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Introduction

Financial Reporting Direction (FRD) 22H requires the Accountable Officer to retain specified information and make it available. On request, this material may be made available to ministers, members of parliament, and members of the public, subject to the provisions of the *Freedom of Information Act 1982*.

The Department of Education and Training makes this information available (or provides details of how the material may be sourced) in the *Department of Education and Training Annual Report 2019–20* or herein.

Requirements covered in this report include:

* details of any major external reviews carried out on the Department
* details of major research and development activities undertaken by the Department
* details of overseas visits, including a summary of the objectives and outcomes of each visit
* details of major promotional, public relations and marketing activities undertaken by the Department to develop community awareness of the Department and its services
* a list of major committees sponsored by the Department, the purposes of each committee and the extent to which the purposes have been achieved
* details of all consultancies and contractors including:
* consultants/contractors engaged
* services provided
* expenditure committed to each engagement.

Requirements covered in the *Department of Education and Training Annual Report 2019–20*, which is available at [www.education.vic.gov.au](http://www.education.vic.gov.au), include:

* a statement that declarations of pecuniary interests have been duly completed by all relevant officers
* details of shares held by a senior officer as nominee or held beneficially in a statutory authority or subsidiary
* details of publications produced by the Department about itself, and how these can be obtained
* details of assessments and measures undertaken to improve the occupational health and safety of employees
* a general statement on industrial relations within the Department and details of time lost through industrial accidents and disputes
* details of changes in prices, fees, charges, rates and levies charged by the Department.

Major external reviews

The following table details major external reviews carried out on the Department and completed during 2019–20.

Major external reviews carried out on the Department

| Major external review | Conducted by | Purpose | Completed |
| --- | --- | --- | --- |
| Enrolment processes at Technical and Further Education institutes | VAGO | To examine the efficiency of enrolment processes for government-subsidised training at four TAFEs and one dual sector university. | 11 September 2019 |
| Sexual harassment in the Victorian Public Service | VAGO | To assess whether all eight Victorian Government departments effectively prevent, report and respond to sexual harassment. | 28 November 2019 |
| Investigation of three protected disclosure complaints regarding allegations of nepotism in government schools | Victorian Ombudsman | To investigate protected disclosure complaints made in 2018 and 2019 alleging that senior leadership at three schools employed family members without due process. | 20 May 2020 |
| Personnel security: due diligence for public service employees | VAGO | To determine whether fraud and corruption controls regarding personnel security are well designed and operating as intended. The review examined personnel security measures at all eight government departments, and the Victorian Public Service Commission. | 21 May 2020 |
| ‘Operation Betka’ – a special report of an investigation into corrupt conduct by a former contractor of the Department | IBAC | To investigate concerns that the Department identified in 2016 of failings by a former contractor to declare and manage their conflicts of interest. | 27 May 2020 |
| Assurance review of responses to performance audit recommendations 2015–16 to 2017–18 | VAGO | To examine how public entities monitor and respond to performance audit recommendations made by VAGO between 2015–16 and 2017–18. | 17 June 2020 |
| Results of 2019 audits: Technical and Further Education institutes | VAGO | To assess the TAFE sector’s financial performance and sustainability for the year ended 2019. | 30 June 2020 |
| Results of 2019 audits: universities | VAGO | To assess the university sector’s financial performance and sustainability for the year ended 2019. | 30 June 2020 |

Major research and development

The following table details major research and development activities undertaken by the Department.

Major research and development

| Major research and development | Conducted by | Purpose |
| --- | --- | --- |
| A review of the Kindergarten Capacity Assessment program | Ernst & Young | To gain a detailed understanding of the Victorian early childhood sector’s physical facilities and workforce. This research improved the effectiveness of investment in and support for kindergarten programs. |
| Bastow Impact Evaluation Report on 2019 Courses\* | Dandolo Partners | To evaluate the impact of Bastow Professional Learning and inform potential improvements. |
| Change Management Strategy | PricewaterhouseCoopers | To support implementation planning for a new students with disability funding and support model. |
| Development of a teaching tool for kindergartens | University of Melbourne | To develop and pilot an online tool to support learning assessments by kindergarten educators. |
| Development of Kindergarten Central Enrolment Guides  | Nous Group | To support the vision of consistent and transparent Central Enrolment processes across Victoria through the development of guides and resources that support councils to adopt, expand and enhance their schemes. |
| Developmental evaluation of the professional practice elements in the Victorian Government Schools Agreement 2017 | University of Melbourne | To monitor and gain insights into how professional practice elements are being implemented in schools, assess whether the professional practice days and learning specialist initiatives are leading to improvements, and understand the effectiveness of the reforms. |
| Early childhood strategic evaluation  | ACIL Allen Consulting | To investigate the collective impact of early childhood reforms on outcomes for children, families, workforces, services and the education system from 2019 to 2021. |
| Education Endowment Fund research database commission | Evidence For Learning (Social Ventures Australia) | To understand the factors of disengagement for at-risk students and the effective strategies to support their learning during the COVID-19 pandemic. |
| Employer Satisfaction Survey | Wallis | To provide an assessment of employer satisfaction, quality and skills delivered by training and other aspects of training delivery. Results from the annual survey are provided to training providers and used to drive improvements in the training system. |
| English as an Additional Language: effective practice | Deloitte Access Economics | To better understand the program approaches and inputs required to provide effective program delivery of English as an additional language. |
| Evaluation of the Differentiated Support for School Improvement (DSSI) initiatives  | University of Melbourne  | To investigate the DSSI’s effectiveness and appropriateness, impact on school improvement, barriers and enablers of implementation and school engagement, and the sustainability of practice changes. |
| Evaluation of the Professional Learning Communities (PLC) initiative  | University of Melbourne | To investigate the extent to which the PLC initiative improves teacher practice and student outcomes. |
| Head Start evaluation | Nous Group | To undertake a process and impact evaluation over a three and a half year period to determine how the Head Start pilot has been rolled out in the 10 Head Start clusters, including its impact on schools, families and employers. |
| Improving Access and Achievement for TAFE students with disability\* | Box Hill Institute | To seek recommendations to improve access and achievement of students with disability at TAFE. |
| Kindergarten Infrastructure program | Deloitte Access Economics | To understand how to facilitate a major expansion of kindergarten infrastructure to support increased provision of kindergarten programs across the State. |
| Learning Difficulties project | Deloitte Consulting | To develop web content for the Department’s public‑facing website relating to learning difficulties. |
| Literacy and Numeracy Strategy evaluation | Centre for Program Evaluation, University of Melbourne | To evaluate the implementation and effectiveness of the Department’s Literacy and Numeracy Strategy. |
| Local Labour Needs Dashboard | Deloitte Access Economics | To provide a localised assessment of skill-shortages, and whether the shortages require a training response, or other appropriate responses. The dashboard incorporates a range of data variables covering training demand and supply. |
| LOOKOUT Early Childhood pilot evaluation  | ACIL Allen Consulting | To support continued LOOKOUT program improvement, monitor its progress towards outcomes, and support an evidence base for future program design and decision‑making. |
| LOOKOUT evaluation | ACIL Allen Consulting | To examine the implementation and impact of LOOKOUT Education Support Centres in order to identify opportunities for improvements and inform future program directions. The evaluation strengthened the Department’s ability to deliver better outcomes for children and young people in care. |
| Market analysis review\* | The Gordon Institute of TAFE | To conduct a review of market competition to scope market opportunities for the TAFE network in NDIS-related course delivery. |
| Middle Years Literacy and Numeracy Support initiative evaluation | Australian Council for Educational Research | To determine whether the initiative is achieving intended outcomes for key stakeholders and being implemented effectively. |
| Navigator program evaluation | Urbis Pty Ltd | To support continued refinement and improvement to the Navigator program and its rollout. The evaluation explored how effectively Navigator has been rolled out, and examined the outcomes and impacts of the program. |
| Outside School Hours Care Demonstration program evaluation | PricewaterhouseCoopers  | To investigate the program’s effectiveness, report on its delivery at different sites, and summarise the enablers and barriers to delivery. |
| Respectful Relationships evaluation 2019– 20 – Phase 2 | ACIL Allen Consulting | To examine the effectiveness of implementing a whole‑of‑school approach to Respectful Relationships in Victorian schools and to capture early signs of impact on school communities and funded kindergarten programs. |
| Review of Gender Balance in Selective Entry High School\* | ACIL ALLEN Consulting | To redress gender imbalance and ensure equal numbers of boys and girls in Victoria’s selective entry high schools. |
| Review of School Sport Victoria | Ernst & Young | To improve School Sport Victoria’s sports program and deliver value to stakeholders. The scope of the review considered School Sport Victoria’s purpose and core business, governance, funding, structure and administration. |
| Student Satisfaction Survey | Social Research Centre | To provide an assessment of student outcomes, satisfaction with the training provider, assessment processes and other aspects of training delivery. Results from the annual survey are provided to training providers and used to drive improvements in the training system. |
| TAFE as a disability inclusive workplace\* | The Gordon Institute of TAFE | To seek recommendations to improve the TAFE Network as a disability inclusive workplace. |
| TAFE Victoria brand and marketing strategy  | PricewaterhouseCoopers  | To evaluate and develop a four-year marketing strategy for TAFE Victoria. The strategy informs the development of overarching campaigns to build the TAFE brand and define its place in delivering Skills First.  |
| Teacher recruitment campaign | The Behavioural Architects | To gain insights into the barriers and motivators for career changers and non-practising teachers entering or re-entering the teaching profession. The findings will inform future campaign messages and creative as well as media placements and communication activities. |
| Transforming Career Education in Victorian Government Schools evaluation | Urbis Pty Ltd | To undertake a process and outcome evaluation of the suite of initiatives that make up the Transforming Career Education in Victorian Government Schools reforms. |
| Understanding positive engagement during mid-childhood | Melbourne Institute of Applied Economic and Social Research | To understand key drivers of school engagement across a range of measures, including student achievement, student attendance and student attitudes.  |

\* This activity was subsquently added in February 2021 following a further review of research and development undertaken by or on behalf of the Department during 2019–20.

Overseas travel – corporate

The table below details the overseas travel undertaken by corporate staff during 2019–20 and summarises each trip’s objectives and outcomes.

Overseas travel (Department)

| Officer | Destination | Objective | Outcomes |
| --- | --- | --- | --- |
| Executive Director, Inner Eastern Melbourne Area | Austria | Support for school-based staff and students. | The Executive Director travelled to provide health, safety and wellbeing support to a family, students and staff in Austria.  |
| SecretaryDirector, Tertiary Education Policy and Performance | Belgium, Finland, United Kingdom | Ensure Victorians have equitable access to quality education and training.Work with providers and partners to build an integrated birth to adulthood education and development system. | The purpose of this trip was to accompany the Minister for Training and Skills in examining best-practice post-secondary education training systems in Europe. The trip supported the development of similar approaches and policies in Victoria. |
| VPS Officer | Cambodia | Activate excellence, innovation and economic growth. | This trip promoted the International Student Program, consistent with the Victorian Government International Education Sector Strategy to increase the number of international students studying in Victoria. The trip involved delivering the program’s education exhibition events, information seminars and interview sessions, meeting and briefing sessions with accredited education agents and potential high-calibre future students from Cambodia, and attending fairs and education roadshows. |
| VPS Officer | Cambodia, Thailand, Vietnam | Activate excellence, innovation and economic growth. | This trip promoted the International Student Program consistent with the Victorian Government International Education Sector Strategy to increase the number of international students studying in Victoria. The trip involved delivering the International Student Program’s education exhibition events; information seminars and interview sessions; meeting and briefing sessions with accredited education agents and potential high-calibre future students from South East Asia; and attending fairs and education roadshows. |
| Executive Director, Koorie Outcomes DivisionVPS Officer | Canada | Raise standards of learning and development achieved by Victorians accessing education, training, development and child health services. | The OECD Directorate for Education and Skills held a meeting in Victoria, British Columbia, Canada, in 2019 seeking to improve educational outcomes for indigenous students.A number of strategies employed in other jurisdictions have relevancy for Victoria and are transferable, subject to consultation with the Victorian Aboriginal Education Association Incorporated. These strategies include those relating to teaching of Indigenous languages, Elders’ involvement and use of apprentices/trainees. |
| VPS Officer | China | Activate excellence, innovation and economic growth. | This trip promoted the International Student Program consistent with the Victorian Government International Education Sector Strategy to increase the number of international students studying in Victoria. The trip involved delivering the program’s education exhibition events, information seminars and interview sessions, meeting and briefing sessions with accredited education agents and potential high-calibre future students from China, and attending fairs and education roadshows.The VPS Officer travelled to seven cities in China to promote the International Student Program. |
| VPS Officer | China | Activate excellence, innovation and economic growth. | This trip promoted the International Student Program consistent with the Victorian Government International Education Sector Strategy to increase the number of international students studying in Victoria. The trip involved delivering the program’s education exhibition events, information seminars and interview sessions, meeting and briefing sessions with accredited education agents and potential high-calibre future students from China, and attending fairs and education roadshows.The VPS Officer travelled to eight cities in China to promote the International Student Program. |
| VPS Officer | China | Raise standards of learning and development achieved by Victorians accessing education, training, development and child health services. Increase global citizenship, intercultural capability and language learning in Victorian government schools. | A VPS Officer travelled to China to support the successful delivery of the Victorian Young Leaders to China program. The program’s objective is to increase global citizenship, intercultural capability and language learning in Victorian schools. This trip assisted with in-country activities and provided language support to the group and program leaders in Beijing.  |
| VPS Officer | China | Raise standards of learning and development achieved by Victorians accessing education, training, development and child health services. Increase global citizenship, intercultural capability and language learning in Victorian government schools. | A VPS Officer travelled to China to support the successful delivery of the Victorian Young Leaders to China program. The program’s objective is to increase the global citizenship, intercultural capability and language learning in Victorian schools. This trip assisted with in-country activities and provided language support to the group and program leaders in Beijing and Nanjing. It also helped consolidate relationships with the Department’s Chinese partners. |
| VPS Officer | China, Ukraine | Increase global citizenship, intercultural capability and language learning in Victorian government schools. | The VPS Officer travelled to China to support the successful delivery of the Victorian Young Leaders program for Year 9 students to develop their global knowledge, intercultural understanding and Chinese language proficiency.The VPS Officer travelled to Ukraine to represent the Department at two meetings and to deepen the Department’s relationship with the Ministry of Education and Science of Ukraine. |
| VPS Officer | India | Raise standards of learning and development achieved by Victorians accessing education, training, development and child health services. Increase the number of Victorians actively participating in education, training, development and child health services. | The VPS Officer’s travel to India supported the successful implementation of the Victorian Young Leaders pilot program, which was delivered in India. The VPS Officer managed all in-country activity to mitigate risk and ensure appropriate program delivery for 40 students and eight teachers during the pilot. Additionally, this trip deepened relationships with Indian host schools and program partners. |
| Deputy Secretary, Financial Policy and Information Services | India | Activate excellence, innovation and economic growth. | As part of Victoria’s India Strategy, the Australia and New Zealand School of Government is collaborating with the Victorian Government to deliver the three-year Victoria India Government Exchange Program. This trip was for the purpose of attending the program.Travelling to India as part of the program helped to establish a productive and informative government-to-government exchange, and enabled executives to drive collaboration in areas where Victoria and India’s capabilities intersect. |
| SecretaryVPS Officer | India, Indonesia, Singapore | Activate excellence, innovation and economic growth. | The primary outcome of the travel was to promote and launch several Victorian government programs, including the Victorian Young Leaders to India and Women in Schools Leadership program, hosted by the Australia India Institute in Delhi. The trip enabled the development of relationships and networks with key education stakeholders in India, Indonesia and Singapore. |
| VPS Officer | Indonesia | Raise standards of learning and development achieved by Victorians accessing education, training, development and child health services. Increase the global citizenship, intercultural capability and language learning in Victorian government schools. | The VPS Officer’s travel to Indonesia supported the successful implementation of the Victorian Young Leaders pilot program delivered in Indonesia. The VPS Officer managed all in-country activity to mitigate risk and ensure appropriate program delivery for 39 students and 10 teachers during the pilot. Additionally, this trip deepened relationships with Indonesian host schools and program partners. |
| Director, Bastow Institute of Educational Leadership | Qatar | Activate excellence, innovation and economic growth. | The Qatar Foundation held the World Innovation Summit for Education in Doha in 2019. The Bastow Institute of Educational Leadership (Bastow) representative travelled to present its Aspiring Principal program and to facilitate a workshop.Attendance highlighted the Department’s position as a national and international leader in educational leadership. The trip provided a unique opportunity to meet with teachers, decision makers and influential experts from all fields of public and private sectors to share their experiences and to address evolving education challenges. |
| Executive Director, Performance DivisionVPS Officers | Singapore | Increase the productivity of our servicesSimplify and join up the Department’s work, manage change well and use resources wisely (through effective leadership and management). | The Australia and New Zealand School of Government's Executive Master of Public Administration (EMPA) degree produces confident, critical thinking public sector leaders with the skills required to manage complex challenges, take the next step in their careers and deliver value to the communities they serve. The EMPA explores the core principles of public sector management, including public value and systems thinking, in an inspiring, blended learning environment. The Delivering Public Policies and Programs subject is one of the core subject offerings and is delivered in Singapore. The subject presents a framework for considering possible government responses to complex contemporary public problems. The subject encouraged participants to think analytically about problems, to compare alternative ways of tackling them, and to think carefully about the likely results of any changes in current policies and programs.The Department supported nine Executives and VPS Officers to travel to participate in the EMPA degree.  |
| Executive Director, Early Childhood and School Support, North West Victoria RegionDirector, Engagement, Participation and Inclusion  | Singapore | Activate excellence, innovation and economic growth. | The Australia and New Zealand School of Government’s Executive Fellow Program (EFP) for senior executives develops their capacity to lead public sector organisation and is tailored for the needs of Australian and New Zealander participants.The EFP is an intensive three-week residential program for senior executives held in Singapore.The Department benefits from having highly skilled Senior Executives well-versed in leadership, values and strategy in the public domain. |
| Deputy Secretary, School Education Programs and Support | Singapore | Activate excellence, innovation and economic growth. | The Deputy Secretary travelled to support the Deputy Premier’s visit to Singapore, which was part of a broader ministerial delegation to India, Singapore and Indonesia. This trip included meetings with Singaporean ministers and involved supporting and leading ministerial roundtable discussions and participated in school visits. |
| Senior Education Improvement Leader, Inner Eastern Melbourne Area | Thailand | Support for school-based staff and students. | The Department’s personnel provided health, safety and wellbeing assistance to staff and students in Bangkok. |
| VPS Officer | United Kingdom | Ensure Victorians have equitable access to quality education and training. | Nurture UK held a training course on the theory and practice of nurture groups in Norwich, United Kingdom. A representative from the Department’s LOOKOUT team, which supports students in out-of-home care, attended to enhance professional skills in this field. The training aligns with the Department’s goal that children with social, emotional and behavioural difficulties should not be excluded from gaining an education.The VPS Officer is now equipped to assist schools in setting up a nurture group that will assess learning, social and emotional needs of the children at risk and give them the necessary help to remove barriers to learning. |
| Victorian Skills CommissionerVPS Officer | United Kingdom, Russia | Activate excellence, innovation and economic growth. | The Victorian Skills Commissioner travelled to Kazan, Russia, where the WorldSkills Conference was hosted, to discuss global skills development and transformation. The Commissioner travelled as part of the Australian Government delegation.The Commissioner also travelled to London for further engagement with stakeholders who previously visited the Minister for Training and Skills. |
| Director, Bastow Institute of Educational Leadership | United States of America | Raise standards of learning and development achieved by Victorians accessing education.Increase the productivity of our services. | This trip enabled representation from the Bastow Institute of Educational Leadership to attend the International Education Leadership Centres Network in Washington D.C. The meeting focused on adopting new models of impact evaluation and how the Department of Education and Training might harness new approaches to impact evaluation that could enable rapid experimentation and learning from new models. The meeting in Washington addressed the need for effective measurement and evaluation of the impact of leadership training. |
| VPS Officer | United States of America | Raise standards of learning and development achieved by Victorians accesing education, training, development and child health services.Increase the number of Victorians actively participating in education, training, development and child health services. | The Bastow Institute of Educational Leadership representative attended a professional training and certification program called Dare to Lead which addresses the topics of vulnerability, courage, shame, and empathy in leadership.The Bastow Community of Practice Facilitator is now accredited to run the internationally recognised culture building program within the education sector.  |
| VPS Officer | United States of America | Activate excellence, innovation and economic growth. | The American Speech-Language‑Hearing Association conference held in Orlando, USA, covered 31 topic areas on the latest research and practices on speech and language.Attendance at the conference was part of the VPS Officer’s professional development and assisted the Department in implementing its Health, Wellbeing and Inclusion Workforce practice model (HWIW).The VPS Officer used the trip to network with three leaders in education systems improvement who are from the Michigan and Florida education and are supporting the Department to implement the HWIW practice model. |
| VPS Officer | Vietnam | Activate excellence, innovation and economic growth. | This trip promoted the International Student Program consistent with the Victorian Government International Education Sector Strategy to increase the number of international students studying in Victoria. The trip involved delivering the program’s education exhibition events, information seminars and interview sessions, meeting and briefing sessions with accredited education agents and potential high-calibre future students from Vietnam, and attending fairs and education roadshows. |

Overseas travel – schools

Travel helps to connect our education system to the world and enriches our practice and performance. It builds school staff capacity and complements the work being done in our classrooms to embed global learning, engagement and intercultural capabilities across our education system. Face-to-face engagement with our international counterparts in other countries showcases our strengths, forges meaningful partnerships nationally and overseas, drives the internationalisation of Victorian schools, and provides students across all learning disciplines with important opportunities to further their learning and development in a global context. School-based staff travel with students must be approved by the Regional Director. School-based staff overseas travel, without students, must be approved by the Assistant Deputy Secretary, Schools and Regional Services. Travel applications are submitted using the Department of Education and Training’s travel system and outline the travel destination(s), purpose and expected outcomes.

The Department is committed to ensuring transparency and accountability in how it spends public money. Reporting school-based staff overseas travel supports transparency and ensures compliance under the *Public Administration Act 2004*, the Code of Conduct for Victorian Public Sector Employees and whole-of-government guidelines. Overseas travel may also be reported in schools’ annual reports. Information provided in the table is extracted from the Department’s travel system and includes Department-funded, subsidised and mixed-funded travel events.

In 2019–20, school-based staff from the state’s 1,555 government schools recorded 424 overseas trips, a reduction of 15.5 per cent from 2018–19. The number of recorded trips was affected by the COVID-19 pandemic and the Australian Government’s ban on all overseas travel announced on 24 March 2020. This resulted in withdrawal and cancellation of travel applications, including those already approved prior to the pandemic.

Overseas travel (schools)

| Objective | Officers | Destination | Number of trips | Outcomes |
| --- | --- | --- | --- | --- |
| Conferences | Assistant PrincipalPrincipalSchool Council MemberTeacher | EnglandFranceGermanyIndonesiaNorwaySingaporeSouth KoreaUnited StatesVietnam | 112112173 | Conferences provide opportunities to network and to hear from a variety of international high-quality speakers. They also provide the opportunity to gain insights into other educational frameworks, models, and delivery methods and deliver a valuable experience that can be shared in Victorian schools. |
| Core business  | Assistant PrincipalEducation SupportPrincipalTeacher  | ChinaEnglandJapanNepalNew CaledoniaNew ZealandTaiwanUnited StatesVietnam | 113113232 | Core business activities include researching new technologies and enhancing processes to improve operational functionality and ventures. Increasing our knowledge and expertise on successful and high-performing schools is fundamental for improving student performance and outcomes, staff wellbeing and sustainability. |
| Educational exports | Education SupportTeacher | ChinaUnited StatesVietnam | 111 | These trips improve bilateral relations and promote the Victorian education system. |
| International student recruitment  | Assistant PrincipalBusiness ManagerEducation SupportPrincipalTeacher | BrazilCambodiaChinaGermanyJapanThailandVietnam  | 141836121 | International student programs improve bilateral relations and promote the Victorian education system. These trips promoted the International Student Program through events such as educational roadshows, marketing of the program in source country markets to increase diversity, and recruitment of high‑calibre students to enrol in Victoria’s government schools. |
| Professional development | Assistant PrincipalBusiness ManagerEducation SupportPrincipalTeacher | BhutanCanada ChinaColombiaEnglandFinlandHong KongIndiaIndonesiaJapanLaosNew GuineaNew ZealandSingaporeThailandUnited States | 1711321624111114 | Professional development provides opportunities to support Education State priorities. The investment strengthens teaching practices to deliver education programs and improve outcomes for all children. Professional development also provides subject specialists with strategies to improve teaching practices.  |
| Professional scholarship program | Teacher | Israel | 1 | Engaging with different cultures and education systems increases knowledge, understanding and appreciation of the challenges faced by learners of English as a second language. This knowledge and understanding increase participants’ capacity to lead international education programs and activities in schools. The experience also broadens world views and heightens participant self-awareness and opportunities.  |
| Sister schools  | Assistant PrincipalBusiness ManagerEducation SupportPrincipalTeacher | CambodiaChinaFranceGermanyIndonesiaItalyJapanMalaysiaNew CaledoniaSingaporeSpainVietnam  | 14125121212112 | Meeting sister schools provides life-changing experiences that develop new skills and knowledge through a combination of school‑based learning and hands-on, educational excursions. |
| Student excursions | Assistant PrincipalEducation SupportPrincipalTeacher | Antarctica (Aus.)AustriaCambodiaChinaCosta RicaEcuadorEnglandFijiFranceGermanyGreeceIndiaIndonesiaItalyJapanLaosMalaysiaMexicoNepalNew CaledoniaNew GuineaNew ZealandPeruPolandSingaporeSouth Korea SpainThailandTimor-LesteUnited StatesVietnam | 1192111221182511723415154361141251225 | International excursion experiences broaden intercultural understanding and provide opportunities to engage with other nationalities, especially their cultures and school programs.  |
| Teacher work experience | PrincipalTeacher | BruneiTonga  | 11 | Experiential learning gives principals and teachers unique opportunities to build intercultural capabilities and global citizenship skills while immersed in a new teaching environment. The invaluable experience enables sharing of new perspectives with students and schools and enhances participants’ ability to engage with Victoria’s increasingly multicultural community. International learning offers a powerful platform for sharing and translating learnings into action, thereby improving schools.  |
| VCE offshore | Education Support | China  | 1 | Delivering VCE in China helps build stronger links and mutual understanding between regional China and Victoria. Victorian teachers who deliver training to Chinese teachers are able to critically reflect on how they teach in Australia and on practices that might further support international students in their class. The program exposes local Chinese students to Victorian teaching and assessment and helps them gain an internationally recognised senior secondary qualification. It further provides Chinese teachers with professional development opportunities. Teachers also gain a world perspective on instruction approaches and improve their own teaching by embracing cultural similarities and differences. |
| Victorian Young Leaders to China | Assistant PrincipalTeacher | China  | 21 | The Victorian Young Leaders to China program is a valuable way for teachers to build their Asia literacy, networks and intercultural capability. It also enables them to enhance their teaching practice and support opportunities to develop connections with China and their school communities. |
| Victorian Young Leaders to India | Assistant PrincipalTeacher | India | 6 | The Victorian Young Leaders to India program is a valuable way for teachers to build their Asia literacy, networks and intercultural capability. It also enables them to enhance their teaching practice and support opportunities to develop connections with India and their school communities. |
| Victorian Young Leaders to Indonesia  | Teacher | Indonesia | 7 | The Victorian Young Leaders to Indonesia program is a valuable way for teachers to build their Asia literacy, networks and intercultural capability. It also enables them to enhance their teaching practice and support opportunities to develop connections with Indonesia and their school communities. |

Major promotional, public relations and marketing activities

The table below details the Department’s major promotional, public relations and marketing activities during 2019–20 develop community awareness of the Department and its services.

Major promotional, public relations and marketing activities

| Activity | Purpose | Cost ($ excl. GST) |
| --- | --- | --- |
| Learn Local Awards  | The Victorian Learn Local Awards celebrate outstanding achievements of individuals, organisations and programs within the Learn Local education and training sector. | 217,430 |
| Learning from Home  | The Learning from Home functional advertising was developed to support the Victorian Government’s directive for all schools to transition to remote learning and teaching during Term 2, 2020 in order to slow the spread of COVID-19. Advertising targeted parents, carers and students across Victoria. Advertising communicated resources, tips and advice for parents and carers to support their child to learn from home. | 56,609 |
| Premier’s VCE Awards | The Premier’s VCE Awards publicly recognise, celebrate and promote young Victorians who have achieved excellence in their VCE studies. The 2020 event scheduled for April was cancelled. | 7,046 |
| Premiers’ Reading Challenge 2019–2020 | The Premiers’ Reading Challenge is a key initiative that highlights the importance of reading for literacy development. Over 16 years the challenge has inspired more than three million students and children to read over 50 million books.  | 50,000 |
| Recognition of Service ceremony | The Recognition of Service ceremony is an annual event that recognises and celebrates dedication, loyalty and longevity of service to the Department. Service recognition is awarded at a state level each year for staff who have achieved 40, 45, 50 and 55 years of service.  | 38,476 |
| Return to School  | The Return to School advertising aimed to inform the Victorian public about the staged return to school due to the COVID-19 pandemic. The advertising carried a secondary hygiene message and instruction to keep unwell children at home.  | 53,815 |
| Victorian Early Year’s Awards 2019 | The Victorian Early Years Awards recognise finalists and winners of the annual awards. They provide a forum for professional exchange that showcases innovation and best practice among key Victorian early childhood sector stakeholders. The awards raise awareness of government investment and current initiatives in the early years sector. | 89,300 |
| Victorian Education Excellence Awards | The Victorian Education Excellence Awards recognise and celebrate the outstanding contributions to school and student outcomes made by teachers, principals and support staff in government schools.Presented across 10 categories, the awards promote the reputation of government schools as centres of excellence by recognising outstanding practice in areas of leadership, classroom teaching, student engagement and curriculum development. | 145,745  |
| Victorian School Sports Awards | The Victorian School Sports Awards are the highest sporting accolades presented by Victoria’s government school system. Awards are for students, teachers, parents and volunteers who have excelled or made an outstanding contribution to school sport. The 2020 event scheduled for March was cancelled. | 27,715 |
| Victorian State School Spectacular | The Victorian State Schools Spectacular is an invaluable performing arts opportunity for Victoria’s government school students from Prep to Year 12. Promotional activities supported community attendance and showcased the achievements of participating students. | 49,290 |
| Victorian Training Awards | The Victorian Training Awards showcase and celebrate the excellence and achievements of individuals, industry and organisations involved in vocational education and training in Victoria. | 378,131 |

Major committees

The following two tables list the Department-sponsored major governance committees and major project/operational committees. The tables detail each committee’s purpose and the extent to which they achieved their purpose.

Major departmental governance committees

| Major Committee | Purpose | Extent of purpose achieved |
| --- | --- | --- |
| Audit and Risk Committee (ARC)  | ARC assists the Secretary to fulfil governance responsibilities and obligations under the *Financial Management Act 1994* (the FM Act). ARC was established in August 2003 to comply with Standing Directions under the FM Act, which requires an audit committee to oversee and advise on matters of accountability and internal control affecting the Department’s operations. ARC provides direct advice to the Secretary on governance, risk management, audit and control assurance activities. | During 2019–20, ARC held five meetings and convened two special meetings. The special meetings workshopped the four-year Internal Audit plan and assessed the impact of COVID-19 on matters such as school audits, the financial year-end audit, the internal audit program, year-end attestation processes and other relevant matters. ARC revised and approved its terms of reference in December 2019. It oversaw governance, risk management, audit and control assurance activities to advise the Secretary as to whether the Department’s internal processes are operating within an acceptable level of risk and whether appropriate controls are in place to meet external regulatory and public accountability requirements. In fulfilling its responsibilities under the Standing Directions, ARC endorsed the annual financial statements certification process for 2018–19 in August 2019. |
| Budget and Financial Management Committee (BFMC) | BFMC advises the Executive Board (EB) on priorities for budget and finance matters, provides oversight of the Department’s budget and finances, and acts as decision-maker for EB on budget and finance matters in accordance with its terms of reference. The BFMC’s scope includes the Victorian Curriculum and Assessment Authority and the Victorian Registration and Qualifications Authority, both of which are primarily funded through the Department. | BFMC met monthly and monitored the financial position of the Department, including the impact of COVID-19, by considering the Budget Management Report and Student Resource Package Report. The BFMC managed the allocation of financial resources in alignment with the Department’s service delivery, planning objectives and government priorities.Its key activities included management of the annual internal budget and midyear budget review processes. |
| Culture and People Committee (CPC) | CPC advises EB on significant and strategic culture and capability matters related to the Department’s Victorian Public Sector (VPS) workforce. CPC also provides oversight and assurance over strategies to promote diversity and inclusion, and occupational health and safety across the breadth of the Department’s workforce.The VPS workforce in the Department includes central and regional corporate staff, nurses and allied health professionals. | CPC met monthly to provide strategic oversight of relevant policies, strategies, and initiatives, including the Investing in our People Strategy 2016–2020 and the People Matter Survey. It also discussed workforce planning and development, diversity and inclusion, and employee health, safety and wellbeing matters. CPC temporarily paused its meetings from May 2020 as alternative governance arrangements were established to enable the Department to effectively support staff during the COVID-19 pandemic. |
| Education State Board (ESB) | ESB is an advisory body to EB for the Department’s strategic policy thinking. On referral from EB, ESB considers and provides advice on major policies or reforms to progress the Education State agenda. ESB acts as an escalation point for critical risks, issues and decisions affecting the reform agenda, and is also responsible for ensuring that all relevant activities of the Department are aligned with the Education State objectives. | ESB met fortnightly until March 2020 and monthly thereafter. It has maintained a focus on the design and implementation of Education State reforms and fostering cross-portfolio collaboration.Key highlights included: ongoing monitoring of school improvement reforms, including the impact of COVID-19, discussions on the early childhood education and care workforce plan, pathways into the VET and higher education sectors, and the Department’s response to the Royal Commission into Victoria’s Mental Health System. |
| Executive Board | EB provides stewardship of the Department and supports the Secretary with strategic leadership of the Department, its agencies and portfolios. | EB usually met fortnightly. It shifted to a weekly meeting schedule in March 2020 to ensure the Department was better placed to respond to the COVID-19 pandemic. In addition to overseeing the Department’s response to COVID-19, EB set the Department’s strategic direction and performance targets, managed the financial and operational performance of the portfolio, monitored the delivery of key priorities, ensured integration and alignment across groups and agencies, and provided senior leadership to drive a high‑performing culture across the Department’s portfolios.  |
| Executive Remuneration Committee (ERC) | The ERC ensures that a consistent and rigorous approach is taken to setting and adjusting remuneration for senior executive service within the Department and its statutory authorities. The approach to setting and adjusting remuneration is required to comply with the Victorian Public Sector Commission’s *Victorian public service executive employment handbook* (2019).  | ERC met three times in 2019–20 to consider and approve on executive remuneration outcomes following the application of the annual executive remuneration review and an ad hoc executive remuneration review. It provided a budget forecast of expenditure on executive salaries and forecast changes to the executive profile in the Department. ERC also monitored the executive rotation program and contract renewals. |
| Information Management and Technology Committee (IMTC) | IMTC advises EB on priorities relating to information management and technology (IMT) matters and provides oversight and decision-making authority on the Department’s IMT business objectives. IMTC ensures that departmental information systems are compliant with relevant legislation and standards, including the Victorian Government Information and Communication Technology Governance Framework. | IMTC met monthly and provided strategic oversight of the Department’s IMT priorities. This oversight included monitoring the implementation of all major IMT projects to ensure that risks were managed appropriately and in accordance with the directions of the Department and the Victorian Goverment.Its key activities included the development of a new Information Management Framework, a department-wide business capability model, a School Technology program, and development and updates to the Information Security Policy. |
| Infrastructure Planning and Delivery Committee (IPDC) | IPDC provides assurance to EB that the Department has a robust framework for developing and implementing infrastructure delivery, and managing strategic development, implementation and delivery of Departmental physical assets. IPDC fulfils this role by approving and overseeing the infrastructure planning and implementation components of the Education State reform agenda. | IPDC held its first meeting in September 2019 and met monthly thereafter. It provided strategic oversight of the development and implementation of the Department’s infrastructure and planning strategies across all education portfolios.Its key activities included improving the approval process for school reorganisation proposals, developing a school infrastructure investment strategy and capital allocation tool, updating the Placement Policy and related guidelines, overseeing specialist school operations and provision reform, and monitoring key actions and deliverables under the Asset Strategy. |
| Integrity Committee (IC) | IC provides assurance to the Secretary that the Department has a robust framework for managing integrity risks and lifting integrity performance. IC fulfils this role by approving and overseeing the development and delivery of integrity reforms which strengthen the Department’s three lines of defence for risk management.The role of IC includes leadership of the Department’s efforts to strive for the highest standards of integrity and public trust.In relation to the Department’s statutory entities, the TAFE sector, and funded services, IC undertakes a stewardship role that reflects the Department’s governance responsibilities and operational relationships with these bodies. | IC meets quarterly. It oversaw the implementation of the Integrity Reform Program with a focus on good governance and policy, ethical leadership, staff development and support, and smart systems and controls. IC continued to lead the development of a culture steered by the Department’s values: integrity, respect, responsiveness, accountability, impartiality, leadership and human rights.IC oversees the implementation of the Department’s three‑year Integrity Strategy, ensuring the ongoing focus on integrity reform. |
| Performance and Evaluation Committee (PEC) | PEC provided oversight and assurance of the Department’s performance monitoring and evaluation activities. It comprised 11 members and was chaired by a deputy secretary.  | PEC met once in July before ceasing operations following a restructure of the Department’s governance structure. |
| Procurement and Probity Committee (PPC) | PPC provides strategic oversight of procurement activities within the Department to ensure appropriate rigour is exercised in accordance with the Department’s Procurement Policy. In doing so, the PPC supports the Secretary’s obligations to the Victorian Government Purchasing Board policies, under the FM Act. PPC also considers procurement of goods and services in statutory authorities (VCAA, VRQA, and Merit Protection Boards). PPC does not consider procurement related to construction or property. | PPC met monthly. In addition to providing strategic oversight of procurement activities, PPC:* endorsed the Department’s Procurement Activity Plan
* participated in the 2019 governance review and implemented high-level recommendations for improvement
* participated in committee-focused governance induction sessions, including discussions on decision-making, accountability and management of risk
* reviewed and endorsed the terms of reference of the Capital Procurement Subcommittee
* completed an annual assessment against its own terms of reference to identify areas that work well and opportunities for improvement.
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Major departmental project/operational committees

| Major Committee | Purpose | Extent of purpose achieved |
| --- | --- | --- |
| Child Link Board | The Board provides project oversight and decision-making to ensure that the Child Link program is designed and delivered to meet legislative and business requirements and reform outcomes.Membership comprises senior stakeholders across the Whole of Victorian Government. | The Board provided direction and authorisation for activities in the Child Link program and continues its ongoing governance role of the Child Link program. |
| COVID-19 Government Schools Project Control Board | The Board commenced in April 2020 to govern the implementation of the temporary operating model for government school education and the return to onsite teaching and learning. | The board met twice weekly between April and June 2020 and weekly thereafter. It enabled a rapid and coordinated implementation of advice, guidance and services to support government schools to deliver flexible and remote teaching, and learning supports to students. It also enabled schools to effectively deliver and report on teaching and learning and other critical functions, such as employee safety. The Board oversaw strategic and operational planning for return to onsite teaching and learning. |
| Early Childhood Development Advisory Group | The Advisory Group is committed to working with representatives of early childhood services, including the Department of Health and Human Services to continue to improve outcomes for children and young people and create a seamless service delivery system for children aged 0-8 years. | The Advisory Group met in September 2019 and February 2020. It discussed and aligned interdepartmental action on the Victorian Information Sharing reforms, connected pathways to support vulnerable families and the Review of the Early Childhood System.  |
| Early Childhood Education Reform Stakeholder Group | The Stakeholder Group explores evidence and place‑based approaches in the delivery of statewide, high-quality, play‑based early childhood education to improve outcomes and ensure equity for children and their families.  | The Stakeholder Group met in September and December 2019 and February 2020. It’s fourth meeting scheduled for May 2020 was postponed due to COVID-19. The Stakeholder Group has been developing a systemwide perspective to provide a guiding vision for the early childhood sector over the next five to ten years.  |
| Early Years Compact Board | The Board implements the Early Years Compact between the Department, DHHS and local governments (represented by the Municipal Association of Victoria) and collaborates in new ways to improve outcomes for children and families. | The Board met in July and December 2019. In these meetings, in addition to the Compact Steering Group, Local Area Compact groups and other Compact working groups, the Board continued to champion and advocate for the Compact across all levels of government. Its work focused on increasing the participation of children in out‑of‑home care and children known to Child Protection in early years services, increasing the participation of Aboriginal families in early years services, and improving the identification and referral of children and families at risk of family violence. |
| Higher Education Project Control Group | The Control Group, comprises representatives of relevant Victorian government departments and provides oversight and guidance on the design, development and implementation of the Victorian government support package for universities, announced on 19 May 2020.  | The Control Group met weekly following the announcement of the university support package to develop and monitor the implementation of the Victorian Higher Education State Investment Fund and payroll tax deferrals. It also advises on advocacy to the Commonwealth Government, and development of agreements between the Victorian Government and universities. |
| Inclusive Education Expert Panel | The Panel is chaired by the Secretary and comprises experts in the disability and education sectors. It provides advice to the Department on inclusive education for students with disability. | The Panel provided valuable advice on the Department’s inclusive education agenda for students with disability. |
| Information Sharing and Multi-Agency Risk Assessment and Management Framework Steering Committee | The Steering Committee ensures that the objectives of the Child Information Sharing Scheme, Family Violence Information Sharing Scheme and the Multi-Agency Risk Assessment Management Framework are achieved through aligned and coordinated planning and implementation across all departments and agencies. | The Steering Committee is co‑chaired by the Department and Family Safety Victoria. Its governance was effective in ensuring that preparation and planning for Phase 2 implementation of Child Information Sharing reforms was aligned for workforces. As the reforms move beyond implementation to embedding and outcomes monitoring, the Steering Committee will be replaced with separate Child Information Sharing and Family Violence governance. |
| Kindergarten Expansion Consultative Committee | The Committee brings together senior representatives from Victoria’s early childhood sector, including local government, peak bodies and unions, to shape the future of the early learning sector in Victoria by supporting the implementation of high-quality three-year-old kindergarten. It provides advice relating to policy and system issues, helping to ensure implementation is in the best interests of Victorian children and families. | The Committee met in August and November 2019 and June 2020. The Committee provided advice to the Minister and the Department on key implementation decisions and acted as a guide to building support for the initiative across the sector. |
| Marrung Central Governance Committee | The Committee monitors and advises on the implementation of Marrung: Aboriginal Education Plan 2016–2026. The Committee is part of a broader governance mechanism that ensures accountability for Marrung, including at Regional Partnership Forums and Victorian Aboriginal Education Association Incorporated’sKoorie Education Roundtables. | The Committee met three times and brought together over 45 key stakeholders including Aboriginal community controlled organisations, education sector representatives and associations, departments and central agencies, the Victorian Skills Commissioner and Commissioner for Aboriginal Children and Young People. The Committee oversaw the implementation of Marrung and identified new and emerging issues and actions, drawing on advice from the Regional Partnership Forums and Koorie Education Roundtables.  |
| Minister–Victorian Vice-Chancellors Forum | The Minister for Higher Education meets with the vice chancellors of Victoria’s universities to discuss issues of mutual concern, jointly undertake projects of agreed strategic importance and design, and develop and enhance Victoria’s reputation as a global leader in higher education. | The Forum met three times during 2019–20 to discuss issues of key strategic importance for the Victorian post-secondary education sector. Thes issues included understanding and responding to the impacts of the Victorian bushfires and COVID-19 pandemic on Victorian universities and building stronger linkages and collaboration between VET and higher education through improved pathways.In addition, the Department met with Victorian vice-chancellors on a regular (at times twice weekly) basis throughout the first six months of 2020. |
| Quarterly peak principal body meetings  | These quarterly meetings aim to consolidate departmental engagement with all peak bodies that respresent the interests of principals, including with the Victorian Association of State Secondary Principals, the Victorian Principals Association and the Principals' Association of Specialist Schools. | These meetings provided the opportunity for principal groups to discuss issues of significant importance to their members. |
| Regional Education Consultative Group | The Group was established with representation from regional primary, secondary and specialist schools and peak bodies with an interest and expertise in regional education. | The Group met three times to contribute advice and guidance on the development of a five-year strategic plan for rural and regional education. |
| Rural and Regional Consultative Groups | The Consultative Groups provide advice and guidance on the development and implementation of a five‑year strategic plan for rural and regional education. | The Consultative Groups considered and provided advice and views on local perspectives from rural and regional Victoria regarding the development of the strategic plan and advised on specific issues relating to the challenges of rural and regional education. |
| Schools Policy Project Board | The Project Board was formed to guide the development of the Department’s long‑term schools policy reform agenda to improve student outcomes and meet Education State targets. In early 2020 the board became the Schools Policy Project Control Board. | The Project Board met fortnightly. It enabled constructive testing and guidance on reform initiatives. Its functions continue as the Schools Policy Project Control Board. |
| Skills for Major Project Interdepartmental Committee (IDC) | The Committee examines current and future supply and demand for skills, and issues that prevent an adequate supply of skilled people for major infrastructure projects.The Committee is co-chaired by the Department and the Department of Treasury and Finance. | To date, two meetings have been held and six working groups have been established to identify and recommend priority policy interventions, for consideration in the 2021–22 Budget.  |
| Student Resource Package Consultative Committee | The Committee consists of key stakeholder organisations and provides a framework for consultations when considering policy and operational impacts of changes in school resourcing. The Committee ensures policy congruence with the research, development and maintenance of the current school funding model. | The Committee met twice in 2019–20. It discussed and advised on the operational aspects of funding initiatives announced in the State Budget such as the Maintenance Blitz Funding, Camp Schools and Excursions Funding and the Student Excellence Program. |
| TAFE CEO Offshore Working Group | The Working Group is co-chaired by the Department and Global Victoria. It has oversight of the implementation of the TAFE Offshore Pilot. | The Working Group met twice in 2019–20 and supported the development of TAFE capability and strategic international education opportunities for the Victorian TAFE sector. |
| TAFE Network Leaders Forum | The Forum is a monthly meeting of TAFE CEOs and VET leaders of dual sector universities. It explores both strategic and operational issues facing the TAFE network. | The Forum met 10 times during 2019–20. Leadership from TAFE CEOs and the VET heads at dual sector universities helped the network to provide greater opportunities to Victorian VET learners. |
| The Guiding Coalition | The Coalition ensures that key education stakeholders and critical thinkers engage with the Education State reform agenda to progress our common goal of improving student outcomes. | The Coalition met quarterly and provided advice and guidance to the Department on the priority areas of: the future of secondary schooling; workforce recruitment, retention and support; healthand wellbeing; and inclusion. |
| The School Policy and Funding Advisory Council | The purpose of the Council is to provide advice to the Minister for Education on regulatory, policy and funding issues that affect government and non-government schools.  | During 2019–20 the Council provided advice on developing links to local Aboriginal perspectives and established the inaugural meeting of the Cross‑sectoral Professional Leadership Forum. |
| Victorian Early Years Learning and Development Framework (VEYLDF) Project Board  | The Board was established to support the implementation of the VEYLDF and transition to school. Since its establishment, the Board’s remit has expanded to include governance of the School Readiness Funding, evidence informed programs and supports, and early learning leadership forums and kindergarten networks. | The Board met three times in 2019–20 and provided oversight of new items in the 2020 School Readiness Funding, strategic advice on the implementation of the early learning leadership forums and kindergarten networks and oversaw the evaluation of the 2016 implementation of the VEYLDF.  |
| Victorian Home Education Advisory Committee | The Committee provides guidance, information and feedback to the Department and the VRQA on the operation of new home schooling regulations and matters.  | The Committee met quarterly and discussed a range of issues relating to the implementation and operation of the home education regulatory changes. It agreed to set up a sub-committee to complete a two-year review of the regulatory changes to home schooling.  |
| Victorian Schools Animal Ethics Committee  | The Committee reviews and approves applications from schools to use animals for teaching purposes. It also provides advice to the Department and Victorian schools on animal welfare issues in schools.  | During 2019–20 the Committee met six times and discussed 16 applications for the use of school animals. It also provided detailed feedback to schools and is implementing a new user-friendly application form. |
| Workforce, Recruitment, Retention & Support Working Group | A subgroup of the Guiding Coalition, the Working Group focuses on priority issues that seek to improve the experiences and educational outcomes of students across Victoria. | The Working Group discussed issues affecting the education workforce, such as, attraction and recruitment, preparation and induction, and retention and development, with a particular focus on rural and regional areas. |

Consultancies and contractors

The tables below detail the consultancies and contractors engaged by the Department in 2019–20.

This information may exclude payments to contractors made by government schools and payments for capital works in progress. Contractors’ business names are listed in the Australian Business Register. Capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are consistent with the register’s listings.

Details of consultancies valued at $10,000 or more

In 2019–20, there were 32 consultancies who each had total fees of $10,000 or more. These consultancies incurred a total expenditure of $4.84 million (excluding GST) and are detailed in the table below.

Consultancy expenditure

| Consultant | Purpose of consultancy | State date | End date | Total approved project fee ($ excl. GST) | Expenditure 2019–20 ($ excl. GST) | Future expenditure ($ excl. GST) |
| --- | --- | --- | --- | --- | --- | --- |
| ACIL ALLEN CONSULTING PTY LTD | Child Information Sharing Scheme two-year review | 3/09/2018 | 31/03/2021 | 559,382 | 139,846 | 363,598 |
| ACIL ALLEN CONSULTING PTY LTD | Early childhood strategic evaluation | 30/10/2018 | 30/09/2022 | 1,335,280 | 389,681 | 548,510 |
| DELOITTE ACCESS ECONOMICS | Evaluation of the Learning Places Model | 15/10/2018 | 30/08/2019 | 333,680 | 102,120 | 0 |
| PRICEWATERHOUSECOOPERS CONSULTING AUSTRALIA PTY LIMITED | Outside School Hours Care Demonstration Program evaluation | 29/11/2018 | 28/01/2020 | 657,694 | 205,124 | 0 |
| RIXSTEWART PTY LTD | Cleaning Services – Operations and Contractual Advice | 12/10/2018 | 31/12/2019 | 154,350 | 7,306 | 0 |
| UNIVERSITY OF MELBOURNE | Monitoring and evaluatation of the Differentiated Support for School Improvement initiatives | 3/01/2018 | 31/12/2021 | 1,484,436 | 340,877 | 499,672 |
| UNIVERSITY OF MELBOURNE | Evaluation of the Literacy and Numeracy Strategy | 29/01/2019 | 30/06/2022 | 805,402 | 303,456 | 411,036 |
| DELOITTE TOUCHE TOHMATSU | Kindergarten Infrastructure Program | 17/04/2019 | 30/11/2019 | 340,187 | 77,213 | 0 |
| GTA CONSULTANTS (VIC) PTY LTD | Infrastructure and Planning – spatial access analysis | 13/05/2019 | 28/06/2019 | 84,394 | 21,098 | 0 |
| URBIS PTY LTD | Education Justice Initiative evaluation | 17/06/2019 | 31/12/2020 | 223,625 | 28,541 | 94,067 |
| PRICEWATERHOUSECOOPERS CONSULTING AUSTRALIA PTY LIMITED | Same-day attendance notification pulse check | 11/06/2019 | 28/01/2020 | 173,664 | 73,263 | 0 |
| LEARNING FIRST GROUP PTY LTD | Design and implementation of curriculum supports | 31/05/2019 | 30/06/2019 | 135,000 | 135,000 | 0 |
| PAXTON PARTNERS | Impact evaluation of work to improve health, safety and wellbeing and to reduce administrative burden for schools | 5/08/2019 | 4/08/2021 | 455,515 | 215,185 | 240,330 |
| GROSVENOR PERFORMANCE GROUP PTY LTD | Skills Uplift pilot program evaluation | 30/08/2019 | 15/05/2020 | 174,391 | 174,391 | 0 |
| GROSVENOR PERFORMANCE GROUP PTY LTD | Development of a functional /operational regional accommodation strategy to more efficiently manage the Department’s regional office property portfolio | 16/09/2019 | 31/03/2020 | 113,636 | 80,077 | 0 |
| MCKINSEY PACIFIC RIM. INC. | Strategic overview of reform agenda for schools | 23/09/2019 | 15/11/2019 | 904,545 | 904,545 | 0 |
| DELOITTE ACCESS ECONOMICS | School Review evaluation | 24/09/2019 | 20/07/2020 | 428,405 | 424,599 | 3,806 |
| AUSTRALIAN COUNCIL FOR EDUCATIONAL RESEARCH (ACER) | Middle Years Literacy and Numeracy Support initiative evaluation | 1/10/2019 | 31/08/2022 | 906,594 | 302,059 | 604,535 |
| FROMHEREON PTY LTD | Child Link Journey Map pilot | 21/11/2019 | 18/03/2020 | 118,000 | 118,000 | 0 |
| BRAND ARCHITECTS | A review of the design principles for Tech Schools | 6/12/2019 | 30/06/2020 | 24,750 | 23,250 | 1,500 |
| JOHN EDWIN FIRTH | Review of vocational and applied learning pathways in senior secondary school | 15/11/2019 | 30/06/2020 | 127,500 | 81,750 | 45,750 |
| ACIL ALLEN CONSULTING PTY LTD | Stage 1 Workforce Impact Assessment - Risks and Opportunities Funding and Support Model for Students with Disability in Victorian Government | 14/01/2020 | 26/03/2020 | 81,700 | 81,700 | 0 |
| KPMG AUSTRALIA | Corporate services initiatives | 10/02/2020 | 30/06/2021 | 589,248 | 300,517 | 288,732 |
| KPMG AUSTRALIA | Evaluations of the Regional and Specialist Training Fund and Workforce Training Innovation Fund | 31/03/2020 | 10/06/2020 | 80,535 | 80,535 | 0 |
| MARY JEAN GALLAGHER | Expert review of the ongoing implementation of the Education State reforms | 26/08/2019 | 30/11/2019 | 83,655 | 83,655 | 0 |
| MARY JEAN GALLAGHER | Expert review of the ongoing implementation of the Education State reforms | 2/03/2020 | 31/12/2020 | 158,895 | 6,780 | 152,115 |
| PRICEWATERHOUSECOOPERS CONSULTING AUSTRALIA PTY LIMITED | TAFE Brand and Marketing Strategy | 15/07/2019 | 23/08/2019 | 90,488 | 50,488 | 0 |
| BKE CONSULTING | Data validation – Commonwealth School Resource Standard funding estimation tool | 19/09/2019 | n.a. | 10,000 | 10,000 | 0 |
| COLMAR BRUNTON PTY LIMITED | Work related to the Safety at Work for School Staff initiative | 24/10/2019 | 28/02/2020 | 22,470 | 22,470 | 0 |
| PRICEWATERHOUSECOOPERS CONSULTING AUSTRALIA PTY LIMITED | DET family violence workforce and course mapping project | 22/06/2020 | 27/07/2020 | 90,096 | 45,000 | 45,096 |
| PEG CONSULTING PTY LTD | Advisory Services - Higher Education and Skills Group | 18/03/2020 | 17/04/2020 | 33,182 | 11,700 | 0 |

Contractor expenditure

| Contractors engaged[[1]](#footnote-2) | Services provided | Expenditure ($ excluding GST) |
| --- | --- | --- |
| A G COOMBS SERVICING PTY LIMITED | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 18,951 |
| A2M CONSULTING | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 88,613 |
| ACCELERATED KNOWLEDGE TECHNOLOGIES PTY LTD | Professional Services | 32,040 |
| ACCENTURE AUSTRALIA LTD | Professional Services | 4,133,235 |
| ACCESS AUSTRALIA GROUP LIMITED | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 3,053 |
| ACCESS INNOVATION MEDIA PTY LIMITED | Publishing, Printing, Promotions and Communications or Marketing Services | 14,917 |
| ACCESS TESTING PTY LTD | Professional Services | 234,001 |
| ACIL ALLEN CONSULTING PTY LTD | Professional Services | 1,707,479 |
| ACTIV8 TECHNOLOGIES PTY LTD | IT Services | 313,500 |
| ADAM BARBARA JEAN | Professional Services | 2,050 |
| ADECCO AUSTRALIA PTY LTD | Contract Staff (Whole of Government State Purchase Contract) | 2,212,597 |
| AERIAL CONSULTANCY PTY LTD | Professional Services | 15,000 |
| AFFINITEXT INC | Professional Services | 40,704 |
| AFS INTERCULTURAL PROGRAMS AUSTRALIA | Professional Services | 60,864 |
| AG COOMBS ADVISORY PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 10,300 |
| AGENDA GROUP PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 33,000 |
| AIRFOUR AIR CONDITIONING AND MECHANICAL SERVICES | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 10,642 |
| ALL GRADUATES INTERPRETING AND TRANSLATING | Professional Services | 15,440 |
| ALLIED PICKFORDS BUSINESS RELOCATIONS MELBOURNE | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 2,470 |
| ALTUS PAGE KIRKLAND | Strategic Services and Advice for Audit, Fraud and Procurement | 38,930 |
| AMAZON WEB SERVICES | IT Services | 14,854 |
| ANDREW PEGLER MEDIA PTY LTD | Professional Services | 18,818 |
| ANNE DALTON + ASSOCIATES | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 12,878 |
| ANSARADA PTY LIMITED | IT Services | 1,650 |
| ANT HOUSE PTY LTD | Professional Services | 10,500 |
| ARCBLUE | Professional Services | 85,696 |
| ARCH CREATIVE | Publishing, Printing, Promotions and Communications or Marketing Services | 30,685 |
| ARLO SOFTWARE LIMITED | IT Services | 129,260 |
| ASG GROUP LIMITED | IT Services | 67,962 |
| ASLIA VIC INC | Professional Services | 3,000 |
| ASPECT PERSONNEL PTY LTD | Professional Services | 205,212 |
| ASPIRE EDUCATION SERVICES | Training Services | 5,150 |
| ASTHMA AUSTRALIA LTD | Training Services | 44,287 |
| AUCKLAND UNISERVICES LIMITED | Training Services | 727,407 |
| AURECON AUSTRALASIA PTY LTD | Professional Services | 3,309,206 |
| AUSPICIOUS ARTS PROJECTS INC | Professional Services | 952,565 |
| AUSTRALIA AND NEW ZEALAND SCHOOL OF GOVERNMENT LIMITED | Professional Services (Research, Leadership and Professional Development) | 76,863 |
| AUSTRALIAN BUREAU OF STATISTICS (MELB) | Professional Services | 1,914 |
| AUSTRALIAN CHILDHOOD FOUNDATION | Professional Services | 32,000 |
| AUSTRALIAN CHILDHOOD TRAUMA GROUP PTY LTD | Professional Services | 23,099 |
| AUSTRALIAN COLLEGE OF RURAL AND REMOTE MEDICINE | Training Services | 18,750 |
| AUSTRALIAN HEALTHCARE ASSOCIATES PTY LTD | Professional Services | 1,681,604 |
| AUSTRALIAN HEARING SERVICES | Professional Services | 12,007 |
| AUSTRALIAN INSTITUTE OF COMPANY DIRECTORS | Professional Services (Research, Leadership and Professional Development) | 8,800 |
| AUSTRALIAN RESEARCH ALLIANCE FOR CHILDREN AND YOUTH LIMITED | Professional Services | 8,232 |
| AUSTRALIAN SURVEY RESEARCH GROUP PTY LTD | Professional Services | 92,267 |
| AUTISM BEHAVIOURAL INTERVENTION ASSOCIATION INC | Professional Services | 159,057 |
| AUTISM PARTNERSHIP PTY LTD | Professional Services | 64,345 |
| AUTOMATIC DATA PROCESSING LIMITED | Professional Services | 834,043 |
| AVOCA BLUE PTY LTD | Professional Services | 5,855 |
| AWARD FORCE PTY LTD | IT Services | 18,698 |
| AXESS COMMERCIAL INTERIORS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 7,280 |
| AXIOM EDUCATION VICTORIA PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 86,673 |
| BAINBRIDGE ASSOCIATES PTY LTD | Professional Services | 24,750 |
| BAKER WENDY | Professional Services | 11,559 |
| BALLARAT HEALTH SERVICES | Early Childhood Services | 9,455 |
| BANGERANG CULTURAL CENTRE CO-OPERATIVE LTD | Education and Community Development Services | 1,668 |
| BARRINGTON CENTRE PTY LTD | Professional Services | 34,557 |
| BASTIAN GRAHAM W | Professional Services | 2,100 |
| BEATON GROUP PTY LTD | Professional Services (Research, Leadership and Professional Development) | 2,182 |
| BECKON MEDIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 2,057 |
| BEHAVIOURAL INSIGHTS AUSTRALIA | Professional Services | 103,617 |
| BEVERIDGE WILLIAMS AND CO PTY LTD | Professional Services | 1,000 |
| BEVINGTON CONSULTING PTY LTD | Professional Services | 56,015 |
| BILIDAS MANUEL PETER | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 14,300 |
| BILL HUNT CONSULTANCY SERVICES | Professional Services | 7,724 |
| BISHOP LEON FRANCIS | Professional Services | 1,820 |
| BLACHFORD JANINE CAROL | Training Services | 10,643 |
| BLACHFORD ROBERT | professional Services | 6,800 |
| BLACKCOMPASS SOFTWARE | IT Services | 27,000 |
| BLAIRLOGIE LIVING AND LEARNING INC | Professional Services | 932,499 |
| BLUE LION MOVING SERVICES | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 8,022 |
| BLUEBOAT | Publishing, Printing, Promotions and Communications or Marketing Services | 7,337 |
| BOOGIE01 MEDIA PTY LTD | IT Services | 145,064 |
| BOSTON CONSULTING GROUP PTY LTD | Professional Services | 50,000 |
| BOYLE LYN | Professional Services | 4,850 |
| BOYLE STEVEN PHILLIP | Professional Services | 4,850 |
| BRAIN PETER ROBERT | Professional Services | 5,385 |
| BRANDHOOK | Professional Services | 36,240 |
| BRAY AALYIAH | Professional Services | 2,500 |
| BROCKHURST CONSULTING | Professional Services | 8,820 |
| CAIRNMILLAR INSTITUTE | Training Services | 49,990 |
| CALLANDER ADELE | Professional Services | 12,800 |
| CAMPION EDUCATION (AUST) PTY LTD | IT Services | 2,341 |
| CAPIRE CONSULTING GROUP PTY LTD | Professional Services | 43,629 |
| CAPTIONING STUDIO PTY LTD | Professional Services | 14,700 |
| CAREER EDUCATION ASSOCIATION OF VICTORIA INC | Professional Services | 4,514,095 |
| CARR STEVEN | Professional Services | 1,200 |
| CARTER PAUL | Professional Services | 16,811 |
| CASE MEALLIN (VIC) PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 47,600 |
| CATHARINA ALLARD | Training Services | 4,566 |
| CENTRE FOR EVIDENCE AND IMPLEMENTATION | professional Services | 37,079 |
| CENTRE FOR EXCELLENCE IN CHILD+FAMILY WELFARE INC | Training Services | 2,400 |
| CENTRE FOR STRATEGIC EDUCATION | Professional Services | 37,315 |
| CERES INC | Professional Services | 77,665 |
| CEVO VIC PTY LTD | IT Services | 64,077 |
| CHAMBERS CONSULTING | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 1,250 |
| CHAPTER THREE INTERNATIONAL PTY LTD | Professional Services | 480,268 |
| CHEESEMAN MEREDITH JOY | Education and Community Development Services | 1,025 |
| CHEW DUNCAN | Professional Services | 34,306 |
| CHIN COMMUNICATIONS PTY LTD | Professional Services | 1,220 |
| CHOCOLATE STUDIOS PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 5,000 |
| CHURCH NICHOLAS MICHAEL | Professional Services | 59,776 |
| CIRCLE T INDUSTRIES PTY LTD | IT Services | 75,206 |
| CITY OF DAREBIN | Education and Community Development Services | 2,991 |
| CIVICA EDUCATION PTY LIMITED | Professional Services | 163,573 |
| CLARIDGE IAN JAMES | Professional Services | 15,700 |
| CLARIDGE NOEL LEONARD | Professional Services | 15,074 |
| CLARKE CURRICULUM SERVICES | Professional Services | 10,000 |
| CLARKE NICOLE | Professional Services | 2,695 |
| CLASSIC PICTURE FRAMERS + MORE | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 4,160 |
| CLAYTON UTZ | Professional Services | 137,362 |
| CLEAR HORIZON CONSULTING PTY LTD | Professional Services | 33,299 |
| CLEGG JONATHAN CHARLES | Professional Services | 6,674 |
| CLICKS RECRUIT AUSTRALIA | Contract Staff (Whole of Government State Purchase Contract) | 4,082,164 |
| COACH IN A BOX PTY LTD (REFER 20065132) | Training Services | 370,276 |
| COLE DEBBIE | Professional Services | 27,705 |
| COLLINS BRIAN JOHN | Professional Services | 8,200 |
| COLMAR BRUNTON PTY LIMITED | Professional Services | 485,319 |
| COMMUNITY CHILD CARE ASSOCIATION INC | Education and Community Development Services | 11,818 |
| COMPRARA PTY LTD | Professional Services | 25,847 |
| CONFERENCE WORKS PTY LTD | Professional Services | 83,131 |
| CONFLICTSOLVERS.COM.AU | Professional Services | 3,659 |
| CONSIDERED COMPLIANCE SERVICES PTY LTD | Professional Services | 2,700 |
| CONSTRUCTION INFORMATION SYSTEMS LIMITED | Professional Services | 50,441 |
| CONTENT ARK PTY LTD | Professional Services | 32,218 |
| CONTENT EMPIRE PTY LTD | Professional Services | 13,444 |
| CONVERGE INTERNATIONAL INCORPORATING RESOLUTIONSRTK PTY LTD | HR Services | 295,164 |
| COOL BANANAS SERVICES PTY LTD | Professional Services | 13,710 |
| CORBETT JOSEPH JAMES | Professional Services | 5,300 |
| CORNERSTORE MEDIA PRODUCTIONS | Publishing, Printing, Promotions and Communications or Marketing Services | 3,000 |
| CORPORATE TRAVEL MANAGEMENT GROUP PTY LTD | Professional Services | 133,733 |
| CORRS CHAMBERS WESTGARTH SOLICITORS | Professional Services | 23,054 |
| COULTHARD LIESL NICOLE | Professional Services | 17,817 |
| CRAIG NATALIE | Professional Services | 13,915 |
| CREATE FOUNDATION LIMITED | Professional Services | 1,010 |
| CRONIN PETER | Professional Services | 2,400 |
| CROSSETT CONSULTING SERVICES | Professional Services | 4,913 |
| CROWN COACHES PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 4,300 |
| CSIRO | Professional Services | 49,091 |
| CTA PARTNERS | Professional Services | 11,563 |
| CUBE GROUP MANAGEMENT CONSULTING (AUSTRALIA) PTY LTD | Professional Services | 360,269 |
| CUFFE JESSICA TERESA | Professional Services | 37,454 |
| CUNNINGHAM BRUCE STEWART | Professional Services | 18,750 |
| CUNNINGHAM PIER PTY LTD | Education and Community Development Services | 1,824 |
| CUSHMAN AND WAKEFIELD PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 538,008 |
| D AND D TAXATION CONSULTING PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 48,840 |
| DANDOLO INTERNATIONAL PTY LTD | Professional Services | 464,313 |
| DATABANK ESCROW SERVICES PTY LTD | Professional Services | 1,101 |
| DATATIME SERVICES PTY LTD | Professional Services | 2,478 |
| DAVID WILKINS AND ASSOCIATES | Professional Services | 7,500 |
| DEANE JOEL PATRICK | Professional Services | 3,500 |
| DEEPEND MELBOURNE | Professional Services | 88,015 |
| DELL AUSTRALIA PTY LIMITED | IT Services | 10,920 |
| DELOITTE ACCESS ECONOMICS | Professional Services | 1,607,137 |
| DELOITTE CONSULTING PTY LIMITED | Professional Services | 921,374 |
| DELOITTE TOUCHE TOHMATSU | Professional Services | 1,033,796 |
| DENCH MCCLEAN CARLSON PTY LTD | Professional Services | 49,010 |
| DESIGN STATE | Publishing, Printing, Promotions and Communications or Marketing Services | 12,220 |
| DEVELOP AND GROW PSYCHOLOGY | Professional Services | 2,200 |
| DEVINE BRENDAN | Professional Services (Research, Leadership and Professional Development) | 44,800 |
| DIALOG INFORMATION TECHNOLOGY | Professional Services | 14,700 |
| DIAMOND VALLEY LEARNING CENTRE INC | Education and Community Development Services | 3,118 |
| DIXON APPOINTMENTS PTY LTD | Contract Staff (Whole of Government State Purchase Contract) | 533,234 |
| DK2 PTY LTD | Professional Services | 14,850 |
| DOMESTIC VIOLENCE RESOURCE CENTRE VICTORIA | Professional Services | 61,088 |
| DORRAT LOUISE MAREE | Professional Services | 5,250 |
| DPR AND CO PTY LTD | Recruitment Services | 5,000 |
| DRA COMPUTING PTY LTD | Professional Services | 20,696 |
| DRAMA VICTORIA | Education and Community Development Services | 4,000 |
| DVE AQUATIC CLUB INCORPORATED | Education and Community Development Services | 3,280 |
| DXC PROFESSIONAL SOLUTIONS PTY LIMITED | Professional Services | 504,073 |
| DYNAMIC EQUILIBRIUM PTY LTD | Professional Services | 292,278 |
| EARLY CHILDHOOD AUSTRALIA | Professional Services (Research, Leadership and Professional Development) | 17,700 |
| EASTERN DOMESTIC VIOLENCE SERVICE INC | Training Services | 5,100 |
| EAWARDS | IT Services | 5,170 |
| ED SUPPORT COACHING AND MENTORING | Professional Services (Research, Leadership and Professional Development) | 41,841 |
| EDPARTNERSHIPS INTERNATIONAL PTY LTD | Professional Services | 2,043,263 |
| EDUCATION CHANGEMAKERS PTY LTD | Professional Services | 32,625 |
| EDUCATION SERVICES AUSTRALIA LIMITED (EDUCATION COUNCIL) | Professional Services | 86,173 |
| EDULEAD | Professional Services | 2,900 |
| EDVIEWS | Professional Services | 16,665 |
| EDWARDS APRIL | Professional Services | 3,750 |
| EDWARDS DISCRETIONARY TRUST | Professional Services | 17,100 |
| EL MURR ADONA | Professional Services | 45,144 |
| ELABOR8 PTY LTD | Professional Services (Research, Leadership and Professional Development) | 19,350 |
| ELM TEC PTY LTD | Professional Services | 18,422 |
| ELMO SOFTWARE LIMITED | IT Services | 157,825 |
| ELR SOFTWARE PTY LTD | Professional Services | 8,095 |
| EMBRY GARRY JOHN | Professional Services | 11,793 |
| EMPIRED LTD | IT Services | 437,974 |
| ENABLE WORKPLACE CONSULTING PTY LTD | Professional Services | 7,795 |
| ENCOMPASSING EDUCATION | Professional Services (Research, Leadership and Professional Development) | 2,050 |
| ENCORE EVENT TECHNOLOGIES PTY LIMITED | Publishing, Printing, Promotions and Communications or Marketing Services | 16,802 |
| END TO END CONSULTANCY SERVICES PTY LTD | Professional Services | 25,781 |
| ENRIGHT KEVIN | Professional Services | 9,917 |
| EQUIFAX AUSTRALASIA CREDIT RATINGS PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 37,864 |
| ERNST AND YOUNG | Professional Services | 3,411,343 |
| ESSENTIAL ASSESSMENT | IT Services | 3,078 |
| ETHAN GROUP PTY LTD | Professional Services | 228,435 |
| EY IDENTITY PTY LTD | Professional Services | 644,859 |
| EYRES AND ASSOCIATES(REFER 20064577) | Professional Services (Research, Leadership and Professional Development) | 2,883 |
| FACTIL PTY LTD | Professional Services | 578,800 |
| FARRON RESEARCH PTY LTD | Professional Services | 1,525 |
| FBG GROUP PTY LTD | Professional Services | 221,739 |
| FERRAROTTO DAVID | Publishing, Printing, Promotions and Communications or Marketing Services | 1,260 |
| FINDLAY BAYDEN DAVID | Publishing, Printing, Promotions and Communications or Marketing Services | 2,500 |
| FINSBURY GREEN PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 142,915 |
| FKA CHILDRENS SERVICES INC | Professional Services | 348,783 |
| FLETT GEOFFREY | Training Services | 11,950 |
| FOCUSED FUTURE | Professional Services | 3,800 |
| FOSTER LESLEY J | Professional Services | 13,681 |
| FRAM MARIE | Professional Services | 30,968 |
| FRANCIS ABOURIZK LIGHTOWLERS | Professional Services | 1,815 |
| FREEDOM CHOICE TRADING PTY LTD | Professional Services | 16,239 |
| FRENCHAMS GROUP | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 20,233 |
| FRY AND SON TOWN N COUNTRY PAINTING AND HOME MAINTENANCE | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 3,409 |
| FUJI XEROX AUSTRALIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 4,186 |
| FUTURE ENERGY SKILLS LTD | Professional Services | 45,000 |
| GARREFFA STELLA | Professional Services (Research, Leadership and Professional Development) | 4,650 |
| GENOS INTERNATIONAL PTY LTD | Professional Services (Research, Leadership and Professional Development) | 215,280 |
| G-FORCE RECRUITMENT LTD | Professional Services | 34,889 |
| GIBBS CONSULTANCY | Professional Services | 40,808 |
| GLENN DIXON VISUALS | Publishing, Printing, Promotions and Communications or Marketing Services | 5,182 |
| GOOD EDUCATION GROUP PTY LTD | Training Services | 69,050 |
| GOODRICK DELWYN ANN | Professional Services (Research, Leadership and Professional Development) | 7,100 |
| GOOK SARA JANE | Professional Services | 2,840 |
| GORDON ROB | Professional Services | 18,059 |
| GRAEME INNES | Professional Services | 4,509 |
| GRANT THORNTON AUSTRALIA LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 132,348 |
| GROSVENOR PERFORMANCE GROUP PTY LTD | Professional Services | 618,233 |
| GROWTH COACHING INTERNATIONAL | Professional Services (Research, Leadership and Professional Development) | 824,370 |
| GURVICH JUDITH | Professional Services (Research, Leadership and Professional Development) | 1,975 |
| HALL AND WILCOX | Professional Services | 7,800 |
| HAMMOND STREET DEVELOPMENTS PTY LTD | Professional Services | 557,304 |
| HANDLEY JOHN | Professional Services (Research, Leadership and Professional Development) | 8,949 |
| HAUENSTEIN DARYL | Education and Community Development Services | 2,800 |
| HAYLEY PARFETT SPEECH PATHOLOGY | Professional Services | 2,410 |
| HAYS SPECIALIST RECRUITMENT AUSTRALIA PTY LIMITED | Contract Staff (Whole of Government State Purchase Contract) | 25,293,050 |
| HEALTHWISE GIPPSLAND SPEECH PATHOLOGY | Professional Services | 13,893 |
| HEATHER BARNES PTY LTD | Professional Services | 161,999 |
| HEATHER HILL CONSULTING | Professional Services (Research, Leadership and Professional Development) | 23,395 |
| HELIX HEALTH SPECIALISTS CLINIC | Recruitment Services | 2,182 |
| HENDERSON BRIAN JOHN | Professional Services | 1,910 |
| HERMANN KAREN LESLEY | Professional Services | 18,810 |
| HICKS-DAVIES CONSULTING PTY LTD | IT Services | 270,498 |
| HIGH RESOLVES | Professional Services | 14,255 |
| HILL BRITNEY | Professional Services | 2,500 |
| HJ + DM LOONEY | Professional Services | 9,282 |
| HLS EDUCATION CONSULTING | Professional Services | 45,700 |
| HOBAN RECRUITMENT | Contract Staff (Whole of Government State Purchase Contract) | 680,689 |
| HODGSON PARTNERS PTY LTD | Professional Services | 58,000 |
| HOPCROFT HEATHER | Professional Services | 24,000 |
| HUDDLE LEARNING SYSTEMS | Professional Services | 29,778 |
| HUDSON GLOBAL RESOURCES (AUST) PTY LIMITED | Contract Staff (Whole of Government State Purchase Contract) | 8,370,471 |
| HUNTER IAN | Education and Community Development Services | 8,050 |
| HYDON CONSULTING PTY LTD | Professional Services | 31,180 |
| HYPHEN EDUCATION CONSULTING PTY LTD | Professional Services | 34,023 |
| I AND J MANAGEMENT SERVICES | Professional Services | 155,400 |
| IBM AUSTRALIA LTD | IT Services | 22,024 |
| ICMI SPEAKERS AND ENTERTAINERS | Professional Services | 15,600 |
| INDEC CONSULTING | Professional Services | 324,231 |
| INFOTRACK PTY LIMITED | IT Services | 2,175 |
| INJURYNET AUSTRALIA PTY LTD | Professional Services | 990,563 |
| INNOVATION UNIT AUSTRALIA NEW ZEALAND LIMITED | Professional Services | 30,292 |
| INSIGHT ENTERPRISES AUSTRALIA PTY LTD | IT Services | 167,469 |
| INSIGHT SRC PTY LTD | Professional Services | 68,243 |
| INSIGHT SYSTEMS GROUP PTY LTD | Professional Services | 27,704 |
| INSTITUTE OF PUBLIC ADMINISTRATION AUSTRALIA (VICTORIAN DIVISION) INC | Professional Services (Research, Leadership and Professional Development) | 41,701 |
| INSTRUCTURE GLOBAL LTD | Professional Services | 393,140 |
| INTEGRAL DEVELOPMENT ASSOCIATES PTY LTD | Professional Services | 1,405 |
| INTERACT HEALTH GROUP PTY LTD | Professional Services | 1,800 |
| INTERCHANGE LODDON-MALLEE REGION INC | Professional Services | 1,594,488 |
| INTERNATIONAL EDUCATION ASSOCIATION SHANGHAI | Professional Services | 156,852 |
| INTESO PTY LTD | IT Services | 138,675 |
| IPAR REHABILITATION PTY LTD | Professional Services | 1,542 |
| IPSOS PUBLIC AFFAIRS PTY LTD | Professional Services | 120,383 |
| IRREGULAR NETWORKS PTY LTD | IT Services | 32,000 |
| ITHACA GROUP | Professional Services | 49,570 |
| JB HI-FI EDUCATION SOLUTIONS PTY LTD T/A NETWORK NEIGHBORHOOD PTY LTD | Professional Services | 4,533 |
| JDS AUSTRALIA PTY LTD | IT Services | 290,830 |
| JEFF WHALAN LEARNING GROUP | Professional Services (Research, Leadership and Professional Development) | 19,000 |
| JENBEE CONSULTING | Professional Services | 15,789 |
| JFE GLOBAL PTY LTD | Professional Services | 53,000 |
| JIANGSU EDUCATION INTERNATIONAL TRAVEL SERVICE | Professional Services | 68,732 |
| JIGSAW INTERIM MANAGEMENT PTY LTD | Professional Services | 5,008 |
| JIMS MOWING (GISBORNE VIC) | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 2,022 |
| JJ RICHARDS AND SONS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,410 |
| JOHN CUMMINS ELECTRICAL | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 2,985 |
| JUST PRACTICES | Professional Services | 1,200 |
| K+L GATES | Professional Services | 1,928 |
| KADISHA ENTERPRISES PTY LTD | Professional Services | 17,144 |
| KARE PSYCHOLOGY | Professional Services | 55,842 |
| KASO RAYMOND LESLIE | Professional Services | 19,525 |
| KAYA CONSULTING | Professional Services | 199,227 |
| KEARY MARY | Professional Services | 29,036 |
| KINETICA GROUP PTY LTD | Professional Services (Research, Leadership and Professional Development) | 2,500 |
| KLOCK ANNE MAREE | Professional Services (Research, Leadership and Professional Development) | 22,232 |
| KLOUD SOLUTIONS PTY LTD | IT Services | 78,038 |
| KPMG AUSTRALIA | Professional Services | 3,166,458 |
| KRUSE ELECTRICAL AND ALARMS | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,120 |
| KWONG LEE DOW | Professional Services | 1,197 |
| LANDELL CORPORATION PTY LTD | Professional Services | 250,389 |
| LANDER AND ROGERS | Professional Services | 184,918 |
| LANE MARCIA | Professional Services | 8,900 |
| LANGUAGE LOOP | Professional Services | 3,217 |
| LEAD AND LEARN ED CONSULTING | Professional Services | 85,608 |
| LEADING WITH STRENGTH PTY LTD | Professional Services | 88,548 |
| LEARN LABS GLOBAL PTY LTD | Professional Services | 108,913 |
| LEARNING AND LIFE CENTRE HUDDLE LTD | Professional Services | 216,000 |
| LEARNING FIRST GROUP PTY LTD | Professional Services | 313,101 |
| LEARNING INQUIRIES PTY LTD | Professional Services | 23,054 |
| LEARNING WITH TECHNOLOGIES PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 5,895 |
| LEIGH GABRIELLE ANN | Professional Services | 8,400 |
| LEIGH JEANETTE | Professional Services | 18,390 |
| LEVEY JOANNE CATHERINE | Professional Services | 1,125 |
| LIBERATE ELEARNING PTY LTD | Professional Services | 190,120 |
| LIFE AND BUSINESS LEADERSHIP INSTITUTE PTY LTD | Professional Services | 2,269 |
| LIFEWORKS COM PTY LTD | Professional Services | 1,358,703 |
| LIRATA LTD | Professional Services | 97,187 |
| LITTLE ROCKET | Publishing, Printing, Promotions and Communications or Marketing Services | 17,300 |
| LLOYD BERNADETTE | Professional Services | 9,648 |
| LOCKINGTON ROBIN | Professional Services | 25,187 |
| LOUISE OKELLY | Professional Services (Research, Leadership and Professional Development) | 16,023 |
| MACUTEX PTY LTD | Professional Services | 2,609,355 |
| MADDOCKS | Professional Services | 2,556 |
| MADISON CROSS AUSTRALIA PTY LTD | Professional Services | 152,835 |
| MALBON MEDIA | Professional Services | 1,950 |
| MALCOLM SIMONE LEAH | Professional Services | 48,683 |
| MALDEW HOLDINGS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 12,073 |
| MANN DEAN GRAEME | Professional Services | 50,720 |
| MANUFACTURING LEARNING VICTORIA | Professional Services | 13,050 |
| MARBEANGROOK CONSULTING | Professional Services | 2,440 |
| MARCHBANK MEENAH ANN | Professional Services | 6,838 |
| MARGARET BAINBRIDGE EDUCATIONAL CONSULTANCY | Professional Services | 7,838 |
| MARKS ANDREW | Education and Community Development Services | 1,326 |
| MARLO CONSULTANCY SERVICE | Professional Services | 5,320 |
| MARSH PTY LTD | Professional Services | 71,660 |
| MARY JEAN GALLAGHER | Professional Services | 83,470 |
| MATHEMATICAL ASSOCIATION VIC | Professional Services | 116,021 |
| MAWAS FATIMA | Publishing, Printing, Promotions and Communications or Marketing Services | 7,000 |
| MAX SOLUTIONS | Professional Services | 7,191,500 |
| MAYFAIR GROUP MANAGEMENT PTY LTD | Professional Services (Research, Leadership and Professional Development) | 27,473 |
| MBMPL PTY LTD | Professional Services | 114,100 |
| MCKIE GREG | Education and Community Development Services | 2,288 |
| MCPHEE FRANCES A | Professional Services | 9,311 |
| MEDIACOM AUSTRALIA PTY LIMITED | Recruitment Services | 20,077 |
| MELBOURNE HEADSHOT COMPANY PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 3,818 |
| MELBOURNE VICTORY LTD | Education and Community Development Services | 118,140 |
| MELINDA METAXAS AND ASSOCIATES PTY LTD | Professional Services | 16,000 |
| MELVIN GLENN | Professional Services | 1,050 |
| META PM PTY LTD | Professional Services | 184,795 |
| MG EDUCATION CONSULTANCY PTY LTD | Professional Services | 32,727 |
| MICHILL CONSULTING | Professional Services | 16,130 |
| MILLER ROBYN | Education and Community Development Services | 3,875 |
| MINTER ELLISON | Professional Services | 16,486 |
| MINUS18 FOUNDATION INC | Professional Services | 4,600 |
| MITCHELL KATHRYN | Professional Services | 6,600 |
| MODERN LANGUAGE TEACHERS ASSOCIATION OF VICTORIA | Publishing, Printing, Promotions and Communications or Marketing Services | 7,727 |
| MOMENTUM CHANGING MINDSETS PTY LTD | Professional Services (Research, Leadership and Professional Development) | 11,025 |
| MOORE DAVID | Professional Services (Research, Leadership and Professional Development) | 6,000 |
| MORAN JAMES EDWIN | Professional Services | 70,476 |
| MORGAN ADAM JOHN | Publishing, Printing, Promotions and Communications or Marketing Services | 1,520 |
| MOTT MACDONALD AUSTRALIA PTY LIMITED | Professional Services (Research, Leadership and Professional Development) | 3,365,875 |
| MR EDUCATIONAL SERVICES | Professional Services (Research, Leadership and Professional Development) | 14,900 |
| MUDALY NEEROSHINEE | Professional Services (Research, Leadership and Professional Development) | 21,376 |
| MUNBY EDUCATION | Professional Services | 10,500 |
| MUNICIPAL ASSOCIATION OF VICTORIA | Professional Services | 13,358 |
| MURDOCH CHILDRENS RESEARCH INSTITUTE | Early Childhood Services | 1,600 |
| MUSHROOM MARKETING PTY LTD | Professional Services | 155,000 |
| NATION PARTNERS PTY LTD | Strategic Services and Advice for Audit, Fraud and Procurement | 71,791 |
| NATIONAL CURRICULUM SERVICES | Curriculum Development Services | 62,180 |
| NATIONAL DISABILITY SERVICES | Professional Services | 60,500 |
| NATIONAL SPORTS TRAINERS INC | Education and Community Development Services | 5,116 |
| NEARMAP AUSTRALIA PTY LTD | IT Services | 4,200 |
| NEC AUSTRALIA PTY LTD | Professional Services | 2,522 |
| NEENANN | Education and Community Development Services | 4,875 |
| NEW ERA TECHNOLOGY PTY LTD | IT Services | 6,282 |
| NEW PEDAGOGIES FOR DEEP LEARNING | Professional Services (Research, Leadership and Professional Development) | 14,000 |
| NICHOLLS VICKY | Professional Services | 1,600 |
| NO FUSS ADMIN | Professional Services | 1,389 |
| NOAHS ARK INC | Education and Community Development Services | 24,801 |
| NORDIC ELEVATOR SERVICES PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 4,040 |
| NOTOSH LIMITED | Professional Services | 27,500 |
| NOUS GROUP PTY LTD | Professional Services | 692,498 |
| NTT AUSTRALIA DIGITAL PTY LTD | Professional Services | 3,665,280 |
| NTT AUSTRALIA PTY LTD | Professional Services | 600,249 |
| OGGI CONSULTING PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 67,500 |
| OMEO DISTRICT HEALTH | Professional Services | 9,540 |
| ONCALL LANGUAGE SERVICES PTY LTD | Professional Services | 82,015 |
| OPTIM LEADERSHIP CONSULTING PTY LTD | Professional Services (Research, Leadership and Professional Development) | 28,000 |
| OPTIMAL AUDIO PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 1,500 |
| ORGANISATIONAL DIRECTIONS PTY LTD | Professional Services (Research, Leadership and Professional Development) | 570,971 |
| ORIMA RESEARCH PTY LTD | Professional Services | 634,190 |
| OUR COMMUNITY PTY LTD | IT Services | 125,682 |
| OUTCOMES EDUCATION PTY LTD | Professional Services (Research, Leadership and Professional Development) | 23,045 |
| OUTDOORS VICTORIA LIMITED | Curriculum Development Services | 8,750 |
| PAN SOFTWARE PTY LTD | IT Services | 170,824 |
| PARDO VERONICA | Professional Services | 4,800 |
| PARENTING RESEARCH CENTRE INC | Publishing, Printing, Promotions and Communications or Marketing Services | 30,606 |
| PARISFIRST PARTNERS PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 158,139 |
| PAXTON PARTNERS | Professional Services | 214,965 |
| PD TURNER CONSULTING PTY LTD | Professional Services (Research, Leadership and Professional Development) | 3,750 |
| PE SPORT GROUP PTY LTD | Education and Community Development Services | 170,219 |
| PEACH ALLAN ROBERT | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 27,000 |
| PEARCE LOUISE ANN | Professional Services | 3,500 |
| PEARSON AUSTRALIA GROUP PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 7,410 |
| PEOPLE MEASURES PTY LTD | Training Services | 5,728 |
| PERFEKT PTY LTD | IT Services | 17,970 |
| PETER TERNES | Education and Community Development Services | 17,195 |
| PHILLIPS KPA PTY LTD | Professional Services (Research, Leadership and Professional Development) | 75,634 |
| PICTA CREATIVE PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 6,270 |
| PINNACLE GROUP AUSTRALIA PTY LTD | Professional Services (Research, Leadership and Professional Development) | 350,965 |
| PITCHER PARTNERS CONSULTING PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 95,302 |
| PITCHES GLENNIS | Training Services | 32,512 |
| PIVOT PROFESSIONAL LEARNING PTY LTD | Education Assessment Services | 226,451 |
| PIXEL PERFECT PTY LTD | Training Services | 311,455 |
| PJ GANNON EDUCATIONAL SERVICES | Education and Community Development Services | 14,319 |
| PLAIN SAILING EDUCATION | Professional Services | 14,950 |
| PLANIT TEST MANAGEMENT SOLUTIONS PTY LTD | IT Services | 375,755 |
| PLATO PROJECTS OPERATIONS | Training Services | 18,917 |
| PMO SYSTEMS PTY LTD | IT Services | 48,000 |
| POLICY PERFORMANCE PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 28,891 |
| PRECISION CONSULTANCY PTY LTD | Professional Services | 15,750 |
| PRENSA PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 7,655 |
| PRICEWATERHOUSE COOPERS | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 308,154 |
| PRICEWATERHOUSECOOPERS CONSULTING AUSTRALIA PTY LIMITED | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 493,883 |
| PROCESS CONSULTING AND FACILITATING | Publishing, Printing, Promotions and Communications or Marketing Services | 8,451 |
| PROGRAMMED ELECTRICAL TECHNOLOGIES LTD | IT Services | 2,825 |
| PROJECT EVOKE PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 51,380 |
| PROTIVITI PTY LIMITED | Strategic Services and Advice for Audit, Fraud and Procurement | 17,576 |
| PTR CONSULTING | Professional Services | 33,900 |
| PUNCH RENEE JUNE | Professional Services | 1,182 |
| QADER SABINA | Professional Services | 17,246 |
| QDOS RESEARCH PTY LTD | Professional Services (Research, Leadership and Professional Development) | 33,000 |
| R AND P MARTIN | Professional Services (Research, Leadership and Professional Development) | 22,687 |
| RA KENDT+ASSOCIATES | Training Services | 7,453 |
| RAMUS DENISE ELLEN | Professional Services | 48,112 |
| RANDSTAD PTY LIMITED | Contract Staff (Whole of Government State Purchase Contract) | 3,766,121 |
| RAU GRANT | Professional Services | 4,800 |
| RAYNER MEDIA | Publishing, Printing, Promotions and Communications or Marketing Services | 16,409 |
| REAL BUSINESS PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 2,960 |
| RENOUF MARK | Professional Services | 2,825 |
| RESOLUTION MEDIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 137,560 |
| RESOLVE SOFTWARE GROUP PTY LTD | IT Services | 573,929 |
| REVOLUTION IT PTY LTD | IT Services | 254,705 |
| RIXSTEWART PTY LTD | Professional Services | 22,281 |
| ROBINSON JOHN | Education and Community Development Services | 2,200 |
| ROBINSON VIVIANE | Professional Services | 26,296 |
| ROD WILLIAMSON EDUCATION CONSULTING | Professional Services | 9,886 |
| ROGER HOLDSWORTH | Professional Services | 5,000 |
| ROYAL CHILDRENS HOSPITAL | Professional Services | 101,419 |
| RSM AUSTRALIA PTY LTD | IT Services | 269,249 |
| RUBIX CONSULTING PTY LTD | Professional Services | 376,868 |
| RUSSELL KOEHLER | Training Services | 3,281 |
| RUTH MOODIE | Professional Services | 22,909 |
| SACS CONSULTING PTY LTD | Recruitment Services | 4,855 |
| SALT GROUP PTY LTD | IT Services | 38,182 |
| SALTER HILL GROUP PTY LTD | Professional Services | 89,725 |
| SAS INSTITUTE AUSTRALIA PTY LTD | IT Services | 41,833 |
| SATORI ASSURANCE PTY LTD | Professional Services | 3,510 |
| SAXTON SPEAKERS BUREAU PTY LTD | Professional Services | 43,558 |
| SCHOOL RESEARCH EVALUATION AND MEASUREMENT SERVICES | Professional Services (Research, Leadership and Professional Development) | 138,183 |
| SCHULTZ GARRY | Professional Services | 2,600 |
| SCOPE AUST LTD | Professional Services | 1,150 |
| SEAMER DESIGN | Professional Services | 14,375 |
| SECMON1 PTY LTD | Professional Services | 29,659 |
| SECOND STRIKE PTY LTD | Professional Services | 20,219 |
| SELECT WRITE RECRUITMENT SUPPORT SPECIALISTS | Professional Services | 2,078 |
| SELECTAV PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 1,340 |
| SEMANN SLATTERY AND ASSOCIATES PTY LTD | Professional Services | 2,953,990 |
| SENATESHJ | Professional Services | 510,231 |
| SENSE OF SECURITY | Professional Services | 42,699 |
| SENSUM | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 105,941 |
| SENTIENCE CONSULTING | Professional Services | 17,859 |
| SETTERFIELD JACQUELINE MARY | Professional Services | 16,555 |
| SFDC AUSTRALIA PTY LIMITED | IT Services | 1,249,231 |
| SGS ECONOMICS AND PLANNING | Professional Services | 406,657 |
| SHARP WORDS EDITING AND WRITING SERVICES | Professional Services | 34,955 |
| SHARRATT EDUCATIONAL GROUP INC | Professional Services | 55,968 |
| SHK ASIA PACIFIC PTY LTD | Recruitment Services | 36,000 |
| SILENT PARTNERS LEARNING SERVICES | Professional Services | 337,872 |
| SINGING BOWL MEDIA | Publishing, Printing, Promotions and Communications or Marketing Services | 18,595 |
| SIT OR STAND | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 10,170 |
| SLEEP MORRIS | Professional Services | 29,046 |
| SMART APPS PTY LTD | IT Services | 740,170 |
| SMITH AMANDA | Professional Services | 1,790 |
| SMITH GAIL | Education and Community Development Services | 1,050 |
| SOCIAL RESEARCH CENTRE PTY LTD | Professional Services (Research, Leadership and Professional Development) | 1,754,521 |
| SOCIALCOIL PTY LTD | Professional Services | 20,270 |
| SOLACE PRODUCTIONS | Publishing, Printing, Promotions and Communications or Marketing Services | 6,651 |
| SONG ROOM LIMITED | Education and Community Development Services | 212,187 |
| SOULBOOK PTY LTD | IT Services | 873,166 |
| SOUTHERN CROSS TROPHIES AND AWARDS CORPORATE | Education and Community Development Services | 1,004 |
| SPACES PTY LTD | Professional Services | 568,189 |
| SPATIAL VISION INNOVATIONS PTY LTD | Curriculum Development Services | 5,800 |
| SPORT STAFF ONE PTY LTD | Education and Community Development Services | 84,267 |
| SQUIZS CONSULTING SERVICE | Professional Services | 3,556 |
| ST JOHN AMBULANCE AUSTRALIA VICTORIA INC | Education and Community Development Services | 1,230 |
| STAR AUTISM SUPPORT INC | Professional Services | 398,633 |
| STENNING + ASSOCIATES PTY LTD | Professional Services | 8,995 |
| STRONGER SMARTER INSTITUTE LIMITED | Professional Services (Research, Leadership and Professional Development) | 3,900 |
| SUCCESS MEASURES | Professional Services | 92,800 |
| SUEZ RECYCLING AND RECOVERY PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,769 |
| SUREFOOT CONSULTING PTY LTD | Professional Services | 51,000 |
| SWIMMING VICTORIA INCORPORATED | Education and Community Development Services | 10,205 |
| SYMONS MICHAEL | Education and Community Development Services | 3,653 |
| SYNERGISTIQ PTY LTD | Professional Services | 793,226 |
| SYRIS CONSULTING PTY LTD | Professional Services | 78,605 |
| SYSTEMIC PTY LTD | IT Services | 30,000 |
| SZPAK VICKI | Education and Community Development Services | 18,375 |
| TABLEAU INTERNATIONAL UC | IT Services | 7,415 |
| TALENT INTERNATIONAL (VIC) PTY LTD | Contract Staff (Whole of Government State Purchase Contract) | 6,916,203 |
| TANNER CRAIG | Professional Services | 2,050 |
| TEACHER LEARNING NETWORK | Professional Services | 45,455 |
| TECHNICAL EVENTS | Publishing, Printing, Promotions and Communications or Marketing Services | 4,323 |
| TECH-SAVVY SOLUTIONS | Publishing, Printing, Promotions and Communications or Marketing Services | 32,678 |
| TELSTRA CORPORATION LTD | IT Services | 26,810 |
| TELSTRA PURPLE PTY LTD | Professional Services | 450,785 |
| TERRA FIRMA PTY LTD | Professional Services | 216,665 |
| THEIRCARE PTY LTD | Professional Services | 2,928,209 |
| THERAPEUTIC ENGAGEMENT SUPPORT SERVICES ASSOCIATION | Professional Services (Research, Leadership and Professional Development) | 64,833 |
| THINK HQ PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 41,346 |
| THINK IN COLOUR | Professional Services (Research, Leadership and Professional Development) | 6,050 |
| THINK ORGANISE DO PTY LTD | Professional Services (Research, Leadership and Professional Development) | 3,850 |
| THINK PRODUCTIONS | Professional Services (Research, Leadership and Professional Development) | 2,400 |
| THINK THEN CREATE | Professional Services | 241,234 |
| THINKERBELL PTY LTD | Professional Services | 43,936 |
| THOMAS DURYEA LOGICALIS PTY LTD | Professional Services | 60,000 |
| THOUGHTPOST GOVERNANCE | Professional Services (Research, Leadership and Professional Development) | 66,964 |
| TIMPERLEY CONSULTANTS | Professional Services | 125,135 |
| TMS CONSULTING | Training Services | 4,740 |
| TOTAL SECURE CONNEXIONS | Professional Services | 2,198 |
| TOTAL TRAINING AND PERFORMANCE SOLUTIONS PTY LTD | Professional Services | 45,455 |
| TRACEY EZARD PTY LTD | Professional Services | 10,000 |
| TRADEWIND AUSTRALIA PTY LTD | Education and Community Development Services | 19,905 |
| TRIPLE P INTERNATIONAL PTY LTD | Professional Services | 4,418 |
| TRUSTEE FOR WORKWELL CONSULTING FAMILY TRUST | Professional Services | 25,500 |
| TRUTH AGENCY | Professional Services | 51,450 |
| TURNER KAREN | Professional Services | 40,748 |
| TWOMEY TERENCE | Training Services | 33,992 |
| UNDERGROUND PUMP SUPPLIES PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 18,516 |
| UNITING VICTORIA AND TASMANIA LIMITED | Professional Services | 5,292 |
| UOM COMMERCIAL LTD | Professional Services | 51,958 |
| URBAN MAINTENANCE SYSTEMS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 2,616,260 |
| URBIS PTY LTD | Professional Services | 520,929 |
| VALAD SOLUTIONS PTY LTD | Professional Services | 612,544 |
| VALERIE HANNON CONSULTING LTD | Professional Services | 3,789 |
| VAN REES MICHONNE | Professional Services | 17,273 |
| VANDESTADT DESIGN PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 1,700 |
| VATE (VICTORIAN ASSOCIATION FOR THE TEACHING OF ENGLISH) | Professional Services | 3,400 |
| VET DEVELOPMENT CENTRE LTD | Professional Services | 250,250 |
| VETASSESS | Professional Services | 284,818 |
| VICTORIAN ABORIGINAL EDUCATION ASSOCIATION INC | Professional Services | 153,636 |
| VICTORIAN ASSESSMENT SERVICES | Education Assessment Services | 119,738 |
| VICTORIAN ASSOCIATION OF STATE SECONDARY PRINCIPALS INC | Professional Services (Research, Leadership and Professional Development) | 1,320 |
| VICTORIAN COMMERCIAL TEACHERS ASSOCIATION | Professional Services | 13,860 |
| VICTORIAN DIVING ASSOCIATION INC | Education and Community Development Services | 6,300 |
| VICTORIAN MANAGED INSURANCE AUTHORITY | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 2,255 |
| VICTORIAN TAFE ASSOCIATION | Professional Services | 36,364 |
| VICTORIAN YMCA COMMUNITY PROGRAMMING PTY LTD | Education and Community Development Services | 9,078 |
| VJA EDUCATION CONSULTANT | Professional Services | 18,329 |
| WALL DEBORAH SUSAN | Education and Community Development Services | 6,454 |
| WALLIS CONSULTING GROUP PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 620,428 |
| WATSON KERRY LEIGH | Professional Services | 4,914 |
| WATSON PSYCHOLOGY | Professional Services | 5,160 |
| WATTERSTON CONSULTING PTY LTD | Professional Services | 26,000 |
| WENN CONSULTING | Professional Services | 16,149 |
| WEST MICHAEL | Professional Services | 4,200 |
| WESTERN SPORTS TRAINERS ASSOCIATION | Education and Community Development Services | 40,218 |
| WESTPAC VISA VGGPC | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 20,231 |
| WFDS PTY LTD | Professional Services | 15,937 |
| WHERETO RESEARCH BASED CONSULTING PTY LTD | Professional Services | 90,450 |
| WHITE ANGELA EVELYN | Professional Services | 2,000 |
| WILCOB PTY LTD | Training Services | 995,307 |
| WISE OWL PSYCHOLOGY AND EDUCATION SERVICES | Professional Services | 25,945 |
| WOMENS HEALTH IN THE NORTH INC | Training Services | 21,800 |
| WOOLLYBULL PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 121,553 |
| WORK ABLE CONSULTING PTY LTD | Professional Services | 2,379 |
| WORKLOGIC PTY LTD | Professional Services | 61,053 |
| WORLD EDUCATION PROGRAM AUSTRALIA LIMITED | Professional Services | 30,909 |
| WRIGHT GILLIAN | Professional Services | 20,152 |
| YARN STRONG SISTA PTY LTD | Education and Community Development Services | 42,727 |
| ZEPLIN PTY LTD | IT Services | 4,534 |

1. Contractors’ business names are as listed in the Australian Business Register and capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are as listed in the register. [↑](#footnote-ref-2)