Department of Education and Training

Annual Report 2016 – 2017

Additional Information Report

Table of Contents

Introduction 3

Major external reviews 4

Major research and development 5

Overseas travel – Corporate 7

Overseas travel – Schools 18

Major promotional, public relations and marketing activities 22

Major committees 24

Consultancies and contractors 29

Introduction

Financial Reporting Direction (FRD) 22H requires the Accountable Officer to retain and make available specified information. This material may be made available to Ministers, members of parliament and the public on request, subject to the provisions of the *Freedom of Information Act 1982*.

The Department of Education and Training has made this information available (or provided details of how the material may be sourced) in the D*epartment of Education and Training Annual Report 2016–17* or this additional information report.

Requirements covered in this report include:

details of any major external reviews carried out on the entity

details of major research and development activities undertaken by the entity

details of overseas visits undertaken including a summary of the objectives and outcomes of each visit

details of major promotional, public relations and marketing activities undertaken by the entity to develop community awareness of the entity and its services

a list of major committees sponsored by the entity, the purposes of each committee and the extent to which the purposes have been achieved

details of all consultancies and contractors including:

* consultants/contractors engaged
* services provided
* expenditure committed to for each engagement.

The requirements listed below are included in the Department of Education and Training Annual Report 2016–17, which is available at www.education.vic.gov.au.

a statement that declarations of pecuniary interests have been duly completed by all relevant officers

details of shares held by a senior officer as nominee or held beneficially in a statutory authority or subsidiary

details of publications produced by the entity about itself, and how these can be obtained

details of assessments and measures undertaken to improve the occupational health and safety of employees

a general statement on industrial relations within the entity and details of time lost through industrial accidents and disputes

details of changes in prices, fees, charges, rates and levies charged by the entity.

Major external reviews

Table 1 shows details of major external reviews carried out on the Department.

Table 1 – Major external reviews

|  |  |  |  |
| --- | --- | --- | --- |
| Major review | Conducted by | Purpose | Completed |
| *Managing Public Sector Records* | VAGO | To determine whether agencies are managing public records according to legislative requirements and whether the Public Record Office of Victoria (PROV) is effectively assisting agencies to do this. The audit also looked at whether the Department of Premier and Cabinet (DPC) is supporting PROV to effectively oversee agency records management. | 8 March 2017 |
| *Managing School Infrastructure audit* | VAGO | To assess how effectively the Department of Education and Training is planning for and managing programs to deliver maintenance work, build new schools and upgrade schools. | 11 May 2017 |
| *Managing School Infrastructure* | VAGO | To determine whether the Department has effectively planned for and managed school assets. | 11 May 2017 |
| *Board Performance* | VAGO | To examine whether public sector boards are effectively governing the agencies for which they are responsible. | 11 May 2017 |
| *Inquiry into Services for people with Autism Spectrum Disorder* | The Family and Community Development Committee | To inquire into, consider and report on services for people with Autism Spectrum Disorder in Victoria. | 22 June 2017 |
| *Follow-up of selected 2014–15 performance audits -Additional School Costs for Families* | VAGO | To determine whether accepted audit recommendations have been effectively addressed. | 22 June 2017 |

Major research and development

Table 2 shows details of major research and development activities undertaken by the Department.

Table 2 – Major research and development

| Major research and development | Conducted by | Purpose |
| --- | --- | --- |
| *E4Kids study* | Melbourne Graduate School of Education at the University of Melbourne and Queensland University of Technology | The purpose of the E4Kids research study was to identify and assess the impact of mainstream Australian early childhood education and care (ECEC) services and program components on children’s learning, development, social inclusion and wellbeing. |
| *Education State government schools strategic evaluation* | Deloitte Access Economics | The Education State Strategic Evaluation is investigating the extent to which the Education State, including both system and school level initiatives over time are having the desired impact of improving:  the quality of leaders and educators  accountability for, and management of, school performance  professional practice learning settings, and  ultimately the educational outcomes for Victorian students. |
| *Evaluation of governance for early childhood education and care regulation in Victoria* | PricewaterhouseCoopers (PwC) | To conduct governance best practice and cost benefit analysis for Early Childhood Education and Care Regulation in Victoria. |
| *Evaluation of Navigator pilot program* | Synergistiq | To evaluate the Navigator pilot program to determine to what extent it is being implemented as intended and what outcomes are being achieved. |
| *Evaluation of the launch of the LOOKOUT education support centre in south western Victorian region* | KPMG | To conduct a process and impact evaluation of the launch of the LOOKOUT Education Support Centre in South Western Victoria Region. |
| *Every toddler talking research* | University of Melbourne | The Every Toddler Talking research trial aims to develop effective approaches for improving language and communication outcomes in early childhood (birth to three years) to:  strengthen early childhood (EC) educators’ ability to promote children’s language and communication (birth to three)  strengthen collaboration between EC educators and speech pathologists  improve language and communication outcomes for babies and toddlers. |
| *Functional needs-based model for school disability funding.* | Deloitte Access Economics | To undertake research and development of a strengths-based, functional needs model to assess student need and allocate funding to Victorian government schools to support the achievement and participation of students with disabilities and additional needs. |
| *Literature practice reviews* | ACER/Brotherhood of St Laurence and Deakin University | To provide rapid literature and practice reviews to inform the Early Years Transitions: Support for Children and Families Experiencing Vulnerability program. |
| *Meta-analysis of the Department’s evaluations 2012–15* | Centre for International Research on Education Systems | A meta-analysis of the Department’s Evaluation Reports from 2012–15, to draw out key themes and findings, provide an overview of the spread of the Department’s evaluation efforts and the methodologies and types of evaluation which are being used. |
| *Online collection of the refreshed attitudes to school survey and parent opinion survey* | ORIMA Research Pty Ltd | The Attitudes to School Survey (AtoSS) provides data on student opinion of school and is used to support student wellbeing, engagement, school improvement and planning in schools. The Parent Opinion Survey (POS) is conducted annually with each school community and provides valuable data on perceptions of school climate, student behaviour and student engagement. Schools use this information to help inform and direct future school planning and improvement strategies. |
| *Quadrato motor training: feasibility and pilot study* | Deakin University | To undertake a feasibility and pilot study of the Quadrato Motor Training method which seeks to improve health outcomes for students by reducing sitting time during class. |
| *TAFE strategic plan assessment* | Strategic Project Partners | To develop a TAFE Strategic Plan Assessment Framework, assess each TAFE’s strategic plan against that framework, and develop market assessment reports for each TAFE. |
| *Team teaching research project* | Deakin University | To design and trial different team teaching models and to investigate their impact on students and teachers by using a practitioner led research approach. |
| *Tech school industry engagement strategy* | The House Group | To develop a Tech School industry engagement strategy and framework, to assist each Tech School with their industry engagement. |
| *Transition to school* | Synergestiq | To evaluate:  the new Transition Resource Kit (Kit), including the Transition Statement  the Professional Learning (PL) being devised and delivered by Deakin University to support the new Kit  the impact of both the PL and the new materials on professional practice.  The evaluation is formative and its purpose is to inform improvements in the Transition process and tools before statewide rollout of resources in 2017. |
| *Victorian advancing early learning study* | Melbourne University | The Victorian advancing early learning study was designed to test the effectiveness of educator capacity-building aimed at ensuring consistent high quality learning support for children, at a sufficiently high level to shift the cognitive outcomes of disadvantaged children. |

Overseas travel – Corporate

Tables show details of overseas visits undertaken, including a summary of the objectives and outcomes of each visit.

Table 3 – Overseas travel (Department)

| Officer | Destination | Objective | Outcome |
| --- | --- | --- | --- |
| *Deputy Secretary* | China | WOVG China Strategy | The main purpose of the travel was to accompany the Minister for Families and Children, in support of Victoria’s new China Strategy—Partnerships for Prosperity. The Minister met with key stakeholders to explore future partnership prospects for Victoria. The key objectives/outcomes for the trip included:   * strengthening the bilateral relationship between Victoria and China, in particular laying the foundation for a new sister state agreement between Victoria and Sichuan Province * supporting the strong education relationships between Victoria and China, particularly with the Chinese Ministry of Education; with a focus on early childhood and care * continuing to build people-to-people links between Victoria and China, including visits to a number of kindergartens * promoting Victoria as a leader in early childhood education * sharing information to strengthen whole-of-life education for children. |
| *Project Director* | United Kingdom | Raise standards of learning and development achieved by Victorians using education, training, development and child health services. | * Completed a subject on regulatory analysis. * Met with the Australian Education Manager and representatives of UNESCO and OECD. |
| *Project Director* | United Kingdom | To ensure our workforce is high performing, empowered, valued and supported. | * Completed a subject on development economics with a focus on applied empirical methods. |
| *Project Director* | United Kingdom | To ensure our workforce is high performing, empowered, valued and supported. | * Participated in the Executive Masters of Public Administration program (EMPA), delivered through the Australia and New Zealand School of Government (ANZSOG) to build knowledge and expertise in models and cases of policy development. |
| *Program Officer* | Thailand, Cambodia | Increase the productivity of our services. | * Participated in IDP Education exhibitions in both Thailand and Cambodia to promote the profile of VGS as a preferred study destination. * Engaged with key stakeholders to identify opportunities to further improve recruitment objectives in these two emerging markets. |
| *Executive Director* | Vietnam | Increase the productivity of our services and build relationships with education counterparts in Vietnam. | * Met with Austrade in Ho Chi Minh City and Hanoi, providing useful insights into international education opportunities for Victoria in Vietnam. * Met with the head of the Hanoi Department of Education and delivered a keynote speech at the Principals Forum in Hanoi, building key stakeholder relationships and promoting a greater engagement between Victorian and Vietnamese schools, particularly through collaboration on STEM teaching. * Strengthened the bilateral relationship between Victoria and Vietnam. |
| *Executive Director* | China | Increase the productivity of our services and build relationships with education counterparts in China. | * Met with Bureau officials from Taizhou and the Jiangsu Provincial Department of Education to strengthen the relationships with Jiangsu, Victoria's sister state and a key partner for education collaboration. * Delivered keynote presentations at the Jiangsu International Forum on Victoria's Curriculum as an example of best global practice. * Built relationships and contributed to strengthening Victoria's reputation in China and globally, with attendees from other parts of Asia, Africa, Canada, New Zealand, USA and Europe. * Met with education agents in Shanghai to deliver updates on Victoria's International Student Program. * Met with participants of the Victorian Young Leaders in China (VYLC) program in Shanghai to observe the program firsthand and strengthened the relationship with one of the Department’s key in-country host schools. |
| *Project Officer* | China | Increase the productivity of our services. | * Recruited fee-paying international students and increased the number of Chinese and Taiwanese students in Victorian government schools (VGS). * Strengthened the profile of VGS as a preferred study destination. * Participated in education exhibitions and prospective student and parent information sessions organised by the Department. * Facilitated a coordinated exhibition in Wuhan in partnership with Austrade showcasing VGS with enrolment capacity on a larger scale. * Gathered market intelligence in China and Taiwan and identified program development and business opportunities for the International Student Programs (ISP) in VGS. * Maintained strong engagement and working relationships with the Department’s accredited education agencies in China and Taiwan and re-engaged with accredited education agents in Taiwan. |
| *Project Officer* | Hong Kong, China | Raise standards of learning and development achieved by Victorians using education, training, development and child health services. | * Recruited fee paying international students and increased the number of students in VGS. * Strengthened the profile of VGS as a preferred study destination in China. * Participated in education fairs organised by education agencies in Fuzhou, Hangzhou and Beijing. * Ran joint VGS information sessions with education agencies. * Facilitated a coordinated exhibition with four VGS in Hangzhou in partnership with Austrade and VGBO showcasing VGS with larger scale enrolment capacity. * Gathered market intelligence and identified program development and opportunities for the ISP in VGS in China. * Maintained working relationships and strong engagement with the Department’s agencies in China who assist in the recruitment of international students in VGS. |
| *Project Officer* | Hong Kong, China | Raise standards of learning and development achieved by Victorians using education, training, development and child health services. | * Recruited fee-paying international students and increased the number of students studying in VGS. * Strengthened the profile of VGS as a preferred study destination in China. * Participated in education fairs organised by education agencies in Dalian, Shenyang and Shanghai and ran joint VGS Information Sessions with education agencies in Harbin, Shenyang and Shanghai. * Facilitated a coordinated exhibition with seven VGS in Tianjin in partnership with Austrade and VGBO and showcased VGS with larger scale enrolment capacity. * Gathered market intelligence and identified program development and opportunities for the International Student Programs in VGS in China. * Maintained working relationships and strong engagement with the Department’s accredited education agencies in China who assist in the recruitment of international students for VGS. |
| *Senior Project Officer* | South Korea | Increase the number of Victorians actively participating in education, training, development and child health services. | * Raised the brand awareness of VGS as a quality destination of choice for international students and supported increases in international student recruitment in VGS. * Provided training and marketing material to key education agents to support them in recruiting international students to VGS. * Strengthened relationships with key education agents and VGBO. * Established a relationship with Austrade Korea and agreed to collaborate on two initiatives to promote VGS with capacity to enrol students. * Gained key market intelligence on Korean international education market. |
| *Senior Project Officer* | Germany, Italy | Raise standards of learning and development achieved by Victorians using education, training, development and child health services. | * Demonstrated the Department’s commitment to diversifying the ISP in government schools * Strengthened and rebuilt relationships with key education agents. * Raised the brand awareness of VGS as a high-quality, flexible and subject-rich (academic and extra-curricular) destination for study abroad international students. * Supported increases in Italian and German study abroad international student recruitment in VGS * Provided training and marketing material to key education agents to support them in recruiting international students to VGS. * Established a relationship with Austrade Italy and Germany to develop market intelligence and identified opportunities for collaboration. |
| *Senior Project Officer* | China | Raise standards of learning and development achieved by Victorians using education, training, development and child health services. | * Completed a four-week intensive Chinese language program. * Engaged with the Chinese education system and with the culture more broadly. * Met with stakeholders managing the VYLC program. |
| *Senior Project Officer* | Japan | Increase the productivity of our services. | * Supported activities for the recruitment of Japanese school students into the International Student Program. * Lifted the profile of VGS as the preferred study destination through anticipation in the Austrade Exhibition and industry networking events and ICC Parent seminars. * Strengthened relationships with VGBO Tokyo, Austrade, accredited agents and Victorian institutions. * Gathered market intelligence through participation in the Austrade Exhibition and meetings with stakeholders. * Established connections with new agents, government bodies and local institutions, several local high schools and international schools. * Gathered insights into effective promotional strategies for marketing the VGS brand within the market, including social media and print collateral. |
| *Senior Project Officer* | Malaysia, Indonesia | Increase the productivity of our services. | * Supported activities to promote recruitment of Malaysian and Indonesian school students to VGS. * Attended the AEAS Australian Schools Exhibition and New Agents Workshop in Kuala Lumpur to promote the VGS as a preferred study destination. * Met with new study tour operators and education agents in Indonesia. * Conducted information sessions, meetings and workshops in collaboration with VGBO and VGS representatives. * Established and strengthened relationships between Victorian institutions and the VGBO Kuala Lumpur and Jakarta, Austrade Malaysia and education agents. * Participated in meetings to discuss schools sector market trends, local and international competitor activities, local government educational priorities and the Malaysian and Indonesian view of the Victorian education system and VGS to gather market intelligence and strengthen stakeholder relationships. * Commenced the development of initiatives for 2017–18 to promote awareness of the International Student Program in VGS in conjunction with the VGBO Kuala Lumpur and Jakarta. |
| *Team Leader* | Singapore, Vietnam | Increase the productivity of our services. | * Supported the activities for the recruitment of school students from Singapore and Vietnam into VGS. * Participated in exhibitions and information seminars/interview sessions to raise the profile of VGS in both the Singapore and Taiwan markets, gather market intelligence and strengthen stakeholder engagement. |
| *Team Leader* | Vietnam, Hong Kong | Increase the productivity of our services. | * Participated in the Department’s coordinated roadshow promoting VGS, strengthened stakeholder engagement and gathered market intelligence. * Increased new applications for students to study in VGS. |
| *Team Leader* | Vietnam, Hong Kong | To build education relationships between Victoria and Vietnam/Hong Kong, to grow the number of international students, and to increase intercultural capabilities and language learning in Victoria. | * Attended IDP exhibitions in March 2017 as part of the Department’s presence in Vietnam and Hong Kong. * Participated in seminars/interview sessions to raise the profile of VGS, gather market intelligence and strengthen stakeholder engagement in both the Vietnamese and Hong Kong markets. |
| *Project Officer* | Japan | Raise standards of learning and development achieved by Victorians using education, training, development and child health services. | * Attended the Aichi Prefectural Government meeting and met with the Vice-Governor of Aichi, building on existing government relationships and strengthening the Aichi–Victoria sister state partnership. * Visited Aichi, Osaka, Namegata and Okinawa to strengthen government to government relationships. The visit also enabled collaboration and discussion on the Department’s agreements such as Aichi–Victoria Teacher Exchange Program and the Okinawa BOE MOU with the Department. * Renewed and strengthened relationships with Japanese stakeholders from the 35th anniversary events in Melbourne in 2015. * Strengthened stakeholder engagement with the Aichi–Victoria teacher exchange program, sister school partnerships and the ISP. * Visited schools in Osaka, Aichi, Namegata and Okinawa, to observe classrooms and share information about the Victorian education system, the Japanese education system, STEM reform and Japan's super science high schools. * Strengthened the relationship with the VGBO Tokyo. |
| *Senior Project Officer* | China, Hong Kong | Raise standards of learning and development achieved by Victorians using education, training, development and child health services. | * Met with Education Bureau officials from Huai'an and Taizhou and officials from Jiangsu Provincial Department of Education to promote new and existing relationships. * Visited four sister schools and observed collaboration between the Victorian and Jiangsu schools. * Participated in the 12th Jiangsu International Forum for School Principals. |
| *Program Officer* | China | WOVG China Strategy | * Provided language and cultural assistance, administration and logistical support to the delegation team. * Supported the collaboration between the Department and VGBO in Beijing, Chengdu and Shanghai. * Gained a greater understanding of international education programs in Victoria and China. |
| *Program Officer* | China | Increase the productivity of our services. | * Recruited fee-paying international students and increased the number of Chinese students in VGS. * Participated in the China Education Expo in Beijing in partnership with the VGBO. * Participated in education fairs and seminars organised by education agencies in Shenzhen, Guangzhou, Nanjing and Shanghai. * Facilitated a Departmental Exhibition in Jinan with Austrade and the VGBO to showcase VGS with larger scale enrolment capacity. * Facilitated an Education Agent Roundtable in Shanghai in partnership with Austrade and the VGBO to identify partnership opportunities for education agencies and the Department regarding international education. * Maintained stakeholder engagement with the Department’s education agencies in China through Agent Roundtable, meetings and briefings. * Gathered market intelligence and identified program development and opportunities for the International Student Programs in VGS. |
| *Program Officer* | China | To build education relationships between Victoria and China to grow international student number as well as increase the intercultural capabilities and support language learning in Victorian schools. | * Recruited fee-paying international students and strengthened the profile of VGS as a preferred study destination in China. * Participated in a Victorian Government Pavilion with the VGBO (China), as part of the China International Education Exhibition Tour held in Beijing, Zhengzhou and Shanghai. * Participated in fairs organised by education agencies in Guangzhou. * Facilitated a departmental exhibition with participating schools in Zhengzhou with Austrade and VGBO which aims at showcasing VGS with larger scale enrolment capacity in order to enhance our position in China. * Engaged with local stakeholders and the Department’s education agencies through joint VGS information sessions to identify program development and business opportunities for the international student programs in VGS in China. * Reduced the amount of independent school travel to China for international student recruitment purposes. |
| *Project Officer* | Singapore, China | Raise standards of learning and development achieved by Victorians using education, training, development and child health services. | * Facilitated smooth in-country transition for VYLC participants. Students and teachers demonstrated ease of cultural adaption to the new schooling environment and readiness to adapt and engage. * Met with the Confucius Institute (Hàn bàn) to discuss feedback on the program and discuss improvement opportunities for 2017. * Stakeholder engagement and relationship building to promote greater commitment and understanding to support the VYLC Program, with two new Chinese schools expressing interest. * Visited Yangzi High School to discuss hosting and assess readiness to host in March/April 2017. * Visited Chengdu No.7 and Sichuan Universities to identify suitability to accommodate students. |
| *Project Officer* | China | Raise standards of learning and development achieved by Victorians using education, training, development and child health services. | * Strengthened relationships with the Confucius Institute (Hàn bàn) and Shanghai University of Finance and Economics (SUFE) for collaboration of future programs. * Coordination and delivery of the Shanghai–Victoria Principals Forum, creating meaningful dialogue and opportunities for principals to forge international partnerships and promote Victoria’s education system. * Finalisation of arrangements with SUFE and the participating Victorian principals in relation to the Secretary’s visit. * On the ground observation of the offshore program for evaluation purposes (a requirement of the agreement between the Confucius Institute (Hàn bàn) and the Department). * Finalisation of the VYLC program (October/November 2016) host schools in Shanghai in accordance with the Department’s program requirements, including Chinese language curriculum and program logistics. |
| *Project Officer* | Singapore, China | Strengthens government to government relationships with China, in accordance with the government’s China strategy and furthering the internationalisation of Victorian schools. | * Supported VYLC participants for a smooth in-country transition. * Met with the Confucius Institute (Hàn bàn) to facilitate feedback on the language and culture program and discuss program improvement opportunities to partner with Shanghai Municipal Education Commission. * Met with Chengdu Education Bureau to discuss challenges around sourcing schools in Chengdu with appropriate facilities and accommodation. * Established links to strengthen relationships with Pukou Education District Bureau (Nanjing). * Met with Shanghai Municipal Education Commission and International Education Association (IEA) to plan the offshore component of the Leading Asia Capable Schools (LACS) and confirmed that IEA will lead program management of the LACS in-country program to be held at Fudan University and Shanghai Normal University September 2017. |
| *Senior Policy Adviser* | Hong Kong, China | Raise standards of learning and development achieved by Victorians using education, training, development and child health services.  Enhance government to government relationship and develop a better international platform for Victorian education providers. | * Visited the Division of American and Oceania Affairs, the Department of International Cooperation and Exchange, the Ministry of Education, China. * Visited China Education Association for International Exchange (CEAIE). * Visited the State Administration for Foreign Experts Affairs (SAFEA) of China. * Visited China Scholarship Council (CSC). * Attended China Study Abroad Forum 2017. |
| *Senior Project Officer* | China | Raise standards of learning and development achieved by Victorians using education, training, development and child health services. | * Participated in an Introduction to Chinese language skills course at Nanjing University and experienced an immersion into authentic Chinese language and culture as part of the VPS Asia Capabilities Program. |
| *Senior Policy Officer; Leadership Development Officer* | Canada | Raise standards of learning and development achieved by Victorians using education, training, development and child health services. | * Attended the New Pedagogies for Deep Learning Lab and presented on behalf of the Department * Built relationships and gathered resources to support the Department’s implementation of Deep Learning. |
| *Manager* | Japan | Raise standards of learning and development achieved by Victorians using education, training, development and child health services. This travel was organsised and funded by The Japan Foundation, Sydney. | * Strengthened relationships with key stakeholders in Japan to support the teaching of Japanese in Victorian schools. * Met with The Japan Foundation, the Ministry of Education, Culture, Sports, Science and Technology and the Tokyo Metropolitan Board of Education in Tokyo. * Visited the Koishikawa Secondary Education School in Tokyo and the Kyoto Higashiyama Izumi Primary School, as well as the Kyocera Corporation Head Office, Kyoto. |
| *Manager* | United Kingdom | Identify best practice from virtual schools to introduce into the Victorian LOOKOUT Education Support Centres. | * Examined best practice in United Kingdom Virtual Schools to inform a range of recommendations for improving and refining the Victorian LOOKOUT Education Support Centers. * Established a mentoring program for LOOKOUT Centre principals with United Kingdom Virtual School Heads. |
| *Deputy Secretary* | China | Increase the productivity of our services. | * Gained insight into the Australian political and policy system through a deeper and more thorough understanding of the Chinese social, political and economic context as well as a deeper understanding of the complexities of governance in China. |
| *Director; Manager* | South Korea | Increase the productivity of our services and increase profile of Victorian government schools. | * Participated in a formal program coordinated by Asia Education Foundation and promoted the strategic workforce development initiatives of the Department. * Met senior Korean educators to strengthen key stakeholder relationships and gain an understanding of how the Department can work with the education sector in Korea. |
| *Executive Coordinator; Principal Advisor* | China | To participate in the offshore component of the Leading Asia Capable Schools (LACS) course provided by the Bastow Institute of Educational Leadership (a six-month blended model of professional learning for school principals and policy makers). | * Participated in a series of lectures facilitated by the Shanghai University of Finance and Economics on Chinese history, economics, education and culture. * Visited Australian companies and Chinese schools to gain insights and understanding of the high-performing education system in Shanghai. * Participated in a round table discussion with the Secretary, Department of Education and Training and LACS participants to discuss learnings from the course. |
| *Manager* | South Korea | Increase the productivity of our services. | * Participated in the VPS Asia capability program to deepen knowledge and understanding of potential engagement with Korea in the context of leadership development. * Developed stakeholder engagement in target markets to identify potential professional development opportunities the Victorian education sector could provide to the Korean education workforce. |
| *Regional Director* | United Kingdom | Raise standards of learning and development achieved by Victorians and increase the number of Victorians actively participating in education, training, development and child health services.  Increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians. | * Participated in the Global Cities Education Network (GCEN) symposium to gain insights into the policy and practice interventions and implementation which have driven effective change over time. * Developed a deeper understanding of the emerging coherence and system of improvements in London and across GCEN, including school-led and self-improving systems. |
| *Senior Education Improvement Leader* | South Korea | Raise standards of learning and development achieved by Victorians using education, training, development and child health services. | * Visited Korean schools and met with school principals, teachers and senior administrators including area and provincial leaders. * Created meaningful dialogue and opportunities for principals to forge international partnerships to gain insights into the Korean education system as it positions itself as an alternative Asian education experience. |
| *Senior Project Officer* | Hong Kong, France | Increase the productivity of our services. | * Participated in the International School sport Federation (ISF) World Schools Championships, building and strengthening relationships with peers and students from 25 countries attending the championships. |

Overseas travel – Schools

Travel helps connect our education system to the world and enriches our practice and performance. It builds school staff capacity, showcases our strengths, forges meaningful partnerships both nationally and overseas, drives the internationalisation of Victorian schools, and provides students important opportunities to further their learning and development in a global context across all learning disciplines. All school staff travel must be approved by the Regional Director. Requests are submitted using the Department’s travel system and detail the travel’s destinations, purpose and expected outcomes.

The Department is committed to ensuring transparency and accountability in how it spends public money. Reporting overseas travel of school staff further supports transparency and ensures compliance under the Public Administration Act, the VPS code of conduct and whole of government guidelines. Schools also report on their overseas travel in their annual reports. Information provided in ‘Table 4’ is extracted from the Department’s travel system and includes department funded, self-funded and mixed funded travel events. The Department will continue to improve its data collection methods for reporting in future years.

Table 4 – Overseas travel (Schools)

|  |  |  |  |
| --- | --- | --- | --- |
| Objective | Officer | Destination | Outcome |
| Conferences and professional development | *98 School staff* | Austria – 1 trip  Canada – 1 trip  Chile – 2 trips  China – 39 trips  Fiji – 1 trip  Finland – 1 trip  France – 4 trips  Germany – 2 trips  Indonesia – 3 trips  Israel – 1 trip  Italy – 4 trips  Japan – 12 trips  Malaysia – 1 trip  New Caledonia – 2 trips  Singapore – 2 trips  South Korea – 1 trip  United Arab Emirates – 4 trips  United States of America – 13 trips  Vietnam – 4 trips | * Improved knowledge and expertise supporting the development of a high-performing workforce that is knowledgeable and able to improve student performance and learning. * Sharing of best practice and knowledge with other practitioners and experts within a global context. * Promotion of the Victorian government school system. |
| Core business | *18 School staff* | Cambodia – 1 trip  China – 4 trips  Germany – 1 trip  Japan – 1 trip  Mexico – 1 trip  Philippines – 1 trip  Singapore – 3 trips  South Korea – 1 trip  United States of America – 2 trips  Vietnam – 3 trips | * Establishment of core operational requirements including school agreements, facilitating school curriculum, and developing/maintaining accreditation. * Development of school and student learning opportunities. |
| Educational exports | *3 School staff* | China – 2 trips  India – 1 trip | Improved bilateral relations and the promotion of the Victorian education system.  Promotion of the International Student Program through events such as educational roadshows. |
| International Student Recruitment | *61 School staff* | Cambodia – 1 trip  China – 32 trips  Germany – 2 trips  Italy – 2 trips  Japan – 2 trips  Malaysia – 2 trips  Singapore – 1 trip  Thailand – 1 trip  Vietnam – 18 trips | Recruitment of international students to increase participation in Victoria’s International Schools Program. |
| Leading Asia Capable Schools (LACS) Program | *12 School staff* | China – 12 trips | * Attendance at a 10 day immersion experience in China at the Shanghai University of Finance and Economics (SUFE). * Establishment of links with Australian and Chinese businesses to support the development of work ready ‘Asia capabilities’ in students. |
| Sister Schools | *68 School staff* | China – 32 trips  France – 2 trips  Germany – 6 trips  India – 1 trip  Indonesia – 4 trips  Italy – 1 trip  Japan – 16 trips  Philippines – 1 trip  Reunion Island – 1 trip  South Korea – 1 trip  Vietnam – 3 trips | * Establishment and maintenance of international sister school relationships to provide students and staff with the opportunity to further their learning and development in a global context. * Improved relationships with sister schools that facilitate knowledge sharing, best-practice teaching, and improve student outcomes. |
| Student excursions | *230 School staff* | Antarctica – 1 trip  Cambodia – 13 trips  Chile – 1 trip  China – 39 trips  Costa Rica – 2 trips  Denmark – 3 trips  Ecuador – 3 trips  England – 8 trips  Fiji – 3 trips  France – 11 trips  Germany – 5 trips  Greece – 1 trip  India – 7 trips  Indonesia – 10 trips  Italy – 11 trips  Japan – 30 trips  Laos – 3 trips  Malaysia – 9 trips  Nepal – 5 trips  New Caledonia – 8 trips  Papua New Guinea – 2 trips  Peru – 1 trip  Philippines – 1 trip  Singapore – 5 trips  South Korea – 2 trips  Sri Lanka – 2 trips  Switzerland – 2 trips  Taiwan – 1 trip  Thailand – 4 trips  United States of America – 28 trips  Vietnam – 9 trips | * Attendance of students at regional and international events across all learning disciplines. * Participation in school exchange programs, language and cultural learning to prepare students to live and work as global citizens. |
| Teacher exchange | *17 School staff* | Canada – 2 trips  Japan – 5 trips  Malaysia – 1 trip  South Korea – 7 trips  United States of America – 1 trip  Vietnam – 1 trip | * Sharing of knowledge, expertise and best practice for Victorian teachers and school leaders. * Provision of opportunities for teachers from other countries to work in the Victorian schools. * Promotion of the Victorian government school system in a global context. |
| VCE Offshore | *7 School staff* | China – 7 trips | * Development of the VCE Offshore Program with sister schools. * Identification of potential new partners. |
| Victorian Young Leaders to China | *25 School staff* | China – 25 trips | * Enhanced language and cultural understanding through immersion in Chinese school and daily life. * Development of personal and leadership skills. * Preparation for students to live and work as global citizens. |

Major promotional, public relations and marketing activities

Table 5 shows details of major promotional, public relations and marketing activities undertaken by the Department to develop community awareness of the Department and its services.

Table 5 – Major promotional, public relations and marketing activities

| Activity | Purpose | $ excl. GST |
| --- | --- | --- |
| *2017 Victorian school design awards* | The Victorian School Design Awards recognises innovative and sustainable design in government primary, secondary and specialist schools incorporating Inclusive Design principles. The awards promote state-of-the-art design in schools and are used to showcase new initiatives in environmental design, inclusivity and shared community use. | 25,200 |
| *Children’s week* | Children’s Week focuses community attention on the achievements and needs of Victoria’s children and young people. The Department supported local government organisations, early childhood services and other educational partners to host free activities and events and promoted them through local media. | 55,081 |
| *Education week* | Education Week is a long-standing event-based promotion of Victorian education. Grants are provided to local government areas, museums, libraries and other educational partners to host free activities and events and promote them through local media. | 35,428 |
| *Learn local awards* | The Victorian Learn Local Awards celebrate outstanding achievements of individuals, organisations and programs within the Learn Local education and training sector. | 175,199 |
| *Premier’s VCE awards* | An event to publicly recognise, celebrate and promote young Victorians who have achieved excellence in VCE studies. | 163,947 |
| *Premiers’ reading challenge* | The Premiers’ Reading Challenge promotes interest in literacy and reading by encouraging children to read a set number of books and record their efforts online. | 55,460 |
| *Sports awards* | The Victorian School Sports Awards are the highest sporting accolades presented by Victoria’s government school system. Awards are for students, teachers, parents and volunteers who have excelled or made an outstanding contribution to school sport. | 59,301 |
| *Victorian early years awards* | The Victorian Early Years Awards publicly announce and recognise finalists and winners of the annual Victorian Early Years Awards. They provide a forum for professional exchange that showcases innovation and best practice among key Victorian early childhood sector stakeholders. The awards raise awareness of the Victorian Government’s investment and current initiatives in the early years sector. | 42,102 |
| *Victorian education excellence awards* | The Victorian Education Excellence Awards (VEEAs) recognise and celebrate outstanding contributions to school and student outcomes made by teachers, principals and support staff in VGS.  Presented across 10 award categories, the VEEAs promote the reputation of VGS as centres of excellence by recognising outstanding practice in areas of leadership, classroom teaching, student engagement and curriculum development. | 118,600 |
| *Victorian state schools spectacular promotion* | To raise awareness of the opportunities for Victorian government school students to participate in the 2016 Victorian State Schools Spectacular providing performing arts opportunities for government school students.  To showcase the achievements of participating students and promote ticket sales to the Hisense Arena event. | 52,046 |
| *Victorian training awards* | The Victorian Training Awards showcases and celebrates excellence and achievements of individuals, industry and the myriad organisations involved in vocational education and training in Victoria. | 372,730 |

Major committees

Table 6 shows a list of major committees sponsored by the Department, the purposes of each committee and the extent to which the purposes have been achieved.

Table 6 – Major committees sponsored by the Department

| Major committee | Purpose | Extent of purpose achieved |
| --- | --- | --- |
| *Asset Strategy Steering Committee* | The Asset Strategy Steering Committee oversees the implementation and strategic direction of the refreshed DET Asset Strategy 2016–2026. | The Asset Strategy Steering Committee met three times during 2016–17. The Committee drove progress and reporting against the Strategy actions, and ensured it is up to date and reflects current policies and priorities. |
| *Audit and Risk Committee (ARC)* | ARC assists the Secretary to fulfil governance responsibilities and obligations under the Financial Management Act. ARC was established in 2003 to meet the Standing Directions of the Minister for Finance under the Act requiring ‘each public sector agency to appoint an audit committee to oversee and advise the public sector agency on matters of accountability and internal control affecting the operations of the agency’. ARC provides direct advice to the Secretary on governance, risk management, audit and control assurance activities. The existing operations of ARC continue under the Department’s new governance structure. | During 2016–17 ARC met seven times and convened one special meeting to address specific matters. ARC revised and approved its terms of reference in December 2016. ARC provided oversight of governance, risk management, audit and control assurance activities to advise the Secretary whether internal processes of the Department were operating within an acceptable level of risk and whether appropriate controls are in place to meet external regulatory and public accountability requirements. In fulfilling its responsibilities under the Standing Directions, ARC endorsed the annual financial statements certification process for 2015–16 in September 2016. |
| *Budget and Financial Management Committee (BFMC)* | BFMC advises the Secretary on budget priorities, and oversees effective strategic development and coordination of Departmental finances and physical assets. The BFMC also approves allocation of contingency funds to ensure appropriation of public funds accords with the Department’s strategy and objectives. | BFMC met on a monthly basis during 2016–17. BFMC increased its focus on budget and expenditure monitoring by considering the monthly Student Resource Package Report and the Budget Management Report at each meeting. BFMC led on the establishment and monitoring of the internal budget process and mid-year review and approved allocation of contingency funds in line with Departmental priorities. |
| *Disability Provision Advisory Group* | The Disability Provision Advisory Group oversees the implementation and strategic direction of future provision planning for disability infrastructure in schools, consistent with the new School Provision Planning Guidelines for Students with Disabilities. | The Disability Provision Advisory Group met three times in 2016–17. |
| *Early Childhood Development Advisory Group* | To provide advice and perspectives on reform opportunities, practical implementation of reform initiatives, and their impacts on the sector. | The advisory group met three times in 2016–17 and advised on reform directions as part of the development of the Education State Early Childhood Reform Plan. |
| *Education State Board* | To provide executive oversight of the development and implementation of the Education State reform agenda and related activities, including setting the strategic direction, objectives, policies and initiatives. | The Education State Board met fortnightly during 2016–17. Its focus was on the development, implementation and governance of the Education State reform agendas and in maintaining a coherent policy narrative across education sectors. Key highlights include the development and release of the Early Childhood Development Reform Plan, the release, implementation and delivery of Skills First, and the ongoing implementation and monitoring of the Education State in Schools reforms. |
| *Executive Board* | To provide stewardship of the Department and support the Secretary with strategic leadership of the organisation, its agencies and portfolios. | The Executive Board met fortnightly during 2016–17. The Board set the Department’s strategic direction and performance targets, and oversaw performance, operations, compliance, leadership and culture. |
| *Executive Development and Remuneration Committee* | The Executive Development and Remuneration Committee ensures a consistent and rigorous approach to setting and adjusting executive officer remuneration as well as addressing their individual development needs. | The Executive Development and Remuneration Committee met five times in 2016–17 to approve individual remuneration and performance outcomes for executive officers in accordance with government guidelines.  The Committee considered and approved the executive officer continuous professional development program and the executive officer development centre program. The Committee also developed and implemented a rotation program for executives. |
| *Information Management and Technology Committee* | The Information Management and Technology Committee (IMTC) provides strategic oversight of the Department's information management and technology functions, priorities and systems, including information security. All departmental information management and technology initiatives must be presented to the IMTC for endorsement before their funding proposal is submitted to BFMC or the Executive Board considers them for approval. | The Committee met on a monthly basis in 2016–17 to provide strategic oversight of the Department’s information management and information, communication and technology priorities, ensuring that projects are in in line with Department and whole of Victorian Government direction.  The Committee monitored the implementation of all major information management and IT related projects, contracts and contract renewals to validate their effective delivery. |
| *Integrity Committee* | The Integrity Committee supports the Secretary to provide oversight and assurance that the actions and activities undertaken by staff employed by the Department (including schools) are conducted with integrity. The committee oversees work that supports all staff within corporate areas and schools to understand and uphold the highest standards of integrity and public trust, and to resist corruption.  In relation to portfolio statutory entities, the TAFE sector and funded services, the Committee undertakes a stewardship role that reflects the Department’s governance responsibilities and operational relationships with these bodies. | The Integrity Committee met on a six- weekly basis in 2016–17. The Committee oversaw the effective implementation of the Integrity Reform Program with a focus on good governance and policy, ethical leadership, staff development and support and smart systems and controls. The Committee continued to lead the development of a culture led by the Department’s values: integrity, respect, responsiveness, accountability, impartiality, leadership and human rights. |
| *Marrung Central Governance Committee* | To monitor and advise on the implementation of Marrung: Aboriginal Education Plan 2016-2026. The Committee is part of a broader governance mechanism that ensures accountability for Marrung, including Regional Partnership Forums and VAEAI’s Koorie Education Roundtables. | Convened in July 2016, the Marrung Central Governance Committee met four times during 2016–17 and reviewed regional implementation plans. |
| *Performance and Evaluation Committee* | The Performance and Evaluation Committee supports a Department-wide approach to performance monitoring and evaluation that is integrated, consistent and comprehensive. | The Committee met monthly in 2016–17 and oversaw DET’s reporting against DET’s frameworks for monitoring delivery and outcomes. The Committee focused on the monitoring of significant DET evaluations, including the communication of findings and actions in response. |
| *Policy and Implementation Committee* | The Policy and Implementation Committee (PIC) oversees the development, implementation and evaluation of strategically significant policy initiatives to strengthen Victoria’s education services and assets. The Committee draws on the expertise of all staff and the teaching workforce to bring a ‘whole of lifecycle’ approach to policy development and execution. | The Committee met monthly in 2016–17 and considered strategic, cross-portfolio policy initiatives and implementation proposals.  The Committee considered policy and implementation papers, drawing on the expertise and perspectives of members representing all groups across the Department to ensure guidance and decision-making reflects a whole-of-department position. |
| *Procurement and Probity Committee* | The Procurement and Probity Committee (PPC) provides strategic oversight of procurement activities within the Department to ensure appropriate rigour has been exercised in accordance with the Department’s procurement policy. In doing so, the PPC supports the Secretary’s obligations to Victorian Government Purchasing Board (VGPB) policy, under the *Financial Management Act 1994*. The Committee considers procurement of goods and services in statutory authorities (Victorian Curriculum and Assessment Authority, Victorian Registration and Qualifications Authority and Merit Protection Board). The Committee does not consider procurement related to construction or property. | The committee met on a monthly basis in 2016–17 and, in addition to providing strategic oversight of procurement activities, the Committee:   * endorsed the Departmental procurement activity plan * reviewed its procurement framework and policy to ensure ongoing alignment with VGPB supply policies * updated its procurement capability plan to improve procurement capability, risk monitoring and compliance * completed its annual assessment against its terms of reference to identify areas working well and opportunities for improvement. |
| *School Policy and Funding Advisory Council* | The School Policy and Funding Advisory Council provides advice to the Minister for Education on regulatory, policy and funding matters affecting government and non-government schools (NGS). | The School Policy and Funding Advisory Council met six times in 2016–17 and continued to deliver on a comprehensive cross-sector work plan, providing advice to the Minister on key policy reforms to support improved outcomes for students through the Education State.  Key achievements to support the Education State included:   * establishing a cross-sectoral commitment to achieve Education State targets * developing the 2017 NGS Memorandum of Understanding and Funding Agreement * progressing key policy issues such as school leadership, arts education and the NGS Audit Program * overseeing two cross-sectoral pilots to support better social cohesion in Victorian schools * mapping existing cross-sectoral partnerships to identify high-potential sites for future collaboration. |
| *Student Resource Package Consultative Committee* | The Student Resource Package Consultative Committee consists of key stakeholder organisations and provides a framework for consultation to consider policy and operational impacts of changes in school resourcing. The Committee is guided by terms of reference to ensure policy congruence with the research, development and maintenance of the current SRP funding model. | The Committee met eight times in 2016–17.  In the past year the Committee has considered and provided feedback on a significant number of resource- related items, including:   * school funding reform * student support services * the National Disability Insurance Scheme * camps, sports and excursions funding * analysis of resources in schools. |
| *Tech Schools Project Board* | To manage and ensure timely implementation of the Tech Schools initiative. | The Board met regularly in 2016–17 and provided management oversight and high-level expert advice to inform the development and implementation of Tech Schools. |
| *Tech Schools STEM Future Industries Advisory Panel* | To provide high-level advice on current research developments and emerging industries, and program design that provides students with skills for the future and promotes the connection between education and future industries. | The Advisory Panel met on a number of occasions to advise the Minister and provide input on the direction and requirements of future industries’ economic growth to Tech Schools. |
| *The Ministerial Early Childhood Development Expert Panel* | To provide the Minister with an opportunity to connect with early childhood development experts. | The Expert Panel met on a number of occasions to provide advice to the Minister and provided insight, advice and expertise to support the development of the Education State Early Childhood Reform Plan: Ready for kinder, ready for school, ready for life. |
| *Workforce Development and Culture Committee* | The Workforce Development and Culture Committee monitors and oversees development, implementation and evaluation of strategies and activities to promote exceptional organisational culture and capability in head office, regional and statutory authority activities, and across the teaching workforce. | The Committee met on a monthly basis to guide the school workforce reform strategy. In 2016–17 the Committee endorsed the introduction of the Mental Health and Wellbeing Charter as well as the Investing in Our People Strategy and activities associated with it. |

Consultancies and contractors

Tables 7 and 8 show the details of consultancies and contractors engaged by the Department in 2016–17.

This information may exclude payments to contractors made by government schools and payments for capital works in progress. Contractors’ business names are listed in the Australian Business Register. Capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are as listed.

Details of consultancies valued at $10,000 or greater

In 2016–17 there were 105 consultancies where the total fees payable to the consultants were $10,000 or greater. The total expenditure incurred during 2016–17 in relation to these consultancies was $11.4 million (excluding GST). Consultancies $10,000 or greater engaged by the Department in 2016–17 are detailed in the table below.

Table 7 – Consultancy expenditure

| Consultant | Purpose of consultancy | Start date | End date | Total approved project fee  ($ excluding GST) | Expenditure 2016–17  ($ excluding GST) | Future expenditure ($ excluding GST) |
| --- | --- | --- | --- | --- | --- | --- |
| Deloitte Access Economics | To provide evaluation expertise to deliver the School Reform Strategic Evaluation | 12-May-14 | 30-Jun-18 | 1,595,625 | 370,674 | 475,074 |
| Murdoch Children's Research Institute | To evaluate the Access to Early Learning Program implementation and model | 22-Sep-14 | 31-Jan-17 | 302,344 | 151,224 | 0 |
| CTP Enterprises Pty Ltd | Bastow Business Model | 07-May-15 | 30-Sep-17 | 319,000 | 157,960 | 0 |
| Susannah Hope | To provide expert analytical advice on the Victorian vocational training sector in response to the requirements of the VET Funding Review | 01-Jun-15 | 10-Feb-17 | 79,800 | 10,080 | 0 |
| .id (Informed Decisions) Pty Ltd | To provide a mapping and data system and licences that combine demand forecast data with broader population and housing data, and school enrolment and capacity data (Demographic Demand Forecast Update) | 10-Jun-15 | 29-Sep-17 | 848,650 | 461,175 | 34,100 |
| Urbis Pty Ltd | Evaluate the teaching academies program that improves the delivering of initial teacher education through university-school partnerships | 01-Jul-15 | 31-Dec-17 | 149,403 | 67,828 | 62,348 |
| KPMG | To provide support for research and due diligence for the Cleaning Contract Reform Project | 12-Aug-15 | 30-Nov-16 | 144,212 | 110,533 | 0 |
| Dandolo Partners | Evaluation of the Performance & Development Approach (2014–17) in Victorian Government Schools | 15-Sep-15 | 31-Dec-17 | 310,359 | 0 | 111,368 |
| Capire Consulting Group Pty Ltd | To advise on the Preston Banyule Dockland Feasibility Project | 21-Sep-15 | 30-Aug-16 | 130,440 | 22,965 | 0 |
| Ernst & Young | To evaluate the Victorian Young Leaders China Program | 09-Oct-15 | 30-Nov-18 | 282,779 | 51,601 | 147,708 |
| PricewaterhouseCoopers (PwC) | To conduct the Kindergarten Guide redevelopment | 09-Nov-15 | 08-Dec-16 | 48,615 | 26,485 | 0 |
| Parkin Corporate Pty Ltd | Integrity Reform Program—Work Plan Delivery | 30-Nov-15 | 11-Nov-16 | 635,275 | 317,050 | 0 |
| Urbis Pty Ltd | To support the sustainable and viable implementation of the newly developed outcomes based framework for Government subsidised pre-accredited training | 18-Dec-15 | 30-Jun-17 | 272,727 | 21,056 | 0 |
| KPMG | To conduct a process and impact evaluation of the launch of the LOOKOUT Education Support Centre in South Western Victoria Region | 01-Jan-16 | 21-Dec-16 | 152,239 | 122,230 | 0 |
| Pixel Perfect Pty Ltd | To provide Commercial Advisory Services for the Relocatable Accommodation Services Program | 04-Jan-16 | 31-Dec-16 | 197,700 | 88,965 | 0 |
| Murdoch Children's Research Institute | To undertake analysis and provide recommendations regarding the professional development and support needs of the Maternal Child and Health (MCH) nurse workforce over the coming decade | 07-Jan-16 | 30-Jun-16 | 65,500 | 32,750 | 0 |
| Flanagan Brown Greaves Pty Ltd | To develop a divisional business plan for FY 2016–17 | 08-Jan-16 | 30-Jun-17 | 57,500 | 16,500 | 0 |
| Aurecon Aust Pty Ltd | To undertake a feasibility study to inform the development of the Footscray Learning Precinct (FLP) | 27-Jan-16 | 31-Aug-16 | 535,948 | 409,192 | 0 |
| Deloitte Access Economics | To undertake a strategic scan on the skills required from the Victorian economy to inform future departmental allocation of funding for the Victorian Training Guarantee (VTG) Funding | 03-Feb-16 | 28-Feb-17 | 127,273 | 65,000 | 0 |
| Australian Council for Educational Research (ACER) | To undertake assessment instrument design work for the Maths Online Interview (MOI); Diagnostic Assessment Tools for English (DATE); and the link between DATE and the English Online Interview (EOI)—Insight Assessment Program | 15-Feb-16 | 31-Dec-16 | 122,235 | 122,235 | 0 |
| Kirkland and Associates | To provide specialist commercial advice and contract negotiation support for Public Joint Venture and Infrastructure Development Projects | 18-Mar-16 | 05-Aug-16 | 130,000 | 130,000 | 0 |
| PricewaterhouseCoopers (PwC) | To conduct the Governance Best Practice and Cost Benefit Analysis for Early Childhood Education and Care Regulation in Victoria | 22-Mar-16 | 31-Dec-16 | 121,329 | 27,693 | 0 |
| Deloitte Access Economics | To provide advice to Government on funding models and the extent to which the models achieve specified objectives (Kindergarten Funding Design) | 24-Mar-16 | 01-Sep-16 | 159,187 | 159,187 | 0 |
| Aurecon Aust Pty Ltd | To undertake a review of the current ownership and management status of the Technical and Further Education (TAFE) and dual sector universities portfolio | 28-Mar-16 | 27-Feb-17 | 414,311 | 360,243 | 0 |
| Aerial Consultancy | To provide expert services including research and analysis of future workforce needs, to assist the National Disability Insurance Scheme (NDIS) skills forum; and support the implementation of the NDIS | 11-Apr-16 | 01-Jul-16 | 47,000 | 14,100 | 0 |
| Murdoch Children's Research Institute | Quarterly program data analysis and site reports Access to Early Learning | 14-Apr-16 | 31-Mar-18 | 67,254 | 47,077 | 20,177 |
| Ernst & Young | To review the current presentation and content of the DET Quarterly Workforce Report | 20-May-16 | 30-Jun-17 | 31,818 | 31,200 | 0 |
| Ernst & Young | To support the review, design and implementation of schools procurement capability | 24-May-16 | 26-May-17 | 858,990 | 858,990 | 0 |
| Deloitte Touche Tohmatsu | To provide business and financial advice to support the educator to child ratio requirement | 26-May-16 | 30-Jun-17 | 453,482 | 398,321 | 55,160 |
| PricewaterhouseCoopers (PwC) | To provide specialist expertise to lead the delivery of key financial management reform projects as part of the Department's Procurement and Financial Management Reforms | 27-May-16 | 30-Jun-17 | 732,972 | 560,388 | 172,584 |
| KPMG | To provide project implementation and policy development expertise for the implementation of Vocational Education and Training (VET) reforms | 01-Jun-16 | 15-Jul-16 | 363,636 | 205,627 | 0 |
| KPMG | To review the Early Childhood Agreement for children in out of home care | 07-Jun-16 | 30-Dec-16 | 108,982 | 108,982 | 0 |
| KPMG | To provide Project Support to establish the Victorian School Building Authority | 07-Jun-16 | 20-Dec-16 | 450,865 | 378,323 | 0 |
| ACIL Allen Consulting Pty Ltd | To evaluate the student mentoring pilot program | 10-Jun-16 | 31-Dec-17 | 62,154 | 47,858 | 20,511 |
| Summit Consulting Solutions | To conduct a Budget and Finance review for Higher Education and Skills Group | 13-Jun-16 | 30-Nov-16 | 150,479 | 150,479 | 0 |
| Urbis Pty Ltd | To conduct an evaluation of the Apprenticeship and Traineeship Completion Project | 01-Jul-16 | 30-Jun-18 | 121,631 | 39,090 | 82,541 |
| KPMG | To evaluate the Automotive Supply Chain Training Initiative (ASCTI) | 01-Jul-16 | 31-Dec-17 | 370,302 | 228,286 | 142,016 |
| Huddle Australia | To develop a client-centric Service Model for the VET sector as part of the student support Master Plan program | 01-Jul-16 | 23-Nov-16 | 362,750 | 362,750 | 0 |
| SyRis Consulting Pty Ltd | To provide specialist tax expertise | 01-Jul-16 | 30-Jun-17 | 148,500 | 123,750 | 24,750 |
| Victoria University | To conduct a pedagogy working group for the Footscray Learning Precinct | 01-Jul-16 | 31-Oct-16 | 55,966 | 55,966 | 0 |
| McGrathNicol Advisory Partnership | To develop a Declarations of Private Interests (DPI) framework; to design and implement data analytics and a methodology for managing declarations of private interests (DPI) | 01-Jul-16 | 20-Dec-16 | 120,000 | 120,000 | 0 |
| Ian Claridge Consulting | To provide independent expert advice to plan, develop service delivery governance options and implement a community engagement process for the Armstrong Creek Education Precinct | 04-Jul-16 | 31-Oct-16 | 41,600 | 41,600 | 0 |
| Pitcher Partners Consulting Pty Ltd | To conduct an independent evaluation of the Departmental Evaluation Panel | 08-Jul-16 | 30-Sep-16 | 72,000 | 72,000 | 0 |
| Deloitte Access Economics | To conduct the Maternal and Child Health Data Analysis for 2016–17 funding allocation | 11-Jul-16 | 12-Sep-16 | 81,656 | 49,402 | 32,254 |
| Deloitte Touche Tohmatsu | To undertake a review of the Department’s Information Management and Technology (IMT) capabilities—Enterprise Information Management and Technology Capability project | 11-Jul-16 | 02-Sep-16 | 264,825 | 240,750 | 0 |
| PricewaterhouseCoopers (PwC) | To develop a privacy impact assessment of the use of the national assessment platform by Victorian schools and the ensuing use of NAPLAN results data (NAPLAN Online Privacy Impact Assessment) | 13-Jul-16 | 31-Oct-16 | 41,820 | 41,820 | 0 |
| KPMG | To conduct the Corporate Procurement Project as part of the Department's Procurement and Financial Management Reforms | 18-Jul-16 | 28-Jun-17 | 552,170 | 552,170 | 0 |
| Synergistiq Pty Ltd | To evaluate the Transition: A Positive Start to School program | 25-Jul-16 | 31-Mar-17 | 122,083 | 122,083 | 0 |
| Dandolo Partners | Evaluation of the Teach For Australia program in Victoria | 01-Aug-16 | 31-Dec-17 | 127,000 | 127,000 | 0 |
| Deloitte Access Economics | To provide research and analysis for the Information Usage across DET Systems project | 05-Aug-16 | 30-Nov-16 | 101,813 | 101,813 | 0 |
| ACIL Allen Consulting Pty Ltd | To provide modelling and analysis services to support Vocational Education and Training (VET) Reform (VET Funding Modelling & Analysis Services) | 08-Aug-16 | 28-Feb-17 | 175,265 | 175,265 | 0 |
| Nous Group Pty Ltd | To conduct a cost/benefit analysis of current school review arrangements and explore alternative models of review—Exploring models of school review project | 08-Aug-16 | 31-Dec-16 | 297,278 | 203,770 | 93,508 |
| Landell Corporation Pty Ltd | To review existing policies and practices for travel, fleet vehicles and fuel cards; to design new or improve current policies and practices; and lead the implementation (Travel, Fleet and Fuel Cards PFM Reform Project) | 10-Aug-16 | 21-Jun-17 | 133,682 | 133,682 | 0 |
| I and J Management Services | To undertake consultations and deliver written findings on Panorama reporting requirements for regions, areas and networks | 17-Aug-16 | 30-Sep-16 | 38,500 | 38,500 | 0 |
| I and J Management Services | To evaluate the Strategic Partnerships Program | 22-Aug-16 | 31-Oct-16 | 54,615 | 54,615 | 0 |
| Dandolo Partners | To evaluate the Musical Futures Australia Professional Learning Programs | 15-Sep-16 | 31-Mar-18 | 199,100 | 79,640 | 119,460 |
| KPMG | To provide project management services to the Early Childhood Reform project | 26-Sep-16 | 21-Oct-16 | 40,500 | 40,500 | 0 |
| Deloitte Access Economics | To provide financial modelling services to the Early Childhood Reform project | 26-Sep-16 | 31-Dec-16 | 55,000 | 50,000 | 0 |
| KPMG | To develop the Infrastructure Business Case for the Early Childhood Procurement project | 28-Sep-16 | 26-Oct-16 | 111,375 | 111,375 | 0 |
| PTR Consulting | To evaluate the role and strategy of WISE: School Improvement Partners | 01-Oct-16 | 31-Dec-16 | 46,200 | 46,200 | 0 |
| Nous Group Pty Ltd | To provide advice on the content and process of early childhood reforms | 16-Oct-16 | 15-Jan-17 | 50,000 | 20,694 | 0 |
| Pinnacle Group Australia | To provide advice, review and refine the Early Childhood and School Education People and Culture Program | 17-Oct-16 | 19-Jan-17 | 18,182 | 13,460 | 0 |
| The Learning First Group | To conduct the Professional Learning Communities Developmental and Impact Evaluation | 28-Oct-16 | 30-Apr-18 | 1,963,636 | 237,783 | 1,725,854 |
| Hall & Partners Open Mind Pty Ltd | To ascertain the information sharing policy and its operational impacts, including legislative and privacy impacts. | 03-Nov-16 | 11-Nov-16 | 30,000 | 30,000 | 0 |
| KPMG | To consult with ICT suppliers, schools, and other stakeholders to test and refine the Framework, ensure it is fit for purpose, and prepare for full implementation in Phase 2—Conditions of Connection Framework Phase 1B project | 10-Nov-16 | 30-Apr-17 | 141,073 | 96,143 | 59,037 |
| PricewaterhouseCoopers (PwC) | To develop a business case to provide a rationale for, and support the budget bid for ongoing funding of Skills and Jobs Centres (SJCs) | 14-Nov-16 | 31-Jan-17 | 100,000 | 67,962 | 0 |
| PricewaterhouseCoopers (PwC) | To conduct an independent actuarial assessment of the calculation of the long service leave liability of the Department of Education and Training | 14-Nov-16 | 28-Nov-16 | 36,720 | 36,720 | 0 |
| PricewaterhouseCoopers (PwC) | To undertake a desktop review of the Departments workforce—Strategic Human Capital Management project | 14-Nov-16 | 01-Apr-17 | 214,182 | 213,240 | 0 |
| Victoria University (CIRES) | To design, deliver and report on survey and feedback mechanism for initial teacher education (the Victorian ITE survey). | 17-Nov-16 | 31-Aug-17 | 163,009 | 41,250 | 121,759 |
| Strategic Project Partners | To develop an evaluation framework of 12 TAFE institutes Strategic Plans—TAFE Institutes Strategic Evaluation | 21-Nov-16 | 17-Nov-17 | 89,500 | 89,500 | 0 |
| Deloitte Touche Tohmatsu | To develop the Implementation plan for Information Management and Technology Capability Review | 21-Nov-16 | 31-Dec-16 | 63,636 | 57,000 | 0 |
| Nous Group Pty Ltd | Communities of Practice—Operational Change Management Model | 01-Dec-16 | 01-Jan-17 | 12,650 | 12,650 | 0 |
| Accelerated Knowledge Technologies Pty Ltd | To advise on structural alignment requirements essential to effective delivery of strategic policy advice in the context of the Education State reform agenda | 02-Dec-16 | 30-Sep-17 | 58,650 | 41,650 | 17,000 |
| Flanagan Brown Greaves Pty Ltd | To provide specialist organisational psychologist consultation and support services related to the development of the Principal Mental Health and Wellbeing Framework | 02-Dec-16 | 06-Feb-18 | 36,363 | 18,750 | 17,614 |
| Phillips KPA | To analyse and evaluate the efficiency and efficacy of the programmatic approach being trialled to support high needs learners to engage with and achieve in vocational education and training—Reconnect Program Evaluation | 07-Dec-16 | 30-Sep-18 | 154,620 | 21,801 | 132,817 |
| Victoria University | To conduct meta-analysis of DET Evaluation Reports from 2012-2015 | 09-Dec-16 | 27-Feb-17 | 109,119 | 109,119 | 0 |
| Deloitte Touche Tohmatsu | To review the unscheduled release of ATAR Results to VCE students | 12-Dec-16 | 31-Dec-16 | 90,909 | 49,500 | 0 |
| Centre for Community Child Health (CCCH) Murdoch Children's Research Institute | To plan and conduct a pilot of the recommended School Entrant Health Questionnaire (SEHQ), the accompanying Clinical Response Algorithm and Clinical Response Protocols | 15-Dec-16 | 30-Nov-17 | 239,421 | 47,884 | 191,537 |
| Senate SHJ | To implement change management support across the Higher Education and Skills Group, enhance performance and create alignment around the implementation of *Skills First* | 06-Jan-17 | 31-Mar-17 | 90,909 | 69,605 | 0 |
| Pixel Perfect Pty Ltd | To conduct market analysis, sourcing and engagement of a specialist demographic supplier for school provision and demand | 11-Jan-17 | 28-Apr-17 | 45,455 | 22,895 | 0 |
| KPMG | To report on proposed enhancements to the framework for existing cleaning contracting arrangements in schools | 16-Jan-17 | 31-Mar-18 | 135,909 | 0 | 135,909 |
| Cube Group Management Consulting Pty Ltd | To undertake a market analysis to identify the viability of alternative vendors, which are able to supply the same service as the incumbent vendor. | 03-Feb-17 | 01-Apr-17 | 20,000 | 9,240 | 0 |
| Dandolo Partners | Secondary School Transformation & Capability Building | 08-Feb-17 | 30-Jun-17 | 44,255 | 44,255 | 0 |
| PricewaterhouseCoopers (PwC) | To conduct the Strategy Development for Financial Services Division Data Analytics Project | 20-Feb-17 | 19-Apr-17 | 45,455 | 45,455 | 0 |
| Pario Solutions Group Pty Ltd | To conduct a review of the Fraud and Corruption Control (FCC) framework to identify improvements in FCC effectiveness, capability and efficiency. | 27-Feb-17 | 30-Jun-17 | 100,703 | 97,482 | 0 |
| PricewaterhouseCoopers (PwC) | To assess existing Students with Disabilities Transport Program safety measures within existing policy and bus contracts with a view to assess their adequacy, and identify opportunities to improve SDTP safety standards to ensure child safety | 06-Mar-17 | 31-Mar-17 | 45,000 | 29,453 | 0 |
| ACIL Allen Consulting Pty Ltd | To refine VET Forecasting Methods for Skills First | 08-Mar-17 | 19-May-17 | 40,909 | 32,472 | 0 |
| Hall & Partners Open Mind Pty Ltd | Assessment of existing awareness and the development of an internationalising Education Marketing and Communications Plan | 14-Mar-17 | 31-Aug-17 | 68,640 | 17,160 | 51,480 |
| PricewaterhouseCoopers (PwC) | To review DET Allocation of Appropriation Funding to the VCAA | 27-Mar-17 | 28-Jun-17 | 54,545 | 47,583 | 0 |
| Deloitte Access Economics | To research, develop and provide a school resource allocation model for trial, further development and implementation | 03-Apr-17 | 31-Aug-17 | 454,545 | 136,364 | 318,182 |
| Nation Partners Pty Ltd | To provide Community and Stakeholder Relations Services | 03-Apr-17 | 02-Apr-19 | 3,904,600 | 17,873 | 3,886,728 |
| PricewaterhouseCoopers (PwC) | Development of schools analytical tool and dashboard | 07-Apr-17 | 06-Apr-18 | 125,235 | 61,050 | 64,185 |
| Victoria University | To review, research, develop and make recommendations for funding distribution of Victorian Non-Government Schools with reference to the Family Assistance Model (FAM) and disability funding (Financial Assistance Model (FAM) Review V2) | 10-Apr-17 | 27-Oct-17 | 163,636 | 27,102 | 136,534 |
| ACIL Allen Consulting Pty Ltd | To evaluate the Maternal and Child Health (MCH) Service Innovation Fund and develop a MCH Innovation Practice Guide | 18-Apr-17 | 31-Jul-17 | 79,440 | 31,776 | 47,664 |
| Brand Business Pty Ltd | To conduct market research and analysis to identify information needs and available marketing channels and platforms (National Disability Insurance Scheme (NDIS) Priority 8 Promoting the Sector) | 18-Apr-17 | 30-Aug-17 | 111,900 | 0 | 111,900 |
| Edpartnerships International Pty Ltd | To advise on the approach for development of a Victorian Student Agency and Leadership Framework | 19-Apr-17 | 03-Jun-17 | 54,780 | 54,533 | 0 |
| Nous Group Pty Ltd | To undertake the first phase of work on Priority 4C – Collaborative Work Placements for the National Disability Insurance Scheme (NDIS) Workforce | 24-Apr-17 | 30-Aug-17 | 92,500 | 0 | 92,500 |
| Tom Bentley | To advise on system-wide implementation and learning in the context of the delivery of Education State reforms | 01-May-17 | 31-Dec-17 | 80,000 | 20,000 | 48,000 |
| University of Melbourne | To undertake data collection and analysis, coaching in schools and final report for the Reducing Restraint and Seclusion Research Project | 08-May-17 | 14-Jun-19 | 200,000 | 109,092 | 72,727 |
| Nous Group Pty Ltd | To advise and inform on National Disability Insurance Scheme (NDIS) Projects | 18-May-17 | 30-Aug-17 | 99,000 | 0 | 99,000 |
| HLB Mann Judd (VIC) Pty Ltd | To provide financial and advisory services to the Strategy and Integration Division | 31-May-17 | 15-Jun-17 | 12,500 | 12,500 | 0 |
| Grant Thornton Australia Limited | Review of the Security Services Unit budget and expenditure | 01-Jun-17 | 30-Jun-17 | 45,455 | 0 | 45,455 |
| Deloitte Access Economics | Modelling to support school funding reform proposals | 19-Jun-17 | 30-Nov-17 | 118,000 | 0 | 118,000 |
| Deloitte | A feasibility study recommending options to enhance the Schools Connect Portal | 30-Jun-17 | 01-Sep-17 | 100,000 | 0 | 100,000 |
| The Social Research Centre | To assist DET in its understanding of family and provider views of kindergarten that contribute to participation and capacity, such as preferences of families, and their perspectives of the value of early childhood education. | 30-Jun-17 | 31-Oct-17 | 283,991 | 0 | 283,991 |

Table 8 – Contractor expenditure

| Contractors engaged[[1]](#footnote-2) | Services provided | Expenditure  ($ excluding GST) |
| --- | --- | --- |
| A G COOMBS SERVICING PTY LIMITED | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,560 |
| ACCESS GURU | IT Services | 2,400 |
| ACCESS INNOVATION MEDIA PTY LIMITED | Publishing, Printing, Promotions and Communications or Marketing Services | 10,480 |
| ACCESS TESTING PTY LTD | IT Services | 34,000 |
| ACIL ALLEN CONSULTING PTY LTD | Professional Services (Research, Leadership and Professional Development) | 384,118 |
| ACTIV8 TECHNOLOGIES PTY LTD | IT Services | 111,292 |
| ADECCO AUSTRALIA PTY LTD | Contract Staff (Whole of Government State Purchase Contract) | 1,223,551 |
| ADVANCED TRAINING PTY LTD | Professional Services | 396 |
| AECOM COST CONSULTING PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 8,740 |
| AERIAL CONSULTANCY PTY LTD | Professional Services | 48,200 |
| AFFINITEXT INC | Professional Services | 15,000 |
| AFS INTERCULTURAL PROGRAMS AUSTRALIA | Education Services | 138,137 |
| AG COOMBS ADVISORY PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 4,050 |
| AGENDA GROUP PTY LTD | Professional Services | 99,000 |
| AHCA PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 1,050 |
| AIRFOUR AIR CONDITIONING AND MECHANICAL SERVICES | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 626 |
| ALDER TECHNOLOGY CONSULTING PTY LTD | IT Project Management Services | 26,500 |
| ALL GRADUATES INTERPRETING AND TRANSLATING | Education Services | 413 |
| ALMEGA PTY LTD | IT Project Management Services | 19,346 |
| ALTUS PAGE KIRKLAND | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 50,040 |
| AMAZE INCORPORATED | Professional Services (Research, Leadership and Professional Development) | 6,650 |
| AMH CONSULTING PTYLTD | Professional Services | 7,500 |
| AMY EDUCATION SERVICES | Education Services | 2,999 |
| ANDREW FULLER+ASSOCIATES | Professional Services (Research, Leadership and Professional Development) | 25,500 |
| ANDREW PEGLER MEDIA | Professional Services | 26,400 |
| ANDREWS GROUP PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 37,159 |
| ANNE DALTON + ASSOCIATES | Professional Services | 5,915 |
| ANNE MARKIEWICZ AND ASSOCIATES PTY LTD | Professional Services | 2,000 |
| ANT HOUSE PTY LTD | Education Services | 2,080 |
| APP CORPORATION PTY LIMITED | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 50,600 |
| ARCBLUE | Education Services | 12,603 |
| ARDOCH YOUTH FOUNDATION LIMITED | Early Childhood Services | 35,412 |
| ARNOLD GROUP AUSTRALIA PTY LTD | Professional Services (Research, Leadership and Professional Development) | 24,450 |
| ARTD PTY LTD | Professional Services (Research, Leadership and Professional Development) | 41,757 |
| ARTIS GROUP PTY LIMITED | Professional Services | 161,834 |
| ASG GROUP LIMITED | IT Services | 407,835 |
| ASHURST AUSTRALIA | Professional Services | 29,273 |
| ASLIA VIC INC | Professional Services | 2,489 |
| ASSETT FACILITIES MANAGEMENT PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 25,127 |
| ASYMMETRICS PTY LTD | Professional Services (Research, Leadership and Professional Development) | 4,823,196 |
| ATTICUS MEDIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 18,480 |
| AUCKLAND UNISERVICES LIMITED | Education Services | 292,465 |
| AURECON AUSTRALASIA PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 71,189 |
| AUSTRALIAN BUREAU OF STATISTICS (MELB) | Professional Services | 3,495 |
| AUSTRALIAN CHILDHOOD FOUNDATION | Education and Community Development Services | 155,138 |
| AUSTRALIAN COUNCIL FOR EDUCATIONAL RESEARCH (ACER) | Professional Services (Research, Leadership and Professional Development) | 645,949 |
| AUSTRALIAN DAVOS CONNECTION LIMITED | Professional Services (Research, Leadership and Professional Development) | 60,454 |
| AUSTRALIAN INSTITUTE OF MANAGEMENT EDUCATION AND TRAINING | Professional Services (Research, Leadership and Professional Development) | 1,359 |
| AUSTRALIAN SURVEY RESEARCH | Publishing, Printing, Promotions and Communications or Marketing Services | 92,010 |
| AWARD FORCE PTY LTD | Professional Services (Research, Leadership and Professional Development) | 9,234 |
| AXESS COMMERCIAL INTERIORS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 3,500 |
| AXIOM EDUCATION VICTORIA PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 559,880 |
| BAADE HARBOUR AUSTRALIA PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,141,102 |
| BAINBRIDGE ASSOCIATES PTY LTD | Professional Services | 17,300 |
| BALLOON TREE PRODUCTIONS PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 13,922 |
| BANK OF IDEAS | Professional Services | 3,384 |
| BEATON GROUP PTY LTD | Professional Services | 1,000 |
| BECKON MEDIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 20,231 |
| BENDIGO SCIENCE AND TECHNOLOGY MUSEUM INC | Education Services | 190,909 |
| BERNE FLEMING CIVIL PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 15,580 |
| BEVERIDGE WILLIAMS AND CO PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 17,926 |
| BEVINGTON CONSULTING PTY LTD | Professional Services | 142,470 |
| BIDWRITER | Professional Services | 8,320 |
| BIG PICTURE STRATEGIC SERVICES | Strategic Services and Advice for Audit, Fraud and Procurement | 1,200 |
| BILL HUNT CONSULTANCY SERVICES | Professional Services | 38,323 |
| BISON UNITED PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 1,950 |
| BLACKCOMPASS SOFTWARE | IT Project Management Services | 169,155 |
| BLICK CREATIVE INDUSTRIES PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 874 |
| BLUEBOAT PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 9,690 |
| BME BEHAVIOUR MANAGEMENT IN EDUCATION | Education Services | 5,880 |
| BOOGIE01 MEDIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 179,603 |
| BOOST PROMO PRODUCTS PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 38,000 |
| BRAND ARCHITECTS | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 25,255 |
| BRAND BEAGLE PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 14,650 |
| BRAND BUSINESS PTY LTD | Professional Services | 31,200 |
| BROADBENT MEDIA SERVICES | Publishing, Printing, Promotions and Communications or Marketing Services | 6,203 |
| BROOKMOST PTY LTD | Professional Services | 100 |
| BUILD THIS TODAY PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 4,230 |
| BUREAU VERITAS HSE | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 39,927 |
| C R THORN AND SONS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,559 |
| C3 BUSINESS SOLUTIONS PTY LTD | IT Project Management Services | 58,600 |
| CADENCE ECONOMICS PTY LIMITED | Strategic Services and Advice for Audit, Fraud and Procurement | 177,773 |
| CAFLISCH ARCHITECTS | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,870 |
| CALIBRE CONSULTING (MELB) PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 900 |
| CAMBRIDGE AND COMPANY PTY LTD | Professional Services | 45,350 |
| CAPTIONING STUDIO PTY LTD | Education Services | 19,290 |
| CAS EDUCON PTY LTD | Professional Services | 242,060 |
| CENTRE FOR ORGANISATION DEVELOPMENT PTY LTD | Professional Services (Research, Leadership and Professional Development) | 3,000 |
| CENTRE FOR STRATEGIC EDUCATION | Professional Services (Research, Leadership and Professional Development) | 36,375 |
| CHAMBERS CONSULTING | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 6,500 |
| CHANDLER MACLEOD GROUP LIMITED | Recruitment Services | 15,385 |
| CHANGESMITH CONSULTING | Professional Services (Research, Leadership and Professional Development) | 4,800 |
| CHARLES STURT UNIVERSITY | Professional Services (Research, Leadership and Professional Development) | 531 |
| CHERYL L DICKSON TWC HILLS | Education and Community Development Services | 50,896 |
| CHIN COMMUNICATIONS PTY LTD | Education Services | 185 |
| CHRISTOPHER SHEN CONSULTING | Professional Services | 4,500 |
| CHURCHILL CONSULTANCY | Professional Services | 10,375 |
| CITY LIVING PROPERTY SERVICES PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 186,583 |
| CIVICA EDUCATION PTY LIMITED | IT Project Management Services | 333,517 |
| CLEAR HORIZON CONSULTING PTY LTD | Professional Services | 8,800 |
| CLICKS RECRUIT AUSTRALIA | Contract Staff (Whole of Government State Purchase Contract) | 6,119,112 |
| COACH IN A BOX PTY LTD | Education Services | 144,552 |
| COLMAR BRUNTON PTY LIMITED | Publishing, Printing, Promotions and Communications or Marketing Services | 624,095 |
| COMMONER MEDIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 10,713 |
| COMMUNITY CHILD CARE ASSOCIATION INC | Education Services | 25,484 |
| COMMUNITY LEADERSHIP LODDON MURRAY INC | Education and Community Development Services | 18,182 |
| COMPRARA PTY LTD | Professional Services | 145,672 |
| CONSIDERED COMPLIANCE SERVICES PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 38,414 |
| CONSTRUCTING MODERN KNOWLEDGE LLC | Education Services | 129,368 |
| CONSTRUCTION INFORMATION SYSTEMS LIMITED | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 55,110 |
| CONSULCAD PTY LTD | IT Services | 16,875 |
| COOL BANANAS SERVICES PTY LTD | IT Services | 28,350 |
| CORPORATE SCORECARD PTY LIMITED | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 42,444 |
| CORRS CHAMBERS WESTGARTH SOLICITORS | Professional Services | 45,360 |
| COUNSELLING APPRAISAL CONSULTANTS PTY LTD | Professional Services | 1,672 |
| COURT TRANSCRIPT SERVICES PTY LTD | Professional Services | 1,399 |
| CPSE PTY LTD | Professional Services | 412 |
| CREALO PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 2,200 |
| CREATIVE COACHING COMPANY | Professional Services (Research, Leadership and Professional Development) | 5,500 |
| CT ALLIANCE | Strategic Services and Advice for Audit, Fraud and Procurement | 375 |
| CTP ENTERPRISES PTY LTD | Professional Services | 208,400 |
| CTS ELECTRICAL AND AUTOMATION SERVICES | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 6,746 |
| CUBE COMPANY PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 9,325 |
| CUBE GROUP MANAGEMENT CONSULTING (AUSTRALIA) PTY LTD | Professional Services | 58,913 |
| CUSHMAN AND WAKEFIELD PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 5,658,755 |
| D R WILSON CONSULTANTS | Professional Services | 12,182 |
| DAINVILLE PTY LTD | Professional Services | 600 |
| DANDOLO PARTNERS PTY LTD | Professional Services (Research, Leadership and Professional Development) | 1,026,460 |
| DATABASE SYSTEMS CONSULTANCY PTY LTD | IT Services | 63,200 |
| DDI ASIA PACIFIC INTERNATIONAL LTD | Professional Services | 44,000 |
| DEAKIN UNIVERSITY | Education and Community Development Services | 621,992 |
| DELOITTE ACCESS ECONOMICS | Professional Services (Research, Leadership and Professional Development) | 556,728 |
| DELOITTE TOUCHE TOHMATSU | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 589,550 |
| DENCH MCCLEAN CARLSON PTY LTD | Professional Services | 28,130 |
| DENGON DESIGN + PUBLISHING PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 940 |
| DENTSU MITCHELL MEDIA AUSTRALIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 151,772 |
| DESIGN CORE ARCHITECTS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 89,137 |
| DIGITAL S PRODUCTIONS | Publishing, Printing, Promotions and Communications or Marketing Services | 36,700 |
| DIMENSION DATA AUSTRALIA PTY LIMITED | IT Project Management Services | 238,096 |
| DIXON APPOINTMENTS PTY LTD | Contract Staff (Whole of Government State Purchase Contract) | 649,745 |
| DLA PIPER AUSTRALIA | Professional Services | 6,965 |
| DOMESTIC VIOLENCE RESOURCE CENTRE VICTORIA | Professional Services (Research, Leadership and Professional Development) | 43,058 |
| DPR AND CO PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 140,302 |
| DR VINCENT CLARK + ASSOCIATES | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 6,209 |
| DRIFT MEDIA | Publishing, Printing, Promotions and Communications or Marketing Services | 9,573 |
| DRUMMOND STREET SERVICES INC | Education Services | 11,032 |
| DYNAMIC EQUILIBRIUM PTY LTD | IT Services | 161,385 |
| E GOERS + J K MAUNDER | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 39,046 |
| EARLY CHILDHOOD AUSTRALIA | Publishing, Printing, Promotions and Communications or Marketing Services | 28,057 |
| EARLY CHILDHOOD INTERVENTION AUSTRALIA VICTORIAN CHAPTER INC | Early Childhood Services | 5,000 |
| EDASSIST | Education Services | 46,260 |
| EDITURE TECHNOLOGY PTY LTD T/A NEW ERA | IT Project Management Services | 123,899 |
| EDPARTNERSHIPS INTERNATIONAL PTY LTD | Education Services | 1,513,299 |
| EDU21C FOUNDATION | Education Services | 2,452 |
| EDUCATION CHANGEMAKERS PTY LTD | Education Services | 177,636 |
| EFFECTIVE COLLECTIVE | Professional Services (Research, Leadership and Professional Development) | 19,700 |
| EIRE ELECTRICAL SERVICES PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 2,640 |
| ELGIN ECONOMICS | Professional Services | 1,248 |
| ELMO LEARNING SERVICES PTY LTD | Professional Services (Research, Leadership and Professional Development) | 212,450 |
| EMPIRED LTD | IT Project Management Services | 52,313 |
| ENABLE WORKPLACE CONSULTING PTY LTD | Professional Services | 1,080 |
| ENDEAVOUR FOUNDATION | Education Services | 733 |
| ENSKILLS LEARNING AND DEVELOPMENT | Education Services | 7,389 |
| ERNST AND YOUNG | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 2,203,029 |
| EUAN FERGUSON PTY LTD | Professional Services | 35,927 |
| EXPERIAN AUSTRALIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 223,361 |
| EYRES AND ASSOCIATES | Professional Services (Research, Leadership and Professional Development) | 9,140 |
| FASTECH PTY LTD | IT Project Management Services | 151 |
| FEDERATION UNIVERSITY AUSTRALIA | Professional Services | 13,000 |
| FINSBURY GREEN PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 48,962 |
| FINXL PROFESSIONAL SERVICES PTY LTD | Professional Services | 134,703 |
| FIRST POINT CONSULTING PTY LTD | Professional Services (Research, Leadership and Professional Development) | 69,688 |
| FLANAGAN BROWN GREAVES PTY LTD | Professional Services | 34,435 |
| FOCUSED FUTURE | Professional Services (Research, Leadership and Professional Development) | 4,500 |
| FORESIGHT LANE PTY LTD | Professional Services | 7,200 |
| FOURSIGHT ARCHITECTS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 357,237 |
| FRANCIS ABOURIZK LIGHTOWLERS | Professional Services | 3,750 |
| FRANKLIN COVEY PTY LTD | Professional Services (Research, Leadership and Professional Development) | 62,875 |
| FREESTYLE ACADEMY | Education Services | 2,500 |
| FUEL AGENCY PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 97,105 |
| FUJI XEROX BUSINESSFORCE PTY LIMITED | Professional Services | 36,432 |
| GAMEPLAN EDUCATION | Education Services | 534 |
| GEOFF ROURKE BUILDING + MAINTENANCE SERVICE PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 59 |
| GET WORDED UP | Publishing, Printing, Promotions and Communications or Marketing Services | 5,650 |
| GIBBS CONSULTANCY | Professional Services | 70,793 |
| GILDA HOWARD CONSULTING | Education Services | 2,727 |
| GIORCELLI EDUCATIONAL CONSULTANCY SERVICES PTY LTD | Professional Services | 3,955 |
| GJK FACILITY SERVICES | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 7,960 |
| GLENN PROCTOR CONSULTING | Professional Services | 12,900 |
| GLOBAL SPEECH NETWORKS PTY LTD | Education Services | 25,350 |
| GLOBAL VISION MEDIA | Publishing, Printing, Promotions and Communications or Marketing Services | 111,946 |
| GN RESOUND PTY LIMITED | Education Services | 3,832 |
| GOLDEN CITY REFRIGERATION AND AIR CONDITIONING | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 190 |
| GPAC AUSTRALIA PTY LTD | Education Services | 3,770 |
| GPM AND ASSOCIATES | Professional Services | 2,700 |
| GRANT THORNTON AUSTRALIA LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 199,240 |
| GREENCAP - NAA PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 24,285 |
| GROWTH COACHING INTERNATIONAL | Education Services | 845,397 |
| GSD ARCHITECTS | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 12,620 |
| GWS AUST PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 33,027 |
| H AND L MOODIE ELECTRICAL SERVICES AUST PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 3,460 |
| HALL + PARTNERS OPEN MINDPTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 30,000 |
| HALL + WILCOX | Professional Services | 1,556 |
| HAMMOND STREET DEVELOPMENTS PTY LTD | IT Project Management Services | 1,117,172 |
| HANDS ON EDUCATIONAL CONSULTANCY PTY LTD | Education Services | 36,373 |
| HASKELL ARCHITECTS | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 95,782 |
| HAWKER BROWNLOW EDUCATION PTY LTD | Professional Services (Research, Leadership and Professional Development) | 259,523 |
| HAYS SPECIALIST RECRUITMENT AUSTRALIA PTY LIMITED | Contract Staff (Whole of Government State Purchase Contract) | 19,342,626 |
| HAZCON PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 699 |
| HEATHER BARNES PTY LTD | Professional Services (Research, Leadership and Professional Development) | 7,778 |
| HEPPELL NET | Education Services | 28,743 |
| HERRMANN INTERNATIONAL ASIA PTY LIMITED | Professional Services | 54,530 |
| HI OPERATIONS PTY LIMITED | Professional Services (Research, Leadership and Professional Development) | 273 |
| HICKS-DAVIES CONSULTING PTY LTD | Professional Services | 172,800 |
| HIGHCHAIR PTY LTD T/A THE CIVIC GROUP | Publishing, Printing, Promotions and Communications or Marketing Services | 8,750 |
| HILL PDA PTY LIMITED | Professional Services | 12,800 |
| HLS EDUCATION CONSULTING | Education Services | 46,121 |
| HOBAN RECRUITMENT | Contract Staff (Whole of Government State Purchase Contract) | 2,553,425 |
| HOBSONS AUSTRALIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 169,635 |
| HOOK EDUCATION LTD | Professional Services | 18,106 |
| HOWARD R KELLY PTY LTD | Professional Services | 15,000 |
| HOWLETT EDUCATION CONSULTANCY | Education Services | 9,280 |
| HUDDLE AUSTRALIA PTY LTD | Professional Services | 150,000 |
| HUDSON GLOBAL RESOURCES (AUST) PTY LIMITED | Contract Staff (Whole of Government State Purchase Contract) | 11,751,344 |
| HUMAN CONNECTIONS (AUST) PTY LTD | Professional Services (Research, Leadership and Professional Development) | 4,500 |
| HYDON CONSULTING PTY LTD | Professional Services | 2,550 |
| I AND J MANAGEMENT SERVICES | Education Assessment Services | 181,731 |
| I CAN NETWORK LTD | Education Services | 1,750 |
| ID (INFORMED DECISIONS) PTY LTD | Professional Services (Research, Leadership and Professional Development) | 12,500 |
| IDEASYS INCORPORATED | Professional Services | 9,500 |
| IG ERGONOMICS SOLUTIONS | Professional Services | 720 |
| IMAGE IN MOTION | Publishing, Printing, Promotions and Communications or Marketing Services | 887 |
| IMAGEPLAY PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 5,978 |
| INDEC CONSULTING | Professional Services | 1,835,190 |
| INFO ACCESS GROUP PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 4,290 |
| INJURYNET AUSTRALIA PTY LTD | Professional Services | 116,466 |
| INK BUREAU | Publishing, Printing, Promotions and Communications or Marketing Services | 1,500 |
| INSIGHT SRC PTY LTD | Professional Services (Research, Leadership and Professional Development) | 559,974 |
| INTERNATIONAL EDUCATION ASSOCIATION SHANGHAI | Professional Services | 236,373 |
| INTESO PTY LTD | IT Project Management Services | 154,756 |
| INTHYNC | Professional Services (Research, Leadership and Professional Development) | 17,916 |
| IRON MOUNTAIN AUSTRALIA GROUP PTY LTD | Professional Services | 654 |
| IRREGULAR NETWORKS PTY LTD | IT Services | 30,294 |
| ITHACA GROUP | Professional Services (Research, Leadership and Professional Development) | 146,213 |
| JAC AND ASSOCIATES CONSULTING | Professional Services | 22,725 |
| JAGUAR CONSULTING SERVICES PTY LTD | IT Project Management Services | 44,400 |
| JASCO CONSULTING PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 10,850 |
| JB HI-FI EDUCATION SOLUTIONS PTY LTD T/A NETWORK NEIGHBORHOOD PTY LTD | IT Services | 69,667 |
| JDS AUSTRALIA PTY LTD | IT Project Management Services | 11,520 |
| JEFF WHALAN LEARNING GROUP | Professional Services (Research, Leadership and Professional Development) | 23,075 |
| JESSUP EZARD CONSULTING | Education and Community Development Services | 5,800 |
| JKEDIT PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 570 |
| JOHN MCCARTHY CONSULTING | Professional Services | 29,000 |
| JOHNS LYNG MAKESAFE EMERGENCY BUILDERS VICTORIA | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 7,684,590 |
| JOHNS LYNG VIC REGIONAL | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 105,342 |
| JQN CONSULTING | Professional Services | 26,426 |
| JUSTITIA PTY LTD | Professional Services | 53,030 |
| K J ROSS + ASSOCIATES PTY LTD | Professional Services | 46,750 |
| KARE PSYCHOLOGY | Professional Services | 31,467 |
| KASF BUSINESS CONSULTING | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 10,800 |
| KATSIERIS ORIGAMI | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 71,300 |
| KERRIE HANCOX CONSULTING PTY LTD | Professional Services | 1,350 |
| KERRIE ONEILL CONSULTING | Curriculum Development Services | 21,600 |
| KINDERS TOGETHER ASSOCIATION INC | Early Childhood Services | 1,309 |
| KING AND HUDSWELL PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 76,591 |
| KOORREEN ENTERPRISES | Professional Services (Research, Leadership and Professional Development) | 3,500 |
| KPMG AUSTRALIA | Professional Services (Research, Leadership and Professional Development) | 1,107,652 |
| LA TROBE UNIVERSITY | Professional Services (Research, Leadership and Professional Development) | 31,008 |
| LANDELL CORPORATION PTY LTD | Strategic Services and Advice for Audit, Fraud and Procurement | 75,915 |
| LANDER AND ROGERS | Professional Services | 5,990 |
| LANDSERV PTY LTD | Professional Services | 17,590 |
| LANEC SERVICES PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 218 |
| LANGTREE PLANNING | Professional Services | 46,818 |
| LARTER CONSULTING PTY LTD | Professional Services | 12,338 |
| LEARNING ARCHITECTS LIMITED | Education Services | 6,500 |
| LEARNING CREST | Professional Services | 4,157 |
| LEARNING FIRST GROUP PTY LTD | Education Services | 103,551 |
| LIFE AND BUSINESS LEADERSHIP INSTITUTE PTY LTD | Professional Services (Research, Leadership and Professional Development) | 20,692 |
| LINKIT (ADVANCED ASSESSMENT SYSTEMS) | Education Assessment Services | 837,506 |
| LITSUPPORT PTY LIMITED | Professional Services | 2,562 |
| LIVING IT LIVE | IT Services | 3,595 |
| LIZARD CHILDRENS CENTRE PTY LIMITED | Early Childhood Services | 4,320 |
| LOCAL LOGIC PLACE | Professional Services (Research, Leadership and Professional Development) | 20,000 |
| LOUISE HILL AND ASSOCIATES PTY LTD | Education Services | 1,536 |
| LVM ENTERPRISES PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 6,950 |
| M MILLAR CONSULTING PTY LTD | Professional Services | 23,366 |
| MACUTEX PTY LTD | Professional Services | 29,950 |
| MADDOCKS | Professional Services | 67,275 |
| MADISON CROSS AUSTRALIA PTY LTD | IT Project Management Services | 623,972 |
| MAGIC TYPEWRITER | Publishing, Printing, Promotions and Communications or Marketing Services | 960 |
| MAGIC WORDS INTERNATIONAL | Professional Services (Research, Leadership and Professional Development) | 2,455 |
| MALBON MEDIA | Publishing, Printing, Promotions and Communications or Marketing Services | 2,080 |
| MANAGING VALUES PTY LTD | Professional Services (Research, Leadership and Professional Development) | 84,220 |
| MARBEANGROOK CONSULTING | Professional Services | 3,350 |
| MARRADON CONSTRUCTIONS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 287,578 |
| MARSH PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 1,867,321 |
| MARY JEAN GALLAGHER AND ASSOCIATES | Professional Services | 44,320 |
| MATHEMATICAL ASSOCIATION VIC | Professional Services (Research, Leadership and Professional Development) | 43,037 |
| MATRIX PSYCHOLOGY SERVICES | Professional Services | 480 |
| MAYFAIR GROUP MANAGEMENT PTY LTD | Professional Services (Research, Leadership and Professional Development) | 10,100 |
| MCARTHUR (VIC) PTY LTD | Professional Services (Research, Leadership and Professional Development) | 500 |
| MEDIALINK PRODUCTIONS | Professional Services | 57,763 |
| MEINHARDT AUSTRALIA PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 2,245,310 |
| MELBOURNE BUILDING TECHNOLOGY (VIC) PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 243,636 |
| MELBOURNE STUDIO PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 24,000 |
| MERTONS CORPORATE SERVICES PTY LTD | Professional Services | 2,340 |
| METRO TRADE SERVICES | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 29,304 |
| MICHAEL FRANCIS EDUCATIONAL | Education Services | 10,550 |
| MICHAEL FULLAN ENTERPRISES INC | Professional Services | 5,000 |
| MICHELLE DUNN PRODUCTIONS PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 880 |
| MICROHIRE (VIC/SEQ) PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 1,338 |
| MICROSOFT PTY LIMITED | IT Project Management Services | 43,675 |
| MINTER ELLISON | Professional Services | 304,971 |
| MONASH UNIVERSITY | Professional Services (Research, Leadership and Professional Development) | 432,947 |
| MOTT MACDONALD AUSTRALIA PTY LIMITED | Education Services | 1,684,410 |
| MUNICIPAL ASSOCIATION OF VICTORIA | Professional Services (Research, Leadership and Professional Development) | 4,000 |
| MURDOCH CHILDRENS RESEARCH INSTITUTE | Early Childhood Services | 181,945 |
| MUSEUM VICTORIA | Education Services | 122,727 |
| MUSICAL FUTURES AUSTRALIA PTY LTD | Education Services | 427,273 |
| NATION PARTNERS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 36,004 |
| NATIONAL CURRICULUM SERVICES | Curriculum Development Services | 189,294 |
| NATIONAL INSTITUTE OF CIRCUS ARTS LIMITED | Professional Services | 6,370 |
| NATIONAL PARKING CONSULTANTS | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 1,450 |
| NCS PEARSON PTY LTD | Education Services | 190,736 |
| NEC AUSTRALIA PTY LTD | IT Services | 594 |
| NEC IT SOLUTIONS AUSTRALIA PTY LTD | IT Services | 2,585,085 |
| NEXTGEN LEARNING PTY LIMITED | Education Services | 3,500 |
| NGUYEN ANH PTY LTD | Professional Services | 564 |
| NIC LANSDELL | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 44,992 |
| NO FUSS ADMIN | Professional Services | 727 |
| NORTH CONSULTING SERVICES PTY LTD | Professional Services | 34,078 |
| NORTH PROJECTS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 101,983 |
| NORTON ROSE FULBRIGHT AUSTRALIA | Professional Services | 3,271 |
| NOTOSH LIMITED | Professional Services | 3,500 |
| NOUS GROUP PTY LTD | Education Services | 1,194,836 |
| NUTTSHELL GRAPHICS | Professional Services | 6,753 |
| OAKTON SERVICES PTY LTD | IT Project Management Services | 355,742 |
| OBS PTY LTD | IT Project Management Services | 16,495 |
| ONE DOT TECHNOLOGIES PTY LTD | IT Services | 40,885 |
| OOM CREATIVE | IT Services | 8,445 |
| OPEN WINDOWS AUSTRALIA PTY LTD | IT Services | 317,981 |
| OPTIM LEADERSHIP CONSULTING PTY LTD | Professional Services (Research, Leadership and Professional Development) | 43,785 |
| OPTUM HEALTH + TECHNOLOGY (AUSTRALIA) PTY LTD | Professional Services | 524,040 |
| OPUS INTERNATIONAL CONSULTANTS (AUSTRALIA) PTY LIMITED | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 37,170 |
| ORGANISATIONAL DIRECTIONS | Professional Services (Research, Leadership and Professional Development) | 199,717 |
| ORGANON CONSULTING PTY LTD | IT Services | 1,800 |
| ORIMA RESEARCH PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 333,635 |
| OUR WATCH LIMITED | Education Services | 32,500 |
| OUTDOORS VICTORIA LIMITED | Curriculum Development Services | 42,682 |
| PAPILLON CONSULTING GROUP PTY LTD | Professional Services | 14,590 |
| PARENTING RESEARCH CENTRE INC | Education Services | 90,909 |
| PARISFIRST PARTNERS PTY LTD | IT Services | 173,635 |
| PARKIN CORPORATE PTY LTD | Professional Services | 277,675 |
| PATERSON + PATERSON CONSULTING PTY LTD | Professional Services (Research, Leadership and Professional Development) | 750 |
| PEARSON AUSTRALIA GROUP PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 94,236 |
| PEER ACADEMY PTY LTD | Education Services | 32,875 |
| PEPPERMINT CONSULTANTS PTY LTD | HR Services | 45,369 |
| PERFORMANCE ARCHITECTS (VIC) PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 8,195 |
| PERIDOT EDUCATION PTY LTD | Education Services | 593 |
| PERRETT SIMPSON PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 800 |
| PETER HULL AND ASSOCIATES | Professional Services | 5,080 |
| PHONE TECHNOLOGY SOLUTIONS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 3,406 |
| PICTA CREATIVE PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 31,350 |
| PINNACLE GROUP AUSTRALIA PTY LTD | Professional Services (Research, Leadership and Professional Development) | 332,748 |
| PIRAC ECONOMICS | Professional Services | 6,000 |
| PITCHER PARTNERS CONSULTING PTY LTD | Strategic Services and Advice for Audit, Fraud and Procurement | 191,776 |
| PIVOT PROFESSIONAL LEARNING PTY LTD | Education Assessment Services | 22,600 |
| PIXEL CUBE | Training Services | 2,387 |
| PIXEL PERFECT PTY LTD | Professional Services | 325,993 |
| PIXEL3 VIDEO PRODUCTIONS | Publishing, Printing, Promotions and Communications or Marketing Services | 17,818 |
| PJ GANNON EDUCATIONAL SERVICES | Professional Services | 17,176 |
| PKF FORENSIC AND RISK SERVICES (MELBOURNE AND SYDNEY) PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 1,200 |
| PLANIT TEST MANAGEMENT SOLUTIONS PTY LTD | IT Project Management Services | 470,567 |
| POMP PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 2,474 |
| POSITIVE VISION | Publishing, Printing, Promotions and Communications or Marketing Services | 8,750 |
| POWER PARTNERS (AUST) PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 353,957 |
| POWERFUL LEARNING PRACTICE | Professional Services (Research, Leadership and Professional Development) | 2,772 |
| PPB ADVISORY | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 142,515 |
| PRACTICAL LEADERSHIP PTY LTD | Professional Services (Research, Leadership and Professional Development) | 53,720 |
| PRICEWATERHOUSE COOPERS | Professional Services (Research, Leadership and Professional Development) | 538,109 |
| PRINT DESIGN AUSTRALIA | Publishing, Printing, Promotions and Communications or Marketing Services | 805 |
| PROGRAMMED FACILITY MANAGEMENT | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 169,593 |
| PROPERTY MECHANIC | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 3,400 |
| PROSIS SOLUTIONS LTD | IT Services | 6,783 |
| PROTIVITI PTY LIMITED | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 1,405,137 |
| PTR CONSULTING | Professional Services (Research, Leadership and Professional Development) | 170,445 |
| PURE HACKING PTY LTD | IT Services | 14,000 |
| PURE LEARNING PTY LTD | Professional Services (Research, Leadership and Professional Development) | 8,000 |
| PVP CONSTRUCTIONS | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 30,832 |
| QUEENSLAND UNIVERSITY OF TECHNOLOGY | Professional Services (Research, Leadership and Professional Development) | 32,000 |
| R AND J SIDES ELECTRICAL PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 191 |
| RA KENDT+ASSOCIATES | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 15,080 |
| RADII PTY LTD | Professional Services (Research, Leadership and Professional Development) | 1,650 |
| RANDSTAD PTY LIMITED | Contract Staff (Whole of Government State Purchase Contract) | 3,695,789 |
| RCR ODONNELL GRIFFIN PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 29,883 |
| READIFY PTY LTD | IT Project Management Services | 707,208 |
| REALVIEW TECHNOLOGIES PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 999 |
| RECOVERIES CORPORATION PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 2,510 |
| RED ROCK CONSULTING | IT Services | 21,987 |
| REED GRADUATION SERVICES PTY LTD | Professional Services | 1,300 |
| RE-ENGINEERING AUSTRALIA FOUNDATION LIMITED | Education Services | 20,000 |
| RESOLUTION INSTITUTE | Professional Services | 515 |
| RESOLUTION MEDIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 56,620 |
| RFK CONSULTING | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 45,600 |
| RI ALEMBAKIS COMMUNICATION SERVICES | Publishing, Printing, Promotions and Communications or Marketing Services | 653 |
| RIVAL AIR SERVICES PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 180 |
| RMIT UNIVERSITY | Professional Services (Research, Leadership and Professional Development) | 2,727 |
| ROB VINGERHOETS - EDUCATIONAL CONSULTANCY | Professional Services (Research, Leadership and Professional Development) | 4,215 |
| ROBERT BUCKELL FILM AND TELEVISION SERVICES PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 9,125 |
| ROCHDALE INTERIORS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 5,260 |
| ROCK LILY DESIGN AND CONSULTING | Publishing, Printing, Promotions and Communications or Marketing Services | 680 |
| ROSS HUMAN DIRECTIONS LIMITED | Contract Staff (Whole of Government State Purchase Contract) | 119,936 |
| ROYAL CHILDRENS HOSPITAL | Professional Services (Research, Leadership and Professional Development) | 12,453 |
| RSM BIRD CAMERON | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 376,646 |
| RUBIX CONSULTING PTY LTD | IT Project Management Services | 763,884 |
| SACON GROUP PTY LTD | IT Project Management Services | 77,360 |
| SAGACITY RESEARCH | Professional Services (Research, Leadership and Professional Development) | 31,818 |
| SAL CONSULTING PTY LTD | Professional Services | 51,000 |
| SALTER HILL GROUP PTY LTD | Professional Services (Research, Leadership and Professional Development) | 87,875 |
| SANDRIDGE ROADS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 161,822 |
| SARAH THE FIRTH CREATIVE SERVICES | Publishing, Printing, Promotions and Communications or Marketing Services | 10,750 |
| SAXTON SPEAKERS BUREAU PTY LTD | Professional Services (Research, Leadership and Professional Development) | 60,000 |
| SCHARP DESIGN PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 10,080 |
| SCHOOL RESEARCH EVALUATION AND MEASUREMENT SERVICES | Professional Services (Research, Leadership and Professional Development) | 136,240 |
| SEAMER DESIGN | Publishing, Printing, Promotions and Communications or Marketing Services | 48,365 |
| SEMANN SLATTERY AND ASSOCIATES PTY LTD | Education Services | 125,222 |
| SENATE SHJ | Strategic Services and Advice for Audit, Fraud and Procurement | 622,567 |
| SENSEI PRODUCTIVITY PTY LTD | IT Project Management Services | 76,266 |
| SEXTON CONSULTING | Professional Services | 6,243 |
| SEYFARTH SHAW AUSTRALIA | Professional Services | 51,737 |
| SHANLEY MANAGEMENT SERVICES PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,400 |
| SHARP WORDS EDITING AND WRITING SERVICES | Publishing, Printing, Promotions and Communications or Marketing Services | 13,905 |
| SHARRATT EDUCATIONAL GROUP INC | Education Services | 41,340 |
| SILENT PARTNERS LEARNING SERVICES | Education Services | 345,939 |
| SIMPLY WRITTEN PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 3,600 |
| SIP MANAGEMENT CONSULTANTS (VIC) PTY LTD | Professional Services | 15,382 |
| SMART APPS PTY LTD | Professional Services | 103,050 |
| SMART LOGIC MAPPING | Professional Services | 3,400 |
| SOCIAL EDUCATION VICTORIA INC | Education Services | 32,598 |
| SOCIAL RESEARCH CENTRE PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 1,378,944 |
| SOLUTIONONE PTY LTD | IT Services | 6,559 |
| SOULBOOK PTY LTD | IT Services | 848,643 |
| SOUTH AUSTRALIAN HEALTH AND MEDICAL RESEARCH INSTITUTE LIMITED | Professional Services (Research, Leadership and Professional Development) | 130,500 |
| SPACES PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 325,796 |
| SPATIAL VISION INNOVATIONS PTY LTD | Curriculum Development Services | 1,635 |
| SPELD VICTORIA INC | Education Assessment Services | 4,942 |
| SQUEEGEE TAYLORS SCREEN PRINTING + EMBROIDERY PTY | Publishing, Printing, Promotions and Communications or Marketing Services | 7,784 |
| STABLE RESEARCH | Publishing, Printing, Promotions and Communications or Marketing Services | 2,110 |
| STAGING CONNECTIONS PTY LIMITED | Publishing, Printing, Promotions and Communications or Marketing Services | 4,647 |
| STANFORD MARKETING PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 8,640 |
| STAR AUTISM SUPPORT INC | Education Services | 387,753 |
| STENNING + ASSOCIATES PTY LTD | Professional Services | 34,222 |
| STEPHANIE CRAWFORD AND ASSOCIATES | Education Services | 500 |
| STORYTELLER AUSTRALIAN BOARD GAME EDUCATIONAL RESOURCE | Education Services | 8,384 |
| STRATEGIC DATA PTY LTD | Professional Services (Research, Leadership and Professional Development) | 34,240 |
| STREAMING GUYS | Publishing, Printing, Promotions and Communications or Marketing Services | 1,950 |
| STRESSLESS LIFE | Professional Services (Research, Leadership and Professional Development) | 4,470 |
| STRING THEORY CREATIVE | Publishing, Printing, Promotions and Communications or Marketing Services | 19,360 |
| STRINI BUILDING SOLUTIONS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 700 |
| STUART SCOTT PLUMBING PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 4,470 |
| SUCCESS MEASURES | Professional Services (Research, Leadership and Professional Development) | 50,145 |
| SUMMIT CONSULTING SOLUTIONS | Professional Services | 132,240 |
| SWINBURNE UNIVERSITY OF TECHNOLOGY | Education Services | 18,360 |
| SYNERGISTIQ PTY LTD | Professional Services (Research, Leadership and Professional Development) | 486,321 |
| SYRIS CONSULTING PTY LTD | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 124,523 |
| SYSTEMATIC GROUP CONSTUCTIONS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 13,273 |
| T SAM + DA SANDFORD + HM SANDFORD | Professional Services | 1,865 |
| TAG SAFE TEST AND TAG | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,120 |
| TALENT INTERNATIONAL (VIC) PTY LTD | Contract Staff (Whole of Government State Purchase Contract) | 967,554 |
| TECH-SAVVY SOLUTIONS | Professional Services (Research, Leadership and Professional Development) | 98,370 |
| TECTURA PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 15,000 |
| TGM WIRED | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 23,572 |
| THINK PRODUCTIONS | Publishing, Printing, Promotions and Communications or Marketing Services | 33,075 |
| THOMSON REUTERS PROFESSIONAL AUSTRALIA LIMITED | Publishing, Printing, Promotions and Communications or Marketing Services | 19,202 |
| THOUGHT POLICE PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 4,060 |
| THOUGHTSPAN | Education Services | 4,963 |
| THREAT INTELLIGENCE PTY LTD | IT Services | 308,000 |
| THREES A CROWD DESIGN PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 43,037 |
| TRACEY BRUNSTROM AND HAMMOND PTY LTD | Professional Services | 8,950 |
| TRAN-C | Publishing, Printing, Promotions and Communications or Marketing Services | 5,000 |
| TREND CRAFT BUILDING SERVICES | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 1,358,071 |
| TRINITY HOLISTIC SERVICES | Professional Services (Research, Leadership and Professional Development) | 7,920 |
| TRUTH AGENCY | Publishing, Printing, Promotions and Communications or Marketing Services | 168,500 |
| UMAI PTY LTD | Professional Services | 13,380 |
| UNIVERSITY OF CANBERRA | Education Services | 30,000 |
| UNIVERSITY OF MELBOURNE | Professional Services (Research, Leadership and Professional Development) | 1,417,442 |
| UNSTUCK LEARNING DESIGN PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 5,500 |
| UNSW GLOBAL PTY LIMITED | Professional Services | 45,700 |
| UOM COMMERCIAL LTD | Professional Services (Research, Leadership and Professional Development) | 1,938,188 |
| URBAN MAINTENANCE SYSTEMS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 223,927 |
| URBIS PTY LTD | Professional Services | 24,575 |
| UXC PROFESSIONAL SOLUTIONS PTY LTD | IT Project Management Services | 314,098 |
| VALAD SOLUTIONS PTY LTD | Professional Services (Research, Leadership and Professional Development) | 123,868 |
| VERSO LEARNING PTY LTD | Professional Services | 9,600 |
| VET DEVELOPMENT CENTRE LTD | Professional Services (Research, Leadership and Professional Development) | 70,000 |
| VETASSESS | Professional Services (Research, Leadership and Professional Development) | 122,999 |
| VICTORIA LEGAL AID | Professional Services | 8,870 |
| VICTORIA UNIVERSITY | Professional Services (Research, Leadership and Professional Development) | 1,380,155 |
| VICTORIAN SCHOOL OF LANGUAGES | Curriculum Development Services | 2,884 |
| VIDEOCRAFT AUSTRALIA PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 1,032 |
| VINCENTS CHARTERED ACCOUNTANTS | Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service | 23,142 |
| VITS LANGUAGELINK | Education Services | 28,780 |
| VITTORI COMMUNICATIONS | Publishing, Printing, Promotions and Communications or Marketing Services | 4,830 |
| VJA EDUCATION CONSULTANT | Professional Services | 27,045 |
| WALSH AND OMEARA BUILDERS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 34,773 |
| WATSON PSYCHOLOGY | Professional Services | 11,100 |
| WEBPLACE PTY LTD | IT Services | 13,644 |
| WEBSURVEY UNIT TRUST | Professional Services (Research, Leadership and Professional Development) | 79,471 |
| WENN CONSULTING | Professional Services | 30,130 |
| WHERETO RESEARCH BASED CONSULTING PTY LTD | Publishing, Printing, Promotions and Communications or Marketing Services | 124,964 |
| WHYDEV LIMITED | Professional Services (Research, Leadership and Professional Development) | 8,400 |
| WILCOB PTY LTD | Education Services | 366,264 |
| WILLIAMS RAVI PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 7,400 |
| WINSER CONSULTANCY | Professional Services | 51,478 |
| WORK ABLE CONSULTING PTY LTD | Professional Services | 2,379 |
| WORKLOGIC PTY LTD | Professional Services | 34,984 |
| WORLD EDUCATION PROGRAM AUSTRALIA LIMITED | Education Services | 3,302 |
| WSP BUILDINGS PTY LTD | Utilities, Infrastructure/Sustainability, Transport and Project Management Services | 8,600 |
| YARN STRONG SISTA PTY LTD | Professional Services (Research, Leadership and Professional Development) | 46,564 |
| YELLOW LADYBUGS LTD | Education Services | 1,200 |
| YOUNG AUSTRALIANS BEST BOOK AWARD COUNCIL | Education Services | 9,751 |
| ZENITHOPTIMEDIA AUSTRALIA PTY LIMITED | Publishing, Printing, Promotions and Communications or Marketing Services | 234 |

1. Contractors’ business names are as listed in the Australian Business Register and capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are as listed. [↑](#footnote-ref-2)