Table of Contents

Introduction 4

Major external reviews 5

Major research and development 7

Overseas travel – corporate 9

Overseas travel – schools 22

Major promotional, public relations and marketing activities 26

Major committees 28

Consultancies and contractors 37

Introduction

Financial Reporting Direction (FRD) 22H requires the Accountable Officer to retain specified information and make it available. This material may be made available on request to ministers, members of parliament, and members of the public, subject to the provisions of the *Freedom of Information Act 1982*.

The Department of Education and Training makes this information available (or provides details of how the material may be sourced) in the *Department of Education and Training Annual Report 2018–19* or herein.

Requirements covered in this report include:

* details of any major external reviews carried out on the Department
* details of major research and development activities undertaken by the Department
* details of overseas visits undertaken including a summary of the objectives and outcomes of each visit
* details of major promotional, public relations and marketing activities undertaken by the Department to develop community awareness of the Department and its services
* a list of major committees sponsored by the entity, the purposes of each committee and the extent to which the purposes have been achieved
* details of all consultancies and contractors including:
* consultants/contractors engaged
* services provided
* expenditure committed to for each engagement.

Requirements covered in the *Department of Education and Training Annual Report 2018–19*, which is available at [www.education.vic.gov.au](http://www.education.vic.gov.au), include:

* a statement that declarations of pecuniary interests have been duly completed by all relevant officers
* details of shares held by a senior officer as nominee or held beneficially in a statutory authority or subsidiary
* details of publications produced by the Department about itself, and how these can be obtained
* details of assessments and measures undertaken to improve the occupational health and safety of employees
* a general statement on industrial relations within the Department and details of time lost through industrial accidents and disputes
* details of changes in prices, fees, charges, rates and levies charged by the Department.

Major external reviews

The following table shows details of major external reviews carried out on the Department and completed in 2018–19.

Major external reviews carried out on the Department

| Major external review | Conducted by | Purpose | Completed |
| --- | --- | --- | --- |
| Performance audit on school councils in government schools | Victorian Auditor General’s Office (VAGO) | To assess whether Victorian government school councils are meeting their objectives under the *Education and Training Reform Act 2006*. | 26 July 2018 |
| Performance audit on managing rehabilitation services in youth detention | VAGO | To assess how well the rehabilitation services are meeting the developmental needs of children and young people in the youth detention system and reducing their risk of reoffending. | 8 August 2018 |
| Investigation of allegations referred by Parliament’s Legal and Social Issues Committee, arising from its inquiry into youth justice centres in Victoria | Victorian Ombudsman | To consider whether the Secretary and another senior Departmental officials attempted to influence the evidence given by a school principal in court proceedings; whether the State put forward misleading information during court proceedings and whether the school principal was investigated for misconduct in reprisal for seeking additional funding for the school, or for giving evidence in court that was adverse to the Government’s position. | 6 September 2018 |
| Investigation of three protected disclosure complaints regarding Bendigo South East College | Victorian Ombudsman | To investigate three protected disclosure complaints comprising a wide range of allegations, including appointing family members without due process, procuring family and friends for bus coordinator duties, and mismanagement of school finances. | 12 September 2018 |
| Performance audit on state purchase contracts | VAGO | To assess whether state government agencies are realising benefits in procurement through use of state purchase contracts. | 20 September 2018 |
| Performance audit on professional learning for school teachers | VAGO | To assess whether the Department and the Victorian Institute of Teaching have a clear and accurate understanding of the professional learning that occurs in Victorian government schools, including its planning, cost, and impact. | 20 February 2019 |
| Performance audit on compliance with the Asset Management Accountability Framework (AMAF) | VAGO | To assess the reliability of the Department’s attestations of compliance with the AMAF. | 23 May 2019 |
| Results of 2018 audits: Technical and Further Education (TAFE) institutes | VAGO | To assess the TAFE sector’s financial performance and sustainability during the 2018 reporting period | 30 May 2019 |
| Results of 2018 audits: Universities | VAGO | To assess the university sector’s financial sustainability and to examine the financial performance of universities and controlled entities for the year ended 2018. | 30 May 2019 |
| Performance audit on School compliance with Victoria’s Child Safe Standards | VAGO | To assess whether the systems and supports that oversee Victoria’s Child Safe Standards assure school compliance. | 20 June 2019 |

Major research and development

The following table shows details of major research and development activities undertaken by the Department.

Major research and development

| Major research and development | Conducted by | Purpose |
| --- | --- | --- |
| Applying behavioural insights to encourage positive parenting | Behavioural Insights Australia | To provide information, through a multi-part behavioural insights project, on what effects parental behavioural change to optimise childhood learning and development. |
| Developmental and impact evaluation of the Professional Learning Communities (PLC) initiative (2016–2021) | Learning First Group | To investigate the extent to which the PLC initiative improves teacher practice and student outcomes focussing on the following key evaluation questions:   * Are PLCs making an impact? * What is driving the impact? * What can be improved? |
| Early Childhood Strategic Evaluation | ACIL Allen Consulting | To investigate the collective impact of early childhood reforms on outcomes for children, families, workforces, services and the education system from 2019 to 2021. |
| Evaluation of the professional practice elements in the Victorian Government Schools Agreement 2017 | University of Melbourne | The purpose of the evaluation was to:   * monitor and gain insight into how the professional practice elements are being implemented in schools * assess whether the professional practice elements are leading to improvements in professional practice, and use this information to adjust implementation when required * understand the impact of the reforms on teaching practice. |
| Evaluation of the Supporting Student Cohorts Affected by Family Violence Initiative | ACIL Allen Consulting | To undertake a process evaluation of the Initiative and provide a framework to monitor and evaluate the effectiveness for that student cohort. This provides input into Departmental planning and implementation of the prescription of schools and early years services for information sharing and the Multi-Agency Risk Assessment and Management Framework in 2020. |
| Feasibility study of extending the Australian Early Development Census (AEDC) to incorporate additional population child development measures to complement the AEDC | Department of Education and Training | The Toddler Development Instrument (TDI) has been designed to fill a data gap by collecting systematic social context data relevant to children’s development during the critical early years.  One key aim of the proposed project is to trial the TDI in several communities in Victoria, with the Department’s community, government and university partnership team, to build a platform for the TDI within the existing maternal child health system and early year’s services. |
| Formative Evaluation of Workforce Training Innovation Fund (WTIF) and Regional and Specialist Training Fund (RSTF) | KPMG | To support improvements to the administration and communication of the two programs. |
| Future Opportunities for Adult Learners | Department of Education and Training | To review arrangements and develop options for improving vocational education and training (VET) outcomes for Victorians with low basic education and employability skills. |
| Independent Assessment Environmental Scan | Australian Council for Education Research (ACER) | To conduct an environmental scan of the independent assessment models for apprentices and trainees. |
| Kindergarten workforce planning | Deloitte Access Economics | Research and analysis on the most effective levers to stimulate kindergarten workforce growth, to avoid undersupply of qualified and work-ready early childhood educators and teachers limiting the potential for program expansion. |
| Learning Places Evaluation | Deloitte Access Economics | To undertake a process evaluation of the Learning Places model which was introduced in March 2016. |
| Pilot of a functional needs‑assessment tool for students with disabilities | Department of Education and Training | To validate and refine a new functional needs assessment tool and process for students with disabilities and additional needs. The pilot was undertaken in more than 100 Victorian government schools in late 2018. |
| (Back to Work) Reconnect Evaluation | PhillipsKPA | To provide an overarching assessment of the outcomes achieved by (Back to Work) Reconnect projects at both the individual project and collective program levels to inform the refinement of program design and implementation across future contractual iterations. |
| *Skills First* Interim Evaluation | Deloitte Access Economics | To assess whether the Skills First reforms are on‑track and delivering against objectives. |

Overseas travel – corporate

The table below details the overseas travel undertaken by corporate staff during 2018–19 and summarises each trip’s objectives and outcomes.

Overseas travel (Department)

| Officer | Destination | Objective | Outcomes |
| --- | --- | --- | --- |
| VPS Officer | Brazil,  Chile | To increase the productivity of our services.  To raise standards of learning and development achieved by Victorians using education, training, development and child health services. | Meetings held with education agents and with staff of the Victorian Government Trade and Investment Office and the Austrade Office provided useful information to assist in recruitment of international students from these countries. These meetings also allowed Department staff to provide information to key stakeholders for responding to queries about studying in Melbourne and about the International Student Program application processes.  Participating principals increased their intercultural understanding and committed to working with their International Student Program staff to better meet the needs of Study Abroad students from Latin America and improve marketing in this region. Agencies also expressed a growing interest in the Study Abroad program. This sector presents strong opportunities for diversification of the International Student Program in Victoria, which forms a key part of the Victorian government’s global learning and engagement platform for Victorian students to build their intercultural capabilities and global perspectives to prepare them to succeed in an increasingly interconnected world. |
| VPS Officer | Cambodia,  Thailand | To increase the productivity of our services.  To raise standards of learning and development achieved by Victorians using education, training, development and child health services. | The Department’s presence in Cambodia and Thailand is important for the diversification of the International Student Program, which forms a key part of the Victorian government’s global learning and engagement platform for Victorian students to build their intercultural capabilities and global perspectives to prepare them to succeed in an increasingly interconnected world. There were large crowds of parents at the exhibitions and the Information Seminar was well attended. Meetings and briefing sessions with education agents were also productive and provided the opportunity to promote the strengths of the Victorian education system to prospective students.  A burgeoning middle class has increased the ability to afford overseas education and Australia’s reputation as a quality provider of education has placed it as a prime destination of choice amongst prospective Cambodian students. |
| VPS Officer | Cambodia, Vietnam | To increase the productivity of our services.  To raise standards of learning and development achieved by Victorians using education, training, development and child health services. | This recruitment initiative revolved around a Victorian Government School Roadshow to increase the number of international students, strengthen the profile of Victorian government schools as a preferred study destination, gather market intelligence, identify program development and business opportunities, and maintain and build relationships with education agencies.  Activities completed as part of this travel initiative included attending Education Exhibition events, engaging in seminars and interviews, meeting and briefing education agents, and meeting with school representatives to share best practice. |
| VPS Officer | Canada | To raise standards of learning and development achieved by Victorians using education, training, development and child health services. | The Spiral of Inquiry has transformed schools in British Columbia, Canada, by focusing on quality and equity for every learner. This wellbeing study tour in Vancouver is an opportunity to see the impact that the Spiral of Inquiry can have on student outcomes and the school climate.  Some of the experiences gained include discussing and learning from opportunities as they arose regarding the Spiral of Inquiry being put into action, observing and discussing the embedding of indigenous culture in everyday school life and student engagement and wellbeing, and observing alternative programs, such as the ‘Choices’ program and Transition Program. |
| VPS Officer | China | To increase the productivity of our services.   To raise standards of learning and development achieved by Victorians using education, training, development and child health services. | This trip supported the delivery of the Victorian Certificate of Education Offshore program through attendance at the 7th Annual Victorian Certificate of Education Offshore Conference. Of the 30 offshore schools delivering the program, 27 are in China. Therefore, attendance was important for assessing and supporting an initiative in a vital market. The Conference provided key professional learnings, including workshops delivered by practising Victorian Certificate of Education teachers, mentors to improve and streamline current processes, and joint planning meetings with Victorian Certificate of Education Coordinators.  The Victorian Certificate of Education Offshore program provides economic benefits to Victoria, both directly through licensing fees and tuition fees, and indirectly through future study pathways arising from the Victorian Certificate of Education for Victorian tertiary institutions. |
| VPS Officer | China | To increase the productivity of our services.  To raise standards of learning and development achieved by Victorians using education, training, development and child health services. | Participants engaged in leadership and collaborative strategies from the Framework for Improving Student Outcomes model to extend their understanding and skills in global citizenship in schools and therefore enable their school community to develop deeper engagement with the world. Participants also worked together on how to translate the goal of global citizenship in Victorian government policy into their schools’ curriculum, practice and community.  The offshore component of this course assisted participants to define and design the contexts for global citizenship in Victorian schools. This supports staff and students by helping them to build the knowledge, skills, values and networks to live and work in global communities. |
| VPS Officer | China | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.   To increase the number of Victorians actively participating in education, training, development and child health services.   To increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians, particularly children and young people.   To increase the productivity of our services. | The Victorian Public Sector Asia Capabilities and Scholarships Program provides opportunities for Victorian Public Sector staff to undertake specific projects, research and/or policy development work in key Asian cities. This project aims to investigate how schools in China are approaching internationalising education.  As part of this program, key activities undertaken include interviewing school leaders and teachers to investigate internationalising education efforts, visiting school sites to increase understanding of daily education life and interviewing staff from relevant government agencies to increase understanding of policy environment for internationalising education. |
| VPS Officer | China | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.   To increase the productivity of our services. | Initiatives undertaken as part of this coordinated Victorian International Student Program Roadshow included recruitment activities, education agent meetings, recruitment seminars, a Victorian Government School Exhibition and attendance at the China Education Expo, resulting in approximately 100 enrolment inquiries. Insights from prospective agents and parents will also help to improve the quality of the International Student Program, which forms a key part of the Victorian government’s global learning and engagement platform for Victorian students to build their intercultural capabilities and global perspectives to prepare them to succeed in an increasingly interconnected world. |
| VPS Officer | China | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.   To increase the productivity of our services. | A primary purpose of this trip was to recruit fee paying international students to Victorian government schools. Another was to strengthen the profile of Victorian government schools as a preferred study destination in China.   Both were achieved by undertaking recruitment activities, conducting agent meetings and parent information sessions, attending education agency fairs in Guangzhou and participating in a Victorian Government School exhibition supported by Austrade and the Victorian Government Business Offices. |
| VPS Officer | China | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.     To increase the productivity of our services. | The purpose of the travel was to provide program oversight and language support and to facilitate activities relating to the Victorian Young Leaders to China Program, which is funding thousands of Victorian Year 9 students to travel overseas to increase their understanding of Chinese language and culture. This support enabled participants to transition smoothly into the in-school program and the Chinese school environment in general.  Meetings were held to discuss the arrangements that need to be in place for future programs. Detailed feedback was obtained from Chinese delivery partners and high-level discussions undertaken regarding service‑level agreements developed for the program. Meetings were also held with stakeholders that canvased a range of existing and potential education collaboration opportunities between Victoria and China. |
| Executive Director, International Education Division | China | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.   To increase the number of Victorians actively participating in education, training, development and child health services.   To increase the contribution made by education, training, development and child health services to good health and quality of life for all Victorians, particularly children and young people. | The purpose of the travel was to attend the 2018 Jiangsu International Forum for School Principals. The Forum is a collaboration between the Department of Education and Training and the Jiangsu Provincial Department of Education, and forms part of the memorandum of understanding between the two. Principals attending the Forum were well supported and the Forum was an opportunity to promote Victoria's education reforms and successes.  The trip also involved visiting the national Ministry of Education (MOE) in Beijing, Confucius Institute (HANBAN) and Shanghai Municipal Education Commission. The implementation of previously agreed-upon initiatives was discussed and progressed, and areas for future education collaboration in the schools sector were explored. Funding agreements were also negotiated with Victorian Young Leaders to China and Building Global Citizenship delivery partners. Meetings with government representatives were positive, which will be important for future engagement with those key partners. |
| VPS Officer | China | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.   To increase the number of Victorians actively participating in education, training, development and child health services.   To increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians, particularly children and young people. | The Jiangsu Provincial Department of Education invited the Department to attend the 2018 Jiangsu International Forum for School Principals. The Executive Director of the International Education Division attended the Forum and other meetings with key government counterparts in China. In addition, 22 Principals from Victorian government schools attended the Forum.  The officer provided the Executive Director and the Principals with on-the-ground support, particularly around cultural and language understanding. The officer accompanied the Principals on school visits and assisted them in establishing new sister-school partnerships as part of the Department’s broader Sister School Program. Participation in the Forum and key meetings also helped to strengthen the relationships between Victoria and Chinese partners by ensuring connections are being made at both executive and officer level. The Department's presence in China better enabled progress on many of the Department’s China-related initiatives. |
| Executive Director, International Education Division | China | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.   To increase the number of Victorians actively participating in education, training, development and child health services.   To increase the productivity of our services. | Travel to Shanghai and Sichuan Province served the dual purpose of strengthening ties between the Victorian Department of Education and Training and Victoria’s second sister state (Sichuan), and of international student recruitment for the International Student Program, which forms a key part of the Victorian government’s global learning and engagement platform for Victorian students to build their intercultural capabilities and global perspectives to prepare them to succeed in an increasingly interconnected world.  The Agent Awards were an opportunity to acknowledge and recognise the value and high performance of key education agents in China. This event sent a strong message about the strength of Victoria's education system and our in-country presence. It also provided a good opportunity to obtain feedback about ways to improve the experience for Chinese international students studying in Victoria.  Meetings with senior government officials, representatives from Sichuan University, and senior staff from some of Chengdu's high-performing schools sent a strong message that Victoria values the education relationship and will help to ensure that Sichuan increases its support for the Victorian Young Leaders to China program. |
| VPS Officer | China | To increase the productivity of our services.  To raise standards of learning and development achieved by Victorians using education, training, development and child health services. | This offshore recruitment initiative supported the International Student Program and enhanced the education links between Victoria and China. Key goals achieved included supporting initiatives to recruit Chinese students and strengthening the profile of Victorian government schools as a preferred study destination in China.  This recruitment initiative coordinated a Victorian Government School Recruitment Roadshow across priority cities in China. Six schools participated in the travel and visits were made to six cities in China. Activities undertaken include participating in education fairs and information sessions, facilitating exhibitions to showcase Victorian government schools, engaging in meetings with education agents to provide briefing and training sessions, gathering market intelligence, and building development opportunities for the International Student Program, and maintaining relationships with accredited education agencies who assist in the recruitment of international students. |
| VPS Officers | China | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.   To increase the number of Victorians actively participating in education, training, development and child health services.   To increase the productivity of our services. | As a result of the travel for the Victorian Young Leaders to China program, several key outcomes were achieved. Logistical oversight, curriculum negotiation and language support were provided to the Victorian Young Leaders to China group. An enhanced program was successfully delivered to the second cohort of the Victorian Young Leaders to China program in Chengdu. The visit to a local school in Chengdu further strengthened the educational links between Victoria and Sichuan and supported the Sister State relationship. Potential schools were identified to deliver the Victorian Young Leaders to China program and form sister school relationships.   The second purpose of travel was to support recruitment for the International Student Program, which forms a key part of the Victorian government’s global learning and engagement platform for Victorian students to build their intercultural capabilities and global perspectives to prepare them to succeed in an increasingly interconnected world.  Key activities undertaken included recruitment across six cities, facilitating Victorian Government School Exhibitions, conducting education agent meetings, attending education agency fairs, and holding Victorian Government School seminars. As a result of these activities, approximately 40 enrolment inquiries were received. |
| Director, Bastow Institute of Education  VPS Officer | France | To increase the productivity of our services. | The Victorian Government has invested heavily in developing the leadership capabilities in government schools, and the establishment of the Bastow Institute of Educational Leadership has advanced leadership development across the state.   The International Education Leadership Centre Network met at the Organisation for Economic Co-operation and Development with a number of key outcomes achieved. These included an agreement to focus the Network’s future work on adopting new models of impact evaluation, harnessing new approaches to impact evaluation, and progressing this impact evaluation development work through teleconference and off-line channels. The Organisation for Economic Co-operation and Development has expressed an interest in this evaluation/research and in including this work as a part of their forward agenda.   Outcomes achieved through involvement in the World Innovation Summit for Education workshop and conference include an invitation for the Director to present at the uLead Conference 2019 in Banff, an Invitation for the Director to present at the International Congress on School Effectiveness and Improvement in Marrakesh, and engagement with a French online not-for-profit organisation, Synlab, to discuss shared online learning development and provision. |
| VPS Officer | Germany,  Italy | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.   To increase the number of Victorians actively participating in education, training, development and child health services.   To increase the productivity of our services. | The International Education Division travelled to Germany and Italy to establish and strengthen relationships with key stakeholders, attend external recruitment events, gain market intelligence and identify opportunities to diversify the International Student program into these markets.   Activities included a Department-coordinated roadshow with government schools, meetings with education agents and Austrade, meetings with newly accredited education agents to provide training and support, coordinating events to recruit international students and develop other internationalising education programs, and preparing a report to guide further International Student Program marketing strategies. |
| VPS Officer | India | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.   To increase the number of Victorians actively participating in education, training, development and child health services.   To increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians, particularly children and young people.   To increase the productivity of our services. | Victoria is making a significant investment in strengthening partnerships with India across a range of sectors. The school education sector has a key role to play and the Department has carriage of several key initiatives aimed at linking school principals, students and communities in Victoria and India.   This travel provided an opportunity for the Department to re-engage in-country contacts and build on a previous visit to support education sector actions. One of the key school education initiatives, the Victorian Young Leaders to India program, is at a crucial stage of development and this travel enabled the Department to confirm in-country school and community partners. Sites were visited and meetings conducted with key personnel to confirm accommodation and service agreement details. Meetings were also conducted with potential partners for the Women in School Leadership program involving schools that wished to nominate their female leaders to participate in this exchange program and not‑for‑profit organisations working to increase female empowerment.  The travel was also an opportunity to strengthen government-to-government relationships with the Education Counsellor in the Australian Embassy, Delhi and the Victorian Government Trade and Investment Office in Bangalore. |
| Executive Director, International Education Division | Indonesia | To increase the number of Victorians actively participating in education, training, development and child health services.   To increase the productivity of our services. | The primary outcome of the travel was to pave the way for the Victorian Young Leaders to Indonesia pilot was achieved.  Meetings with the education departments in Jakarta and Yogyakarta were well received and provided an opportunity to brief them on the extent of the Victoria-Indonesia relationship. The meeting at the Australian Embassy in Jakarta provided the opportunity to brief Commonwealth counterparts on Victoria’s Indonesia-related activities and secure their support.   The visits to the two primary schools in Yogyakarta demonstrated the impact of consecutive training workshops, which have resulted in local Indonesian schools adopting a Victorian style of teaching. The meeting with the Australian Consortium for ‘In-Country’ Indonesian Studies confirmed that they will be a viable option as a delivery partner for the Victorian Young Leaders Pilot program.  The seminar on global learning was useful in promoting the Victorian education brand in Yogyakarta and resulted in numerous offers to host the Victorian Young Leaders to Indonesia students for school visits. |
| Deputy Secretary, Higher Education and Skills Group | Indonesia | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.   To increase the number of Victorians actively participating in education, training, development and child health services.   To increase the productivity of our services. | The Indonesia Technical and Further Education (TAFE) Offshore Pilot program provided opportunities to engage with the public and private sectors through a pitch session for industry in collaboration with chambers of commerce and business councils, with a focus on tailored industry training. It also provided opportunities for government engagement through structured roundtable discussions on scholarships and training opportunities.  The opportunities identified were vocational teacher training, engagement with the Indonesia Endowment Fund for Education, industry specific training, and engagement with the Governor of West Java. |
| Executive Director, International Education Division  VPS Officer | Indonesia | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.   To Increase the number of Victorians actively participating in education, training, development and child health services.   To increase the productivity of our services. | The travel to Yogyakarta was required to secure support from local government and other program delivery partners, and examine sites where students will be hosted for the inaugural Victorian Young Leaders to Indonesia Pilot Program. Relationship building in Indonesia is crucial to ensure the effective delivery of the Program and enrich other elements of Victorian education engagement in Indonesia.  The Australian Consortium for ‘In-Country’ Indonesian Studies clarified their role in program delivery. Meetings with the potential host schools provided them with a clearer understanding of their role and the Department’s expectations around safety, learning outcomes and selection of homestay families. Discussion were also held with the host university, Universitas Sanata Dharma, to assist the tailoring of the program provided to our students.  Meetings were also held with many other government officials to clarify the program’s objectives to strengthen the support from local government.   There now appears to be a greater understanding around the program and the importance to the strengthening of the broader Victoria/Yogyakarta and, Australia/Indonesia relationships. |
| Deputy Secretary, Higher Education and Skills Group | Indonesia,  Singapore,  Vietnam | To increase the productivity of our services. | Meetings with government officials have now raised the Victorian Government’s profile, promoted Victorian Technical and Further Education (TAFE) organisations and provided an opportunity to discuss the skills challenges and different approaches to rapidly upskilling workforces. Engaging with local businesses in Indonesia also raised the profile of the TAFE Victoria brand.  Visits to a number of Vietnamese vocational training colleges were undertaken. They cultivated a better understanding by the Department of the challenges faced by Vietnam’s developing VET providers and the important contribution that Victorian TAFE organisations are playing in support.  The visit to Royal Melbourne Institute of Technology (RMIT) Vietnam provided insight into a high performing Victorian university in a challenging offshore context.  One of the highlights of this trip is the attendance at the 20th anniversary celebration of Know One Teach One (KOTO). The Minister’s participation in the certificate ceremony strengthened provider and people-to-people links. |
| VPS Officer | Japan | To increase the productivity of our services.  To raise standards of learning and development achieved by Victorians using education, training, development and child health services. | This travel aligns priorities of building international engagement by focusing on strengthening the International Education sector and building the profile of the Victorian government school sector as a preferred study destination.  Several key initiatives, engagements and activities were undertaken to achieve these priorities. Participation in the Austrade Future Unlimited Education Exhibition and Parent Seminars helped to raise the profile of Victorian government schools, raise awareness of tertiary study pathways and recruit full fee paying international students.  Further meetings with the Victorian Government Business Office, Austrade and education agents informed International Student Programs improvements and gathered market intelligence.  Engagement with education agents and institutions through the Austrade industry events increased interest in their recruitment of international students into Victorian government schools. |
| VPS Officer | Japan | To increase the productivity of our services.  To raise standards of learning and development achieved by Victorians using education, training, development and child health services. | This travel to Japan involved leading Victorian Government School representatives to undertake recruitment activities to continue to diversify and strengthen the International Student Program, which forms a key part of the Victorian government’s global learning and engagement platform for Victorian students to build their intercultural capabilities and global perspectives to prepare them to succeed in an increasingly interconnected world.  Meeting with the Okinawa Board of Education and the Victorian Government Trade and Investment Office to discuss opportunities for collaboration and conducting a Parent Seminar to raise the profile of Victorian government schools and raise awareness of tertiary study pathways for Japanese students graduating with a Victorian Certificate of Education certificate.   The outcome of the meeting led to the gathering of market intelligence for informing International Student Program improvements and opportunities. A report was prepared for the International Education Division leadership team proposing recommendations for program development in Japan. |
| VPS Officer | Malaysia | To increase the productivity of our services.  To raise standards of learning and development achieved by Victorians using education, training, development and child health services. | This trip fulfilled the Department’s efforts to coordinate recruitment activities, targeting international student markets to diversify and improve the International Student Program, which forms a key part of the Victorian government’s global learning and engagement platform for Victorian students to build their intercultural capabilities and global perspectives to prepare them to succeed in an increasingly interconnected world.  The Department identified Malaysia as a country providing significant opportunities for diversification and return on investment.  Various activities were undertaken including participation in an exhibition, agent information sessions and seminars.  Meetings with education agents and stakeholders helped to gather market intelligence to assist with future program development in Malaysia. |
| VPS Officer | South Korea | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.    To increase the productivity of our services. | Engaged with stakeholders and organised events to recruit Korean fee-paying international students to Victorian Government Schools and strengthened relationships with key accredited education agents.  Various meetings, seminars and exhibitions were conducted. Other initiatives undertaken include gathering market intelligence, collecting feedback on service delivery and marketing collateral, and providing training to education agents on the International Student Program. |
| VPS Officer | South Korea | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.   To increase the productivity of our services. | The purpose of this trip was to support recruitment to the International Student Program, enhance education links between Victoria and Korea, and further the Department's internationalising schooling agenda.   Activities undertaken in this recruitment initiative included coordinating a Victorian Government Schools roadshow to South Korea to recruit and increase the number of international students, participating in Austrade’s Australia Future Unlimited Education Exhibition Korea 2019, and conducting information and training sessions on the International Student Program for counsellors and education agencies. |
| Director, Engagement, Inclusion and Support Branch | Timor-Leste | To increase the number of Victorians actively participating in education, training, development and child health services. | This was a reciprocal visit following a delegation of Timor-Leste senior public servants who visited Victoria in February 2018. It involved discussions about public sector governance, family violence reform, Respectful Relationships in education and student health and wellbeing.  Following the delegation, Timor-Leste officials identified the Department of Education and Training and the Department of Environment, Land, Water and Planning as key agencies to follow up with, hence the reciprocal visit. |
| Executive Director, Enterprise Portfolio Management Office | United Kingdom | To increase the productivity of our services. | This government project management program aims to equip future project leaders with the skills and knowledge to transform the implementation of Government policy through the delivery of major projects by increasing major project leadership capability and providing support to develop a corporate environment that supports successful major project delivery and improve the way in which organisations optimise the use of their project leader resources.  Graduating through the Major Projects Leadership Academy increases both the traveller’s and the Department’s major project leadership capability. This includes providing high levels of assurance of departmental practice to central agencies and also supporting DET to become a department able to provide expert leading advice government departments on the delivery of major projects. |
| VPS Officer | Vietnam | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.   To increase the productivity of our services. | As at April 2018, Vietnam is the fifth‑largest source country of international student enrolments for Australia across all education sectors, and the second‑largest source country for Australia's school-sector international students. Victoria also holds the largest market share of school-sector international students from Vietnam. The primary purpose of this trip was to recruit students from Vietnam and improve the quality of Victoria’s International Student Program, which forms a key part of the Victorian government’s global learning and engagement platform for Victorian students to build their intercultural capabilities and global perspectives to prepare them to succeed in an increasingly interconnected world.  The Exhibition attracted 1,603 students, which is a significant increase when compared to 890 students/visitors in July 2017. Applications have also increased following in-country recruitment activities. Total applications received in July 2018 increased by 2.1 per cent when compared to 2017, and by over 40 per cent when compared to May and June 2018. |
| VPS Officers | Vietnam | To raise standards of learning and development achieved by Victorians using education, training, development and child health services.   To increase the productivity of our services. | The main aims of this travel were to recruit Vietnamese international students into Victorian government schools and strengthen relationships with key accredited education agents.  As part of this initiative, activities completed include conducting IDP Education Exhibition events, participating in forums, meetings and briefing sessions with education agents, presenting Information Seminars, visiting schools, and meeting with school representatives to share knowledge.  Significant outcomes were achieved. For example, total applications received in October 2018 increased by 129 per cent when compared to 2017 figures (from 49 to 112 applications), and over 93 per cent compared to September 2018. Given Vietnam's growing importance as a market, the impact from such benefits are substantial. |

Overseas travel – schools

Travel helps connect our education system to the world and enriches our practice and performance. It builds school staff capacity, showcases our strengths, forges meaningful partnerships nationally and overseas, drives the internationalisation of Victorian schools, and provides students across all learning disciplines with important opportunities to further their learning and development in a global context. All school staff travel must be approved by the Regional Director. Requests are submitted using the Department’s travel system and detail the travel destination(s), purpose and expected outcomes. In 2018–19, school-based staff from the State’s 1,551 government schools recorded 502 overseas trips.

The Department is committed to ensuring transparency and accountability in how it spends public money. Reporting school staff’s overseas travel supports transparency and ensures compliance under the *Public Administration Act 2004*, the Code of Conduct for Victorian Public Sector Employees and whole-of-government guidelines. Overseas travel may also be reported in Schools’ annual reports. Information provided in the table is extracted from the Department’s travel system and includes department-funded, subsidised and mixed-funded travel events.

Overseas travel (schools)

| Objective | Officers | Destination | Trips | Outcomes |
| --- | --- | --- | --- | --- |
| Conferences | Principal  Assistant Principal  Teacher  Allied Health Professional | Canada  China  England  Finland  Germany  Indonesia  Japan  Netherlands  New Zealand  Portugal  Singapore  Thailand  Turkey  United States of America  Vietnam | 4  2  1  2  1  7  1  1  1  1  5  2  1  8  1 | Conferences provide opportunities to network and to hear from a variety of international high-quality speakers. They also provide the opportunity to gain insights into other educational frameworks, models, and delivery methods and to deliver a valuable experience that can be shared in Victorian schools. |
|  |
| Core business | Principal  Assistant Principal  Teacher | New Zealand | 1 | Core business activities include researching new technologies and enhancing processes to improve operational functionality and ventures. Increasing our knowledge and expertise on successful and high-performing schools is fundamental for improving student performance and outcomes, staff wellbeing and sustainability. |
| International student recruitment | Principal  Assistant Principal  Teacher  Education Support staff | Cambodia  Chile  China  Germany  Hong Kong  Italy  Japan  Malaysia  Singapore  South Korea  Switzerland  Vietnam | 10  2  38  1  1  2  5  4  1  2  1  14 | International student programs improve bilateral relations and promote the Victorian education system. These trips promoted the International Student Program through events such as educational roadshows, marketing the International Student Program in source country markets to increase diversity, and to recruit and attract high‑calibre students to enrol in Victoria’s government schools. |
| Professional development | Principal  Teacher | Belgium  Burma  China  Hong Kong  Indonesia  Japan  Malaysia  Netherlands  New Zealand  Singapore  Switzerland  Thailand  United Arab Emirate  United States of America  United Kingdom  Vanuatu  Vietnam | 1  1  4  7  3  2  3  1  1  1  2  1  2  14  7  3  2 | Professional development provides opportunities to support the Education State priorities. The investment strengthens teaching practices to deliver education programs and improve outcomes for all children. Professional development also provides subject specialists with strategies to improve teaching practices. |
| Sister schools | Principal  Assistant Principal  Teacher | China  France  Germany  Hong Kong  India  Indonesia  Japan Mauritius  Singapore  South Korea  Spain  Switzerland Vietnam | 32  3  3  1  1  3  26  1  1  1  1  1  3 | Meeting sister schools provides life-changing experiences that develop new skills and knowledge through a combination of school‑based learning and hands-on, educational excursions. |
| Student excursions | Principal  Assistant Principal  Teacher  Education Support staff  Business Manager | Antarctica  Austria  Brunei  Cambodia  China  England  Fiji  France  Germany  Greece  India  Indonesia  Italy  Japan  Laos  Malaysia  Mauritius  Morocco  Nepal  New Caledonia  New Zealand  Papua New Guinea  Singapore  South Africa  South Korea Spain  Thailand  United Arab Emirates  United States of America  Vietnam | 1  1  2  11  22  3  3  8  9  1  5  13  17  24  4  10  1  1  5  11  1  8  2  2  2  2  3  1  32  8 | International excursion experiences broaden intercultural understanding and provide opportunities to engage with other nationalities, especially their cultures and school programs. |
| Teacher exchange | Teacher | Canada | 1 | The teacher exchange programs, including the Victorian International Teaching Fellowship sent a teacher to Canada for a year as part of a reciprocal arrangement to foster knowledge‑sharing and best practice, and to help promote the Victorian Government school system. |
| Teacher work experience | Principal  Teacher | United Kingdom | 2 | Experiential learning gives principals and teachers unique opportunities to build intercultural capabilities and global citizenship skills while immersed in a new teaching environment. The invaluable experience enables sharing of new perspectives with students and schools and enhances participants’ ability to engage with Victoria’s increasingly multicultural community.  International learning offers a powerful platform for sharing and translating learnings into action, thereby improving schools. |
| VCE offshore | Education Support | China | 7 | Delivering VCE in China helped build stronger links and mutual understanding between regional China and Victoria.  Victorian teachers who deliver training to Chinese teachers are able to critically reflect on how they teach in Australia and on practices that might further support international students in their class. The program exposes local Chinese students to Victorian teaching and assessment and helps them gain an internationally recognised senior secondary qualification. It further provides Chinese teachers with professional development opportunities.  Teachers gain a world perspective on instruction approaches and improve their own teaching by embracing the cultural similarities and differences. |
| Victorian Young Leaders to China | Assistant Principal  Teacher | China | 21 | The Victorian Young Leaders to China program is a valuable way for teachers to build their Asia literacy, networks and intercultural capability. It also enables them to enhance their teaching practice and support opportunities to develop connections with China and their school communities. |

Major promotional, public relations and marketing activities

The table below details the Department’s major promotional, public relations and marketing activities to develop community awareness of the Department and its services.

Major promotional, public relations and marketing activities

| Activity | Purpose | Cost ($ excluding GST) |
| --- | --- | --- |
| Royal Melbourne Show 2018 | The Department held a ‘Classroom of Excellence’ exhibit to give Royal Melbourne Show visitors an opportunity to experience the great educational programs being delivered in Victoria from kindergarten to year 12 and beyond.  The interactive space showcased art and technology displays, as well as demonstrations by Tech Schools and (Science, Technology, Engineering and Mathematics) STEM specialist schools, to approximately 280,000 visitors. | 30,000 |
| Cultural Diversity Week 2018 | The Department was a collaborative sponsor of Cultural Diversity Week and set up the ‘DET Kids Zone’ at the Multicultural Festival at Federation Square.  The festival was an opportunity to engage with families and raise awareness of education programs and initiatives through fun and interactive play and information. | 25,000 |
| Education Week | Education Week is a long-standing event-based promotion of Victorian education. Grants are provided to local government areas, organisations and other educational partners to host free activities and events and promote them through local media. | 29,764 |
| Premiers’ Reading Challenge | The Premiers’ Reading Challenge promotes interest in literacy and reading by encouraging children to read a set number of books and record their efforts online. | 43,637 |
| Victorian State Schools Spectacular promotion | The 2018 Victorian State Schools Spectacular is an invaluable performing arts opportunity for Victoria’s government school students from prep to year 12. The promotion supported community attendance and showcased the achievements of participating students. | 49,302 |
| Children’s Week 2018 | Children’s Week focuses community attention on the achievements and needs of Victoria’s children and young people. The Department supported local government areas, early childhood services and other educational partners to host free activities and events and promote them through local media. | 80,043 |
| Victorian Early Year’s Awards 2018 | The Victorian Early Years Awards recognise finalists and winners of the annual Victorian Early Years Awards. They provide a forum for professional exchange that showcases innovation and best practice among key Victorian early childhood sector stakeholders. The awards raise awareness of government investment and current initiatives in the early years’ sector. | 60,342 |
| Premier’s VCE Awards | The Premier’s VCE Awards publicly recognise, celebrate and promote young Victorians who have achieved excellence in VCE studies. | 123,936 |
| Victorian School Sports Awards | The Victorian School Sports Awards are the highest sporting accolades presented by Victoria’s government school system. Awards are for students, teachers, parents and volunteers who have excelled or made an outstanding contribution to school sport. | 73,899 |
| Learn Local Awards | The Victorian Learn Local Awards celebrate outstanding achievements of individuals, organisations and programs within the Learn Local education and training sector. | 183,320 |
| Victorian Education Excellence Awards | The Victorian Education Excellence Awards (VEEAs) recognise and celebrate outstanding contributions to school and student outcomes made by teachers, principals and support staff in Victorian government schools (VGS).  Presented across 10 award categories, the VEEAs promote the reputation of VGS as centres of excellence by recognising outstanding practice in areas of leadership, classroom teaching, student engagement and curriculum development. | 133,245 |
| Victorian Training Awards | The Victorian Training Awards showcase and celebrate the excellence and achievements of individuals, industry and the myriad organisations involved in vocational education and training in Victoria. | 482,876 |

Major committees

The following two tables list the Department-sponsored major governance committees and major project/operational committees. The tables provide details on each committee’s purpose and the extent to which they achieved their purposes.

Major governance committees sponsored by the Department

| Major Committee | Purpose | Extent of purpose achieved |
| --- | --- | --- |
| Audit and Risk Committee (ARC) | ARC assists the Secretary to fulfil governance responsibilities and obligations under the *Financial Management Act 1994* (the FM Act). ARC was established in 2003 to meet the Standing Directions of the Minister for Finance under the FM Act, requiring each public sector agency to appoint an audit committee to oversee and advise the public sector agency on matters of accountability and internal control affecting the operations of the agency. ARC provides direct advice to the Secretary on governance, risk management, audit and control assurance activities. | During 2018–19, ARC held five meetings and convened one special meeting to workshop the internal audit four-year plan. ARC revised and approved its terms of reference in December 2018. ARC oversaw governance, risk management, audit and control assurance activities to advise the Secretary as to whether the Department’s internal processes were operating within an acceptable level of risk and whether appropriate controls are in place to meet external regulatory and public accountability requirements. In fulfilling its responsibilities under the Standing Directions, ARC endorsed the annual financial statements certification process for 2017–18 in August 2018. |
| Budget and Financial Management Committee (BFMC) | BFMC advises the Secretary on budget priorities and oversees effective strategic development and coordination of Departmental finances and physical assets. The BFMC also approves allocation of contingency funds to ensure that appropriation of public funds accords with the Department’s strategy and objectives. | BFMC met monthly in 2018–19. The Committee monitored the financial position of the Department through consideration of the Budget Management Report and Student Resource Package Report at each meeting, and managed funding requirements in line with Departmental priorities through the internal budget process and the mid‑year review of the budget.  Updates were provided on the coordination of Departmental finances and physical assets on a regular basis. |
| Education State Board | The Education State Board provides executive oversight of the development and implementation of the Education State reform agenda and related activities, including setting the strategic direction, objectives, policies and initiatives. | The Education State Board met fortnightly in 2018–19. It focused on the implementation, evaluation, refinement and governance of the Education State reform agenda, and maintenance of a coherent policy narrative across education sectors.  Key highlights included consideration of election commitments including universal three-year-old kindergarten, implementing free TAFE for priority courses, and the ongoing implementation, monitoring and improvement of school reforms. |
| Executive Board | The Executive Board provides stewardship of the Department and supports the Secretary with strategic leadership of the organisation, its agencies and portfolios. | The Executive Board met fortnightly in 2018–19. The Board set the Department’s strategic direction and performance targets, managed the financial and operational performance of the portfolio, monitored the delivery of key priorities, ensured integration and alignment across groups and agencies, and provided senior leadership to drive a high performing culture across the Department’s portfolios. |
| Executive Development and Remuneration Committee | The Executive Development and Remuneration Committee ensures a consistent and rigorous approach to setting and adjusting executive officer remuneration as well as addressing their individual development needs. | The Executive Development and Remuneration Committee met four times in 2018–19 to consider and approve a continuous professional development program for executive officers and the Executive Officer Development Centre program.  The committee considered individual remuneration issues in accordance with government guidelines. It also continued to monitor and oversee the executive rotation program and contract renewals for executives. |
| Information Management and Technology Committee | The Information Management and Technology Committee (IMTC) provides strategic oversight of the Department’s information management and technology functions, priorities and systems, including information security. All departmental information management and technology initiatives must be presented to the IMTC for endorsement before funding proposals are submitted to PPC or BFMC, or the Executive Board considers them for approval. | The committee met monthly in 2018–19 to provide strategic oversight of the Department’s information management and information, communication and technology priorities, ensuring that projects are in in line with Department and Whole-of-Victorian-Government direction.  The committee monitored the implementation of all major information management and IT‑related projects, contracts and contract renewals to validate their effective delivery. |
| Integrity Committee | The Integrity Committee provides assurance to the Secretary that the Department has a robust framework for managing integrity risks and lifting integrity performance. The Committee fulfils this role by approving and overseeing the development and delivery of integrity reforms which strengthen the Department’s three lines of defence for risk management.  The role of the Committee includes leadership of the Department’s efforts to strive for the highest standards of integrity and public trust, not merely resisting corruption.  In relation to portfolio statutory entities, the TAFE sector, and funded services, the committee undertakes a stewardship role that reflects the Department’s governance responsibilities and operational relationships with these bodies. | The Integrity Committee has met quarterly since 2018. The Committee oversaw implementation of the Integrity Reform Program with a focus on good governance and policy, ethical leadership, staff development and support and smart systems and controls.  The Committee continued to lead the development of a culture steered by the Department’s values: integrity, respect, responsiveness, accountability, impartiality, leadership and human rights.  The committee approved a three‑year Integrity Strategy for this work to continue beyond the Integrity Reform Program’s completion. |
| Performance and Evaluation Committee | The Performance and Evaluation Committee (PEC) ensures that the Department and its statutory authorities maintain an integrated, consistent and comprehensive approach to performance monitoring and evaluation.  PEC coordinates ongoing monitoring of delivery and outcomes, supports decision-making on the basis of robust evidence, and develops the Department’s evaluation culture. | The committee met monthly in 2018–19 to consider significant project evaluation reports, performance statements, and outcomes assessment reports from all departmental areas.  Significant evaluations included the Education State Government Schools Strategic Evaluation, Education State: Early Childhood Strategic Evaluation, and Skills First Evaluation. |
| Policy and Implementation Committee | The purpose of the Policy and Implementation Committee (PIC) is to oversee the coordinated development, implementation and evaluation of strategically significant policy initiatives to strengthen Victoria’s education services and assets.  The Committee makes decisions in a holistic way, considering existing policy, the Department’s strategic objectives and a ‘whole of lifecycle’ approach. The committee draws on the perspectives and experiences of all staff, including those in the regions. | The committee met seven times in 2018–19 to consider strategic, cross-portfolio policy initiatives and implementation proposals drawn from all areas of the Department. These included issues such as improving employer engagement in education and work-related learning and funding frameworks for specific student cohorts. |
| Procurement and Probity Committee | The Procurement and Probity Committee (PPC) provides strategic oversight of procurement activities within the Department to ensure appropriate rigour is exercised in accordance with the Department’s procurement policy. In doing so, the PPC supports the Secretary’s obligations to Victorian Government Purchasing Board (VGPB) policy, under the FM Act. The committee considers procurement of goods and services in statutory authorities (Victorian Curriculum and Assessment Authority, Victorian Registration and Qualifications Authority, and Merit Protection Board). The committee does not consider procurement related to construction or property. | The Committee met monthly in 2018–19. In addition to providing strategic oversight of procurement activities, the committee:   * endorsed the Department’s procurement activity plan * reviewed the procurement framework and policy to ensure ongoing alignment with VGPB supply policies * completed the Annual Procurement Strategy in line with VGPB requirements * updated the procurement capability plan to improve procurement capability, risk monitoring and compliance * completed an annual assessment against its terms of reference to identify areas working well and opportunities for improvement. |
| Workforce Development and Culture Committee | The Workforce Development and Culture Committee monitors and oversees development, implementation and evaluation of strategies and activities to promote exceptional organisational culture and capability across the Department’s portfolio. | The committee met monthly to guide VPS and school workforce policy, strategy and delivery. In 2018–19 the committee oversaw programs of work and evaluations related to the School Workforce Reform Strategy, Employee Wellbeing and Operational Policy Reforms, Investing in our People Strategy, Principal Health and Wellbeing Strategy, and employee health, safety and wellbeing matters. |

Major project/operational committees sponsored by the Department

| Major Committee | Purpose | Extent of purpose achieved |
| --- | --- | --- |
| Asset Strategy Steering Committee | The Asset Strategy Steering Committee oversees the implementation and strategic direction of the Department’s 10‑year Asset Strategy. | The Asset Strategy Steering Committee achieved its purpose through reviewing and monitoring progress of the Asset Strategy, prioritising the delivery of actions, and overseeing the revitilisation of the Asset Strategy 2018–2028. |
| Child Link Board | Provides decision-making and authorisation to ensure that business and legislative requirements are met for all operational and implementation activities relating to the Child Link system associated with the Child Information Sharing Reform. | The Child Link Board has been established as the Child Link program governance body. The membership comprises representation of related senior stakeholders across Whole of Victorian Government (WoVG). The Board has been providing direction and authorisation for activities in the Child Link program of work and will continue its governance role ongoing. |
| DET Victorian Vice-Chancellors Forum | The Secretary and Deputy Secretary, Higher Education and Skills meet with the vice‑chancellors of Victoria’s universities to discuss issues of mutual concern, jointly undertake projects of agreed strategic importance and design, and to develop and enhance Victoria’s reputation as a global leader in higher education. | The forum met three times during the year to discuss issues of key strategic importance to the Victorian post‑secondary education sector, including building stronger linkages and collaboration between VET and higher education through pathways and between universities and industry in order to meet Victorian Government economic and knowledge priorities.  The Forum was renamed the Minister‑Victorian Vice‑Chancellors’ Forum following the appointment of a dedicated Minister for Higher Education. |
| Early Childhood Development Advisory Group | To provide advice and perspectives on reform opportunities, practical implementation of reform initiatives, and their impacts on the sector. | The Early Childhood Development Advisory Group met once during 2018–2019. The Department worked with DHHS to support this longstanding group, ensuring engagement with all early childhood stakeholders, from maternal child health to parenting to early childhood education are engaged and can provide advice to the Department and DHHS on the implementation of the early childhood reform agenda. |
| Early Childhood Education Reform Stakeholder Group (ECERSG) | To explore evidence and place‑based approaches in the delivery of statewide, high-quality, play‑based early childhood education to improve outcomes and ensure equity for children and their families. | The ECERSG is the key group for co-design and implementation of all early childhood education reforms in Victoria. The group has been developing a systemic perspective in order to provide guiding vision for the early childhood sector over the next five to ten years. |
| Early Childhood Steering Committee (ECSC) | Oversight and decision making in relationship to individual initiatives and operational issues. The ECSC advises the Kindergarten Reform Implementation Board and monitors operational delivery risks and issues | The ECSC resulted in collaboration, oversight, coordinated implementation and unified decision‑making about reforms across the early childhood portfolio. |
| Early Years Compact Board | Implement the Early Years Compact between the Department, DHHS and local governments, as represented by the Municipal Association of Victoria (MAV) to work together in new ways to improve outcomes for children and families. | The Compact Board met twice during 2018–19, as per its terms of reference. These meetings, in addition to the Compact Steering Group, Local Area-Compact groups and other working groups of the Compact continued to champion and advocate for the Compact across all levels of government, with a focus on progressing activities against three statewide priorities:   * increase the participation of children in Out of Home Care and children known to Child Protection in early years services * increase the participation of Aboriginal families in early years services with a focus on MCH and Kindergarten * improve the identification and referral of children and families at risk of family violence by implementing the additional MCH family violence consultation visit and delivering family violence training to MCH nurses. |
| Future Opportunities for Adult Learners (FOAL) Inter‑Departmental Committee | To provide cross‑government advice about improving vocational education and training outcomes for adult Victorians with low basic education achievement. | Feedback from the committee guided the development of research, public consultation, a public discussion paper, and subsequent advice to the Minister about ways to improve VET outcomes for Victorians with low basic education and employability skills |
| Glasses for Kids Management Committee | The Glasses for Kids program is being delivered by State Schools’ Relief in partnership with a number of providers. The program is targeting free vision screening and, if needed, free further testing and glasses for all Prep – Year 3 students in 250 schools in disadvantaged areas.  The Glasses for Kids Management Committee is Chaired by the Deputy Secretary, Regional Services Group (RSG) and its membership is drawn from State Schools’ Relief and senior officers from RSG. It has strategic oversight of the Glasses for Kids program. | Over 39,600 Prep-Year 3 students from 290 schools in the most disadvantaged areas across Victoria were targeted to participate in the 2015–16 to 2018–19 program. Of these students, approximately 20,600 students opted in to the program for vision screening and/or testing, which is a 52 per cent participation rate. Over 1,900 pairs of glasses were provided to participating students, which is a rate of approximately 10 per cent.  In September 2018, State Schools’ Relief surveyed all schools which had participated in the program in the previous twelve months and received the following responses:   * 98 per cent said the program was of benefit to their school * 98 per cent said they would like to see the program delivered on a regular basis * 78 per cent of respondents gave a positive response to the program (46 per cent - improved learning outcomes; 25 per cent - increased school engagement; 7 per cent - better attitude to school). |
| Inclusive Education Expert Panel | The Panel is chaired by the Secretary and comprises experts in the disability and education sectors. It provides advice to the Department on its inclusive education agenda for students with disabilities. | The Panel provided invaluable input and advice on the Department’s implementation of the response to the Review of the Program for Students with Disabilities, and continues to ensure a comprehensive and coordinated approach to the delivery of inclusive education reforms. |
| Kindergarten Expansion Consultative Committee | This committee brings together senior representatives from Victoria’s early childhood sector, including local government, peak bodies and unions, to shape the future of early learning in Victoria through its support for the implementation of high-quality universal Three-year-old Kindergarten. It provides advice relating to policy and system considerations, helping to ensure implementation is in the best interests of Victorian children and families. | This committee provided advice to the Minister and the Department on key implementation decisions and acted as a guide to building support for the initiative across the sector. This committee meets quarterly, at a minimum, until the end of 2020. |
| Kindergarten Reform Implementation Board (KRIB) | Oversees the coordinated design and implementation of the three‑year‑old kindergarten commitment through monitoring risks in its implementation. | Manage the reform and how the component parts interact. Provide oversight of and manage long term delivery and outcomes, together with managing the risk. |
| Marrung Central Governance Committee | Monitors and advises on the implementation of Marrung: Aboriginal Education Plan 2016–2026. The committee is part of a broader governance mechanism that ensures accountability for Marrung, including Regional Partnership Forums and Victorian Aboriginal Education Association Incorporated’sKoorie Education Roundtables. | Co-chaired by the Secretary of the Department and President of the Victorian Aboriginal Education Association Incorporated (VAEAI), the Marrung Central Governance Committee meets three times per year and brings together over 45 key stakeholders including Aboriginal Community Controlled Organisations, Education sector representatives and associations, departments and central agencies, the Victorian Skills Commissioner and Commissioner for Aboriginal Children and Young People.  The Committee oversees the implementation of Marrung: Aboriginal Education Plan 2016–26 and identifies new and emerging issues and actions, drawing on advice from Marrung Regional Partnership Forums and VAEAI’s Koorie Education Roundtables, and monitors progress against Marrung’s stated targets and measures. |
| School Policy and Funding Advisory Council | Established in 2015 in an amendment to the Education and Training Reform Act 2006, the Council provides advice to the Minister for Education on regulatory, policy and funding issues that affect government and non-government schools. | Council met in accordance with Terms of Reference and completed a Legislative Review in accordance with section 2.7.13 of the *Education and Training Reform Act 2006.* |
| Student Resource Package Consultative Committee | The Student Resource Package Consultative Committee consists of key stakeholder organisations and provides a framework for consultations when considering policy and operational impacts of changes in school resourcing. The committee is guided by terms of reference to ensure policy congruence with the research, development and maintenance of the current SRP funding model. | The Committee met six times in 2017–18. It discussed and advised on the operational aspects of funding initiatives announced in the State Budget such as Mental Health Practitioners, Career Education Funding, Head Start and the middle years literacy and numeracy support. |
| TAFE Board Chairs Forum | The Secretary meets with TAFE Board Chairs to drive a collaborative network approach to improving TAFE learner outcomes across Victoria.  The forum is the key channel for TAFE Board Chairs to contribute to the network’s role as the Government’s trusted advisor on issues affecting the VET system, and as a key partner to deliver government priorities. | The TAFE Board Chairs Forum met in August to discuss the importance of integrity within the TAFE Network and engage with the Secretary on the strategic direction of TAFEs |
| TAFE Network Leaders Forum | The TAFE Network Leaders Forum is the key channel for TAFE CEOs and the heads of VET at dual‑sector universities to contribute to the network’s role as the Government’s trusted advisor on issues affecting the VET system, and as a key partner to deliver government priorities.  Its purpose is to drive a collaborative network approach to improving TAFE learner outcomes across Victoria. | The Forum met eight times during 2018–19.  Leadership from TAFE CEOs and the heads of VET at dual sector universities helped the network provide greater opportunities to people across Victoria.  The forum also collaborated on supporting the implementation of Free TAFE, supporting international education and other government priorities |
| Tech Schools STEM Future Industries Advisory Panel | To provide high-level advice on current research developments and emerging industries, and on program design that provides students with skills for the future and promotes the connection between education and future industries. | This committee was closed in October 2018 following the opening of all ten Tech Schools and the establishment of important industry partnerships. The Tech Schools and the central Tech Schools unit continue to identify opportunities for shared networking and joint projects with industry. |
| The Guiding Coalition | Ensures that key education stakeholders and critical thinkers engage with the Education State reform agenda to progress our common goal of improving student outcomes. | The role of the Education State in Schools Guiding Coalition is to facilitate collaborative discussion and deepen engagement on development and implementation of the Education State reform agenda. The Guiding Coalition and its working groups meet quarterly and provides advice and guidance to the Department. |

Consultancies and contractors

The tables below detail the consultancies and contractors the Department engaged in 2018–19.

This information may exclude payments to contractors made by government schools and payments for capital works in progress. Contractors’ business names are listed in the Australian Business Register. Capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are consistent with the register listings.

Details of consultancies valued at $10,000 or more

In 2018–19, 44 consultancies had total fees of $10,000 or more payable to the consultants. These consultancies incurred total expenditure of $5.84 million (excluding GST) in 2018–19. Consultancies $10,000 or more engaged by the Department in 2018–19 are detailed in the table below.

Consultancy expenditure

| Consultant | Purpose of consultancy | Start date | End date | Total approved project fee ($ excluding GST) | Expenditure 2018–19 ($ excluding GST) | | Future expenditure ($ excluding GST) |
| --- | --- | --- | --- | --- | --- | --- | --- |
| ACIL ALLEN CONSULTING PTY LTD | A market analysis to support the roll out of school readiness funding. | 19/02/2018 | 31/10/2018 | 318,569 | 167,329 | 15,201 | |
| ACIL ALLEN CONSULTING PTY LTD | Child Information Sharing Scheme two-year review | 3/09/2018 | 31/03/2021 | 559,382 | 55,938 | 503,444 | |
| ACIL ALLEN CONSULTING PTY LTD | Early childhood strategic evaluation | 30/10/2018 | 30/09/2022 | 1,335,280 | 397,090 | 938,191 | |
| ACIL ALLEN CONSULTING PTY LTD | Analysis of enrolments in Selective Entry High Schools | 30/10/2018 | 31/05/2019 | 149,117 | 149,118 | 0 | |
| BONYHADY BRUCE | To provide expert advice in relation to workforce, skills and training and the transition to the National Disability Insurance Scheme | 16/02/2018 | 30/06/2019 | 109,091 | 13,833 | 62,925 | |
| COLMAR BRUNTON PTY LIMITED | Three-year old kindergarten market research | 13/05/2019 | 30/06/2019 | 350,000 | 316,786 | 33,214 | |
| CUBE GROUP MANAGEMENT CONSULTING (AUSTRALIA) PTY LTD | Advice on a governance model for knowledge management at the Department | 21/06/2018 | 31/12/2018 | 116,855 | 73,613 | 23,642 | |
| DANDOLO INTERNATIONAL PTY LTD | Evaluation of 2018 scholarship programs - Inclusive Education and Autism Teaching Institute initiatives | 3/10/2018 | 31/12/2019 | 108,370 | 81,273 | 27,097 | |
| DANDOLO INTERNATIONAL PTY LTD | An evaluation and report on of the first 12 months of operation of the Independent Office for School Dispute Resolution | 16/11/2018 | 30/04/2019 | 86,364 | 86,364 | 0 | |
| DANDOLO INTERNATIONAL PTY LTD | Victorian Certificate of Education Offshore Pricing Review and Consultation Proposal | 1/01/2019 | 19/06/2019 | 44,619 | 44,619 | 0 | |
| DANDOLO PARTNERS PTY LTD | Evaluation of the Victorian Certificate of Education on a Northern Hemisphere Timetable Project | 21/06/2018 | 20/09/2018 | 100,000 | 62,946 | 0 | |
| DELOITTE ACCESS ECONOMICS | An independent evaluation of the Skills First reform | 10/07/2018 | 27/02/2019 | 427,273 | 425,819 | 0 | |
| DELOITTE ACCESS ECONOMICS | Evaluation of a lapsing program: The Apprenticeship Support Officer Program | 4/09/2018 | 30/11/2018 | 89,760 | 90,851 | 0 | |
| DELOITTE ACCESS ECONOMICS | Evaluation for the newly established Monash Children's Hospital School | 16/10/2018 | 28/06/2019 | 209,804 | 180,304 | 29,500 | |
| DELOITTE ACCESS ECONOMICS | Evaluation of the Learning Places Model | 15/10/2018 | 30/08/2019 | 333,680 | 231,560 | 102,120 | |
| DELOITTE ACCESS ECONOMICS | Enhancing Mental Health Support in Schools Evaluation | 22/10/2018 | 24/04/2019 | 135,787 | 68,404 | 67,384 | |
| DELOITTE ACCESS ECONOMICS | Provision of a Review of Fees Charged under the International Student Program (ISP) in Victorian Government Schools | 16/03/2018 | 31/07/2018 | 329,023 | 74,895 | 0 | |
| DELOITTE CONSULTING PTY LIMITED | Review and validation of existing Skills First Audit and Assurance Program methodology | 28/08/2018 | 24/06/2019 | 51,800 | 51,800 | 0 | |
| DELOITTE CONSULTING PTY LIMITED | Evaluate Victorian Curriculum and Assessment Authority functional testing processes in relation to the 2018 Joint Results Service project. | 1/01/2019 | 11/01/2019 | 27,500 | 27,500 | 0 | |
| DELOITTE CONSULTING PTY LIMITED | Insight Part A Options Analysis Report | 5/06/2019 | 11/06/2019 | 41,000 | 41,000 | 0 | |
| DELOITTE TOUCHE TOHMATSU | Kindergarten Infrastructure Program | 17/04/2019 | 17/07/2019 | 340,187 | 222,975 | 117,212 | |
| DELOITTE TOUCHE TOHMATSU | Asset Strategy Evaluation | 1/08/2018 | 24/12/2018 | 59,195 | 59,195 | 0 | |
| DR MARY JEAN GALLAGHER | Provision of expert advice on the design and delivery of the Education State agenda | 17/10/2017 | 31/12/2018 | 245,455 | 110,455 | 0 | |
| ERNST AND YOUNG | To evaluate the Victorian Young Leaders to China Program | 9/10/2015 | 31/12/2018 | 282,779 | 68,437 | 4,545 | |
| ERNST AND YOUNG | To conduct a strategic review and planning of employee health, safety and wellbeing functions | 7/11/2017 | 30/06/2019 | 237,618 | 99,045 | 12,784 | |
| GROSVENOR PERFORMANCE GROUP PTY LTD | Develop a functional /operating / service model for the more efficient management of the Departmental office property portfolio | 16/10/2018 | 28/06/2019 | 100,000 | 68,825 | 31,175 | |
| GTA CONSULTANTS (VIC) PTY | Infrastructure and Planning - Spatial access analysis | 13/05/2019 | 28/06/2019 | 84,394 | 63,295 | 21,098 | |
| KINETICA GROUP PTY LTD | Victorian Teachers Games Consultancy Services | 8/04/2019 | 5/06/2019 | 15,500 | 15,500 | 0 | |
| KPMG AUSTRALIA | Evaluation of Special Purpose Liquidations | 1/11/2018 | 31/01/2019 | 98,636 | 39,425 | 59,211 | |
| KPMG AUSTRALIA | Governance Review | 6/03/2019 | 31/05/2019 | 216,256 | 216,256 | 0 | |
| KPMG AUSTRALIA | Automotive Supply Chain Training Initiative Evaluation | 13/10/2017 | 23/07/2019 | 80,000 | 82,727 | 0 | |
| LEARNING FIRST GROUP PTY LTD | To conduct the Professional Learning Communities developmental and impact evaluation | 28/03/2016 | 30/04/2019 | 2,018,251 | 386,085 | 980,816 | |
| MURDOCH CHILDRENS RESEARCH INSTITUTE | Evaluation of expanded Enhanced Maternal and Child Health (EMCH) Program | 24/10/2018 | 30/06/2021 | 529,795 | 224,370 | 305,425 | |
| PHILLIPS KPA PTY LTD | Reconnect Program Evaluation | 21/02/2017 | 31/10/2018 | 154,620 | 47,565 | 3,069 | |
| PRICEWATERHOUSECOOPERS CONSULTING AUSTRALIA PTY LIMITED | Outside School Hours Care Demonstration Program Evaluation | 29/11/2018 | 28/02/2020 | 657,694 | 452,569 | 205,125 | |
| PRICEWATERHOUSECOOPERS CONSULTING AUSTRALIA PTY LIMITED | Same-day attendance notification pulse check | 11/06/2019 | 28/02/2020 | 173,664 | 100,401 | 73,263 | |
| PROTIVITI PTY LIMITED | Undertake a risk assessment of current business processes in relation to Skills First eligibility assessments and enrolments. | 21/08/2018 | 30/09/2018 | 18,375 | 17,063 | 0 | |
| PROTIVITI PTY LIMITED | Conduct of a Review of Part 2.7 of the Education and Training Reform Act 2006 | 1/11/2018 | 28/11/2018 | 31,818 | 30,000 | 1,818 | |
| RIXSTEWART PTY LTD | Cleaning Services – Operations & Contractual Advice | 12/10/2018 | 31/12/2019 | 154,350 | 65,547 | 88,803 | |
| SUMMIT CONSULTING SOLUTIONS | National Disability Insurance Scheme Early Childhood Intervention Services Funding Report proposal | 1/12/2018 | 4/02/2019 | 44,000 | 44,000 | 0 | |
| UNIVERSITY OF MELBOURNE | To monitor and evaluate the differentiated support for school improvement initiatives | 3/01/2018 | 31/12/2021 | 1,484,436 | 337,818 | 840,549 | |
| UNIVERSITY OF MELBOURNE | Evaluation of the Literacy and Numeracy Strategy | 29/01/2019 | 30/06/2022 | 805,402 | 90,909 | 714,493 | |
| URBIS PTY LTD | Education Justice Initiative Evaluation | 17/06/2019 | 31/12/2020 | 223,625 | 101,017 | 122,608 | |
| VICTORIA UNIVERSITY | Building capability in the Victorian teaching workforce. | 21/08/2018 | 28/06/2019 | 254,700 | 254,700 | 0 | |

Contractor expenditure

| Contractors engaged[[1]](#footnote-2) | Services provided | Expenditure ($ excluding GST) |
| --- | --- | --- |
| 139PRIME PTY LTD | Professional Services | 21,840 |
| A SPEAKERS | Professional Services | 3,300 |
| A2M CONSULTING | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 172,200 |
| ABACUS SYSTEMS PTY LTD | Professional Services | 25,218 |
| ABLESIDE PTY LTD | Training Services | 5,273 |
| ACCESS TESTING PTY LTD | Professional Services | 117,126 |
| ACE TRAINING AND CONSULTING | Training Services | 2,250 |
| ACIL ALLEN CONSULTING PTY LTD | Professional Services | 1,254,706 |
| ACTIV8 TECHNOLOGIES PTY LTD | IT Services | 91,217 |
| ADAM BARBARA JEAN | Professional Services | 4,200 |
| ADAMS PETER NEWTON | Training Services | 2,100 |
| ADECCO AUSTRALIA PTY LTD | Contract Staff (Whole of Government State Purchase Contract) | 2,327,863 |
| ADONIOU MISTY LIANE | Training Services | 10,416 |
| AERIAL CONSULTANCY PTY LTD | Professional Services | 89,500 |
| AFFINITEXT INC | Professional Services | 9,780 |
| AFS INTERCULTURAL PROGRAMS AUSTRALIA | Professional Services | 104,798 |
| AGENDA GROUP PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 152,000 |
| ALBON STEPHEN | Training Services | 9,546 |
| ALLEN GAIL ELIZABETH | Training Services | 4,850 |
| ALTUS PAGE KIRKLAND | Strategic Services and Advice for Audit, Fraud and Procurement | 157,960 |
| AMAZE INCORPORATED | professional Services | 4,500 |
| ANDREW FULLER+ASSOCIATES | Professional Services | 20,682 |
| ANDREW PEGLER MEDIA PTY LTD | Professional Services | 36,321 |
| ANGELA BALLARD CONSULTANCY AND COACHING | Training Services | 3,600 |
| ANGLICARE VICTORIA | Professional Services | 48,940 |
| ANITA FORSYTH | Professional Services | 5,250 |
| ANN MAGIRIS | Professional Services | 4,424 |
| ANNE DALTON + ASSOCIATES | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 6,410 |
| ANT HOUSE PTY LTD | Professional Services | 32,227 |
| AP PSYCHOLOGY AND CONSULTING SERVICES | Professional Services | 2,145 |
| ARCBLUE | Professional Services | 143,153 |
| ARIA DESIGN | Professional Services | 2,673 |
| ARKINSTALL MARK EDWARD | Training Services | 5,601 |
| ARTD PTY LTD | Professional Services | 44,800 |
| ARTIS GROUP PTY LIMITED | Professional Services | 21,257 |
| ASG GROUP LIMITED | IT Services | 195,258 |
| ASPECT PERSONNEL PTY LTD | Professional Services | 361,445 |
| ASPIRE EDUCATION SERVICES | Training Services | 16,288 |
| ASTHMA AUSTRALIA LTD | Training Services | 38,501 |
| ASYMMETRICS PTY LTD | Professional Services | 2,819,066 |
| AUCKLAND UNISERVICES LIMITED | Training Services | 1,279,824 |
| AURECON AUSTRALASIA PTY LTD | Professional Services | 1,027,636 |
| AUSLAN SERVICES | Professional Services | 5,398 |
| AUSPICIOUS ARTS PROJECTS INC | Professional Services | 657,732 |
| AUSTRALIAN ACADEMY OF SCIENCE | Professional Services | 12,245 |
| AUSTRALIAN CENTRE FOR THE MOVING IMAGE | Professional Services | 37,273 |
| AUSTRALIAN CHILDHOOD FOUNDATION | Professional Services | 7,080 |
| AUSTRALIAN CHILDHOOD TRAUMA GROUP PTY LTD | Professional Services | 36,403 |
| AUSTRALIAN CHILDRENS EDUCATION AND CARE QUALITY AUTHORITY | Training Services | 1,520 |
| AUSTRALIAN COLLEGE OF RURAL AND REMOTE MEDICINE | Training Services | 22,250 |
| AUSTRALIAN COUNCIL FOR EDUCATIONAL RESEARCH (ACER) | Professional Services | 1,378,422 |
| AUSTRALIAN HEALTHCARE ASSOCIATES PTY LTD | Professional Services | 2,596,577 |
| AUSTRALIAN INSTITUTE FOR TEACHING AND SCHOOL LEADERSHIP LIMITED | Training Services | 9,435 |
| AUSTRALIAN INSTITUTE OF MANAGEMENT EDUCATION AND TRAINING | Training Services | 1,359 |
| AUSTRALIAN OPCO PTY LTD | professional Services | 17,314 |
| AUSTRALIAN RESEARCH ALLIANCE FOR CHILDREN AND YOUTH LIMITED | Professional Services | 6,500 |
| AUSTRALIAN SURVEY RESEARCH GROUP PTY LTD | Professional Services | 272,327 |
| AUTISM BEHAVIOURAL INTERVENTION ASSOCIATION INC | Professional Services | 49,728 |
| AUTISM PARTNERSHIP PTY LTD | Professional Services | 147,403 |
| AUTOMATIC DATA PROCESSING LIMITED | Professional Services | 759,123 |
| AVANCE LOGIC PTY LTD | Training Services | 19,360 |
| AVOCA BLUE PTY LTD | Professional Services | 47,557 |
| BACTAYR PTY LTD | Professional Services | 7,368 |
| BAINBRIDGE ASSOCIATES PTY LTD | Professional Services | 40,000 |
| BAKER WENDY | Professional Services | 20,706 |
| BAMCO STUDIO | Professional Services | 13,200 |
| BARRETT JOANNE | Professional Services | 4,000 |
| BARRINGTON CENTRE PTY LTD | Professional Services | 18,690 |
| BASTION STABLE RESEARCH PTY LTD | Professional Services | 1,550 |
| BEDDOE MEAGHAN K | Professional Services | 1,989 |
| BEHAVIOURAL INSIGHTS AUSTRALIA | Professional Services | 99,157 |
| BELMONT NATASHA LEIGH | Professional Services | 2,249 |
| BENDIGO SPEECH WORKS | Professional Services | 1,295 |
| BERRY STREET VICTORIA INCORPORATED | Training Services | 8,364 |
| BETSON ROSALIND | Professional Services | 15,438 |
| BEVINGTON CONSULTING PTY LTD | Professional Services | 135,745 |
| BIGGINS SHARON | Training Services | 2,100 |
| BILL HUNT CONSULTANCY SERVICES | Professional Services | 17,396 |
| BILOSH SUZI | Professional Services | 19,727 |
| BISHOP LEON FRANCIS | professional Services | 2,500 |
| BLACHFORD JANINE CAROL | Training Services | 5,950 |
| BLACHFORD ROBERT | professional Services | 8,396 |
| BLACKCOMPASS SOFTWARE | IT Services | 40,000 |
| BLAIRLOGIE LIVING AND LEARNING INC | Professional Services | 2,814,162 |
| BLOOM PAUL | Professional Services | 2,000 |
| BLR CONSULTING AND TRAINING | Professional Services | 11,485 |
| BLUEBOAT PTY LTD | Professional Services | 57,794 |
| BOOGIE01 MEDIA PTY LTD | IT Services | 155,426 |
| BOX HILL INSTITUTE | Training Services | 79,143 |
| BOYLE LYN | Professional Services | 7,244 |
| BOYLE STEVEN PHILLIP | Professional Services | 2,629 |
| BRAIN PETER ROBERT | Professional Services | 12,465 |
| BRAIN STUART | Professional Services | 3,260 |
| BRAND BEAGLE PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 22,840 |
| BRANDHOOK | Professional Services | 16,500 |
| BRASH CONSULTING | Professional Services | 10,775 |
| BRIGHT ADVISORY | Professional Services | 24,000 |
| BROADBENT MEDIA SERVICES | Publishing, Printing, Promotions and Communications or Marketing Services | 10,200 |
| BROCKHURST CONSULTING | Professional Services | 25,757 |
| BROWN JILL | Professional Services | 3,100 |
| BULLY ZERO AUSTRALIA FOUNDATION | Professional Services | 1,000 |
| BUXSTOCK PTY LTD | Training Services | 2,500 |
| C TODD AND J A TODD | Training Services | 9,090 |
| CAIRNMILLAR INSTITUTE | Training Services | 22,680 |
| CALLANDER ADELE | Professional Services | 10,400 |
| CAMPBELL CONSULTANCY AUST PTY LTD | Training Services | 8,800 |
| CAMVEX VIC PTY LTD | Professional Services | 24,604 |
| CAN WE TALK? PTY LTD | Training Services | 16,500 |
| CAPTIONING STUDIO PTY LTD | Professional Services | 4,840 |
| CAREER EDUCATION ASSOCIATION OF VICTORIA INC | Professional Services | 2,672,390 |
| CARR STEVEN | Professional Services | 13,200 |
| CARTER PAUL | Professional Services | 1,080 |
| CASE MEALLIN (VIC) PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 47,600 |
| CASEY HELEN | Training Services | 2,100 |
| CATALYST IT AUSTRALIA PTY LTD | Training Services | 2,600 |
| CATHARINA ALLARD | Training Services | 2,100 |
| CAUDRY GRAEME | Training Services | 2,100 |
| CELIA MORIARTY | Professional Services | 2,000 |
| CENITEX | IT Services | 355,853 |
| CENTRE FOR EVIDENCE AND IMPLEMENTATION | professional Services | 197,600 |
| CENTRE FOR EXCELLENCE IN CHILD+FAMILY WELFARE INC | Training Services | 84,948 |
| CENTRE FOR MULTICULTURAL YOUTH ISSUES | Training Services | 48,450 |
| CENTRE FOR ORGANISATION DEVELOPMENT PTY LTD | Professional Services | 14,525 |
| CENTRE FOR STRATEGIC EDUCATION | Professional Services | 58,182 |
| CEVO VIC PTY LTD | IT Services | 255,725 |
| CHAMBERS CONSULTING | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 6,250 |
| CHAPTER THREE INTERNATIONAL PTY LTD | Professional Services | 14,869 |
| CHARLES LEADBEATER | Professional Services (Research, Leadership and Professional Development) | 28,438 |
| CHARLES STURT UNIVERSITY | Professional Services | 1,909 |
| CHEW DUNCAN | Professional Services | 12,935 |
| CHILD AND FAMILY CARE NETWORK INC | Professional Services | 5,040 |
| CHIN COMMUNICATIONS PTY LTD | Professional Services | 5,210 |
| CHRIS MACKEY AND ASSOCIATES PTY LTD | Professional Services | 2,040 |
| CHRIS WARDLAW PTY LTD | Professional Services | 11,900 |
| CHRISTIAN YOUTH CAMPS LIMITED | Professional Services (Research, Leadership and Professional Development) | 18,791 |
| CHRISTOPHER SHEN CONSULTING | Professional Services | 8,261 |
| CHURCH NICHOLAS MICHAEL | Professional Services | 26,820 |
| CIVICA EDUCATION PTY LIMITED | Professional Services | 608,997 |
| CLARIDGE IAN JAMES | Professional Services | 207,505 |
| CLARIDGE NOEL LEONARD | Professional Services | 5,200 |
| CLARKE CURRICULUM SERVICES | Professional Services | 42,000 |
| CLARKE FREDERICK JAMES | Professional Services | 2,100 |
| CLARKE NICOLE | Professional Services | 10,716 |
| CLAYTON UTZ | Professional Services | 1,626 |
| CLEAR HORIZON CONSULTING PTY LTD | Professional Services | 61,653 |
| CLEGG JONATHAN CHARLES | Professional Services | 10,079 |
| CLICKS RECRUIT AUSTRALIA | Contract Staff (Whole of Government State Purchase Contract) | 4,991,547 |
| CLINICAL NEUROPSYCHOLOGY SERVICES | Professional Services | 5,723 |
| CLINKABERRY PHILIP | Professional Services (Research, Leadership and Professional Development) | 2,100 |
| CLOUD CATCHER | Professional Services | 4,500 |
| COACH IN A BOX PTY LTD | Professional Services (Research, Leadership and Professional Development) | 116,669 |
| COLAB ARCHITECTURE PTY LTD | Professional Services | 72,199 |
| COLE DEBBIE | Professional Services | 5,400 |
| COLLECTIVE EDUCATION AUSTRALIA | Professional Services | 11,900 |
| COLLINS BRIAN JOHN | Professional Services | 8,142 |
| COLMAR BRUNTON PTY LIMITED | Professional Services | 767,339 |
| COMPASS ENGINEERING GROUP PTY LTD | Professional Services | 8,500 |
| COMPRARA PTY LTD | Professional Services | 108,209 |
| CONFERENCE WORKS PTY LTD | Professional Services | 78,751 |
| CONFLICTSOLVERS.COM.AU | Professional Services | 1,080 |
| CONROY ROSALEEN MARY | Professional Services | 1,207 |
| CONSIDERED COMPLIANCE SERVICES PTY LTD | Professional Services | 17,730 |
| CONSTRUCTION INFORMATION SYSTEMS LIMITED | Professional Services | 79,501 |
| CONTENT ARK PTY LTD | Professional Services | 151,013 |
| CONTENT EMPIRE PTY LTD | Professional Services | 23,527 |
| CONVERGE INTERNATIONAL INCORPORATING RESOLUTIONSRTK PTY LTD | HR Services | 387,246 |
| COOL BANANAS SERVICES PTY LTD | Professional Services | 16,722 |
| CORBETT JOSEPH JAMES | Professional Services | 7,829 |
| CORPORATE SCORECARD PTY LIMITED | Professional Services | 61,315 |
| CORPORATE ZEN | Professional Services | 4,150 |
| COULTHARD LIESL NICOLE | Professional Services | 17,265 |
| COUNSELLING APPRAISAL CONSULTANTS PTY LTD | Professional Services | 8,041 |
| CRABBE MAREE SUZANNE | Professional Services | 4,600 |
| CRAIG DI ELIZABETH | Professional Services | 2,500 |
| CRAIG NATALIE JANE | Professional Services | 1,125 |
| CREATE WELLBEING GROUP | Professional Services | 3,060 |
| CREATING IT SAVVY | Professional Services | 8,000 |
| CRONIN PETER | Professional Services | 7,200 |
| CROSSETT CONSULTING SERVICES | Professional Services | 2,100 |
| CSIRO | Professional Services | 45,000 |
| CT ALLIANCE | Professional Services | 4,860 |
| CUBE GROUP MANAGEMENT CONSULTING (AUSTRALIA) PTY LTD | Professional Services | 754,829 |
| CUFFE JESSICA TERESA | Professional Services | 60,000 |
| CULTURAL INFUSION INT PTY LTD | Professional Services | 17,455 |
| CULTURE IS LIFE LIMITED | Professional Services | 7,500 |
| CUNNINGHAM BRUCE STEWART | Professional Services | 12,000 |
| CYBER RISK | Professional Services | 24,525 |
| D AND D TAXATION CONSULTING PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 52,105 |
| DANDOLO INTERNATIONAL PTY LTD | Professional Services | 781,526 |
| DATABANK ESCROW SERVICES PTY LTD | Professional Services | 1,049 |
| DATATIME SERVICES PTY LTD | Professional Services | 1,050 |
| DAVID CHERRY AND ASSOCIATES | Training Services | 1,700 |
| DAVIDSON TECHNOLOGY (AUST) PTY LTD | Professional Services | 32,085 |
| DAVIE LYNN | Professional Services | 9,000 |
| DAVIS KATHRYN | Professional Services (Research, Leadership and Professional Development) | 2,550 |
| DBYLJ PTY LTD | Professional Services | 43,320 |
| DEAKIN UNIVERSITY | Professional Services | 3,704,460 |
| DEANE JOEL PATRICK | Professional Services | 4,900 |
| DEBORAH JANE CANAWAY | Professional Services | 14,600 |
| DEEPEND MELBOURNE PTY LTD | Professional Services | 375,990 |
| DELOITTE ACCESS ECONOMICS | Professional Services | 2,354,411 |
| DELOITTE CONSULTING PTY LIMITED | Professional Services | 596,354 |
| DELOITTE TOUCHE TOHMATSU | Professional Services | 1,960,554 |
| DENCH MCCLEAN CARLSON PTY LTD | Professional Services | 43,065 |
| DEREWIANKA BEVERLY MAVIS | Professional Services | 36,911 |
| DERWENT EXECUTIVE MELBOURNE PTY LTD | HR Services | 358,448 |
| DEVELOP AND GROW PSYCHOLOGY | Professional Services | 4,300 |
| DEVINE BRENDAN | Professional Services (Research, Leadership and Professional Development) | 23,800 |
| DIALOG INFORMATION TECHNOLOGY | Professional Services | 28,068 |
| DIGITAL ART PRODUCTIONS | Professional Services | 1,094 |
| DIMENSION DATA AUSTRALIA PTY LIMITED | Professional Services | 26,702 |
| DINHAM STEPHEN K | Professional Services | 40,000 |
| DISTINCTIVE OPTIONS | Professional Services | 2,013,773 |
| DIXON APPOINTMENTS PTY LTD | Contract Staff (Whole of Government State Purchase Contract) | 441,691 |
| DK2 PTY LTD | Professional Services | 30,090 |
| DOMESTIC VIOLENCE VICTORIA | Professional Services | 31,929 |
| DORRAT LOUISE MAREE | Professional Services | 11,650 |
| DP AND LT SAUNDERS PTY LTD | Professional Services | 1,840 |
| DRA COMPUTING PTY LTD | Professional Services | 61,905 |
| DRYDEN CHENISE MERINDA | Professional Services | 1,400 |
| DUREAU HAYLEY | Professional Services | 1,000 |
| DXC PROFESSIONAL SOLUTIONS PTY LIMITED | Professional Services | 176,900 |
| DYNAMIC EQUILIBRIUM PTY LTD | Professional Services | 180,620 |
| DYNAMIC GIFT INTERNATIONAL PTY LTD | Professional Services | 1,995 |
| DYNAMIC PEOPLE DEVELOPMENT | Professional Services (Research, Leadership and Professional Development) | 1,200 |
| DYNAMIC WEB TRAINING PTY LTD | Professional Services (Research, Leadership and Professional Development) | 3,600 |
| ECHO INTERPRETING | Professional Services | 1,424 |
| ECKERMANN RAY | Professional Services | 11,500 |
| ED SOLUTIONS | Professional Services | 18,149 |
| ED SUPPORT COACHING AND MENTORING | Professional Services (Research, Leadership and Professional Development) | 36,062 |
| EDASSIST | Professional Services | 30,500 |
| EDCAPITAL PTY LTD | Professional Services | 24,750 |
| EDCONNECT AUSTRALIA | Professional Services | 100,000 |
| EDPARTNERSHIPS INTERNATIONAL PTY LTD | Professional Services | 2,082,783 |
| EDUCATION CHANGEMAKERS PTY LTD | Professional Services | 177,000 |
| EDULEAD | Professional Services | 17,800 |
| EDVIEWS | Professional Services | 2,400 |
| EDWARDS APRIL | Professional Services | 3,925 |
| EDWARDS DISCRETIONARY TRUST | Professional Services | 46,300 |
| EL MURR ADONA | Professional Services | 37,620 |
| ELABOR8 PTY LTD | Professional Services (Research, Leadership and Professional Development) | 42,500 |
| ELM TEC PTY LTD | Professional Services | 12,250 |
| ELMO SOFTWARE LIMITED | IT Services | 93,557 |
| ELR SOFTWARE PTY LTD | Professional Services | 5,418 |
| EMBRY GARRY JOHN | Professional Services | 18,182 |
| EMMA MCCARTHY EDUCATIONAL CONSULTANCY | Professional Services | 1,500 |
| EMPIRED LTD | IT Services | 862,995 |
| EMPIRICA RESEARCH PTY LTD | Professional Services | 26,250 |
| ENABLE WORKPLACE CONSULTING PTY LTD | Professional Services | 6,250 |
| ENCOMPASSING EDUCATION | Professional Services (Research, Leadership and Professional Development) | 10,767 |
| END TO END CONSULTANCY SERVICES PTY LTD | Professional Services | 187,063 |
| ENRIGHT CONSULTING | Professional Services | 3,500 |
| ENRIGHT KEVIN | Professional Services | 6,750 |
| ENTO | Professional Services | 2,900 |
| ERNST AND YOUNG | Professional Services | 7,475,461 |
| ETHAN GROUP PTY LTD | Professional Services | 186,640 |
| ETHOS CRS CONSULTING PTD LTD | Training Services | 7,800 |
| EVA BECK BAKER | Professional Services | 2,470 |
| EVANS JEREMY PATRICK | Professional Services | 4,000 |
| EXPERIAN AUSTRALIA PTY LTD | Professional Services | 116,142 |
| EYRES AND ASSOCIATES | Professional Services (Research, Leadership and Professional Development) | 19,330 |
| F2F PTY LTD | Professional Services | 4,538 |
| FACTIL PTY LTD | Professional Services | 229,600 |
| FARRON RESEARCH PTY LTD | Professional Services | 6,640 |
| FBG GROUP PTY LTD | Professional Services | 49,197 |
| FEDERATION UNIVERSITY AUSTRALIA | Professional Services | 48,044 |
| FINCH KELLY | Professional Services | 2,400 |
| FINSBURY GREEN PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 23,609 |
| FIONA GRAY CREATIVE | Professional Services | 15,227 |
| FKA CHILDRENS SERVICES INC | Professional Services | 13,407 |
| FLETT GEOFFREY | Training Services | 14,000 |
| FLINDERS UNIVERSITY OF SOUTH AUSTRALIA | Professional Services | 2,900 |
| FLOOD MICHAEL | Professional Services | 1,588 |
| FOCUSED FUTURE | Professional Services | 4,715 |
| FOI ASSIST PTY LTD | Professional Services | 42,613 |
| FOOTBALL STAR ACADEMY PTY LTD | Professional Services | 1,980 |
| FORESIGHT LANE PTY LTD | Professional Services | 39,350 |
| FOSTER LESLEY J | Professional Services | 14,985 |
| FOUNDATIONS PSYCHOLOGICAL SERVICES | Professional Services | 18,750 |
| FRAM MARIE | Professional Services | 37,416 |
| FRANCIS ABOURIZK LIGHTOWLERS | Professional Services | 14,007 |
| FREEDOM CHOICE TRADING PTY LTD | Professional Services | 9,160 |
| G AND D EDUNOMICS | Professional Services | 23,875 |
| GARDINER JOSEF | Professional Services (Research, Leadership and Professional Development) | 1,050 |
| GARREFFA STELLA | Professional Services (Research, Leadership and Professional Development) | 25,300 |
| GAUNT BRIAN | Professional Services | 16,000 |
| GBS RECRUITMENT PTY LTD | Professional Services | 1,500 |
| GENOS INTERNATIONAL PTY LTD | Professional Services (Research, Leadership and Professional Development) | 35,820 |
| GERAKAN SEKOLAH MENYENANGKAN | Professional Services | 3,641 |
| GET WORDED UP | Professional Services | 3,150 |
| G-FORCE RECRUITMENT LTD | Professional Services | 31,201 |
| GIBBS CONSULTANCY | Professional Services | 11,594 |
| GIORCELLI EDUCATIONAL CONSULTANCY SERVICES PTY LTD | Professional Services | 4,028 |
| GLEESON DECLAN J | Professional Services | 34,020 |
| GLENN PROCTOR CONSULTING | Professional Services (Research, Leadership and Professional Development) | 13,500 |
| GLOBAL SPEECH NETWORKS PTY LTD | Professional Services | 35,700 |
| GLOBAL VISION MEDIA | Professional Services | 49,212 |
| GOLDER ASSOCIATES PTY LTD | Professional Services | 26,903 |
| GOOD EDUCATION GROUP PTY LTD | Training Services | 88,875 |
| GOODE BARRY | Professional Services (Research, Leadership and Professional Development) | 2,550 |
| GOODMAN STEVEN | Professional Services | 16,000 |
| GOODRICK DELWYN ANN | Professional Services (Research, Leadership and Professional Development) | 52,100 |
| GOOK SARA JANE | Professional Services | 2,840 |
| GORDIAN GLOBAL SOLUTIONS | Professional Services | 4,175 |
| GORDON ROB | Professional Services | 1,270 |
| GOULD RICHARD ROBERT | Professional Services | 3,391 |
| GRAEME INNES | Professional Services | 5,220 |
| GRANT THORNTON AUSTRALIA LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 89,113 |
| GREENFIELD PPS LIMITED | Professional Services | 37,265 |
| GRINDSTONE CREATIVE PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 1,790 |
| GROSVENOR PERFORMANCE GROUP PTY LTD | Professional Services | 184,236 |
| GROWTH COACHING INTERNATIONAL | Professional Services (Research, Leadership and Professional Development) | 1,107,211 |
| GURVICH JUDITH | Professional Services (Research, Leadership and Professional Development) | 3,899 |
| HAASE JANET ELIZABETH | Training Services | 24,000 |
| HAIRY SUN | Publishing, Printing, Promotions and Communications or Marketing Services | 1,400 |
| HALL + WILCOX | Strategic Services and Advice for Audit, Fraud and Procurement | 3,283 |
| HAMMOND STREET DEVELOPMENTS PTY LTD | Professional Services | 971,527 |
| HANDLEY JOHN | Professional Services (Research, Leadership and Professional Development) | 6,702 |
| HANDS ON EDUCATIONAL CONSULTANCY PTY LTD | Professional Services (Research, Leadership and Professional Development) | 42,361 |
| HARVARD EDUCATION PUBLISHING GROUP | Publishing, Printing, Promotions and Communications or Marketing Services | 24,583 |
| HARVEY WARWICK GROUP PTY LTD | Professional Services | 2,453 |
| HATELY DANIEL | Professional Services | 6,844 |
| HAYLEY PARFETT SPEECH PATHOLOGY | Professional Services | 3,605 |
| HAYS SPECIALIST RECRUITMENT AUSTRALIA PTY LIMITED | Contract Staff (Whole of Government State Purchase Contract) | 27,778,927 |
| HEALTHWISE GIPPSLAND | Professional Services | 11,884 |
| HEALTHWISE GIPPSLAND SPEECH PATHOLOGY | Professional Services | 17,741 |
| HEALTHY BUSINESS BUILDER GROUP PTY LTD | Professional Services (Research, Leadership and Professional Development) | 7,475 |
| HEATHER BARNES PTY LTD | Professional Services | 42,682 |
| HEATHER HILL CONSULTING | Professional Services (Research, Leadership and Professional Development) | 14,350 |
| HEINTZ KELLIE | Professional Services | 12,000 |
| HELLO RUBY OY | Professional Services | 19,401 |
| HENDERSON BRIAN JOHN | Professional Services | 3,121 |
| HERMANN KAREN LESLEY | Professional Services | 35,690 |
| HICKS-DAVIES CONSULTING PTY LTD | IT Services | 391,660 |
| HIGH PROFILE EVENTS (AUSTRALIA) PTY LTD | Professional Services | 2,327 |
| HIGH RESOLVES | Professional Services | 31,200 |
| HIGHLANDS LOCAL LEARNING AND EMPLOYMENT NETWORK | Education and Community Development Services | 1,400 |
| HJ + DM LOONEY | Professional Services | 8,036 |
| HLS EDUCATION CONSULTING | Professional Services | 78,260 |
| HOBAN RECRUITMENT | Contract Staff (Whole of Government State Purchase Contract) | 1,427,438 |
| HODGSON PARTNERS PTY LTD | Professional Services | 25,000 |
| HOGAN JARROD P | Professional Services | 24,366 |
| HOLYOAKE AUSTRALIAN INSTITUTE FOR ALCOHOL AND DRUG ADDICTION RESOLUTION INC | Training Services | 1,806 |
| HOOK EDUCATION LTD | Professional Services | 15,460 |
| HOPCROFT HEATHER | Professional Services | 53,141 |
| HOWARD R KELLY PTY LTD | Professional Services | 15,000 |
| HUDDLE LEARNING SYSTEMS | Professional Services | 119,020 |
| HUDSON GLOBAL RESOURCES (AUST) PTY LIMITED | Contract Staff (Whole of Government State Purchase Contract) | 10,531,560 |
| HULONCE PAUL STUART | Professional Services | 7,855 |
| HUMAN DEVELOPMENT WORKSHOP PTY LTD | Professional Services | 2,475 |
| HYDON CONSULTING PTY LTD | Professional Services | 66,100 |
| HYPHEN EDUCATION CONSULTING PTY LTD | Professional Services | 61,295 |
| I AND J MANAGEMENT SERVICES | Professional Services | 232,255 |
| I CAN NETWORK LTD | Professional Services | 12,518 |
| ICML PTY LIMITED | Professional Services | 24,900 |
| IMBER MADELAINE | Professional Services | 18,275 |
| IMMEDIACY PTY LTD | Professional Services | 63,380 |
| INDIGENOUS PSYCHOLOGICAL SERVICES PTY LTD | Professional Services | 78,300 |
| INFORM COMMUNICATE MOTIVATE INTERNATIONAL (AUSTRALIA) PTY LTD | Professional Services | 4,625 |
| INFORMATION ACCESS GROUP | Professional Services | 3,660 |
| INFOSYS TECHNOLOGIES AUSTRALIA PTY LTD | Professional Services | 8,854 |
| INJURYNET AUSTRALIA PTY LTD | Professional Services | 1,438,630 |
| INNOVATION FIRST TRADING SARL | Professional Services | 1,884 |
| INNOVATION UNIT AUSTRALIA NEW ZEALAND LIMITED | Professional Services | 44,250 |
| INSIGHT PSYCHOLOGY AND ASSESSMENT SERVICE | Professional Services | 29,299 |
| INSIGHT SRC PTY LTD | Professional Services | 413,524 |
| INSTANT RECALL AUSTRALIA PTY LTD | Professional Services | 11,560 |
| INSTRUCTURE GLOBAL LTD | Professional Services | 43,551 |
| INTEGRAL DEVELOPMENT ASSOCIATES PTY LTD | Professional Services | 1,330 |
| INTERACT HEALTH GROUP PTY LTD | Professional Services | 4,760 |
| INTERCHANGE LODDON-MALLEE REGION INC | Professional Services | 1,393,697 |
| INTERNATIONAL EDUCATION ASSOCIATION SHANGHAI | Professional Services | 390,392 |
| INTESO PTY LTD | IT Services | 261,532 |
| IPAR REHABILITATION PTY LTD | Professional Services | 4,111 |
| IPSOS PUBLIC AFFAIRS PTY LTD | Professional Services | 92,187 |
| IRREGULAR NETWORKS PTY LTD | IT Services | 33,108 |
| IRYMPLE KINDERGARTEN INC | Professional Services | 1,080 |
| ITC AUSTRALASIA PTY LTD | Training Services | 3,745 |
| ITHACA GROUP | Professional Services | 62,335 |
| JANSSON LOVA BEATRIX | Professional Services | 6,331 |
| JB HI-FI EDUCATION SOLUTIONS PTY LTD T/A NETWORK NEIGHBORHOOD PTY LTD | Professional Services | 12,481 |
| JDS AUSTRALIA PTY LTD | IT Services | 91,000 |
| JENBEE CONSULTING | Professional Services | 17,900 |
| JFE GLOBAL PTY LTD | Professional Services | 189,980 |
| JIGSAW INTERIM MANAGEMENT PTY LTD | Professional Services | 78,679 |
| JMH EDUCATIONAL | Professional Services | 17,212 |
| JOHN MCCARTHY CONSULTING | Professional Services | 15,750 |
| JR CONSULTANCY SERVICES | Professional Services | 1,200 |
| JR EDUCATION CONSULTING SERVICES | Professional Services | 30,000 |
| JUST PRACTICES | Professional Services | 1,200 |
| K J ROSS + ASSOCIATES PTY LTD | IT Services | 154,720 |
| K2LD ARCHITECTS PTY LTD | Professional Services | 15,038 |
| KALIDO MARKETING SERVICES | Professional Services | 13,900 |
| KARE PSYCHOLOGY | Professional Services | 77,110 |
| KASO RAYMOND LESLIE | Professional Services | 2,500 |
| KAYA CONSULTING | Professional Services | 51,230 |
| KEARY MARY | Professional Services | 14,006 |
| KENNEDY ANNE | Professional Services | 10,200 |
| KERRIE ONEILL CONSULTING | Professional Services | 3,500 |
| KIM KOOP | Professional Services | 3,500 |
| KINJA | Professional Services | 5,300 |
| KIRKMAN JANET FAYE | Professional Services | 2,408 |
| KLOCK ANNE MAREE | Professional Services (Research, Leadership and Professional Development) | 5,556 |
| KLOUD SOLUTIONS PTY LTD | IT Services | 234,907 |
| KNOWLEDGE INSTITUTE | Professional Services | 4,000 |
| KOTLER ADINA | Professional Services | 5,052 |
| KPMG AUSTRALIA | Professional Services | 2,645,022 |
| KUTJERI PTY LTD | Professional Services | 5,756 |
| KWONG LEE DOW | Professional Services | 1,549 |
| LA TROBE UNIVERSITY | Professional Services | 962,204 |
| LABURNUM PSYCHOLOGY | Professional Services | 1,815 |
| LAM TONI | Professional Services | 8,182 |
| LANDELL CORPORATION PTY LTD | Professional Services | 361,648 |
| LANDER AND ROGERS | Professional Services | 247,294 |
| LANE MARCIA | Professional Services | 3,900 |
| LANG KRISTY JACQUELINE | Professional Services | 24,245 |
| LANGUAGE LOOP | Professional Services | 23,323 |
| LEAD AND LEARN ED CONSULTING | Professional Services | 77,995 |
| LEAD IN | Professional Services | 2,698 |
| LEADING LAYERED LEARNING | Professional Services | 7,000 |
| LEADING WITH STRENGTH PTY LTD | Professional Services | 121,702 |
| LEADME LEADING EDUCATORS AND DEVELOPMENT IN MATHEMATICS EDUCATION | Professional Services | 1,350 |
| LEARN LABS GLOBAL PTY LTD | Professional Services | 93,969 |
| LEARN TOGETHER PSYCHOLOGY PTY LTD | Professional Services | 3,964 |
| LEARNING AND LIFE CENTRE HUDDLE LTD | Professional Services | 146,000 |
| LEARNING FIRST GROUP PTY LTD | Professional Services | 160,568 |
| LEARNING INQUIRIES PTY LTD | Professional Services | 49,000 |
| LEIGH GABRIELLE ANN | Professional Services | 8,352 |
| LEIGH JEANETTE | Professional Services | 10,503 |
| LIBERATE ELEARNING PTY LTD | Professional Services | 375,534 |
| LIFE AND BUSINESS LEADERSHIP INSTITUTE PTY LTD | Professional Services | 2,300 |
| LIFEWORKS COM PTY LTD | Professional Services | 1,143,251 |
| LIGHTBULB TRAINING SOLUTIONS | Training Services | 2,850 |
| LIRATA LTD | Professional Services | 27,195 |
| LISA DYER SPEECH PATHOLOGIST | Professional Services | 1,760 |
| LLOYD BERNADETTE | Professional Services | 14,665 |
| LLOYD RICHARD GERARD | Professional Services | 2,100 |
| LOCKINGTON ROBIN | Professional Services | 15,473 |
| LOCKWOOD MEGHAN | Professional Services | 12,142 |
| LOONG YOOK KIN | Professional Services | 2,420 |
| LOUISE OKELLY | Professional Services (Research, Leadership and Professional Development) | 34,914 |
| LOVITT MATHS SERVICES | Professional Services | 1,800 |
| LTG UNIT TRUST | Professional Services | 1,733 |
| LYONS SUSAN JILLIAN | Professional Services | 2,100 |
| M AND C ENERGY PTY LTD | Professional Services | 4,000 |
| M MILLAR CONSULTING PTY LTD | Professional Services | 11,696 |
| MACDONALD KERRY | Professional Services | 46,500 |
| MACKILLOP FAMILY SERVICES LIMITED | Professional Services | 5,685 |
| MACMASTER MELISSA | Professional Services | 13,636 |
| MACQUARIE UNIVERSITY | Professional Services | 273,043 |
| MACUTEX PTY LTD | Professional Services | 2,853,238 |
| MADDOCKS | Professional Services | 6,716 |
| MADISON CROSS AUSTRALIA PTY LTD | Professional Services | 89,700 |
| MAHLAB RECRUITMENT | Professional Services | 23,739 |
| MAILFORCE PTY LTD | Professional Services | 5,404 |
| MAIN EVENT PTY LTD | Professional Services | 16,800 |
| MAKIN JULIE DIANE | Professional Services | 2,100 |
| MALBERG JENNIFER | Professional Services | 2,100 |
| MALBON MEDIA | Professional Services | 2,291 |
| MALCOLM SIMONE LEAH | Professional Services | 31,110 |
| MANAGING VALUES PTY LTD | Professional Services | 36,120 |
| MANN DEAN GRAEME | Professional Services | 45,470 |
| MANUFACTURING LEARNING VICTORIA | Professional Services | 6,300 |
| MAP AND MIND PTY LTD | Professional Services | 2,000 |
| MARBEANGROOK CONSULTING | Professional Services | 1,710 |
| MARCHBANK MEENAH ANN | Professional Services | 7,140 |
| MARGARET BAINBRIDGE EDUCATIONAL CONSULTANCY | Professional Services | 98,333 |
| MARGARET HOLDEN CONSULTING | Training Services | 1,650 |
| MARGUERITE PEPPER PRODUCTIONS PTY LTD | Professional Services | 5,865 |
| MARIAM ISSA PTY LTD | Professional Services | 2,000 |
| MARIANNA PETTOLINO | Professional Services | 23,680 |
| MARLO CONSULTANCY SERVICE | Professional Services | 7,000 |
| MARSH PTY LTD | Professional Services | 3,048,083 |
| MARY JEAN GALLAGHER AND ASSOCIATES | Professional Services | 213,146 |
| MATHEMATICAL ASSOCIATION VIC | Professional Services | 50,167 |
| MAUREEN JACKSON PLANNING PTY LTD | Professional Services | 3,258 |
| MAX SOLUTIONS | Professional Services | 2,660,826 |
| MAYFAIR GROUP MANAGEMENT PTY LTD | Professional Services (Research, Leadership and Professional Development) | 27,443 |
| MCCUSKER HUGH JAMES | Professional Services | 2,500 |
| MCILRATH TOBY DAVID | Professional Services | 1,200 |
| MCPHEE FRANCES A | Professional Services | 5,500 |
| MEDIA ON MARS | Professional Services | 34,088 |
| MEDIATEC ASIA PACIFIC | Professional Services | 19,286 |
| MEGALOGENIS GEORGE | Professional Services | 3,000 |
| MEGAN OCONNELL CONSULTING | Professional Services | 32,620 |
| MEINHARDT AUSTRALIA PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 54,063 |
| MELBOURNE CONVENTION AND EXHIBITION CENTRE | Professional Services | 29,550 |
| MELBOURNE STUDIO PTY LTD | Professional Services | 16,000 |
| MELINDA METAXAS AND ASSOCIATES PTY LTD | Professional Services | 2,000 |
| MELITSIS AND TANGAS PTY LTD | Professional Services | 18,550 |
| MENDLESON COMMUNICATION PTY LTD | Professional Services | 13,928 |
| META PM PTY LTD | Professional Services | 28,420 |
| METHMAC COMMUNICATIONS PTY LTD | Professional Services | 3,361 |
| MG EDUCATION CONSULTANCY PTY LTD | Professional Services | 43,636 |
| MICHAEL FRANCIS EDUCATIONAL | Professional Services | 2,500 |
| MICHAEL PAGE INTERNATIONAL AUSTRALIA PTY LIMITED | Professional Services | 21,147 |
| MICHILL CONSULTING | Professional Services | 14,464 |
| MICROSOFT PTY LIMITED | Professional Services | 124,493 |
| MILICH PETER MALCOLM | Professional Services | 10,650 |
| MILWARD KAREN MICHELLE | Professional Services | 24,410 |
| MINDS AT WORK | Professional Services | 4,000 |
| MINTER ELLISON | Professional Services | 63,747 |
| MINUS18 FOUNDATION INC | Professional Services | 2,727 |
| MISSION AUSTRALIA | Professional Services | 1,080 |
| MITCHELL KATHLEEN | Professional Services | 10,000 |
| MITCHELL KATHRYN | Professional Services | 9,250 |
| MOMENTUM CHANGING MINDSETS PTY LTD | Professional Services (Research, Leadership and Professional Development) | 8,831 |
| MONASH HEALTH | Professional Services (Research, Leadership and Professional Development) | 2,132 |
| MONASH UNIVERSITY | Professional Services | 3,327,352 |
| MONSIDO PTY LTD | Professional Services | 8,190 |
| MONTEVERDI DE CROQUE PTY LTD | Training Services | 39,088 |
| MOORE DAVID | Professional Services (Research, Leadership and Professional Development) | 2,000 |
| MORAN JAMES EDWIN | Professional Services | 24,160 |
| MORRIS NEIL | Professional Services | 2,500 |
| MOTT MACDONALD AUSTRALIA PTY LIMITED | Professional Services (Research, Leadership and Professional Development) | 3,824,956 |
| MR EDUCATIONAL SERVICES | Professional Services (Research, Leadership and Professional Development) | 2,100 |
| MUDALY NEEROSHINEE | Professional Services (Research, Leadership and Professional Development) | 20,422 |
| MULLER KEITH | Professional Services (Research, Leadership and Professional Development) | 2,800 |
| MUNBY EDUCATION | Professional Services | 55,756 |
| MUNROE WHITNEY RISING | Education Services | 11,901 |
| MURDOCH CHILDRENS RESEARCH INSTITUTE | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 148,945 |
| MUSHROOM MARKETING PTY LTD | Professional Services | 285,000 |
| MY BEST ME PSYCHOLOGY | Professional Services | 1,900 |
| NAPIER + BLAKELEY PTY LTD | Professional Services | 4,275 |
| NATION PARTNERS PTY LTD | Strategic Services and Advice for Audit, Fraud and Procurement | 329,150 |
| NATIONAL CURRICULUM SERVICES | Professional Services | 176,764 |
| NATIONAL DISABILITY SERVICES | Professional Services | 277,422 |
| NATIONAL EXCELLENCE IN SCHOOL LEADERSHIP INSTITUTE PTY LTD | IT Services | 22,500 |
| NEC AUSTRALIA PTY LTD | Professional Services | 98,969 |
| NEC IT SOLUTIONS AUSTRALIA PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 3,037,493 |
| NEENANN | Education and Community Development Services | 14,625 |
| NELSON ROBERT WARREN | Professional Services (Research, Leadership and Professional Development) | 2,100 |
| NEW TRACKS PSYCHOLOGY | Professional Services | 2,049 |
| NICHOLLS VICKY | Professional Services | 1,455 |
| NJERNDA ABORIGINAL CORPORATION | Professional Services | 11,517 |
| NOAHS ARK INC | Education Services | 50,594 |
| NOJUD PTY LTD | Professional Services | 11,860 |
| NOUS GROUP PTY LTD | Professional Services | 1,055,688 |
| NUTTSHELL GRAPHICS | Professional Services | 4,050 |
| O K CONSULTING | Professional Services (Research, Leadership and Professional Development) | 2,100 |
| OAKTON SERVICES PTY LTD | Professional Services | 2,992,956 |
| OCCUPATIONAL THERAPY AUSTRALIA LIMITED | Professional Services | 9,691 |
| OCONNELL SUE | Professional Services | 14,340 |
| OGGI CONSULTING PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 11,150 |
| OMEARA JOHN ANDREW | Professional Services | 5,750 |
| OMEO DISTRICT HEALTH | Professional Services | 16,133 |
| ONCALL LANGUAGE SERVICES PTY LTD | Professional Services | 18,182 |
| ONEILL KERRY | Professional Services | 5,000 |
| OOM CREATIVE | Professional Services | 11,650 |
| OPTIM LEADERSHIP CONSULTING PTY LTD | Professional Services (Research, Leadership and Professional Development) | 19,000 |
| ORGANISATIONAL DIRECTIONS | Professional Services (Research, Leadership and Professional Development) | 160,002 |
| ORGANISATIONAL DIRECTIONS PTY LTD | Professional Services (Research, Leadership and Professional Development) | 544,769 |
| ORIMA RESEARCH PTY LTD | Professional Services | 705,047 |
| ORMONDE THOMAS | Professional Services | 3,125 |
| OUR WATCH LIMITED | Professional Services | 20,000 |
| OUTCOMES EDUCATION PTY LTD | Professional Services (Research, Leadership and Professional Development) | 12,600 |
| OUTDOORS VICTORIA LIMITED | Education and Community Development Services | 41,477 |
| OZ CHILD - CHILDREN AUSTRALIA | Professional Services | 75,630 |
| PAN MACMILLAN AUSTRALIA PTY LTD (MACQUARIE DICTIONARY) | Professional Services | 116,350 |
| PAN SOFTWARE PTY LTD | IT Services | 457,728 |
| PAPER GIANT PTY LTD | Professional Services | 44,660 |
| PARDY JOHN | Professional Services | 4,080 |
| PARENTING RESEARCH CENTRE INC | Publishing, Printing, Promotions and Communications or Marketing Services | 38,921 |
| PARISFIRST PARTNERS PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 198,116 |
| PATTERSON SUSAN KEYES | Professional Services | 4,130 |
| PEARCE LOUISE ANN | Professional Services | 1,815 |
| PEARSON AUSTRALIA GROUP PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 127,851 |
| PELICAN TALK SPEECH THERAPY RESOURCES | Publishing, Printing, Promotions and Communications or Marketing Services | 4,640 |
| PENINSULA SPEECH PATHOLOGY SERVICES PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 22,691 |
| PENSO AGENCY PTY LTD | Training Services | 40,850 |
| PEOPLE MEASURES PTY LTD | Training Services | 6,000 |
| PERFEKT PTY LTD | IT Services | 5,100 |
| PETER FORDAY CONSULTING | Professional Services (Research, Leadership and Professional Development) | 2,100 |
| PETER WRIGHT | Professional Services | 1,403 |
| PETERS MARIA | Professional Services | 32,500 |
| PETRILLI KYLA MAREE | Publishing, Printing, Promotions and Communications or Marketing Services | 2,400 |
| PHILIP CHUN ESM PTY LTD | Professional Services | 1,800 |
| PHILLIPS KPA PTY LTD | Professional Services (Research, Leadership and Professional Development) | 165,178 |
| PHOENIX AUSTRALIA CENTRE FOR POSTTRAUMATIC MENTAL HEALTH | Training Services | 9,600 |
| PIE CREATIVE AGENCY PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 5,420 |
| PINNACLE GROUP AUSTRALIA PTY LTD | Professional Services (Research, Leadership and Professional Development) | 277,890 |
| PIPER ALDERMAN | Professional Services | 2,205 |
| PITCHER PARTNERS CONSULTING PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 46,544 |
| PITCHES GLENNIS | Training Services | 17,565 |
| PITNEY BOWES AUSTRALIA PTY | IT Services | 19,756 |
| PIVOT PROFESSIONAL LEARNING PTY LTD | Education Assessment Services | 227,450 |
| PIXEL PERFECT PTY LTD | Training Services | 537,902 |
| PJ GANNON EDUCATIONAL SERVICES | Education Services | 17,787 |
| PLAIN SAILING EDUCATION | Professional Services | 3,500 |
| PLANIT TEST MANAGEMENT SOLUTIONS PTY LTD | IT Services | 659,498 |
| PLATO PROJECTS OPERATIONS | Training Services | 31,033 |
| PMH EDUCATIONAL CONSULTING PTY LTD | Professional Services | 10,909 |
| PMO SYSTEMS PTY LTD | IT Project Management Services | 4,650 |
| POEHNELL GRAY | Professional Services | 2,141 |
| POLARON LANGUAGE SERVICES PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 1,729 |
| POLICY PERFORMANCE PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 73,655 |
| POSSIBILITY TO REALITY PTY LTD | Professional Services (Research, Leadership and Professional Development) | 23,118 |
| POTTENGER ADELE | Professional Services | 23,695 |
| POWER PAYS | Professional Services | 131,664 |
| PRACTICAL LEADERSHIP PTY LTD | Professional Services (Research, Leadership and Professional Development) | 1,400 |
| PRICEWATERHOUSE COOPERS | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 1,036,692 |
| PRICEWATERHOUSECOOPERS CONSULTING AUSTRALIA PTY LIMITED | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 231,419 |
| PROCESS CONSULTING AND FACILITATING | Publishing, Printing, Promotions and Communications or Marketing Services | 3,748 |
| PROFILE SPEAKERS | Publishing, Printing, Promotions and Communications or Marketing Services | 2,500 |
| PROJECT EVOKE PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 139,342 |
| PROTIVITI PTY LIMITED | Strategic Services and Advice for Audit, Fraud and Procurement | 29,791 |
| PRYOR EXPERIENCE | Professional Services | 1,964 |
| PSA PROJECT CONSULTING | IT Project Management Services | 2,640 |
| PSI ASIA PACIFIC PTY LIMITED | Strategic Services and Advice for Audit, Fraud and Procurement | 7,080 |
| PTR CONSULTING | Professional Services | 199,464 |
| PURCELL JOHN F | Professional Services | 1,133 |
| QADER SABINA | Professional Services | 16,230 |
| QDOS RESEARCH PTY LTD | Professional Services (Research, Leadership and Professional Development) | 60,000 |
| QUAGLIA INSTITUTE FOR SCHOOL VOICE AND ASPIRATIONS | Professional Services | 43,429 |
| R AND P MARTIN | Professional Services (Research, Leadership and Professional Development) | 11,707 |
| RA KENDT+ASSOCIATES | Training Services | 14,728 |
| RABAN EILEEN BRIDGET | Professional Services | 1,484 |
| RAMUS DENISE ELLEN | Professional Services | 53,077 |
| RANDSTAD PTY LIMITED | Contract Staff (Whole of Government State Purchase Contract) | 3,911,176 |
| RANGER SHARON | Training Services | 2,518 |
| RAPID IMPACT | Professional Services (Research, Leadership and Professional Development) | 12,036 |
| RCR ODONNELL GRIFFIN PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 6,905 |
| READIFY PTY LTD | IT Services | 724,836 |
| REAL BUSINESS PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 3,630 |
| RECORDPOINT SOFTWARE APAC PTY LTD | Professional Services | 28,000 |
| REEVE LINDSAY | Training Services | 2,100 |
| RENOUF MARK | Professional Services | 11,107 |
| REPUTATION GROUP PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 105,654 |
| RESOLVE SOFTWARE GROUP PTY LTD | IT Services | 480,739 |
| REVOLUTION IT PTY LTD | IT Services | 111,085 |
| RIB SOFTWARE PTY LTD | Professional Services | 5,719 |
| RIDGEWAY MARK DONALD | Professional Services | 1,050 |
| RIGHT MANAGEMENT CONSULTANTS PTY LTD | Professional Services (Research, Leadership and Professional Development) | 8,600 |
| RISK AND INJURY MANAGEMENT SERVICES PTY LTD | Professional Services | 17,230 |
| RIXSTEWART PTY LTD | Professional Services | 24,238 |
| RIZVI FAZAL ABBAS | Professional Services | 4,000 |
| RM CONSULTING GROUP PTY LTD | Professional Services | 24,600 |
| RMIT UNIVERSITY | Professional Services | 587,595 |
| ROBINSON VIVIANE | Professional Services | 106,277 |
| ROCHE ANNE V | Professional Services | 1,200 |
| ROD WILLIAMSON EDUCATION CONSULTING | Professional Services | 66,618 |
| ROGER HOLDSWORTH | Professional Services | 9,545 |
| ROSCAR TECHNOLOGY PTY LTD | IT Services | 49,764 |
| RSM AUSTRALIA PTY LTD | IT Services | 517,548 |
| RUBIX CONSULTING PTY LTD | Professional Services | 896,556 |
| RUSSELL KOEHLER | Training Services | 6,001 |
| RUTH MOODIE | Professional Services | 60,000 |
| RUTLEDGE ENGINEERING (AUST) PTY LTD | Training Services | 8,916 |
| SACON GROUP PTY LTD | Strategic Services and Advice for Audit, Fraud and Procurement | 15,000 |
| SAFESELECT | Training Services | 3,950 |
| SAGACITY RESEARCH | Professional Services (Research, Leadership and Professional Development) | 9,500 |
| SALTER HILL GROUP PTY LTD | Professional Services | 42,500 |
| SARAH THE FIRTH CREATIVE SERVICES | Professional Services | 2,522 |
| SATORI ASSURANCE PTY LTD | Professional Services | 131,773 |
| SAXTON SPEAKERS BUREAU PTY LTD | Professional Services | 35,971 |
| SCASNI ROSEMARY | Professional Services | 10,351 |
| SCHARP DESIGN PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 19,250 |
| SCHILLER GERARD | Professional Services | 1,100 |
| SCHOOL GOVERNANCE AUSTRALIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 44,000 |
| SCHOOL RESEARCH EVALUATION AND MEASUREMENT SERVICES | Professional Services (Research, Leadership and Professional Development) | 131,166 |
| SCHULTZ GARRY | Professional Services | 7,404 |
| SCOPE AUST LTD | Professional Services | 5,114 |
| SCULL JANET ANNE | Professional Services | 2,864 |
| SEAMER DESIGN | Professional Services | 41,160 |
| SECMON1 PTY LTD | Professional Services | 88,581 |
| SECOND STRIKE PTY LTD | Professional Services | 20,219 |
| SELECT WRITE RECRUITMENT SUPPORT SPECIALISTS | Professional Services | 15,694 |
| SELECTIVE MUTISM CLINIC (DR ELIZABETH WOODCOCK AND ASSOCIATES) | Professional Services | 6,253 |
| SEMANN SLATTERY AND ASSOCIATES PTY LTD | Professional Services | 1,605,638 |
| SEMPLE MARIA C | Professional Services | 11,310 |
| SENATESHJ | Professional Services | 637,410 |
| SENSE OF SECURITY | Professional Services | 58,000 |
| SENSUM | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 13,520 |
| SENTIENCE CONSULTING | Professional Services | 46,550 |
| SENTRIC PTY LTD | Professional Services | 4,020 |
| SETTERFIELD JACQUELINE MARY | Professional Services | 10,370 |
| SEVEN WAYS CONSULTANCY | Professional Services | 10,085 |
| SEYFORT PRISCILLA | Professional Services | 3,200 |
| SGS ECONOMICS AND PLANNING | Professional Services | 314,009 |
| SHAPESCAPE BVBA | Professional Services | 8,963 |
| SHARING MINDS | IT Services | 6,145 |
| SHARON FRASER CONSULTING | Professional Services | 3,096 |
| SHARP WORDS EDITING AND WRITING SERVICES | Professional Services | 13,727 |
| SHARRATT EDUCATIONAL GROUP INC | Professional Services | 133,510 |
| SHEPHERD MARTIN JAMES | Professional Services | 2,800 |
| SHORTAL JUSTIN PHILIP | Professional Services | 1,000 |
| SHOUT OUT LOUD (AUSTRALIA) PTY LTD | Professional Services | 1,777 |
| SILENT PARTNERS LEARNING SERVICES | Professional Services | 675,743 |
| SILVERMAN MARK J | Professional Services | 26,000 |
| SIMONS DENISE MARIE | Professional Services (Research, Leadership and Professional Development) | 2,100 |
| SIMPSON LINDY LEE | Professional Services | 6,600 |
| SINEMA CLAIRE | Professional Services | 17,100 |
| SKILLS ONE PTY LIMITED | Professional Services | 25,000 |
| SLEEP MORRIS | Professional Services | 31,566 |
| SLOANE IAN | Professional Services | 4,660 |
| SMART APPS PTY LTD | IT Services | 66,500 |
| SMART EARS | Professional Services | 23,541 |
| SMART LOGIC MAPPING | Professional Services | 1,455 |
| SMITH AMANDA | Professional Services | 3,927 |
| SNOWBALL DIANE | Professional Services | 8,965 |
| SOCIAL IMPACT MELBOURNE | Professional Services | 3,210 |
| SOCIAL RESEARCH CENTRE PTY LTD | Professional Services (Research, Leadership and Professional Development) | 1,877,968 |
| SOCIALCOIL PTY LTD | Professional Services | 21,000 |
| SOLUTIONS FOR SUCCESS | Professional Services | 4,000 |
| SONG ROOM LIMITED | Education Services | 380,146 |
| SOULBOOK PTY LTD | IT Services | 904,861 |
| SPACES PTY LTD | Professional Services | 257,025 |
| SPATIAL VISION INNOVATIONS PTY LTD | Professional Services | 25,726 |
| SPEECH PATHOLOGY AUSTRALIA | Professional Services | 26,400 |
| SPELD VICTORIA INC | Professional Services | 21,259 |
| SPRINGFOX PTY LTD | Professional Services | 11,040 |
| SPROAL NEIL | Professional Services | 3,000 |
| SQUIZS CONSULTING SERVICE | Professional Services | 2,100 |
| SQWARE PEG PTY LTD | Professional Services | 95,550 |
| STAPYLTON CATH | Professional Services | 15,600 |
| STAR AUTISM SUPPORT INC | Professional Services | 622,719 |
| STATE LIBRARY OF VICTORIA | IT Services | 76,248 |
| STENNING + ASSOCIATES PTY LTD | Professional Services | 35,453 |
| STRATEGIC DATA PTY LTD | Professional Services | 44,240 |
| STRATEGIC PROJECT PARTNERS | Professional Services | 33,000 |
| STUDENT SUCCESS INITIATIVES | Professional Services | 16,000 |
| STUDIO ALTO PTY LTD | Professional Services (Research, Leadership and Professional Development) | 50,000 |
| SUCCESS MEASURES | Professional Services | 43,200 |
| SULLIVAN PETER | Professional Services | 14,000 |
| SUMMIT CONSULTING SOLUTIONS | Professional Services | 44,950 |
| SUREFOOT CONSULTING PTY LTD | Professional Services | 104,859 |
| SWALWELL JANENE MARGARET | Professional Services | 8,000 |
| SWINBURNE UNIVERSITY OF TECHNOLOGY | Professional Services | 758,845 |
| SYNERGISTIQ PTY LTD | Professional Services | 870,744 |
| SYRIS CONSULTING PTY LTD | Professional Services | 158,010 |
| SYSTEMIC PTY LTD | IT Services | 41,250 |
| TAINSH MARK TRAVERS | Professional Services | 1,138 |
| TALENT INTERNATIONAL (VIC) PTY LTD | Contract Staff (Whole of Government State Purchase Contract) | 5,275,168 |
| TANNER CRAIG | Professional Services | 9,700 |
| TEACHER LEARNING NETWORK | Professional Services | 137,245 |
| TECH-SAVVY SOLUTIONS | Publishing, Printing, Promotions and Communications or Marketing Services | 138,951 |
| TEDFORD DANIEL | Professional Services | 1,200 |
| TERRA FIRMA PTY LTD | Professional Services | 592,390 |
| THEIRCARE PTY LTD | Professional Services | 1,106,553 |
| THERAPEUTIC ENGAGEMENT SUPPORT SERVICES ASSOCIATION | Professional Services (Research, Leadership and Professional Development) | 15,450 |
| THINK IMPACT PTY LTD | Professional Services | 18,710 |
| THINK ORGANISE DO PTY LTD | Professional Services (Research, Leadership and Professional Development) | 9,420 |
| THINK PRODUCTIONS | Professional Services (Research, Leadership and Professional Development) | 1,320 |
| THINK THEN CREATE | Professional Services | 1,988 |
| THINKERBELL PTY LTD | Professional Services | 34,211 |
| THINKPLACE AUSTRALIA PTY LTD | Professional Services | 36,095 |
| THINKPLACE TRUST | Professional Services | 20,370 |
| THIRTEENTH DECELDA PTY LTD | Professional Services | 2,400 |
| THOMAS DURYEA LOGICALIS PTY LTD | Professional Services | 26,750 |
| THOMAS JANELLE MAREE | Professional Services | 5,000 |
| THOMSON REUTERS PROFESSIONAL AUSTRALIA LIMITED | Professional Services | 2,273 |
| THREES A CROWD DESIGN PTY LTD | Professional Services | 35,584 |
| TIMPERLEY CONSULTANTS | Professional Services | 54,500 |
| TIN MAN GAMES PTY LTD | Professional Services | 10,000 |
| TMS CONSULTING | Training Services | 4,920 |
| TOTAL SECURE CONNEXIONS | Professional Services | 11,010 |
| TOTAL TRAINING AND PERFORMANCE SOLUTIONS PTY LTD | Professional Services | 4,818 |
| TOWNSEND TRACEY JOY | Professional Services | 7,500 |
| TRACEY BRUNSTROM AND HAMMOND PTY LTD | Professional Services | 24,000 |
| TRACEY EZARD PTY LTD | Professional Services | 58,200 |
| TRAN-C | Publishing, Printing, Promotions and Communications or Marketing Services | 24,780 |
| TRANSPIRE ORGANISATIONAL DEVELOPMENT PTY LTD | Professional Services | 9,100 |
| TREACY CENTRE | Training Services | 2,180 |
| TRIDANT PTY LTD | Professional Services | 75,000 |
| TRIOLI VIRGINIA | Professional Services | 8,000 |
| TRIPLE P INTERNATIONAL PTY LTD | Professional Services | 108,775 |
| TRUSTEE FOR WORKWELL CONSULTING FAMILY TRUST | Professional Services | 45,000 |
| TRUTH AGENCY | Professional Services | 176,025 |
| TURNER KAREN | Professional Services | 60,815 |
| TWOMEY TERENCE | Training Services | 25,850 |
| UNIVERSITY OF MELBOURNE | Professional Services | 7,085,269 |
| UNIVERSITY OF NEWCASTLE | Professional Services | 1,592,154 |
| UOM COMMERCIAL LTD | Professional Services | 500,135 |
| URBIS PTY LTD | Professional Services | 308,077 |
| VALAD SOLUTIONS PTY LTD | Professional Services | 41,040 |
| VALENTE ANTHONY | Training Services | 2,561 |
| VALENTINA AND ASSOCIATES PTY LTD | Professional Services | 260,021 |
| VALERIE HANNON CONSULTING LTD | Professional Services | 14,072 |
| VAN AMERONGEN BRONWYN | Professional Services | 4,150 |
| VAN REES MICHONNE | Professional Services | 15,455 |
| VANDESTADT DESIGN PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 3,760 |
| VET DEVELOPMENT CENTRE LTD | Professional Services | 269,550 |
| VETASSESS | Professional Services | 153,125 |
| VICTORIA UNIVERSITY | Professional Services | 1,133,061 |
| VICTORIAN ABORIGINAL CHILD CARE AGENCY CO-OPERATIVE LTD | Training Services | 3,300 |
| VICTORIAN ABORIGINAL CORPORATION FOR LANGUAGES | HR Services | 86,785 |
| VICTORIAN ASSESSMENT SERVICES | Education Assessment Services | 291,848 |
| VICTORIAN BUILDING AUTHORITY | Professional Services | 7,304 |
| VICTORIAN DEAF SOCIETY | Professional Services | 10,785 |
| VICTORIAN EQUAL OPPORTUNITY AND HUMAN RIGHTS COMMISSION | Professional Services | 414,758 |
| VICTORIAN SCHOOL OF LANGUAGES | Professional Services | 9,091 |
| VICTORIAN TAFE ASSOCIATION | Professional Services | 125,600 |
| VISION AUSTRALIA | IT Services | 18,705 |
| VJA EDUCATION CONSULTANT | Professional Services | 34,741 |
| WALLIS CONSULTING GROUP PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 2,950 |
| WARE KERRY MARIA | Training Services | 2,408 |
| WAREHOUSE 21 PTY LTD | Professional Services | 46,580 |
| WARREN JANE | Training Services | 2,196 |
| WATSON JOHN | Professional Services | 13,714 |
| WATSON KERRY LEIGH | Professional Services | 26,460 |
| WATSON PSYCHOLOGY | Professional Services | 40,100 |
| WATTERSTON CONSULTING PTY LTD | Professional Services | 20,250 |
| WE AL-LI PTY LTD | Professional Services | 6,600 |
| WEBSURVEY UNIT TRUST | Professional Services | 3,250 |
| WEIR GARY DOUGLAS | Professional Services | 6,569 |
| WEP AUST PTY LTD | Professional Services | 33,797 |
| WEST GIPPSLAND PSYCHOLOGY | Professional Services | 5,250 |
| WFDS PTY LTD | Professional Services | 29,830 |
| WHERETO RESEARCH BASED CONSULTING PTY LTD | Professional Services | 170,980 |
| WHITE ANGELA EVELYN | Professional Services | 6,610 |
| WHITE PHILLIP LEONARD | Professional Services | 2,000 |
| WHITE ROOM CLEAR THINKING | Publishing, Printing, Promotions and Communications or Marketing Services | 4,100 |
| WILCOB PTY LTD | Training Services | 1,197,672 |
| WILLIAMS DIANE | Professional Services | 2,900 |
| WILLIAMS RAVI PTY LTD | Professional Services | 1,140 |
| WISE OWL PSYCHOLOGY AND EDUCATION SERVICES | Professional Services | 25,100 |
| WISE WORKPLACE | Professional Services | 3,950 |
| WOMENS HEALTH IN THE NORTH INC | Training Services | 2,500 |
| WOODLAKE CONSULTING | Professional Services | 1,825 |
| WORD BY MOUTH SPEECH PTY LTD | Professional Services | 3,325 |
| WORD OF MOUTH TECHNOLOGY | Professional Services | 2,595 |
| WORK ABLE CONSULTING PTY LTD | Professional Services | 2,286 |
| WORKFOCUS AUSTRALIA PTY LTD | Professional Services | 3,319 |
| WORKING MIND RESILLIENCE TRAINING | Training Services | 4,480 |
| WORKLOGIC PTY LTD | Professional Services | 240,906 |
| WORKWARE SOLUTIONS PTY LTD | Professional Services | 9,000 |
| WORLD EDUCATION PROGRAM AUSTRALIA LIMITED | Professional Services | 45,391 |
| WPA CONSULTING GROUP PTY LTD | Professional Services | 41,000 |
| WRIGHT GILLIAN | Professional Services | 20,562 |
| XPEDITE PROFESSIONAL SERVICES PTY LTD | Professional Services | 13,500 |
| YOUR TIME MATTERS | Professional Services | 4,000 |
| ZAINAL ZAHRA | Professional Services | 2,000 |
| ZENERGY GLOBAL | Training Services | 8,000 |

1. Contractors’ business names are as listed in the Australian Business Register and capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are as listed in the register. [↑](#footnote-ref-2)