

# ON TRACK 2016 SURVEY RESULTS



DESTINATION OF STUDENTS WHO EXITED SCHOOL  
IN 2015

Horsham (RC)



Education  
and Training

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### About On Track

On Track is a large-scale survey designed to monitor the destination outcomes of Year 12 or equivalent completers and early school leavers six months after leaving school. This information provides insights into post-school destinations and pathways, and highlights the diversity of pathways young people pursue after leaving secondary school. The On Track survey involves students from all Victorian school sectors.

Data obtained through the On Track survey is used to publish post school education, training and employment destinations. Those not studying or in part-time work are offered career pathway advice and assistance via a referral service.

This LGA report provides local level information on the post-school education, training and employment destinations of students who attended schools in Bass Coast, to support post compulsory education planning and to assist with youth support services. The report draws on data obtained through the 2016 On Track survey.

Some data presented has not been released due to the small numbers of respondents. These data will either be presented as "np" (not published) or appear blank (in figures and charts) where the number of respondents are less than 5.

### Other On Track Reports

In addition to LGA reports, the following reports are produced annually from the On Track survey:

#### Statewide report

The On Track statewide summary provides a comprehensive analysis of destinations of Year 12 or equivalent completers and early school leavers across Victoria, six months after they leave school.

#### School reports

On Track destination data is provided to schools to assist in the development of curriculum options and careers advice for students, to assist them in achieving their post-school education and employment goals.

On Track destination data of school leavers for each Victorian school are available for download in the Victorian Assessment Software System (VASS).

The statewide report and LGA reports are available to the public on the On Track website:  
[www.education.vic.gov.au/ontrack](http://www.education.vic.gov.au/ontrack)

### Contact Information

If you have any queries or would like more information about On Track data, please email:  
[ontrack.survey@edumail.vic.gov.au](mailto:ontrack.survey@edumail.vic.gov.au)

## 1. On Track survey response rates

Consent to participate in the On Track survey is required to enable the Department to contact school leavers. Consent is sought via a question on the students' Victorian Curriculum Assessment and Authority (VCAA) enrolment form completed when a student enrolls in a senior secondary unit.

Students who consent to participate in the survey are contacted six months after leaving school. Participation in the survey is voluntary and school leavers may opt-out of completing the survey when contacted.

### 1.1 Participation of Year 12 or equivalent completers in the 2016 On Track survey

Year 12 or equivalent completers are defined as those who completed a Victorian Certificate of Education (VCE), International Baccalaureate (IB) or Victorian Certificate of Applied Learning (VCAL, Senior or Intermediate). The sample includes those who completed such qualifications in schools, or in TAFE institutions or Adult and Community Education providers.

**Table 1: 2016 On Track participation, Year 12 or equivalent completers in Horsham (RC) who exited school in 2015**

On Track participation	Year 12 or equivalent completers		
	Males	Females	All Total
School leavers in cohort	72	86	158
Consented to participate	72	82	154
Responded to survey	49	55	104
Participation rate (per cent)	68.1	64.0	65.8

**Note:** Participation rate = On Track respondents as a proportion of school leavers in cohort

### 1.2 Participation of early school leavers in the 2016 On Track survey

For On Track, early school leavers are defined as students who had registered their details with the VCAA by enrolling in an IB program or a VCE or VCAL unit, and who left school without completing one of the following certificates: VCE; IB; VCAL Senior or VCAL Intermediate. In general, early school leavers had been in Year 10, 11 or 12 when they left school. As such the sample does not represent all early leavers from Victorian schools.

Findings based on the early school leavers' data should be treated with caution due to the relatively low participation rate.

**Table 2: 2016 On Track participation, early school leavers in Horsham (RC) who exited school in 2015**

On Track participation	Early school leavers		
	Males	Females	All Total
School leavers in cohort	54	54	108
Consented to participate	49	51	100
Responded to survey	10	11	21
Participation rate (per cent)	18.5	20.4	19.4

**Notes:**

Participation rate = On Track respondents as a proportion of school leavers in cohort

\* The early school leaver response rate is affected by a number of factors:

- Early school leavers who had not attended school in 2015 or had returned to school in 2016 were scoped out of the survey but were included in the cohort file.
- A proportion of early school leavers could not be contacted or had unusable or incorrect contact information.

2. Destinations of 2015 Year 12 or equivalent completers: Horsham (RC) and Victoria

Table 3: Destinations of Year 12 or equivalent completers who exited school in 2015, Horsham (RC) and Victoria

Post-school destination	Horsham (RC)		Victoria	
	Number	Per cent	Number	Per cent
In Education or Training	65	62.5	22800	76.8
Bachelor degree	37	35.6	16081	54.2
Certificates/diplomas	10	9.6	4327	14.6
Certificate I-III	5	4.8	756	2.5
Certificate IV or higher	5	4.8	3571	12.0
Apprenticeship/traineeship	18	17.3	2392	8.1
Apprenticeship	12	11.5	1645	5.5
Traineeship	6	5.8	747	2.5
Not in Education or Training	39	37.5	6871	23.2
Employed	31	29.8	5256	17.7
Employed full-time	7	6.7	1793	6.0
Employed part-time	24	23.1	3463	11.7
Looking for work	7	6.7	1346	4.5
NILFET	np	np	269	0.9
Unknown			8	0.0
<b>Total respondents</b>	<b>104</b>	<b>100.0</b>	<b>29679</b>	<b>100.0</b>

Note: NILFET = Not in the labour force, employment or training

Table 4: Destinations of Year 12 or equivalent completers six months after leaving school, Horsham (RC) and Victoria, 2012 to 2016

Post-school destination	Horsham (RC)					Victoria				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent
Bachelor degree	29.3	30.8	38.5	27.4	35.6	52.0	53.2	54.3	53.2	54.2
Certificates/diplomas	13.1	12.1	7.3	12.8	9.6	17.5	15.8	16.1	16.3	14.6
Apprenticeship/traineeship	11.1	14.0	15.6	12.0	17.3	8.0	7.1	7.0	7.5	8.1
Employed	37.4	34.6	33.9	40.2	29.8	17.5	17.9	16.7	17.0	17.7
Looking for work	6.1	5.6	4.6	7.7	6.7	4.1	4.8	5.1	4.9	4.5
NILFET	np	np			np	0.9	1.1	0.9	1.0	0.9
Unknown							0.0	0.0	0.0	0.0

Note: NILFET = Not in the labour force, employment or training

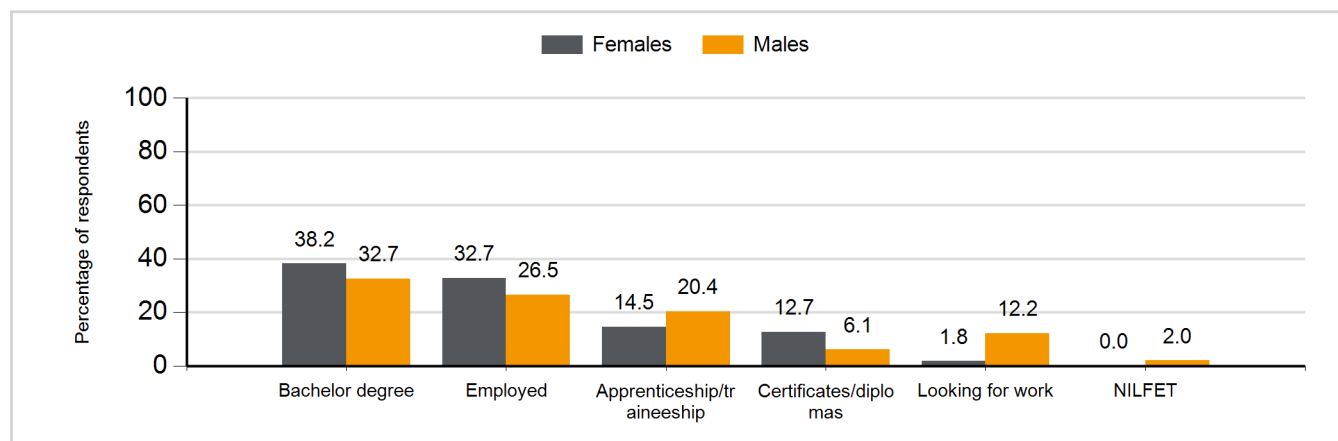
2. Destinations of 2015 Year 12 or equivalent completers: Horsham (RC) and Victoria

Table 5: Post-school destinations of Year 12 or equivalent completers in Horsham (RC), by certificate and study strand completed in 2015

Post-school destination	Study strand completed				
	VCAL Only	VCE non-VET	VCE VCAL	VCE VET	IB
Bachelor degree		39.1		38.5	
Certificates/diplomas		8.7		np	
Apprenticeship/traineeship	55.6	14.5		np	
Employed	np	30.4		26.9	
Looking for work	np	np		np	
NILFET		np			
Unknown					
<b>Total respondents</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Note: NILFET = Not in the labour force, employment or training

Figure 1: Post school destinations of Year 12 or equivalent completers in Horsham (RC), by gender, 2016



Note: NILFET = Not in the labour force, employment or training

Table 6: Post-school destinations of Year 12 or equivalent completers in Horsham (RC), by SES in 2015

Post-school destination	SES quartile of student residence			
	Lowest	Low - Medium	Medium	High
Bachelor degree		34.9	np	29.6
Certificates/diplomas		7.9		np
Apprenticeship/traineeship		19.0	np	np
Employed		30.2	np	37.0
Looking for work		np		np
NILFET		np		
Unknown				
<b>Total respondents</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Note: NILFET = Not in the labour force, employment or training

## 2. Destinations of 2015 Year 12 or equivalent completers: Horsham (RC) and Victoria

**Table 7: School destination results of Year 12 or equivalent completers, On Track survey data 2016, Horsham (RC), by school**

School Name	Year 12 or equiv. completers	Respondents	In Education and Training - 2016			Not in Education and Training - 2016
			Bachelor enrolled	Tafe/Vet Enrolled	Apprentice / Trainee	Total not in Education and Training
	Number	Number	Per cent	Per cent	Per cent	Per cent
Horsham College (01395)	98	66	27.3	10.6	19.7	42.4
St Brigid's College (01244)	60	38	50.0	np	13.2	28.9
<b>Total respondents in LGA</b>	<b>158</b>	<b>104</b>				

**Note:**

(1) School that did not meet the following publication rules were not published in the table above:

- Schools with less than 10 Year 12 completers or less than 10 survey respondents.
- Schools with less than 50% consent rate, less than 50% response rate or less than 20% of the Year 12 cohort participating in the survey.

(2) This table presents the count of Year 12 or equivalent completers who attended a school located within Horsham (RC). Students who reside in Horsham (RC) but attended a school outside Horsham (RC) are not included in this table.

(3) Not in Education and Training include Deferred, Employed, Looking for work and NILFET

NILFET = Not in the labour force, employment or training

## 2.1 Year 12 or equivalent completers in campus-based tertiary study

Campus-based tertiary education leads to the award of a certificate (level I through IV), diploma, advanced diploma, associate degree or bachelor degree. Study may be undertaken at a university, a TAFE institution or a private provider.

**Table 8: Institution of study of Year 12 or equivalent completers who attended a school in Horsham (RC) and were in campus-based tertiary study in 2016**

Institution of study	Year 12 or equivalent completers	
	Number	Per cent
University		
Australian Catholic University	5	12.2
Deakin University	9	22.0
Federation University (formerly Ballarat University)	np	np
La Trobe University	8	19.5
Melbourne University	np	np
Monash University	np	np
RMIT University	np	np
Swinburne University	np	np
Interstate Universities	6	14.6
TAFE / VET		
Federation University - TAFE Division (formerly Ballarat University - TAFE Division)	np	np
Wodonga Institute of TAFE	np	np
<b>Total respondents in campus-based study</b>	<b>41</b>	<b>100.0</b>



2.1 Year 12 or equivalent completers in campus-based tertiary study

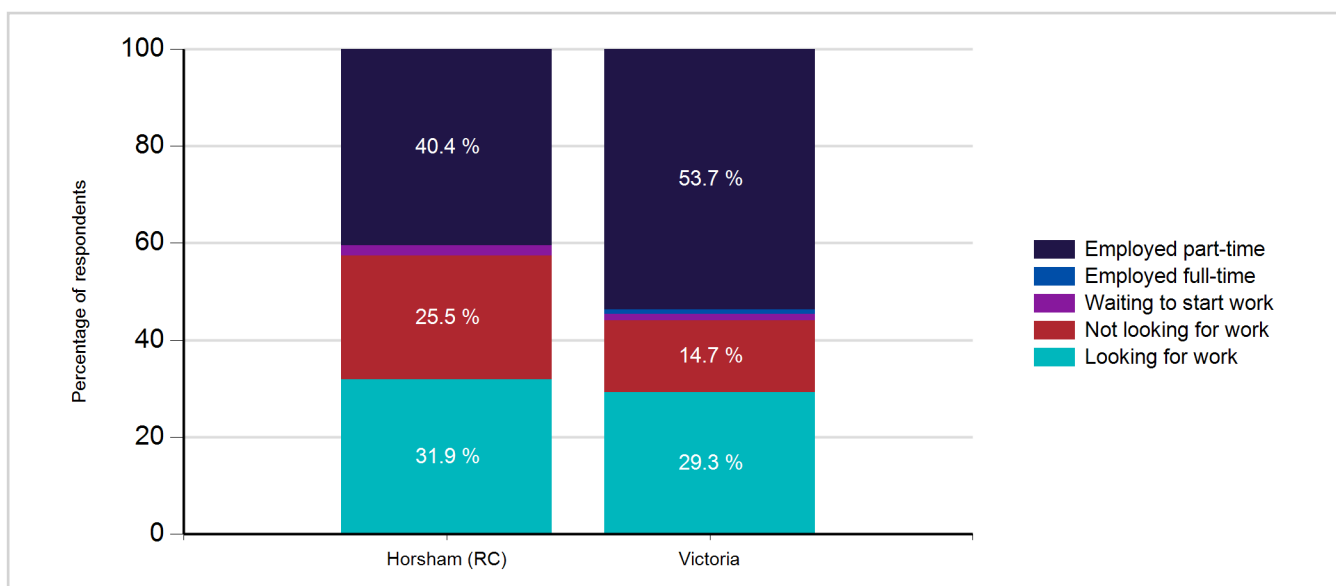
Table 9: Main field of study of Year 12 or equivalent completers in campus-based study, Horsham (RC) and Victoria 2016

Main field of study	Horsham (RC)		Victoria	
	Number	Per cent	Number	Per cent
Agriculture, Environmental and Related studies	np	np	299	1.5
Architecture and Building	np	np	551	2.7
Creative Arts	np	np	2938	14.4
Education	8	17.0	1341	6.6
Engineering and Related Technologies	np	np	1442	7.1
Food, Hospitality & Personal Services	np	np	352	1.7
General degree	np	np	32	0.2
Health	16	34.0	3436	16.8
Information Technology	np	np	757	3.7
Management and Commerce	np	np	3572	17.5
Mixed Field Programmes	np	np	111	0.5
Natural and Physical Sciences	6	12.8	2785	13.7
Other	np	np	44	0.2
Society and Culture	np	np	2734	13.4
<b>Total respondents in campus-based study</b>	<b>47</b>	<b>100.0</b>	<b>20,394</b>	<b>100.0</b>

**Note:**

Year 12 or equivalent completers who deferred a place in a tertiary-level program were allocated to their destination at the time of the survey and are not included in the data presented.

Figure 2: Labour force status of Year 12 or equivalent completers in campus-based tertiary study, Horsham (RC) and Victoria, 2016

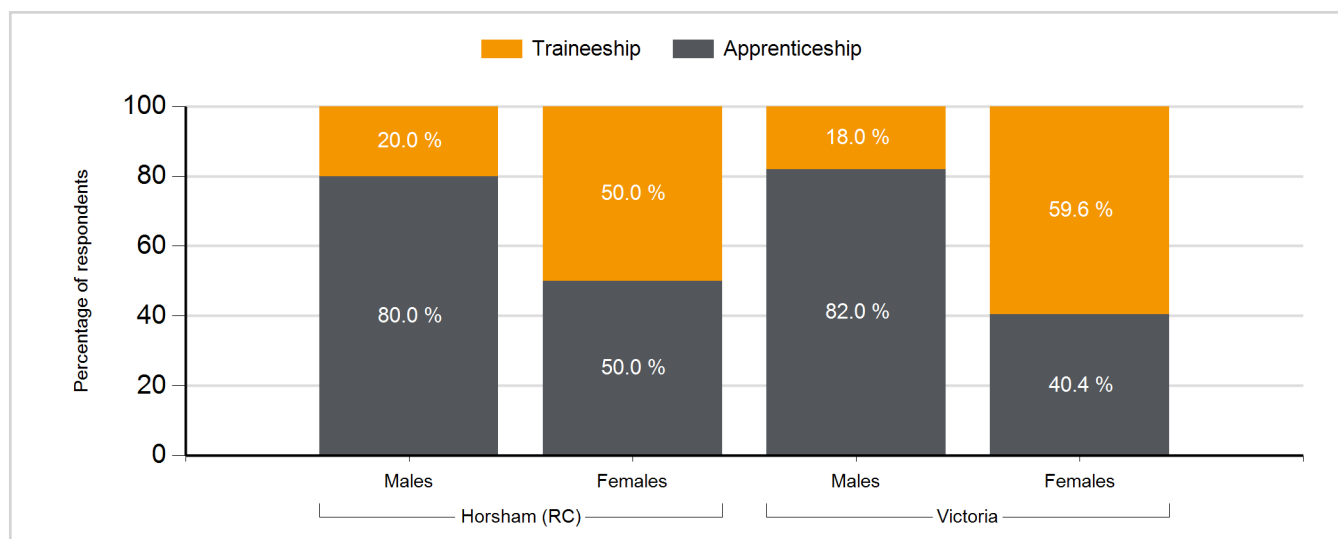


**Note:**

Year 12 or equivalent completers who deferred a place in a tertiary-level program were allocated to their destination at the time of the survey and are not included in the data presented.

## 2.2 Year 12 or equivalent completers in apprenticeships and traineeships

**Figure 3: Proportion of Year 12 or equivalent completers in an apprenticeship or traineeship, by gender, Horsham (RC) and Victoria, 2016**



**Table 10: Occupation groups of Year 12 or equivalent completers in an apprenticeship or traineeship, Horsham (RC) and Victoria 2016**

Occupation group	Horsham (RC)		Victoria	
	Number	Per cent	Number	Per cent
Accounting, Finance & Management	np	np	56	2.4
Building & Construction	np	np	563	24.1
Cleaning			7	0.3
Clerks, Receptionists & Secretaries	np	np	112	4.8
Computing & IT	np	np	29	1.2
Drivers & Transport			6	0.3
Electrical & Electronics Trades	np	np	285	12.2
Engineering, Science & the Environment			30	1.3
Food, Hospitality & Tourism	np	np	282	12.1
Gardening, Farming & Fishing	np	np	91	3.9
Government & Defence			14	0.6
Health, Fitness, Hair & Beauty			202	8.6
Labourers, Factory & Machine Workers			40	1.7
Marketing & Sales Representatives	np	np	24	1.0
Media, the Arts & Printing			22	0.9
Metal & Engineering Trades			60	2.6
Motor Vehicle Service & Repair	np	np	162	6.9
Other			65	2.8
Sales Assistants & Storepersons			123	5.3
Social, Welfare & Security	np	np	20	0.9
Teaching, Childcare & Library	np	np	145	6.2
<b>Total - all occupation groups</b>	<b>18</b>	<b>100.0</b>	<b>2,338</b>	<b>100.0</b>

2.3 Year 12 or equivalent completers not continuing in education or training

Table 11: Reasons for not continuing study: Year 12 or equivalent completers in Horsham (RC) not in education or training at the time of the survey, 2012 to 2016

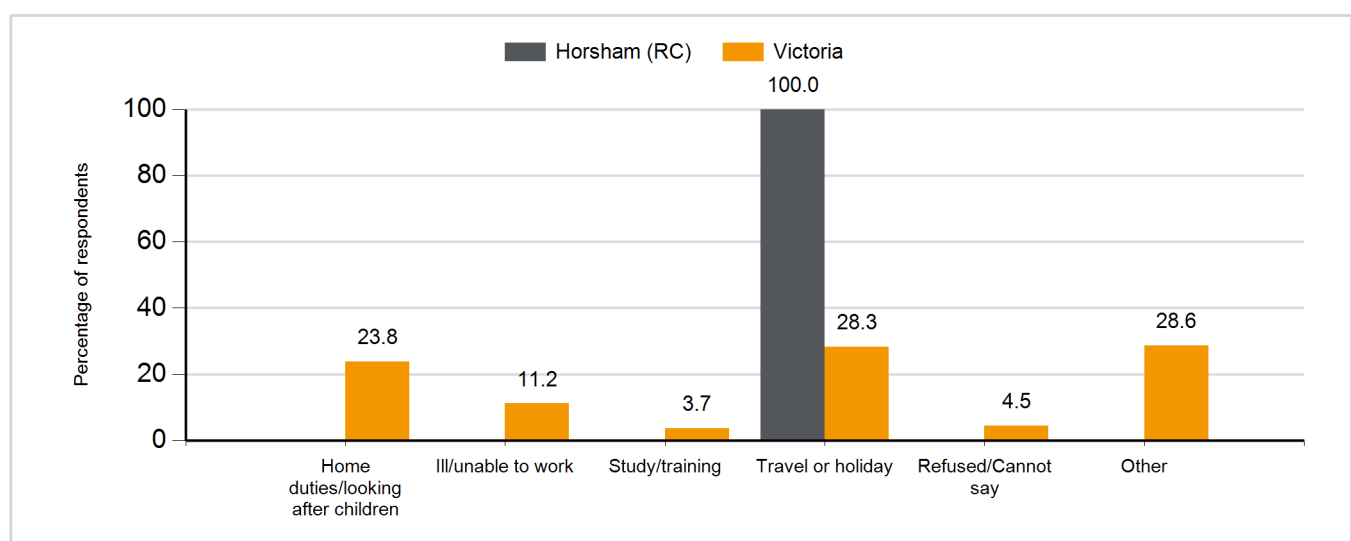
Survey Year	You wanted to start working / earning your own money	You just needed a break from study	You never planned or intended to study	The courses you were interested in were not available locally
	Per cent	Per cent	Per cent	Per cent
2012	87.0	82.6	34.8	30.4
2013	86.4	77.3	13.6	22.7
2014	92.0	72.0	48.0	20.0
2015	77.8	69.4	44.4	30.6
2016	90.0	80.0	30.0	35.0

**Note:**  
Respondents may have agreed to more than one statement.

Table 12: Likelihood of study in the next two years that would lead to a qualification, reported by Year 12 or equivalent completers not in education or training in, Horsham (RC) and Victoria 2016

Likelihood of future study	Horsham (RC)		Victoria	
	Number	Per cent	Number	Per cent
Extremely likely	5	25.0	1680	43.5
Somewhat likely	10	50.0	1525	39.5
Not very likely	np	np	397	10.3
Not at all likely	np	np	149	3.9
Cannot say / refused			110	2.8
<b>Total - all occupation groups</b>	<b>20</b>	<b>100.0</b>	<b>3,861</b>	<b>100.0</b>

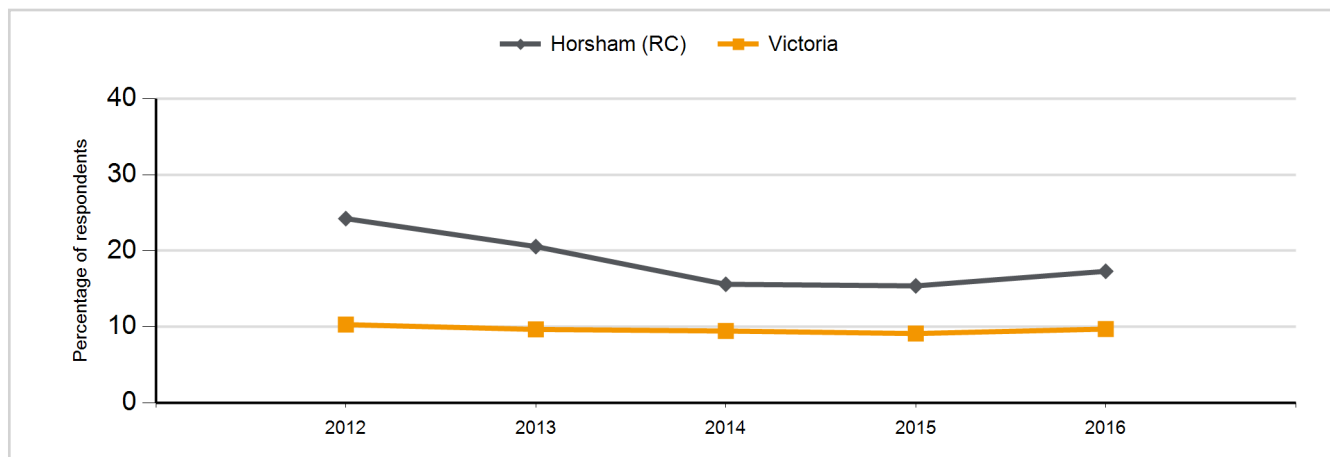
Figure 4: Main activity reported by Year 12 or equivalent completers Not in the Labour Force, Education or Training (NILFET), Horsham (RC) and Victoria, 2016



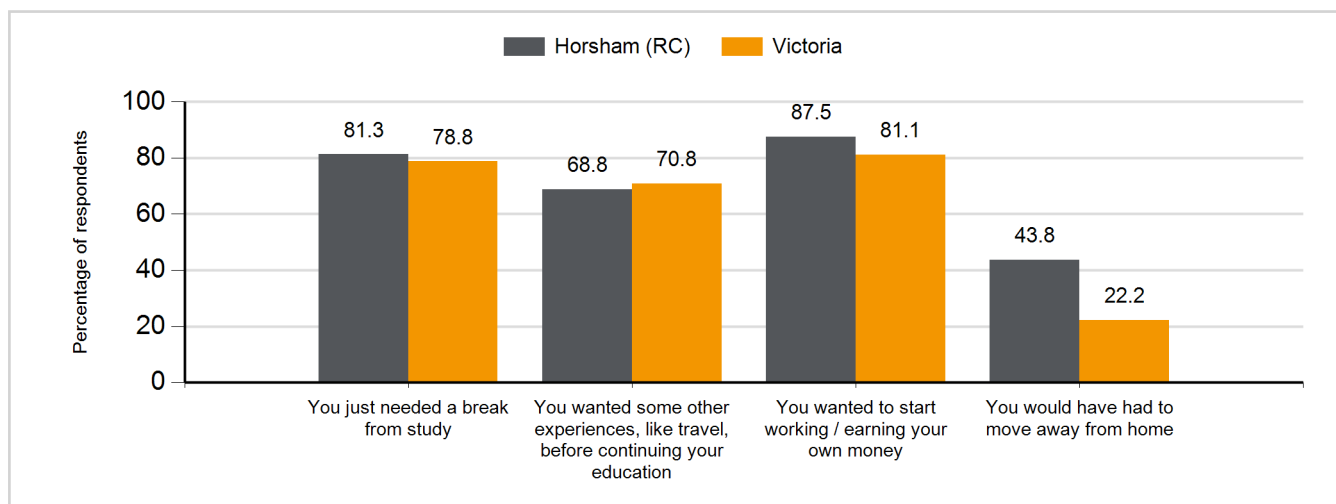
### 2.4 Year 12 or equivalent completers who deferred tertiary study

Deferred students are those who had been offered a place at university, TAFE or other tertiary institution, but had chosen to defer taking up the offer.

**Figure 5: Proportion of Year 12 or equivalent completers who deferred tertiary study in Horsham (RC) and Victoria, 2012 to 2016**



**Figure 6: Reasons provided by Year 12 or equivalent completers for deferring tertiary study, Horsham (RC) and Victoria, 2016**



**Note:** Respondents may have agreed to more than one statement.

**Table 13: Destinations of Year 12 or equivalent completers who deferred tertiary study, Horsham (RC) and Victoria, 2014 to 2016**

Post-school destination of deferred students	Horsham (RC)			Victoria		
	2014	2015	2016	2014	2015	2016
	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent
Employed full-time	35.3	38.9	16.7	26.2	26.4	28.3
Employed part-time	58.8	55.6	72.2	54.3	54.0	55.0
Looking for work	5.9	5.6	5.6	14.7	14.1	12.4
NILFET			5.6	4.6	5.3	4.1
Unknown				0.2	0.1	0.1
<b>Total respondents</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Note:** NILFET = Not in the labour force, employment or training

2.5 Year 12 or equivalent completers who were employed

Table 14: Top 10 occupations of Year 12 or equivalent completers who were employed at the time of the On Track survey, Horsham (RC) and Victoria 2016

Occupation	Horsham (RC)		Victoria	
	Number	Per cent	Number	Per cent
Sales Assistants	6	19.4	707	14.0
Checkout Operators & Cashiers	np	np	512	10.2
Waiters	8	25.8	579	11.5
Storepersons	np	np	312	6.2
Counter Hands at Food Outlets	np	np	304	6.0
Kitchenhands			248	4.9
Receptionists			126	2.5
Bar Attendants	np	np	190	3.8
Teachers, Tutors & Teacher Aides			130	2.6
Factory Workers & Packers			157	3.1
All other occupations	7	22.6	1,769	35.1
<b>Total respondents</b>	<b>31</b>	<b>100.0</b>	<b>5,034</b>	<b>100.0</b>

Table 15: Average hours worked per week, Year 12 or equivalent completers who were employed at the time of the On Track survey, Horsham (RC) and Victoria 2016

Average hours worked per week	Horsham (RC)		Victoria	
	Number	Per cent	Number	Per cent
Less than 5 hours			70	1.4
5 - 9 hours	np	np	263	5.4
10 - 14 hours	np	np	439	9.0
15 - 19 hours	5	16.7	513	10.5
20 - 24 hours	np	np	711	14.6
25 - 29 hours	7	23.3	539	11.1
30 - 34 hours	5	16.7	593	12.2
35 - 39 hours	np	np	704	14.5
40 - 44 hours	np	np	613	12.6
45 - 49 hours	np	np	169	3.5
Greater than or equal to 50 hours			254	5.2
<b>Total respondents</b>	<b>30</b>	<b>100.0</b>	<b>4,868</b>	<b>100.0</b>

**Table 16: Preference to be working full-time, Year 12 or equivalent completers who were employed at the time of the On Track survey, Horsham (RC) and Victoria 2016**

Prefer to be working full-time	Horsham (RC)		Victoria	
	Number	Per cent	Number	Per cent
Yes	16	69.6	1,964	61.3
No	7	30.4	1,092	34.1
Cannot say			148	4.6
<b>Total respondents</b>	<b>23</b>	<b>100.0</b>	<b>3,204</b>	<b>100.0</b>

**Note:** Part-time employment = less than 35 hours per week

### 3. Post-school destinations of early school leavers

**Table 17: Post-school destinations of early school leavers who exited school in 2015, Horsham (RC) and Victoria**

Post-school destination	Horsham (RC)		Victoria	
	Number	Per cent	Number	Per cent
In Education or Training	12	57.1	1,378	54.0
Bachelor degree			19	0.7
Certificates/diplomas	np	np	604	23.6
Certificate I-III	np	np	327	12.8
Certificate IV or higher			277	10.8
Apprenticeship/traineeship	9	42.9	755	29.6
Apprenticeship	8	38.1	659	25.8
Traineeship	np	np	96	3.8
Not in Education or Training	8	38.1	1,169	45.8
Employed	np	np	613	24.0
Employed full-time	np	np	234	9.2
Employed part-time	np	np	379	14.8
Looking for work	np	np	406	15.9
NILFET	np	np	150	5.9
Unknown	np	np	7	0.3
<b>Total respondents</b>	<b>21</b>	<b>100.0</b>	<b>2,554</b>	<b>100.0</b>

**Note:** NILFET = Not in the labour force, employment or training

**Table 18: Post-school destinations of early school leavers in Horsham (RC) and Victoria, 2012 to 2016**

Post-school destination	Horsham (RC)					Victoria				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent	Per cent
Bachelor degree				np		0.4	0.9	0.7	0.9	0.7
Certificates/diplomas	21.1	np	25.0	20.0	np	21.4	23.2	28.1	25.8	23.6
Apprenticeship/traineeship	34.2	np	30.0	24.0	42.9	34.6	27.5	25.1	28.2	29.6
Employed	28.9	np	np	20.0	np	23.3	24.8	23.9	23.7	24.0
Looking for work	15.8	np	np	32.0	np	15.0	17.4	16.9	15.6	15.9
NILFET		np	np		np	5.2	6.0	5.1	5.5	5.9
Unknown					np	0.0	0.0	0.3	0.3	0.3

**Note:** NILFET = Not in the labour force, employment or training. The percentage of early school leavers by post-school destination is sensitive to changes in respondent numbers and fluctuates year to year due to the small sample size in each cohort.

Figure 7: Reasons given by early school leavers in Horsham (RC) and Victoria for leaving school, 2016

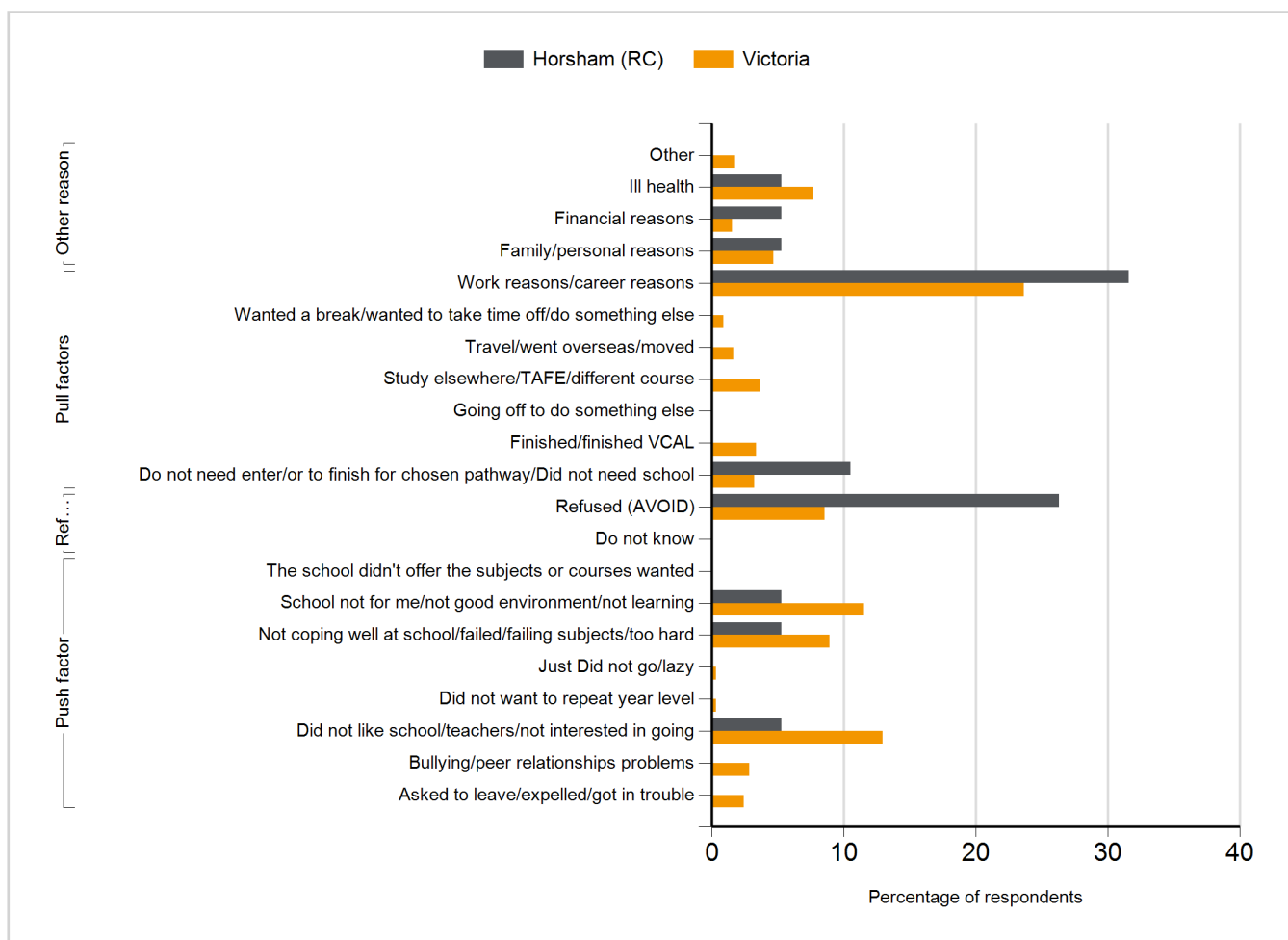


Table 19: Factors that would have motivated early school leavers to stay in school, Horsham (RC) and Victoria, 2012 to 2016

Motivation factors for staying in schools		The school had a wider range of subjects	There were vocational programs or VET subjects in areas that interested you	There was more flexible scheduling of classes	You could have studied part-time while working
		Per cent	Per cent	Per cent	Per cent
Horsham (RC)	2012	57.1	71.4	62.9	62.9
	2013	46.7	40.0	33.3	53.3
	2014	30.0	45.0	30.0	35.0
	2015	45.5	45.5	59.1	63.6
	2016	57.9	47.4	47.4	36.8
Victoria	2012	49.5	50.7	51.3	58.4
	2013	49.7	49.4	48.7	55.4
	2014	48.6	47.6	48.4	52.3
	2015	47.5	47.9	46.8	50.5
	2016	48.5	46.2	47.9	50.6

Note: Respondents may have agreed to more than one statement.



Figure 8: Year level studying when left school, early school leavers in Horsham (RC) and Victoria, 2012 to 2016

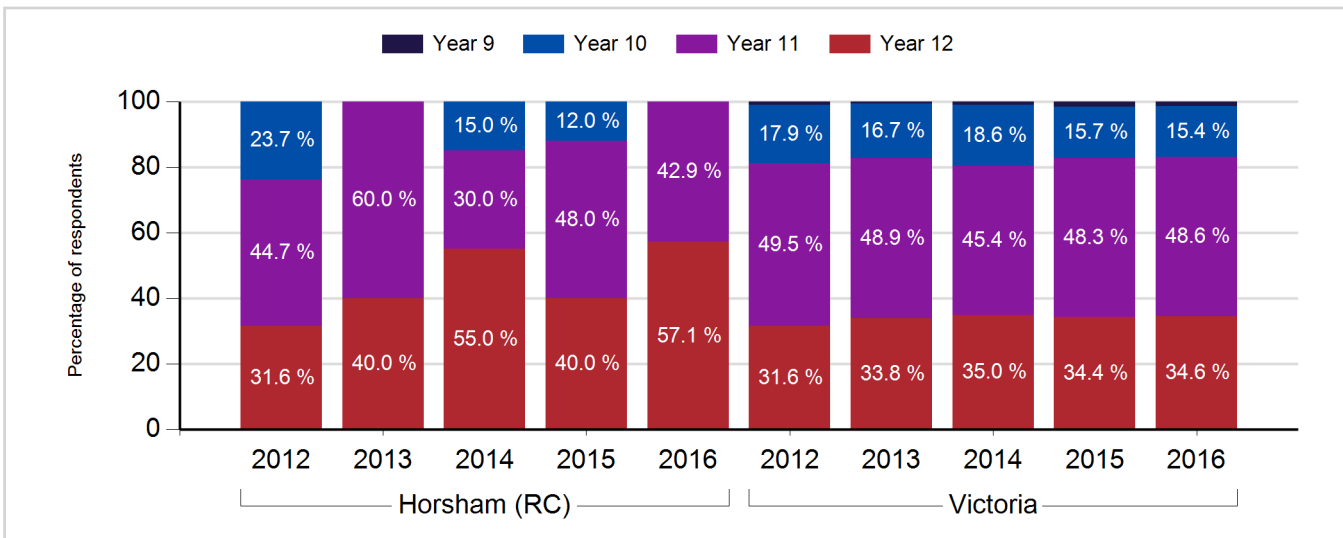


Figure 9: Reasons for not continuing education or training: early school leavers in Horsham (RC) and Victoria, 2016

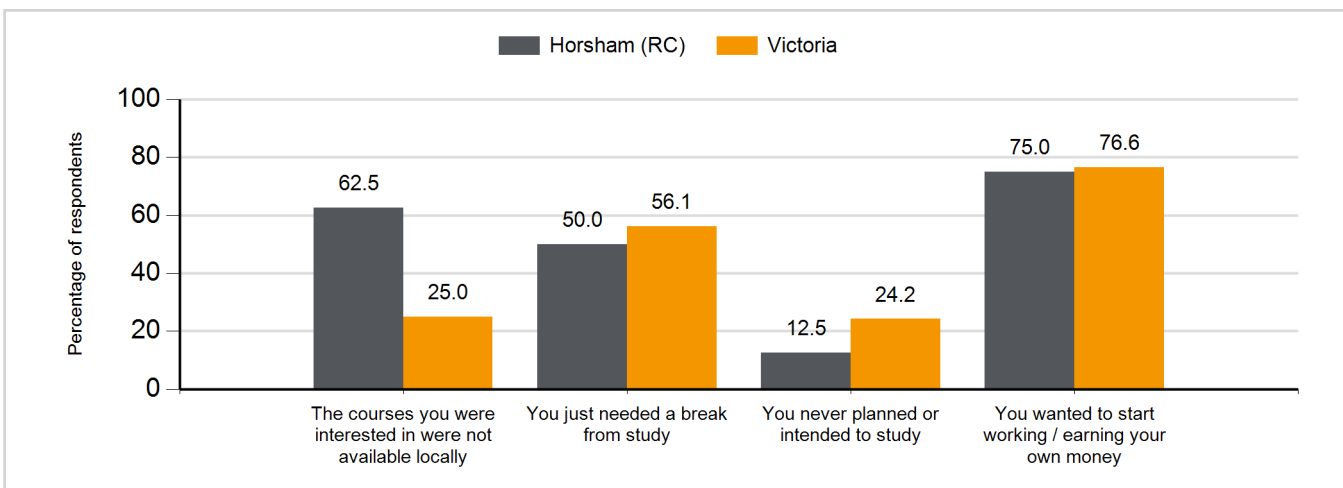


Table 20: Top 5 occupations of early school leavers not in education or training who were employed at the time of the On Track survey, Horsham (RC) and Victoria 2016

Occupation group	Horsham (RC)		Victoria	
	Number	Per cent	Number	Per cent
Sales Assistants	np	np	53	9.1
Counter Hands at Food Outlets			25	4.3
Checkout Operators & Cashiers			34	5.8
Storepersons			20	3.4
Kitchenhands			44	7.5
All other occupations	np	np	409	69.9
<b>Total working and not in education or training</b>	<b>3</b>	<b>100.0</b>	<b>585</b>	<b>100.0</b>

4. Career advice activities participated in while at school

Figure 10: Career advice activities participated in while at school, by school leavers in Horsham (RC), 2016

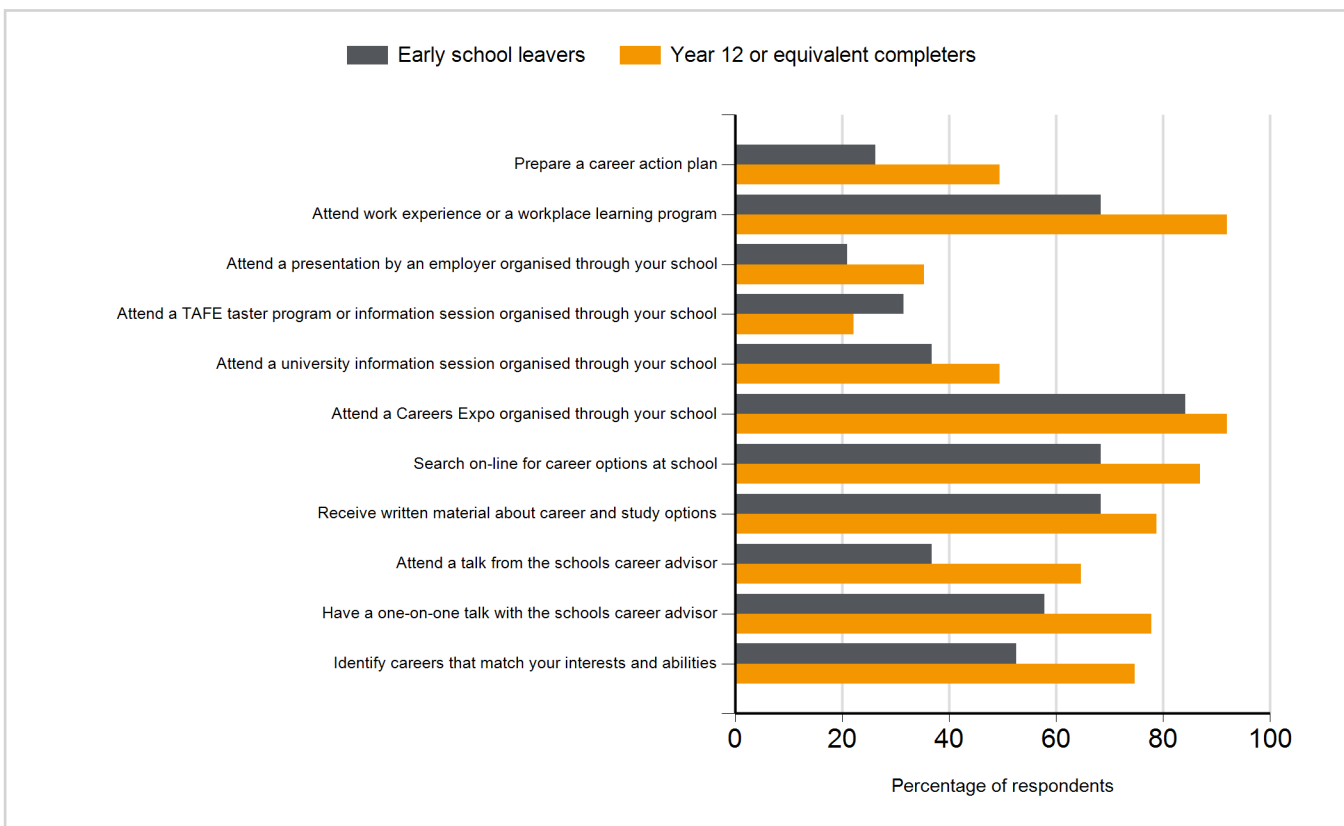


Table 21: Perceived usefulness of career advice received while at school, school leavers in Horsham (RC) and Victoria, 2016

Perceived usefulness of career advice received	Horsham (RC)		Victoria	
	Year 12 or equivalent completers (Per cent)	Early school leavers (Per cent)	Year 12 or equivalent completers (Per cent)	Early school leavers (Per cent)
Very useful	36.4	np	28.7	20.1
Somewhat useful	46.5	36.8	50.9	41.8
Not very useful	12.1	31.6	13.8	18.0
Not at all useful	5.1	np	5.5	15.3
Did not receive any advice / Cannot say		np	1.1	4.8
<b>Total respondents (Number)</b>	<b>99</b>	<b>19</b>	<b>29,029</b>	<b>2,334</b>

Table 22: Follow-up action taken on career action plans by early school leavers in Horsham (RC), 2016

Career action plan follow-up	Year 12 or equivalent completers		Early school leavers	
	Number	Per cent	Number	Per cent
<b>Total respondents</b>	99		19	
Prepared a career action plan while at school	49	49.5	5	26.3
(Of those who prepared a plan) - Had a copy of this plan when they left school	14	28.6	np	np
(Of those that had a copy of their plan when they left school) - Followed up on actions in their plan	10	71.4	np	np