

# DEPARTMENT OF EDUCATION AND TRAINING



## 2018-2019 ANNUAL REPORT ADDITIONAL INFORMATION



Education  
and Training



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# Introduction

Financial Reporting Direction (FRD) 22H requires the Accountable Officer to retain specified information and make it available. This material may be made available on request to ministers, members of parliament, and members of the public, subject to the provisions of the *Freedom of Information Act 1982*.

The Department of Education and Training makes this information available (or provides details of how the material may be sourced) in the *Department of Education and Training Annual Report 2018–19* or herein.

Requirements covered in this report include:

- details of any major external reviews carried out on the Department
- details of major research and development activities undertaken by the Department
- details of overseas visits undertaken including a summary of the objectives and outcomes of each visit
- details of major promotional, public relations and marketing activities undertaken by the Department to develop community awareness of the Department and its services
- a list of major committees sponsored by the entity, the purposes of each committee and the extent to which the purposes have been achieved
- details of all consultancies and contractors including:
  - consultants/contractors engaged
  - services provided
  - expenditure committed to for each engagement.

Requirements covered in the *Department of Education and Training Annual Report 2018–19*, which is available at [www.education.vic.gov.au](http://www.education.vic.gov.au), include:

- a statement that declarations of pecuniary interests have been duly completed by all relevant officers
- details of shares held by a senior officer as nominee or held beneficially in a statutory authority or subsidiary
- details of publications produced by the Department about itself, and how these can be obtained
- details of assessments and measures undertaken to improve the occupational health and safety of employees
- a general statement on industrial relations within the Department and details of time lost through industrial accidents and disputes
- details of changes in prices, fees, charges, rates and levies charged by the Department.

## Major external reviews

The following table shows details of major external reviews carried out on the Department and completed in 2018–19.

### Major external reviews carried out on the Department

Major external review	Conducted by	Purpose	Completed
Performance audit on school councils in government schools	Victorian Auditor General's Office (VAGO)	To assess whether Victorian government school councils are meeting their objectives under the <i>Education and Training Reform Act 2006</i> .	26 July 2018
Performance audit on managing rehabilitation services in youth detention	VAGO	To assess how well the rehabilitation services are meeting the developmental needs of children and young people in the youth detention system and reducing their risk of reoffending.	8 August 2018
Investigation of allegations referred by Parliament's Legal and Social Issues Committee, arising from its inquiry into youth justice centres in Victoria	Victorian Ombudsman	To consider whether the Secretary and another senior Departmental officials attempted to influence the evidence given by a school principal in court proceedings; whether the State put forward misleading information during court proceedings and whether the school principal was investigated for misconduct in reprisal for seeking additional funding for the school, or for giving evidence in court that was adverse to the Government's position.	6 September 2018
Investigation of three protected disclosure complaints regarding Bendigo South East College	Victorian Ombudsman	To investigate three protected disclosure complaints comprising a wide range of allegations, including appointing family members without due process, procuring family and friends for bus coordinator duties, and mismanagement of school finances.	12 September 2018
Performance audit on state purchase contracts	VAGO	To assess whether state government agencies are realising benefits in procurement through use of state purchase contracts.	20 September 2018

Major external review	Conducted by	Purpose	Completed
Performance audit on professional learning for school teachers	VAGO	To assess whether the Department and the Victorian Institute of Teaching have a clear and accurate understanding of the professional learning that occurs in Victorian government schools, including its planning, cost, and impact.	20 February 2019
Performance audit on compliance with the Asset Management Accountability Framework (AMAF)	VAGO	To assess the reliability of the Department's attestations of compliance with the AMAF.	23 May 2019
Results of 2018 audits: Technical and Further Education (TAFE) institutes	VAGO	To assess the TAFE sector's financial performance and sustainability during the 2018 reporting period	30 May 2019
Results of 2018 audits: Universities	VAGO	To assess the university sector's financial sustainability and to examine the financial performance of universities and controlled entities for the year ended 2018.	30 May 2019
Performance audit on School compliance with Victoria's Child Safe Standards	VAGO	To assess whether the systems and supports that oversee Victoria's Child Safe Standards assure school compliance.	20 June 2019



# Major research and development

The following table shows details of major research and development activities undertaken by the Department.

## Major research and development

Major research and development	Conducted by	Purpose
Applying behavioural insights to encourage positive parenting	Behavioural Insights Australia	To provide information, through a multi-part behavioural insights project, on what effects parental behavioural change to optimise childhood learning and development.
Developmental and impact evaluation of the Professional Learning Communities (PLC) initiative (2016–2021)	Learning First Group	To investigate the extent to which the PLC initiative improves teacher practice and student outcomes focussing on the following key evaluation questions: <ul style="list-style-type: none"> <li>• Are PLCs making an impact?</li> <li>• What is driving the impact?</li> <li>• What can be improved?</li> </ul>
Early Childhood Strategic Evaluation	ACIL Allen Consulting	To investigate the collective impact of early childhood reforms on outcomes for children, families, workforces, services and the education system from 2019 to 2021.
Evaluation of the professional practice elements in the Victorian Government Schools Agreement 2017	University of Melbourne	The purpose of the evaluation was to: <ul style="list-style-type: none"> <li>• monitor and gain insight into how the professional practice elements are being implemented in schools</li> <li>• assess whether the professional practice elements are leading to improvements in professional practice, and use this information to adjust implementation when required</li> <li>• understand the impact of the reforms on teaching practice.</li> </ul>
Evaluation of the Supporting Student Cohorts Affected by Family Violence Initiative	ACIL Allen Consulting	To undertake a process evaluation of the Initiative and provide a framework to monitor and evaluate the effectiveness for that student cohort. This provides input into Departmental planning and implementation of the prescription of schools and early years services for information sharing and the Multi-Agency Risk Assessment and Management Framework in 2020.
Feasibility study of extending the Australian Early Development Census (AEDC) to incorporate additional population child development measures to complement the AEDC	Department of Education and Training	<p>The Toddler Development Instrument (TDI) has been designed to fill a data gap by collecting systematic social context data relevant to children's development during the critical early years.</p> <p>One key aim of the proposed project is to trial the TDI in several communities in Victoria, with the Department's community, government and university partnership team, to build a platform for the TDI within the existing maternal child health system and early year's services.</p>

Major research and development	Conducted by	Purpose
Formative Evaluation of Workforce Training Innovation Fund (WTIF) and Regional and Specialist Training Fund (RSTF)	KPMG	To support improvements to the administration and communication of the two programs.
Future Opportunities for Adult Learners	Department of Education and Training	To review arrangements and develop options for improving vocational education and training (VET) outcomes for Victorians with low basic education and employability skills.
Independent Assessment Environmental Scan	Australian Council for Education Research (ACER)	To conduct an environmental scan of the independent assessment models for apprentices and trainees.
Kindergarten workforce planning	Deloitte Access Economics	Research and analysis on the most effective levers to stimulate kindergarten workforce growth, to avoid undersupply of qualified and work-ready early childhood educators and teachers limiting the potential for program expansion.
Learning Places Evaluation	Deloitte Access Economics	To undertake a process evaluation of the Learning Places model which was introduced in March 2016.
Pilot of a functional needs-assessment tool for students with disabilities	Department of Education and Training	To validate and refine a new functional needs assessment tool and process for students with disabilities and additional needs. The pilot was undertaken in more than 100 Victorian government schools in late 2018.
(Back to Work) Reconnect Evaluation	PhillipsKPA	To provide an overarching assessment of the outcomes achieved by (Back to Work) Reconnect projects at both the individual project and collective program levels to inform the refinement of program design and implementation across future contractual iterations.
<i>Skills First</i> Interim Evaluation	Deloitte Access Economics	To assess whether the Skills First reforms are on-track and delivering against objectives.



## Overseas travel – corporate

The table below details the overseas travel undertaken by corporate staff during 2018–19 and summarises each trip's objectives and outcomes.

### Overseas travel (Department)

Officer	Destination	Objective	Outcomes
VPS Officer	Brazil, Chile	<p>To increase the productivity of our services.</p> <p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p>	<p>Meetings held with education agents and with staff of the Victorian Government Trade and Investment Office and the Austrade Office provided useful information to assist in recruitment of international students from these countries. These meetings also allowed Department staff to provide information to key stakeholders for responding to queries about studying in Melbourne and about the International Student Program application processes.</p> <p>Participating principals increased their intercultural understanding and committed to working with their International Student Program staff to better meet the needs of Study Abroad students from Latin America and improve marketing in this region. Agencies also expressed a growing interest in the Study Abroad program. This sector presents strong opportunities for diversification of the International Student Program in Victoria, which forms a key part of the Victorian government's global learning and engagement platform for Victorian students to build their intercultural capabilities and global perspectives to prepare them to succeed in an increasingly interconnected world.</p>
VPS Officer	Cambodia, Thailand	<p>To increase the productivity of our services.</p> <p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p>	<p>The Department's presence in Cambodia and Thailand is important for the diversification of the International Student Program, which forms a key part of the Victorian government's global learning and engagement platform for Victorian students to build their intercultural capabilities and global perspectives to prepare them to succeed in an increasingly interconnected world. There were large crowds of parents at the exhibitions and the Information Seminar was well attended. Meetings and briefing sessions with education agents were also productive and provided the opportunity to promote the strengths of the Victorian education system to prospective students.</p> <p>A burgeoning middle class has increased the ability to afford overseas education and Australia's reputation as a quality provider of education has placed it as a prime destination of choice amongst prospective Cambodian students.</p>

Officer	Destination	Objective	Outcomes
VPS Officer	Cambodia, Vietnam	<p>To increase the productivity of our services.</p> <p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p>	<p>This recruitment initiative revolved around a Victorian Government School Roadshow to increase the number of international students, strengthen the profile of Victorian government schools as a preferred study destination, gather market intelligence, identify program development and business opportunities, and maintain and build relationships with education agencies.</p> <p>Activities completed as part of this travel initiative included attending Education Exhibition events, engaging in seminars and interviews, meeting and briefing education agents, and meeting with school representatives to share best practice.</p>
VPS Officer	Canada	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p>	<p>The Spiral of Inquiry has transformed schools in British Columbia, Canada, by focusing on quality and equity for every learner. This wellbeing study tour in Vancouver is an opportunity to see the impact that the Spiral of Inquiry can have on student outcomes and the school climate.</p> <p>Some of the experiences gained include discussing and learning from opportunities as they arose regarding the Spiral of Inquiry being put into action, observing and discussing the embedding of indigenous culture in everyday school life and student engagement and wellbeing, and observing alternative programs, such as the 'Choices' program and Transition Program.</p>
VPS Officer	China	<p>To increase the productivity of our services.</p> <p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p>	<p>This trip supported the delivery of the Victorian Certificate of Education Offshore program through attendance at the 7th Annual Victorian Certificate of Education Offshore Conference. Of the 30 offshore schools delivering the program, 27 are in China. Therefore, attendance was important for assessing and supporting an initiative in a vital market. The Conference provided key professional learnings, including workshops delivered by practising Victorian Certificate of Education teachers, mentors to improve and streamline current processes, and joint planning meetings with Victorian Certificate of Education Coordinators.</p> <p>The Victorian Certificate of Education Offshore program provides economic benefits to Victoria, both directly through licensing fees and tuition fees, and indirectly through future study pathways arising from the Victorian Certificate of Education for Victorian tertiary institutions.</p>
VPS Officer	China	<p>To increase the productivity of our services.</p> <p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p>	<p>Participants engaged in leadership and collaborative strategies from the Framework for Improving Student Outcomes model to extend their understanding and skills in global citizenship in schools and therefore enable their school community to develop deeper engagement with the world. Participants also worked together on how to translate the goal of global citizenship in Victorian government policy into their schools' curriculum, practice and community.</p> <p>The offshore component of this course assisted participants to define and design the contexts for global citizenship in Victorian schools. This supports staff and students by helping them to build the knowledge, skills, values and networks to live and work in global communities.</p>

Officer	Destination	Objective	Outcomes
VPS Officer	China	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians, particularly children and young people.</p> <p>To increase the productivity of our services.</p>	<p>The Victorian Public Sector Asia Capabilities and Scholarships Program provides opportunities for Victorian Public Sector staff to undertake specific projects, research and/or policy development work in key Asian cities. This project aims to investigate how schools in China are approaching internationalising education.</p> <p>As part of this program, key activities undertaken include interviewing school leaders and teachers to investigate internationalising education efforts, visiting school sites to increase understanding of daily education life and interviewing staff from relevant government agencies to increase understanding of policy environment for internationalising education.</p>
VPS Officer	China	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the productivity of our services.</p>	<p>Initiatives undertaken as part of this coordinated Victorian International Student Program Roadshow included recruitment activities, education agent meetings, recruitment seminars, a Victorian Government School Exhibition and attendance at the China Education Expo, resulting in approximately 100 enrolment inquiries. Insights from prospective agents and parents will also help to improve the quality of the International Student Program, which forms a key part of the Victorian government's global learning and engagement platform for Victorian students to build their intercultural capabilities and global perspectives to prepare them to succeed in an increasingly interconnected world.</p>
VPS Officer	China	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the productivity of our services.</p>	<p>A primary purpose of this trip was to recruit fee paying international students to Victorian government schools. Another was to strengthen the profile of Victorian government schools as a preferred study destination in China.</p> <p>Both were achieved by undertaking recruitment activities, conducting agent meetings and parent information sessions, attending education agency fairs in Guangzhou and participating in a Victorian Government School exhibition supported by Austrade and the Victorian Government Business Offices.</p>

Officer	Destination	Objective	Outcomes
VPS Officer	China	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the productivity of our services.</p>	<p>The purpose of the travel was to provide program oversight and language support and to facilitate activities relating to the Victorian Young Leaders to China Program, which is funding thousands of Victorian Year 9 students to travel overseas to increase their understanding of Chinese language and culture. This support enabled participants to transition smoothly into the in-school program and the Chinese school environment in general.</p> <p>Meetings were held to discuss the arrangements that need to be in place for future programs. Detailed feedback was obtained from Chinese delivery partners and high-level discussions undertaken regarding service-level agreements developed for the program. Meetings were also held with stakeholders that canvased a range of existing and potential education collaboration opportunities between Victoria and China.</p>
Executive Director, International Education Division	China	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the contribution made by education, training, development and child health services to good health and quality of life for all Victorians, particularly children and young people.</p>	<p>The purpose of the travel was to attend the 2018 Jiangsu International Forum for School Principals. The Forum is a collaboration between the Department of Education and Training and the Jiangsu Provincial Department of Education, and forms part of the memorandum of understanding between the two. Principals attending the Forum were well supported and the Forum was an opportunity to promote Victoria's education reforms and successes.</p> <p>The trip also involved visiting the national Ministry of Education (MOE) in Beijing, Confucius Institute (HANBAN) and Shanghai Municipal Education Commission. The implementation of previously agreed-upon initiatives was discussed and progressed, and areas for future education collaboration in the schools sector were explored. Funding agreements were also negotiated with Victorian Young Leaders to China and Building Global Citizenship delivery partners. Meetings with government representatives were positive, which will be important for future engagement with those key partners.</p>

Officer	Destination	Objective	Outcomes
VPS Officer	China	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians, particularly children and young people.</p>	<p>The Jiangsu Provincial Department of Education invited the Department to attend the 2018 Jiangsu International Forum for School Principals. The Executive Director of the International Education Division attended the Forum and other meetings with key government counterparts in China. In addition, 22 Principals from Victorian government schools attended the Forum.</p> <p>The officer provided the Executive Director and the Principals with on-the-ground support, particularly around cultural and language understanding. The officer accompanied the Principals on school visits and assisted them in establishing new sister-school partnerships as part of the Department's broader Sister School Program. Participation in the Forum and key meetings also helped to strengthen the relationships between Victoria and Chinese partners by ensuring connections are being made at both executive and officer level. The Department's presence in China better enabled progress on many of the Department's China-related initiatives.</p>
Executive Director, International Education Division	China	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the productivity of our services.</p>	<p>Travel to Shanghai and Sichuan Province served the dual purpose of strengthening ties between the Victorian Department of Education and Training and Victoria's second sister state (Sichuan), and of international student recruitment for the International Student Program, which forms a key part of the Victorian government's global learning and engagement platform for Victorian students to build their intercultural capabilities and global perspectives to prepare them to succeed in an increasingly interconnected world.</p> <p>The Agent Awards were an opportunity to acknowledge and recognise the value and high performance of key education agents in China. This event sent a strong message about the strength of Victoria's education system and our in-country presence. It also provided a good opportunity to obtain feedback about ways to improve the experience for Chinese international students studying in Victoria.</p> <p>Meetings with senior government officials, representatives from Sichuan University, and senior staff from some of Chengdu's high-performing schools sent a strong message that Victoria values the education relationship and will help to ensure that Sichuan increases its support for the Victorian Young Leaders to China program.</p>

Officer	Destination	Objective	Outcomes
VPS Officer	China	<p>To increase the productivity of our services.</p> <p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p>	<p>This offshore recruitment initiative supported the International Student Program and enhanced the education links between Victoria and China. Key goals achieved included supporting initiatives to recruit Chinese students and strengthening the profile of Victorian government schools as a preferred study destination in China.</p> <p>This recruitment initiative coordinated a Victorian Government School Recruitment Roadshow across priority cities in China. Six schools participated in the travel and visits were made to six cities in China. Activities undertaken include participating in education fairs and information sessions, facilitating exhibitions to showcase Victorian government schools, engaging in meetings with education agents to provide briefing and training sessions, gathering market intelligence, and building development opportunities for the International Student Program, and maintaining relationships with accredited education agencies who assist in the recruitment of international students.</p>
VPS Officers	China	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the productivity of our services.</p>	<p>As a result of the travel for the Victorian Young Leaders to China program, several key outcomes were achieved. Logistical oversight, curriculum negotiation and language support were provided to the Victorian Young Leaders to China group. An enhanced program was successfully delivered to the second cohort of the Victorian Young Leaders to China program in Chengdu. The visit to a local school in Chengdu further strengthened the educational links between Victoria and Sichuan and supported the Sister State relationship. Potential schools were identified to deliver the Victorian Young Leaders to China program and form sister school relationships.</p> <p>The second purpose of travel was to support recruitment for the International Student Program, which forms a key part of the Victorian government's global learning and engagement platform for Victorian students to build their intercultural capabilities and global perspectives to prepare them to succeed in an increasingly interconnected world.</p> <p>Key activities undertaken included recruitment across six cities, facilitating Victorian Government School Exhibitions, conducting education agent meetings, attending education agency fairs, and holding Victorian Government School seminars. As a result of these activities, approximately 40 enrolment inquiries were received.</p>



Officer	Destination	Objective	Outcomes
<p>Director, Bastow Institute of Education</p> <p>VPS Officer</p>	France	To increase the productivity of our services.	<p>The Victorian Government has invested heavily in developing the leadership capabilities in government schools, and the establishment of the Bastow Institute of Educational Leadership has advanced leadership development across the state.</p> <p>The International Education Leadership Centre Network met at the Organisation for Economic Co-operation and Development with a number of key outcomes achieved. These included an agreement to focus the Network's future work on adopting new models of impact evaluation, harnessing new approaches to impact evaluation, and progressing this impact evaluation development work through teleconference and off-line channels. The Organisation for Economic Co-operation and Development has expressed an interest in this evaluation/research and in including this work as a part of their forward agenda.</p> <p>Outcomes achieved through involvement in the World Innovation Summit for Education workshop and conference include an invitation for the Director to present at the uLead Conference 2019 in Banff, an Invitation for the Director to present at the International Congress on School Effectiveness and Improvement in Marrakesh, and engagement with a French online not-for-profit organisation, Synlab, to discuss shared online learning development and provision.</p>
VPS Officer	Germany, Italy	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the productivity of our services.</p>	<p>The International Education Division travelled to Germany and Italy to establish and strengthen relationships with key stakeholders, attend external recruitment events, gain market intelligence and identify opportunities to diversify the International Student program into these markets.</p> <p>Activities included a Department-coordinated roadshow with government schools, meetings with education agents and Austrade, meetings with newly accredited education agents to provide training and support, coordinating events to recruit international students and develop other internationalising education programs, and preparing a report to guide further International Student Program marketing strategies.</p>

Officer	Destination	Objective	Outcomes
VPS Officer	India	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians, particularly children and young people.</p> <p>To increase the productivity of our services.</p>	<p>Victoria is making a significant investment in strengthening partnerships with India across a range of sectors. The school education sector has a key role to play and the Department has carriage of several key initiatives aimed at linking school principals, students and communities in Victoria and India.</p> <p>This travel provided an opportunity for the Department to re-engage in-country contacts and build on a previous visit to support education sector actions. One of the key school education initiatives, the Victorian Young Leaders to India program, is at a crucial stage of development and this travel enabled the Department to confirm in-country school and community partners. Sites were visited and meetings conducted with key personnel to confirm accommodation and service agreement details. Meetings were also conducted with potential partners for the Women in School Leadership program involving schools that wished to nominate their female leaders to participate in this exchange program and not-for-profit organisations working to increase female empowerment.</p> <p>The travel was also an opportunity to strengthen government-to-government relationships with the Education Counsellor in the Australian Embassy, Delhi and the Victorian Government Trade and Investment Office in Bangalore.</p>
Executive Director, International Education Division	Indonesia	<p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the productivity of our services.</p>	<p>The primary outcome of the travel was to pave the way for the Victorian Young Leaders to Indonesia pilot was achieved.</p> <p>Meetings with the education departments in Jakarta and Yogyakarta were well received and provided an opportunity to brief them on the extent of the Victoria-Indonesia relationship. The meeting at the Australian Embassy in Jakarta provided the opportunity to brief Commonwealth counterparts on Victoria's Indonesia-related activities and secure their support.</p> <p>The visits to the two primary schools in Yogyakarta demonstrated the impact of consecutive training workshops, which have resulted in local Indonesian schools adopting a Victorian style of teaching. The meeting with the Australian Consortium for 'In-Country' Indonesian Studies confirmed that they will be a viable option as a delivery partner for the Victorian Young Leaders Pilot program.</p> <p>The seminar on global learning was useful in promoting the Victorian education brand in Yogyakarta and resulted in numerous offers to host the Victorian Young Leaders to Indonesia students for school visits.</p>

Officer	Destination	Objective	Outcomes
Deputy Secretary, Higher Education and Skills Group	Indonesia	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the productivity of our services.</p>	<p>The Indonesia Technical and Further Education (TAFE) Offshore Pilot program provided opportunities to engage with the public and private sectors through a pitch session for industry in collaboration with chambers of commerce and business councils, with a focus on tailored industry training. It also provided opportunities for government engagement through structured roundtable discussions on scholarships and training opportunities.</p> <p>The opportunities identified were vocational teacher training, engagement with the Indonesia Endowment Fund for Education, industry specific training, and engagement with the Governor of West Java.</p>
Executive Director, International Education Division  VPS Officer	Indonesia	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To Increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>To increase the productivity of our services.</p>	<p>The travel to Yogyakarta was required to secure support from local government and other program delivery partners, and examine sites where students will be hosted for the inaugural Victorian Young Leaders to Indonesia Pilot Program. Relationship building in Indonesia is crucial to ensure the effective delivery of the Program and enrich other elements of Victorian education engagement in Indonesia.</p> <p>The Australian Consortium for 'In-Country' Indonesian Studies clarified their role in program delivery. Meetings with the potential host schools provided them with a clearer understanding of their role and the Department's expectations around safety, learning outcomes and selection of homestay families. Discussion were also held with the host university, Universitas Sanata Dharma, to assist the tailoring of the program provided to our students.</p> <p>Meetings were also held with many other government officials to clarify the program's objectives to strengthen the support from local government.</p> <p>There now appears to be a greater understanding around the program and the importance to the strengthening of the broader Victoria/Yogyakarta and, Australia/Indonesia relationships.</p>

Officer	Destination	Objective	Outcomes
Deputy Secretary, Higher Education and Skills Group	Indonesia, Singapore, Vietnam	To increase the productivity of our services.	<p>Meetings with government officials have now raised the Victorian Government's profile, promoted Victorian Technical and Further Education (TAFE) organisations and provided an opportunity to discuss the skills challenges and different approaches to rapidly upskilling workforces. Engaging with local businesses in Indonesia also raised the profile of the TAFE Victoria brand.</p> <p>Visits to a number of Vietnamese vocational training colleges were undertaken. They cultivated a better understanding by the Department of the challenges faced by Vietnam's developing VET providers and the important contribution that Victorian TAFE organisations are playing in support.</p> <p>The visit to Royal Melbourne Institute of Technology (RMIT) Vietnam provided insight into a high performing Victorian university in a challenging offshore context.</p> <p>One of the highlights of this trip is the attendance at the 20th anniversary celebration of Know One Teach One (KOTO). The Minister's participation in the certificate ceremony strengthened provider and people-to-people links.</p>
VPS Officer	Japan	<p>To increase the productivity of our services.</p> <p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p>	<p>This travel aligns priorities of building international engagement by focusing on strengthening the International Education sector and building the profile of the Victorian government school sector as a preferred study destination.</p> <p>Several key initiatives, engagements and activities were undertaken to achieve these priorities. Participation in the Austrade Future Unlimited Education Exhibition and Parent Seminars helped to raise the profile of Victorian government schools, raise awareness of tertiary study pathways and recruit full fee paying international students.</p> <p>Further meetings with the Victorian Government Business Office, Austrade and education agents informed International Student Programs improvements and gathered market intelligence.</p> <p>Engagement with education agents and institutions through the Austrade industry events increased interest in their recruitment of international students into Victorian government schools.</p>

Officer	Destination	Objective	Outcomes
VPS Officer	Japan	<p>To increase the productivity of our services.</p> <p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p>	<p>This travel to Japan involved leading Victorian Government School representatives to undertake recruitment activities to continue to diversify and strengthen the International Student Program, which forms a key part of the Victorian government's global learning and engagement platform for Victorian students to build their intercultural capabilities and global perspectives to prepare them to succeed in an increasingly interconnected world.</p> <p>Meeting with the Okinawa Board of Education and the Victorian Government Trade and Investment Office to discuss opportunities for collaboration and conducting a Parent Seminar to raise the profile of Victorian government schools and raise awareness of tertiary study pathways for Japanese students graduating with a Victorian Certificate of Education certificate.</p> <p>The outcome of the meeting led to the gathering of market intelligence for informing International Student Program improvements and opportunities. A report was prepared for the International Education Division leadership team proposing recommendations for program development in Japan.</p>
VPS Officer	Malaysia	<p>To increase the productivity of our services.</p> <p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p>	<p>This trip fulfilled the Department's efforts to coordinate recruitment activities, targeting international student markets to diversify and improve the International Student Program, which forms a key part of the Victorian government's global learning and engagement platform for Victorian students to build their intercultural capabilities and global perspectives to prepare them to succeed in an increasingly interconnected world.</p> <p>The Department identified Malaysia as a country providing significant opportunities for diversification and return on investment.</p> <p>Various activities were undertaken including participation in an exhibition, agent information sessions and seminars.</p> <p>Meetings with education agents and stakeholders helped to gather market intelligence to assist with future program development in Malaysia.</p>
VPS Officer	South Korea	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the productivity of our services.</p>	<p>Engaged with stakeholders and organised events to recruit Korean fee-paying international students to Victorian Government Schools and strengthened relationships with key accredited education agents.</p> <p>Various meetings, seminars and exhibitions were conducted. Other initiatives undertaken include gathering market intelligence, collecting feedback on service delivery and marketing collateral, and providing training to education agents on the International Student Program.</p>

Officer	Destination	Objective	Outcomes
VPS Officer	South Korea	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the productivity of our services.</p>	<p>The purpose of this trip was to support recruitment to the International Student Program, enhance education links between Victoria and Korea, and further the Department's internationalising schooling agenda.</p> <p>Activities undertaken in this recruitment initiative included coordinating a Victorian Government Schools roadshow to South Korea to recruit and increase the number of international students, participating in Austrade's Australia Future Unlimited Education Exhibition Korea 2019, and conducting information and training sessions on the International Student Program for counsellors and education agencies.</p>
Director, Engagement, Inclusion and Support Branch	Timor-Leste	To increase the number of Victorians actively participating in education, training, development and child health services.	<p>This was a reciprocal visit following a delegation of Timor-Leste senior public servants who visited Victoria in February 2018. It involved discussions about public sector governance, family violence reform, Respectful Relationships in education and student health and wellbeing.</p> <p>Following the delegation, Timor-Leste officials identified the Department of Education and Training and the Department of Environment, Land, Water and Planning as key agencies to follow up with, hence the reciprocal visit.</p>
Executive Director, Enterprise Portfolio Management Office	United Kingdom	To increase the productivity of our services.	<p>This government project management program aims to equip future project leaders with the skills and knowledge to transform the implementation of Government policy through the delivery of major projects by increasing major project leadership capability and providing support to develop a corporate environment that supports successful major project delivery and improve the way in which organisations optimise the use of their project leader resources.</p> <p>Graduating through the Major Projects Leadership Academy increases both the traveller's and the Department's major project leadership capability. This includes providing high levels of assurance of departmental practice to central agencies and also supporting DET to become a department able to provide expert leading advice government departments on the delivery of major projects.</p>



Officer	Destination	Objective	Outcomes
VPS Officer	Vietnam	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the productivity of our services.</p>	<p>As at April 2018, Vietnam is the fifth-largest source country of international student enrolments for Australia across all education sectors, and the second-largest source country for Australia's school-sector international students. Victoria also holds the largest market share of school-sector international students from Vietnam. The primary purpose of this trip was to recruit students from Vietnam and improve the quality of Victoria's International Student Program, which forms a key part of the Victorian government's global learning and engagement platform for Victorian students to build their intercultural capabilities and global perspectives to prepare them to succeed in an increasingly interconnected world.</p> <p>The Exhibition attracted 1,603 students, which is a significant increase when compared to 890 students/visitors in July 2017. Applications have also increased following in-country recruitment activities. Total applications received in July 2018 increased by 2.1 per cent when compared to 2017, and by over 40 per cent when compared to May and June 2018.</p>
VPS Officers	Vietnam	<p>To raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>To increase the productivity of our services.</p>	<p>The main aims of this travel were to recruit Vietnamese international students into Victorian government schools and strengthen relationships with key accredited education agents.</p> <p>As part of this initiative, activities completed include conducting IDP Education Exhibition events, participating in forums, meetings and briefing sessions with education agents, presenting Information Seminars, visiting schools, and meeting with school representatives to share knowledge.</p> <p>Significant outcomes were achieved. For example, total applications received in October 2018 increased by 129 per cent when compared to 2017 figures (from 49 to 112 applications), and over 93 per cent compared to September 2018. Given Vietnam's growing importance as a market, the impact from such benefits are substantial.</p>

## Overseas travel – schools

Travel helps connect our education system to the world and enriches our practice and performance. It builds school staff capacity, showcases our strengths, forges meaningful partnerships nationally and overseas, drives the internationalisation of Victorian schools, and provides students across all learning disciplines with important opportunities to further their learning and development in a global context. All school staff travel must be approved by the Regional Director. Requests are submitted using the Department's travel system and detail the travel destination(s), purpose and expected outcomes. In 2018–19, school-based staff from the State's 1,551 government schools recorded 502 overseas trips.

The Department is committed to ensuring transparency and accountability in how it spends public money. Reporting school staff's overseas travel supports transparency and ensures compliance under the *Public Administration Act 2004*, the Code of Conduct for Victorian Public Sector Employees and whole-of-government guidelines. Overseas travel may also be reported in Schools' annual reports. Information provided in the table is extracted from the Department's travel system and includes department-funded, subsidised and mixed-funded travel events.

### Overseas travel (schools)

Objective	Officers	Destination	Trips	Outcomes
Conferences	Principal	Canada	4	Conferences provide opportunities to network and to hear from a variety of international high-quality speakers. They also provide the opportunity to gain insights into other educational frameworks, models, and delivery methods and to deliver a valuable experience that can be shared in Victorian schools.
	Assistant	China	2	
	Principal	England	1	
	Teacher	Finland	2	
	Allied Health	Germany	1	
	Professional	Indonesia	7	
		Japan	1	
		Netherlands	1	
		New Zealand	1	
		Portugal	1	
		Singapore	5	
		Thailand	2	
		Turkey	1	
		United States of America	8	
		Vietnam	1	
Core business	Principal	New Zealand	1	Core business activities include researching new technologies and enhancing processes to improve operational functionality and ventures. Increasing our knowledge and expertise on successful and high-performing schools is fundamental for improving student performance and outcomes, staff wellbeing and sustainability.
	Assistant			
	Principal Teacher			

Objective	Officers	Destination	Trips	Outcomes
International student recruitment	Principal	Cambodia	10	International student programs improve bilateral relations and promote the Victorian education system. These trips promoted the International Student Program through events such as educational roadshows, marketing the International Student Program in source country markets to increase diversity, and to recruit and attract high-calibre students to enrol in Victoria's government schools.
	Assistant	Chile	2	
	Principal	China	38	
	Teacher	Germany	1	
	Education	Hong Kong	1	
	Support staff	Italy	2	
		Japan	5	
		Malaysia	4	
		Singapore	1	
		South Korea	2	
		Switzerland	1	
		Vietnam	14	
Professional development	Principal Teacher	Belgium	1	Professional development provides opportunities to support the Education State priorities. The investment strengthens teaching practices to deliver education programs and improve outcomes for all children. Professional development also provides subject specialists with strategies to improve teaching practices.
		Burma	1	
		China	4	
		Hong Kong	7	
		Indonesia	3	
		Japan	2	
		Malaysia	3	
		Netherlands	1	
		New Zealand	1	
		Singapore	1	
		Switzerland	2	
		Thailand	1	
		United Arab Emirate	2	
		United States of America	14	
		United Kingdom	7	
		Vanuatu	3	
		Vietnam	2	
Sister schools	Principal	China	32	Meeting sister schools provides life-changing experiences that develop new skills and knowledge through a combination of school-based learning and hands-on, educational excursions.
	Assistant	France	3	
	Principal	Germany	3	
	Teacher	Hong Kong	1	
		India	1	
		Indonesia	3	
		Japan	26	
		Mauritius	1	
		Singapore	1	
		South Korea	1	
		Spain	1	
		Switzerland	1	
		Vietnam	3	

Objective	Officers	Destination	Trips	Outcomes
Student excursions	Principal	Antarctica	1	International excursion experiences broaden intercultural understanding and provide opportunities to engage with other nationalities, especially their cultures and school programs.
	Assistant	Austria	1	
	Principal	Brunei	2	
	Teacher	Cambodia	11	
	Education	China	22	
	Support staff	England	3	
	Business	Fiji	3	
	Manager	France	8	
		Germany	9	
		Greece	1	
		India	5	
		Indonesia	13	
		Italy	17	
		Japan	24	
		Laos	4	
		Malaysia	10	
		Mauritius	1	
		Morocco	1	
		Nepal	5	
		New Caledonia	11	
		New Zealand	1	
		Papua New Guinea	8	
		Singapore	2	
		South Africa	2	
		South Korea	2	
		Spain	2	
		Thailand	3	
		United Arab Emirates	1	
		United States of America	32	
		Vietnam	8	
Teacher exchange	Teacher	Canada	1	The teacher exchange programs, including the Victorian International Teaching Fellowship sent a teacher to Canada for a year as part of a reciprocal arrangement to foster knowledge-sharing and best practice, and to help promote the Victorian Government school system.
Teacher work experience	Principal Teacher	United Kingdom	2	<p>Experiential learning gives principals and teachers unique opportunities to build intercultural capabilities and global citizenship skills while immersed in a new teaching environment. The invaluable experience enables sharing of new perspectives with students and schools and enhances participants' ability to engage with Victoria's increasingly multicultural community.</p> <p>International learning offers a powerful platform for sharing and translating learnings into action, thereby improving schools.</p>

Objective	Officers	Destination	Trips	Outcomes
VCE offshore	Education Support	China	7	<p>Delivering VCE in China helped build stronger links and mutual understanding between regional China and Victoria.</p> <p>Victorian teachers who deliver training to Chinese teachers are able to critically reflect on how they teach in Australia and on practices that might further support international students in their class. The program exposes local Chinese students to Victorian teaching and assessment and helps them gain an internationally recognised senior secondary qualification. It further provides Chinese teachers with professional development opportunities.</p> <p>Teachers gain a world perspective on instruction approaches and improve their own teaching by embracing the cultural similarities and differences.</p>
Victorian Young Leaders to China	Assistant Principal Teacher	China	21	<p>The Victorian Young Leaders to China program is a valuable way for teachers to build their Asia literacy, networks and intercultural capability. It also enables them to enhance their teaching practice and support opportunities to develop connections with China and their school communities.</p>

# Major promotional, public relations and marketing activities

The table below details the Department's major promotional, public relations and marketing activities to develop community awareness of the Department and its services.

## Major promotional, public relations and marketing activities

Activity	Purpose	Cost (\$ excluding GST)
Royal Melbourne Show 2018	<p>The Department held a 'Classroom of Excellence' exhibit to give Royal Melbourne Show visitors an opportunity to experience the great educational programs being delivered in Victoria from kindergarten to year 12 and beyond.</p> <p>The interactive space showcased art and technology displays, as well as demonstrations by Tech Schools and (Science, Technology, Engineering and Mathematics) STEM specialist schools, to approximately 280,000 visitors.</p>	30,000
Cultural Diversity Week 2018	<p>The Department was a collaborative sponsor of Cultural Diversity Week and set up the 'DET Kids Zone' at the Multicultural Festival at Federation Square.</p> <p>The festival was an opportunity to engage with families and raise awareness of education programs and initiatives through fun and interactive play and information.</p>	25,000
Education Week	Education Week is a long-standing event-based promotion of Victorian education. Grants are provided to local government areas, organisations and other educational partners to host free activities and events and promote them through local media.	29,764
Premiers' Reading Challenge	The Premiers' Reading Challenge promotes interest in literacy and reading by encouraging children to read a set number of books and record their efforts online.	43,637
Victorian State Schools Spectacular promotion	The 2018 Victorian State Schools Spectacular is an invaluable performing arts opportunity for Victoria's government school students from prep to year 12. The promotion supported community attendance and showcased the achievements of participating students.	49,302
Children's Week 2018	Children's Week focuses community attention on the achievements and needs of Victoria's children and young people. The Department supported local government areas, early childhood services and other educational partners to host free activities and events and promote them through local media.	80,043



Activity	Purpose	Cost (\$ excluding GST)
Victorian Early Year's Awards 2018	The Victorian Early Years Awards recognise finalists and winners of the annual Victorian Early Years Awards. They provide a forum for professional exchange that showcases innovation and best practice among key Victorian early childhood sector stakeholders. The awards raise awareness of government investment and current initiatives in the early years' sector.	60,342
Premier's VCE Awards	The Premier's VCE Awards publicly recognise, celebrate and promote young Victorians who have achieved excellence in VCE studies.	123,936
Victorian School Sports Awards	The Victorian School Sports Awards are the highest sporting accolades presented by Victoria's government school system. Awards are for students, teachers, parents and volunteers who have excelled or made an outstanding contribution to school sport.	73,899
Learn Local Awards	The Victorian Learn Local Awards celebrate outstanding achievements of individuals, organisations and programs within the Learn Local education and training sector.	183,320
Victorian Education Excellence Awards	<p>The Victorian Education Excellence Awards (VEEAs) recognise and celebrate outstanding contributions to school and student outcomes made by teachers, principals and support staff in Victorian government schools (VGS).</p> <p>Presented across 10 award categories, the VEEAs promote the reputation of VGS as centres of excellence by recognising outstanding practice in areas of leadership, classroom teaching, student engagement and curriculum development.</p>	133,245
Victorian Training Awards	The Victorian Training Awards showcase and celebrate the excellence and achievements of individuals, industry and the myriad organisations involved in vocational education and training in Victoria.	482,876

# Major committees

The following two tables list the Department-sponsored major governance committees and major project/operational committees. The tables provide details on each committee's purpose and the extent to which they achieved their purposes.

## Major governance committees sponsored by the Department

Major Committee	Purpose	Extent of purpose achieved
Audit and Risk Committee (ARC)	ARC assists the Secretary to fulfil governance responsibilities and obligations under the <i>Financial Management Act 1994</i> (the FM Act). ARC was established in 2003 to meet the Standing Directions of the Minister for Finance under the FM Act, requiring each public sector agency to appoint an audit committee to oversee and advise the public sector agency on matters of accountability and internal control affecting the operations of the agency. ARC provides direct advice to the Secretary on governance, risk management, audit and control assurance activities.	During 2018–19, ARC held five meetings and convened one special meeting to workshop the internal audit four-year plan. ARC revised and approved its terms of reference in December 2018. ARC oversaw governance, risk management, audit and control assurance activities to advise the Secretary as to whether the Department's internal processes were operating within an acceptable level of risk and whether appropriate controls are in place to meet external regulatory and public accountability requirements. In fulfilling its responsibilities under the Standing Directions, ARC endorsed the annual financial statements certification process for 2017–18 in August 2018.
Budget and Financial Management Committee (BFMC)	BFMC advises the Secretary on budget priorities and oversees effective strategic development and coordination of Departmental finances and physical assets. The BFMC also approves allocation of contingency funds to ensure that appropriation of public funds accords with the Department's strategy and objectives.	BFMC met monthly in 2018–19. The Committee monitored the financial position of the Department through consideration of the Budget Management Report and Student Resource Package Report at each meeting, and managed funding requirements in line with Departmental priorities through the internal budget process and the mid-year review of the budget.  Updates were provided on the coordination of Departmental finances and physical assets on a regular basis.

Major Committee	Purpose	Extent of purpose achieved
Education State Board	The Education State Board provides executive oversight of the development and implementation of the Education State reform agenda and related activities, including setting the strategic direction, objectives, policies and initiatives.	<p>The Education State Board met fortnightly in 2018–19. It focused on the implementation, evaluation, refinement and governance of the Education State reform agenda, and maintenance of a coherent policy narrative across education sectors.</p> <p>Key highlights included consideration of election commitments including universal three-year-old kindergarten, implementing free TAFE for priority courses, and the ongoing implementation, monitoring and improvement of school reforms.</p>
Executive Board	The Executive Board provides stewardship of the Department and supports the Secretary with strategic leadership of the organisation, its agencies and portfolios.	The Executive Board met fortnightly in 2018–19. The Board set the Department's strategic direction and performance targets, managed the financial and operational performance of the portfolio, monitored the delivery of key priorities, ensured integration and alignment across groups and agencies, and provided senior leadership to drive a high performing culture across the Department's portfolios.
Executive Development and Remuneration Committee	The Executive Development and Remuneration Committee ensures a consistent and rigorous approach to setting and adjusting executive officer remuneration as well as addressing their individual development needs.	<p>The Executive Development and Remuneration Committee met four times in 2018–19 to consider and approve a continuous professional development program for executive officers and the Executive Officer Development Centre program.</p> <p>The committee considered individual remuneration issues in accordance with government guidelines. It also continued to monitor and oversee the executive rotation program and contract renewals for executives.</p>
Information Management and Technology Committee	The Information Management and Technology Committee (IMTC) provides strategic oversight of the Department's information management and technology functions, priorities and systems, including information security. All departmental information management and technology initiatives must be presented to the IMTC for endorsement before funding proposals are submitted to PPC or BFMC, or the Executive Board considers them for approval.	<p>The committee met monthly in 2018–19 to provide strategic oversight of the Department's information management and information, communication and technology priorities, ensuring that projects are in line with Department and Whole-of-Victorian-Government direction.</p> <p>The committee monitored the implementation of all major information management and IT-related projects, contracts and contract renewals to validate their effective delivery.</p>

Major Committee	Purpose	Extent of purpose achieved
Integrity Committee	<p>The Integrity Committee provides assurance to the Secretary that the Department has a robust framework for managing integrity risks and lifting integrity performance. The Committee fulfils this role by approving and overseeing the development and delivery of integrity reforms which strengthen the Department's three lines of defence for risk management.</p> <p>The role of the Committee includes leadership of the Department's efforts to strive for the highest standards of integrity and public trust, not merely resisting corruption.</p> <p>In relation to portfolio statutory entities, the TAFE sector, and funded services, the committee undertakes a stewardship role that reflects the Department's governance responsibilities and operational relationships with these bodies.</p>	<p>The Integrity Committee has met quarterly since 2018. The Committee oversaw implementation of the Integrity Reform Program with a focus on good governance and policy, ethical leadership, staff development and support and smart systems and controls.</p> <p>The Committee continued to lead the development of a culture steered by the Department's values: integrity, respect, responsiveness, accountability, impartiality, leadership and human rights.</p> <p>The committee approved a three-year Integrity Strategy for this work to continue beyond the Integrity Reform Program's completion.</p>
Performance and Evaluation Committee	<p>The Performance and Evaluation Committee (PEC) ensures that the Department and its statutory authorities maintain an integrated, consistent and comprehensive approach to performance monitoring and evaluation.</p> <p>PEC coordinates ongoing monitoring of delivery and outcomes, supports decision-making on the basis of robust evidence, and develops the Department's evaluation culture.</p>	<p>The committee met monthly in 2018–19 to consider significant project evaluation reports, performance statements, and outcomes assessment reports from all departmental areas.</p> <p>Significant evaluations included the Education State Government Schools Strategic Evaluation, Education State: Early Childhood Strategic Evaluation, and Skills First Evaluation.</p>
Policy and Implementation Committee	<p>The purpose of the Policy and Implementation Committee (PIC) is to oversee the coordinated development, implementation and evaluation of strategically significant policy initiatives to strengthen Victoria's education services and assets.</p> <p>The Committee makes decisions in a holistic way, considering existing policy, the Department's strategic objectives and a 'whole of lifecycle' approach. The committee draws on the perspectives and experiences of all staff, including those in the regions.</p>	<p>The committee met seven times in 2018–19 to consider strategic, cross-portfolio policy initiatives and implementation proposals drawn from all areas of the Department. These included issues such as improving employer engagement in education and work-related learning and funding frameworks for specific student cohorts.</p>

Major Committee	Purpose	Extent of purpose achieved
Procurement and Probity Committee	The Procurement and Probity Committee (PPC) provides strategic oversight of procurement activities within the Department to ensure appropriate rigour is exercised in accordance with the Department's procurement policy. In doing so, the PPC supports the Secretary's obligations to Victorian Government Purchasing Board (VGPB) policy, under the FM Act. The committee considers procurement of goods and services in statutory authorities (Victorian Curriculum and Assessment Authority, Victorian Registration and Qualifications Authority, and Merit Protection Board). The committee does not consider procurement related to construction or property.	<p>The Committee met monthly in 2018–19. In addition to providing strategic oversight of procurement activities, the committee:</p> <ul style="list-style-type: none"> <li>• endorsed the Department's procurement activity plan</li> <li>• reviewed the procurement framework and policy to ensure ongoing alignment with VGPB supply policies</li> <li>• completed the Annual Procurement Strategy in line with VGPB requirements</li> <li>• updated the procurement capability plan to improve procurement capability, risk monitoring and compliance</li> <li>• completed an annual assessment against its terms of reference to identify areas working well and opportunities for improvement.</li> </ul>
Workforce Development and Culture Committee	The Workforce Development and Culture Committee monitors and oversees development, implementation and evaluation of strategies and activities to promote exceptional organisational culture and capability across the Department's portfolio.	The committee met monthly to guide VPS and school workforce policy, strategy and delivery. In 2018–19 the committee oversaw programs of work and evaluations related to the School Workforce Reform Strategy, Employee Wellbeing and Operational Policy Reforms, Investing in our People Strategy, Principal Health and Wellbeing Strategy, and employee health, safety and wellbeing matters.

#### Major project/operational committees sponsored by the Department

Major Committee	Purpose	Extent of purpose achieved
Asset Strategy Steering Committee	The Asset Strategy Steering Committee oversees the implementation and strategic direction of the Department's 10-year Asset Strategy.	The Asset Strategy Steering Committee achieved its purpose through reviewing and monitoring progress of the Asset Strategy, prioritising the delivery of actions, and overseeing the revitalisation of the Asset Strategy 2018–2028.

Major Committee	Purpose	Extent of purpose achieved
Child Link Board	Provides decision-making and authorisation to ensure that business and legislative requirements are met for all operational and implementation activities relating to the Child Link system associated with the Child Information Sharing Reform.	The Child Link Board has been established as the Child Link program governance body. The membership comprises representation of related senior stakeholders across Whole of Victorian Government (WoVG). The Board has been providing direction and authorisation for activities in the Child Link program of work and will continue its governance role ongoing.
DET Victorian Vice-Chancellors Forum	The Secretary and Deputy Secretary, Higher Education and Skills meet with the vice-chancellors of Victoria's universities to discuss issues of mutual concern, jointly undertake projects of agreed strategic importance and design, and to develop and enhance Victoria's reputation as a global leader in higher education.	<p>The forum met three times during the year to discuss issues of key strategic importance to the Victorian post-secondary education sector, including building stronger linkages and collaboration between VET and higher education through pathways and between universities and industry in order to meet Victorian Government economic and knowledge priorities.</p> <p>The Forum was renamed the Minister-Victorian Vice-Chancellors' Forum following the appointment of a dedicated Minister for Higher Education.</p>
Early Childhood Development Advisory Group	To provide advice and perspectives on reform opportunities, practical implementation of reform initiatives, and their impacts on the sector.	The Early Childhood Development Advisory Group met once during 2018–2019. The Department worked with DHHS to support this longstanding group, ensuring engagement with all early childhood stakeholders, from maternal child health to parenting to early childhood education are engaged and can provide advice to the Department and DHHS on the implementation of the early childhood reform agenda.
Early Childhood Education Reform Stakeholder Group (ECERSG)	To explore evidence and place-based approaches in the delivery of statewide, high-quality, play-based early childhood education to improve outcomes and ensure equity for children and their families.	The ECERSG is the key group for co-design and implementation of all early childhood education reforms in Victoria. The group has been developing a systemic perspective in order to provide guiding vision for the early childhood sector over the next five to ten years.
Early Childhood Steering Committee (ECSC)	Oversight and decision making in relationship to individual initiatives and operational issues. The ECSC advises the Kindergarten Reform Implementation Board and monitors operational delivery risks and issues	The ECSC resulted in collaboration, oversight, coordinated implementation and unified decision-making about reforms across the early childhood portfolio.



Major Committee	Purpose	Extent of purpose achieved
Early Years Compact Board	Implement the Early Years Compact between the Department, DHHS and local governments, as represented by the Municipal Association of Victoria (MAV) to work together in new ways to improve outcomes for children and families.	<p>The Compact Board met twice during 2018–19, as per its terms of reference. These meetings, in addition to the Compact Steering Group, Local Area-Compact groups and other working groups of the Compact continued to champion and advocate for the Compact across all levels of government, with a focus on progressing activities against three statewide priorities:</p> <ul style="list-style-type: none"> <li>• increase the participation of children in Out of Home Care and children known to Child Protection in early years services</li> <li>• increase the participation of Aboriginal families in early years services with a focus on MCH and Kindergarten</li> <li>• improve the identification and referral of children and families at risk of family violence by implementing the additional MCH family violence consultation visit and delivering family violence training to MCH nurses.</li> </ul>
Future Opportunities for Adult Learners (FOAL) Inter-Departmental Committee	To provide cross-government advice about improving vocational education and training outcomes for adult Victorians with low basic education achievement.	Feedback from the committee guided the development of research, public consultation, a public discussion paper, and subsequent advice to the Minister about ways to improve VET outcomes for Victorians with low basic education and employability skills

Major Committee	Purpose	Extent of purpose achieved
Glasses for Kids Management Committee	<p>The Glasses for Kids program is being delivered by State Schools' Relief in partnership with a number of providers. The program is targeting free vision screening and, if needed, free further testing and glasses for all Prep – Year 3 students in 250 schools in disadvantaged areas.</p> <p>The Glasses for Kids Management Committee is Chaired by the Deputy Secretary, Regional Services Group (RSG) and its membership is drawn from State Schools' Relief and senior officers from RSG. It has strategic oversight of the Glasses for Kids program.</p>	<p>Over 39,600 Prep-Year 3 students from 290 schools in the most disadvantaged areas across Victoria were targeted to participate in the 2015–16 to 2018–19 program. Of these students, approximately 20,600 students opted in to the program for vision screening and/or testing, which is a 52 per cent participation rate. Over 1,900 pairs of glasses were provided to participating students, which is a rate of approximately 10 per cent.</p> <p>In September 2018, State Schools' Relief surveyed all schools which had participated in the program in the previous twelve months and received the following responses:</p> <ul style="list-style-type: none"> <li>• 98 per cent said the program was of benefit to their school</li> <li>• 98 per cent said they would like to see the program delivered on a regular basis</li> <li>• 78 per cent of respondents gave a positive response to the program (46 per cent - improved learning outcomes; 25 per cent - increased school engagement; 7 per cent - better attitude to school).</li> </ul>
Inclusive Education Expert Panel	<p>The Panel is chaired by the Secretary and comprises experts in the disability and education sectors. It provides advice to the Department on its inclusive education agenda for students with disabilities.</p>	<p>The Panel provided invaluable input and advice on the Department's implementation of the response to the Review of the Program for Students with Disabilities, and continues to ensure a comprehensive and coordinated approach to the delivery of inclusive education reforms.</p>
Kindergarten Expansion Consultative Committee	<p>This committee brings together senior representatives from Victoria's early childhood sector, including local government, peak bodies and unions, to shape the future of early learning in Victoria through its support for the implementation of high-quality universal Three-year-old Kindergarten. It provides advice relating to policy and system considerations, helping to ensure implementation is in the best interests of Victorian children and families.</p>	<p>This committee provided advice to the Minister and the Department on key implementation decisions and acted as a guide to building support for the initiative across the sector. This committee meets quarterly, at a minimum, until the end of 2020.</p>

Major Committee	Purpose	Extent of purpose achieved
Kindergarten Reform Implementation Board (KRIB)	Oversees the coordinated design and implementation of the three-year-old kindergarten commitment through monitoring risks in its implementation.	Manage the reform and how the component parts interact. Provide oversight of and manage long term delivery and outcomes, together with managing the risk.
Marrung Central Governance Committee	Monitors and advises on the implementation of Marrung: Aboriginal Education Plan 2016–2026. The committee is part of a broader governance mechanism that ensures accountability for Marrung, including Regional Partnership Forums and Victorian Aboriginal Education Association Incorporated's Koorie Education Roundtables.	Co-chaired by the Secretary of the Department and President of the Victorian Aboriginal Education Association Incorporated (VAEAI), the Marrung Central Governance Committee meets three times per year and brings together over 45 key stakeholders including Aboriginal Community Controlled Organisations, Education sector representatives and associations, departments and central agencies, the Victorian Skills Commissioner and Commissioner for Aboriginal Children and Young People. The Committee oversees the implementation of Marrung: Aboriginal Education Plan 2016–26 and identifies new and emerging issues and actions, drawing on advice from Marrung Regional Partnership Forums and VAEAI's Koorie Education Roundtables, and monitors progress against Marrung's stated targets and measures.
School Policy and Funding Advisory Council	Established in 2015 in an amendment to the Education and Training Reform Act 2006, the Council provides advice to the Minister for Education on regulatory, policy and funding issues that affect government and non-government schools.	Council met in accordance with Terms of Reference and completed a Legislative Review in accordance with section 2.7.13 of the <i>Education and Training Reform Act 2006</i> .
Student Resource Package Consultative Committee	The Student Resource Package Consultative Committee consists of key stakeholder organisations and provides a framework for consultations when considering policy and operational impacts of changes in school resourcing. The committee is guided by terms of reference to ensure policy congruence with the research, development and maintenance of the current SRP funding model.	The Committee met six times in 2017–18. It discussed and advised on the operational aspects of funding initiatives announced in the State Budget such as Mental Health Practitioners, Career Education Funding, Head Start and the middle years literacy and numeracy support.

Major Committee	Purpose	Extent of purpose achieved
TAFE Board Chairs Forum	<p>The Secretary meets with TAFE Board Chairs to drive a collaborative network approach to improving TAFE learner outcomes across Victoria.</p> <p>The forum is the key channel for TAFE Board Chairs to contribute to the network's role as the Government's trusted advisor on issues affecting the VET system, and as a key partner to deliver government priorities.</p>	<p>The TAFE Board Chairs Forum met in August to discuss the importance of integrity within the TAFE Network and engage with the Secretary on the strategic direction of TAFEs</p>
TAFE Network Leaders Forum	<p>The TAFE Network Leaders Forum is the key channel for TAFE CEOs and the heads of VET at dual-sector universities to contribute to the network's role as the Government's trusted advisor on issues affecting the VET system, and as a key partner to deliver government priorities.</p> <p>Its purpose is to drive a collaborative network approach to improving TAFE learner outcomes across Victoria.</p>	<p>The Forum met eight times during 2018–19.</p> <p>Leadership from TAFE CEOs and the heads of VET at dual sector universities helped the network provide greater opportunities to people across Victoria.</p> <p>The forum also collaborated on supporting the implementation of Free TAFE, supporting international education and other government priorities</p>
Tech Schools STEM Future Industries Advisory Panel	<p>To provide high-level advice on current research developments and emerging industries, and on program design that provides students with skills for the future and promotes the connection between education and future industries.</p>	<p>This committee was closed in October 2018 following the opening of all ten Tech Schools and the establishment of important industry partnerships. The Tech Schools and the central Tech Schools unit continue to identify opportunities for shared networking and joint projects with industry.</p>
The Guiding Coalition	<p>Ensures that key education stakeholders and critical thinkers engage with the Education State reform agenda to progress our common goal of improving student outcomes.</p>	<p>The role of the Education State in Schools Guiding Coalition is to facilitate collaborative discussion and deepen engagement on development and implementation of the Education State reform agenda. The Guiding Coalition and its working groups meet quarterly and provides advice and guidance to the Department.</p>

## Consultancies and contractors

The tables below detail the consultancies and contractors the Department engaged in 2018–19.

This information may exclude payments to contractors made by government schools and payments for capital works in progress. Contractors' business names are listed in the Australian Business Register. Capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are consistent with the register listings.

### Details of consultancies valued at \$10,000 or more

In 2018–19, 44 consultancies had total fees of \$10,000 or more payable to the consultants. These consultancies incurred total expenditure of \$5.84 million (excluding GST) in 2018–19. Consultancies \$10,000 or more engaged by the Department in 2018–19 are detailed in the table below.

#### Consultancy expenditure

Consultant	Purpose of consultancy	State date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2018–19 (\$ excluding GST)	Future expenditure (\$ excluding GST)
ACIL ALLEN CONSULTING PTY LTD	A market analysis to support the roll out of school readiness funding.	19/02/2018	31/10/2018	318,569	167,329	15,201
ACIL ALLEN CONSULTING PTY LTD	Child Information Sharing Scheme two-year review	3/09/2018	31/03/2021	559,382	55,938	503,444
ACIL ALLEN CONSULTING PTY LTD	Early childhood strategic evaluation	30/10/2018	30/09/2022	1,335,280	397,090	938,191
ACIL ALLEN CONSULTING PTY LTD	Analysis of enrolments in Selective Entry High Schools	30/10/2018	31/05/2019	149,117	149,118	0
BONYHADY BRUCE	To provide expert advice in relation to workforce, skills and training and the transition to the National Disability Insurance Scheme	16/02/2018	30/06/2019	109,091	13,833	62,925
COLMAR BRUNTON PTY LIMITED	Three-year old kindergarten market research	13/05/2019	30/06/2019	350,000	316,786	33,214

Consultant	Purpose of consultancy	State date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2018–19 (\$ excluding GST)	Future expenditure (\$ excluding GST)
CUBE GROUP MANAGEMENT CONSULTING (AUSTRALIA) PTY LTD	Advice on a governance model for knowledge management at the Department	21/06/2018	31/12/2018	116,855	73,613	23,642
DANDOLO INTERNATIONAL PTY LTD	Evaluation of 2018 scholarship programs - Inclusive Education and Autism Teaching Institute initiatives	3/10/2018	31/12/2019	108,370	81,273	27,097
DANDOLO INTERNATIONAL PTY LTD	An evaluation and report on of the first 12 months of operation of the Independent Office for School Dispute Resolution	16/11/2018	30/04/2019	86,364	86,364	0
DANDOLO INTERNATIONAL PTY LTD	Victorian Certificate of Education Offshore Pricing Review and Consultation Proposal	1/01/2019	19/06/2019	44,619	44,619	0
DANDOLO PARTNERS PTY LTD	Evaluation of the Victorian Certificate of Education on a Northern Hemisphere Timetable Project	21/06/2018	20/09/2018	100,000	62,946	0
DELOITTE ACCESS ECONOMICS	An independent evaluation of the Skills First reform	10/07/2018	27/02/2019	427,273	425,819	0
DELOITTE ACCESS ECONOMICS	Evaluation of a lapsing program: The Apprenticeship Support Officer Program	4/09/2018	30/11/2018	89,760	90,851	0
DELOITTE ACCESS ECONOMICS	Evaluation for the newly established Monash Children's Hospital School	16/10/2018	28/06/2019	209,804	180,304	29,500
DELOITTE ACCESS ECONOMICS	Evaluation of the Learning Places Model	15/10/2018	30/08/2019	333,680	231,560	102,120
DELOITTE ACCESS ECONOMICS	Enhancing Mental Health Support in Schools Evaluation	22/10/2018	24/04/2019	135,787	68,404	67,384
DELOITTE ACCESS ECONOMICS	Provision of a Review of Fees Charged under the International Student Program (ISP) in Victorian Government Schools	16/03/2018	31/07/2018	329,023	74,895	0

Consultant	Purpose of consultancy	State date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2018–19 (\$ excluding GST)	Future expenditure (\$ excluding GST)
DELOITTE CONSULTING PTY LIMITED	Review and validation of existing Skills First Audit and Assurance Program methodology	28/08/2018	24/06/2019	51,800	51,800	0
DELOITTE CONSULTING PTY LIMITED	Evaluate Victorian Curriculum and Assessment Authority functional testing processes in relation to the 2018 Joint Results Service project.	1/01/2019	11/01/2019	27,500	27,500	0
DELOITTE CONSULTING PTY LIMITED	Insight Part A Options Analysis Report	5/06/2019	11/06/2019	41,000	41,000	0
DELOITTE TOUCHE TOHMATSU	Kindergarten Infrastructure Program	17/04/2019	17/07/2019	340,187	222,975	117,212
DELOITTE TOUCHE TOHMATSU	Asset Strategy Evaluation	1/08/2018	24/12/2018	59,195	59,195	0
DR MARY JEAN GALLAGHER	Provision of expert advice on the design and delivery of the Education State agenda	17/10/2017	31/12/2018	245,455	110,455	0
ERNST AND YOUNG	To evaluate the Victorian Young Leaders to China Program	9/10/2015	31/12/2018	282,779	68,437	4,545
ERNST AND YOUNG	To conduct a strategic review and planning of employee health, safety and wellbeing functions	7/11/2017	30/06/2019	237,618	99,045	12,784
GROSVENOR PERFORMANCE GROUP PTY LTD	Develop a functional /operating / service model for the more efficient management of the Departmental office property portfolio	16/10/2018	28/06/2019	100,000	68,825	31,175
GTA CONSULTANTS (VIC) PTY	Infrastructure and Planning - Spatial access analysis	13/05/2019	28/06/2019	84,394	63,295	21,098
KINETICA GROUP PTY LTD	Victorian Teachers Games Consultancy Services	8/04/2019	5/06/2019	15,500	15,500	0

Consultant	Purpose of consultancy	State date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2018–19 (\$ excluding GST)	Future expenditure (\$ excluding GST)
KPMG AUSTRALIA	Evaluation of Special Purpose Liquidations	1/11/2018	31/01/2019	98,636	39,425	59,211
KPMG AUSTRALIA	Governance Review	6/03/2019	31/05/2019	216,256	216,256	0
KPMG AUSTRALIA	Automotive Supply Chain Training Initiative Evaluation	13/10/2017	23/07/2019	80,000	82,727	0
LEARNING FIRST GROUP PTY LTD	To conduct the Professional Learning Communities developmental and impact evaluation	28/03/2016	30/04/2019	2,018,251	386,085	980,816
MURDOCH CHILDRENS RESEARCH INSTITUTE	Evaluation of expanded Enhanced Maternal and Child Health (EMCH) Program	24/10/2018	30/06/2021	529,795	224,370	305,425
PHILLIPS KPA PTY LTD	Reconnect Program Evaluation	21/02/2017	31/10/2018	154,620	47,565	3,069
PRICEWATERHOUSECOOPERS CONSULTING AUSTRALIA PTY LIMITED	Outside School Hours Care Demonstration Program Evaluation	29/11/2018	28/02/2020	657,694	452,569	205,125
PRICEWATERHOUSECOOPERS CONSULTING AUSTRALIA PTY LIMITED	Same-day attendance notification pulse check	11/06/2019	28/02/2020	173,664	100,401	73,263
PROTIVITI PTY LIMITED	Undertake a risk assessment of current business processes in relation to Skills First eligibility assessments and enrolments.	21/08/2018	30/09/2018	18,375	17,063	0
PROTIVITI PTY LIMITED	Conduct of a Review of Part 2.7 of the Education and Training Reform Act 2006	1/11/2018	28/11/2018	31,818	30,000	1,818
RIXSTEWART PTY LTD	Cleaning Services – Operations & Contractual Advice	12/10/2018	31/12/2019	154,350	65,547	88,803



Consultant	Purpose of consultancy	State date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2018–19 (\$ excluding GST)	Future expenditure (\$ excluding GST)
SUMMIT CONSULTING SOLUTIONS	National Disability Insurance Scheme Early Childhood Intervention Services Funding Report proposal	1/12/2018	4/02/2019	44,000	44,000	0
UNIVERSITY OF MELBOURNE	To monitor and evaluate the differentiated support for school improvement initiatives	3/01/2018	31/12/2021	1,484,436	337,818	840,549
UNIVERSITY OF MELBOURNE	Evaluation of the Literacy and Numeracy Strategy	29/01/2019	30/06/2022	805,402	90,909	714,493
URBIS PTY LTD	Education Justice Initiative Evaluation	17/06/2019	31/12/2020	223,625	101,017	122,608
VICTORIA UNIVERSITY	Building capability in the Victorian teaching workforce.	21/08/2018	28/06/2019	254,700	254,700	0

### Contractor expenditure

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
139PRIME PTY LTD	Professional Services	21,840
A SPEAKERS	Professional Services	3,300
A2M CONSULTING	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	172,200
ABACUS SYSTEMS PTY LTD	Professional Services	25,218
ABLESIDE PTY LTD	Training Services	5,273
ACCESS TESTING PTY LTD	Professional Services	117,126

<sup>1</sup> Contractors' business names are as listed in the Australian Business Register and capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are as listed in the register.

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
ACE TRAINING AND CONSULTING	Training Services	2,250
ACIL ALLEN CONSULTING PTY LTD	Professional Services	1,254,706
ACTIV8 TECHNOLOGIES PTY LTD	IT Services	91,217
ADAM BARBARA JEAN	Professional Services	4,200
ADAMS PETER NEWTON	Training Services	2,100
ADECCO AUSTRALIA PTY LTD	Contract Staff (Whole of Government State Purchase Contract)	2,327,863
ADONIOU MISTY LIANE	Training Services	10,416
AERIAL CONSULTANCY PTY LTD	Professional Services	89,500
AFFINITEXT INC	Professional Services	9,780
AFS INTERCULTURAL PROGRAMS AUSTRALIA	Professional Services	104,798
AGENDA GROUP PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	152,000
ALBON STEPHEN	Training Services	9,546
ALLEN GAIL ELIZABETH	Training Services	4,850
ALTUS PAGE KIRKLAND	Strategic Services and Advice for Audit, Fraud and Procurement	157,960
AMAZE INCORPORATED	professional Services	4,500
ANDREW FULLER+ASSOCIATES	Professional Services	20,682
ANDREW PEGLER MEDIA PTY LTD	Professional Services	36,321

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
ANGELA BALLARD CONSULTANCY AND COACHING	Training Services	3,600
ANGLICARE VICTORIA	Professional Services	48,940
ANITA FORSYTH	Professional Services	5,250
ANN MAGIRIS	Professional Services	4,424
ANNE DALTON + ASSOCIATES	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	6,410
ANT HOUSE PTY LTD	Professional Services	32,227
AP PSYCHOLOGY AND CONSULTING SERVICES	Professional Services	2,145
ARCBLUE	Professional Services	143,153
ARIA DESIGN	Professional Services	2,673
ARKINSTALL MARK EDWARD	Training Services	5,601
ARTD PTY LTD	Professional Services	44,800
ARTIS GROUP PTY LIMITED	Professional Services	21,257
ASG GROUP LIMITED	IT Services	195,258
ASPECT PERSONNEL PTY LTD	Professional Services	361,445
ASPIRE EDUCATION SERVICES	Training Services	16,288
ASTHMA AUSTRALIA LTD	Training Services	38,501
ASYMMETRICS PTY LTD	Professional Services	2,819,066

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
AUCKLAND UNISERVICES LIMITED	Training Services	1,279,824
AURECON AUSTRALASIA PTY LTD	Professional Services	1,027,636
AUSLAN SERVICES	Professional Services	5,398
AUSPICIOUS ARTS PROJECTS INC	Professional Services	657,732
AUSTRALIAN ACADEMY OF SCIENCE	Professional Services	12,245
AUSTRALIAN CENTRE FOR THE MOVING IMAGE	Professional Services	37,273
AUSTRALIAN CHILDHOOD FOUNDATION	Professional Services	7,080
AUSTRALIAN CHILDHOOD TRAUMA GROUP PTY LTD	Professional Services	36,403
AUSTRALIAN CHILDRENS EDUCATION AND CARE QUALITY AUTHORITY	Training Services	1,520
AUSTRALIAN COLLEGE OF RURAL AND REMOTE MEDICINE	Training Services	22,250
AUSTRALIAN COUNCIL FOR EDUCATIONAL RESEARCH (ACER)	Professional Services	1,378,422
AUSTRALIAN HEALTHCARE ASSOCIATES PTY LTD	Professional Services	2,596,577
AUSTRALIAN INSTITUTE FOR TEACHING AND SCHOOL LEADERSHIP LIMITED	Training Services	9,435

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
AUSTRALIAN INSTITUTE OF MANAGEMENT EDUCATION AND TRAINING	Training Services	1,359
AUSTRALIAN OPCO PTY LTD	professional Services	17,314
AUSTRALIAN RESEARCH ALLIANCE FOR CHILDREN AND YOUTH LIMITED	Professional Services	6,500
AUSTRALIAN SURVEY RESEARCH GROUP PTY LTD	Professional Services	272,327
AUTISM BEHAVIOURAL INTERVENTION ASSOCIATION INC	Professional Services	49,728
AUTISM PARTNERSHIP PTY LTD	Professional Services	147,403
AUTOMATIC DATA PROCESSING LIMITED	Professional Services	759,123
AVANCE LOGIC PTY LTD	Training Services	19,360
AVOCA BLUE PTY LTD	Professional Services	47,557
BACTAYR PTY LTD	Professional Services	7,368
BAINBRIDGE ASSOCIATES PTY LTD	Professional Services	40,000
BAKER WENDY	Professional Services	20,706
BAMCO STUDIO	Professional Services	13,200
BARRETT JOANNE	Professional Services	4,000
BARRINGTON CENTRE PTY LTD	Professional Services	18,690

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
BASTION STABLE RESEARCH PTY LTD	Professional Services	1,550
BEDDOE MEAGHAN K	Professional Services	1,989
BEHAVIOURAL INSIGHTS AUSTRALIA	Professional Services	99,157
BELMONT NATASHA LEIGH	Professional Services	2,249
BENDIGO SPEECH WORKS	Professional Services	1,295
BERRY STREET VICTORIA INCORPORATED	Training Services	8,364
BETSON ROSALIND	Professional Services	15,438
BEVINGTON CONSULTING PTY LTD	Professional Services	135,745
BIGGINS SHARON	Training Services	2,100
BILL HUNT CONSULTANCY SERVICES	Professional Services	17,396
BILOSH SUZI	Professional Services	19,727
BISHOP LEON FRANCIS	professional Services	2,500
BLACHFORD JANINE CAROL	Training Services	5,950
BLACHFORD ROBERT	professional Services	8,396
BLACKCOMPASS SOFTWARE	IT Services	40,000
BLAIRLOGIE LIVING AND LEARNING INC	Professional Services	2,814,162
BLOOM PAUL	Professional Services	2,000

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
BLR CONSULTING AND TRAINING	Professional Services	11,485
BLUEBOAT PTY LTD	Professional Services	57,794
BOOGIE01 MEDIA PTY LTD	IT Services	155,426
BOX HILL INSTITUTE	Training Services	79,143
BOYLE LYN	Professional Services	7,244
BOYLE STEVEN PHILLIP	Professional Services	2,629
BRAIN PETER ROBERT	Professional Services	12,465
BRAIN STUART	Professional Services	3,260
BRAND BEAGLE PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	22,840
BRANDHOOK	Professional Services	16,500
BRASH CONSULTING	Professional Services	10,775
BRIGHT ADVISORY	Professional Services	24,000
BROADBENT MEDIA SERVICES	Publishing, Printing, Promotions and Communications or Marketing Services	10,200
BROCKHURST CONSULTING	Professional Services	25,757
BROWN JILL	Professional Services	3,100
BULLY ZERO AUSTRALIA FOUNDATION	Professional Services	1,000
BUXSTOCK PTY LTD	Training Services	2,500
C TODD AND J A TODD	Training Services	9,090

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
CAIRNMILLAR INSTITUTE	Training Services	22,680
CALLANDER ADELE	Professional Services	10,400
CAMPBELL CONSULTANCY AUST PTY LTD	Training Services	8,800
CAMVEX VIC PTY LTD	Professional Services	24,604
CAN WE TALK? PTY LTD	Training Services	16,500
CAPTIONING STUDIO PTY LTD	Professional Services	4,840
CAREER EDUCATION ASSOCIATION OF VICTORIA INC	Professional Services	2,672,390
CARR STEVEN	Professional Services	13,200
CARTER PAUL	Professional Services	1,080
CASE MEALLIN (VIC) PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	47,600
CASEY HELEN	Training Services	2,100
CATALYST IT AUSTRALIA PTY LTD	Training Services	2,600
CATHARINA ALLARD	Training Services	2,100
CAUDRY GRAEME	Training Services	2,100
CELIA MORIARTY	Professional Services	2,000
CENITEX	IT Services	355,853
CENTRE FOR EVIDENCE AND IMPLEMENTATION	professional Services	197,600



Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
CENTRE FOR EXCELLENCE IN CHILD+FAMILY WELFARE INC	Training Services	84,948
CENTRE FOR MULTICULTURAL YOUTH ISSUES	Training Services	48,450
CENTRE FOR ORGANISATION DEVELOPMENT PTY LTD	Professional Services	14,525
CENTRE FOR STRATEGIC EDUCATION	Professional Services	58,182
CEVO VIC PTY LTD	IT Services	255,725
CHAMBERS CONSULTING	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	6,250
CHAPTER THREE INTERNATIONAL PTY LTD	Professional Services	14,869
CHARLES LEADBEATER	Professional Services (Research, Leadership and Professional Development)	28,438
CHARLES STURT UNIVERSITY	Professional Services	1,909
CHEW DUNCAN	Professional Services	12,935
CHILD AND FAMILY CARE NETWORK INC	Professional Services	5,040
CHIN COMMUNICATIONS PTY LTD	Professional Services	5,210
CHRIS MACKEY AND ASSOCIATES PTY LTD	Professional Services	2,040
CHRIS WARDLAW PTY LTD	Professional Services	11,900
CHRISTIAN YOUTH CAMPS LIMITED	Professional Services (Research, Leadership and Professional Development)	18,791

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
CHRISTOPHER SHEN CONSULTING	Professional Services	8,261
CHURCH NICHOLAS MICHAEL	Professional Services	26,820
CIVICA EDUCATION PTY LIMITED	Professional Services	608,997
CLARIDGE IAN JAMES	Professional Services	207,505
CLARIDGE NOEL LEONARD	Professional Services	5,200
CLARKE CURRICULUM SERVICES	Professional Services	42,000
CLARKE FREDERICK JAMES	Professional Services	2,100
CLARKE NICOLE	Professional Services	10,716
CLAYTON UTZ	Professional Services	1,626
CLEAR HORIZON CONSULTING PTY LTD	Professional Services	61,653
CLEGG JONATHAN CHARLES	Professional Services	10,079
CLICKS RECRUIT AUSTRALIA	Contract Staff (Whole of Government State Purchase Contract)	4,991,547
CLINICAL NEUROPSYCHOLOGY SERVICES	Professional Services	5,723
CLINKABERRY PHILIP	Professional Services (Research, Leadership and Professional Development)	2,100
CLOUD CATCHER	Professional Services	4,500
COACH IN A BOX PTY LTD	Professional Services (Research, Leadership and Professional Development)	116,669
COLAB ARCHITECTURE PTY LTD	Professional Services	72,199

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
COLE DEBBIE	Professional Services	5,400
COLLECTIVE EDUCATION AUSTRALIA	Professional Services	11,900
COLLINS BRIAN JOHN	Professional Services	8,142
COLMAR BRUNTON PTY LIMITED	Professional Services	767,339
COMPASS ENGINEERING GROUP PTY LTD	Professional Services	8,500
COMPRARA PTY LTD	Professional Services	108,209
CONFERENCE WORKS PTY LTD	Professional Services	78,751
CONFLICTSOLVERS.COM.AU	Professional Services	1,080
CONROY ROSALEEN MARY	Professional Services	1,207
CONSIDERED COMPLIANCE SERVICES PTY LTD	Professional Services	17,730
CONSTRUCTION INFORMATION SYSTEMS LIMITED	Professional Services	79,501
CONTENT ARK PTY LTD	Professional Services	151,013
CONTENT EMPIRE PTY LTD	Professional Services	23,527
CONVERGE INTERNATIONAL INCORPORATING RESOLUTIONSRTK PTY LTD	HR Services	387,246
COOL BANANAS SERVICES PTY LTD	Professional Services	16,722
CORBETT JOSEPH JAMES	Professional Services	7,829

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
CORPORATE SCORECARD PTY LIMITED	Professional Services	61,315
CORPORATE ZEN	Professional Services	4,150
COULTHARD LIESL NICOLE	Professional Services	17,265
COUNSELLING APPRAISAL CONSULTANTS PTY LTD	Professional Services	8,041
CRABBE MAREE SUZANNE	Professional Services	4,600
CRAIG DI ELIZABETH	Professional Services	2,500
CRAIG NATALIE JANE	Professional Services	1,125
CREATE WELLBEING GROUP	Professional Services	3,060
CREATING IT SAVVY	Professional Services	8,000
CRONIN PETER	Professional Services	7,200
CROSSETT CONSULTING SERVICES	Professional Services	2,100
CSIRO	Professional Services	45,000
CT ALLIANCE	Professional Services	4,860
CUBE GROUP MANAGEMENT CONSULTING (AUSTRALIA) PTY LTD	Professional Services	754,829
CUFFE JESSICA TERESA	Professional Services	60,000
CULTURAL INFUSION INT PTY LTD	Professional Services	17,455
CULTURE IS LIFE LIMITED	Professional Services	7,500

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
CUNNINGHAM BRUCE STEWART	Professional Services	12,000
CYBER RISK	Professional Services	24,525
D AND D TAXATION CONSULTING PTY LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	52,105
DANDOLO INTERNATIONAL PTY LTD	Professional Services	781,526
DATABANK ESCROW SERVICES PTY LTD	Professional Services	1,049
DATATIME SERVICES PTY LTD	Professional Services	1,050
DAVID CHERRY AND ASSOCIATES	Training Services	1,700
DAVIDSON TECHNOLOGY (AUST) PTY LTD	Professional Services	32,085
DAVIE LYNN	Professional Services	9,000
DAVIS KATHRYN	Professional Services (Research, Leadership and Professional Development)	2,550
DBYLJ PTY LTD	Professional Services	43,320
DEAKIN UNIVERSITY	Professional Services	3,704,460
DEANE JOEL PATRICK	Professional Services	4,900
DEBORAH JANE CANAWAY	Professional Services	14,600
DEEPEND MELBOURNE PTY LTD	Professional Services	375,990
DELOITTE ACCESS ECONOMICS	Professional Services	2,354,411
DELOITTE CONSULTING PTY LIMITED	Professional Services	596,354

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
DELOITTE TOUCHE TOHMATSU	Professional Services	1,960,554
DENCH MCCLEAN CARLSON PTY LTD	Professional Services	43,065
DEREWIANKA BEVERLY MAVIS	Professional Services	36,911
DERWENT EXECUTIVE MELBOURNE PTY LTD	HR Services	358,448
DEVELOP AND GROW PSYCHOLOGY	Professional Services	4,300
DEVINE BRENDAN	Professional Services (Research, Leadership and Professional Development)	23,800
DIALOG INFORMATION TECHNOLOGY	Professional Services	28,068
DIGITAL ART PRODUCTIONS	Professional Services	1,094
DIMENSION DATA AUSTRALIA PTY LIMITED	Professional Services	26,702
DINHAM STEPHEN K	Professional Services	40,000
DISTINCTIVE OPTIONS	Professional Services	2,013,773
DIXON APPOINTMENTS PTY LTD	Contract Staff (Whole of Government State Purchase Contract)	441,691
DK2 PTY LTD	Professional Services	30,090
DOMESTIC VIOLENCE VICTORIA	Professional Services	31,929
DORRAT LOUISE MAREE	Professional Services	11,650
DP AND LT SAUNDERS PTY LTD	Professional Services	1,840
DRA COMPUTING PTY LTD	Professional Services	61,905

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
DRYDEN CHENISE MERINDA	Professional Services	1,400
DUREAU HAYLEY	Professional Services	1,000
DXC PROFESSIONAL SOLUTIONS PTY LIMITED	Professional Services	176,900
DYNAMIC EQUILIBRIUM PTY LTD	Professional Services	180,620
DYNAMIC GIFT INTERNATIONAL PTY LTD	Professional Services	1,995
DYNAMIC PEOPLE DEVELOPMENT	Professional Services (Research, Leadership and Professional Development)	1,200
DYNAMIC WEB TRAINING PTY LTD	Professional Services (Research, Leadership and Professional Development)	3,600
ECHO INTERPRETING	Professional Services	1,424
ECKERMANN RAY	Professional Services	11,500
ED SOLUTIONS	Professional Services	18,149
ED SUPPORT COACHING AND MENTORING	Professional Services (Research, Leadership and Professional Development)	36,062
EDASSIST	Professional Services	30,500
EDCAPITAL PTY LTD	Professional Services	24,750
EDCONNECT AUSTRALIA	Professional Services	100,000
EDPARTNERSHIPS INTERNATIONAL PTY LTD	Professional Services	2,082,783
EDUCATION CHANGEMAKERS PTY LTD	Professional Services	177,000

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
EDULEAD	Professional Services	17,800
EDVIEWS	Professional Services	2,400
EDWARDS APRIL	Professional Services	3,925
EDWARDS DISCRETIONARY TRUST	Professional Services	46,300
EL MURR ADONA	Professional Services	37,620
ELABOR8 PTY LTD	Professional Services (Research, Leadership and Professional Development)	42,500
ELM TEC PTY LTD	Professional Services	12,250
ELMO SOFTWARE LIMITED	IT Services	93,557
ELR SOFTWARE PTY LTD	Professional Services	5,418
EMBRY GARRY JOHN	Professional Services	18,182
EMMA MCCARTHY EDUCATIONAL CONSULTANCY	Professional Services	1,500
EMPIRED LTD	IT Services	862,995
EMPIRICA RESEARCH PTY LTD	Professional Services	26,250
ENABLE WORKPLACE CONSULTING PTY LTD	Professional Services	6,250
ENCOMPASSING EDUCATION	Professional Services (Research, Leadership and Professional Development)	10,767
END TO END CONSULTANCY SERVICES PTY LTD	Professional Services	187,063
ENRIGHT CONSULTING	Professional Services	3,500



Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
ENRIGHT KEVIN	Professional Services	6,750
ENTO	Professional Services	2,900
ERNST AND YOUNG	Professional Services	7,475,461
ETHAN GROUP PTY LTD	Professional Services	186,640
ETHOS CRS CONSULTING PTD LTD	Training Services	7,800
EVA BECK BAKER	Professional Services	2,470
EVANS JEREMY PATRICK	Professional Services	4,000
EXPERIAN AUSTRALIA PTY LTD	Professional Services	116,142
EYRES AND ASSOCIATES	Professional Services (Research, Leadership and Professional Development)	19,330
F2F PTY LTD	Professional Services	4,538
FACTIL PTY LTD	Professional Services	229,600
FARRON RESEARCH PTY LTD	Professional Services	6,640
FBG GROUP PTY LTD	Professional Services	49,197
FEDERATION UNIVERSITY AUSTRALIA	Professional Services	48,044
FINCH KELLY	Professional Services	2,400
FINSBURY GREEN PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	23,609
FIONA GRAY CREATIVE	Professional Services	15,227
FKA CHILDRENS SERVICES INC	Professional Services	13,407

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
FLETT GEOFFREY	Training Services	14,000
FLINDERS UNIVERSITY OF SOUTH AUSTRALIA	Professional Services	2,900
FLOOD MICHAEL	Professional Services	1,588
FOCUSED FUTURE	Professional Services	4,715
FOI ASSIST PTY LTD	Professional Services	42,613
FOOTBALL STAR ACADEMY PTY LTD	Professional Services	1,980
FORESIGHT LANE PTY LTD	Professional Services	39,350
FOSTER LESLEY J	Professional Services	14,985
FOUNDATIONS PSYCHOLOGICAL SERVICES	Professional Services	18,750
FRAM MARIE	Professional Services	37,416
FRANCIS ABOURIZK LIGHTOWLERS	Professional Services	14,007
FREEDOM CHOICE TRADING PTY LTD	Professional Services	9,160
G AND D EDUNOMICS	Professional Services	23,875
GARDINER JOSEF	Professional Services (Research, Leadership and Professional Development)	1,050
GARREFFA STELLA	Professional Services (Research, Leadership and Professional Development)	25,300
GAUNT BRIAN	Professional Services	16,000
GBS RECRUITMENT PTY LTD	Professional Services	1,500

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
GENOS INTERNATIONAL PTY LTD	Professional Services (Research, Leadership and Professional Development)	35,820
GERAKAN SEKOLAH MENYENANGKAN	Professional Services	3,641
GET WORDED UP	Professional Services	3,150
G-FORCE RECRUITMENT LTD	Professional Services	31,201
GIBBS CONSULTANCY	Professional Services	11,594
GIORCELLI EDUCATIONAL CONSULTANCY SERVICES PTY LTD	Professional Services	4,028
GLEESON DECLAN J	Professional Services	34,020
GLENN PROCTOR CONSULTING	Professional Services (Research, Leadership and Professional Development)	13,500
GLOBAL SPEECH NETWORKS PTY LTD	Professional Services	35,700
GLOBAL VISION MEDIA	Professional Services	49,212
GOLDER ASSOCIATES PTY LTD	Professional Services	26,903
GOOD EDUCATION GROUP PTY LTD	Training Services	88,875
GOODE BARRY	Professional Services (Research, Leadership and Professional Development)	2,550
GOODMAN STEVEN	Professional Services	16,000
GOODRICK DELWYN ANN	Professional Services (Research, Leadership and Professional Development)	52,100
GOOK SARA JANE	Professional Services	2,840
GORDIAN GLOBAL SOLUTIONS	Professional Services	4,175
GORDON ROB	Professional Services	1,270

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
GOULD RICHARD ROBERT	Professional Services	3,391
GRAEME INNES	Professional Services	5,220
GRANT THORNTON AUSTRALIA LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	89,113
GREENFIELD PPS LIMITED	Professional Services	37,265
GRINDSTONE CREATIVE PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	1,790
GROSVENOR PERFORMANCE GROUP PTY LTD	Professional Services	184,236
GROWTH COACHING INTERNATIONAL	Professional Services (Research, Leadership and Professional Development)	1,107,211
GURVICH JUDITH	Professional Services (Research, Leadership and Professional Development)	3,899
HAASE JANET ELIZABETH	Training Services	24,000
HAIRY SUN	Publishing, Printing, Promotions and Communications or Marketing Services	1,400
HALL + WILCOX	Strategic Services and Advice for Audit, Fraud and Procurement	3,283
HAMMOND STREET DEVELOPMENTS PTY LTD	Professional Services	971,527
HANDLEY JOHN	Professional Services (Research, Leadership and Professional Development)	6,702
HANDS ON EDUCATIONAL CONSULTANCY PTY LTD	Professional Services (Research, Leadership and Professional Development)	42,361
HARVARD EDUCATION PUBLISHING GROUP	Publishing, Printing, Promotions and Communications or Marketing Services	24,583
HARVEY WARWICK GROUP PTY LTD	Professional Services	2,453

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
HATELY DANIEL	Professional Services	6,844
HAYLEY PARFETT SPEECH PATHOLOGY	Professional Services	3,605
HAYS SPECIALIST RECRUITMENT AUSTRALIA PTY LIMITED	Contract Staff (Whole of Government State Purchase Contract)	27,778,927
HEALTHWISE GIPPSLAND	Professional Services	11,884
HEALTHWISE GIPPSLAND SPEECH PATHOLOGY	Professional Services	17,741
HEALTHY BUSINESS BUILDER GROUP PTY LTD	Professional Services (Research, Leadership and Professional Development)	7,475
HEATHER BARNES PTY LTD	Professional Services	42,682
HEATHER HILL CONSULTING	Professional Services (Research, Leadership and Professional Development)	14,350
HEINTZ KELLIE	Professional Services	12,000
HELLO RUBY OY	Professional Services	19,401
HENDERSON BRIAN JOHN	Professional Services	3,121
HERMANN KAREN LESLEY	Professional Services	35,690
HICKS-DAVIES CONSULTING PTY LTD	IT Services	391,660
HIGH PROFILE EVENTS (AUSTRALIA) PTY LTD	Professional Services	2,327
HIGH RESOLVES	Professional Services	31,200

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
HIGHLANDS LOCAL LEARNING AND EMPLOYMENT NETWORK	Education and Community Development Services	1,400
HJ + DM LOONEY	Professional Services	8,036
HLS EDUCATION CONSULTING	Professional Services	78,260
HOBAN RECRUITMENT	Contract Staff (Whole of Government State Purchase Contract)	1,427,438
HODGSON PARTNERS PTY LTD	Professional Services	25,000
HOGAN JARROD P	Professional Services	24,366
HOLYOAKE AUSTRALIAN INSTITUTE FOR ALCOHOL AND DRUG ADDICTION RESOLUTION INC	Training Services	1,806
HOOK EDUCATION LTD	Professional Services	15,460
HOPCROFT HEATHER	Professional Services	53,141
HOWARD R KELLY PTY LTD	Professional Services	15,000
HUDDLE LEARNING SYSTEMS	Professional Services	119,020
HUDSON GLOBAL RESOURCES (AUST) PTY LIMITED	Contract Staff (Whole of Government State Purchase Contract)	10,531,560
HULONCE PAUL STUART	Professional Services	7,855
HUMAN DEVELOPMENT WORKSHOP PTY LTD	Professional Services	2,475
HYDON CONSULTING PTY LTD	Professional Services	66,100

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
HYPHEN EDUCATION CONSULTING PTY LTD	Professional Services	61,295
I AND J MANAGEMENT SERVICES	Professional Services	232,255
I CAN NETWORK LTD	Professional Services	12,518
ICML PTY LIMITED	Professional Services	24,900
IMBER MADELAINE	Professional Services	18,275
IMMEDIACY PTY LTD	Professional Services	63,380
INDIGENOUS PSYCHOLOGICAL SERVICES PTY LTD	Professional Services	78,300
INFORM COMMUNICATE MOTIVATE INTERNATIONAL (AUSTRALIA) PTY LTD	Professional Services	4,625
INFORMATION ACCESS GROUP	Professional Services	3,660
INFOSYS TECHNOLOGIES AUSTRALIA PTY LTD	Professional Services	8,854
INJURYNET AUSTRALIA PTY LTD	Professional Services	1,438,630
INNOVATION FIRST TRADING SARL	Professional Services	1,884
INNOVATION UNIT AUSTRALIA NEW ZEALAND LIMITED	Professional Services	44,250
INSIGHT PSYCHOLOGY AND ASSESSMENT SERVICE	Professional Services	29,299
INSIGHT SRC PTY LTD	Professional Services	413,524

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
INSTANT RECALL AUSTRALIA PTY LTD	Professional Services	11,560
INSTRUCTURE GLOBAL LTD	Professional Services	43,551
INTEGRAL DEVELOPMENT ASSOCIATES PTY LTD	Professional Services	1,330
INTERACT HEALTH GROUP PTY LTD	Professional Services	4,760
INTERCHANGE LODDON-MALLEE REGION INC	Professional Services	1,393,697
INTERNATIONAL EDUCATION ASSOCIATION SHANGHAI	Professional Services	390,392
INTESO PTY LTD	IT Services	261,532
IPAR REHABILITATION PTY LTD	Professional Services	4,111
IPSOS PUBLIC AFFAIRS PTY LTD	Professional Services	92,187
IRREGULAR NETWORKS PTY LTD	IT Services	33,108
IRYMPLE KINDERGARTEN INC	Professional Services	1,080
ITC AUSTRALASIA PTY LTD	Training Services	3,745
ITHACA GROUP	Professional Services	62,335
JANSSON LOVA BEATRIX	Professional Services	6,331
JB HI-FI EDUCATION SOLUTIONS PTY LTD T/A NETWORK NEIGHBORHOOD PTY LTD	Professional Services	12,481
JDS AUSTRALIA PTY LTD	IT Services	91,000



Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
JENBEE CONSULTING	Professional Services	17,900
JFE GLOBAL PTY LTD	Professional Services	189,980
JIGSAW INTERIM MANAGEMENT PTY LTD	Professional Services	78,679
JMH EDUCATIONAL	Professional Services	17,212
JOHN MCCARTHY CONSULTING	Professional Services	15,750
JR CONSULTANCY SERVICES	Professional Services	1,200
JR EDUCATION CONSULTING SERVICES	Professional Services	30,000
JUST PRACTICES	Professional Services	1,200
K J ROSS + ASSOCIATES PTY LTD	IT Services	154,720
K2LD ARCHITECTS PTY LTD	Professional Services	15,038
KALIDO MARKETING SERVICES	Professional Services	13,900
KARE PSYCHOLOGY	Professional Services	77,110
KASO RAYMOND LESLIE	Professional Services	2,500
KAYA CONSULTING	Professional Services	51,230
KEARY MARY	Professional Services	14,006
KENNEDY ANNE	Professional Services	10,200
KERRIE ONEILL CONSULTING	Professional Services	3,500

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
KIM KOOP	Professional Services	3,500
KINJA	Professional Services	5,300
KIRKMAN JANET FAYE	Professional Services	2,408
KLOCK ANNE MAREE	Professional Services (Research, Leadership and Professional Development)	5,556
KLOUD SOLUTIONS PTY LTD	IT Services	234,907
KNOWLEDGE INSTITUTE	Professional Services	4,000
KOTLER ADINA	Professional Services	5,052
KPMG AUSTRALIA	Professional Services	2,645,022
KUTJERI PTY LTD	Professional Services	5,756
KWONG LEE DOW	Professional Services	1,549
LA TROBE UNIVERSITY	Professional Services	962,204
LABURNUM PSYCHOLOGY	Professional Services	1,815
LAM TONI	Professional Services	8,182
LANDELL CORPORATION PTY LTD	Professional Services	361,648
LANDER AND ROGERS	Professional Services	247,294
LANE MARCIA	Professional Services	3,900
LANG KRISTY JACQUELINE	Professional Services	24,245
LANGUAGE LOOP	Professional Services	23,323

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
LEAD AND LEARN ED CONSULTING	Professional Services	77,995
LEAD IN	Professional Services	2,698
LEADING LAYERED LEARNING	Professional Services	7,000
LEADING WITH STRENGTH PTY LTD	Professional Services	121,702
LEADME LEADING EDUCATORS AND DEVELOPMENT IN MATHEMATICS EDUCATION	Professional Services	1,350
LEARN LABS GLOBAL PTY LTD	Professional Services	93,969
LEARN TOGETHER PSYCHOLOGY PTY LTD	Professional Services	3,964
LEARNING AND LIFE CENTRE HUDDLE LTD	Professional Services	146,000
LEARNING FIRST GROUP PTY LTD	Professional Services	160,568
LEARNING INQUIRIES PTY LTD	Professional Services	49,000
LEIGH GABRIELLE ANN	Professional Services	8,352
LEIGH JEANETTE	Professional Services	10,503
LIBERATE ELEARNING PTY LTD	Professional Services	375,534
LIFE AND BUSINESS LEADERSHIP INSTITUTE PTY LTD	Professional Services	2,300
LIFEWORCS COM PTY LTD	Professional Services	1,143,251
LIGHTBULB TRAINING SOLUTIONS	Training Services	2,850

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
LIRATA LTD	Professional Services	27,195
LISA DYER SPEECH PATHOLOGIST	Professional Services	1,760
LLOYD BERNADETTE	Professional Services	14,665
LLOYD RICHARD GERARD	Professional Services	2,100
LOCKINGTON ROBIN	Professional Services	15,473
LOCKWOOD MEGHAN	Professional Services	12,142
LOONG YOOK KIN	Professional Services	2,420
LOUISE OKELLY	Professional Services (Research, Leadership and Professional Development)	34,914
LOVITT MATHS SERVICES	Professional Services	1,800
LTG UNIT TRUST	Professional Services	1,733
LYONS SUSAN JILLIAN	Professional Services	2,100
M AND C ENERGY PTY LTD	Professional Services	4,000
M MILLAR CONSULTING PTY LTD	Professional Services	11,696
MACDONALD KERRY	Professional Services	46,500
MACKILLOP FAMILY SERVICES LIMITED	Professional Services	5,685
MACMASTER MELISSA	Professional Services	13,636
MACQUARIE UNIVERSITY	Professional Services	273,043
MACUTEX PTY LTD	Professional Services	2,853,238

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
MADDOCKS	Professional Services	6,716
MADISON CROSS AUSTRALIA PTY LTD	Professional Services	89,700
MAHLAB RECRUITMENT	Professional Services	23,739
MAILFORCE PTY LTD	Professional Services	5,404
MAIN EVENT PTY LTD	Professional Services	16,800
MAKIN JULIE DIANE	Professional Services	2,100
MALBERG JENNIFER	Professional Services	2,100
MALBON MEDIA	Professional Services	2,291
MALCOLM SIMONE LEAH	Professional Services	31,110
MANAGING VALUES PTY LTD	Professional Services	36,120
MANN DEAN GRAEME	Professional Services	45,470
MANUFACTURING LEARNING VICTORIA	Professional Services	6,300
MAP AND MIND PTY LTD	Professional Services	2,000
MARBEANGROOK CONSULTING	Professional Services	1,710
MARCHBANK MEENAH ANN	Professional Services	7,140
MARGARET BAINBRIDGE EDUCATIONAL CONSULTANCY	Professional Services	98,333
MARGARET HOLDEN CONSULTING	Training Services	1,650

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
MARGUERITE PEPPER PRODUCTIONS PTY LTD	Professional Services	5,865
MARIAM ISSA PTY LTD	Professional Services	2,000
MARIANNA PETTOLINO	Professional Services	23,680
MARLO CONSULTANCY SERVICE	Professional Services	7,000
MARSH PTY LTD	Professional Services	3,048,083
MARY JEAN GALLAGHER AND ASSOCIATES	Professional Services	213,146
MATHEMATICAL ASSOCIATION VIC	Professional Services	50,167
MAUREEN JACKSON PLANNING PTY LTD	Professional Services	3,258
MAX SOLUTIONS	Professional Services	2,660,826
MAYFAIR GROUP MANAGEMENT PTY LTD	Professional Services (Research, Leadership and Professional Development)	27,443
MCCUSKER HUGH JAMES	Professional Services	2,500
MCILRATH TOBY DAVID	Professional Services	1,200
MCPHEE FRANCES A	Professional Services	5,500
MEDIA ON MARS	Professional Services	34,088
MEDIATEC ASIA PACIFIC	Professional Services	19,286
MEGALOGENIS GEORGE	Professional Services	3,000

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
MEGAN OCONNELL CONSULTING	Professional Services	32,620
MEINHARDT AUSTRALIA PTY LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	54,063
MELBOURNE CONVENTION AND EXHIBITION CENTRE	Professional Services	29,550
MELBOURNE STUDIO PTY LTD	Professional Services	16,000
MELINDA METAXAS AND ASSOCIATES PTY LTD	Professional Services	2,000
MELITIS AND TANGAS PTY LTD	Professional Services	18,550
MENDLESON COMMUNICATION PTY LTD	Professional Services	13,928
META PM PTY LTD	Professional Services	28,420
METHMAC COMMUNICATIONS PTY LTD	Professional Services	3,361
MG EDUCATION CONSULTANCY PTY LTD	Professional Services	43,636
MICHAEL FRANCIS EDUCATIONAL	Professional Services	2,500
MICHAEL PAGE INTERNATIONAL AUSTRALIA PTY LIMITED	Professional Services	21,147
MICHILL CONSULTING	Professional Services	14,464
MICROSOFT PTY LIMITED	Professional Services	124,493
MILICH PETER MALCOLM	Professional Services	10,650
MILWARD KAREN MICHELLE	Professional Services	24,410

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
MINDS AT WORK	Professional Services	4,000
MINTER ELLISON	Professional Services	63,747
MINUS18 FOUNDATION INC	Professional Services	2,727
MISSION AUSTRALIA	Professional Services	1,080
MITCHELL KATHLEEN	Professional Services	10,000
MITCHELL KATHRYN	Professional Services	9,250
MOMENTUM CHANGING MINDSETS PTY LTD	Professional Services (Research, Leadership and Professional Development)	8,831
MONASH HEALTH	Professional Services (Research, Leadership and Professional Development)	2,132
MONASH UNIVERSITY	Professional Services	3,327,352
MONSIDO PTY LTD	Professional Services	8,190
MONTEVERDI DE CROQUE PTY LTD	Training Services	39,088
MOORE DAVID	Professional Services (Research, Leadership and Professional Development)	2,000
MORAN JAMES EDWIN	Professional Services	24,160
MORRIS NEIL	Professional Services	2,500
MOTT MACDONALD AUSTRALIA PTY LIMITED	Professional Services (Research, Leadership and Professional Development)	3,824,956
MR EDUCATIONAL SERVICES	Professional Services (Research, Leadership and Professional Development)	2,100
MUDALY NEEROSHINEE	Professional Services (Research, Leadership and Professional Development)	20,422



Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
MULLER KEITH	Professional Services (Research, Leadership and Professional Development)	2,800
MUNBY EDUCATION	Professional Services	55,756
MUNROE WHITNEY RISING	Education Services	11,901
MURDOCH CHILDRENS RESEARCH INSTITUTE	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	148,945
MUSHROOM MARKETING PTY LTD	Professional Services	285,000
MY BEST ME PSYCHOLOGY	Professional Services	1,900
NAPIER + BLAKELEY PTY LTD	Professional Services	4,275
NATION PARTNERS PTY LTD	Strategic Services and Advice for Audit, Fraud and Procurement	329,150
NATIONAL CURRICULUM SERVICES	Professional Services	176,764
NATIONAL DISABILITY SERVICES	Professional Services	277,422
NATIONAL EXCELLENCE IN SCHOOL LEADERSHIP INSTITUTE PTY LTD	IT Services	22,500
NEC AUSTRALIA PTY LTD	Professional Services	98,969
NEC IT SOLUTIONS AUSTRALIA PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	3,037,493
NEENANN	Education and Community Development Services	14,625
NELSON ROBERT WARREN	Professional Services (Research, Leadership and Professional Development)	2,100
NEW TRACKS PSYCHOLOGY	Professional Services	2,049
NICHOLLS VICKY	Professional Services	1,455

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
NJERNDA ABORIGINAL CORPORATION	Professional Services	11,517
NOAHS ARK INC	Education Services	50,594
NOJUD PTY LTD	Professional Services	11,860
NOUS GROUP PTY LTD	Professional Services	1,055,688
NUTTSHELL GRAPHICS	Professional Services	4,050
O K CONSULTING	Professional Services (Research, Leadership and Professional Development)	2,100
OAKTON SERVICES PTY LTD	Professional Services	2,992,956
OCCUPATIONAL THERAPY AUSTRALIA LIMITED	Professional Services	9,691
OCONNELL SUE	Professional Services	14,340
OGGI CONSULTING PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	11,150
OMEARA JOHN ANDREW	Professional Services	5,750
OMEIO DISTRICT HEALTH	Professional Services	16,133
ONCALL LANGUAGE SERVICES PTY LTD	Professional Services	18,182
ONEILL KERRY	Professional Services	5,000
OOM CREATIVE	Professional Services	11,650
OPTIM LEADERSHIP CONSULTING PTY LTD	Professional Services (Research, Leadership and Professional Development)	19,000
ORGANISATIONAL DIRECTIONS	Professional Services (Research, Leadership and Professional Development)	160,002

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
ORGANISATIONAL DIRECTIONS PTY LTD	Professional Services (Research, Leadership and Professional Development)	544,769
ORIMA RESEARCH PTY LTD	Professional Services	705,047
ORMONDE THOMAS	Professional Services	3,125
OUR WATCH LIMITED	Professional Services	20,000
OUTCOMES EDUCATION PTY LTD	Professional Services (Research, Leadership and Professional Development)	12,600
OUTDOORS VICTORIA LIMITED	Education and Community Development Services	41,477
OZ CHILD - CHILDREN AUSTRALIA	Professional Services	75,630
PAN MACMILLAN AUSTRALIA PTY LTD (MACQUARIE DICTIONARY)	Professional Services	116,350
PAN SOFTWARE PTY LTD	IT Services	457,728
PAPER GIANT PTY LTD	Professional Services	44,660
PARDY JOHN	Professional Services	4,080
PARENTING RESEARCH CENTRE INC	Publishing, Printing, Promotions and Communications or Marketing Services	38,921
PARISFIRST PARTNERS PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	198,116
PATTERSON SUSAN KEYES	Professional Services	4,130
PEARCE LOUISE ANN	Professional Services	1,815
PEARSON AUSTRALIA GROUP PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	127,851
PELICAN TALK SPEECH THERAPY RESOURCES	Publishing, Printing, Promotions and Communications or Marketing Services	4,640

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
PENINSULA SPEECH PATHOLOGY SERVICES PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	22,691
PENSO AGENCY PTY LTD	Training Services	40,850
PEOPLE MEASURES PTY LTD	Training Services	6,000
PERFEKT PTY LTD	IT Services	5,100
PETER FORDAY CONSULTING	Professional Services (Research, Leadership and Professional Development)	2,100
PETER WRIGHT	Professional Services	1,403
PETERS MARIA	Professional Services	32,500
PETRILLI KYLA MAREE	Publishing, Printing, Promotions and Communications or Marketing Services	2,400
PHILIP CHUN ESM PTY LTD	Professional Services	1,800
PHILLIPS KPA PTY LTD	Professional Services (Research, Leadership and Professional Development)	165,178
PHOENIX AUSTRALIA CENTRE FOR POSTTRAUMATIC MENTAL HEALTH	Training Services	9,600
PIE CREATIVE AGENCY PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	5,420
PINNACLE GROUP AUSTRALIA PTY LTD	Professional Services (Research, Leadership and Professional Development)	277,890
PIPER ALDERMAN	Professional Services	2,205
PITCHER PARTNERS CONSULTING PTY LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	46,544
PITCHES GLENNIS	Training Services	17,565
PITNEY BOWES AUSTRALIA PTY	IT Services	19,756

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
PIVOT PROFESSIONAL LEARNING PTY LTD	Education Assessment Services	227,450
PIXEL PERFECT PTY LTD	Training Services	537,902
PJ GANNON EDUCATIONAL SERVICES	Education Services	17,787
PLAIN SAILING EDUCATION	Professional Services	3,500
PLANIT TEST MANAGEMENT SOLUTIONS PTY LTD	IT Services	659,498
PLATO PROJECTS OPERATIONS	Training Services	31,033
PMH EDUCATIONAL CONSULTING PTY LTD	Professional Services	10,909
PMO SYSTEMS PTY LTD	IT Project Management Services	4,650
POEHNELL GRAY	Professional Services	2,141
POLARON LANGUAGE SERVICES PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	1,729
POLICY PERFORMANCE PTY LTD	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	73,655
POSSIBILITY TO REALITY PTY LTD	Professional Services (Research, Leadership and Professional Development)	23,118
POTTENGER ADELE	Professional Services	23,695
POWER PAYS	Professional Services	131,664
PRACTICAL LEADERSHIP PTY LTD	Professional Services (Research, Leadership and Professional Development)	1,400
PRICEWATERHOUSE COOPERS	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	1,036,692

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
PRICEWATERHOUSECOOPERS CONSULTING AUSTRALIA PTY LIMITED	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	231,419
PROCESS CONSULTING AND FACILITATING	Publishing, Printing, Promotions and Communications or Marketing Services	3,748
PROFILE SPEAKERS	Publishing, Printing, Promotions and Communications or Marketing Services	2,500
PROJECT EVOKE PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	139,342
PROTIVITI PTY LIMITED	Strategic Services and Advice for Audit, Fraud and Procurement	29,791
PRYOR EXPERIENCE	Professional Services	1,964
PSA PROJECT CONSULTING	IT Project Management Services	2,640
PSI ASIA PACIFIC PTY LIMITED	Strategic Services and Advice for Audit, Fraud and Procurement	7,080
PTR CONSULTING	Professional Services	199,464
PURCELL JOHN F	Professional Services	1,133
QADER SABINA	Professional Services	16,230
QDOS RESEARCH PTY LTD	Professional Services (Research, Leadership and Professional Development)	60,000
QUAGLIA INSTITUTE FOR SCHOOL VOICE AND ASPIRATIONS	Professional Services	43,429
R AND P MARTIN	Professional Services (Research, Leadership and Professional Development)	11,707
RA KENDT+ASSOCIATES	Training Services	14,728
RABAN EILEEN BRIDGET	Professional Services	1,484
RAMUS DENISE ELLEN	Professional Services	53,077

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
RANDSTAD PTY LIMITED	Contract Staff (Whole of Government State Purchase Contract)	3,911,176
RANGER SHARON	Training Services	2,518
RAPID IMPACT	Professional Services (Research, Leadership and Professional Development)	12,036
RCR O'DONNELL GRIFFIN PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	6,905
READIFY PTY LTD	IT Services	724,836
REAL BUSINESS PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	3,630
RECORDPOINT SOFTWARE APAC PTY LTD	Professional Services	28,000
REEVE LINDSAY	Training Services	2,100
RENOUF MARK	Professional Services	11,107
REPUTATION GROUP PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	105,654
RESOLVE SOFTWARE GROUP PTY LTD	IT Services	480,739
REVOLUTION IT PTY LTD	IT Services	111,085
RIB SOFTWARE PTY LTD	Professional Services	5,719
RIDGEWAY MARK DONALD	Professional Services	1,050
RIGHT MANAGEMENT CONSULTANTS PTY LTD	Professional Services (Research, Leadership and Professional Development)	8,600
RISK AND INJURY MANAGEMENT SERVICES PTY LTD	Professional Services	17,230
RIXSTEWART PTY LTD	Professional Services	24,238

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
RIZVI FAZAL ABBAS	Professional Services	4,000
RM CONSULTING GROUP PTY LTD	Professional Services	24,600
RMIT UNIVERSITY	Professional Services	587,595
ROBINSON VIVIANE	Professional Services	106,277
ROCHE ANNE V	Professional Services	1,200
ROD WILLIAMSON EDUCATION CONSULTING	Professional Services	66,618
ROGER HOLDSWORTH	Professional Services	9,545
ROSCAR TECHNOLOGY PTY LTD	IT Services	49,764
RSM AUSTRALIA PTY LTD	IT Services	517,548
RUBIX CONSULTING PTY LTD	Professional Services	896,556
RUSSELL KOEHLER	Training Services	6,001
RUTH MOODIE	Professional Services	60,000
RUTLEDGE ENGINEERING (AUST) PTY LTD	Training Services	8,916
SACON GROUP PTY LTD	Strategic Services and Advice for Audit, Fraud and Procurement	15,000
SAFESELECT	Training Services	3,950
SAGACITY RESEARCH	Professional Services (Research, Leadership and Professional Development)	9,500
SALTER HILL GROUP PTY LTD	Professional Services	42,500



Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
SARAH THE FIRTH CREATIVE SERVICES	Professional Services	2,522
SATORI ASSURANCE PTY LTD	Professional Services	131,773
SAXTON SPEAKERS BUREAU PTY LTD	Professional Services	35,971
SCASNI ROSEMARY	Professional Services	10,351
SCHARP DESIGN PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	19,250
SCHILLER GERARD	Professional Services	1,100
SCHOOL GOVERNANCE AUSTRALIA PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	44,000
SCHOOL RESEARCH EVALUATION AND MEASUREMENT SERVICES	Professional Services (Research, Leadership and Professional Development)	131,166
SCHULTZ GARRY	Professional Services	7,404
SCOPE AUST LTD	Professional Services	5,114
SCULL JANET ANNE	Professional Services	2,864
SEAMER DESIGN	Professional Services	41,160
SECMON1 PTY LTD	Professional Services	88,581
SECOND STRIKE PTY LTD	Professional Services	20,219
SELECT WRITE RECRUITMENT SUPPORT SPECIALISTS	Professional Services	15,694

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
SELECTIVE MUTISM CLINIC (DR ELIZABETH WOODCOCK AND ASSOCIATES)	Professional Services	6,253
SEMANN SLATTERY AND ASSOCIATES PTY LTD	Professional Services	1,605,638
SEMPLE MARIA C	Professional Services	11,310
SENATESHJ	Professional Services	637,410
SENSE OF SECURITY	Professional Services	58,000
SENSUM	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	13,520
SENTIENCE CONSULTING	Professional Services	46,550
SENTRIC PTY LTD	Professional Services	4,020
SETTERFIELD JACQUELINE MARY	Professional Services	10,370
SEVEN WAYS CONSULTANCY	Professional Services	10,085
SEYFORT PRISCILLA	Professional Services	3,200
SGS ECONOMICS AND PLANNING	Professional Services	314,009
SHAPESCAPE BVBA	Professional Services	8,963
SHARING MINDS	IT Services	6,145
SHARON FRASER CONSULTING	Professional Services	3,096
SHARP WORDS EDITING AND WRITING SERVICES	Professional Services	13,727

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
SHARRATT EDUCATIONAL GROUP INC	Professional Services	133,510
SHEPHERD MARTIN JAMES	Professional Services	2,800
SHORTAL JUSTIN PHILIP	Professional Services	1,000
SHOUT OUT LOUD (AUSTRALIA) PTY LTD	Professional Services	1,777
SILENT PARTNERS LEARNING SERVICES	Professional Services	675,743
SILVERMAN MARK J	Professional Services	26,000
SIMONS DENISE MARIE	Professional Services (Research, Leadership and Professional Development)	2,100
SIMPSON LINDY LEE	Professional Services	6,600
SINEMA CLAIRE	Professional Services	17,100
SKILLS ONE PTY LIMITED	Professional Services	25,000
SLEEP MORRIS	Professional Services	31,566
SLOANE IAN	Professional Services	4,660
SMART APPS PTY LTD	IT Services	66,500
SMART EARS	Professional Services	23,541
SMART LOGIC MAPPING	Professional Services	1,455
SMITH AMANDA	Professional Services	3,927
SNOWBALL DIANE	Professional Services	8,965

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
SOCIAL IMPACT MELBOURNE	Professional Services	3,210
SOCIAL RESEARCH CENTRE PTY LTD	Professional Services (Research, Leadership and Professional Development)	1,877,968
SOCIALCOIL PTY LTD	Professional Services	21,000
SOLUTIONS FOR SUCCESS	Professional Services	4,000
SONG ROOM LIMITED	Education Services	380,146
SOULBOOK PTY LTD	IT Services	904,861
SPACES PTY LTD	Professional Services	257,025
SPATIAL VISION INNOVATIONS PTY LTD	Professional Services	25,726
SPEECH PATHOLOGY AUSTRALIA	Professional Services	26,400
SPELD VICTORIA INC	Professional Services	21,259
SPRINGFOX PTY LTD	Professional Services	11,040
SPROAL NEIL	Professional Services	3,000
SQUIDS CONSULTING SERVICE	Professional Services	2,100
SQUARE PEG PTY LTD	Professional Services	95,550
STAPYLTON CATH	Professional Services	15,600
STAR AUTISM SUPPORT INC	Professional Services	622,719
STATE LIBRARY OF VICTORIA	IT Services	76,248
STENNING + ASSOCIATES PTY LTD	Professional Services	35,453

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
STRATEGIC DATA PTY LTD	Professional Services	44,240
STRATEGIC PROJECT PARTNERS	Professional Services	33,000
STUDENT SUCCESS INITIATIVES	Professional Services	16,000
STUDIO ALTO PTY LTD	Professional Services (Research, Leadership and Professional Development)	50,000
SUCCESS MEASURES	Professional Services	43,200
SULLIVAN PETER	Professional Services	14,000
SUMMIT CONSULTING SOLUTIONS	Professional Services	44,950
SUREFOOT CONSULTING PTY LTD	Professional Services	104,859
SWALWELL JANENE MARGARET	Professional Services	8,000
SWINBURNE UNIVERSITY OF TECHNOLOGY	Professional Services	758,845
SYNERGISTIQ PTY LTD	Professional Services	870,744
SYRIS CONSULTING PTY LTD	Professional Services	158,010
SYSTEMIC PTY LTD	IT Services	41,250
TAINSH MARK TRAVERS	Professional Services	1,138
TALENT INTERNATIONAL (VIC) PTY LTD	Contract Staff (Whole of Government State Purchase Contract)	5,275,168
TANNER CRAIG	Professional Services	9,700
TEACHER LEARNING NETWORK	Professional Services	137,245
TECH-SAVVY SOLUTIONS	Publishing, Printing, Promotions and Communications or Marketing Services	138,951

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
TEDFORD DANIEL	Professional Services	1,200
TERRA FIRMA PTY LTD	Professional Services	592,390
THEIRCARE PTY LTD	Professional Services	1,106,553
THERAPEUTIC ENGAGEMENT SUPPORT SERVICES ASSOCIATION	Professional Services (Research, Leadership and Professional Development)	15,450
THINK IMPACT PTY LTD	Professional Services	18,710
THINK ORGANISE DO PTY LTD	Professional Services (Research, Leadership and Professional Development)	9,420
THINK PRODUCTIONS	Professional Services (Research, Leadership and Professional Development)	1,320
THINK THEN CREATE	Professional Services	1,988
THINKERBELL PTY LTD	Professional Services	34,211
THINKPLACE AUSTRALIA PTY LTD	Professional Services	36,095
THINKPLACE TRUST	Professional Services	20,370
THIRTEENTH DECELDA PTY LTD	Professional Services	2,400
THOMAS DURYEA LOGICALIS PTY LTD	Professional Services	26,750
THOMAS JANELLE MAREE	Professional Services	5,000
THOMSON REUTERS PROFESSIONAL AUSTRALIA LIMITED	Professional Services	2,273
THREES A CROWD DESIGN PTY LTD	Professional Services	35,584
TIMPERLEY CONSULTANTS	Professional Services	54,500

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
TIN MAN GAMES PTY LTD	Professional Services	10,000
TMS CONSULTING	Training Services	4,920
TOTAL SECURE CONNEXIONS	Professional Services	11,010
TOTAL TRAINING AND PERFORMANCE SOLUTIONS PTY LTD	Professional Services	4,818
TOWNSEND TRACEY JOY	Professional Services	7,500
TRACEY BRUNSTROM AND HAMMOND PTY LTD	Professional Services	24,000
TRACEY EZARD PTY LTD	Professional Services	58,200
TRAN-C	Publishing, Printing, Promotions and Communications or Marketing Services	24,780
TRANSPIRE ORGANISATIONAL DEVELOPMENT PTY LTD	Professional Services	9,100
TREACY CENTRE	Training Services	2,180
TRIDANT PTY LTD	Professional Services	75,000
TRIOLI VIRGINIA	Professional Services	8,000
TRIPLE P INTERNATIONAL PTY LTD	Professional Services	108,775
TRUSTEE FOR WORKWELL CONSULTING FAMILY TRUST	Professional Services	45,000
TRUTH AGENCY	Professional Services	176,025
TURNER KAREN	Professional Services	60,815

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
TWOMEY TERENCE	Training Services	25,850
UNIVERSITY OF MELBOURNE	Professional Services	7,085,269
UNIVERSITY OF NEWCASTLE	Professional Services	1,592,154
UOM COMMERCIAL LTD	Professional Services	500,135
URBIS PTY LTD	Professional Services	308,077
VALAD SOLUTIONS PTY LTD	Professional Services	41,040
VALENTE ANTHONY	Training Services	2,561
VALENTINA AND ASSOCIATES PTY LTD	Professional Services	260,021
VALERIE HANNON CONSULTING LTD	Professional Services	14,072
VAN AMERONGEN BRONWYN	Professional Services	4,150
VAN REES MICHONNE	Professional Services	15,455
VANDESTADT DESIGN PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	3,760
VET DEVELOPMENT CENTRE LTD	Professional Services	269,550
VETASSESS	Professional Services	153,125
VICTORIA UNIVERSITY	Professional Services	1,133,061
VICTORIAN ABORIGINAL CHILD CARE AGENCY CO-OPERATIVE LTD	Training Services	3,300
VICTORIAN ABORIGINAL CORPORATION FOR LANGUAGES	HR Services	86,785



Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
VICTORIAN ASSESSMENT SERVICES	Education Assessment Services	291,848
VICTORIAN BUILDING AUTHORITY	Professional Services	7,304
VICTORIAN DEAF SOCIETY	Professional Services	10,785
VICTORIAN EQUAL OPPORTUNITY AND HUMAN RIGHTS COMMISSION	Professional Services	414,758
VICTORIAN SCHOOL OF LANGUAGES	Professional Services	9,091
VICTORIAN TAFE ASSOCIATION	Professional Services	125,600
VISION AUSTRALIA	IT Services	18,705
VJA EDUCATION CONSULTANT	Professional Services	34,741
WALLIS CONSULTING GROUP PTY LTD	Publishing, Printing, Promotions and Communications or Marketing Services	2,950
WARE KERRY MARIA	Training Services	2,408
WAREHOUSE 21 PTY LTD	Professional Services	46,580
WARREN JANE	Training Services	2,196
WATSON JOHN	Professional Services	13,714
WATSON KERRY LEIGH	Professional Services	26,460
WATSON PSYCHOLOGY	Professional Services	40,100
WATTERSTON CONSULTING PTY LTD	Professional Services	20,250
WE AL-LI PTY LTD	Professional Services	6,600
WEBSURVEY UNIT TRUST	Professional Services	3,250

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
WEIR GARY DOUGLAS	Professional Services	6,569
WEP AUST PTY LTD	Professional Services	33,797
WEST GIPPSLAND PSYCHOLOGY	Professional Services	5,250
WFDS PTY LTD	Professional Services	29,830
WHERE TO RESEARCH BASED CONSULTING PTY LTD	Professional Services	170,980
WHITE ANGELA EVELYN	Professional Services	6,610
WHITE PHILLIP LEONARD	Professional Services	2,000
WHITE ROOM CLEAR THINKING	Publishing, Printing, Promotions and Communications or Marketing Services	4,100
WILCOB PTY LTD	Training Services	1,197,672
WILLIAMS DIANE	Professional Services	2,900
WILLIAMS RAVI PTY LTD	Professional Services	1,140
WISE OWL PSYCHOLOGY AND EDUCATION SERVICES	Professional Services	25,100
WISE WORKPLACE	Professional Services	3,950
WOMENS HEALTH IN THE NORTH INC	Training Services	2,500
WOODLAKE CONSULTING	Professional Services	1,825
WORD BY MOUTH SPEECH PTY LTD	Professional Services	3,325
WORD OF MOUTH TECHNOLOGY	Professional Services	2,595

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
WORK ABLE CONSULTING PTY LTD	Professional Services	2,286
WORKFOCUS AUSTRALIA PTY LTD	Professional Services	3,319
WORKING MIND RESILLIENCE TRAINING	Training Services	4,480
WORKLOGIC PTY LTD	Professional Services	240,906
WORKWARE SOLUTIONS PTY LTD	Professional Services	9,000
WORLD EDUCATION PROGRAM AUSTRALIA LIMITED	Professional Services	45,391
WPA CONSULTING GROUP PTY LTD	Professional Services	41,000
WRIGHT GILLIAN	Professional Services	20,562
XPEDITE PROFESSIONAL SERVICES PTY LTD	Professional Services	13,500
YOUR TIME MATTERS	Professional Services	4,000
ZAINAL ZAHRA	Professional Services	2,000
ZENERGY GLOBAL	Training Services	8,000