



# DEPARTMENT OF EDUCATION AND TRAINING

ANNUAL REPORT 2015–2016  
ADDITIONAL INFORMATION



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## Introduction

Financial Reporting Direction 22G requires the Accountable Officer to retain and make available specified information. This material may be made available subject to the provisions of the *Freedom of Information Act 1982*.

The Department of Education and Training has made this information available (or provided details of how the material may be sourced) in the *Department of Education and Training Annual Report 2015-16* or this report.

Requirements covered in this report include:

- details of any major external reviews carried out on the entity
- details of major research and development activities undertaken by the entity
- details of overseas visits undertaken including a summary of the objectives and outcomes of each visit
- details of major promotional, public relations and marketing activities undertaken by the entity to develop community awareness of the entity and its services
- a list of major committees sponsored by the entity, the purposes of each committee and the extent to which the purposes have been achieved
- details of all consultancies and contractors including:
  - consultants/contractors engaged
  - services provided
  - expenditure committed to for each engagement.

The requirements listed below are included in *the Department of Education and Training Annual Report 2015–16*, which is available at [www.education.vic.gov.au](http://www.education.vic.gov.au).

- a statement that declarations of pecuniary interests have been duly completed by all relevant officers
- details of shares held by a senior officer as nominee or held beneficially in a statutory authority or subsidiary
- details of publications produced by the entity about itself, and how these can be obtained
- details of assessments and measures undertaken to improve the occupational health and safety of employees.
- a general statement on industrial relations within the entity and details of time lost through industrial accidents and disputes
- details of changes in prices, fees, charges, rates and levies charged by the entity.

## Major external reviews

Table 1 shows details of major external reviews carried out on the Department.

**Table 1—Major external reviews**

Major review	Conducted by	Purpose	Completed
<i>Asset Strategy— Deliverable 3 for the project</i>	Aurecon Australasia Pty Ltd	To review TAFE and dual sector institutions existing Asset Management Plans and validate the information; and to develop a process, templates and guidelines to form the basis of a consistent and reliable approach to asset management.	To be completed in November 2016
<i>VET Funding Review</i>	Bruce Mackenzie (Chair) and Neil Coulson (Deputy Reviewer)	The VET Funding Review was established in February 2015 as an independent review under the <i>Inquiries Act 2014</i> to provide the Premier and the Minister for Training and Skills with advice on reforms to improve the quality, stability and sustainability of the Victorian training system. DET provided secretariat support to the Review.	Review complete and provided to the Minister in September 2015
<i>Victorian Regulation and Qualifications Authority (VRQA) Budget Review</i>	Grant Thornton	To examine future funding requirements of the VRQA from 2015–16 in light of regulatory changes at the state and Commonwealth levels.	30 September 2015
<i>Operation Ord</i>	Independent Broad-based Anti-corruption Commission	To investigate alleged serious corruption at DET regarding the use of 'banker schools' between 2007 and 2014.	Report tabled in Parliament on 29 April 2016
<i>Government Schools Funding Review</i>	The Hon Steve Bracks AC	To examine future funding arrangements for schooling in Victoria for the period beyond 2017.	23 December 2015
<i>Follow up of Management of Staff Occupational Health and Safety in Schools</i>	Victorian Auditor-General's Office (VAGO)	This is a follow-up audit on the May 2013 report, Management of Staff Occupational Health and Safety in Schools. The audit report provides Parliament and the community with information on the responses by the Department of Education and Training and WorkSafe to the 2013 recommendations.	5 August 2015
<i>Grants to Non-Government Schools</i>	VAGO	To determine whether the Department of Education and Training, non-government schools and their system administrators are effectively and efficiently managing and using grants.	9 March 2016
<i>Technical and Further Education Institutes: 2015 Audit Snapshot</i>	VAGO	This report provides information on the outcomes and findings of the 2015 financial audits of Victoria's 11 technical and further education institutes and the 16 entities they control.	26 May 2016

Major review	Conducted by	Purpose	Completed
<i>Universities: 2015 Audit Snapshot</i>	VAGO	This report provides information on the outcomes and findings of the 2015 financial audits of the eight Victorian universities and the 52 entities they control.	26 May 2016
<i>Department of Education and Training: Strategic Planning</i>	VAGO	This audit examined how effectively the Department of Education and Training (DET) plans to achieve its objectives. This involved assessing DET's strategic planning, and the operational plans and work plan actions supporting this.	21 October 2015

## Major research and development

Table 2 shows details of major research and development activities undertaken by the Department.

**Table 2—Major research and development**

Major research and development	Conducted by	Purpose
<i>Developing options for the reform of roles and responsibilities in Vocational Education and Training</i>	Deloitte Access Economics (DAE)	To conduct an evaluation of the implications of the Federal Government's intent to transfer responsibility for administering the Vocational Training system to the Commonwealth.
<i>Assisting with policy development on the design of the Government-subsidised vocational training system to support the Government Response to the VET Funding Review.</i>	Deloitte Access Economics	To assist with the development of options for funding design, including the approach towards eligibility, subsidies and fees.
<i>Conducting impact modelling on various reform options for the government response to the VET Funding Review.</i>	Deloitte Access Economics	To assist with assessing the impact of various reform options for the design of Government-subsidised vocational training system, including the impact on expenditure and participation.
<i>Investigating quality teaching in the Victorian VET sector</i>	LH Martin Institute, University of Melbourne	To develop an evidence-based model of key capabilities that quality VET teachers exhibit; identify best practices that support quality VET teaching in Victoria; and collect qualitative evidence on the impact of VET teacher quality on student outcomes.
<i>Training Product Reform—initial research</i>	University of Melbourne Commercial Ltd	To provide an evidence base on the effects of the current structure and design of training products on the provision of the best possible vocational training for students and employers.  To consider how the structure/design of training products might be developed in the future to better meet the current and future needs of employers, Registered Training Organisations and students/workers.
<i>Planning new government schools</i>	Urbis Pty Ltd	To review current approaches to planning new schools and provide advice on a future methodology.
<i>ARC Science of Learning Research Centre</i>	The University of Queensland and the University of Melbourne	The Science of Learning Research Centre brings together 25 of Australia's leading researchers in neuroscience, education and cognitive psychology to collaborate on innovative research projects and work together with students and teachers to better understand the learning process and develop tools and strategies that promote learning.
<i>Research Partnerships</i>	Melbourne Institute of Applied Economic and Social Research	To build on the Department's current evidence base and maximise the shared use of research and data, including the Department's extensive datasets.



Major research and development	Conducted by	Purpose
<i>Education State Government School Strategic Evaluation</i>	Deloitte Access Economics	To investigate the extent to which selected reform initiatives are affecting: <ul style="list-style-type: none"> <li>the quality of leaders and delivery staff</li> <li>professional practice</li> <li>accountability for, and management of, school performance</li> <li>the educational outcomes for Victorian students.</li> </ul> This four-year evaluation commenced in 2014 and will conclude in 2018.
<i>Health and Wellbeing Services Mapping</i>	Dandolo partners	To identify the functions and objectives of the funded health and wellbeing services delivered by the Department and to describe the current state of service provision, identifying where there are gaps.
<i>ARC Linkage Project— Realising the potential of Australia’s high capacity students (REAP)</i>	The University of Melbourne	To investigate the factors that contribute to high-capacity students failing to improve in literacy, numeracy and problem-solving compared with lower capacity peers. Findings will have implications for teacher education and the use of evidence-based intervention programs targeted to all students.
<i>Aboriginal Families’ Engagement in Maternal and Child Health Services review</i>	ACIL Allen	To explore Aboriginal families’ perceptions and experiences of maternal and child health services, and to identify enablers and barriers to their engagement with such services.
<i>Accountability and Reporting Framework for Non-Government Schools</i>	PwC	To determine whether the Department of Education and Training is effectively and efficiently managing and using grants in accordance with best practice principles.
<i>ARC Linkage Project— Building the numeracy and information, and communication technology capability of students with intellectual disabilities</i>	Emeritus Professor Patrick Griffin, the University of Melbourne	To investigate strategies to build numeracy and information, and communication technology capability among students with intellectual disabilities.
<i>The Education State Early Childhood Stakeholder and Community Engagement</i>	Capire Consulting	To understand and acknowledge the range of ideas, needs and priorities in early childhood development and to generate discussion and feedback on the five proposed themes: <ol style="list-style-type: none"> <li>earlier engagement in learning</li> <li>boost in educational quality</li> <li>more support for parents</li> <li>more support for vulnerable and disadvantaged children and families</li> <li>better connection between services.</li> </ol> Findings will inform the development of the Education State Early Childhood Development Reform Plan.
<i>Evaluation of the Refugee Education Support Program</i>	Nous Group	To evaluate the effectiveness of the Refugee Education Support Program and the appropriateness of the delivery model.

Major research and development	Conducted by	Purpose
<i>Kindergarten funding</i>	Deloitte Access Economics to provide technical assistance	To update the Department's kindergarten funding data and modelling.
<i>School Targeted Funding Governance Model</i>	Deloitte Touche Tohmatsu	To review school targeted funding and governance and to advise on options/solutions for governance going forward.
<i>Streamlining antenatal—Four services for vulnerable children and their families</i>	Consortium led by the Parenting Research Centre	To trial a model for streamlining the planning and delivery of services to vulnerable children, antenatal to four years old, and their families in three locations (Whittlesea, Yarra Ranges, and Latrobe).
<i>Transition: Improved Literacy and Numeracy Outcomes (Professional Barriers)</i>	PTR Consulting	To design and deliver a program to support approximately 4–6 clusters of government schools to identify, document and reflect on professional barriers (relating to literacy and numeracy in Years 6 and 7), current practice in addressing these barriers, and scope for improvement.

## Overseas travel

Table 3 shows details of overseas visits undertaken, including a summary of the objectives and outcomes of each visit.

**Table 3—Overseas travel listed by Departmental Group**

Officer	Destination	Objective	Outcome
<i>Project Officer</i>	Cambodia, Thailand, Hong Kong	Increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians, particularly children and young people.	Participated in three education agency exhibitions to recruit international students (Phnom Penh, Bangkok and Hong Kong). Conducted seven meetings and briefing sessions with DET-accredited education agents in Cambodia, Thailand and Hong Kong and Austrade, to provide information about the International Student Program, strengthen relationships and build education agent capability. Gathered market intelligence and insights into the Cambodian, Thai and Hong Kong school education sectors to inform the future recruitment of international students and International Student Program expansion.
<i>Administration Officer</i>	China	Increase the number of Victorians actively participating in education, training, development and child health services. Increase the productivity of our services.	Facilitated four DET-accredited education agency briefing sessions in China (Hangzhou, Suzhou, Tianjin and Qingdao) to provide information about accredited Victorian government schools, and to recruit international students. Attended two IDP education agency exhibitions in Nanjing and Shanghai to recruit international students.
<i>Administration Officer</i>	China	Increase the productivity of our services.	In partnership with the Victorian Government Business Office in China, participated in China Education Exhibition (CEE) events to profile Victorian education in Beijing, Chengdu, Guangzhou and Shanghai. Total applications received from prospective Chinese students for March 2016 showed a 30 per cent increase on March 2015.
<i>Administration Officer</i>	China	Increase the productivity of our services.	In partnership with the Victorian Government Business Office in China, participated in China Education Exhibition (CEE) events in Beijing, Hong Kong, Tianjin, Xian, Shanghai, Chengdu and Wuhan to profile Victorian education. A total of 104 prospective student and parent inquiries were received and recorded: 19 inquiries at agent offices; 75 received at the China International Education Exhibition Tours; and 10 inquiries received at the VGS exhibition in Chengdu.

Officer	Destination	Objective	Outcome
<i>Administration Officer</i>	China	Increase the productivity of our services.	<p>Participated in the China International Education Exhibition Tours (CIEET) to profile Victorian education, in Beijing, Xi'an, Shanghai, Chengdu and Wuhan, in partnership with the Victorian Government Business Office.</p> <p>Participated in meetings with 17 DET accredited education agents to provide information about accredited Victorian government schools, in Tianjin, Xi'an and Wuhan.</p> <p>Facilitated a Victorian Government Schools' Exhibition to promote the Victorian Study Pathway to prospective international students in Chengdu, in partnership with the Australian Consulate General, Austrade and the Victorian Government Business Office.</p>
<i>Project Officer</i>	China	<p>Increase the number of Victorians actively participating in education, training, development and child health services.</p> <p>Increase the productivity of our services.</p>	<p>Transitioned Victorian Young Leaders to China participants into their university environment.</p> <p>A high level of support provided to students and accompanying teachers.</p> <p>Held discussions regarding current and future DET programs, including Leading Asia Capable Schools and Victorian Young Leaders to China Program.</p>
<i>Project Officer</i>	China	<p>Raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>Increase the number of Victorians actively participating in education, training, development and child health services.</p>	<p>Transitioned Victorian Young Leaders to China participants into their university environment.</p> <p>A high level of support provided to students and accompanying teachers.</p> <p>Held discussions regarding current and future DET programs including Leading Asia Capable Schools and Victorian Young Leaders to China Program.</p>
<i>Project Officer</i>	China	Increase the productivity of our services.	<p>Delivered a Victorian Government Schools Exhibition to profile Victorian education in Shenzhen, in partnership with the Victorian Government Business Office and Austrade.</p> <p>Participated in meetings with 31 DET accredited education agents to provide information about accredited Victorian government schools, in Chongqing, Fuzhou, Xiamen, Guangzhou, Foshan and Shenzhen.</p> <p>Attended 13 DET accredited education agency exhibitions and participated in three student and parent information sessions, resulting in 91 enquiries from prospective students seeking to study in accredited Victorian government schools.</p>

Officer	Destination	Objective	Outcome
<i>Senior Programs Officer</i>	Japan	Increase the productivity of our services and increase profile of Victorian government schools.	<p>Participated in Austrade exhibitions and Victorian government school seminars to profile Victorian Education.</p> <p>Held meetings to strengthen relationships with accredited education agents, Austrade, and the Victorian Government Business Office in Japan.</p> <p>Identified opportunities for Victorian government schools.</p> <p>Strengthened Sister State relationships with Aichi Prefectural Board of Education.</p>
<i>Senior Programs Officer</i>	Japan	Increase the productivity of our services and increase profile of Victorian government schools.	<p>Participated in an education agency exhibition and seminars to profile Victorian government schools.</p> <p>Conducted information sessions and meetings with accredited education agents, Austrade and the Victorian Government Business Office in Japan, in order to strengthen relationships and service delivery.</p> <p>Met with stakeholders in order to strengthen the profile of Victorian government schools as a preferred destination for Japanese students.</p> <p>Gathered market intelligence to identify opportunities for Victorian government schools.</p>
<i>Senior Programs Officer</i>	Malaysia, Indonesia	Increase the productivity of our services and increase the profile of Victorian government schools.	<p>Participated in education agency exhibitions to profile Victorian government schools.</p> <p>Built new, and strengthened existing, relationships with stakeholders through the launch of the Education Agent Service Charter and the new <a href="http://www.study.vic.gov.au">www.study.vic.gov.au</a> website.</p> <p>Re-established relationships with stakeholders in Indonesia after 15 years of inactivity in the Indonesian market with regards to promoting the International Student Program and Victoria as a destination of choice for Indonesian students.</p>
<i>Senior Project Officer</i>	South Korea	Increase the productivity of our services.	<p>Participated in the Austrade Future Unlimited Education Exhibitions in Seoul and Busan, to recruit international students and build awareness of Victorian government schools as a preferred educational destination. Received 26 prospective student and parent enquiries about studying in Victorian government schools.</p> <p>Participated in three meetings with Department accredited education agents in Seoul and Busan, to gather market intelligence and identify recommendations to increase the number of Korean students enrolled in accredited Victorian government schools.</p>

Officer	Destination	Objective	Outcome
<i>Deputy Secretary</i>	United Kingdom	<p>Raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>Increase the contribution education, training, development and child health services make to good health and quality of life for all Victorians, particularly children and young people.</p> <p>Increase the productivity of our services.</p>	<p>Investigated feedback processes around Initial Teacher Education in order to build on them.</p> <p>Identified opportunities to embed practices of professional standard setting and maintenance.</p>
<i>Director</i>	United Kingdom	<p>Learn from other jurisdictions engaged in the Community of Practice and to work together as a Victorian/Australian team with a focus on improving the quality of teacher education.</p>	<p>Agreement to (and initial design of) a pilot reform that seeks to identify the preparedness of teacher education graduates from different Victorian providers and the components/elements of teacher preparation that contribute most to graduate readiness and effectiveness.</p>
<i>Manager</i>	United Kingdom	<p>Raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>Increase the productivity of our services.</p>	<p>Undertook self-funded travel to attend a course on improving public service delivery, as part of an Executive Master of Public Administration.</p> <p>Strengthened knowledge of the application of economic frameworks to service delivery.</p>
<i>Regional Director</i>	United Kingdom	<p>Raise standards of learning and development and increase productivity of our services.</p>	<p>Identified levers at hand to administer system-wide change.</p> <p>Developed an understanding of relationship building as a 'corporate parent' and the vital role this plays to improve outcomes for all children.</p>
<i>Senior Project Officer</i>	United States of America	<p>Raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>Increase the number of Victorians actively participating in education, training and development.</p>	<p>Developed an understanding of system improvement and contemporary ways of measuring learning.</p> <p>Implement and measure the impact of deep learning, project-based learning and STEM-based learning through the New Pedagogies for Deep Learning Initiative.</p>
<i>Senior Project Officer</i>	United States of America	<p>Raise standards of learning and development achieved by Victorians using education, training, development and child health services.</p> <p>Increase the number of Victorians actively participating in education, training, development and child health services.</p>	<p>Participation as a national finalist in the IMS Global Learning Consortium Learning Impact Awards.</p> <p>The Global LYNCS Project achieved a prestigious Bronze Medal highlighting innovative use of free telecommunications by the Victorian schools partnered internationally.</p>

Officer	Destination	Objective	Outcome
<i>Project Officer</i>	Vietnam	Increase the number of Victorians actively participating in education, training, development and child health services.	<p>Attended the Vietnam education exhibition roadshows in Hanoi and Ho Chi Minh City, to increase levels of participation from prospective students and parents seeking to study in Victorian government schools.</p> <p>Conducted four meetings with DET accredited education agents to build agent capability and understanding of Victorian government schools to increase the number of Vietnamese students studying in Victorian government schools.</p>
<i>Project Officer</i>	Vietnam, Hong Kong	Increase the productivity of our services.	<p>Attended the Vietnam exhibition roadshow in Hanoi and Ho Chi Minh City and participated in 11 prospective parent and student information sessions in Vietnam and Hong Kong. Generated 55 new enquiries from prospective students seeking to study in an accredited Victorian government schools.</p> <p>Conducted four meetings with DET accredited education agents in Vietnam and Hong Kong to build agent capability and understanding of Victorian government schools in order to increase the number of Vietnamese students studying in Victorian government schools.</p> <p>Applications received from Vietnamese international students increased by 50.7 per cent in the first quarter of 2016 compared with the first quarter of 2015.</p>

## Major promotional, public relations and marketing activities

Details of major promotional, public relations and marketing activities undertaken by the Department to develop community awareness of the Department and its services are shown in Table 4.

**Table 4—Major promotional, public relations and marketing activities**

Activity	Purpose	Cost exc. GST
<i>Children's Week</i>	Children's Week focuses community attention on the achievements and needs of Victoria's children and young people. The Department supported local government areas, early childhood services and other educational partners to host free activities and events and promote them through local media.	\$75,274
<i>Victorian State Schools Spectacular promotion</i>	To raise awareness of the opportunities for Victorian government school students to participate in the 2015 Victorian State Schools Spectacular providing performing arts opportunities for government school students. To showcase the achievements of participating students and promote ticket sales to the Hisense Arena event.	\$101,292
<i>Premiers VCE Awards</i>	To publicly recognise, celebrate and promote young Victorians who have achieved excellence in VCE studies.	\$158,689
<i>Premiers' Reading Challenge</i>	The Premiers' Reading Challenge promotes interest in literacy and reading by encouraging children to read a set number of books and record their efforts online.	\$37,532
<i>Education Week</i>	Education Week is a long-standing event-based promotion of Victorian education. Grants are provided to local government areas, museums, libraries and other educational partners to host free activities and events and promote them through local media.	\$27,779
<i>Victorian Training Awards</i>	The Victorian Training Awards showcases and celebrates excellence and achievements of individuals, industry and the myriad organisations involved in vocational education and training in Victoria.	\$388,594
<i>Early Years Awards</i>	The purpose of the award is to: <ul style="list-style-type: none"> <li>publicly announce and recognise finalists and winners of the 2015 Early Years Awards</li> <li>provide a forum for professional exchange that showcases innovation and best practice amongst key Victorian early childhood sector stakeholders</li> <li>create awareness of the Victorian Government's investment and current initiatives in the early years sector.</li> </ul>	\$33,835
<i>Sports Awards</i>	The Victorian School Sports Awards are the highest sporting accolades presented by Victoria's government school system. Awards are for students, teachers, parents and volunteers who have excelled or made an outstanding contribution to school sport.	\$70,545
<i>Learn Local Awards</i>	The Victorian Learn Local Awards celebrate outstanding achievements of individuals, organisations and programs within the Learn Local education and training sector.	\$59,435



## Major committees

Table 5 shows a list of major committees sponsored by the Department, the purposes of each committee and the extent to which the purposes have been achieved.

**Table 5—Major committees sponsored by the Department**

Major committee	Purpose	Extent of purpose achieved
<i>Executive Board</i>	To provide stewardship of the Department and support the Secretary with strategic leadership of the organisation, its agencies and portfolios.	The Executive Board has met fortnightly. The Board sets the Department's strategic direction and performance targets, oversees performance, operations, compliance, leadership and culture. In 2015–16, the Board established a new governance committee structure.
<i>Education State Board</i>	To provide executive oversight of the development and implementation of the Education State reform agenda and related activities, including setting the strategic direction, objectives, policies and initiatives.	The Education State Board has met fortnightly from May 2015. Its focus has been on the development of a coherent Education State vision and reform agenda, including a strengthened Departmental regional services model, and overseeing the launch of a public consultation process. The Board has also established governance arrangements to support reform agenda delivery.
<i>Budget and Financial Management Committee</i>	The Budget and Financial Management Committee (BFMC) advises the Secretary on budget priorities, and oversees effective strategic development and coordination of Departmental finances and physical assets. The BFMC also approves allocation of contingency funds to ensure appropriation of public funds accords with the Department's strategy and objectives.	The Committee met on a monthly basis from December 2015 (when it replaced the Budget and Infrastructure Committee). It focused on budget and expenditure monitoring, was the leading Committee for establishing and monitoring internal budget processes and approved allocation of contingency funds in line with Departmental priorities.
<i>Executive Development and Remuneration Committee</i>	The Executive Development and Remuneration Committee ensures a consistent and rigorous approach to setting and adjusting executive officer remuneration as well as addressing their individual development needs.	The Executive Development and Remuneration Committee met on a bi-monthly basis to approve individual remuneration and performance outcomes for executive officers in accordance with government guidelines.  The Committee considered and approved the executive officer continuous professional development program and the executive officer development centre program. The Committee also developed and implemented a rotation program for executives.
<i>Information Management and Technology Committee</i>	The Information Management and Technology Committee (IMTC) provides strategic oversight of the Department's IMT functions, priorities and systems, including information security. All departmental IT initiatives must be presented to the IMTC for endorsement before they are considered for approval by the Executive Board.	The Committee has met monthly since October 2015. It provides strategic oversight over the Department's IM and ICT priorities. Before items go to Executive Board or the Budget Management and Finance Committee, they are brought to IMTC for discussion and for IM or ICT architecture approval, in line with Department and WoVG priorities.

Major committee	Purpose	Extent of purpose achieved
<i>Integrity Committee</i>	The Integrity Committee supports the Secretary to oversee and ensure that staff operate with integrity in all actions and activities. The Committee supports staff in Department of Education and Training offices and schools and ensures they understand and uphold the highest standards of integrity and public trust, and resist corruption.	<p>The Portfolio Integrity Committee was established in May 2015 and has met monthly. The Committee supported staff to review past system failures to inform and build stronger systems, to put in place stronger oversight controls to detect and prevent corruption, and strengthen capability to construct a strong integrity culture.</p> <p>The Committee focused on the establishment of a strengthened finance structure, corporate governance and integrity culture program, including the Integrity Assurance Division, Integrity Leadership Groups, an improved complaints management system and whistle-blower policy.</p> <p>The Committee has overseen the delivery of improved staff performance development and training, strong fraud prevention policies and audit program in partnership with schools, as well as operational frameworks to place the Department of Education and Training as holding the highest standards of integrity and public trust.</p>
<i>Performance and Evaluation Committee</i>	The Performance and Evaluation Committee supports a Department-wide approach to performance monitoring and evaluation that is integrated, consistent and comprehensive.	The Committee met monthly from November 2015. It focused initially on performance reporting oversight with an emphasis on the use of that reporting to identify challenges for the Department and to propose actions in response. The Committee has established an annual plan to monitor evaluation of significant Department projects and to oversee the communication of findings and actions in response.
<i>Policy and Implementation Committee</i>	The Policy and Implementation Committee (PIC) oversees the development, implementation and evaluation of strategically significant policy initiatives to strengthen Victoria's education services and assets. The Committee draws on the expertise of all staff and the teaching workforce to bring a 'whole of lifecycle' approach to policy development and execution.	<p>The Committee met monthly and considered strategic, cross-portfolio policy initiatives and implementation proposals.</p> <p>The Committee considered policy and implementation papers, drawing on the expertise and perspectives of members representing all groups across the department to ensure guidance and decision-making reflects a whole-of-department position.</p>

Major committee	Purpose	Extent of purpose achieved
<i>Procurement and Probity Committee</i>	The Procurement and Probity Committee (PPC) provides strategic oversight of procurement activities within the Department to ensure appropriate rigour has been exercised in accordance with the Department's procurement policy. In doing so, the PPC supports the Secretary's obligations to Victorian Government Purchasing Board (VGPB) policy, under the <i>Financial Management Act 1994</i> . The Committee considers procurement of goods and services in statutory authorities (Victorian Curriculum and Assessment Authority, Victorian Registration and Qualifications Authority and Merit Protection Board). The Committee does not consider procurement related to construction or property.	The Committee met on a monthly basis from December 2015 (after replacing the Procurement Governance Committee). In addition to providing strategic oversight of procurement activities, the Committee: <ul style="list-style-type: none"> <li>• reviewed its procurement framework and policy to ensure ongoing alignment with VGPB supply policies</li> <li>• updated its procurement capability plan to improve procurement capability, risk monitoring and compliance</li> <li>• completed its annual assessment against its terms of reference to identify areas working well and opportunities for improvement.</li> </ul>
<i>Workforce Development and Culture Committee</i>	The Workforce Development and Culture Committee monitors and oversees strategies and activities development, implementation and evaluation, to promote exceptional organisational culture and capability in head office, regional and statutory authorities, schools, and early childhood.	The Committee met monthly from December 2015, to guide the school workforce reform strategy and develop the Department's approach to corporate staff culture and training. The Committee initiated a review of the quarterly workforce report and consolidated OHS reporting.
<i>Portfolio Audit and Risk Committee (PARC)</i>	The Portfolio Audit and Risk Committee (PARC) helps the Secretary fulfil governance responsibilities and obligations under the <i>Financial Management Act 1994</i> (the Act). PARC was established in 2003 to meet the Standing Directions of the Minister for Finance under the Act requiring 'each public sector agency to appoint an audit committee to oversee and advise the public sector agency on matters of accountability and internal control affecting the operations of the agency'. PARC provides direct advice to the Secretary on governance, risk management, audit and control assurance activities. The portfolio focus includes DET and statutory authorities primarily funded through DET, namely the Victorian Registration and Qualifications Authority (VRQA), the Victorian Curriculum and Assessment Authority (VCAA) and the Adult and Community Further Education Board (ACFE). The existing operations of PARC continue under the Department's new governance structure. PARC is currently reviewing its charter.	During 2015–16 PARC met six times and convened five special meetings to address specific matters. PARC provided oversight of governance, risk management, audit and control assurance activities to advise the Secretary whether internal processes of the Department were operating within an acceptable level of risk and whether appropriate controls are in place to meet external regulatory and public accountability requirements. In fulfilling its responsibilities under the Standing Directions, in October 2015 PARC endorsed the annual financial statements certification process for 2014–15.

Major committee	Purpose	Extent of purpose achieved
<i>Aboriginal Education Plan Steering Committee</i>	To oversee the development of the new Aboriginal Education Plan	The Steering Committee oversaw the development of the new Aboriginal Education Plan by providing strong advice, particularly on vision, policy context, priorities, high-level actions and governance mechanisms. The Steering Committee met at least every two months and has achieved its purpose with the launch of Marrung: Aboriginal Education Plan 2016–2026 planned for July 2016.
<i>Asset Strategy Steering Committee</i>	The Asset Strategy Steering Committee oversees the implementation and strategic direction of the DET Asset Strategy 2014–2024.	The Asset Strategy Steering Committee met quarterly. The Committee drives progress and reporting against the actions in the Strategy, ensuring it is up to date and reflects current policies and priorities.
<i>Business Process Review Project Board</i>	To oversee the review of operational and business support functions provided by the International Student Support and Finance and Business Improvement Units in delivering the International Student Program.	The Board oversaw the successful implementation of a range of significant business process improvement initiatives, including finalising specifications for a new international student information management system.
<i>Disability Provision Advisory Group</i>	The Disability Provision Advisory Group oversees the implementation and strategic direction of future provision planning for disability infrastructure in schools, consistent with the new School Provision Planning Guidelines for Students with Disabilities.	The Disability Provision Advisory Group held its inaugural meeting in June 2016 and plans to meet monthly.
<i>Early Childhood Development Advisory Group</i>	Provides advice and perspectives on reform opportunities, practical implementation of reform initiatives, and their impacts on the sector.	The Advisory Group advised on reform directions as part of the development of the Education State Early Childhood Development Reform Plan.
<i>New Schools Public Private Partnership (PPP) Project Steering Committee</i>	The PPP Steering Committee supports the Project team in delivering the 15 new schools through the PPP procurement model and achieving the Project objectives within time and budget parameters set by the Government.	The Steering Committee has supported the PPP tender process and delivery of the Project's objectives. The Committee approved the recommendation for preferred bidder finalised in October 2015 ensuring construction timelines could be achieved. The Steering Committee continues Project delivery oversight and has responsibility for approving any contract modifications as well as monitoring the Project budget.
<i>School Policy and Funding Advisory Council</i>	To provide advice to the Minister for Education on regulatory, policy and funding matters affecting government and non-government schools.	The Council and its subcommittees delivered a comprehensive cross-sector work plan, including the provision of advice to the Minister on key policy reforms to support improved outcomes for students through the Education State.

Major committee	Purpose	Extent of purpose achieved
<i>Student Resource Package Consultative Committee and Expert Principals Advisory Group</i>	The Student Resource Package (SRP) Consultative Committee consists of key stakeholder organisations and the Expert Principals Advisory Group and provides a framework for consultation to consider policy and operational impacts of changes in school resourcing. Committees are guided by terms of reference to ensure policy congruence with the research, development and maintenance of the current SRP funding model.	Considered and provided feedback on a significant number of resource-related items, including: <ul style="list-style-type: none"> <li>school funding reform</li> <li>the National Disability Insurance Scheme</li> <li>Camps, Sports and Excursions Fund</li> <li>analysis of resources in schools.</li> </ul>
<i>Tech Schools Project Board</i>	To manage and ensure timely implementation of the Tech Schools initiative.	The Board met regularly (initially fortnightly, later monthly) and provided management oversight and high-level expert advice to inform the development and implementation of Tech Schools.
<i>Tech Schools Statewide Policy Implementation Panel</i>	To advise the Tech Schools Project Board and provide broader external stakeholder input into Tech Schools implementation.	The panel met quarterly to provide information on Tech Schools' implementation and to ensure that broader stakeholder groups are engaged and consulted.
<i>Tech Schools STEM Future Industries Advisory Panel</i>	To provide high level advice on current research developments and emerging industries, and program design that provides students with skills for the future and promotes the connection between education and future industries.	The Advisory Panel provided valuable input to Tech Schools on the direction and requirements of future industries' economic growth.
<i>The Ministerial Early Childhood Development Expert Panel</i>	To provide the Minister with an opportunity to connect with early childhood development experts.	The Expert Panel was established in September 2015 and met bi-monthly to provide expert advice on early childhood reform opportunities.
<i>Transition to School Expert Advisory Group</i>	To provide advice on best practice evidence-based approaches to support children and families as they transition to primary school.	Further input is needed during the 2016–17 trial of revised transition-to-school resources, and to inform statewide professional learning in 2017.
<i>Transport Special Case Consideration Panel</i>	Reviews applications outside of normal policy—considers and either grants approval or declines transport assistance for students in complex and exceptional cases who would otherwise be ineligible.	The panel considered special case applications in six meetings held during the financial year.
<i>VCE Offshore Project Board</i>	To oversee development of a policy framework that enables Victorian government schools to seek a licence from the VCAA to deliver the VCE offshore.	Developed, endorsed and implemented a business case template and guidelines.
<i>VET Funding Review IDC</i>	IDC established to collaborate across departments, communicating high-level options for managing the training market to support and inform the Government's response to the Victorian VET Expenditure Review (the Review).	The Committee met monthly from March 2015 to April 2016. It monitored the review's progress and focused on analysis to advise Government on its response.

Major committee	Purpose	Extent of purpose achieved
<i>Victorian Leadership Group—Auto Supply Chain support</i>	To oversee implementation of support to automotive workers.	This Committee has now been replaced by the Victorian Automotive Industry Transition Taskforce, sponsored by DEDJTR. This new Taskforce covers all support including to automotive businesses and workers. The first meeting was on 21 March 2016.
<i>Victorian Schools Animal Ethics Committee (VSAEC)</i>	VSAEC oversees the use of animals for explicit teaching purposes in Victorian primary and secondary schools in compliance with the following legislation and codes: <ul style="list-style-type: none"> <li>• Australian Code of Practice for the Care and Use of Animals for Scientific Purposes—2013 (the Code)</li> <li>• <i>Prevention of Cruelty to Animals Act (1986)</i></li> <li>• Prevention of Cruelty to Animals Regulations (2008)</li> <li>• Code of Practice for the Housing and Care of Laboratory Mice, Rats, Guinea Pigs and Rabbits.</li> </ul>	VSAEC fully meets its requirements under the stated legislation and codes, and is governed by the terms of reference that outline its role and responsibilities.

## Consultancies and contractors

Details of all consultancies and contractors engaged by the Department in 2015–16 are shown in **Error! Reference source not found.** and Table 7.

This information may exclude payments to contractors made by government schools and payments for capital works in progress. Contractors' business names are listed in the Australian Business Register. Capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are as listed.

### Details of consultancies valued at \$10,000 or greater

In 2015–16, there were 114 consultancies where the total fees payable to the consultants were \$10,000 or greater. The total expenditure incurred during 2015–16 in relation to these consultancies was \$11.5 million (excluding GST). Consultancies \$10,000 or greater engaged by the Department in 2015–16 are detailed in the table below.

**Table 6—Consultancy expenditure**

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2015–16 (\$ excluding GST)	Future expenditure (\$ excluding GST)
<i>Deloitte Access Economics</i>	Provide evaluation expertise to deliver the School Reform Strategic Evaluation	12-May-14	30-Jun-18	\$1,595,625	\$318,875	\$909,088
<i>Murdoch Children's Research Institute</i>	Evaluate the Access to Learning Program	22-Sep-14	31-Jan-17	\$302,344	\$64,620	\$237,724
<i>I and J Management Services</i>	Evaluate the impact of key elements of the School Performance Framework	23-Sep-14	31-Dec-15	\$99,850	\$24,963	\$0
<i>Deloitte Access Economics</i>	Construction Dashboard Report and Tool	7-Oct-14	28-Jul-15	\$57,893	\$15,446	\$0
<i>Deloitte Access Economics</i>	Examine the policy rationale for a child information sharing enabler	3-Mar-15	31-Jul-15	\$85,875	\$25,763	\$0
<i>Mills Oakley Lawyers</i>	Cleaning Contract Review—Industry Advisor	16-Mar-15	31-Jul-15	\$90,909	\$38,173	\$0
<i>Fulcrum Consulting</i>	Support the development of the Koorie Education Workforce's influencing, coaching and negotiating skills—the Koorie Education Workforce Coaching and Influencing Skills Project	14-Apr-15	21-Dec-15	\$135,900	\$82,238	\$0
<i>Ernst &amp; Young</i>	To provide Proof-of-Concept Advisory Services for Phase 2 of the Skills Victoria Training System (SVTS) Replacement Project	27-Apr-15	31-Dec-15	\$462,000	\$250,000	\$0

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2015–16 (\$ excluding GST)	Future expenditure (\$ excluding GST)
<i>ACIL Allen Consulting Pty Ltd</i>	Develop a methodology to assess VET outcomes	1-May-15	30-Oct-15	\$130,231	\$97,672	\$0
<i>PTR Consulting</i>	Conduct a review of parent payment policies in Victorian government schools	6-May-15	31-Aug-15	\$118,000	\$90,727	\$0
<i>Exceed Global</i>	Support the Contact Management Program in a RFQ for a Contact Centre solution	15-May-15	31-Dec-15	\$90,000	\$46,874	\$43,000
<i>UXC Consulting</i>	Contact Management—Contact Logging Market Analysis including Dynamic Case Management	20-May-15	31-Jul-15	\$12,600	\$12,600	\$0
<i>Dandolo Partners</i>	Advisory on organisation reform	25-May-15	1-Dec-15	\$46,010	\$46,010	\$0
<i>Deloitte Touche Tohmatsu</i>	Provide financial year-end support and train/skill staff to develop an audit evidence file during the financial year ended 2014–15	28-May-15	2-Oct-15	\$260,000	\$194,546	\$0
<i>KPMG</i>	Governance review—stage 2: to deliver a work package of initiatives to improve DET governance arrangements	8-Jun-15	31-Oct-15	\$128,182	\$89,836	\$0
<i>Arrus Knoble (Aust) Pty Ltd</i>	Business capability assessment project panel member, Arrus Knoble	15-Jun-15	18-Dec-15	\$180,000	\$180,000	\$0
<i>Christine Christian</i>	Business capability assessment project panel member—Christine Christian	15-Jun-15	18-Dec-15	\$180,000	\$154,204	\$0
<i>Ian Claridge Consulting</i>	Test and calibrate reform recommendations for the Program for Students with Disabilities	15-Jun-15	14-Dec-15	\$40,000	\$36,800	\$0
<i>Joseph Rizzo</i>	Business capability assessment project panel member—Joseph Rizzo	15-Jun-15	18-Dec-15	\$180,000	\$140,990	\$0
<i>PricewaterhouseCoopers (PwC)</i>	Review and benchmark current organisational approaches, capabilities and systems for performance measurement	22-Jun-15	28-Aug-15	\$171,505	\$171,505	\$0
<i>Ernst &amp; Young</i>	To establish a fit-for-purpose project management approach for the Business Systems Unit	25-Jun-15	31-Dec-15	\$127,273	\$127,135	\$0
<i>GLB Consulting Pty Ltd</i>	Business capability assessment project panel member, GLB Consulting	29-Jun-15	18-Dec-15	\$180,000	\$123,459	\$0



Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2015–16 (\$ excluding GST)	Future expenditure (\$ excluding GST)
<i>PricewaterhouseCoopers (PwC)</i>	To develop an operating model for the department	29-Jun-15	31-Dec-15	\$254,604	\$254,604	\$0
<i>Ernst &amp; Young</i>	IT Business case consultancy	1-Jul-15	8-Oct-15	\$130,000	\$130,000	\$0
<i>Urbis Pty Ltd</i>	Evaluate the teaching academies program that improves the delivering of initial teacher education through university-school partnerships	1-Jul-15	31-Jul-17	\$149,403	\$19,228	\$130,175
<i>PricewaterhouseCoopers (PwC)</i>	To develop insights into improved accountability and reporting arrangements associated with non-government schools funding grants	10-Jul-15	31-Aug-15	\$71,040	\$71,040	\$0
<i>PricewaterhouseCoopers (PwC)</i>	VET Funding Review—Further Development of a Classification Framework for VET Providers	31-Jul-15	30-Sep-15	\$90,908	\$90,908	\$0
<i>Victoria University</i>	To obtain independent advice on the further development of performance measurement under the School Performance Framework	5-Aug-15	30-Nov-15	\$45,300	\$45,300	\$0
<i>Urbis Pty Ltd</i>	Undertake a review of key standards and models underpinning its approach to the planning of new government schools	7-Aug-15	31-Dec-15	\$125,892	\$125,892	\$0
<i>Victoria University</i>	To provide the RTO Performance Indicator Project: 2015 student survey measures, weighting and analysis	9-Aug-15	30-Dec-15	\$79,157	\$79,157	\$0
<i>Says David Communications</i>	To provide strategic specialist advice to review Communications Division workflow including a review of capacity	10-Aug-15	4-Mar-16	\$48,000	\$44,100	\$0
<i>Nous</i>	Undertake the School Funding Review and Program for Students with Disabilities Review—assessment of current practices	10-Aug-15	29-Sep-15	\$60,000	\$60,000	\$0
<i>KPMG</i>	Undertake the School Funding Review and Program for Students with Disabilities Review—modelling	10-Aug-15	29-Sep-15	\$149,997	\$149,997	\$0
<i>Deloitte Access Economics</i>	Develop an evidence-based investment tool or process to support the Department's Integrated Resourcing Strategy	11-Aug-15	14-Sep-15	\$94,160	\$94,160	\$0
<i>KPMG</i>	Provide support for information gathering and due diligence for the Cleaning Contract Reform Project	12-Aug-15	30-Nov-16	\$98,757	\$98,757	\$0

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2015–16 (\$ excluding GST)	Future expenditure (\$ excluding GST)
<i>Peter Allen</i>	Organisational Values Reform Program	17-Aug-15	30-Nov-15	\$87,500	\$59,500	\$0
<i>KPMG</i>	Develop a vision and strategy for the Greensborough campus	17-Aug-15	31-Mar-16	\$204,545	\$204,545	\$0
<i>Hall and Partners Open Mind Pty Ltd</i>	Conduct research to develop behaviour change strategies to support future 'No Exceptions, No Excuses' campaign	24-Aug-15	30-Nov-15	\$56,400	\$56,400	\$0
<i>The Learning First Group</i>	Development of a school improvement model for Victoria	25-Aug-15	29-Jan-16	\$238,500	\$238,500	\$0
<i>Deloitte Touche Tohmatsu</i>	To develop options for the reform of roles and responsibilities in Vocational Education and Training	26-Aug-15	31-Dec-15	\$218,182	\$218,182	\$0
<i>Deloitte Access Economics</i>	Labour force projections	31-Aug-15	30-Jun-16	\$151,320	\$138,320	\$0
<i>Tom Bentley</i>	Undertake the School Funding Review—policy options, education reform	31-Aug-15	2-Nov-15	\$42,000	\$27,000	\$0
<i>Rod Glover</i>	Undertake the School Funding Review—policy options, school funding	31-Aug-15	2-Nov-15	\$42,000	\$27,000	\$0
<i>Ernst &amp; Young</i>	Establish Program Management Office (PMO)	31-Aug-15	15-Apr-16	\$1,949,593	\$1,942,287	\$0
<i>Ernst &amp; Young</i>	Develop a usable, implementable and well-defined framework of standards, agreements, and operational guidelines, to reduce risks and derive better value and efficiencies from engagements with third-party vendors	31-Aug-15	20-Nov-15	\$172,605	\$172,605	\$0
<i>Deloitte Touche Tohmatsu</i>	To establish a Regional Performance Framework and develop an implementation and operational plan for 2016 onwards	4-Sep-15	31-Jan-16	\$151,500	\$151,500	\$0
<i>Zbar Consulting</i>	To conduct the Prahran & South Melbourne Primary and Secondary School Study	9-Sep-15	26-Feb-16	\$60,000	\$60,000	\$0
<i>Deloitte Access Economics</i>	To undertake modelling of potential Vocational Education and Training sector reforms arising from the Department's Response to the VET Funding Review	10-Sep-15	31-Mar-16	\$127,273	\$127,273	\$0
<i>Capire Consulting Group Pty Ltd</i>	Preston Banyule Dockland Feasibility Consulting Engagement	21-Sep-15	30-Aug-16	\$130,440	\$104,253	\$26,187

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2015–16 (\$ excluding GST)	Future expenditure (\$ excluding GST)
<i>Dandolo Partners Pty Ltd</i>	To conduct a strategic evaluation of Departmental health and wellbeing services workforce that will address and evaluate the changing needs of children and young people and build a business case for change	24-Sep-15	8-Jan-16	\$168,302	\$168,302	\$0
<i>SGS Economics &amp; Planning Pty Ltd</i>	To undertake analysis and develop the Alphington Amcor Primary Campus business case	5-Oct-15	30-Jun-16	\$27,500	\$27,500	\$0
<i>Ernst &amp; Young</i>	Evaluation of Victorian Young Leaders China Program	9-Oct-15	30-Nov-18	\$283,234	\$83,470	\$199,764
<i>Deloitte Access Economics</i>	To update departmental kindergarten funding and data modelling	12-Oct-15	16-Feb-16	\$35,500	\$35,500	\$0
<i>Deloitte Touche Tohmatsu</i>	To conduct a review for a school-targeted funding governance model	12-Oct-15	30-Aug-16	\$218,840	\$199,204	\$19,636
<i>ACIL Allen Consulting Pty Ltd</i>	To undertake a feasibility study on retraining retrenched automotive workers as plumbers	19-Oct-15	16-Nov-15	\$46,535	\$46,535	\$0
<i>KPMG</i>	To provide accounting and financial advice to the New Schools Public Private Partnership Project	23-Oct-15	14-Dec-15	\$44,000	\$44,000	\$0
<i>KPMG</i>	To assess the current funding system for Victorian government schools, particularly with respect to the Student Resource Package methodology	26-Oct-15	31-Dec-15	\$21,374	\$21,374	\$0
<i>Deloitte Touche Tohmatsu</i>	To conduct the Parkville College Funding and Governance Review	26-Oct-15	30-Sep-16	\$63,000	\$0	\$63,000
<i>KPMG</i>	Undertake exploratory analytics of other school revenue (locally raised funds)	27-Oct-15	9-Nov-15	\$20,000	\$20,000	\$0
<i>Murdoch Children's Research Institute</i>	To undertake analysis of effective Maternal and Child Health interventions	29-Oct-15	14-Apr-16	\$22,727	\$10,560	\$0
<i>Deloitte Touche Tohmatsu</i>	To provide an assessment of issues arising from the VAGO 2013–14 and 2014–15 end-of-financial-year audits and a high level action plan and timelines for issues to be addressed	4-Nov-15	27-Nov-15	\$134,224	\$134,224	\$0
<i>PricewaterhouseCoopers (PwC)</i>	Kindergarten Guide Redevelopment	9-Nov-15	8-Dec-16	\$44,213	\$22,130	\$22,083

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2015–16 (\$ excluding GST)	Future expenditure (\$ excluding GST)
<i>Practical Leadership Pty Ltd</i>	To identify options for enacting the recommendations from the Residential Outdoor Schools Association (ROSA) Report 2015 regarding Blackwood Special Schools Outdoor Education Centre	9-Nov-15	31-Dec-15	\$12,800	\$12,800	\$0
<i>PricewaterhouseCoopers (PwC)</i>	To support the Department of Education and Training (DET) response to the VAGO Grants to Non-Government School performance audit	1-Dec-15	31-Mar-16	\$27,273	\$27,273	\$0
<i>Dandolo Partners Pty Ltd</i>	To provide independent leadership of the review of the equity funding approach	11-Dec-15	24-Dec-15	\$31,818	\$31,818	\$0
<i>ACIL Allen Consulting Pty Ltd</i>	Workforce Supply and Demand—to analyse and advise on Maternal Child and Health (MCH) nurse workforce demand and supply; and advise on the appropriateness and effectiveness of strategies for responding to MCH nurse workforce shortages	16-Dec-15	30-Jun-16	\$153,537	\$153,537	\$0
<i>KPMG</i>	To establish a Program Management Plan for the Higher Education and Skills Group	17-Dec-15	1-Jun-16	\$590,909	\$590,909	\$0
<i>Urbis Pty Ltd</i>	To support the sustainable and viable implementation of the newly developed outcomes-based framework for government subsidised pre-accredited training	18-Dec-15	30-Jun-17	\$272,727	\$147,391	\$69,484
<i>KPMG</i>	To conduct a process and impact evaluation of the launch LOOKOUT Education Support Centre in South Western Victoria Region	1-Jan-16	21-Dec-16	\$152,239	\$12,100	\$140,139
<i>Pixel Perfect Pty Ltd</i>	To provide Commercial Advisory Services for the Relocatable Accommodation Services Program	4-Jan-16	31-Dec-16	\$197,700	\$108,735	\$88,965
<i>Senate SHJ</i>	Learning Places Change Management Support—to develop and implement a significant and comprehensive change program to ensure successful transition to the new regional operating model and effective risk management	6-Jan-16	29-Apr-16	\$294,135	\$294,135	\$0
<i>Murdoch Children's Research Institute</i>	To undertake analysis and provide recommendations regarding the professional development and support needs of the Maternal Child and Health (MCH) nurse workforce over the coming decade	7-Jan-16	31-Jul-16	\$65,500	\$32,750	\$32,750

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2015–16 (\$ excluding GST)	Future expenditure (\$ excluding GST)
<i>Flanagan Brown Greaves Pty Ltd</i>	To develop a divisional business plan for FY2016–17	8-Jan-16	30-Jun-17	\$57,500	\$10,500	\$47,000
<i>Ernst &amp; Young</i>	To develop a detailed plan for transition and implementation of the Insight Program	8-Jan-16	3-Jun-16	\$135,888	\$135,888	\$0
<i>Accelerated Knowledge Technologies Pty Ltd</i>	Change advisor—to advise the Executive regarding change support services for organisational restructure, and advisory services on communications and change material	11-Jan-16	30-Apr-16	\$20,400	\$20,400	\$0
<i>Aurecon Aust Pty Ltd</i>	To undertake a feasibility study to inform the development of the Footscray Learning Precinct (FLP)	27-Jan-16	31-Aug-16	\$535,948	\$219,409	\$316,539
<i>Murdoch Children's Research Institute</i>	To provide advice on the evidence-based interventions that should be included in the Enhanced Maternal and Child Health (EMCH) Service practice model	1-Feb-16	30-Jun-16	\$119,500	\$119,500	\$0
<i>Deloitte Access Economics</i>	To undertake a strategic scan on the skills required from the Victorian economy to inform future departmental allocation of funding for the Victorian Training Guarantee (VTG) Funding (Informing Skills Supply in Victoria)	3-Feb-16	28-Feb-17	\$127,273	\$19,500	\$107,773
<i>ACIL Allen Consulting Pty Ltd</i>	To develop a definition of thin markets in the context of the Victorian training market, and identify the characteristics of thin markets in Victoria; develop a thin markets tool to support implementation of recommendations from VET Funding Review	4-Feb-16	16-Apr-16	\$45,049	\$45,049	\$0
<i>Data Agility Pty Ltd</i>	To conduct a review of the Department's data governance and information mapping structure (HESG Data Governance and Information Mapping Review)	5-Feb-16	30-Jun-16	\$87,273	\$87,273	\$0
<i>Australian Council for Educational Research (ACER)</i>	To undertake assessment instrument design work for the Maths Online Interview (MOI); Diagnostic Assessment Tools for English (DATE) and the link between DATE and the English Online Interview (EOI)—Insight Assessment Program	15-Feb-16	31-Dec-16	\$122,235	\$0	\$122,235
<i>Paxton Partners</i>	Prices for Government-Funded VET Courses—to provide estimates of the efficient and effective prices (costs) for training delivery to develop new subsidy rates for 2017	22-Feb-16	31-May-16	\$238,083	\$238,083	\$0

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2015–16 (\$ excluding GST)	Future expenditure (\$ excluding GST)
<i>Aither Pty Ltd</i>	Examine HESG's current performance reporting commitments, providing recommendations on opportunities to recalibrate or develop new measures and targets. Review policy implementation scheduled for 2017	28-Feb-16	30-Jun-16	\$244,200	\$222,000	\$0
<i>ACIL Allen Consulting Pty Ltd</i>	Implementation plans and business cases for new PICACS	29-Feb-16	31-Aug-16	\$39,975	\$0	\$39,975
<i>Chambers Consulting</i>	Tax compliance review 2015–16	2-Mar-16	30-Jul-16	\$7,500	\$6,500	\$1,000
<i>Grant Thornton Aust Ltd</i>	To conduct a review of the Department's entry to market process for VET Funding Contracts (HESG Entry to Market Review)	4-Mar-16	5-Apr-16	\$78,000	\$77,272	\$0
<i>Accelerated Knowledge Technologies Pty Ltd</i>	TAFE Expert advisory panel member	10-Mar-16	30-Jun-16	\$54,604	\$54,604	\$0
<i>Virsis Consulting</i>	TAFE Expert advisory panel	16-Mar-16	30-Jun-16	\$23,636	\$13,860	\$0
<i>Wispring Pty Ltd</i>	TAFE Expert advisory panel member	16-Mar-16	30-Jun-16	\$58,189	\$58,189	\$0
<i>Christine Christian</i>	TAFE Expert advisory panel	16-Mar-16	30-Jun-16	\$40,000	\$26,400	\$0
<i>Deste Consulting Services</i>	To examine online learning and provide the Department with a guide of the characteristics of good quality online learning in VET, to inform best practice principles.	21-Mar-16	11-Apr-16	\$34,273	\$34,273	\$0
<i>Kirkland and Associates</i>	To provide specialist commercial advice and contract negotiation support for public joint venture and/or infrastructure development projects	22-Mar-16	21-Mar-17	\$130,000	\$0	\$130,000
<i>PricewaterhouseCoopers (PwC)</i>	To conduct the governance best practice and cost benefit analysis for Early Childhood Education and Care Regulation in Victoria	22-Mar-16	31-Dec-16	\$121,329	\$88,146	\$33,183
<i>Deloitte Access Economics</i>	To support the development of advice to Government on alternative funding models and the extent to which the models achieve specified objectives (Kindergarten Funding Design)	24-Mar-16	1-Sep-16	\$159,187	\$111,431	\$47,756

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2015–16 (\$ excluding GST)	Future expenditure (\$ excluding GST)
<i>Aurecon Aust Pty Ltd</i>	To undertake a review of the current ownership and management status of the Technical and Further Education (TAFE) and dual sector universities portfolio (commercial and financial advisory services to prepare asset strategy for TAFE portfolio)	28-Mar-16	27-Feb-17	\$414,311	\$108,479	\$305,832
<i>Larter Consulting</i>	To undertake financial modelling on how to remunerate GPs participating in the 'GPs in Schools' program	28-Mar-16	30-Apr-16	\$18,182	\$18,182	\$0
<i>Deloitte Touche Tohmatsu</i>	To review the DET response to information sharing recommendations in relation to vulnerable children	30-Mar-16	29-Apr-16	\$98,550	\$98,550	\$0
<i>One Dot Technologies</i>	Undertake a Systems Release Management Review and Implementation	4-Apr-16	30-Sep-16	\$45,000	\$0	\$45,000
<i>Ernst &amp; Young</i>	To review the current presentation and content of the DET Quarterly Workforce Report	4-Apr-16	30-Aug-16	\$31,818	\$0	\$31,818
<i>Hall and Partners Open Mind Pty Ltd</i>	To identify statewide opportunities to support awareness of and engagement of Maternal and Child Health Services with appropriate communications and resources to engage culturally and linguistically diverse families	4-Apr-16	30-Jun-16	\$55,000	\$55,000	\$0
<i>Aerial Consultancy</i>	Provide expert services including research and analysis to assist the National Disability Skills (NDIS) forum in its understanding of future workforce needs, to support the implementation of the NDIS scheme	11-Apr-16	1-Jul-16	\$47,000	\$32,900	\$14,100
<i>GLB consulting Pty Ltd</i>	TAFE Expert advisory panel—Gary Brown	29-Apr-16	30-Jun-16	\$47,294	\$47,294	\$0
<i>Cadence Economics</i>	Analysis of regional industry and workforce development plans for commencement of work under the Regional Skills Fund	1-May-16	3-Jun-16	\$28,000	\$18,909	\$0
<i>KPMG</i>	Project Support to establish the Victorian School Building Authority	12-May-16	31-Dec-16	\$378,323	\$0	\$378,323
<i>KPMG</i>	Addendum to the vision and strategy for the Greensborough campus	13-May-16	10-Aug-16	\$18,563	\$0	\$18,563

Consultant	Purpose of consultancy	Start date	End date	Total approved project fee (\$ excluding GST)	Expenditure 2015–16 (\$ excluding GST)	Future expenditure (\$ excluding GST)
<i>Aither Pty Ltd</i>	To develop a comprehensive performance measurement framework, with associated performance measures and monitoring system to evaluate performance against targets (Education State Measures and Targets)	18-May-16	30-Jun-16	\$136,000	\$68,000	\$0
<i>Deste Consulting Services</i>	To develop a framework that describes key aspects of teaching and assessment quality	20-May-16	17-Aug-16	\$27,273	\$0	\$23,400
<i>Ernst &amp; Young</i>	To support the review, design and implementation of schools' procurement capability	24-May-16	31-Mar-17	\$790,430	\$0	\$790,430
<i>Deloitte Touche Tohmatsu</i>	To provide business and financial advice that supports the kindergarten sector implement the new educator-to-child ratio requirement.	26-May-16	30-Jun-17	\$453,482	\$0	\$453,482
<i>PricewaterhouseCoopers (PwC)</i>	To provide specialist expertise to lead the delivery of key financial management reform projects as part of the Department's Procurement and Financial Management Reforms	27-May-16	30-Jun-17	\$511,428	\$0	\$511,428
<i>KPMG</i>	To provide project implementation and policy development expertise for the implementation of Vocational Education and Training (VET) reforms	1-Jun-16	15-Jul-16	\$140,909	\$0	\$140,909
<i>KPMG</i>	To review the Early Childhood Agreement for children in out of home care	7-Jun-16	30-Dec-16	\$108,982	\$32,695	\$76,287
<i>ACIL Allen Consulting Pty Ltd</i>	To undertake an evaluation of the student mentoring pilot program	10-Jun-16	31-Dec-17	\$62,154	\$43,507	\$18,647
<i>KPMG</i>	To conduct a review of Performance and Evaluation Division's datasets and develop a change management plan	10-Jun-16	30-Jun-16	\$61,830	\$61,830	\$0
<i>Summit</i>	To conduct a budget and finance review for Higher Education and Skills Group	13-Jun-16	30-Nov-16	\$136,364	\$0	\$136,364



**Table 7—Contractor expenditure**

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
139PRIME PTY LTD	Professional Services	\$26,520
8T8 TECHNOLOGIES	IT Services	\$8,140
A ABRAHAMS + OTHERS	Professional Services	\$23,639
A G COOMBS SERVICING PTY LIMITED	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$2,029
ABORIGINES ADVANCEMENT LEAGUE	Education and Community Development Services	\$1,098
ACCELERATED KNOWLEDGE TECHNOLOGIES PTY LTD	Professional Services	\$31,873
ACCELERATOR COMMUNICATIONS PTY LTD	Professional Services	\$380,842
ACCESS INNOVATION MEDIA PTY LIMITED	Publishing, Printing, Promotions and Communications or Marketing Services	\$7,025
ACIL ALLEN CONSULTING PTY LTD	Professional Services (Research, Leadership and Professional Development)	\$239,048
ACTIV8 TECHNOLOGIES PTY LTD	IT Services	\$69,542
ADAPS CONSULTING PTY LTD	Recruitment Services	\$18,960
ADECCO AUSTRALIA PTY LTD	Contract Staff (Whole of Government State Purchase Contract)	\$256,369
ADGO PTY LTD	Education Services	\$2,450
ADVANCE SECURITY	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$22,195
AECOM SERVICES PTY LTD	Professional Services	\$4,490
AFFINITEXT INC	Professional Services	\$15,000
AFS INTERCULTURAL PROGRAMS AUSTRALIA	Education Services	\$196,208
AG BELL ACADEMY	Education Services	\$591
AGENDA GROUP PTY LTD	Professional Services	\$91,000
AGILE + ASSOCIATES	Professional Services	\$4,160
AGL TECHNOLOGY PTY LTD	IT Services	\$13,012
AKA PROJECTS PTY LTD	Professional Services	\$8,230
ALL SEASONS BENDIGO	Accommodation, Event, Functions and Conference	\$12,836
ALLIED PICKFORDS BUSINESS RELOCATIONS MELBOURNE	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$3,006
ALMEGA PTY LTD	IT Project Management Services	\$96,797
ALMEGA SOLUTIONS	IT Services	\$4,302
ALTIS CONSULTING PTY LTD	Professional Services	\$25,138

<sup>1</sup> Contractors' business names are as listed in the Australian Business Register and capitalisation, abbreviations, punctuation, spelling and any apparent errors or inconsistencies are as listed.

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>ALTUS PAGE KIRKLAND</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$29,080
<i>AMION SERVICES</i>	IT Services	\$39,643
<i>AMQ CONSULTING PTY LTD</i>	Professional Services	\$4,500
<i>ANDREW FULLER+ASSOCIATES</i>	Professional Services (Research, Leadership and Professional Development)	\$14,673
<i>ANDREW PEGLER MEDIA</i>	Professional Services	\$51,465
<i>ANNE DALTON + ASSOCIATES</i>	Professional Services	\$56,665
<i>ANT HOUSE PTY LTD</i>	Education Services	\$37,273
<i>ANU ENTERPRISE PTY LIMITED</i>	Professional Services	\$47,759
<i>AP CONSULTANTS</i>	IT Services	\$40,223
<i>APLUS IT SERVICES PTY LTD</i>	IT Services	\$75,310
<i>APPSCORE INTERNATIONAL PTY LTD</i>	Professional Services	\$45,173
<i>AQUA CENTRAL NATURAL SPRINGWATER PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$351
<i>AQUENTA CONSULTING PTY LTD</i>	Professional Services	\$1,200
<i>ARCBLUE</i>	Education Services	\$11,700
<i>ARMOUR SECURITY</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$1,930
<i>ARRUS KNOBLE (AUST) PTY LTD</i>	Professional Services	\$14,000
<i>ARTIS GROUP PTY LIMITED</i>	Professional Services	\$333,724
<i>ASB COMPUTER CONSULTING</i>	IT Services	\$11,750
<i>ASG GROUP LIMITED</i>	IT Services	\$340,649
<i>ASLIA VIC INC</i>	Professional Services	\$4,780
<i>ASSAI CONSULT PTY LTD</i>	Professional Services	\$7,732
<i>ASTHMA FOUNDATION OF VICTORIA</i>	HR Services	\$27,746
<i>ASYMMETRICS PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$4,606,406
<i>ATCO STRUCTURES AND LOGISTICS PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$912,547
<i>ATOS (AUSTRALIA) PTY LTD</i>	IT Services	\$45,371
<i>AUCKLAND UNISERVICES LIMITED</i>	Education Services	\$304,727
<i>AUDIO VISUAL TECHNOLOGIES PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$5,200
<i>AURECON AUSTRALIA PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$149,466

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
AUSCO MODULAR PTY LIMITED	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$69,824
AUSTRALASIAN SOCIETY OF CLINICAL IMMUNOLOGY + ALLERGY LIMITED	HR Services	\$27,500
AUSTRALIAN ACADEMY OF SCIENCE	Professional Services (Research, Leadership and Professional Development)	\$99,423
AUSTRALIAN ASSOCIATION OF TEACHERS OF THE DEAF INC	Professional Services (Research, Leadership and Professional Development)	\$24,150
AUSTRALIAN BUREAU OF STATISTICS (MELB)	Professional Services	\$3,005
AUSTRALIAN CATHOLIC UNIVERSITY LIMITED	Professional Services (Research, Leadership and Professional Development)	\$33,777
AUSTRALIAN CENTRE FOR AUTISM SERVICES PTY LTD	Education and Community Development Services	\$2,190
AUSTRALIAN CENTRE FOR ENVIRONMENTAL COMPLIANCE PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$39,550
AUSTRALIAN CENTRE FOR THE MOVING IMAGE	Professional Services	\$955
AUSTRALIAN CHILDHOOD FOUNDATION	Education and Community Development Services	\$173,225
AUSTRALIAN CHILDHOOD TRAUMA GROUP PTY LTD	Education and Community Development Services	\$2,775
AUSTRALIAN COUNCIL FOR EDUCATIONAL RESEARCH (ACER)	Professional Services (Research, Leadership and Professional Development)	\$221,001
AUSTRALIAN COUNCIL FOR PRIVATE EDUCATION AND TRAINING (VIC)	Education Services	\$1,182
AUSTRALIAN HEALTHCARE ASSOCIATES PTY LTD	Professional Services	\$1,386,585
AUSTRALIAN HEARING SERVICES	Education and Community Development Services	\$70,290
AUSTRALIAN INDUSTRY GROUP	Professional Services	\$88,182
AUSTRALIAN INSTITUTE FOR TEACHING AND SCHOOL LEADERSHIP LIMITED	Education Services	\$20,400
AUSTRALIAN PACIFIC TRAINING SOLUTIONS PTY LTD	Education Services	\$2,270
AUSTRALIAN SURVEY RESEARCH	Publishing, Printing, Promotions and Communications or Marketing Services	\$93,526
AUTISM PARTNERSHIP PTY LTD	Education and Community Development Services	\$3,100
AUTOMATIC DATA PROCESSING LIMITED	HR Services	\$826,383
AVENUE INFORMATION TECHNOLOGY PTY LTD	IT Services	\$11,719

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>AWARD FORCE PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$9,356
<i>AZ COMPUTER SERVICES PTY LTD</i>	IT Services	\$60,587
<i>BAADE HARBOUR AUSTRALIA PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$123,371
<i>BACCON PHOTO</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$850
<i>BAGUS KAN</i>	Education Services	\$1,390
<i>BAILLIE HOLDINGS PTY LIMITED</i>	Professional Services	\$4,885
<i>BAINBRIDGE ASSOCIATES PTY LTD</i>	Professional Services	\$71,600
<i>BALANCE INTERIORS</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$3,264
<i>BALLARAT CITY COUNCIL</i>	Education and Community Development Services	\$1,142
<i>BANYULE NILLUMBIK LOCAL LEARNING EMPLOYMENT NETWORK</i>	Training Services	\$69,119
<i>BAW BAW LATROBE LOCAL LEARNING AND EMPLOYMENT NETWORK INC</i>	Training Services	\$60,070
<i>BEACON FOUNDATION</i>	Education and Community Development Services	\$45,455
<i>BEATON GROUP PTY LTD</i>	Professional Services	\$4,000
<i>BEHAVIOURAL RESOURCES AUSTRALIA PTY LTD</i>	Education Services	\$12,263
<i>BELGRAVIA HEALTH &amp; LEISURE GROUP PTY LTD</i>	Accommodation, Event, Functions and Conference	\$1,364
<i>BELL CITY HOTEL MANAGEMENT PTY LIMITED</i>	Accommodation, Event, Functions and Conference	\$1,163
<i>BELLBERRY LIMITED</i>	Professional Services	\$5,250
<i>BENALLA SAINTS SPORTS CLUB</i>	Accommodation, Event, Functions and Conference	\$600
<i>BENALLA SPORTS ENTERTAINMENT CENTRE</i>	Accommodation, Event, Functions and Conference	\$300
<i>BENDELTA PTY LTD</i>	Professional Services	\$12,938
<i>BENDIGO COACHLINES</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$900
<i>BENDIGO PSYCHOLOGY</i>	Education Services	\$850
<i>BENO LOGICS</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$3,825
<i>BERKSHIRE SERVICES</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$41,172
<i>BERNARD GROUP PTY LTD</i>	Professional Services	\$45,100

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>BEST GROUP SIGNAGE AND VISUAL CONCEPTS</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$28,396
<i>BEST WESTERN ADMIRALTY INN</i>	Accommodation, Event, Functions and Conference	\$122
<i>BEVERIDGE WILLIAMS AND CO PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$14,920
<i>BEVINGTON CONSULTING PTY LTD</i>	Professional Services	\$317,127
<i>BEYOND THE BOX</i>	IT Services	\$946
<i>BILL HUNT CONSULTANCY SERVICES</i>	Professional Services	\$38,961
<i>BINARY BLUE</i>	Recruitment Services	\$22,700
<i>BLACKCOMPASS SOFTWARE</i>	IT Project Management Services	\$90,000
<i>BLICK CREATIVE INDUSTRIES PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$11,244
<i>BLUE GUM JOINERY PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$429
<i>BLUE SHADOW GROUP PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$2,138
<i>BLUE STAR GROUP VICTORIA PTY LIMITED</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$396
<i>BLUE SYSTEMS PTY LTD T/A BLUE FIRE SYSTEMS</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$1,224
<i>BLUEARTH FOUNDATION</i>	Education Services	\$16,800
<i>BLUEBOAT PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$20,756
<i>BOOGIE01 MEDIA PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$147,433
<i>BOSTON CONSULTING GROUP PTY LTD</i>	Professional Services	\$575,000
<i>BRAMPTON COMPUTERS</i>	IT Services	\$4,709
<i>BRAND BEAGLE PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$42,500
<i>BRASH CONSULTING</i>	Professional Services	\$5,950
<i>BRB MODULAR PTY LTD T/A FLEETWOOD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$1,888,505
<i>BREMER AND CO PTY LTD</i>	Professional Services	\$37,460
<i>BRIDGING POLICY AND PRACTICE</i>	Education Services	\$154,625
<i>BRIGHT SPARK COMPUTER SOLUTIONS</i>	IT Services	\$15,166
<i>BRIGHTSTAR CONSULTING</i>	Professional Services (Research, Leadership and Professional Development)	\$4,959

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>BRITER COMPUTERS PTY LTD</i>	IT Services	\$119,753
<i>BROACHED COMMISSIONS PTY LTD</i>	Professional Services	\$2,037
<i>BROADBENT MEDIA SERVICES</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$28,725
<i>BSOFT TECHNOLOGIES PTY LTD</i>	IT Services	\$31,553
<i>BUBUP WILAM FOR EARLY LEARNING</i>	Early Childhood Services	\$21,819
<i>BUDGET COMPUTER SERVICES</i>	IT Services	\$16,535
<i>BUSLINK SUNRAYSIA PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$3,195
<i>BYTEWIZE</i>	IT Services	\$65,978
<i>C3 BUSINESS SOLUTIONS PTY LTD</i>	IT Project Management Services	\$178,010
<i>CADELL ON THE MURRAY MOTEL RESORT</i>	Accommodation, Event, Functions and Conference	\$95
<i>CAFE 6 SIX 5 FIFTY 5 FIVE</i>	Accommodation, Event, Functions and Conference	\$327
<i>CAMPASPE COHUNA LOCAL LEARNING AND EMPLOYMENT NETWORK INC</i>	Training Services	\$49,235
<i>CAPIRE CONSULTING GROUP PTY LTD</i>	Education Assessment Services	\$487,213
<i>CAREER EDUCATION ASSOCIATION OF VICTORIA</i>	Professional Services (Research, Leadership and Professional Development)	\$31,109
<i>CAS EDUCON PTY LTD</i>	Professional Services	\$473,744
<i>CASEY CITY COUNCIL</i>	Education and Community Development Services	\$650
<i>CBRE (V) PTY LIMITED</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$22,500
<i>CDA CONSULTING</i>	Professional Services	\$32,760
<i>CDS SOLUTIONS PTY LTD</i>	IT Services	\$42,244
<i>CEBRIDGE PTY LTD</i>	IT Project Management Services	\$242,488
<i>CENTER ON DISABILITY AND COMMUNITY INCLUSION</i>	Professional Services	\$2,158
<i>CENTRAL GRAMPIANS LOCAL LEARNING OF EMPLOYMENT NETWORK INC</i>	Training Services	\$46,563
<i>CENTRE FOR CONTINUING EDUCATION INC</i>	Education Services	\$104,024
<i>CENTRE FOR EXCELLENCE IN CHILD+FAMILY WELFARE INC</i>	Education and Community Development Services	\$3,200
<i>CENTRE FOR STRATEGIC EDUCATION</i>	Professional Services (Research, Leadership and Professional Development)	\$1,065
<i>CENTURY INN (TRARALGON)</i>	Professional Services (Research, Leadership and Professional Development)	\$2,841

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>CEREBRAL PALSY EDUCATION CENTRE</i>	Education and Community Development Services	\$418
<i>CHAMBERS CONSULTING</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$10,950
<i>CHANDLER MACLEOD GROUP LIMITED</i>	Recruitment Services	\$29,614
<i>CHANGEWORKS CONSULTING</i>	Professional Services	\$4,625
<i>CHARLES STURT UNIVERSITY</i>	Professional Services (Research, Leadership and Professional Development)	\$3,630
<i>CHARTERHOUSE PARTNERSHIP</i>	Recruitment Services	\$96,754
<i>CHAUDHRI CONSULTING PTY LTD</i>	Professional Services	\$17,500
<i>CHERYL L DICKSON TWC HILLS</i>	Education and Community Development Services	\$65,578
<i>CHOCOLATE STUDIOS PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$19,681
<i>CHRIS WARDLAW PTY LTD</i>	Professional Services	\$18,000
<i>CHRISTOPHER SHEN CONSULTING</i>	Professional Services	\$15,506
<i>CHURCHILL CONSULTANCY</i>	Professional Services	\$9,360
<i>CIRCLE T INDUSTRIES PTY LTD</i>	IT Services	\$2,360
<i>CITRIX ONLINE AUS PTY LTD</i>	Professional Services	\$752
<i>CITY OF GREATER BENDIGO</i>	Education and Community Development Services	\$2,093
<i>CITY TECHNOLOGY</i>	IT Services	\$2,742
<i>CIVICA EDUCATION PTY LIMITED</i>	IT Project Management Services	\$44,423
<i>CLEAR HORIZON CONSULTING PTY LTD</i>	Professional Services	\$4,200
<i>CLEAR SOLUTIONS</i>	IT Services	\$8,359
<i>CLICKS RECRUIT AUSTRALIA</i>	Contract Staff (Whole-of-Government State Purchase Contract)	\$6,802,751
<i>COACH IN A BOX PTY LTD</i>	Education Services	\$170,417
<i>COFFEY ENVIRONMENTS AUSTRALIA PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$3,400
<i>COGNICARE PTY LTD</i>	Professional Services	\$550
<i>COLES COACHES PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$1,241
<i>COLMAR BRUNTON PTY LIMITED</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$296,929
<i>COMMUNITY CHILD CARE ASSOCIATION INC</i>	Education Services	\$150,396
<i>COMPRARA PTY LTD</i>	Professional Services	\$102,277
<i>COMPREHENSIVE NEUROPSYCHOLOGICAL SERVICES</i>	Education Services	\$8,190

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>COMPUTERISED TECHNOLOGY</i>	IT Services	\$21,005
<i>CONFERENCE INNOVATORS LTD</i>	Accommodation, Event, Functions and Conference	\$1,478
<i>CONSIDERED COMPLIANCE SERVICES PTY LTD</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$59,940
<i>CONSTRUCTING MODERN KNOWLEDGE LLC</i>	Education Services	\$24,807
<i>CONSTRUCTION INFORMATION SYSTEMS LIMITED</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$52,110
<i>CONTENDO (NZ) LTD</i>	Professional Services	\$5,000
<i>CONTENT SECURITY PTY LTD</i>	IT Project Management Services	\$60,000
<i>CONVERGE INTERNATIONAL INCORPORATING RESOLUTIONSRTK PTY LTD</i>	HR Services	\$305,589
<i>COOL BANANAS SERVICES PTY LTD</i>	IT Services	\$1,182,155
<i>COONARA COMMUNITY HOUSE INC</i>	Education and Community Development Services	\$300
<i>CORDINER KING AND CO PTY LTD</i>	Professional Services	\$17,800
<i>CORPORATE SCORECARD PTY LIMITED</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$57,017
<i>CORRS CHAMBERS WESTGARTH SOLICITORS</i>	Professional Services	\$404,198
<i>COSTAS CREATIVE MEDIA</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$409
<i>COTSWOLD BUSINESS SOLUTIONS PTY LTD ATF P + A VALENTINE FAMILY TRUST</i>	Professional Services	\$2,700
<i>COUNSELLING APPRAISAL CONSULTANTS PTY LTD</i>	Professional Services	\$1,706
<i>COUNTRY EDUCATION PROJECT INC</i>	Education Services	\$9,750
<i>COURT TRANSCRIPT SERVICES PTY LTD</i>	Professional Services	\$2,163
<i>CPSE PTY LTD</i>	Professional Services	\$3,776
<i>CREATE FOUNDATION LIMITED</i>	Education and Community Development Services	\$172
<i>CREATIVE HAT INTERPRETATION</i>	Professional Services	\$12,450
<i>CRISIS COUNSELLING SERVICES</i>	Professional Services	\$21,367
<i>CROWN COACHES PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$514
<i>CROWN LTD</i>	Accommodation, Event, Functions and Conference	\$11,536
<i>CTP ENTERPRISES PTY LTD</i>	Professional Services	\$124,000



Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>CTS ELECTRICAL AND AUTOMATION SERVICES</i>	IT Services	\$9,574
<i>CUBE COMPANY PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$5,500
<i>CULTURAL PRODUCTION PTY LTD</i>	Professional Services	\$13,814
<i>CUNNINGHAM PIER PTY LTD</i>	Professional Services	\$2,611
<i>CVGT AUSTRALIA LIMITED</i>	HR Services	\$175,297
<i>D AND D TAXATION CONSULTING PTY LTD</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$27,025
<i>D R WILSON CONSULTANTS</i>	Professional Services	\$16,855
<i>DAINVILLE PTY LTD</i>	Professional Services	\$1,200
<i>DANDOLO PARTNERS PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$749,347
<i>DANIEL STEFYN IT SERVICES</i>	IT Services	\$16,887
<i>DARGLE CONSULTING PTY LTD</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$173,636
<i>DAVID BROOKS CONSULTING PTY LTD</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$41,400
<i>DAVID WILKINS AND ASSOCIATES</i>	Professional Services	\$1,200
<i>DAVIS LANGDON AUSTRALIA PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$109,825
<i>DB RESULTS PTY LTD</i>	IT Project Management Services	\$36,575
<i>DEAKIN UNIVERSITY</i>	Education and Community Development Services	\$249,539
<i>DEEPEND MELBOURNE PTY LTD</i>	IT Services	\$11,840
<i>DELOITTE ACCESS ECONOMICS</i>	Professional Services (Research, Leadership and Professional Development)	\$494,741
<i>DELOITTE TOUCHE TOHMATSU</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$1,926,810
<i>DENCH MCCLEAN CARLSON PTY LTD</i>	Professional Services	\$36,185
<i>DENIS MULLER AND ASSOCIATES</i>	Professional Services	\$7,150
<i>DERWENT EXECUTIVE MELBOURNE PTY LTD</i>	Recruitment Services	\$165,975
<i>DESIGN CORE ARCHITECTS PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$44,842
<i>DETAIL DEPARTMENT PTY LTD</i>	IT Services	\$27,000
<i>DIALOG INFORMATION TECHNOLOGY</i>	IT Services	\$49,456
<i>DIMENSION DATA AUSTRALIA PTY LIMITED</i>	IT Project Management Services	\$311,290

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>DIRECT WATER CARTAGE</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$480
<i>DIRECTIONEERING VICTORIA UNIT TRUST</i>	Professional Services	\$18,000
<i>DIVERSE APPLIANCE SERVICE PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$5,682
<i>DIXON APPOINTMENTS PTY LTD</i>	Contract Staff (Whole-of-Government State Purchase Contract)	\$94,519
<i>DJA DJA WURRUNG CLANS ABORIGINAL CORPORATION</i>	Education and Community Development Services	\$650
<i>DJERRIWARRH EMPLOYMENT AND EDUCATION SERVICES</i>	Education and Community Development Services	\$58
<i>DK2 PTY LTD</i>	Education Services	\$110,694
<i>DL SOLUTIONS AND SERVICES P/L</i>	IT Services	\$35,183
<i>DLA PIPER</i>	Professional Services	\$10,668
<i>DMAC DIRECTIONS</i>	Professional Services	\$46,800
<i>DMC WEB PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$3,124
<i>DR VINCENT CLARK + ASSOCIATES</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$27,951
<i>DRIFT MEDIA</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$15,995
<i>DTZ PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$1,370,585
<i>DWS ADVANCED BUSINESS SOLUTIONS</i>	IT Project Management Services	\$71,760
<i>DYNA IT PTY LTD</i>	IT Services	\$125,191
<i>DYNAMIC EQUILIBRIUM PTY LTD</i>	IT Services	\$50,505
<i>E GOERS + J K MAUNDER</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$37,903
<i>EACH</i>	Education and Community Development Services	\$2,603
<i>EARLY CHILDHOOD AUSTRALIA</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$75,124
<i>EARLY CHILDHOOD AUSTRALIA - VICTORIAN BRANCH</i>	Professional Services (Research, Leadership and Professional Development)	\$1,035,588
<i>EARLY CHILDHOOD HUB</i>	Education Services	\$4,680
<i>EAWARDS</i>	IT Services	\$5,102
<i>ECO HARVEST</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$5,800
<i>ECO LIQUID WASTE PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$39,040

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>ECOWISE AUSTRALIA PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$275
<i>EDASSIST</i>	Education Services	\$74,825
<i>EDBIZ PTY LTD</i>	Professional Services	\$27,150
<i>EDITURE TECHNOLOGY PTY LTD T/A NEW ERA</i>	IT Project Management Services	\$117,619
<i>EDMATH CURRICULUM SERVICES PTY LTD</i>	Education Services	\$2,683
<i>EDPARTNERSHIPS INTERNATIONAL</i>	Education Services	\$1,106,189
<i>EDU GEEKS</i>	IT Services	\$4,134
<i>EDU21C FOUNDATION</i>	Education Services	\$2,479
<i>EDUBLOGS</i>	Professional Services	\$4,000
<i>EDUCATION CHANGEMAKERS PTY LTD</i>	Education Services	\$157,245
<i>EDUCATION ENDOWMENT FOUNDATION</i>	Education Services	\$346,600
<i>EDUCATION SERVICES AUSTRALIA LIMITED</i>	IT Project Management Services	\$182,162
<i>ELCEED CAFE</i>	Education Services	\$24,773
<i>ELECTROBOARD SOLUTIONS PTY LTD</i>	IT Services	\$1,302
<i>ELGIN ECONOMICS</i>	Professional Services	\$680
<i>ELMO LEARNING SERVICES PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$189,950
<i>EMERALD COMMUNITY HOUSE</i>	Education and Community Development Services	\$735
<i>EMPIRED LTD</i>	IT Project Management Services	\$120,671
<i>ENSKILLS LEARNING AND DEVELOPMENT</i>	Education Services	\$3,737
<i>ENTERPRISING PARTNERSHIPS PTY LTD</i>	Professional Services	\$901
<i>ERICH IT SOLUTIONS PTY LTD</i>	IT Services	\$6,240
<i>ERNST AND YOUNG</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$1,218,504
<i>ERROLS PANTRY BAKEHOUSE</i>	Education Services	\$45,134
<i>ESA CONSULTING PTY LTD</i>	Professional Services	\$17,694
<i>ESSENTIAL MEDIA COMMUNICATIONS PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$8,750
<i>ETHICS CENTRE INCORPORATED</i>	Education and Community Development Services	\$2,309
<i>ETSEQ IT</i>	IT Services	\$209,812
<i>EVENTARC PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$551

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>EVENT-CREW AUSTRALIA PTY LTD</i>	Accommodation, Event, Functions and Conference	\$2,714
<i>EVERY CHILD COUNTS - NUMERACY CONSULTANTS</i>	Training Services	\$5,500
<i>EXHIBIT GRAPHIC DESIGN</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$450
<i>EXTRAORDINARY ROUTINES</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$1,375
<i>EXTREME NETWORKS</i>	IT Services	\$22,151
<i>EY SWEENEY RESEARCH PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$4,410
<i>EYRES AND ASSOCIATES</i>	Professional Services (Research, Leadership and Professional Development)	\$6,900
<i>FAJR NETWORKS PTY LTD</i>	IT Services	\$9,825
<i>FANDANGO CAFE</i>	Accommodation, Event, Functions and Conference	\$1,582
<i>FASTECH PTY LTD</i>	IT Project Management Services	\$894,167
<i>FCM TRAVEL SOLUTIONS PTY LTD</i>	Accommodation, Event, Functions and Conference	\$1,770
<i>FENTON STRATEGIC COMMUNICATIONS PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$135,183
<i>FINSBURY GREEN PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$25,107
<i>FINXL PROFESSIONAL SERVICES PTY LTD</i>	Professional Services	\$136,936
<i>FIRST POINT CONSULTING PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$4,888
<i>FIX A VAC PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$1,585
<i>FIXIT IT SOLUTIONS</i>	IT Services	\$7,275
<i>FLANAGAN BROWN GREAVES PTY LTD</i>	Professional Services	\$103,320
<i>FORESTWORKS LTD</i>	Education Services	\$2,273
<i>FOURSIGHT ARCHITECTS PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$76,520
<i>FRANKLIN COVEY PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$33,977
<i>FRED AND GINGER CATERING PTY LTD</i>	Accommodation, Event, Functions and Conference	\$2,019
<i>FRENCH QUARTER PATISSERIE BOULONGERIE</i>	Accommodation, Event, Functions and Conference	\$19,507
<i>FRESHDESK INC</i>	IT Services	\$2,065
<i>FUEL AGENCY PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$85,500
<i>FUJI XEROX BUSINESSFORCE PTY LIMITED</i>	Professional Services	\$141,929

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>FUJITSU AUSTRALIA LTD</i>	IT Services	\$36,125
<i>FULCRUM CONSULTING PTY LTD</i>	Professional Services	\$27,180
<i>FUTUREGOV AUSTRALIA PTY LIMITED</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$4,800
<i>GANNTECH PTY LTD</i>	IT Services	\$42,901
<i>GAUGE PROPERTY PTY LTD</i>	Professional Services	\$10,000
<i>GAVIN HEALY EDUCATION SERVICES</i>	Education Services	\$13,975
<i>GEELONG REGIONAL VOCATIONAL EDUCATION COUNCIL INC</i>	Education and Community Development Services	\$75,953
<i>GENIE EDUCATIONAL PTY LTD</i>	Education Services	\$19,008
<i>GEOMATIC TECHNOLOGIES PTY LTD</i>	IT Services	\$950
<i>GEOPLEX PTY LTD</i>	IT Services	\$5,225
<i>G-FORCE RECRUITMENT LTD</i>	Recruitment Services	\$33,816
<i>GIBBS CONSULTANCY</i>	Professional Services	\$40,119
<i>GILDA HOWARD CONSULTING</i>	Education Services	\$22,626
<i>GIPPSLAND EAST LOCAL LEARNING EMPLOYMENT NETWORK</i>	Training Services	\$54,707
<i>GLB CONSULTING PTY LTD</i>	Professional Services	\$2,267
<i>GLOBAL COFFEE SOLUTIONS PTY LTD</i>	Accommodation, Event, Functions and Conference	\$22,303
<i>GLOBAL VISION MEDIA</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$82,288
<i>GP IT</i>	IT Services	\$14,051
<i>GRANT THORNTON AUSTRALIA LTD</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$225,896
<i>GRATTAN INSTITUTE</i>	Professional Services	\$3,000
<i>GREEN BEAR ENGINEERING PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$41,558
<i>GREEN COLLECT LIMITED</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$2,037
<i>GREENCAP - NAA PTY LTD</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$538,790
<i>GROVE AUSTRALIA PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$495,440
<i>GROWTH COACHING INTERNATIONAL</i>	Education Services	\$633,934
<i>GUERNICA PRODUCTIONS</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$5,400

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>GWS AUST PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$74,626
<i>HALL + PARTNERS OPEN MIND PTY LTD</i>	Professional Services	\$56,400
<i>HAMILTON PASTORAL + AGRICULTURAL SOCIETY INC</i>	Education and Community Development Services	\$289
<i>HAMMOND STREET DEVELOPMENTS PTY LTD</i>	IT Project Management Services	\$1,037,035
<i>HANEN CENTRE</i>	Education and Community Development Services	\$10,926
<i>HANNAN-SMITH AND ASSOCIATES PTY LTD</i>	Professional Services	\$21,400
<i>HARRIS TECHNOLOGY PTY LTD</i>	IT Services	\$277
<i>HARRY THE HIRER PTY LTD</i>	Accommodation, Event, Functions and Conference	\$3,317
<i>HARSOP INDUSTRIES PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$360
<i>HASKELL ARCHITECTS</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$64,439
<i>HAWKER BROWNLOW EDUCATION PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$16,123
<i>HAWKER BROWNLOW PROFESSIONAL LEARNING SOLUTIONS</i>	Professional Services (Research, Leadership and Professional Development)	\$150,000
<i>HAY GROUP PTY LTD</i>	Professional Services	\$38,000
<i>HAYS SPECIALIST RECRUITMENT AUSTRALIA PTY LIMITED</i>	Contract Staff (Whole-of-Government State Purchase Contract)	\$23,796,334
<i>HDA MEDICAL GROUP P</i>	HR Services	\$350
<i>HEADSPACE NATIONAL YOUTH MENTAL HEALTH FOUNDATION LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$36,920
<i>HEARING AND SAFETY SERVICES</i>	Education and Community Development Services	\$790
<i>HEATHER BARNES PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$5,200
<i>HEIDELBERG GOLF CLUB</i>	Accommodation, Event, Functions and Conference	\$427
<i>HEPPELL NET</i>	Education Services	\$15,000
<i>HERRMANN INTERNATIONAL ASIA PTY LIMITED</i>	Professional Services	\$6,523
<i>HICKS-DAVIES CONSULTING PTY LTD</i>	Professional Services	\$103,200
<i>HIGHLANDS LOCAL LEARNING AND EMPLOYMENT NETWORK</i>	Training Services	\$148,637

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>HITACHI DATA SYSTEMS AUSTRALIA</i>	IT Services	\$25,327
<i>HITCH SOLUTIONS PTY LTD</i>	IT Services	\$23,286
<i>HLS EDUCATION CONSULTING</i>	Education Services	\$30,330
<i>HOBAN RECRUITMENT</i>	Contract Staff (Whole-of-Government State Purchase Contract)	\$2,075,336
<i>HOBSONS AUSTRALIA PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$205,360
<i>HOMAX PTY LIMITED</i>	Professional Services	\$12,500
<i>HOOK EDUCATION LTD</i>	Professional Services	\$3,300
<i>HORSHAM GOLF CLUB</i>	Accommodation, Event, Functions and Conference	\$1,864
<i>HORTON INTERNATIONAL PTY LTD</i>	Recruitment Services	\$10,000
<i>HOTEL SOFITEL MELBOURNE</i>	Accommodation, Event, Functions and Conference	\$14,092
<i>HOWARD R KELLY PTY LTD</i>	Professional Services	\$91,153
<i>HOWLETT EDUCATION CONSULTANCY</i>	Education Services	\$33,330
<i>HUDDLE AUSTRALIA PTY LTD</i>	Professional Services	\$95,346
<i>HUDSON GLOBAL RESOURCES (AUST) PTY LIMITED</i>	Contract Staff (Whole-of-Government State Purchase Contract)	\$9,021,652
<i>HUMAN CAPITAL INTERNATIONAL PTY LTD</i>	Recruitment Services	\$1,500
<i>HYDON CONSULTING PTY LTD</i>	Professional Services	\$13,100
<i>I AND J MANAGEMENT SERVICES</i>	Education Assessment Services	\$155,737
<i>IBIS MELBOURNE HOTEL AND APARTMENTS</i>	Accommodation, Event, Functions and Conference	\$461
<i>ICARUS TADDOR PTY LTD</i>	IT Services	\$327,437
<i>ICT RECRUITMENT</i>	IT Services	\$3,172
<i>ICT TOTAL SUPPORT PTY LTD</i>	IT Services	\$18,887
<i>IDEAL IT SERVICES PTY LTD</i>	IT Services	\$38,467
<i>IDOL SOLUTIONS</i>	IT Services	\$6,893
<i>IKON SOLUTIONS PTY LTD</i>	IT Services	\$89,183
<i>ILX GROUP PTY LTD</i>	Professional Services	\$2,053
<i>IMAGEPLAY PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$6,890
<i>IMMEDIACY PTY LTD</i>	Accommodation, Event, Functions and Conference	\$95,987
<i>IMPRO MELBOURNE INC</i>	Education Services	\$3,630
<i>INDEC CONSULTING</i>	Professional Services	\$1,450,111
<i>INEVITABLE TECH PTY LTD</i>	IT Services	\$11,984
<i>INFORM COMMUNICATE MOTIVATE INTERNATIONAL (AUSTRALIA) PTY LTD</i>	Education and Community Development Services	\$2,750

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>INFORMATION ACCESS GROUP</i>	Professional Services	\$1,700
<i>INFORMATION MANAGEMENT GROUP PTY LTD</i>	Professional Services	\$991
<i>INFOTECH SYSTEMS &amp; SERVICES PTY LTD</i>	IT Services	\$10,518
<i>INJURYNET AUSTRALIA PTY LTD</i>	Professional Services	\$116,765
<i>INNER MELBOURNE VET CLUSTER INC</i>	Professional Services (Research, Leadership and Professional Development)	\$310,726
<i>INNOVATION + BUSINESS INDUSTRY SKILLS COUNCIL LTD</i>	Education and Community Development Services	\$5,827
<i>INNOVATION IN TECHNOLOGY</i>	IT Services	\$31,777
<i>INPUT OUTPUT PTY LTD</i>	IT Services	\$32,103
<i>INSCAPEIT</i>	IT Services	\$196,652
<i>INSIGHT SRC PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$298,473
<i>INSIGHT SYSTEMS GROUP PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$5,640
<i>INSTITUTE OF PUBLIC ADMINISTRATION AUSTRALIA (VICTORIAN DIVISION) INC</i>	Professional Services (Research, Leadership and Professional Development)	\$3,134
<i>INTEGRITY MATTERS PTY LTD</i>	Professional Services	\$8,575
<i>INTERNATIONAL ASSOCIATION FOR PUBLIC PARTICIPATION AUSTRALASIA LIMITED</i>	Professional Services (Research, Leadership and Professional Development)	\$11,600
<i>INTERNATIONAL EDUCATION ASSOCIATION SHANGHAI</i>	Professional Services	\$66,599
<i>INTERNATIONAL STUDENT CARE CONSULTANCY GROUP PTY LTD</i>	Professional Services	\$2,400
<i>INTERPRIT PTY LTD</i>	IT Services	\$2,250
<i>INTESO PTY LTD</i>	IT Project Management Services	\$98,838
<i>ION GROUP PTY LTD</i>	Professional Services	\$1,500
<i>IOOKA IT</i>	IT Services	\$14,076
<i>IPAR REHABILITATION PTY LTD</i>	Education and Community Development Services	\$5,579
<i>IRREGULAR NETWORKS PTY LTD</i>	IT Services	\$24,850
<i>ISENTIA PTY LIMITED</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$10,000
<i>IT AUSTRALIA CONSULTANTS PTY LTD</i>	IT Services	\$14,051
<i>IT HAPPENS NETWORK SERVICES PTY LTD</i>	IT Services	\$37,199
<i>IT TODAY</i>	IT Services	\$66,770
<i>IT4ANYONE PTY LTD</i>	IT Services	\$14,356
<i>ITHACA GROUP</i>	Professional Services (Research, Leadership and Professional Development)	\$44,059



Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>JA AND SE CLOHESY PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$250
<i>JACOBS GROUP (AUSTRALIA) PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$5,065
<i>JAGUAR CONSULTING SERVICES PTY LTD</i>	IT Project Management Services	\$446,500
<i>JASCO CONSULTING PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$34,185
<i>JB HI FI</i>	IT Services	\$13,245
<i>JB HI-FI EDUCATION SOLUTIONS PTY LTD T/A NETWORK NEIGHBORHOOD PTY LTD</i>	IT Services	\$1,672,900
<i>JDS AUSTRALIA PTY LTD</i>	IT Project Management Services	\$90,045
<i>JEANIEBOY PTY LTD</i>	Education and Community Development Services	\$340,000
<i>JEFF WHALAN LEARNING GROUP</i>	Professional Services (Research, Leadership and Professional Development)	\$18,750
<i>JESSUP EZARD CONSULTING</i>	Education and Community Development Services	\$65,100
<i>JIANGSU EDUCATION INTERNATIONAL TRAVEL SERVICE</i>	Professional Services	\$7,094
<i>JIANGSU EDUCATIONAL INTERNATIONAL CONSULTING LTD</i>	Professional Services	\$222,319
<i>JJ INFORMATION SYSTEMS PL</i>	IT Services	\$54,610
<i>JO FISHER EXECUTIVE PTY LTD</i>	Recruitment Services	\$300,668
<i>JOHN L MULLEN+PARTNERS PTY LTD</i>	Professional Services	\$1,800
<i>JOHN MCCARTHY CONSULTING</i>	Professional Services	\$1,200
<i>JOHNS LYNG MAKESAFE EMERGENCY BUILDERS VICTORIA</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$575,050
<i>JON'S TECHNOLOGY SOLUTIONS</i>	IT Services	\$6,379
<i>JT TECH</i>	IT Services	\$9,418
<i>JULIE BAKER-SMITH AND ASSOCIATES PTY LTD</i>	Professional Services	\$16,459
<i>JUSTITIA PTY LTD</i>	Professional Services	\$136,778
<i>K+L GATES</i>	Professional Services	\$40,519
<i>KALIAM PTY LTD</i>	IT Services	\$143,267
<i>KALLURI IT</i>	IT Services	\$12,941
<i>KANGAROO FLAT COACH LINES</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$875
<i>KARSTENS HOLDINGS PTY LTD</i>	Professional Services	\$6,218

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>KATSIERIS ORIGAMI</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$39,600
<i>KIHI CONSULTANCIES</i>	Professional Services (Research, Leadership and Professional Development)	\$39,680
<i>KILDAIR HOTELS PTY LIMITED T/A MERCURE HOTEL GEELONG</i>	Accommodation, Event, Functions and Conference	\$832
<i>KINTEC SERVICES PTY LTD</i>	Professional Services	\$660
<i>KJ TEXTILES PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$22,952
<i>KLOUD SOLUTIONS PTY LTD</i>	IT Project Management Services	\$64,628
<i>KMETRICS</i>	Professional Services	\$13,636
<i>KONICA MINOLTA BUSINESS SOLUTIONS AUSTRALIA P/L</i>	IT Services	\$22,360
<i>KPMG AUSTRALIA</i>	Professional Services (Research, Leadership and Professional Development)	\$2,043,186
<i>KRUSE ELECTRICAL AND ALARMS</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$8,093
<i>KWIK KOPY PRINTING (242 EXHIBITION ST)</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$865
<i>KWIK KOPY PRINTING CENTRE NORTH MELBOURNE</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$100
<i>LA TROBE UNIVERSITY</i>	Professional Services (Research, Leadership and Professional Development)	\$12,893
<i>LADY GOWRIE CHILD CENTRE MELB INC</i>	Early Childhood Services	\$19,675
<i>LANDELL CORPORATION PTY LTD</i>	Strategic Services and Advice for Audit, Fraud and Procurement	\$82,633
<i>LANEWAY CONSULTING</i>	Professional Services	\$3,020
<i>LARTER CONSULTING PTY LTD</i>	Professional Services	\$9,091
<i>LEADING CLEANING AND MAINTENANCE PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$345
<i>LEADING LAYERED LEARNING</i>	Education Services	\$7,282
<i>LEARNING ARCHITECTS LIMITED</i>	Education Services	\$6,000
<i>LEARNING FIRST GROUP PTY LTD</i>	Education Services	\$248,500
<i>LES OROURKE DIGITAL IMAGING</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$1,175
<i>LEUNIG STUDIO</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$200
<i>LIFE AND BUSINESS LEADERSHIP INSTITUTE PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$46,752
<i>LIFE SAVING VICTORIA</i>	Education and Community Development Services	\$2,100
<i>LINK EMPLOYMENT AND TRAINING INC</i>	Education and Community Development Services	\$92,750

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>LINKIT (ADVANCED ASSESSMENT SYSTEMS)</i>	Education Assessment Services	\$438,094
<i>LIQUID LEARNING GROUP PTY LTD</i>	Professional Services	\$200
<i>LODDON MALLEE PRESCHOOL ASSOCIATION INC</i>	Early Childhood Services	\$15,000
<i>LOFT ON LANGRIDGE</i>	Accommodation, Event, Functions and Conference	\$21,000
<i>LOGICAL SERVICES PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$9,510
<i>LONDON SPEAKER BUREAU</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$2,777
<i>LONEY GREGORY ROSS</i>	Professional Services	\$17,550
<i>LORENZINI GROUP PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$1,600
<i>LOUISE HILL AND ASSOCIATES PTY LTD</i>	Education Services	\$818
<i>LOUKES ELECTRONICS</i>	IT Services	\$47,768
<i>LYNELLE HOPKINS CONSULTING PTY LTD</i>	Education Services	\$16,250
<i>M + P PARTNERS PTY LTD</i>	Professional Services	\$26,010
<i>M MILLAR CONSULTING PTY LTD</i>	Professional Services	\$21,561
<i>MACUTEX PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$1,100
<i>MADDOCKS</i>	Professional Services	\$57,750
<i>MADEC AUSTRALIA</i>	Professional Services	\$818
<i>MADISON CROSS AUSTRALIA PTY LTD</i>	IT Project Management Services	\$139,680
<i>MAGNETIZED MARKETS PTY LTD</i>	IT Project Management Services	\$26,990
<i>MAKER MEDIA INC</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$776
<i>MALDEW HOLDINGS PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$1,148
<i>MALLEE TRACK HEALTH AND COMMUNITY SERVICE</i>	Education and Community Development Services	\$15,000
<i>MARBEANGROOK CONSULTING</i>	Professional Services	\$1,000
<i>MARJORIE MILNER COLLEGE</i>	Education Services	\$5,760
<i>MARKETSIGHT LLC</i>	IT Services	\$4,741
<i>MARSH PTY LTD</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$1,683,034
<i>MARUTI SOLUTIONS PTY LTD</i>	IT Services	\$672
<i>MATHEMATICAL ASSOCIATION VIC</i>	Professional Services (Research, Leadership and Professional Development)	\$29,335

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>MAX PHOTOGRAPHY PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$4,502
<i>MAYFAIR GROUP MANAGEMENT PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$8,200
<i>MAZUMA MOBILE PTY LTD</i>	IT Services	\$1,500
<i>MCDULING YOUNG PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$500
<i>MCORP CONSULTING PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$3,420
<i>MEDIALINK PRODUCTIONS</i>	Professional Services	\$67,963
<i>MEDITATION CAPSULES</i>	HR Services	\$300
<i>MELBOURNE HEADSHOT COMPANY PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$477
<i>MELBOURNE STUDIO PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$18,000
<i>MELTON SOUTH COMMUNITY CENTRE INC</i>	Education and Community Development Services	\$72
<i>MENDLESON COMMUNICATION PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$10,073
<i>MERCURE NORTH MELBOURNE</i>	Accommodation, Event, Functions and Conference	\$6,959
<i>METRO TRADE SERVICES</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$48,355
<i>MFL CAREERS</i>	Professional Services (Research, Leadership and Professional Development)	\$5,520
<i>MICHAEL FRANCIS EDUCATIONAL</i>	Education Services	\$3,750
<i>MICHAEL FULLAN ENTERPRISES INC</i>	Professional Services	\$2,000
<i>MICHAEL PAGE INTERNATIONAL (AUSTRALIA) PTY LIMITED</i>	Recruitment Services	\$6,000
<i>MICROCEL PTY LTD</i>	IT Services	\$25,047
<i>MICROHIRE (VIC/SEQ) PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$22,727
<i>MICROSOFT PTY LIMITED</i>	IT Project Management Services	\$41,897
<i>MID-CONTINENT RESEARCH FOR EDUCATION AND LEARNING</i>	Professional Services (Research, Leadership and Professional Development)	\$52,199
<i>MIKES MOBILE CYCLE SERVICES</i>	IT Services	\$975
<i>MILDURA GOLF CLUB INCORPORATED</i>	Accommodation, Event, Functions and Conference	\$1,274
<i>MILDURA RURAL CITY COUNCIL</i>	Education and Community Development Services	\$1,282
<i>MILLS OAKLEY LAWYERS</i>	Professional Services	\$1,030
<i>MINTER ELLISON</i>	Professional Services	\$99,843

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>MITCHELL DAVID</i>	Professional Services	\$2,500
<i>MONASH UNIVERSITY</i>	Professional Services (Research, Leadership and Professional Development)	\$642,629
<i>MORELAND GROUP</i>	IT Project Management Services	\$7,280
<i>MORWILL SERVICES PTY LTD</i>	Professional Services	\$2,296
<i>MOTT MACDONALD AUSTRALIA PTY LIMITED</i>	Education Services	\$1,748,752
<i>MUNICIPAL ASSOCIATION OF VICTORIA</i>	Professional Services (Research, Leadership and Professional Development)	\$8,000
<i>MURDOCH CHILDRENS RESEARCH INSTITUTE</i>	Early Childhood Services	\$399,218
<i>MURRAY MALLEE LOCAL LEARNING AND EMPLOYMENT NETWORK INC</i>	Training Services	\$47,660
<i>MUSICAL FUTURES AUSTRALIA PTY LTD</i>	Education Services	\$150,000
<i>MY EMERGENCY MANAGEMENT PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$4,830
<i>MY TECH HELPER PTY LTD (SDM PROVIDER)</i>	IT Services	\$27,189
<i>MYERS EVELYN BARBARA</i>	Professional Services (Research, Leadership and Professional Development)	\$1,750
<i>MYIT SOLUTIONS PTY LTD</i>	IT Services	\$35,865
<i>NAKAMA MELBOURNE PTY LTD</i>	Recruitment Services	\$1,674
<i>NATIONAL CURRICULUM SERVICES</i>	Curriculum Development Services	\$338,689
<i>NATIONAL FIRST AID</i>	Education Services	\$433
<i>NCS PEARSON PTY LTD</i>	Education Services	\$185,181
<i>NDC INFOTECH PTY LTD</i>	IT Services	\$32,847
<i>NEC AUSTRALIA PTY LTD</i>	IT Services	\$27,624
<i>NECA EDUCATION AND CAREERS LTD</i>	Education Services	\$5,398
<i>NETWORK DOCTOR</i>	IT Services	\$14,178
<i>NETWORK PERFORMANCE PTY LTD</i>	IT Services	\$30,167
<i>NEW PEDAGOGIES FOR DEEP LEARNING</i>	Education Services	\$238,699
<i>NEWTOUCH</i>	IT Services	\$4,923
<i>NEXTGEN LEARNING PTY LIMITED</i>	Education Services	\$9,864
<i>NGS GLOBAL PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$97,889
<i>NIBBLE CO AUST PTY LTD</i>	Accommodation, Event, Functions and Conference	\$7,413
<i>NO FUSS ADMIN</i>	Professional Services	\$190

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
NOAHS ARK INC	Professional Services (Research, Leadership and Professional Development)	\$2,500
NORTH CENTRAL LOCAL LEARNING AND EMPLOYMENT NETWORK INC	Training Services	\$45,977
NORTH CONSULTING SERVICES PTY LTD	Professional Services	\$14,725
NORTH PROJECTS PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$56,625
NORTHERN MALLEE LOCAL LEARNING AND EMPLOYMENT NETWORK	Training Services	\$51,890
NOTOSH LIMITED	Professional Services	\$18,800
NOUS GROUP PTY LTD	Education Services	\$982,171
NTEGRITY PTY LIMITED	Publishing, Printing, Promotions and Communications or Marketing Services	\$17,150
NUTTSHELL GRAPHICS	Professional Services	\$27,683
OAKTON SERVICES PTY LTD	IT Project Management Services	\$336,720
OBJECT CONSULTING PTY LIMITED	IT Services	\$35,200
OBS PTY LTD	IT Project Management Services	\$789,272
OLIKKA PTY LTD	IT Project Management Services	\$6,931
OOM CREATIVE	IT Services	\$27,200
OPEN WINDOWS AUSTRALIA PTY LTD	IT Services	\$220,000
OPTIM LEADERSHIP CONSULTING PTY LTD	Professional Services (Research, Leadership and Professional Development)	\$62,364
OPTUM HEALTH + TECHNOLOGY (AUSTRALIA) PTY LTD	Professional Services	\$519,211
ORFF SCHULWERK ASSOCIATION OF VICTORIA	Education Services	\$114
ORGANISATIONAL DIRECTIONS	Professional Services (Research, Leadership and Professional Development)	\$80,425
ORGANON CONSULTING PTY LTD	IT Services	\$17,310
OSD PTY LTD	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$2,406
OTHER 157 INDIVIDUALS	Various	\$1,992,836
OUR COMMUNITY PTY LTD	Accommodation, Event, Functions and Conference	\$22,727
OUTBACK KIDS CHILD CARE CENTRE	Early Childhood Services	\$15,000
OUTER EASTERN LOCAL LEARNING AND EMPLOYMENT NETWORK INC	Training Services	\$101,051
OUTPOST CONSULTING	Professional Services	\$13,000

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>OXANDA CHILD CARE PTY LTD</i>	Early Childhood Services	\$5,275
<i>OZCOM IT SERVICES</i>	IT Services	\$18,343
<i>P H WILLIAMS CONSULTING PTY LTD</i>	IT Services	\$70,305
<i>PAPER MOUSE STUDIO</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$5,114
<i>PARIS INFORMATION TECHNOLOGY</i>	IT Services	\$53,444
<i>PARISFIRST PARTNERS PTY LTD</i>	IT Services	\$68,139
<i>PARKIN CORPORATE PTY LTD</i>	Professional Services	\$247,825
<i>PATERSON + PATERSON CONSULTING PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$2,500
<i>PATRICK STUDIOS AUSTRALIA PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$9,250
<i>PD TURNER CONSULTING PTY LTD</i>	Professional Services	\$5,125
<i>PEER ACADEMY PTY LTD</i>	Education Services	\$14,095
<i>PEOPLEBANK AUSTRALIA LIMITED</i>	IT Services	\$132,262
<i>PERCEVAL PTY LTD</i>	Professional Services	\$2,200
<i>PERFORMANCE DEVELOPMENT PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$4,009
<i>PERIDOT EDUCATION PTY LTD</i>	Education Services	\$2,282
<i>PETER COLLINS+ASSOCIATES PTY LTD</i>	Professional Services	\$2,500
<i>PHILLIP ISLAND NATURE PARK BOARD OF MANAGEMENT INC</i>	Accommodation, Event, Functions and Conference	\$540
<i>PHILLIPS KPA PTY LTD</i>	Strategic Services and Advice for Audit, Fraud and Procurement	\$172,133
<i>PHOTO DATA CARD PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$5,985
<i>PHR CONSULTING (VIC) PTY LTD</i>	Professional Services	\$8,500
<i>PICTA CREATIVE PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$46,590
<i>PINNACLE GROUP AUSTRALIA PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$1,183,518
<i>PIRAC ECONOMICS</i>	Professional Services	\$26,000
<i>PITCHER PARTNERS CONSULTING PTY LTD</i>	Strategic Services and Advice for Audit, Fraud and Procurement	\$96,845
<i>PIXEL PERFECT PTY LTD</i>	Professional Services	\$220,898
<i>PJ GANNON EDUCATIONAL SERVICES</i>	Professional Services	\$22,942
<i>PL PROFILES PTY LTD</i>	Professional Services	\$2,500
<i>PLANETAUS TOURISM</i>	IT Services	\$24,635
<i>PLANIT TEST MANAGEMENT SOLUTIONS PTY LTD</i>	IT Project Management Services	\$279,635

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>PLATO ELEARNING</i>	IT Services	\$23,112
<i>POINT OF VIEW DESIGN PTY LTD</i>	IT Services	\$8,000
<i>POMP PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$84,418
<i>PORTAL RECRUITING PTY LTD</i>	IT Services	\$55,002
<i>PORTLAND GROUP PTY LTD</i>	Strategic Services and Advice for Audit, Fraud and Procurement	\$41,000
<i>POT N PLANT PROPRIETARY LIMITED</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$476
<i>POWER AUTOMATION+NETWORKING PTY LTD</i>	IT Services	\$13,903
<i>PPB ADVISORY</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$65,413
<i>PRACTICAL ECOLOGY PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$4,875
<i>PRACTICAL LEADERSHIP PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$96,432
<i>PRECISION CONSULTANCY PTY LTD</i>	Professional Services	\$19,800
<i>PRESTON DIXON PTY LTD</i>	Professional Services	\$14,000
<i>PRICEWATERHOUSE COOPERS</i>	Professional Services (Research, Leadership and Professional Development)	\$557,700
<i>PRIMARY ENGLISH TEACHING ASSOCIATION</i>	Professional Services (Research, Leadership and Professional Development)	\$645
<i>PRINCESS THEATRE PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$8,423
<i>PROFESSIONAL LOCKSMITHS</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$618
<i>PROFESSIONAL MENTORING AND COACHING SERVICES</i>	Education and Community Development Services	\$2,182
<i>PROFESSOR DAVID HOPKINS + ASSOCIATES LTD</i>	Professional Services	\$4,000
<i>PROGRAMMED FACILITY MANAGEMENT</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$92,475
<i>PROTIVITI PTY LIMITED</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$457,187
<i>PROTOGEN TECHNOLOGIES PTY LTD</i>	IT Project Management Services	\$12,000
<i>PS + MG ENTERPRISE PTY LTD</i>	Professional Services	\$1,215
<i>PSW PTY LTD</i>	Professional Services	\$4,101
<i>PTR CONSULTING</i>	Professional Services (Research, Leadership and Professional Development)	\$277,527



Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>PULLMAN MELBOURNE ALBERT PARK</i>	Accommodation, Event, Functions and Conference	\$1,251
<i>PUNCH RENEE JUNE</i>	Professional Services (Research, Leadership and Professional Development)	\$33,950
<i>QUALITY HOTEL WANGARATTA GATEWAY</i>	Accommodation, Event, Functions and Conference	\$143
<i>QUALITY INN LATROBE CONVENTION CENTRE</i>	Accommodation, Event, Functions and Conference	\$1,157
<i>QUEST COACHES</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$1,136
<i>QUINNTESSENTIAL MARKETING CONSULTING PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$61,500
<i>RA KENDT+ASSOCIATES</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$23,838
<i>RACK AND FILE (COMMERCIAL) PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$2,150
<i>RACV (ROYAL AUTOMOBILE CLUB OF VICTORIA)</i>	Accommodation, Event, Functions and Conference	\$10,364
<i>RANDSTAD PTY LIMITED</i>	Contract Staff (Whole-of-Government State Purchase Contract)	\$4,267,598
<i>RCR O'DONNELL GRIFFIN PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$16,291
<i>READIFY PTY LTD</i>	IT Project Management Services	\$552,902
<i>REAL BUSINESS PTY LTD</i>	Professional Services	\$1,870
<i>REALVIEW TECHNOLOGIES PTY LTD</i>	IT Services	\$1,189
<i>RECALL INFORMATION MANAGEMENT PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$1,151
<i>RED HOT BLUE GRAPHIC DESIGN PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$524
<i>RED ROCK CONSULTING</i>	IT Services	\$38,375
<i>REED GRADUATION SERVICES PTY LTD</i>	Professional Services	\$2,473
<i>REGENT PERSONNEL PTY LTD</i>	Contract Staff (Whole-of-Government State Purchase Contract)	\$238,457
<i>REGINA HILL EFFECTIVE CONSULTING PTY LTD</i>	Professional Services	\$9,600
<i>RESILIENCE INSTITUTE AUSTRALIA PTY LTD</i>	Professional Services	\$4,700
<i>RESOLUTION MEDIA PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$7,280
<i>RESOLVE SOFTWARE GROUP PTY LTD</i>	IT Services	\$61,294
<i>RESONATE CONSULTANTS PTY LTD</i>	Professional Services	\$640

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>REVOLUTION IT PTY LTD</i>	IT Project Management Services	\$51,000
<i>RI ALEMBAKIS COMMUNICATION SERVICES</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$1,688
<i>RIGHT MANAGEMENT CONSULTANTS PTY LTD</i>	HR Services	\$15,033
<i>RIPPLE EFFECT GROUP ASIA PACIFIC PTY LTD</i>	Professional Services	\$10,055
<i>RISQ GROUP PTY LTD</i>	HR Services	\$12,500
<i>RMIT UNIVERSITY</i>	Professional Services (Research, Leadership and Professional Development)	\$62,869
<i>ROCHDALE INTERIORS PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$400
<i>ROCK LILY DESIGN AND CONSULTING</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$480
<i>ROSS HUMAN DIRECTIONS LIMITED</i>	Contract Staff (Whole-of-Government State Purchase Contract)	\$2,660,715
<i>ROYAL CHILDRENS HOSPITAL</i>	Professional Services (Research, Leadership and Professional Development)	\$56,440
<i>ROYAL INSTITUTE FOR DEAF AND BLIND CHILDREN</i>	Education and Community Development Services	\$9,374
<i>RPS MANIDIS ROBERTS PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$56,358
<i>RSM BIRD CAMERON PARTNERS</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$5,978
<i>RUBIX CONSULTING PTY LTD</i>	IT Project Management Services	\$237,799
<i>RUNTIME CONSULTING PTY LTD</i>	IT Services	\$8,787
<i>RUTLEDGE ENGINEERING (AUST) PTY LTD</i>	IT Services	\$18,000
<i>RYDGES EXHIBITION STREET (MELBOURNE)</i>	Accommodation, Event, Functions and Conference	\$118,171
<i>RYDGES ON SWANSTON</i>	Accommodation, Event, Functions and Conference	\$97,878
<i>SACON GROUP PTY LTD</i>	IT Project Management Services	\$70,150
<i>SAI GLOBAL PROPERTY DIVISION PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$980
<i>SALLY GAVEN CONSULTING PTY LTD</i>	Professional Services	\$33,000
<i>SALT GROUP PTY LTD</i>	IT Services	\$26,634
<i>SALTER HILL GROUP PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$20,350
<i>SALUMINISTI</i>	Accommodation, Event, Functions and Conference	\$8,846
<i>SANDRIDGE ROADS PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$483,924

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>SANTO AND WILLIAMS PTY LTD</i>	Professional Services	\$2,730
<i>SARAH THE FIRTH CREATIVE SERVICES</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$3,960
<i>SAXTON SPEAKERS BUREAU PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$45,000
<i>SCHIAVELLO SYSTEMS (VIC) PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$3,251
<i>SCHOOL GOVERNANCE AUSTRALIA PTY LTD</i>	Professional Services	\$10,000
<i>SCHOOL RESEARCH EVALUATION AND MEASUREMENT SERVICES</i>	Professional Services (Research, Leadership and Professional Development)	\$83,562
<i>SCHOONDERBEEK PARSONS TRUST</i>	Professional Services	\$19,000
<i>SCOPE (AUST) LTD</i>	Education and Community Development Services	\$2,500
<i>SCRUFFY BEAR</i>	IT Services	\$13,486
<i>SEAMER DESIGN</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$126,849
<i>SEMANN SLATTERY AND ASSOCIATES PTY LTD</i>	Education Services	\$460,393
<i>SEMAPHORE IT PTY LTD</i>	IT Services	\$231,458
<i>SENATE SHJ</i>	Strategic Services and Advice for Audit, Fraud and Procurement	\$294,701
<i>SENTIENCE CONSULTING</i>	HR Services	\$61,115
<i>SENTRIC PTY LTD</i>	IT Services	\$13,474
<i>SERVICE LINE MANAGEMENT PTY LTD</i>	Professional Services	\$3,200
<i>SEXTON CONSULTING</i>	IT Services	\$1,659
<i>SGS ECONOMICS AND PLANNING</i>	Professional Services	\$4,268
<i>SHEA BUSINESS CONSULTING</i>	Education and Community Development Services	\$118,696
<i>SHENTON COLLEGE DEAF EDUCATION CENTRE</i>	Education and Community Development Services	\$1,818
<i>SHERATON MELBOURNE HOTEL</i>	Accommodation, Event, Functions and Conference	\$1,872
<i>SHINEWING AUSTRALIA PTY LTD</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$95,780
<i>SHOWTECH AUSTRALIA PTY LTD</i>	Professional Services	\$2,082
<i>SIGNARAMA FRANKSTON DEXX PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$650
<i>SILENT PARTNERS LEARNING SERVICES</i>	Education Services	\$356,194
<i>SIMPLY WRITTEN PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$19,425

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>SIP MANAGEMENT CONSULTANTS (VIC) PTY LTD</i>	Professional Services	\$24,951
<i>SIT OR STAND</i>	Professional Services	\$19,876
<i>SKILLSPLUS LTD</i>	HR Services	\$78,842
<i>SKLIROS CONSULTING PTY LTD</i>	Professional Services	\$78,300
<i>SLADE GROUP ATF SLADE GROUP UNIT TRUST</i>	Recruitment Services	\$29,750
<i>SMART APPS PTY LTD</i>	Professional Services	\$14,400
<i>SMART LOGIC MAPPING</i>	Professional Services	\$16,975
<i>SMILING MIND</i>	HR Services	\$3,500
<i>SOCIAL EDUCATION VICTORIA INC</i>	Education Services	\$21,786
<i>SOCIAL RESEARCH CENTRE PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$594,738
<i>SOCIETY OF AUTOMOTIVE ENGINEERS AUSTRALASIA</i>	Education and Community Development Services	\$29,250
<i>SOLUTIONONE PTY LTD</i>	IT Services	\$191,729
<i>SONET SYSTEMS PTY LTD</i>	Professional Services	\$21,323
<i>SOULBOOK PTY LTD</i>	IT Services	\$248,219
<i>SOUTH EAST LOCAL LEARNING AND EMPLOYMENT NETWORK</i>	Training Services	\$101,990
<i>SOUTH GIPPSLAND BASS COAST LOCAL LEARNING AND EMPLOYMENT NETWORK</i>	Training Services	\$54,815
<i>SOUTH VALLEY SECRETARIAL</i>	Professional Services	\$509
<i>SOUTH WEST LOCAL LEARNING AND EMPLOYMENT NETWORK INC</i>	Training Services	\$104,428
<i>SOUTHERN CROSS COMPUTER SYSTEMS</i>	IT Project Management Services	\$3,465
<i>SOVEREIGN FIRE PROTECTION</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$165
<i>SOVEREIGN PARK MOTOR INN (BALLARAT)</i>	Accommodation, Event, Functions and Conference	\$6,496
<i>SPACES PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$35,344
<i>SPATIAL VISION INNOVATIONS PTY LTD</i>	Curriculum Development Services	\$550
<i>SPEECH EASE SPEECH PATHOLOGY</i>	Education Services	\$1,451
<i>SPEECH PATHOLOGY AUSTRALIA</i>	Education and Community Development Services	\$1,000
<i>SPRINGVALE SERVICE FOR CHILDREN</i>	Early Childhood Services	\$4,320

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>ST JOHN AMBULANCE AUSTRALIA VICTORIA INC</i>	Professional Services (Research, Leadership and Professional Development)	\$186,607
<i>STAGING CONNECTIONS PTY LIMITED</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$4,117
<i>STAMFORD PLAZA MELBOURNE</i>	Accommodation, Event, Functions and Conference	\$71,252
<i>STANNARDS</i>	Strategic Services and Advice for Audit, Fraud and Procurement	\$146,287
<i>STENNING + ASSOCIATES PTY LTD</i>	Professional Services	\$33,867
<i>STREAMLINE MEDIA AND COMMUNICATIONS GROUP PTY LTD</i>	Professional Services	\$118,800
<i>STRINI BUILDING SOLUTIONS PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$9,320
<i>STRONGER SMARTER INSTITUTE LIMITED</i>	Education Services	\$55,000
<i>STUART BECKLEY &amp; ASSOCIATES PTY LTD</i>	IT Services	\$34,700
<i>SUCCESS MEASURES</i>	Recruitment Services	\$65,555
<i>SUNBURY COMMUNITY HEALTH CENTRE</i>	Education and Community Development Services	\$767
<i>SUPPORTING SUCCESS FOR CHILDREN WITH HEARING LOSS</i>	Education and Community Development Services	\$11,380
<i>SWEETHEARTS FOUNDATION INC</i>	Education Services	\$3,000
<i>SWINBURNE UNIVERSITY OF TECHNOLOGY</i>	Education Services	\$106,020
<i>SYNERGISTIQ PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$440,208
<i>SYRIS CONSULTING PTY LTD</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$130,124
<i>T SAM + DA SANDFORD + HM SANDFORD</i>	Professional Services	\$225
<i>TAIT CONSULTANICES</i>	IT Services	\$26,773
<i>TALENT INTERNATIONAL (VIC) PTY LTD</i>	Contract Staff (Whole-of-Government State Purchase Contract)	\$4,142
<i>TALENT2 PTY LTD</i>	Recruitment Services	\$13,181
<i>TANJIL MOTOR INN</i>	Accommodation, Event, Functions and Conference	\$393
<i>TECHNICATION SERVICES</i>	IT Services	\$5,285
<i>TECH-SAVVY SOLUTIONS</i>	Professional Services (Research, Leadership and Professional Development)	\$110,605
<i>TEKNIK CONSULTING PTY LTD</i>	IT Services	\$98,229
<i>TELSTRA CORPORATION LTD (6663)</i>	IT Services	\$4,073
<i>TF CHOICES LTD</i>	HR Services	\$59,160

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>TGM WIRED</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$4,139
<i>THEME SOLUTIONS</i>	IT Services	\$18,182
<i>THINK PRODUCTIONS</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$11,105
<i>THINK PSYCHOLOGISTS</i>	Professional Services	\$1,880
<i>THOMAS DURYEYEA CONSULTING PTY LTD</i>	IT Services	\$16,980
<i>THOMSON REUTERS PROFESSIONAL AUSTRALIA LIMITED</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$54,705
<i>THOUGHTSPAN</i>	Education Services	\$655
<i>THREAT INTELLIGENCE PTY LTD</i>	IT Services	\$151,250
<i>THREES A CROWD DESIGN PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$123,201
<i>TIMETABLING SOLUTIONS PTY LTD</i>	Professional Services	\$6,200
<i>TIP TOP BLINDS (VICTORIA) PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$10,405
<i>TJB SERVICES PTY LTD</i>	IT Services	\$93,148
<i>TJC EDUCATIONAL CONSULTANCY</i>	Education and Community Development Services	\$12,580
<i>TO MAKE IT WORK PTY LTD</i>	IT Services	\$3,279
<i>TOAST KITCHEN CAFE</i>	Accommodation, Event, Functions and Conference	\$7,595
<i>TOLL FAST</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$125
<i>TORRESRESEARCH + WRITING</i>	Professional Services	\$6,000
<i>TOTAL IT SUPPORT</i>	IT Services	\$8,324
<i>TRADEWIND AUSTRALIA PTY LTD</i>	Recruitment Services	\$3,400
<i>TRAN-C</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$6,500
<i>TREANE TECHNOLOGIES PTY LTD</i>	IT Services	\$15,675
<i>TREND CRAFT BUILDING SERVICES</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$371,499
<i>TRIGON CONSULTANTS PTY LTD</i>	IT Services	\$15,207
<i>TRIPLE J IT SERVICES PTY LTD</i>	IT Services	\$22,731
<i>TRUE TO LIFE WATER</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$6,385
<i>TRULINK PTY LTD</i>	IT Services	\$13,924

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>TRUTH AGENCY</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$49,150
<i>TWENTY + SIX ESPRESSO</i>	Accommodation, Event, Functions and Conference	\$26,264
<i>UMAI PTY LTD</i>	Professional Services	\$38,760
<i>UNDERGROUND PUMP SUPPLIES PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$17,228
<i>UNIFIED AUDIO VISUAL SOLUTIONS</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$44,718
<i>UNIVERSITY OF MELBOURNE</i>	Professional Services (Research, Leadership and Professional Development)	\$2,700,056
<i>UNIVERSITY OF SOUTH AUSTRALIA</i>	Professional Services	\$20,000
<i>UNSTUCK LEARNING DESIGN PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$5,000
<i>UOM COMMERCIAL LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$986,611
<i>URBIS PTY LTD</i>	Professional Services	\$2,136
<i>UXC PROFESSIONAL SOLUTIONS PTY LTD</i>	IT Project Management Services	\$450,294
<i>VALAD SOLUTIONS PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$77,212
<i>VALERIE HANNON CONSULTING LTD</i>	Professional Services	\$4,030
<i>VALIANT COMMERCIAL FURNITURE</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$13,281
<i>VANDESTADT DESIGN PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$110
<i>VAX HEALTH</i>	HR Services	\$1,160
<i>VENTURA BUS LINES</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$1,236
<i>VET DEVELOPMENT CENTRE LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$133,000
<i>VETASSESS</i>	Professional Services (Research, Leadership and Professional Development)	\$76,734
<i>VIBE SAVOY HOTEL MELBOURNE</i>	Accommodation, Event, Functions and Conference	\$22,144
<i>VICKI JONES PHOTOGRAPHY</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$492
<i>VICSEG NEW FUTURES</i>	Training Services	\$45,000
<i>VICTORIA LEGAL AID</i>	Professional Services	\$600
<i>VICTORIA RACING CLUB</i>	Accommodation, Event, Functions and Conference	\$3,815
<i>VICTORIA UNIVERSITY</i>	Professional Services (Research, Leadership and Professional Development)	\$1,382,427

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>VICTORIAN ABORIGINAL EDUCATION ASSOCIATION INC</i>	Professional Services (Research, Leadership and Professional Development)	\$13,100
<i>VICTORIAN APPLIED LEARNING ASSOCIATION INC</i>	Professional Services (Research, Leadership and Professional Development)	\$20,000
<i>VICTORIAN ASSOCIATION OF STATE SECONDARY PRINCIPALS INC</i>	Professional Services (Research, Leadership and Professional Development)	\$10,000
<i>VICTORIAN DEAF SOCIETY</i>	Education and Community Development Services	\$11,445
<i>VICTORIAN GOVERNMENT SOLICITOR</i>	Professional Services	\$9,303
<i>VICTORIAN PRINCIPALS ASSOCIATION INC</i>	Professional Services (Research, Leadership and Professional Development)	\$52,545
<i>VICTORIAN TAFE ASSOCIATION</i>	Professional Services (Research, Leadership and Professional Development)	\$80,000
<i>VICTORIAN YMCA ACCOMMODATION SERVICES PTY LTD</i>	Accommodation, Event, Functions and Conference	\$13,282
<i>VICTORIAN YMCA COMMUNITY PROGRAMMING PTY LTD</i>	Education and Community Development Services	\$13,636
<i>VIEW PSYCHOLOGY</i>	Professional Services	\$7,936
<i>VIORP INTERNATIONAL PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$8,330
<i>VISIONARY DESIGN DEVELOPMENT PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$13,376
<i>VISITS PTY LTD</i>	IT Services	\$283,294
<i>VITS LANGUAGELINK</i>	Education Services	\$21,586
<i>VITTORI COMMUNICATIONS</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$12,338
<i>VJ CONSULTING</i>	IT Services	\$237,527
<i>VJA EDUCATION CONSULTANT</i>	Professional Services	\$29,264
<i>WALLACE ITS PTY LTD</i>	IT Services	\$30,556
<i>WALLIS CONSULTING GROUP PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$42,834
<i>WALLY GREEN HYGIENE SERVICES</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$372
<i>WALTHAMIT</i>	IT Services	\$13,816
<i>WAREHOUSING FULFILMENT DISTRIBUTION SOLUTIONS PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$9,700
<i>WATHAURONG GLASS LIMITED</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$380
<i>WATHAURUNG ABORIGINAL CORPORATION</i>	Education and Community Development Services	\$200
<i>WATTERSON CONSULTING</i>	Education Services	\$45,000



Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>WAYAPA WUURRK PTY LTD</i>	Education and Community Development Services	\$4,000
<i>WE ARE MOON HOUSE</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$400
<i>WEBQEM PTY LTD</i>	IT Services	\$6,720
<i>WEBSURVEY UNIT TRUST</i>	Professional Services (Research, Leadership and Professional Development)	\$77,580
<i>WENN CONSULTING</i>	Professional Services	\$24,120
<i>WEP AUST PTY LTD</i>	Education and Community Development Services	\$20,425
<i>WESTPAC VISA VGGPC</i>	Financial, Accounting, Audit, Taxation, Risk Management, Insurance Service	\$10,179
<i>WESTVIC STAFFING SOLUTIONS INC</i>	Professional Services (Research, Leadership and Professional Development)	\$49,060
<i>WHOLE SCHOOL PARTNERS PTY LTD</i>	Professional Services	\$273
<i>WILCOB PTY LTD</i>	Education Services	\$385,966
<i>WILDE AND WOOLLARD QUANTITY SURVEYORS PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$24,000
<i>WILLIAMS RAVI PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$9,402
<i>WIMMERA SOUTHERN MALLEE LOCAL LEARNING AND EMPLOYMENT NETWORK INC</i>	Training Services	\$48,560
<i>WINNING SPIRIT PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$5,744
<i>WINSER CONSULTANCY</i>	Professional Services	\$80,621
<i>WOLF INTERACTIVE PTY LTD</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$1,320
<i>WONKY TROLLEY</i>	Accommodation, Event, Functions and Conference	\$16,576
<i>WOODWARD MANAGEMENT CONSULTANTS</i>	Professional Services	\$5,460
<i>WORK ABLE CONSULTING PTY LTD</i>	Professional Services	\$3,448
<i>WORKFOCUS AUSTRALIA PTY LTD</i>	Education and Community Development Services	\$409
<i>WORKLOGIC PTY LTD</i>	Professional Services	\$108,021
<i>WORMALD AUSTRALIA PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$1972
<i>WRITERS REIGN</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$4,950
<i>WSC CONSULTING</i>	Training Services	\$9,923
<i>WSP BUILDINGS PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$4,500

Contractors engaged <sup>1</sup>	Services provided	Expenditure (\$ excluding GST)
<i>WURUNDJERI TRIBE LAND AND COMPENSATION CULTURAL HERITAGE COUNCIL INC</i>	Education and Community Development Services	\$1,240
<i>WW WEDDERBURN PTY LTD</i>	Utilities, Infrastructure/Sustainability, Transport and Project Management Services	\$450
<i>WWITE PTY LTD</i>	Professional Services	\$7,000
<i>YARN STRONG SISTA PTY LTD</i>	Professional Services (Research, Leadership and Professional Development)	\$47,805
<i>YARROWEE CREEK PASTORAL PTY LTD</i>	Education and Community Development Services	\$2,591
<i>YOUNG AND WELL CRC LTD</i>	Professional Services	\$1,500
<i>YOUNG MENS CHRISTIAN ASSOCIATION OF BALLARAT</i>	Accommodation, Event, Functions and Conference	\$655
<i>YOUTH AFFAIRS COUNCIL OF VICTORIA INC</i>	Education and Community Development Services	\$116,913
<i>YOUTH CONNECT</i>	Education and Community Development Services	\$85,272
<i>YOUTHNOW INC</i>	Education and Community Development Services	\$213,412
<i>ZEITEK PTY LTD</i>	IT Services	\$21,947
<i>ZENITHOPTIMEDIA AUSTRALIA PTY LIMITED</i>	Publishing, Printing, Promotions and Communications or Marketing Services	\$459
<i>ZINDEL PTY LTD</i>	IT Services	\$16,459

