Together we give every Victorian the best learning and development experience, making our state a smarter, fairer, more prosperous place.

### Vision
**Our future**
- Children and young people are confident, optimistic, healthy and resilient
- Students reach their potential regardless of background, place, circumstance or abilities
- All Victorians develop knowledge, skills and attributes needed now and for the jobs of the future
- Our workforce is high performing, empowered, valued and supported

### Objectives
**Our aims**
- To ensure Victorians have equitable access to quality education and training
- To work with providers and partners to build an integrated birth to adulthood education and development system
- To support children, young people and adults with well-coordinated universal and targeted services close to where they live
- To activate excellence, innovation and economic growth

### Service and Funding Reform
**How we will achieve this**
- Give additional, targeted support to Victorians who need it
- Connect settings and sectors to improve transitions and ensure continuity of learning
- Focus on mental and physical health and wellbeing as an integral part of learning and development
- Monitor and improve systems, including by setting standards
- Map demand for services and effectively target resources to community needs
- Use evidence to design and implement policy

### Workforce Strategies and Practices
**How we will achieve this**
- Develop excellence in educational practice, targeted to individual learning and development needs
- Support children and students to learn independently and contribute to each other’s learning
- Build creative and critical thinking through a world-class curriculum
- Build performance, develop capabilities and share expertise across all workforces
- Unify the education system through new pathways between schools and central and regional offices
- Build workforce capacity to support all children, young people and families, regardless of circumstances

### Partnership and Innovation
**How we will achieve this**
- Work with providers, employers, not for profits, families, children and young people to develop new approaches and share best practice
- Strengthen learning, health and wellbeing through stronger place-based partnerships
- Strengthen career pathways for learners while meeting the needs of business and industry
- Prepare learners to be global citizens and provide them with the skills to succeed in a fast-changing world
- Partner with other agencies, Departments and levels of government to deliver outcomes

### Organisational Reform
**How we will achieve this**
- Promote strong public sector leadership and the highest standards of governance, integrity and conduct
- Build inclusive workplaces based on public sector values (integrity, accountability, impartiality, respect, responsiveness, leadership and human rights)
- Ensure use of resources provides value for money and meets community expectations
- Establish shared responsibility and clear accountability for decisions
- Provide stronger, more direct and place-based support to schools, services and providers

### Principles
**How we work**
- We are accountable
- We work with integrity, transparency and impartiality
- We use evidence to make decisions
- We are responsive to the needs of Victorians
- We deliver high quality advice and services
- We have the capabilities and skills to achieve our priorities