVICES | Professional services | 6,982 |
| CAROLINE EVANS PSYCHOLOGICAL SERVICES | Professional services | 42,818 |
| CARR STEVEN | Professional services | 4,200 |
| CATHARINA ALLARD | Training services | 5,050 |
| CCH AUSTRALIA LIMITED | Professional services | 12,124 |
| CENTRE FOR EVIDENCE AND IMPLEMENTATION | Professional services | 65,438 |
| CENTRE FOR ORGANISATION DEVELOPMENT PTY LTD | Professional services | 10,000 |
| CHALK STUDIO | Professional services | 3,036 |
| CHAMBERS CONSULTING | Financial, accounting, audit, taxation, risk management, insurance service | 14,675 |
| CHANDLER MACLEOD | Contract staff | 301,973 |
| CHAPTER THREE INTERNATIONAL PTY LTD | Professional services | 212,606 |
| CHARTERX PTY LTD | Professional services | 90,255 |
| CHISHOLM INSTITUTE | Education and community development services | 300,000 |
| CHRIS WARDLAW PTY LTD | Professional services | 3,500 |
| CHRISTINE EDWARDS-GROVES | Professional services | 3,600 |
| CHRISTINE JEANETTE GROVE | Professional services | 6,529 |
| CHRISTOPHER DRUMMOND | Professional services | 6,000 |
| CHRISTOPHER HOWARD GILLARD | Publishing, printing, promotions and communications or marketing services | 47,496 |
| CHRISTOPHER JOHN NOONAN | Professional services | 3,840 |
| CHURCH NICHOLAS MICHAEL | Professional services | 23,406 |
| CIGNITI TECHNOLOGIES (AUSTRALIA) PTY LTD | Professional services | 629,261 |
| CITADEL TECHNOLOGY SOLUTIONS PTY LTD | Professional services | 21,598 |
| CITT | IT services | 9,850 |
| CIVICA EDUCATION PTY LIMITED | Professional services | 19,920 |
| CLARIDGE NOEL LEONARD | Professional services | 19,955 |
| CLARKE FREDERICK JAMES | Professional services | 11,544 |
| CLEAR HORIZON CONSULTING PTY LTD | Professional services | 132,057 |
| CLEGG JONATHAN CHARLES | Professional services | 11,050 |
| CLICKS RECRUIT AUSTRALIA | Contract staff | 1,079,112 |
| CLOUD9 DYNAMICS PTY LTD | Professional services | 15,000 |
| COACHABLE LIFE | Professional services | 21,818 |
| COGENT ADVISORY PTY LTD | Professional services | 586,137 |
| COGNITION EDUCATION AUSTRALIA PTY LTD | Education and community development services | 627,279 |
| COLE DEBBIE | Professional services | 26,175 |
| COLIN TWISSE | Professional services | 16,996 |
| COLLECTIVE WISDOM CONSULTING | Professional services | 2,000 |
| COMMA CORNER | Publishing, printing, promotions and communications or marketing services | 4,795 |
| COMMUNITY CHILD CARE ASSOCIATION INC | Education and community development services | 27,150 |
| COMPRARA GROUP PTY LTD | Strategic services and advice for audit, fraud and procurement | 58,250 |
| CONDUCT | Professional services | 19,320 |
| CONFLICTSOLVERS.COM.AU | Professional services | 1,245 |
| CONNECT + COMMUNICATE PTY LTD | Professional services | 28,120 |
| CONTENT ARK PTY LTD | Professional services | 33,600 |
| CONTENT STUDIO PTY LTD | Professional services | 5,400 |
| CONVERGE INTERNATIONAL PTY LTD | Professional services | 274,578 |
| COUNSELLING APPRAISAL CONSULTANTS PTY. LTD. | Professional services | 2,238 |
| COUNSELLING SERVICES | Professional services | 16,034 |
| COURAGE TO CARE | Professional services | 3,300 |
| CRACKERJACK AUSTRALIA PTY LTD | Professional services | 36,000 |
| CRAIG NATALIE | Professional services | 15,859 |
| CROWDCOMMS PTY LTD | Professional services | 54,810 |
| CROWE JUDITH | Professional services | 9,503 |
| CSIRO | Professional services | 43,636 |
| CUA MADDISON | Professional services | 15,140 |
| CUBE GROUP MANAGEMENT CONSULTING (AUSTRALIA) PTY LTD | Professional services | 462,143 |
| CUFFE JESSICA TERESA | Professional services | 10,909 |
| CYBERCX PTY LTD | IT services | 993,149 |
| CYNTHIA MAHONEY AND ASSOCIATES | Professional services | 15,000 |
| D.K GILLETT & G.C GILLIES | Professional services | 6,000 |
| DANDOLO INTERNATIONAL PTY LTD | Professional services | 568,513 |
| DANIEL HATELY | Professional services | 43,386 |
| DATATIME SERVICES PTY LTD | Professional services | 7,656 |
| DATO CMS | Professional services | 5,985 |
| DAVID TYSON | Professional services | 13,598 |
| DAVID YOUNGER PSYCHOLOGY | Professional services | 22,569 |
| DAVIDSON EXECUTIVE AND BOARDS PTY LTD | Recruitment services | 20,000 |
| DAVIDSON RECRUITMENT PTY LTD | Contract staff | 36,350 |
| DEAKIN UNIVERSITY | Professional services | 3,136,410 |
| DEBBIE JOY OLLIS | Professional services | 6,300 |
| DELOITTE ACCESS ECONOMICS | Professional services | 1,134,244 |
| DELOITTE FINANCIAL ADVISORY PTY LTD | Professional services | 120,788 |
| DELOITTE TOUCHE TOHMATSU | Professional services | 1,716,221 |
| DENCH MCCLEAN CARLSON PTY LTD | Professional services | 32,769 |
| DESIGN AND TECHNOLOGY TEACHERS ASSOCIATION VICTORIA INC | Professional services | 13,818 |
| DESIGN STATE | Publishing, printing, promotions and communications or marketing services | 32,490 |
| DESTE CONSULTING SERVICES | Professional services | 7,000 |
| DIALOG INFORMATION TECHNOLOGY | Professional services | 605,300 |
| DISPLAYR AUSTRALIA PTY LTD | Professional services | 1,814 |
| DIXON APPOINTMENTS PTY LTD | Contract staff | 765,550 |
| DOMESTIC VIOLENCE RESOURCE CENTRE VICTORIA | Professional services | 6,579 |
| DOMESTIC VIOLENCE VICTORIA (DVVIC) INC. | Training services | 4,602 |
| DORRAT LOUISE MAREE | Professional services | 16,900 |
| DP COACHING SOLUTIONS | Training services | 7,468 |
| DXC ECLIPSE PTY LIMITED | Professional services | 40,162 |
| DXC PROFESSIONAL SOLUTIONS PTY LIMITED | IT professional services | 739,800 |
| DYNAMIC EQUILIBRIUM PTY LTD | Professional services | 159,240 |
| E CENTRICINNOVATIONS PTY LTD | IT services | 475,497 |
| E CREATORS PTY LIMITED | IT services | 53,974 |
| EARL PRODUCTIONS PTY LTD | Professional services | 1,795 |
| EARLY CHILDHOOD AUSTRALIA | Professional services | 67,570 |
| ECCLESTON TANYA KAREN | Professional services | 13,100 |
| ED SUPPORT COACHING AND MENTORING | Professional services | 34,509 |
| EDASSIST | Professional services | 14,000 |
| EDIFIED PTY LTD | Education assessment services | 27,950 |
| EDPARTNERSHIPS INTERNATIONAL PTY LTD | Professional services | 791,120 |
| EDUCATION CHANGEMAKERS PTY LTD | Professional services | 55,675 |
| EDUTEST P/L | Professional services | 808,060 |
| EDVIEWS | Professional services | 48,520 |
| ELIZABETH SARAH BROWNE | Professional services | 1,785 |
| ELM TEC PTY LTD | Professional services | 4,600 |
| ELMO SOFTWARE LIMITED | IT services | 30,525 |
| ELYSIUM DIGITAL PTY LTD | Professional services | 33,000 |
| EMPIRED LTD | IT services | 52,985 |
| ENABLE PROFESSIONAL SERVICES PTY LTD | Professional services | 2,028,610 |
| ENABLE WORKPLACE CONSULTING PTY LTD | Professional services | 6,065 |
| ENABLO PTY LTD | Professional services | 64,600 |
| ENCOMPASSING EDUCATION | Professional services | 14,011 |
| ENCORE EVENT TECHNOLOGIES PTY LIMITED | Publishing, printing, promotions and communications or marketing services | 55,073 |
| END TO END CONSULTANCY SERVICES PTY LTD | Professional services | 2,498 |
| ENERGY FACTORY | Professional services | 22,727 |
| ENIGMA PROPERTY SERVICES SPECIALIST | Professional services | 20,591 |
| ENRIGHT KEVIN | Professional services | 34,400 |
| ENTO | Professional services | 8,856 |
| EPIQ AUSTRALIA PTY LTD | Professional services | 1,218 |
| EQUAL EDUCATION LIMITED | Professional services | 21,071 |
| EQUIFAX AUSTRALASIA CREDIT RATINGS PTY LTD | Financial, accounting, audit, taxation, risk management, insurance service | 126,892 |
| ERNST AND YOUNG | Professional services | 1,822,540 |
| ETHAN GROUP PTY LTD | Professional services | 7,600 |
| ETHNOLINK LANGUAGE SERVICES | Professional services | 7,530 |
| EVALUATION ASSOCIATES | Professional services | 96,262 |
| EVE MEDIA PTY. LTD. | Professional services | 15,114 |
| EVIE BRADLEY PSYCHOLOGY SERVICES | Professional services | 1,020 |
| EXCEL CONSULTING SOLUTIONS PTY LTD | Training services | 5,918 |
| EY IDENTITY PTY LTD | Professional services | 246,350 |
| EYRES AND ASSOCIATES | Professional services | 11,360 |
| FAT MOON STUDIOS | Publishing, printing, promotions and communications or marketing services | 9,545 |
| FATS MEDIA LAB PTY LTD | Publishing, printing, promotions and communications or marketing services | 47,668 |
| FAYE CORMICK CONSULTING | Training services | 14,150 |
| FBG GROUP | Professional services | 286,293 |
| FEDERATION UNIVERSITY AUSTRALIA | Professional services | 218,338 |
| FENTON STEPHENS PTY LTD | Publishing, printing, promotions and communications or marketing services | 7,200 |
| FENTON STRATEGIC COMMUNICATIONS PTY LTD | Publishing, printing, promotions and communications or marketing services | 110,680 |
| FINSBURY GREEN PTY LTD | Publishing, printing, promotions and communications or marketing services | 79,360 |
| FIONA GRAY CREATIVE | Professional services | 22,450 |
| FISCHER'S CLEANING PTY. LTD. | IT services | 1,689 |
| FISHEYE PTY LTD | Publishing, printing, promotions and communications or marketing services | 4,745 |
| FKA CHILDRENS SERVICES INC | Professional services | 754,055 |
| FLINDERS UNIVERSITY OF SOUTH AUSTRALIA | Professional services | 31,555 |
| FLOURISHING MINDS CONSULTING | Professional services | 2,150 |
| FOCUSED FUTURE | Professional services | 4,680 |
| FRAM MARIE | Professional services | 46,871 |
| FRANK OBERKLAID | Professional services | 3,150 |
| FRENCHAMS GROUP | Utilities, infrastructure/sustainability, transport and project management services | 34,909 |
| FUEL AGENCY PTY LTD | Professional services | 34,711 |
| FUJITSU AUSTRALIA LTD | IT services | 860,900 |
| FUSESPORT PTY LTD | Professional services | 19,636 |
| GARTNER AUSTRALASIA PTY LTD | Professional services | 17,550 |
| GAUNT BRIAN | Professional services | 81,748 |
| GEL EVENTS PTY LTD | Professional services | 10,709 |
| GEMMA CECILIA VARLEY | Professional services | 5,000 |
| GENOS INTERNATIONAL PTY LTD | Professional services | 239,210 |
| GEOPLEX PTY LTD | IT services | 38,173 |
| G-FORCE RECRUITMENT LTD | Professional services | 11,754 |
| GHIRARDELLO MARIE | Training services | 23,631 |
| GILBY LISA MAREE | Professional services | 16,364 |
| GLINTECH | Professional services | 27,723 |
| GLOBAL SPEECH NETWORKS PTY LTD | Professional services | 46,554 |
| GML HERITAGE VICTORIA PTY LTD | Professional services | 22,694 |
| GOOD EDUCATION GROUP PTY LTD | Training services | 6,000 |
| GORDON INSTITUTE OF TAFE (GEELONG) | Professional services | 770,575 |
| GORDON ROB | Professional services | 22,350 |
| GRAEME GEORGE RUSSELL | Professional services | 2,383 |
| GRAEME INNES | Professional services | 6,764 |
| GRANT BRENDON COOPER | Professional services | 9,068 |
| GRANT THORNTON AUSTRALIA LTD | Financial, accounting, audit, taxation, risk management, insurance service | 35,230 |
| GRATTAN INSTITUTE | Professional services | 4,091 |
| GRAY PUKSAND PTY LTD | Professional services | 4,080 |
| GRIFFIN KERRY LEANNE | Professional services | 31,948 |
| GRIFFITH UNIVERSITY | Professional services | 3,600 |
| GROWTH COACHING INTERNATIONAL | Professional services | 379,850 |
| GUIDE DOGS VICTORIA | Professional services | 35,812 |
| GV DEVELOPMENTAL CLINIC PTY LTD | Professional services | 45,422 |
| HAMILTON LORETTA ANNE | Professional services | 6,000 |
| HANDS ON EDUCATIONAL CONSULTANCY PTY LTD | Professional services | 33,400 |
| HARA PAPOULIAS | Professional services | 16,000 |
| HARRIS ANN LYNNETT | Professional services | 21,500 |
| HARVARD BUSINESS SCHOOL ONLINE | Training services | 30,358 |
| HARVEY THIRLMERE WOOD | Professional services | 8,166 |
| HAYS SPECIALIST RECRUITMENT AUSTRALIA PTY LIMITED | Contract staff | 22,237,877 |
| HEATHER BARNES PTY LTD | Professional services | 68,425 |
| HEATHER HILL CONSULTING | Professional services | 34,672 |
| HELLO LEARNING ACADEMY | Professional services | 22,800 |
| HENDERSON BRIAN JOHN | Professional services | 14,537 |
| HERMANN KAREN LESLEY | Professional services | 115,470 |
| HERO HEAD QUARTERS PTY LTD | Training services | 33,448 |
| HIBBINS PETER L | Professional services | 50,226 |
| HICKS-DAVIES CONSULTING PTY LTD | IT services | 310,488 |
| HIRD MARGARET ANN | Professional services | 23,061 |
| HOBAN RECRUITMENT PTY LTD | Contract staff | 407,518 |
| HOLMESGLEN INSTITUTE OF TAFE (CHADSTONE) | Professional services | 400,000 |
| HOOTVILLE COMMUNICATIONS | Professional services | 22,182 |
| HOPCROFT HEATHER | Professional services | 38,127 |
| HUDDLE AUSTRALIA PTY LTD | Professional services | 5,500 |
| HUDDLE LEARNING SYSTEMS PTY LTD | Professional services | 65,700 |
| HUDSON GLOBAL RESOURCES (AUST) PTY LIMITED | Contract staff | 7,230,544 |
| HUMAN LINK CONSULTING PTY LTD | Professional services | 324,237 |
| HYDON CONSULTING PTY LTD | Professional services | 54,250 |
| HYPHEN EDUCATION CONSULTING PTY LTD | Professional services | 27,273 |
| IBM AUSTRALIA LTD | IT services | 620,934 |
| IDP EDUCATION PTY LTD | Professional services | 3,215 |
| ILIADIS IRENE | Professional services | 117,000 |
| ILLUMINED ENTERPRISES | Training services | 3,000 |
| IMA MANAGEMENT AND TECHNOLOGY PTY LTD | Professional services | 299,925 |
| IMC INFORMATION MULTIMEDIA COMMUNICATION PTY LTD | Professional services | 44,220 |
| IMPACTFUL WORK | Professional services | 33,597 |
| INFOCENTRIC PTY LTD | Training services | 165,273 |
| INFORMATION ACCESS GROUP | Professional services | 6,212 |
| INJURYNET AUSTRALIA PTY LTD | Professional services | 11,183 |
| INNOVATION AND BUSINESS SKILLS AUSTRALIA | Professional services | 17,500 |
| INNOVATIVE EDUCATIONAL IDEAS | Professional services | 91,080 |
| INSIGHT ENTERPRISES AUSTRALIA PTY LTD | IT services | 29,502 |
| INSTITUTE OF PUBLIC ADMINISTRATION AUSTRALIA (VICTORIAN DIVISION) INC | Professional services | 3,937 |
| INSTRUCTURE GLOBAL LTD | Professional services | 568,116 |
| INTEGRATE AV | Professional services | 60,939 |
| INTEGRO LEARNING COMPANY PTY LTD | Professional services | 44,712 |
| INTERAACT WITH ME | Professional services | 1,091 |
| INTERCHANGE LODDON MALLEE REGION LIMITED | Professional services | 2,031,040 |
| IPSOS PUBLIC AFFAIRS PTY LTD | Professional services | 416,471 |
| IRREGULAR NETWORKS PTY LTD | IT services | 33,280 |
| ISCHOOLSPORTS | Professional services | 2,500 |
| ITHACA GROUP | Professional services | 73,660 |
| IVE GROUP VICTORIA PTY LTD | Professional services | 1,397 |
| IVVY PTY LTD | Professional services | 8,988 |
| J & D CORRIGAN | Professional services | 18,150 |
| JAMIE DANIEL MURPHY | Professional services | 6,000 |
| JDS AUSTRALIA PTY LTD | IT services | 157,968 |
| JEANETTE POPE | Professional services | 3,000 |
| JEFF WHALAN LEARNING GROUP | Professional services | 9,400 |
| JEGES HELEN ANN | Professional services | 3,849 |
| JENBEE CONSULTING | Professional services | 6,400 |
| JENNIFER FREEMAN | Professional services | 2,136 |
| JENNIFER JANE SAINSBURY | Professional services | 14,950 |
| JFE GLOBAL PTY LTD | Professional services | 453,054 |
| JITTERBIT PTY LTD | IT services | 24,000 |
| JLW EDUCATIONAL CONSULTANCY | Professional services | 16,415 |
| JOANNE MARIE TRZCINSKI | Professional services | 9,000 |
| JOHNSON RECRUITMENT | Recruitment services | 9,300 |
| JONES BRONWYN | Professional services | 3,150 |
| JOST & CO PTY LTD | Professional services | 184,117 |
| KADISHA ENTERPRISES PTY LTD | Professional services | 14,027 |
| KARE PSYCHOLOGY | Professional services | 38,110 |
| KAREN MILWARD CONSULTING SERVICES | Professional services | 6,250 |
| KARIN ETHEL KIRKBY O'REILLY | Publishing, printing, promotions and communications or marketing services | 1,250 |
| KASO RAYMOND LESLIE | Professional services | 1,800 |
| KATE A ALESSIA | Professional services | 10,000 |
| KATHLEEN MARGARET GARDNER | Professional services | 7,350 |
| KENNEDY ANNE | Professional services | 1,500 |
| KERRIE HANCOX CONSULTING PTY LTD | Professional services | 24,300 |
| KERRY JANE BULL | Professional services | 2,250 |
| KHONG THI DIEM HANG | Professional services | 8,000 |
| KIDSON EDUCATIONAL CONSULTING | Professional services | 1,000 |
| KIM MAREE LAFFAN | Professional services | 47,175 |
| KINECTIONS PSYCHOLOGY | Professional services | 18,000 |
| KINEO | Publishing, printing, promotions and communications or marketing services | 53,999 |
| KIRKMAN JANET FAYE | Professional services | 9,412 |
| KLOCK ANNE MAREE | Professional services | 46,011 |
| KPMG AUSTRALIA | Professional services | 2,684,382 |
| KWONG LEE DOW | Professional services | 1,219 |
| KYLIE LIPSCOMBE | Professional services | 10,000 |
| LA TROBE UNIVERSITY | Professional services | 107,288 |
| LAISARN JULIE LEONG | Professional services | 5,100 |
| LANDELL PROBITY PTY LTD | Professional services | 108,461 |
| LANDER AND ROGERS | Professional services | 164,991 |
| LANE MARCIA | Professional services | 7,918 |
| LANEC SERVICES PTY LTD | Professional services | 6,425 |
| LANGUAGE LOOP | Professional services | 38,247 |
| LARSEN WHITE TRACY | Professional services | 115,098 |
| LAUNCH RECRUITMENT PTY LTD | Contract staff | 378,287 |
| LEAD IN | Professional services | 4,156 |
| LEADERSHIP RESILIENCE GROUP PTY LTD | Training services | 8,925 |
| LEADING WITH STRENGTH PTY LTD | Professional services | 147,600 |
| LEARN LABS GLOBAL PTY LTD | Professional services | 68,900 |
| LEARNING FOCUS PTY LTD | Professional services | 8,233 |
| LEICHA BRAGG | Professional services | 22,230 |
| LEIGH JEANETTE | Professional services | 3,020 |
| LEVEL UP PSYCHOLOGY | Professional services | 43,609 |
| LEVEY JOANNE CATHERINE | Professional services | 8,125 |
| LEWIS TIM | Professional services | 2,025 |
| LEWIS-TOAKLEY DAISY | Professional services | 15,382 |
| LIBERATE ELEARNING PTY LTD | Professional services | 332,610 |
| LIFE-ROLE DEVELOPMENT GROUP LIMITED | Professional services | 7,200 |
| LIFEWORKS COM PTY LTD | Professional services | 1,588,852 |
| LIRATA LTD | Professional services | 217,280 |
| LITTLE ROCKET AGENCY | Publishing, printing, promotions and communications or marketing services | 6,402 |
| LLOYD CONNECT PTY LTD | Recruitment services | 35,250 |
| LLOYD RICHARD GERARD | Professional services | 1,098 |
| LOCKINGTON ROBIN | Professional services | 30,840 |
| LOOP SECURE PTY LTD | Professional services | 13,591 |
| LOUIS CLEMENT GROPE | Professional services | 7,273 |
| LUBULWA EVA JOYCE NAMPIMA | Publishing, printing, promotions and communications or marketing services | 9,000 |
| LUMMIS ISAAC | Professional services | 18,182 |
| MADISON LOUISE BROWNE | Professional services | 2,000 |
| MAILFORCE PTY LTD | Professional services | 20,870 |
| MALBON MEDIA | Professional services | 3,600 |
| MANDI BARTON | Professional services | 2,000 |
| MANN DEAN GRAEME | Professional services | 45,390 |
| MANPOWER SERVICES (AUSTRALIA) PTY LTD | Contract staff | 803,984 |
| MANUFACTURING LEARNING VICTORIA | Professional services | 4,500 |
| MAPS MARKETING | IT services | 14,270 |
| MARGARET BAINBRIDGE EDUCATIONAL CONSULTANCY | Professional services | 7,985 |
| MARMALADE MELBOURNE PTY. LTD. | Publishing, printing, promotions and communications or marketing services | 135,540 |
| MAROONDAH CITY COUNCIL | Utilities, infrastructure/sustainability, transport and project management services | 40,000 |
| MARSHALL DAY ACOUSTICS PTY LTD | Professional services | 7,153 |
| MARTIN PAMELA GAYE | Professional services | 37,393 |
| MATHEMATICAL ASSOCIATION VIC | Professional services | 289,300 |
| MATTHEWS PETER | Professional services | 2,013 |
| MAX SOLUTIONS | Professional services | 1,019,179 |
| MAXWELL JASON MICHAEL | Professional services | 11,000 |
| MAYFAIR GROUP MANAGEMENT PTY LTD | Professional services | 6,500 |
| MAYFIELDS BUSINESS ADVISORS | Professional services | 25,711 |
| MCARTHUR (VIC) PTY LTD | Recruitment services | 38,291 |
| MCINTOSH HEATHER ANN | Professional services | 40,639 |
| MCKENZIE MUSIC PRODUCTIONS PTY LTD | Professional services | 10,045 |
| MCPHEE ANDREWARTHA PTY. LTD. | Professional services | 77,105 |
| MCPHEE FRANCES A | Professional services | 10,900 |
| MEDIA ON MARS | Professional services | 13,050 |
| MEDIACOM AUSTRALIA PTY LIMITED | Publishing, printing, promotions and communications or marketing services | 9,951 |
| MELBOURNE POLYTECHNIC | Education and community development services | 14,770 |
| MELINDA METAXAS AND ASSOCIATES PTY LTD | Professional services | 10,920 |
| META PM PTY LTD | Professional services | 250,905 |
| MG EDUCATION CONSULTANCY PTY LTD | Professional services | 21,818 |
| MICAH GROUP PTY LTD | IT services | 2,545 |
| MICHAEL ADAM HINES | Professional services | 7,000 |
| MICHAEL BOURKE | Professional services | 1,000 |
| MICHAEL PAGE INTERNATIONAL (AUSTRALIA) PTY. LIMITED | Contract staff | 531,391 |
| MICHAEL TZE-YANG LIM | Professional services | 11,125 |
| MICHILL CONSULTING | Professional services | 9,577 |
| MICROWAY PTY LTD | Professional services | 23,734 |
| MINTER ELLISON | Professional services | 2,008 |
| MITCHELL KATHRYN | Professional services | 3,786 |
| MODERN LANGUAGE TEACHERS' ASSOCIATION OF VICTORIA (MLTAV) INC. | Professional services | 45,455 |
| MONASH UNIVERSITY | Professional services | 743,872 |
| MONTUS TUTORING PTY LTD | Professional services | 5,400 |
| MORE TO SAY AND DO | Professional services | 2,468 |
| MORGAN ADAM JOHN | Publishing, printing, promotions and communications or marketing services | 1,280 |
| MORRIS SLEEP | Professional services | 19,013 |
| MOTT MACDONALD AUSTRALIA PTY LIMITED | Professional services | 4,910,027 |
| MR EDUCATIONAL SERVICES | Professional services | 31,450 |
| MUDALY NEEROSHINEE | Professional services | 21,190 |
| MURDOCH CHILDRENS RESEARCH INSTITUTE | Early childhood services | 127,940 |
| MURPHY ANTHONY JOHN | Professional services | 7,000 |
| MURTHY AASHA | Professional services | 11,000 |
| MUSE CONSULTING PTY LIMITED | Professional services | 27,100 |
| NATUS MEDICAL PTY LTD | Professional services | 7,073 |
| NED MELDRUM PHOTOGRAPHY | Publishing, printing, promotions and communications or marketing services | 5,200 |
| NGIS AUSTRALIA PTY LTD | Professional services | 9,878 |
| NICHOLAS JAMES BAMFORD | Professional services | 22,800 |
| NICHOLS KATE | Professional services | 3,850 |
| NICOLE CLEARY PHOTOGRAPHY | Publishing, printing, promotions and communications or marketing services | 5,000 |
| NINGJUN WANG | Professional services | 34,800 |
| NO FUSS ADMIN | Professional services | 6,334 |
| NOELLE BURDEKIN EDUCATIONAL CONSULTANCY PTY LTD | Professional services | 15,369 |
| NOUS GROUP PTY LTD | Professional services | 2,154,361 |
| NTT AUSTRALIA DIGITAL PTY LTD | Professional services | 519,487 |
| NUTTSHELL GRAPHICS PTY. LTD. | Professional services | 15,275 |
| NWG PRODUCTIONS PTY LTD | Professional services | 4,472 |
| OCONNOR MARSDEN + ASSOCIATES PTY LIMITED | Professional services | 1,931 |
| ODASEVA AUSTRALIA PTY LTD | Professional services | 45,198 |
| ODGERS BERNDTSON | Recruitment services | 54,070 |
| ODYSSEY TRAINING | Training services | 6,545 |
| OGGI CONSULTING PTY LTD | Utilities, infrastructure/sustainability, transport and project management services | 27,200 |
| OLIVIA DOWNING | Professional services | 1,500 |
| ONCALL LANGUAGE SERVICES PTY LTD | Professional services | 3,135,000 |
| OOM CREATIVE | Professional services | 18,000 |
| OPTIMUM MEDIA DIRECTION PTY. LTD. | Recruitment services | 9,958 |
| OPTUS NETWORKS PTY LIMITED | Professional services | 78,876 |
| ORACLE CORPORATION AUSTRALIA PTY LTD | Professional services | 685,910 |
| ORGANISATIONAL DIRECTIONS PTY LTD | Professional services | 434,388 |
| ORIMA RESEARCH PTY LTD | Professional services | 999,443 |
| ORYGEN | Professional services | 335,618 |
| OSCARS HOTEL AND CAFE BAR | Professional services | 1,683 |
| OUR COMMUNITY PTY LTD | IT services | 43,500 |
| OUTCOMES EDUCATION PTY LTD | Professional services | 21,792 |
| OUTDOORS VICTORIA LIMITED | Curriculum Development Services | 4,680 |
| OZ LIT TEACHER | Professional services | 48,399 |
| PADLET | Professional services | 1,799  |
| PAN SOFTWARE PTY LTD | IT services | 63,000 |
| PARENTING RESEARCH CENTRE INC | Publishing, printing, promotions and communications or marketing services | 115,410 |
| PARISFIRST PARTNERS PTY LTD | Publishing, printing, promotions and communications or marketing services | 37,432 |
| PATERSON KATHRYN ELEANOR | Professional services | 11,880 |
| PE SPORT GROUP PTY LTD | Education and community development services | 2,575 |
| PEOPLE2PEOPLE RECRUITMENT (VICTORIA) PTY LIMITED | Contract staff | 16,402 |
| PEOPLESCOUT TECHNOLOGY PTY LTD | Professional services | 20,550 |
| PERSOLKELLY AUSTRALIA PTY LTD | Contract staff | 111,726 |
| PETA JAY WHITE | Professional services | 25,800 |
| PETER GRAHAM HILBIG | Professional services | 4,876 |
| PETER JEFFREY GRIFFITHS | Professional services | 64,584 |
| PETER TERNES | Education and community development services | 8,300 |
| PHILLIPS EDUCATION SERVICES | Professional services | 6,750 |
| PHYSICAL MOVEMENT | Professional services | 3,750 |
| PIE CREATIVE AGENCY PTY LTD | Publishing, printing, promotions and communications or marketing services | 35,173 |
| PINNACLE GROUP AUSTRALIA PTY LTD | Professional services | 561,772 |
| PITCHER PARTNERS CONSULTING PTY LTD | Financial, accounting, audit, taxation, risk management, insurance service | 12,030 |
| PITCHES GLENNIS | Training services | 4,127 |
| PIVOT PROFESSIONAL LEARNING PTY LTD | Education assessment services | 492,235 |
| PIXEL PERFECT PTY LTD | Training services | 178,069 |
| PKF INTEGRITY SERVICES BMNS PTY LTD | Professional services | 18,750 |
| PLACARD PTY LTD | Professional services | 20,871 |
| PLANIT TEST MANAGEMENT SOLUTIONS PTY LTD | IT services | 319,962 |
| PMH EDUCATIONAL CONSULTING PTY LTD | Professional services | 21,818 |
| POLARON LANGUAGE SERVICES PTY LTD | Publishing, printing, promotions and communications or marketing services | 24,615 |
| POLYGRAPH PRODUCTIONS | Publishing, printing, promotions and communications or marketing services | 36,007 |
| POP EDUCATION PTY LTD | Professional services | 279,624 |
| POPE KEVIN WAYNE | Professional services | 7,503 |
| POSITIVE VISION | Publishing, printing, promotions and communications or marketing services | 1,100 |
| POSSIBILITY TO REALITY PTY LTD | Professional services | 15,037 |
| POWELL DES | Professional services | 13,684 |
| PRENSA PTY LTD | Utilities, infrastructure/sustainability, transport and project management services | 15,000 |
| PRICEWATERHOUSE COOPERS | Financial, accounting, audit, taxation, risk management, insurance service | 407,757 |
| PRICEWATERHOUSECOOPERS CONSULTING AUSTRALIA PTY LIMITED | Financial, accounting, audit, taxation, risk management, insurance service | 2,769,157 |
| PRIME FORENSIC PSYCHOLOGY PTY LTD | Professional services | 6,000 |
| PRINT & MARKETING SERVICES (VIC) PTY LTD | Publishing, printing, promotions and communications or marketing services | 3,770 |
| PROCESS CONSULTING AND FACILITATING | Publishing, printing, promotions and communications or marketing services | 8,686 |
| PROFESSIONAL BEST PTY LTD\_ATF PROFESSIONAL BEST TRUST | Professional services | 44,000 |
| PROFILE SPEAKERS | Publishing, printing, promotions and communications or marketing services | 10,000 |
| PROJECT EVOKE PTY LTD | Utilities, infrastructure/sustainability, transport and project management services | 158,510 |
| QUEENSLAND UNIVERSITY OF TECHNOLOGY | Professional services | 19,500 |
| QUINN JAMES LIAM | Professional services | 3,500 |
| R AND P MARTIN | Professional services | 8,296 |
| RAMUS DENISE ELLEN | Professional services | 5,690 |
| RANDSTAD PTY LIMITED | Contract staff | 7,689,490 |
| RANGER SHARON | Training services | 2,736 |
| RAPID IMPACT | Professional services | 8,400 |
| RAY ECKERMANN | Professional services | 10,000 |
| RAYMUND FRANCES FLANAGAN | Education assessment services | 16,703 |
| RECORDPOINT SOFTWARE APAC PTY LTD | Professional services | 15,000 |
| REEVE LINDSAY | Training services | 8,850 |
| REFLECT-ED PTY LTD | Professional services | 19,500 |
| REGULATORY IMPACT SOLUTIONS PTY. LTD. | Professional services | 10,909 |
| REHAB MANAGEMENT (AUST) PTY LTD | Professional services | 15,380 |
| RELATIONSHIPS AUSTRALIA VICTORIA INC | Professional services | 47,095 |
| RENOUF MARK | Professional services | 9,154 |
| RESOLUTION MEDIA PTY LTD | Publishing, printing, promotions and communications or marketing services | 33,028 |
| REVOLUTION IT | Professional services | 301,201 |
| RICHMOND JOHN | Professional services | 38,700 |
| RIGHT LANE CONSULTING PTY LTD | Professional services | 5,000 |
| RIVERSIDE EDUCATION | Professional services | 4,600 |
| RIXSTEWART PTY LTD | Professional services | 20,280 |
| RMIT UNIVERSITY | Professional services | 111,108 |
| ROBERT CLEVIN NEWTON | Professional services | 4,170 |
| ROBINSON VIVIANE | Professional services | 59,250 |
| ROBOBAI PTY LTD | Professional services | 5,000 |
| ROBYN DAWN BARRY | Professional services | 1,675 |
| ROD ALLEN CONSULTING | Professional services | 1,100 |
| ROD WILLIAMSON EDUCATION CONSULTING | Professional services | 24,135 |
| ROOFTOP SOCIAL | Professional services | 13,500 |
| ROSEMARY ROBERTS | Professional services | 6,840 |
| ROSS HUGGARD | Professional services | 2,200 |
| RSM AUSTRALIA PTY LTD | IT services | 373,344 |
| RUSSELL KENNEDY SOLICITORS | Professional services | 3,735 |
| RUSSELL KOEHLER | Training services | 8,800 |
| RUTH MOODIE | Professional services | 16,364 |
| RYPPLE LTD | Professional services | 1,500 |
| SACS CONSULTING PTY LTD | Recruitment services | 18,047 |
| SAFEGUARDING SERVICES | Professional services | 16,592 |
| SAFETYCULTURE PTY LTD | Professional services | 2,964 |
| SAI GLOBAL PROPERTY DIVISION PTY LTD | Professional services | 2,282 |
| SALLY HANRATTY PSYCHOLOGY | Professional services | 17,850 |
| SALTER HILL GROUP PTY LTD | Professional services | 35,150 |
| SARAH HOWELL | Publishing, printing, promotions and communications or marketing services | 1,485 |
| SAXTON SPEAKERS BUREAU PTY LTD | Professional services | 7,299 |
| SCHOOL SAFE CONSULTING PTY LTD | Professional services | 2,000 |
| SCOTT RAMSDELL PSYCHOLOGY AND ASSESSMENT SERVICES | Professional services | 12,100 |
| SEAMER DESIGN | Professional services | 3,285 |
| SECMON1 PTY LTD | Professional services | 14,364 |
| SECUREVENT PROTECTION GROUP | Professional services | 5,628 |
| SEESAW STUDIO | Publishing, printing, promotions and communications or marketing services | 17,950 |
| SEMANN SLATTERY AND ASSOCIATES PTY LTD | Professional services | 1,065,922 |
| SENATESHJ | Professional services | 406,004 |
| SENTIENCE CONSULTING | Professional services | 6,250 |
| SEVEN WAYS CONSULTANCY | Professional services | 1,840 |
| SFDC AUSTRALIA PTY LIMITED | IT services | 347,315 |
| SGS ECONOMICS AND PLANNING | Professional services | 144,123 |
| SHAH CONSULTING | Professional services | 31,000 |
| SHERRY LINK COMMUNICATIONS | Professional services | 6,000 |
| SHK ASIA PACIFIC PTY LTD | Recruitment services | 44,100 |
| SHORT BLACK OPERA COMPANY PTY LTD | Professional services | 5,000 |
| SIGNORELLO INVESTMENTS PTY LTD | Education and community development services | 45,000 |
| SILENT PARTNERS LEARNING SERVICES | Professional services | 109,713 |
| SIMONE MALCOLM PSYCHOLOGIST | Professional services | 24,875 |
| SINGING BOWL MEDIA | Publishing, printing, promotions and communications or marketing services | 14,307 |
| SIOBHAN BOYD-SQUIRES CONSULTING | Professional services | 62,250 |
| SIT OR STAND | Utilities, infrastructure/sustainability, transport and project management services | 2,340 |
| SK SPATIAL PTY LTD | Professional services | 8,500 |
| SKETCH GROUP | Publishing, printing, promotions and communications or marketing services | 48,475 |
| SKILLS4THE FUTURE PTY LTD | Education and community development services | 18,050 |
| SKP EVENTS | Publishing, printing, promotions and communications or marketing services | 8,152 |
| SKUNK CONTROL PTY LTD | Professional services | 4,000 |
| SMART APPS PTY LTD | IT services | 887,885 |
| SMARTCULTURE | Professional services | 7,400 |
| SMILING MIND | Professional services | 62,832 |
| SNAPPER SCREEN PRODUCTIONS PTY LTD | Publishing, printing, promotions and communications or marketing services | 31,649 |
| SOCIAL RESEARCH CENTRE PTY LTD | Professional services | 1,685,235 |
| SONG ROOM LIMITED | Education and community development services | 434,601 |
| SOULBOOK PTY LTD | IT services | 485,365 |
| SPECIALIST BEHAVIOUR SUPPORT SERVICES PTY LTD | Professional services | 8,102 |
| SPECIALISTERNE CENTRE AUSTRALIA LIMITED | Professional services | 40,950 |
| SPEECH PATHOLOGY FOR SCHOOLS PTY LTD | Professional services | 12,300 |
| SPEECH PATHOLOGY PLUS | Professional services | 22,771 |
| SPEIGHT BARRIE | Professional services | 8,531 |
| SPENCE DEIRDRE GERALDINE | Professional services | 20,298 |
| SPORT STAFF ONE PTY LTD | Education and community development services | 8,956 |
| SPRINGFOX PTY LTD | Professional services | 4,250 |
| SQL TOOLS | Professional services | 8,045 |
| SQUARE THE CIRCLE | Professional services | 27,320 |
| SQUIZS CONSULTING SERVICE | Professional services | 8,561 |
| ST JOHN AMBULANCE AUSTRALIA VICTORIA INC | Education and community development services | 16,143 |
| ST. QUENTIN CONSULTING PTY LTD | Professional services | 38,168 |
| STENNING KARL MURRAY | Professional services | 2,000 |
| STEPHEN W LYON | Professional services | 1,150 |
| STREAMING GUYS | Publishing, printing, promotions and communications or marketing services | 2,700 |
| STRONGER SMARTER INSTITUTE LIMITED | Professional services | 30,800 |
| SUCCESS MEASURES | Professional services | 83,990 |
| SUROTE PTY LTD | Professional services | 13,925 |
| SUSAN PATRICIA FARRELL | Professional services | 2,044 |
| SWINBURNE UNIVERSITY OF TECHNOLOGY | Professional services | 66,193 |
| SYNERGISTIQ PTY LTD | Professional services | 660,958 |
| SYRIS CONSULTING PTY LTD | Professional services | 104,310 |
| TAFE QUEENSLAND | Professional services | 280,589 |
| TALENT INTERNATIONAL (VIC) PTY LTD | Contract staff | 3,211,174 |
| TALK RECRUITMENT LIMITED | Recruitment services | 25,000 |
| TALKING THE TALK SEX AND HEALTH EDUCATION | Training services | 10,650 |
| TAM VU | Professional services | 14,409 |
| TAMARA NICOLE PEARCE | Professional services | 27,068 |
| TAMIKA BURDETT | Professional services | 3,750 |
| TARR ALENA | Professional services | 17,610 |
| TARRYN SHEEHAN | Professional services | 2,450 |
| TEAM TEACH ASIA PACIFIC PTY LIMITED | Training services | 14,037 |
| TECH-SAVVY SOLUTIONS | Publishing, printing, promotions and communications or marketing services | 11,460 |
| TEGAN ANN PODUBINSKI | Professional services | 1,820 |
| TELSTRA CORPORATION LTD | IT services | 4,150 |
| TELSTRA PURPLE PTY LTD | Professional services | 10,154 |
| TERRA FIRMA PTY LTD | Professional services | 677,567 |
| THE ALT SHIFT MELBOURNE | Professional services | 470,350 |
| THE DUCENDI GROUP | Professional services | 2,000 |
| THE HATCHERY (HUB) PTY LTD | Professional services | 8,596 |
| THE LEARNER FIRST PTY LTD | Training services | 42,300 |
| THE LIFESTYLE SUITE TALENT PTY LTD | Professional services | 6,474 |
| THE TRUSTEE FOR GREEN HERITAGE UNIT TRUST | Professional services | 26,500 |
| THE TRUSTEE FOR H W CAHILL FAMILY TRUST | Training services | 164,300 |
| THE TRUSTEE FOR HART FAMILY TRUST | Professional services | 8,350 |
| THE TRUSTEE FOR JWS RESEARCH UNIT TRUST | Professional services | 241,200 |
| THE TRUSTEE FOR LEADING TEAMS BUSINESS UNIT 1 UNIT TRUST | Professional services | 2,000 |
| THE TRUSTEE FOR LEE FAMILY TRUST | Professional services | 6,000 |
| THE TRUSTEE FOR MMC FAMILY TRUST | Publishing, printing, promotions and communications or marketing services | 18,400 |
| THE TRUSTEE FOR MUNRO FAMILY TRUST | Professional services | 39,000 |
| THE TRUSTEE FOR RAISE FOUNDATION | Professional services | 2,000 |
| THE TRUSTEE FOR ROBOSOFT DISCRETIONARY TRUST | Training services | 10,245 |
| THE TRUSTEE FOR THE ABFA TRUST | Professional services | 2,500 |
| THE TRUSTEE FOR THE PEARSALL FAMILY TRUST | Professional services | 1,000 |
| THE TRUSTEE FOR THE PREECE FAMILY TRUST | Professional services | 8,400 |
| THE TRUSTEE FOR THE ROBINSON FAMILY TRUST | Professional services | 157,260 |
| THE TRUSTEE FOR WISE OWL PSYCHOLOGY UNIT TRUST | Professional services | 5,364 |
| THE UNIVERSITY OF NEW ENGLAND | Professional services | 163,921 |
| THEIRCARE PTY LTD | Professional services | 4,005,178 |
| THERAPEUTIC ENGAGEMENT SUPPORT SERVICES ASSOCIATION | Professional services | 38,056 |
| THERESE RAULIN | Professional services | 60,110 |
| THINK PRODUCTIONS | Professional services | 14,550 |
| THINK PSYCHOLOGISTS | Professional services | 1,595 |
| THINK THEN CREATE | Professional services | 77,607 |
| THINKA | Professional services | 153,139 |
| THRIVE WELLNESS & CONSULTING | Professional services | 1,909 |
| TIMPERLEY CONSULTANTS | Professional services | 86,600 |
| TMS CONSULTING | Training services | 13,300 |
| TOTAL COMPUTER TECHNOLOGY PTY LIMITED | IT services | 17,525 |
| TRADEWIND AUSTRALIA PTY LTD | Education and community development services | 90,000 |
| TRANSCRIPT DIVAS AUSTRALIA | Publishing, printing, promotions and communications or marketing services | 1,825 |
| TREASURY CORPORATION OF VICTORIA | Professional services | 8,000 |
| TRINAMIX PTY LTD | IT services | 25,095 |
| TRIPLE P INTERNATIONAL PTY LTD | Professional services | 20,032 |
| TRITACTICS PTY LTD | Professional services | 5,060 |
| TRUTH AGENCY | Professional services | 109,700 |
| TRY JULIANNE CHRISTINE | Professional services | 11,474 |
| TSA MANAGEMENT (VIC) PTY LIMITED | Professional services | 55,450 |
| TT RESOURCES PTY LTD | Professional services | 30,000 |
| TURNER KAREN | Professional services | 37,710 |
| TWOMEY TERENCE | Training services | 26,400 |
| UNE PARTNERSHIPS PTY LTD | Professional services | 19,180 |
| UNITED MINDS COMMUNITY SERVICES LTD. | Professional services | 62,340 |
| UNIVERSITY OF MELBOURNE | Professional services | 3,856,163 |
| URBAN MAINTENANCE SYSTEMS PTY LTD | Utilities, infrastructure/sustainability, transport and project management services | 1,461 |
| URBIS PTY LTD | Professional services | 414,884 |
| VA SCIENCES PTY LTD | Professional services | 9,600 |
| VALAD SOLUTIONS PTY LTD | Professional services | 525,113 |
| VALUE LEARNING PTY LTD | Professional services | 30,002 |
| VAN REES MICHONNE | Professional services | 35,818 |
| VAUGHAN RICHARD PRAIN | Professional services | 10,500 |
| VENDORPANEL | Professional services | 88,860 |
| VERSA AGENCY PTY LTD | Publishing, printing, promotions and communications or marketing services | 39,497 |
| VET DEVELOPMENT CENTRE LTD | Professional services | 30,048 |
| VICISSITUDE | Training services | 7,400 |
| VICTORIA UNIVERSITY | Professional services | 77,834 |
| VICTORIAN ABORIGINAL EDUCATION ASSOCIATION INC | Professional services | 13,850 |
| VICTORIAN APPLIED LEARNING ASSOCIATION INC | Professional services | 47,000 |
| VICTORIAN ASSESSMENT SERVICES | Education assessment services | 317,510 |
| VICTORIAN DEAF SOCIETY | Professional services | 10,739 |
| VICTORIAN GOVERNMENT SOLICITOR | Professional services | 38,471 |
| VICTORIAN INSTITUTE OF SPORT | Professional services | 10,400 |
| VICTORIAN PUBLIC SECTOR COMMISSION | Professional services | 147,918 |
| VICTORIAN STUDENT REPRESENTATIVE COUNCIL | Professional services | 32,550 |
| VITALE ELAINE PATRICIA | Professional services | 5,150 |
| VJA EDUCATION CONSULTANT | Professional services | 59,291 |
| WALL DEBORAH SUSAN | Education and community development services | 3,500 |
| WALLIS CONSULTING GROUP PTY LTD | Publishing, printing, promotions and communications or marketing services | 874,767 |
| WAVELENGTH AUSTRALIA | Professional services | 41,537 |
| WAY BACK WHEN CONSULTING HISTORIANS PTY. LTD. | Professional services | 12,000 |
| WEB SURVEY | Professional services | 252,471 |
| WFDS PTY LTD | Professional services | 2,711 |
| WHERETO RESEARCH BASED CONSULTING PTY LTD | Professional services | 73,545 |
| WHITE ANGELA EVELYN | Professional services | 7,220 |
| WILCOB PTY LTD | Training services | 83,664 |
| WISE WORKPLACE | Professional services | 23,870 |
| WISE WORKPLACE SOLUTIONS PTY LTD | Professional services | 26,758 |
| WITCHELL DAVID | Professional services | 1,900 |
| WOMENS HEALTH IN THE NORTH INC | Training services | 11,728 |
| WOMEN'S HEALTH VICTORIA INC | Professional services | 2,290 |
| WORK ABLE CONSULTING PTY LTD | Professional services | 2,369 |
| WORKING TOGETHER | Professional services | 8,750 |
| WORKLOGIC | Professional services | 11,400 |
| WORLD EDUCATION PROGRAM AUSTRALIA LIMITED | Professional services | 43,323 |
| WRIGHT GILLIAN | Professional services | 47,909 |
| WURUNDJERI WOI WURRUNG CULTURAL HERITAGE ABORIGINAL CORPORATION | Professional services | 9,210 |
| YOLANDA FINETTE HOLISTIC COACHING AND CONSULTANCY | Professional services | 2,250 |
| YOUTH AFFAIRS COUNCIL OF VICTORIA INC | Professional services | 3,566 |
| ZBAR CONSULTING PTY LTD | Professional services | 36,000 |
| ZED BE PEOPLE PARTNERS PTY LTD | Recruitment services | 17,938 |
| ZYCUS INFOTECH PRIVATE LIMITED | IT services | 168,590 |

1. Contractors’ business names are as listed in the Australian Business Register. Capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are as listed in the register. [↑](#footnote-ref-2)